Title: Effect of vaccinating health care workers to control Ebola virus disease: a modelling analysis of outbreak data

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Abstract

Background

Health care workers (HCW) are known to be at risk of infection during Ebola virus disease outbreaks, particularly during the early phase before disease confirmation or protective measures. Therefore, HCW-targeted vaccination is being considered as a public health intervention: for individual protection, and to limit spread. There is an urgent need to quantify the effect of these vaccination strategies, including both direct and indirect effects of protection.

Methods

Using the timing, number, and ratio of HCW and community infections during twelve recent Ebola virus disease outbreaks, we defined two general types: 1: outbreaks where HCW amplified transmission; 2: outbreaks that do not show HCW amplification, but have higher community transmission. We generated a dynamic transmission model stratified into HCW and community members to explore the relative contribution of each group to transmission. We fitted the model to a type 1 outbreak, and calibrated the model to the type 2 pattern, and assessed the impact of HCW and community vaccination strategies in both.

Results

We found that in type 1 outbreaks, HCW have high transmission within HCW and to the community. Vaccination of HCW before the outbreak therefore has an outsize benefit on outbreak size, and requires few doses. Reactive-only vaccination strategies had little effect in the type 1 scenario, because of the rapid time course of these outbreaks. In contrast, in type 2 outbreaks, reactive community vaccination decreased the total number of cases, with or without HCW vaccination before the outbreak, although these strategies require many doses.

Conclusions

Vaccination of HCW ahead-of-time can be a useful strategy for combating Ebola virus disease outbreaks, especially when coupled with other interventions. Vaccination of HCW after an outbreak has started is likely to have little effect on overall transmission, but may help protect individual HCW.

Background

Since 1976, sub-Saharan Africa has been affected by more than 25 Ebola virus disease (EVD) outbreaks. The largest of these, the 2013-16 West African outbreak, resulted in more than 28,000 reported cases in Liberia, Sierra Leone and Guinea [1]. In this and in many other EVD outbreaks the incidence among health care workers (HCW) was higher than in the general population [2–6]. HCW are frequently in contact with patients, and are therefore at high risk of infection, especially before personal protective equipment is in use [7]. Furthermore, due to high rates of contacts within care facilities, and high-risk medical activities, HCW may transmit infection to co-workers, their patients [7] or others in the community. HCW are therefore a clear target for protection with vaccines, should those be licensed.

Mathematical models can be used to gain insight into key epidemiological drivers and to anticipate the consequences of potential control measures [9,10]. Numerous mathematical modelling studies of EVD have provided critical insight into transmission dynamics and interventions [9,11–15]. Few mathematical models have studied the role of HCW in EVD outbreaks, despite strong evidence that these individuals are at high risk during outbreaks [2–4,16]. The successful conclusion of the Guinea Phase III ring vaccine trial [17] raises the possibility that vaccines will be used to help mitigate future EVD outbreaks. Understanding the role of HCW in EVD transmission is crucial to properly assess the potential benefit of vaccination of HCW, so that appropriate policy decisions can be made once an EVD vaccine is available.

By generating a mechanistic transmission model that captures transmission within and between occupation groups, we are able to separately assess the effect of vaccination of HCW or the community, either before a simulated outbreak, or after the outbreak had started, with a single dose or prime-boost vaccine. We calibrated this model to observed patterns of infections from prior EVD outbreaks, which we determined fell into two general outbreak types. These types relate to the dynamics of HCW and community infections during each outbreak, and our model can generate outbreaks of both types. Our analysis therefore provides insight into the relative impact of different vaccination strategies, across the range of transmission scenarios observed in prior outbreaks.

Methods

Ebola Data

To determine the importance of HCW in transmission the occupation of each case is needed. However this information is rarely available for EVD outbreaks [8]. We used data for the twelve outbreaks where occupation of cases was recorded (Supplementary Section 1), and show the six most complete time series in the main text as examples: Bong County, Liberia (2014), Kenema district, Sierra Leone (2014), Kikwit, DRC (1995), Conakry (2014-15), Macenta (2014), and Gueckedou (2013-14) prefectures in Guinea (Figure 1).

Classification of EVD outbreaks into two types

We used the characteristics of the HCW infection dynamics to classify these twelve outbreaks into types. These were: i) the proportion of HCW infected through time; ii) the shape and timing of the cumulative distribution of HCW infections; iii) the weekly proportion of HCW infected, and iv) the total size of the outbreak (Figure 2) (Supplementary section S5). These four characteristics naturally separated the epidemics into two types, where in both, HCW were at high risk of infection due to their contact with EVD-infected patients. However, in type 1 outbreaks there was an early rapid increase in HCW incidence and in the cumulative proportion of HCW infected. In contrast, type 2 outbreaks exhibited a lower overall proportion of HCW infected, and a less obvious time period of high HCW incidence. The Kikwit outbreak is an exemplar of type 1 outbreaks, and therefore we explicitly fitted a transmission model to these data. Because the other datasets were not detailed enough to fit using the same modelling framework, we altered the parameters such that simulations of the calibrated model correspond to characteristics of type 2 outbreaks (Figure 2).

Kikwit outbreak data

In Kikwit (DRC, 1995) there were infrequent cases in rural areas around the city before introduction to Kikwit General Hospital on April 7th (Figure 1a) [6]. Haemorrhagic fever was diagnosed on May 2nd, EVD on May 8th, international assistance was initialised on May 10th, and further control measures started on May 12th (Supplementary Section S2). The final case died on July 16th, giving 317 cases reported, 248 deaths, and a case-fatality ratio of 78% [18].

For each case, there was occupation (either HCW, or non-HCW, which we called "community"); the occupation of their likely infector (obtained by real-time epidemiological investigation); date of onset, and date of recovery or death. There were some missing data in each field (Supplementary Section S2). We censored cases with date of onset before April 7th, when the first case was admitted to Kikwit General Hospital, which resulted in 284 cases, of

116 whom 73 were HCW (26%). For 191 cases, a likely infector was available. We computed 8

117 daily time series: six time series of onset dates stratified by case and infector occupation, and

118 two time series of deaths stratified by case occupation. There was no significant difference in

119 the probability of recording onset date by time, location or occupation (Supplementary

120 section S2).

Transmission Model

We developed a deterministic compartmental model of EVD transmission stratified by

occupation, where individuals were either HCW (h) or community (c) (Figure 3). On

infection, cases leave the susceptible compartment (S), and enter the latently infected

compartment (E), with duration in E drawn from an Erlang distribution with shape 2 and

mean ϵ^{-1} [19]. Following the latent period, individuals become infectious and symptomatic (I),

and recover (R) or die (D). We did not have specific information about funeral transmission in

Kikwit, and thus we considered that all transmission events occurred from the I compartment

(Supplementary Section S3). For each occupation we tracked the source of infection and so

we defined four time-dependent transmission rates: $\beta_{t,ij}$, where infectious, i, and susceptible, j,

are c or h. The model considers each outbreak as independent of other areas, i.e. no

introduction of cases during the outbreak, and no movement into or out of the population.

To account for the effect of control measures such as: the arrival of protective equipment for

HCWs, the opening of isolation wards, and population awareness of EVD, we used flexible

time-dependent decreasing sigmoid functions for the transmissibility, $\beta_{t,ij}$:

$$\beta_{t,ij} = \beta_{t_o,ij} \left(1 - \frac{\delta_k}{1 + e^{-\alpha_k(t - T_k)}}\right)$$

138 where δ is the reduction in the transmission rate, α is the shape of the change in the

139 transmission rate, $k = h$ if either i or j is h, and $k = c$ otherwise, t is time and is measured in

140 days, and T is the midpoint of the time of change for each occupation group. The force of

141 infection is $\lambda_{t,ij} = \beta_{t,ij}(I_i/N_j)$, where N_j is the population size of HCW (900) or community

142 members (200,000) in Kikwit (Supplementary Section S2).

Parameter inference for type 1 outbreaks

We used a Bayesian framework to fit the model to the Kikwit data, using Metropolis-Hastings

Markov chain Monte Carlo, and a negative binomial likelihood (Supplementary section S3.2)

[20,21]. We fixed the case fatality ratio (CFR), and the fraction of onset and death dates

recorded, to the observed values, and estimated the parameters for overdispersion of those

fractions (Supplementary Table 1). We fixed the mean times from onset to recovery or death

to values from Kikwit. We used non-informative priors for transmission rates, overdispersion,

sigmoid function parameters, and the number of exposed and infected individuals at the start of the study period (Supplementary section S4.2). Using the posterior distribution of the transmission parameters through time, we calculated the reproduction number by occupation of infector and infectee (R_{ij}), and the net reproduction number (R_n) using the next generation matrix (Supplementary section S3.1).

Calibration of type 2 outbreak scenario

Data from available type 2 outbreaks were too incomplete to fit the model. Therefore, we calibrated the transmission parameters of the model to reproduce the dynamics of type 2 outbreaks. These are characterised by a longer time period of HCW infections, and the epidemics are longer and larger in both occupation groups (Figure 2). This suggests sustained transmission, unlike in type 1 outbreaks. Therefore, we added sustained transmission between community members, between HCW, and from HCW to community members, and we used the uncertainty generated from fitting to Kikwit data to give credible intervals (CI) ($R_{cc}=R_{hc}=R_{hh}=1.5$ (1.33-1.75)). To match characteristics of longer and larger epidemics, we decreased the transmission parameters later and less abruptly than in the type 1 scenario ($T_h=130$, $\alpha_c=0.05$). We maintained the time difference between the decrease in HCW-related and within-community transmission parameters as in the type 1 scenario, and therefore $T_c=155$ (148-163) days (Table 1).

Simulation of vaccination

We extended the model to include vaccination strategies for HCW and community and compared the impact of different vaccination strategies using stochastic simulations (Table 2). We used the uncertainty in estimates inferred from the Kikwit data in simulations of both type 1 and type 2 outbreaks. To allow close comparison, we simulated both in the same population size of 200,000 (similar to Kikwit in 1995).

We selected values of coverage for ahead-of-time strategies (50%, 30%, 10%) based on evidence o f high turnover of HCW in recently affected countries [22,23], and the possibility that protection could wane. For single-dose vaccine, efficacy was 90% ($v_p=0.9$) and protection was reached after one week; for prime-boost vaccine, efficacy was 90% ($v_b=0.9$), where 80% was reached one week after prime ($v_p=0.8$), and boost was given 28 days after prime. Vaccination reduced susceptibility by ($1-v_p$) or ($1-v_b$) compared with unvaccinated individuals. Speed of reactive mass vaccination was 1500 people per day, which is an operational maximum supplied by field teams. Reactive vaccination continued until all HCW and 70% of community members were vaccinated, at the same rate for single dose and prime-boost vaccination.

In the type 1 scenario, simulated reactive strategies began on day 20 (April 27th), which is

when health authorities were alerted to an outbreak of bloody diarrhoea in Kikwit [18]. This

was earlier than detection of EVD, but we assumed that surveillance systems have been

enhanced since 1995, and that EVD would be confirmed more quickly. For type 2

simulations, early transmission was much slower and had wide credible intervals. We

therefore started reactive vaccination when the mean number of cases was similar to the type

1 outbreak on day 20, which was day 40 (median = 53 cases in type 1, 38 in type 2). At 40

days, no simulation of the type 2 scenario had more than 100 cases.

In ahead-of-time vaccination strategies of type 1 outbreaks the number of exposed and

infected HCW at the start of the epidemic simulation were drawn from independent Poisson

distributions with means equal to $(1-v_p)E_{0ch}(T_0)$, $(1-v_p)E_{0hh}(T_0)$ and $(1-v_p)I_h(T_0)$, and values

drawn from the joint posterior distribution. For type 2 outbreaks, epidemics were seeded with

5 infected and 5 exposed community members.

We sampled 600 parameter sets from the joint posterior distribution and for each set

generated 15 stochastic simulations. We compared the distribution of the number of cases in

the set of simulations, and the time to extinction (0 individuals in E or I). We reported median

and 95% CI for the difference between the baseline scenario without vaccination, and each

vaccination scenario.

Results

Classification of outbreak types

Using four key characteristics of the transmission dynamics we classified twelve localised

EVD outbreaks into two types (Figure 2 and Supplement S5). Kikwit, DRC (1995) and Bong

County, Liberia (2014) are exemplar type 1 outbreaks, characterised by rapid infection of

HCW, a higher proportion of HCW infected in total, shorter duration of HCW infections, and

a smaller overall outbreak size. The outbreaks in Kenema district, Sierra Leone (2014),

Conakry (2014-15), Macenta (2014), and Gueckedou (2013-14) prefectures in Guinea are

examples of type 2 outbreaks. These showed HCW infections over a longer time period, a

lower overall proportion of HCW infected, and larger total epidemic size. By classifying

outbreaks under these broad types, we can determine the effect of HCW-targeted vaccination

strategies under the range of observed transmission regimes.

Fit of model to outbreak data

Our fitted model captured the dynamics of EVD in Kikwit for each route of transmission

(Supplementary section S4.1). We found that the initial reproduction numbers from HCW

were high (median R_{hh}=2.68, R_{hc}=3.99) (Table 1 and Figure 4). In contrast, the within-

community reproduction number was less than one, and therefore transmission was not

sustainable. Although there was a low per capita rate of transmission from the community to

HCW (median R_{ch}=0.16), this represents a considerable risk to HCW: on average, each eight

community cases caused one HCW infection. Overall, the net reproduction number at the

start of the study period was 2.98 (2.11-4.36), with a major contribution from HCW, despite

their low number. The timing and shape of the decrease in transmission rate depended on the

occupation of the case (Figure 4 and Table 1). We inferred an early and rapid decrease in

HCW-related transmission however we find that within-community transmission changed

several weeks later. The net reproduction number fell below one after 30 (27-35) days (Figure

4c). Stochastic simulations of the type 1 scenario resulted in 288 (180-406) cases (observed

value = 284), and the final case was reported on day 115 (93-155) (Figure 5).

Simulations from type 1 and the type 2 parameter regimes generated outbreaks with similar

features to observed outbreaks, matching patterns of cumulative proportion of HCW infected

either through time or in total, as well as characteristics of number infected at each stage of

the outbreak (Figure 2, Supplement S5.1). In the type 2 scenario the outbreak was larger than

in type 1 (677 cases (133-3179)) and the epidemic lasted longer (203 (168-232) days). In the

baseline simulation, 70 (41-105) HCW were infected in the type 1 scenario (observed value =

73), whereas 77 (5-431) HCW were infected in the type 2 scenario (Figure 5).

Comparison of vaccination strategies

Ahead-of-time vaccination strategies had greater effect in type 1 outbreaks, whereas reactive

and combined strategies had greater effect in type 2 scenarios (Figure 5).

Ahead-of-time vaccination decreased the median number of cases in both scenarios, but the

effect was much more pronounced in type 1 outbreaks, and depended on the coverage

achieved: 50% coverage of HCW decreased the total number of cases (type 1: 121 (50-243),

type 2: 468 (73-1808)). This strategy did not markedly shorten the outbreaks, and in type 2

scenarios, even at 50% coverage, there was a substantial probability of long and large

outbreaks, where 46% of simulated outbreaks had more than 500 cases. At lower coverage,

there was less impact on total cases or duration, but there was a decrease in the number of

cases in HCW.

Reactive mass vaccination with single or prime-boost vaccine was of limited benefit either to

the entire population (Figure 5a) or to HCW (Figure 5b) in type 1 outbreaks. In contrast, in

the type 2 scenario, vaccination substantially decreased the total number of cases, and there

were 385 (17-2455) fewer cases in the entire population. Of those, 63 (3-389) fewer cases

were in HCW. Very few type 2 outbreaks generated large outbreaks with reactive mass

vaccination (14% of simulations resulted in more than 500 cases). In both type 1 and 2

scenarios, the single dose vaccine resulted in fewer cases than prime-boost, because of the

delay until the boost dose, although the difference was small: 3 (-26-35) cases in type 1, and 4

(0-22) in the type 2 regime.

Combined strategies decreased the number of cases and shortened the outbreak for all values

of coverage. In the type 1 scenario, combined strategies did not decrease number of HCW

cases compared with ahead-of-time HCW vaccination, because reactive strategies began too

late to protect additional HCW. In the type 2 scenario, for all values of HCW coverage, the

95% CI excluded the baseline median (677 cases), and time-to-extinction was reduced. In

contrast to the type 1 scenario, the combination strategies provide extra protection to HCW

directly, because reactive campaigns prioritize HCW, and thus reduce transmission between

HCW.

Discussion

We used as much information on HCW-related transmission as possible to classify outbreaks

into two broad types: the first, where the infection is catalysed by HCW and community

transmission is low, was observed in Kikwit (1995) and some prefectures of Guinea and

counties of Liberia (2013-16); and the second, where there is high risk to HCW, but the

epidemic is not amplified by their transmission, was observed in other

prefectures/districts/counties of Guinea, Sierra Leone, and Liberia (2013-16). We used this to

quantify the likely effect of HCW-targeted vaccination strategies before and during EVD

outbreaks of both types.

Using a mechanistic transmission model stratified by occupation and route of transmission,

we found that in type 1 outbreaks, ahead-of-time vaccination of HCW can have an outsize

impact on the number of cases. Direct protection prevented infection of HCW, but also

decreased their role in further spread. In these scenarios, where transmission is more

dependent on the health care setting and perhaps, therefore more amenable to rapid decreases

in transmission, there are limited additional benefits of reactive mass vaccination, both in

number of cases averted, and the duration of the outbreak. Indeed, the model suggests that

ahead-of-time vaccination of health care workers, even at modest coverage (30% immunised)

is more effective than mass vaccination in response to such outbreaks. Ahead-of-time health

care worker vaccination strategies require many fewer doses than mass vaccination strategies.

In the type 2 scenario, where within-community transmission is above the epidemic threshold,

and there is no early decrease in HCW-related transmission rate, ahead-of-time vaccination of

HCW could still provide individual protection to HCW and had a modest impact on overall

transmission. However, reactive community vaccination (with or without ahead-of-time

HCW vaccination) is more effective under these circumstances as this contributes to reducing

the reproduction number below one.

In all modeled scenarios, ahead-of-time vaccination of HCW provided direct protection for

HCW, and also decreased the number of cases in HCW due to indirect protection. In this

model, we used the effective vaccine coverage, because we could not distinguish 30%

protection of all HCW from 100% protection of 30% of the HCW. Further information on the

likely protective effect of available vaccines would allow more specific examination of this

distinction.

Data from Kikwit (1995) are the best to study HCW transmission, because detailed

information on most cases was available, including the likely source of infection. However,

there were some missing data, and the suggested routes of infection may not be accurate. We

did not consider transmission after death, which could affect the estimates of transmission

rate.

This model framework was not able to test other potential vaccination strategies, such as ring

vaccination, because we do not track specific contacts that individuals make. Our model

assumed that individuals mix randomly within occupation groups, and there is no

heterogeneity within groups. Despite this limitation, the general conclusions are robust to the

precise value of the number of HCW, and the transmission values used in vaccination

simulations.

Achieving ahead-of-time coverage may be challenging, due to high rates of turnover of health

care staff, the large geographic area at risk of outbreaks, and because the duration of

protection offered by vaccines is currently unclear. However, strategies that target HCW in

towns or cities nearby to an emerging outbreak are a potential way of achieving ahead-of-time
coverage, at the same time as implementing enhanced protective measures.
326
Not all EVD outbreaks are of these two types, since there are not always HCW infections
[24]. In those cases, vaccination of HCW would not assist in control. Collecting and
publishing more detailed information on occupation of cases and the route of transmission in
future EVD outbreaks would greatly improve our understanding of the epidemiology of this
disease and the potential benefits from control measures targeted at different transmission
routes.

Conclusions

In conclusion, ahead-of-time HCW vaccination decreases the number of cases seen, by
directly protecting vaccinated HCW, and indirectly protecting non-vaccinated HCW and the
community. Reactive community vaccination strategies may be required to control the
outbreak when within-community transmission is intense. This analysis quantifies the impact
of realistic and feasible vaccination strategies which may be implemented in the event of a
future EVD outbreak.
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List of abbreviations
342 EVD: Ebola virus disease
343 HCW: Health care workers
344 DRC: Democratic Republic of Congo

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Authors' contributions
AR[1], RME, AC and WJE developed the analysis plan; JJMT, AR[2] and KS collected and cleaned data from 1995 Kikwit outbreak, and 2013-2016 Guinea outbreak; AR[1] implemented the analysis and ran the model, with contribution from AC; AR[1] and RME interpreted the results, wrote the first draft and the supplemental material. AC, WJE, MB, AR[2], JJMT, KS contributed to the manuscript. All authors approved the final version.

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Availability of data and material
The datasets on Kikwit used and/or analysed during the current study are available from Dr Muyembe Tamfun on reasonable request. Data from Guinea are available from Dr Keïta on reasonable request. Datasets on other outbreaks are public data, and all sources are named in the text, and can be requested from the corresponding author.

Ethics approval
This study is a secondary analysis of previously collected data.

Consent for publication
Not applicable

Competing interests
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Figure Legends
465
466   Figure 1. Incidence time series of EVD onset in five of the outbreaks used in the analysis. Daily
467   incidence in Kikwit (DRC 1995, Panel A), Macenta (Guinea 2014, Panel B), Conakry (Guinea, 2014-
468   2015, Panel D) and Gueckedou (Guinea, 2014, Panel E); Weekly incidence in Kenema (Sierra Leone,
469   2014, Panel C). Bong County, Liberia is not shown here because the data are infrequently reported
470   making incidence estimation difficult. Cumulative statistics only are shown for Bong County.
471
Figure 2. Classification of EVD outbreaks into two types according to their dynamics. Dark grey marks
the 95% CI in type 1 outbreak simulations, light grey areas correspond to 95% CI for type 2 outbreak
simulations. A) Cumulative proportion of HCW among the total number of HCW infected through
time. B) Weekly proportion of HCW among the total number of HCW infected in EVD outbreaks
through time. C) Proportion of HCW infected through time. D) Distribution of the number of
community cases, where vertical lines represent the number of community cases observed in each
outbreak.
479
Figure 3. Schematic of the model structure. The population is stratified by occupation, so i and j are
HCW (h) or community members (c). Individuals begin susceptible to infection (S_i), and on infection
they enter an exposed class (E_i) split by the route of infection (E_{ii}, E_{ji}). There are 2 sequential E
compartments so that the duration of the latent period is Erlang-distributed (see Methods). After the
E_2 compartments, individuals enter the infectious compartment (I_i), and then die (D_i) or recover (R_i).
The force of infection, λ, depends on the route of transmission. When vaccination campaigns are
implemented, susceptible individuals can enter the prime ($V_{p,i}$) and boost ($V_{b,i}$) compartments, and
are then subject to a lower force of infection equal to 1-vaccine efficacy (v_p or v_b).
488
Figure 4. Reproduction number trajectories used in simulation. A) HCW-to-community reproduction
number (blue) and community-to-community (red) are given with mean and 50% and 95% CI.B) HCW-
to-HCW reproduction number (blue) and community-to-HCW reproduction number (red) decrease at
the same time, T_h. The horizontal line indicates R=1. C) The overall reproduction number trajectories
combined all four trajectories (see Methods) in type 1 (dark grey) and type 2 (light grey) scenarios,
with 50% and 95% CI.
494
Figure 5. Summary statistics of the stochastic simulations generated for each outbreak scenario.
Upper panels show type 1 simulations, and lower show type 2. Number of cases in the entire
population (A), number of cases in the 900 simulated HCW (B), and time to extinction (C) in the type 1
scenario; Number of cases in the entire population (D), number of cases in the 900 simulated HCW
(E), and time to extinction (F) in the type 2 scenario. Rectangles show the 50% CI, with horizontal lines
at the median, and arrows represent the 75% CI. Simulations without vaccination are shown in grey,
and each colour represents a vaccination strategy: reactive mass vaccination with (a) prime-boost
vaccine or (b) single dose vaccine; ahead-of-time HCW vaccination only, with coverage in HCW of (c)
10%, (d) 30% or (e) 50%; ahead-of-time HCW vaccination plus reactive mass vaccination, with
coverage in HCW of (f) 10%, (g) 30% or (h) 50%. The 95% CI in each scenario are given in the
Supplement (S6.5) Note different y-axes.
506

Tables

		hh	*ch*	*hc*	*cc*	**Overall**
Type 1 scenario	R_0	2.68 (1.83-4.01)	0.16 (0.05-0.37)	3.99 (2.47-6.29)	0.70 (0.53-0.95)	2.98 (2.11-4.36)
	T_{change} (days)	T_h = 30 (27-35)	T_h	T_h	T_c = 55 (50-62)	
	shape	α_h = 2.20 (0.23-4.83)	α_h	α_h	α_c = 2.49 (0.21-4.86)	
Type 2 scenario	R_0	1.50 (1.33-1.75)	0.16 (0.05-0.37)	1.50 (1.33-1.75)	1.50 (1.33-1.75)	1.99 (1.71-2.38)
	T_{change} (days)	T_h = 130	T_h	T_h	T_c = 155 (148-163)	
	shape	α_c = 0.05	α_c	α_c	α_c	

Table 1. Values of the reproduction number, time of change in transmission, and shape of the decrease in transmission. Type 1 values are inferred from fitting the model to the Kikwit data. Type 2 values are used as described in Methods to simulate outbreaks. Mean values and 95% CIs are given. Comparison of the R_0 trajectories is given in Supplementary Figure 5.2.

Strategy	**HCW ahead-of-time coverage**	**HCW reactive coverage**	**Community reactive coverage**	**Vaccine**
a	0%	100%	70%	Prime-boost
b		100%	70%	Single dose
c	10%			-
d	30%			-
e	50%			-
f	10%	100%	70%	Single dose
g	30%	100%	70%	Single dose
h	50%	100%	70%	Single dose

Table 2. Vaccination strategies tested in this analysis. We considered the following: i) reactive mass vaccination of the population, prioritising HCW, with a prime-boost vaccine (strategy a), or a single dose vaccine (strategy b); ii) ahead-of-time vaccination of HCW, with three levels of coverage: 10% (strategy c), 30% (strategy d), or 50% (strategy e); iii) combined strategies of ahead-of-time vaccination of HCW at three levels of coverage plus reactive mass vaccination of remaining HCW and the community (strategies f, g, and h). We selected values of coverage that were realistic given high HCW turnover in recently affected countries [22] [23], and the possibility of waning of protection.