

1 **Vaccination of health care workers to control Ebola** 2 **virus disease**

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21 **Abstract**

22 **Background**

23 Health care workers (HCW) are known to be at risk of infection during Ebola virus
24 disease outbreaks, particularly during the early phase when the disease may not have
25 been confirmed or protective measures are not yet implemented. Therefore, vaccination
26 of HCW is currently being considered as a public health intervention, both for personal
27 protection, and to limit outbreak spread. There have not yet been mathematical
28 modelling studies of such interventions, which can integrate both the direct and indirect
29 effects of vaccination to fully quantify their effect.

30 **Methods**

31 We studied the dynamics of HCW infections during the 1995 Kikwit outbreak in the
32 Democratic Republic of Congo, and during the 2013-16 West Africa outbreak. We
33 generated a mathematical model that includes different rates of transmission for
34 community and HCW, and the effect of control measures and behavioural change during
35 the outbreak. We generalised the model to explore an higher transmission regime that
36 more closely resembles the patterns seen in the West African outbreak, and assessed the
37 impact of vaccination strategies targeting key groups.

38 **Findings**

39 We found that vaccination of health care workers ahead-of-time can greatly diminish the
40 size and duration of outbreaks, but the benefit is dependent on the degree of community
41 transmission. When within-community transmission is sustained, vaccination of the
42 community is required to shorten the outbreak, and decrease the number of cases.

43 **Interpretation**

44 Vaccination of HCW ahead-of-time can be a useful strategy for combating Ebola virus
45 disease outbreaks, especially when coupled with other interventions. Vaccination of
46 HCW after an outbreak has started is likely to have little effect on overall transmission,
47 but may help protect HCW.

48 **Research in context**

49 **Evidence before this study**

50 There are still no licensed vaccines for use against EVD. However, the results of the
51 Guinea ring vaccination trial raises the possibility that vaccines can be used to control
52 future outbreaks. Although health care workers (HCW) are known to be at risk during
53 Ebola virus disease (EVD) outbreaks, there is no direct evidence of the effect of
54 vaccinating HCW to mitigate outbreaks.

55 **Added value of this study**

56 Mathematical models can be useful tools to help draw together evidence and project the
57 likely impact of different interventions. We developed a model of community and HCW
58 transmission and fitted it to the best available outbreak data. We assessed the impact of
59 vaccination strategies targeting HCW and community members, to quantify the impact
60 of vaccination.

61 **Implications of all the available evidence**

62 We found that vaccination of HCW ahead-of-time can diminish the size and duration of
63 outbreaks, as well as protecting the HCW themselves. The overall effect is dependent on
64 the degree of within-community transmission. Reactive vaccination in response to an
65 outbreak is likely to be much less effective at protecting HCW.

66 **Introduction**

67 Since 1976, sub-Saharan Africa has been affected by more than 25 Ebola virus disease
68 (EVD) outbreaks. The largest of these, the 2013-16 West African outbreak, resulted in
69 more than 28,000 reported cases in Liberia, Sierra Leone and Guinea [1]. Several studies
70 reported that the incidence of EVD among health care workers (HCW) was higher than
71 in the general population [2][3][4][5], as in other outbreaks [6]. Since HCW are
72 frequently in contact with patients, they are at high risk of infection, especially before
73 personal protective equipment is in use [7]. Furthermore, due to high rates of contacts
74 within care facilities, and high-risk medical activities, HCW may transmit infection to
75 their patients [7] or others in the community. For instance, in the outbreaks from the
76 Democratic Republic of Congo (DRC) where the occupation of cases was reported,
77 between 17 and 27% were HCW [8].

78
79 Mathematical models can be used to gain insight into the key drivers of outbreaks, and
80 to anticipate the consequences of potential control measures [9] [10]. Numerous
81 mathematical modelling studies of EVD have provided critical insight into transmission
82 dynamics and interventions [9], [11], [12][13] [14][15]. Few mathematical models have
83 studied HCW, despite strong evidence that these individuals are at high risk during EVD
84 outbreaks [2] [3][4][16]. The successful conclusion of the Guinea Phase III ring vaccine
85 trial [17] raises the possibility that vaccines will be used to help mitigate future EVD
86 outbreaks. Understanding the role of HCW in EVD transmission is crucial to properly
87 assess the potential benefit of vaccination of HCW, so that appropriate decisions can be
88 made once an EVD vaccine is available.

89 **Methods**

90 To determine the role that HCW play in transmission of EVD it is necessary to have - as a
91 minimum - data on the occupation of each case. Such data are not available for many
92 previous outbreaks [6]. The detailed dataset collected during the 1995 Kikwit outbreak
93 in DRC does, however, provide an opportunity to quantify the role of HCW in the spread
94 of that epidemic. To help generalise the results to other settings, we also developed a
95 scenario that is informed by the transmission pattern in Guinea during the 2013-16
96 West African outbreak, where a lower fraction of cases were HCW and there was
97 evidence of greater community transmission (Figure 1). The development of these
98 scenarios is described below.

99

100 **Kikwit outbreak data**

101 Between January and July 1995, an outbreak of EVD occurred in Kikwit, DRC (Figure
102 1a)[6]. From January to April, there were infrequent cases in rural areas surrounding
103 the city before introduction to Kikwit General Hospital on April 7th (Supplementary
104 Section S1). Haemorrhagic fever was diagnosed on May 2nd, and on May 10th
105 international assistance was initialised. Confirmation of EVD occurred on May 8th, and
106 further control measures started on May 12th. The final case died on July 16th, giving 317
107 cases reported, 248 deaths, and a case-fatality ratio of 78% [18].

108

109 We used the following data available from a line list of EVD cases: their occupation
110 (either HCW, or non-HCW, which we called “community”); the occupation of their likely
111 infector (obtained by real-time epidemiological investigation); their date of onset, and
112 date of recovery or death. There was some missing data in each field (Supplementary
113 Section S1). We censored cases with symptom onset before April 7th, when the first case
114 was admitted to Kikwit General Hospital, which results in 284 cases, of whom 73 were
115 HCW (26%). For 191 cases, a likely named infecting individual and their occupation was
116 available. We therefore computed eight daily time series: 6 time series of symptom
117 onset date stratified by case and infector occupation, and two time series of deaths
118 stratified by case occupation. We assumed the probability of recording onset date did
119 not depend on time, location or occupation.

120

121 Kikwit had an approximate population of 200,000 in 1995 [19], and 429 HCW were
122 employed at Kikwit General Hospital [20], which was the largest of its two hospitals. By
123 2003, 1047 HCW were employed in these two hospitals [21]. There was no information
124 on the total number of HCW in other health care facilities surrounding Kikwit, therefore,
125 based on this evidence we estimated there were 900 HCW in Kikwit in total in 1995. Our
126 findings were not sensitive to this assumption (Supplementary Section S4.9).

127

128 **Transmission Model**

129 We developed a deterministic compartmental model of EVD transmission stratified by
130 occupation, where the population is either HCW (h) or community (c) (Figure 2). On
131 infection, cases leave the susceptible compartment, S , and enter an incubation period
132 that follows an Erlang distribution with shape 2 and mean ϵ^{-1} , which is a more
133 biologically realistic distribution than an exponential distribution [27]. Following the
134 latent period, individuals become infectious and symptomatic (I), and recover (R) or die

135 (D). We did not have specific information about funeral transmission in Kikwit, and thus
136 we considered that all transmission events occurred while in the I compartment. Finally,
137 for each population (HCW and community) we tracked the source of infection and so we
138 defined four time-dependent transmission rates: $\beta_{t,ij}$, where infectious, i , and susceptible,
139 j , are c or h . The equations of the model are displayed in Supplementary Section S3.2.

140

141 To account for the effect of control measures such as the arrival of new protective
142 equipment for HCWs, the opening of isolation wards, population awareness of the
143 disease, and the communication campaign in the population, we used flexible
144 occupation-specific time-dependent decreasing functions for $\beta_{t,ij}$, modelled by a sigmoid
145 function:

$$\beta_{t,ij} = \beta_{t_0,ij} \left(1 - \frac{\delta_k}{1 + e^{-\alpha_k(t-T_k)}} \right)$$

146 where $k = h$ if either i or j is h , and $k = c$ otherwise, and t is measured in days. The force
147 of infection $\lambda_{t,ij} = \beta_{t,ij}(I_i/N_j)$. Where N_j is the total population size of HCW (900) or
148 community members (200,000).

149

150 **Parameter inference**

151 We used a Bayesian framework to fit the model to the eight time series, using
152 Metropolis-Hastings Markov chain Monte Carlo, and a negative binomial likelihood [28]
153 [29](Supplementary section S3.2). We fixed the CFR, and the fraction of onset and death
154 dates recorded for each occupation class to the observed values, and estimated their
155 overdispersion parameters. There was no significant difference between occupations in
156 completeness of dates, so we used the same fractions and CFR for HCW and community
157 infections. The mean times from onset to recovery or death were fixed using estimates
158 from the data (Table 1). We used flat priors for the transmission rates, overdispersion
159 and sigmoid function parameters, and the number of exposed and infected individuals at
160 the start of the study period (Supplementary section S4.2). Using the posterior
161 distribution of the transmission parameters through time, we calculated the
162 reproduction number for each route of infection (R_{ij}), and the net reproduction number
163 (R_n) using the next generation matrix (Supplementary section S3.1).

164

165 **Transmission regimes in other outbreaks**

166 The outbreak in Kikwit was brief in comparison with the 2013-16 West Africa epidemic.
167 In the recent outbreak, outside of large cities the typical transmission pattern was for

168 overlapping outbreaks on the order of months occurring in many geographic regions
169 (Supplementary section S2). Daily case incidence from three exemplar regions, one in
170 Guinea (Figure 1c), Sierra Leone (Figure 1b), and Liberia (Figure 1d), show a similar
171 pattern to that seen in Kikwit, namely a fairly short outbreak, with a high proportion of
172 HCW infected early in the outbreak (Supplementary section S2). However, the Guinea
173 time-series show sustained transmission in the community, which is not observed in
174 Kikwit. In Liberia, the epidemics more closely resemble the Kikwit outbreak. In Sierra
175 Leone, the longer outbreak in Kenema has a high fraction of HCW infected, especially
176 early, although the percentage is not as high as the other examples. In all three settings,
177 although data is available on occupation of cases, the records are less complete than in
178 Kikwit, and do not provide infector-infectee pairs.

179

180 Since data from West Africa did not provide the same detailed information on
181 transmission routes as in Kikwit, it was not possible to use the same modelling
182 framework to study both epidemics. Therefore, we modified the model, so that it was
183 applicable to a broader transmission regime that was not amplified by HCW-mediated
184 transmission. We removed time dependencies in transmission changes inferred from
185 Kikwit, and because there was better evidence of sustained community transmission in
186 West African outbreaks, this regime has a within-community reproduction number with
187 mean = 1.5, similar to values inferred in other studies [13][30][31]. We altered the
188 between-occupation reproduction numbers to prevent HCW-mediated transmission
189 from driving the epidemic. This allowed us to quantify the role of HCW vaccination
190 under broad, but justifiable, modes of transmission in the population. We used the
191 uncertainty in estimates inferred from the Kikwit data in the higher transmission
192 scenario. To allow close comparison, we simulated this “prolonged-transmission”
193 scenario in the same population size as the Kikwit simulations.

194

195 **Vaccination strategies**

196 We extended the model to include vaccination of HCW and community populations and
197 compared the impact of different vaccination strategies using stochastic simulations. We
198 considered the following strategies: i) reactive mass vaccination of the population,
199 prioritising HCW, with a prime-boost vaccine (strategy a), or a single dose vaccine
200 (strategy b); ii) ahead-of-time vaccination of HCW, with three levels of coverage: 10%
201 (strategy c), 30% (strategy d), or 50% (strategy e); iii) combined strategies of ahead-of-
202 time vaccination of HCW at three levels of coverage plus reactive mass vaccination of

203 remaining HCW and the community (strategies f, g, and h). We selected values of
204 coverage that were realistic given high HCW turnover in recently affected countries [32]
205 [33], and the possibility of waning of protection.

206

207 For single-dose vaccine, efficacy was 90% ($v_p=0.9$) and protection is reached after one
208 week; for prime-boost vaccine the efficacy was 90% ($v_b=0.9$), where 50% was reached
209 one week after prime ($v_p=0.5$), and boost is given two weeks after prime. Vaccination
210 reduces susceptibility by $(1 - v_p)$ or $(1 - v_b)$ compared with unvaccinated individuals. The
211 rate of mass vaccination, τ , was equivalent to vaccination of 15,000 people per day,
212 which is an operational value supplied by field teams. Vaccination proceeded until the
213 whole population was vaccinated, and was the same rate for single dose and prime-
214 boost vaccination.

215

216 **Stochastic simulation of vaccination**

217 We sampled 600 parameter sets from the joint posterior distribution and for each set
218 we generated 15 stochastic simulations. We compared the distribution of the number of
219 cases generated in the set of simulations, and the time to extinction (no individual left
220 infected or exposed). We assessed the effect of different vaccination strategies by
221 comparing to the baseline simulation, and reported median and 95% credible intervals
222 (CI) for these distributions.

223

224 All simulated reactive mass vaccination scenarios began vaccination on day 20 (April
225 27th), which is when health authorities were first alerted to an outbreak of bloody
226 diarrhoea [18]. This was earlier than detection of EVD in Kikwit, but to ensure that our
227 results are relevant to the current context, we assumed that surveillance systems have
228 been enhanced since 1995, and therefore EVD would be detected more quickly. In
229 ahead-of-time vaccination schemes the number of exposed and infected HCW at the
230 start of the epidemic simulation were drawn from independent Poisson distributions
231 with means equal to $(1-v_p)E_{och}(T_0)$, $(1-v_p)E_{ohh}(T_0)$ and $(1-v_p)I_h(T_0)$, and values drawn
232 from the joint posterior distribution.

233

234 **Results**

235 **Transmission parameters**

236 Our model captured the dynamics of EVD in Kikwit for each route of transmission
237 (Figure 3 and Supplementary section S6). We found that the initial reproduction
238 numbers involving HCW as index case were high (Table 2). In contrast, the within-
239 community reproduction number was less than one, and therefore transmission was not
240 sustainable. Although there was a low per capita rate of transmission from the
241 community to HCW, this represents a considerable risk to HCW: on average, each eight
242 community cases caused one HCW infection. Overall, the reproduction number at the
243 start of the study was 2.98 (2.11-4.36), with a major contribution from HCW, despite
244 their low number.

245

246 The timing and shape of the decrease in transmission rate depended on the occupation
247 of the case (Figure 3 and Table 2). We inferred an early and rapid decrease in HCW-
248 related transmission. This estimate is consistent with epidemiological reports of this
249 outbreak: clinical diagnosis of viral haemorrhagic fever was established in early May. In
250 contrast, we find the within-community parameters change several weeks later. The
251 overall reproduction number fell below one after 30 (27-35) days (Figure 3d), and so
252 the epidemic began to decrease.

253

254 At the start of the study we estimated that there were 23 (14-36) community and 10 (5-
255 18) HCW exposed or infectious across all simulations. These results suggest EVD was
256 present in Kikwit before 7th April (day 0).

257

258 **Simulations without vaccination**

259 Stochastic simulations in the Kikwit scenario resulted in 288 (180-406) cases (observed
260 value = 284), and the final case was reported on day 115 (93-155) (Figure 4). As
261 described, we defined the prolonged-transmission scenario with sustained community
262 transmission, and a later change in behaviour (Table 2). In the prolonged-transmission
263 scenario the outbreak was larger (900 cases (430-1306)) and the epidemic lasted longer
264 (137 (115-181) days).

265

266 In the baseline simulation, 70 (41-105) HCW are infected in the Kikwit transmission
267 regime (observed value = 73), whereas 267 (125-548) HCW are infected in the

268 prolonged-transmission regime (Figure 5). This represents 30% (14-61%) of all HCW in
269 the simulation.

270

271 **Ahead-of-time vaccination of health care workers**

272 In both transmission regimes, the effect of ahead-of-time HCW vaccination on total
273 number of cases depended on the coverage achieved, where coverage is either due to
274 staff turnover since vaccination, or waning of protection (Figure 5). 50% coverage of
275 HCW decreased the total number of cases (Kikwit: 121 (50-240), prolonged-
276 transmission: 277 (130-528)) but did not markedly shorten the outbreaks. However, the
277 total number of HCW infected was much higher in the prolonged-transmission regime
278 (42 (10-118) compared with 17 (3-39) in the Kikwit scenario) (Figure 5).

279

280 At lower coverage of HCW, there is less impact on the total number of cases or duration,
281 but this intervention decreases the number of cases in HCW (Figure 5). In strategies
282 with 10% or 30% coverage, there was a small decrease in the time to extinction and
283 total number of cases. Simulated outbreaks resulted in 244 (101-427) in and 174 (69-
284 327) cases respectively in the Kikwit scenario, and a similar incremental percentage of
285 cases was averted in the high transmission scenario (Supplementary section S4.5).

286

287

288 **Reactive mass vaccination**

289 In the Kikwit scenario, reactive mass vaccination was of limited benefit either to the
290 entire population (Figure 5a) or to HCW (Figure 5b). The single dose reactive mass
291 vaccination strategy resulted in 63 (25-110) fewer cases. Since the decrease in HCW
292 transmission inferred in the model (T_h) occurred early, reactive vaccination - even when
293 HCW were prioritised - did not reduce the number of HCW infected.

294

295 In contrast, in the prolonged-transmission scenario, vaccination substantially decreased
296 the total number of cases. There were 487 (246-989) fewer cases in the entire
297 population, as well as 193 (69-434) fewer cases in HCW. This difference was driven by
298 prioritisation of HCW for vaccination, and because rapid mass vaccination quickly
299 decreased within-community transmission.

300

301 In both scenarios, the single dose vaccine resulted in fewer cases than prime-boost, due
302 to the two-week delay until the boost dose, although the difference was fairly small: 19
303 (3-43) cases in Kikwit, and 96 (41-184) in the prolonged-transmission regime.

304

305

306 **Combined vaccination strategies**

307 In combination strategies we found a decreased number of cases in both HCW and the
308 population as a whole, and an earlier time of epidemic extinction for all values of
309 coverage in both transmission regimes (Figure 5).

310

311 In Kikwit, greater than 30% coverage in HCW resulted in the 95% CI of simulated values
312 excluding the median number of the baseline simulation, and the outbreak was shorter
313 than the baseline (extinction on day 96 (72-135)). There is little additional benefit to
314 HCW of combined strategies, compared with ahead-of-time HCW vaccination, because
315 the reactive campaign begins too late to protect unvaccinated HCW.

316

317 In the prolonged-transmission scenario, for all values of HCW coverage the 95% CI
318 excluded the baseline median (900 cases), and baseline lower CI (430 cases). The time-
319 to-extinction is reduced for all levels of coverage, but the 95% CI do not exclude the
320 median of the baseline. In contrast to the Kikwit scenario, the combination strategies
321 provide extra protection to HCW directly, because reactive campaigns prioritise HCW,
322 and thus reduce transmission between HCW.

323

324 These results suggest combined strategies can decrease the number of cases, even at
325 low HCW coverage, especially in prolonged-transmission scenarios, when coupled with
326 the change in transmission rate in the model.

327

328 **Discussion**

329 Using a model of EVD transmission stratified by occupation and route of transmission,
330 we have investigated the likely impact of HCW vaccination strategies during outbreaks.

331

332 In transmission regimes that resemble the outbreak in Kikwit – where the community
333 reproduction number was below 1 throughout the epidemic and HCW appeared to have
334 catalysed transmission into the community – ahead-of-time vaccination of HCW can

335 have an outsize impact on the number of cases. Direct protection of HCW may prevent
336 their infection by hospitalised cases, and decrease their role in further spread. In these
337 scenarios, where spread is more dependent on the health care setting and perhaps,
338 therefore more amenable to rapid decreases in transmission, there are limited
339 additional benefits of reactive mass vaccination, both in number of cases averted, and
340 the duration of the outbreak. Indeed, the model suggests that ahead-of-time vaccination
341 of health care workers, even at modest coverage (30% immunised) is more effective
342 than mass vaccination in response to such outbreaks. Ahead-of-time health care worker
343 vaccination strategies require many fewer doses than mass vaccination strategies.

344

345 In the prolonged-transmission scenario, within-community transmission is above the
346 epidemic threshold, and HCW act in a similar manner to community members, with no
347 early decrease in HCW-related transmission rate. In transmission regimes like this,
348 ahead-of-time vaccination of HCW can still provide individual protection to HCW and
349 have a modest impact on overall transmission. However, reactive community
350 vaccination is more effective under these circumstances as this helps to reduce the
351 within-community reproduction number to less than one. It is of note that the total
352 number of HCW infected in the prolonged-transmission scenario is vastly higher than in
353 the Kikwit scenario because HCW remain at high risk of infection, even if they are not
354 catalysing the outbreak, because of the much larger within-community epidemic. In
355 prolonged-transmission scenarios, combined strategies give the largest reduction in
356 cases.

357

358 In all modeled scenarios, ahead-of-time vaccination of HCW provided direct protection
359 for HCW, and decreases the number of cases in HCW. In this model, we could not
360 distinguish 30% protection of 100% of HCW from 100% protection of 30% of HCW.
361 Therefore we used the effective vaccine coverage of HCW. Further information on the
362 likely protective effect of available vaccines may allow more specific examination of this
363 distinction.

364

365 The data from Kikwit are the best available for analysis of HCW transmission, because
366 the occupation, plus the likely source of infection are given for most cases, and dates of
367 symptom onset and death or recovery are by day. However, there are some missing
368 data, and the suggested routes of infection may not be complete. We do not consider
369 transmission after death, which could affect the estimates of transmission rate. Our
370 methods assumed that individuals mix randomly within occupation groups, and there is

371 no heterogeneity within groups. Despite these limitations, the general conclusions are
372 robust to the precise value of the number of HCW, and the transmission values used in
373 vaccination simulations. No such detailed data are available from the West African
374 outbreak. Instead, we had to construct a scenario that approximated the epidemiological
375 situation in which HCW played a less significant role in transmission, and community
376 transmission was higher. The observed patterns seen in West Africa lie between these
377 two scenarios, where HCW are at high risk of infection, but there is evidence of longer
378 sustained transmission in the community, although on a local level are somewhat more
379 similar to the Kikwit transmission regime. Therefore these scenarios can be viewed as
380 the range of expected effects of health care worker vaccination. Collecting and
381 publishing more detailed information on the route of transmission in future EVD
382 outbreaks would greatly improve our understanding of the epidemiology of this disease
383 and the potential benefits that might accrue from control measures targeted at different
384 transmission routes.

385

386 In conclusion, ahead-of-time HCW vaccination decreases the number of cases seen, by
387 directly protecting vaccinated HCW, and indirectly protecting non-vaccinated HCW and
388 the community. Reactive mass vaccination strategies may be required to control the
389 outbreak when within-community transmission is intense.

390

391

392 **Contribution of authors**

393 AR¹, RME, AC and WJE developed the analysis plan; JJMT, AR² and KS collected and
394 cleaned data from 1995 Kikwit outbreak, and 2013-2016 Guinea outbreak; AR¹
395 implemented the analysis and ran the model, with contribution from AC; AR¹ and RME
396 interpreted the results, wrote the first draft and the supplemental material. AC, WJE, MB,
397 AR², JJMT, KS contributed to the manuscript. All authors approved the final version.

398

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413 for publication.

414

415 Declaration of Interests

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419 European Federation of Pharmaceutical Industries and Associations

420

421

422 Figure Legends

423

424 Figure 1. A) Daily incidence time series of EVD onset during the 1995 EVD outbreak in Kikwit
425 (population≈200,000), stratified by occupation. The red line marks the start date of the study. B)
426 Weekly incidence time series of reported EVD onset in Kenema, Sierra Leone in 2014-15 (population-
427 609,873 [22], C) Daily incidence time series of EVD onset in Macenta prefecture, Guinea in 2014-15
428 (population=278,456 [23]), D) daily incidence time series of EVD onset in Bong County, Liberia in 2014
429 (population=328,919 [24]). All are stratified by occupation, and inset shows cumulative proportion of
430 HCW infected during the outbreak. Data from Sierra Leone are from [25], from Guinea are from the
431 Guinean Ministry of Health patient database, and from Liberia from a curated database of public
432 reports [26].

433

434

435 Figure 2. Schematic of the model structure. The population is stratified by occupation, so i and j are
436 HCW (h) or community members (c). Individuals begin susceptible to infection (S_i), and on infection
437 they enter an exposed class (E_i) split by the route of infection (E_{ib} , E_{ji}). There are 2 sequential E
438 compartments so that the duration of the latent period is Erlang-distributed (see Methods). After the
439 E_2 compartments, individuals enter the infectious compartment (I_i), and then die (D_i) or recover (R_i).
440 The force of infection, λ , depends on the route of transmission. When vaccination campaigns are
441 implemented, susceptible individuals can enter the prime ($V_{p,i}$) and boost ($V_{b,i}$) compartments, and
442 are then subject to a lower force of infection equal to $1 - \text{vaccine efficacy}$ (v_p or v_b).

443

444 Figure 3. Posterior model fit for daily community onset (A) and HCW onset (B), showing observed data
445 from Kikwit (black), posterior mean (solid), median (dashed), 50% CI (dark) and 95% CI (light). Note
446 that model is fitted to 8 time series (Supplementary Section S4.1), but aggregated incidence plots are
447 given here for clarity. Model-inferred posterior reproduction number trajectories where community
448 members are infected (C) and HCW are infected (D). In C) the HCW-to-community reproduction
449 number (dark) and community-to-community (light) are given with mean and 50% and 95% CI. D) In

450 D) the HCW-to-HCW reproduction number (dark) and community-to-HCW reproduction number
451 (light) decrease at the same time, T_h . The horizontal dashed line indicates the epidemic threshold,
452 when $R=1$. The overall reproduction number combines all four reproduction number trajectories (E).
453 Inset figures on C, D, and E show the corresponding trajectories for the prolonged-transmission
454 regime. This scenario used the uncertainty and correlation structure of the relatively low-transmission
455 Kikwit scenario, but had higher values of community-to-community transmission, and did not feature
456 HCW as “catalysers” of the epidemic.

457

458

459 Figure 4. Simulated epidemics under the baseline scenario without vaccination (grey), and with three
460 vaccination scenarios (colours). A and B show incidence and cumulative number of cases in the Kikwit
461 scenario, for HCW and community members combined. C and D show under the prolonged-
462 transmission regime. Note different y-axis.

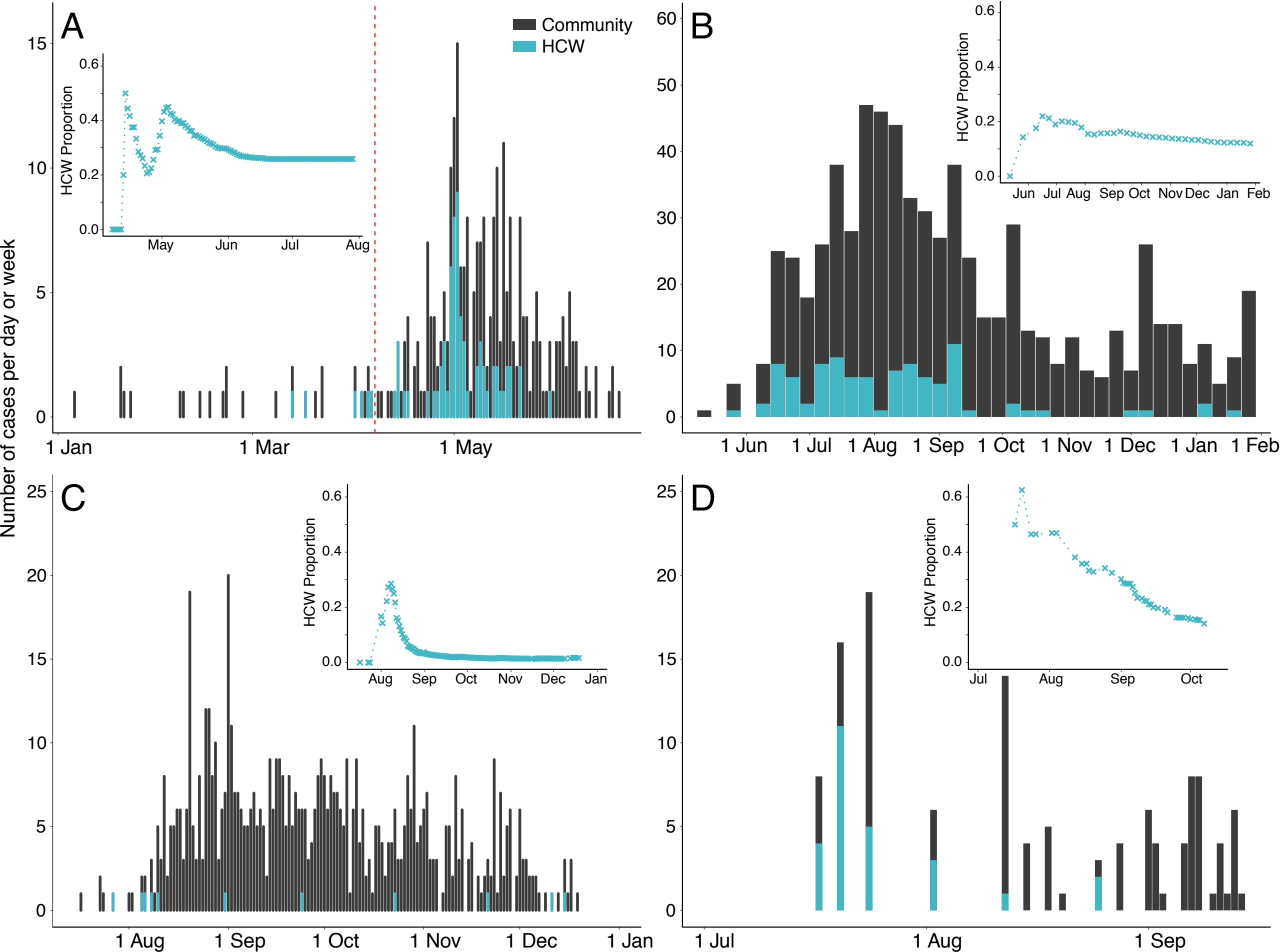
463

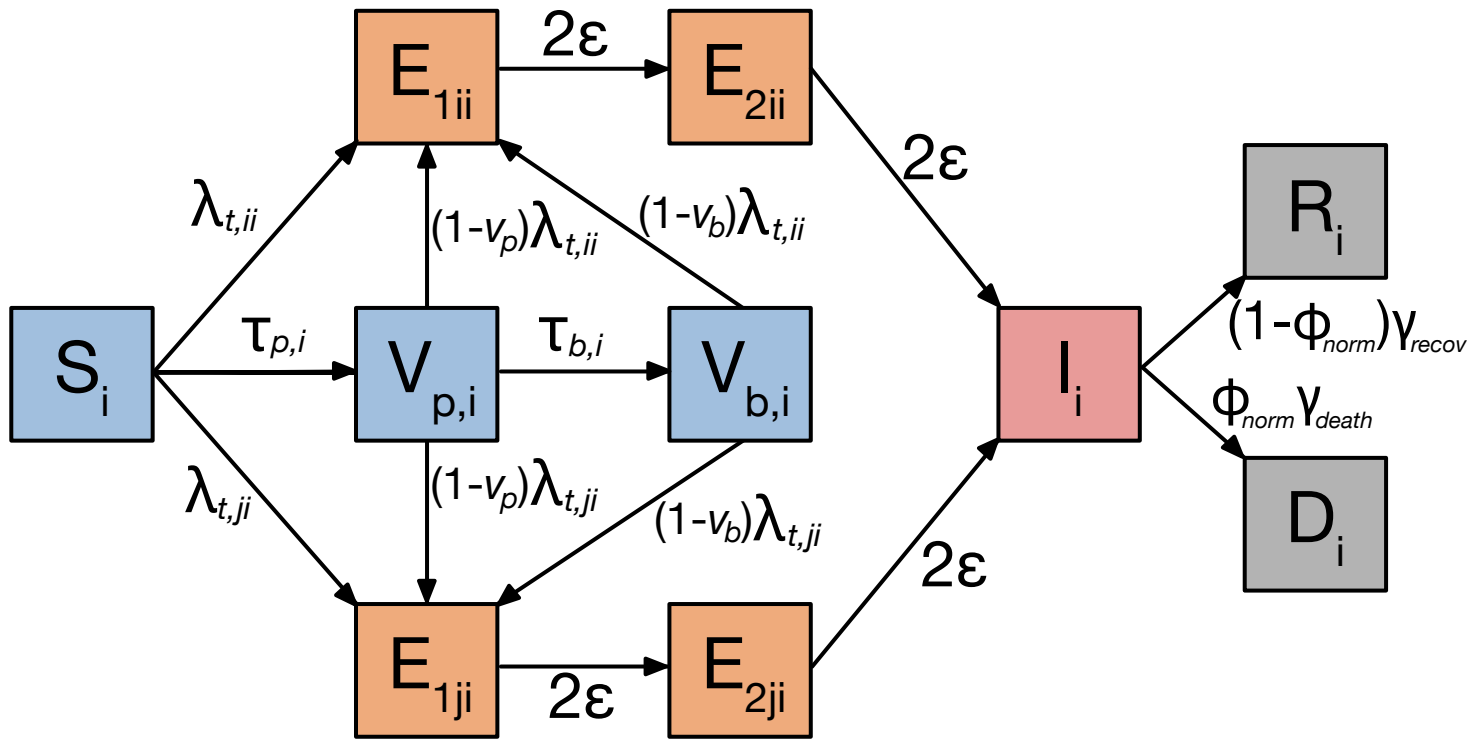
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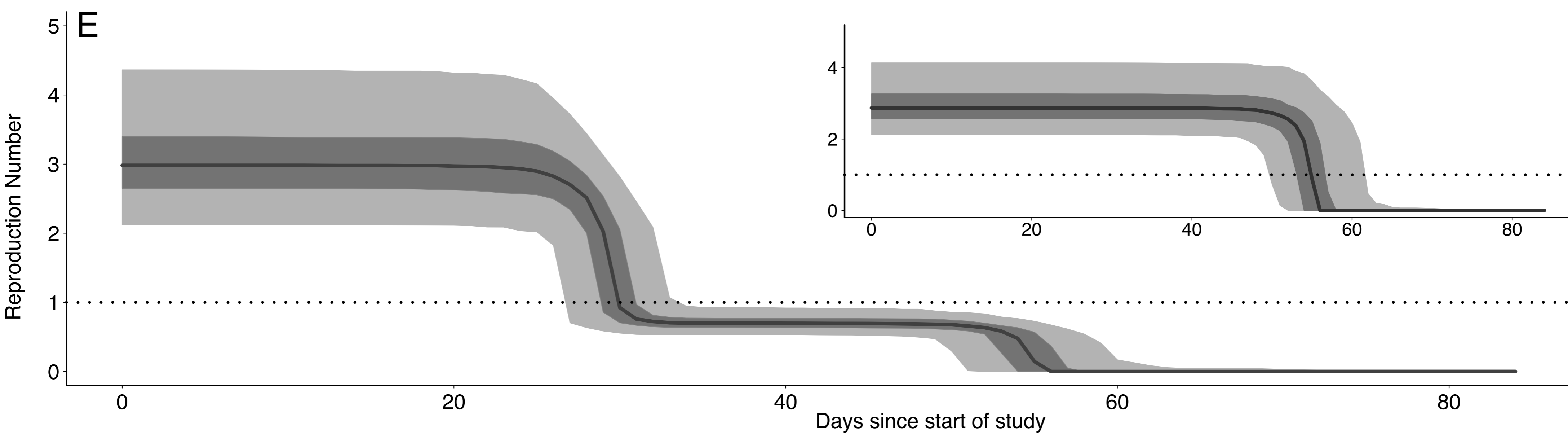
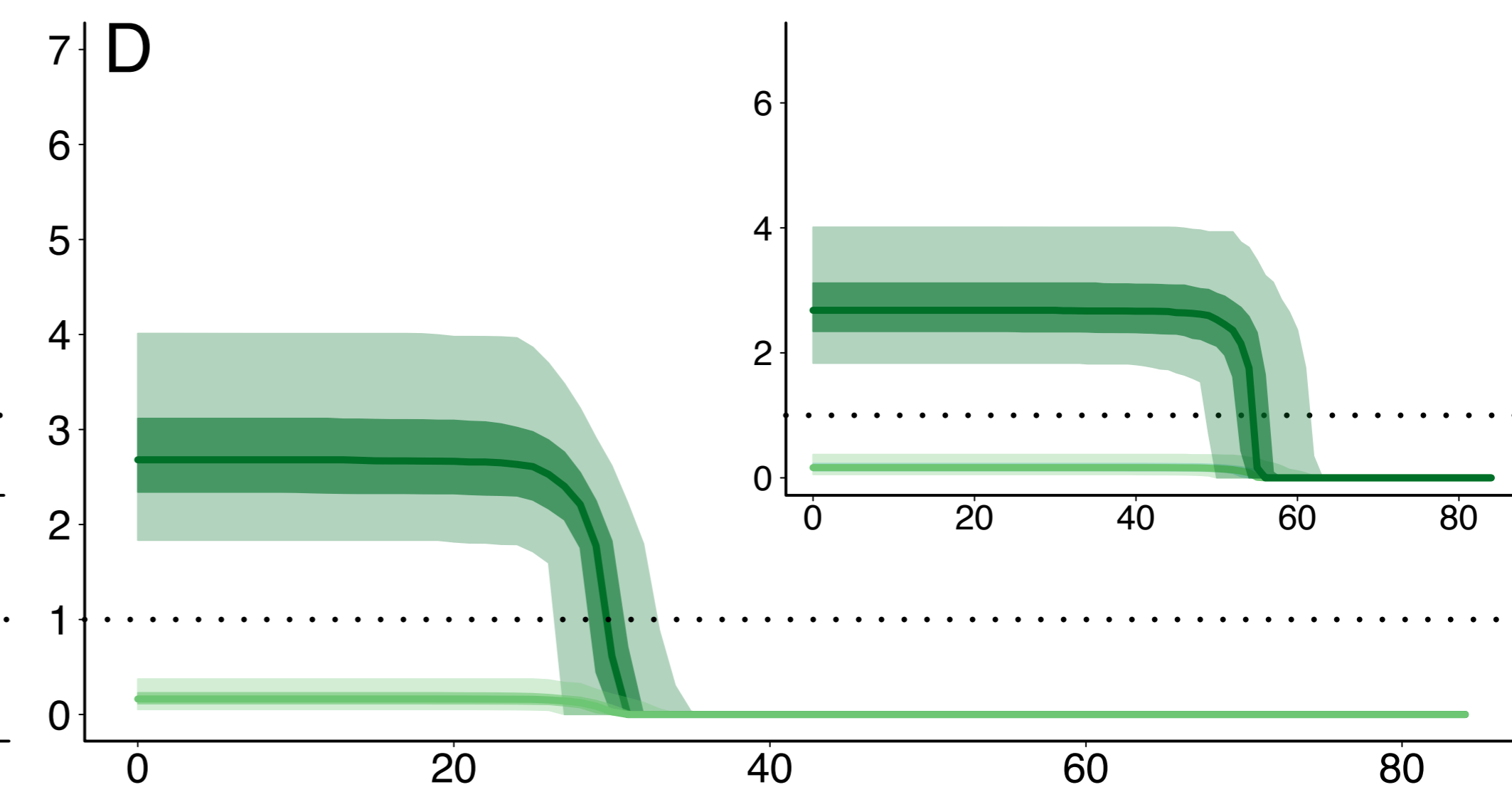
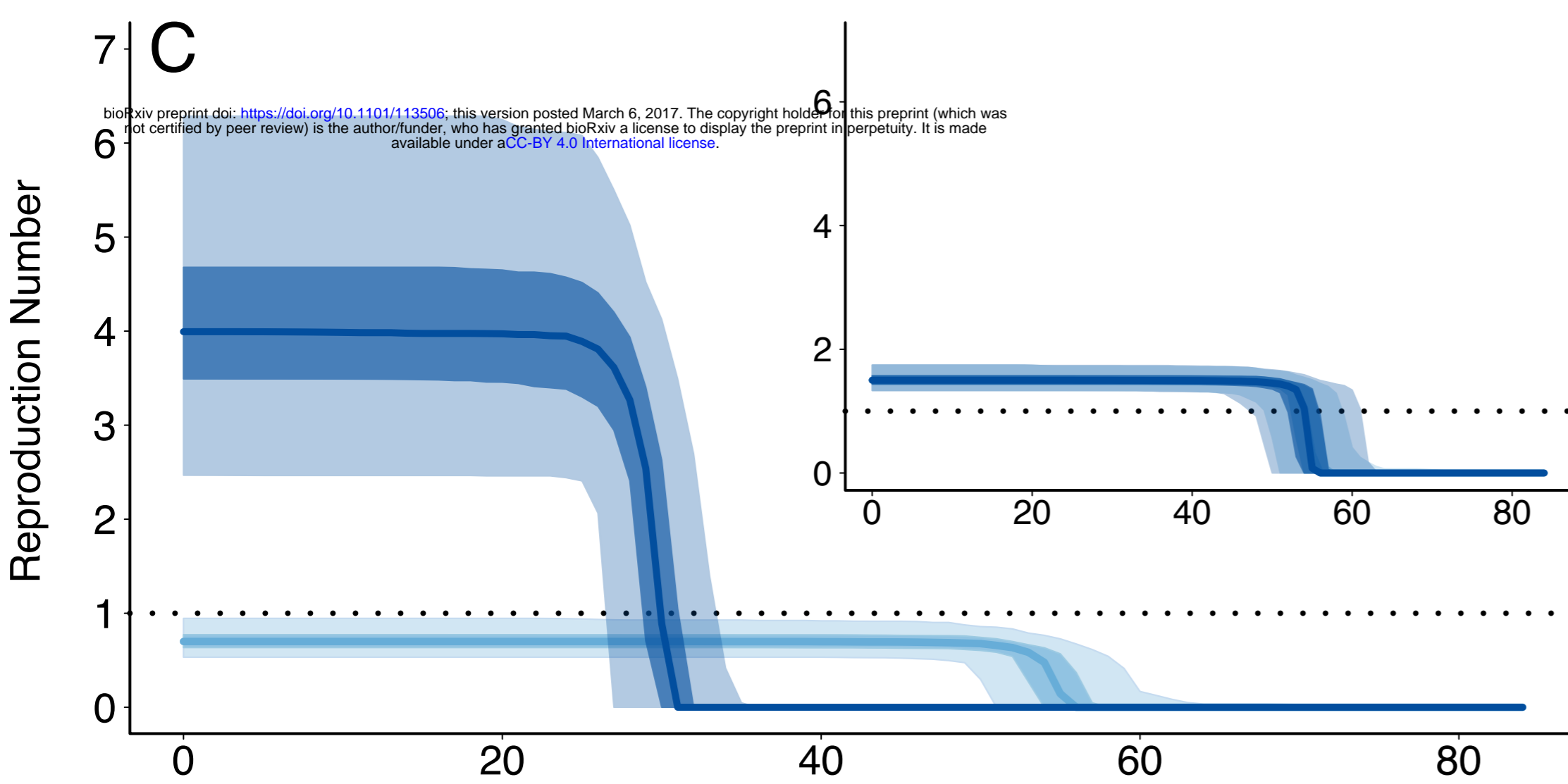
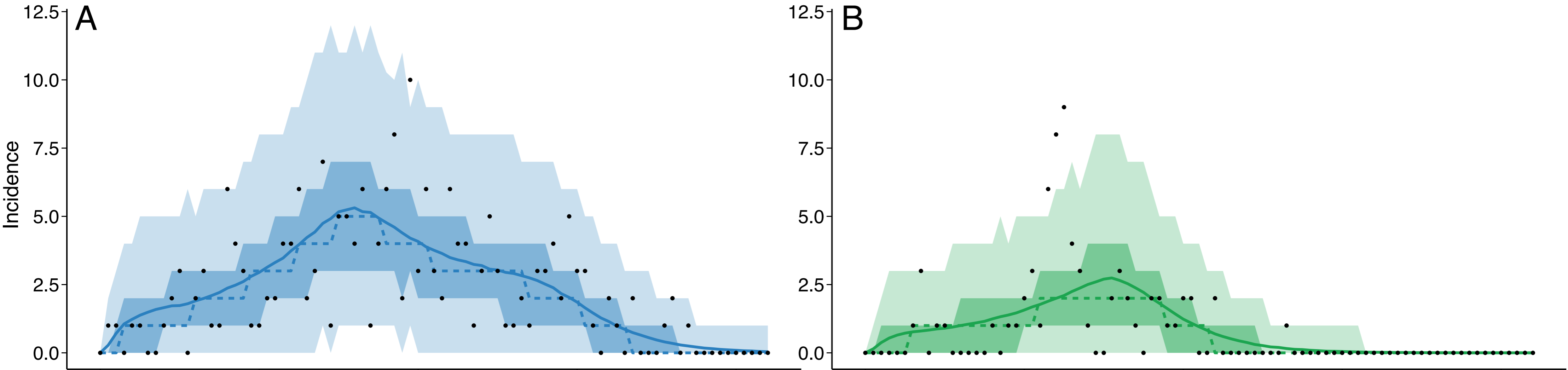
465 Figure 5. Summary statistics of the stochastic simulations generated for each scenario. Number of
466 cases in the entire population (A), number of cases in the 900 simulated HCW (B), and time to
467 extinction (C) in the Kikwit scenario; Number of cases in the entire population (D), number of cases in
468 the 900 simulated HCW (E), and time to extinction (F) in the prolonged-transmission scenario.
469 Simulations without vaccination are shown in grey, and each colour represents a vaccination strategy:
470 reactive mass vaccination with (a) prime-boost vaccine or (b) single dose vaccine; ahead-of-time HCW
471 vaccination only, with coverage in HCW of (c) 10%, (d) 30% or (e) 50%; ahead-of-time HCW
472 vaccination plus reactive mass vaccination, with coverage in HCW of (f) 10%, (g) 30% or (h) 50%. Note
473 different y-axes.

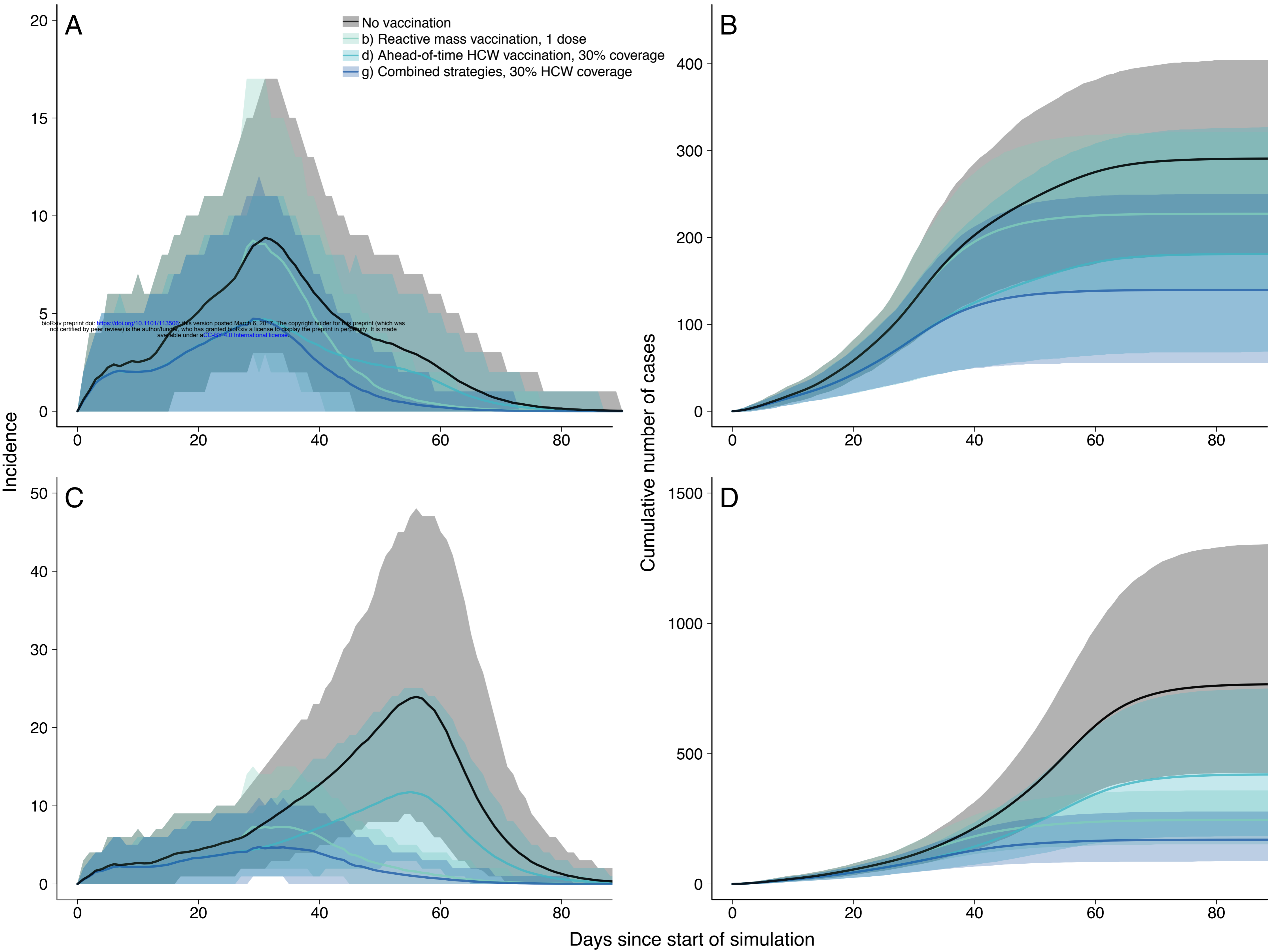
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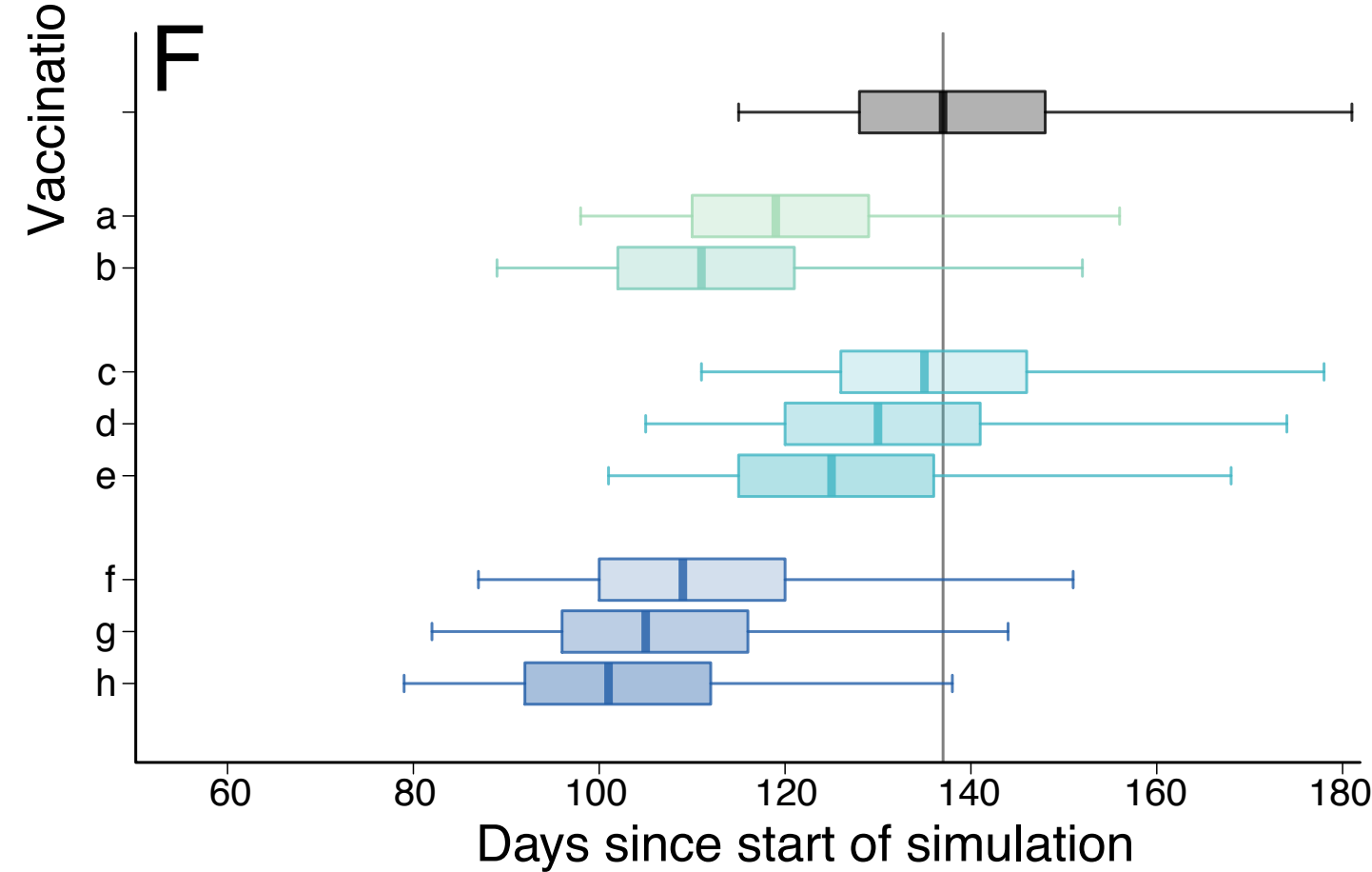
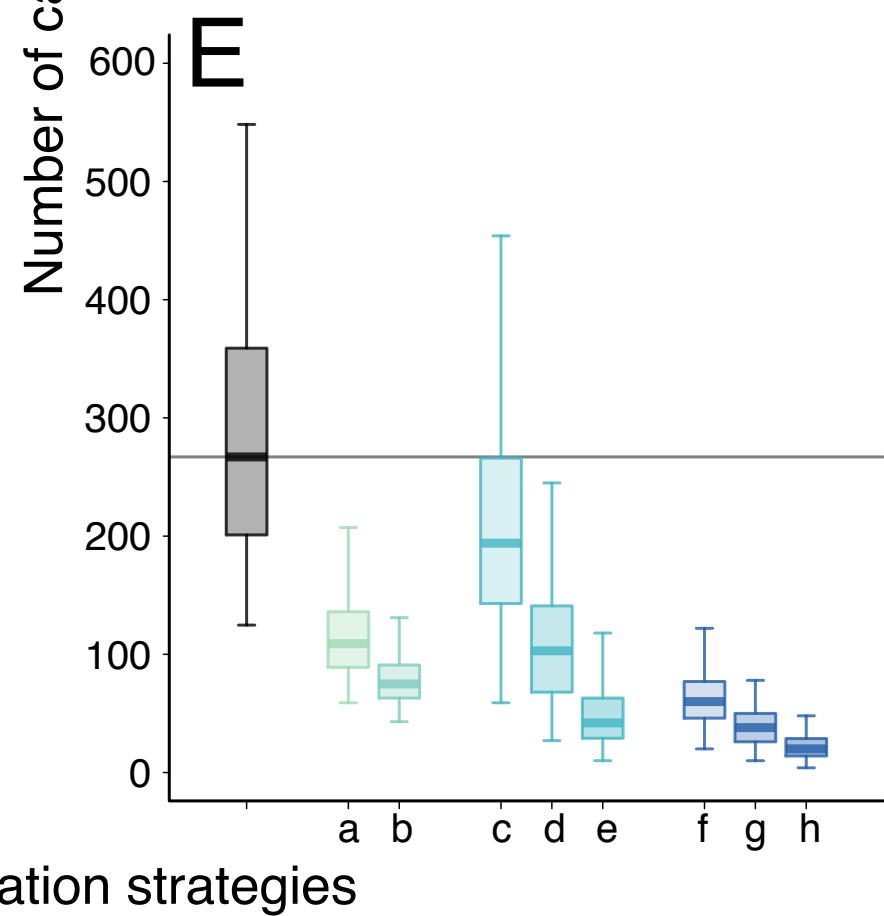
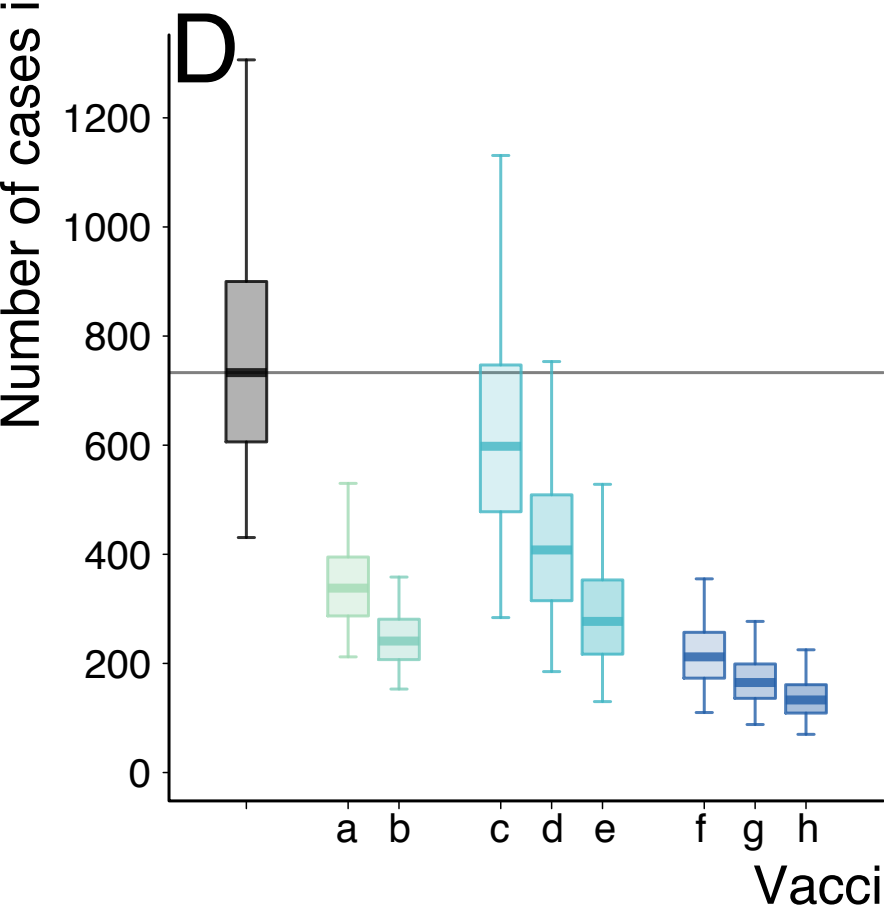
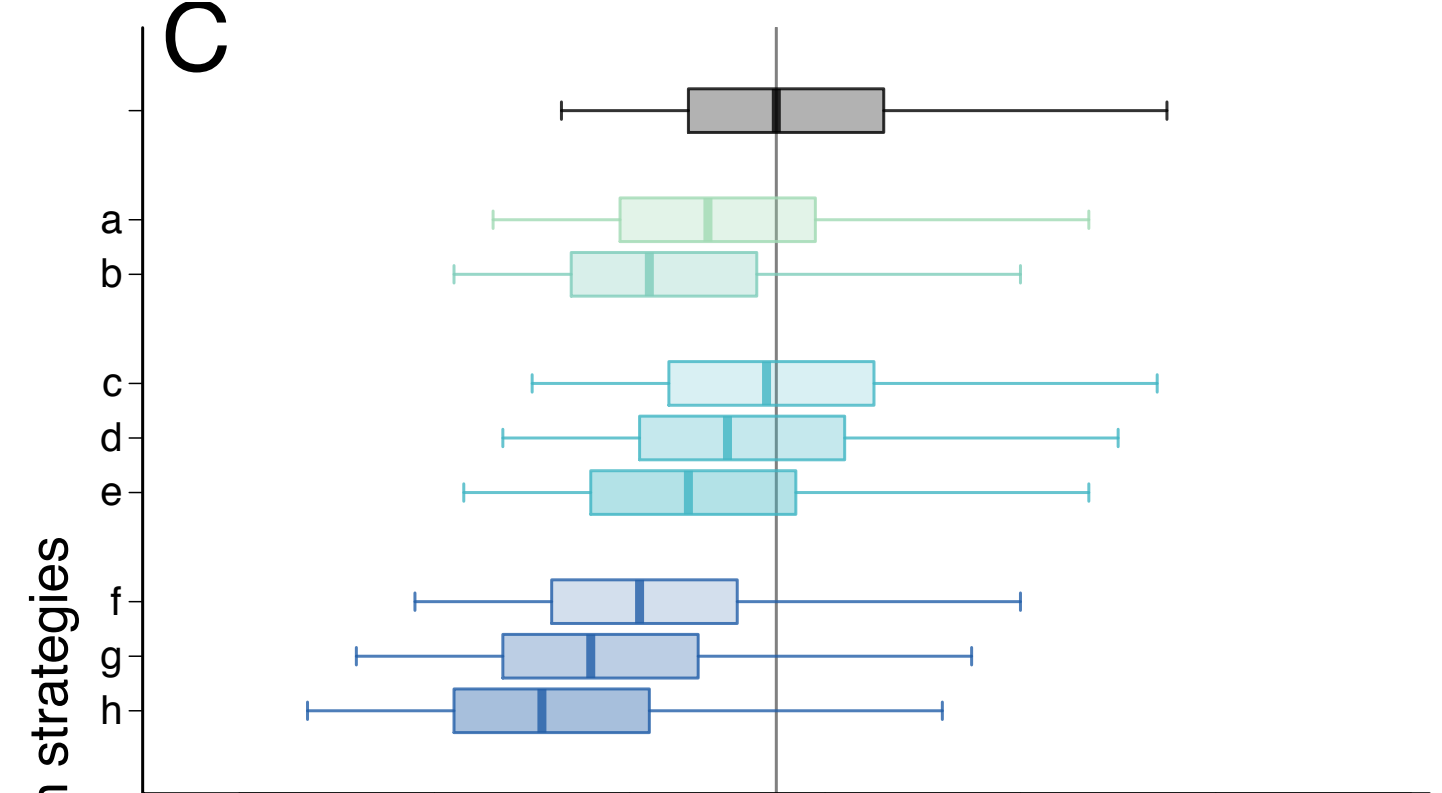
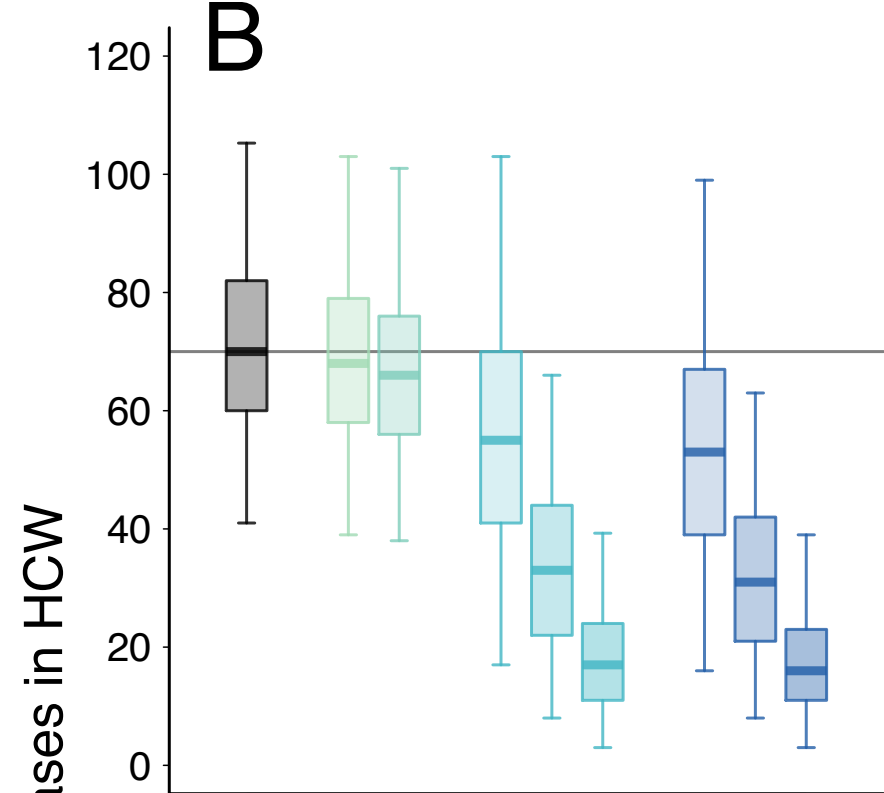
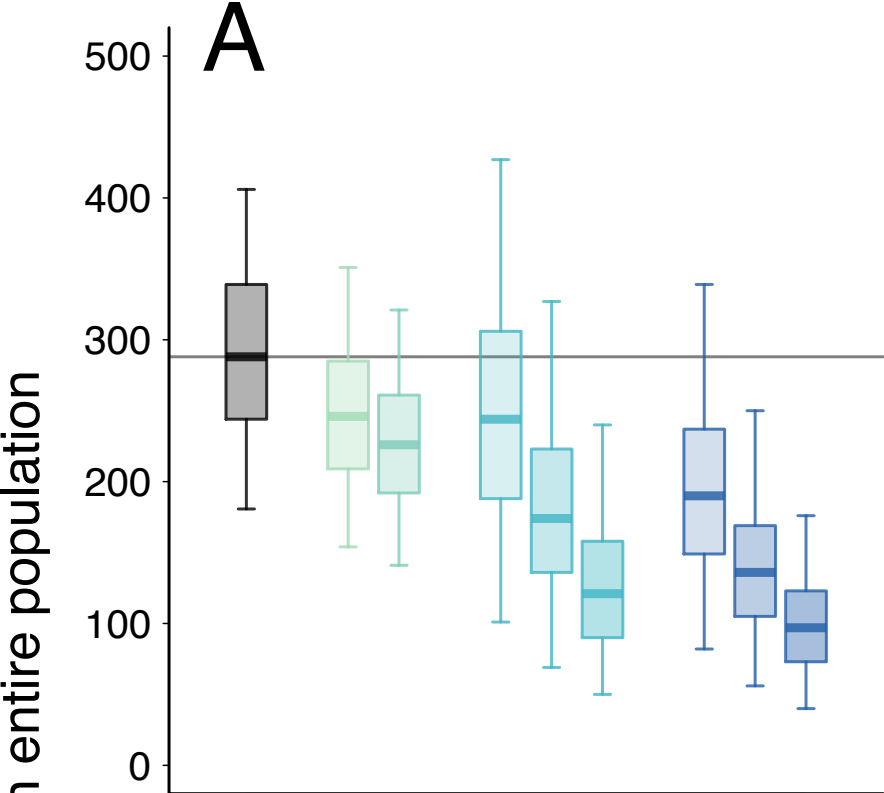
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476 **Tables**
477

Parameter	Description	Fixed value	Posterior median (95% CI)	Reference
$E_{1cc}(T_0)$	At T_0 , the number of exposed c who were infected by c		13 (5–24)	
$E_{1hc}(T_0)$	At T_0 , the number of exposed c who were infected by h		2 (0–7)	
$E_{1ch}(T_0)$	At T_0 , the number of exposed h who were infected by c		4 (1–10)	
$E_{1hh}(T_0)$	At T_0 , the number of exposed h who were infected by h		4 (0–12)	
$I_c(T_0)$	At T_0 , the number of infectious c		9 (1–24)	
$I_h(T_0)$	At T_0 , the number of infectious h		2 (0–7)	
ϵ^{-1}	Incubation period	9.5 days		[11], [34]
γ_{death}^{-1}	Duration from onset of symptoms to death	10 days		From data
γ_{recov}^{-1}	Duration from onset of symptoms to recovery	18 days		From data
ρ_{onset}	Proportion of reported cases with onset date	0.9		From data
ρ_{death}	Proportion of reported cases with death date	0.95		From data
ψ_{onset}	Overdispersion of reporting proportion of onset date		0.17 (0.03–0.41)	
ψ_{death}	Overdispersion of reporting proportion of death date		0.36 (0.13–0.73)	
τ_p or τ_b	Vaccination rate (prime or boost)	Equivalent to 15,000 doses per day		
v_p or v_b	Vaccine efficacy, prime or boost.	Single dose: $v_p=0.9$; Prime-boost: $v_p=0.5, v_b=0.9$.		

478 Table 1. Key parameters relating to transmission, with fixed or estimated values. Details of all
479 parameters are given in Supplementary Section S4.2.
480

		hh	ch	hc	cc	Overall
Kikwit scenario	R_0	2.68 (1.83-4.01)	0.16 (0.05-0.37)	3.99 (2.47-6.29)	0.70 (0.53-0.95)	2.98 (2.11-4.36)
	T_{change} (days)	$T_h = 30$ (27-35)	T_h	T_h	$T_c = 55$ (50-62)	
	shape	$\alpha_h = 2.20$ (0.23-4.83)	α_h	α_h	$\alpha_c = 2.49$ (0.21-4.86)	
Prolonged-transmission scenario	R_0	2.68 (1.83-4.01)	0.16 (0.05-0.37)	1.50 (1.33-1.75)	1.50 (1.33-1.75)	2.87 (2.12-4.14)
	T_{change} (days)	$T_c = 55$ (50-62)	T_c	T_c	T_c	
	shape	$\alpha_h = 2.20$ (0.23-4.83)	α_h	$\alpha_c = 2.49$ (0.21-4.86)	α_c	

481 Table 2. Values of the reproduction number, time of change in transmission, and shape of the
482 decrease in transmission. We give values inferred from the Kikwit data, and those used in simulations
483 in the prolonged-transmission scenario described in Methods. Mean values and 95% CIs are given.
484 Comparison of the R_0 trajectories is given in Figure 2.

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