

Adaptive pathways of coral populations on the Great Barrier Reef

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Abstract

Reef-building corals are extremely important for maintenance of marine biodiversity and coastal economy and are currently under severe threat from anthropogenic warming. Warming is predicted to drive preferential survival of warm-adapted genotypes that have migrated to cooler locations and result in an overall decline in genetic diversity due to bleaching-related mortality. To quantify these trends, we analyzed five populations of a common coral *Acropora millepora* along the latitudinal extent of the Great Barrier Reef (GBR). Population genomic analysis revealed that most populations were demographically distinct and that migration was indeed preferential southward, from lower (warmer) to higher (cooler) latitudes. However, no recent increase in southward migration was detectable, and inferred migration rates remained closely correlated with predictions of a biophysical model of larval dispersal based on ocean currents. There was also no evidence of recent declines in genetic diversity: populations of *A. millepora* expanded during the period of rapid sea level changes 100-500 thousand years ago and remained relatively stable since then, with the exception of one population suffering from frequent environmental disturbances. A multi-locus adaptation model indicated that standing genetic variation spread across latitudes should be sufficient to fuel continuous adaptation of *A. millepora* metapopulation to warming over the next 100-200 years. Unexpectedly, we found that naturally low heritability of thermal tolerance in reef-building corals due to contribution from horizontally transmitted algal symbionts would facilitate longer metpopulation persistence. Still, our model also predicted increase in severity of local mortality events induced by thermal anomalies.

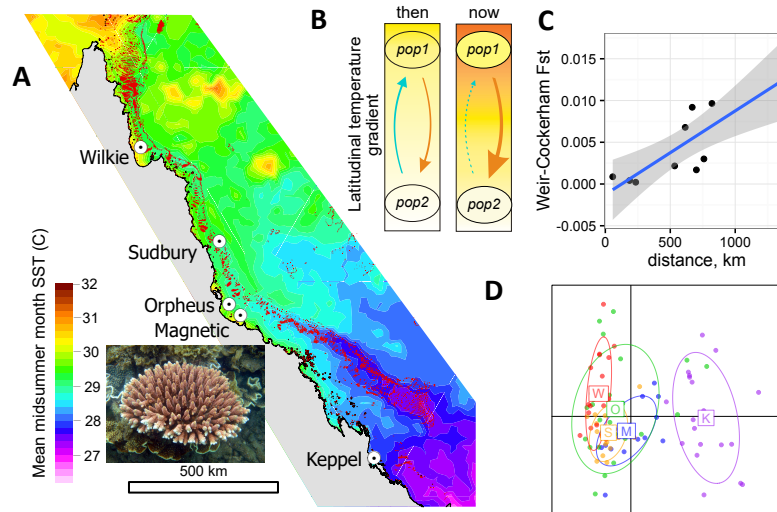
Significance statement: Can long-lived organisms such as reef-building corals adapt fast enough to keep up with the historically unprecedented rate of sea surface warming? Here we combine population genomics, biophysical modeling, and evolutionary simulations to argue that populations of a common reef-building coral (*Acropora millepora*) spread across latitudes on the Great Barrier Reef should harbor sufficient genetic variation to fuel efficient adaptation to increasing temperature for another century and perhaps longer. Our study underscores the key role of standing genetic variation in the future persistence of coral reefs and calls for novel reef management strategies to facilitate natural adaptation process.

42 Hot water coral bleaching, caused by global warming, is devastating coral reefs around the world
43 (*1*) but there is room for hope if corals can adapt to increasing temperatures. Many coral species
44 have wide distributions that span environments that differ dramatically in their thermal regimes,
45 demonstrating that efficient thermal adaptation has occurred in the past (*2*). But can coral
46 adaptation keep up with the unprecedentedly rapid current rate of global warming (*3*)? One way
47 for corals to achieve rapid thermal adaptation is through genetic rescue, involving the spread of
48 existing heat tolerance alleles from low-latitude, warm-adapted populations to higher-latitude,
49 warming regions, via larval migration (*4, 5*). We have previously demonstrated the presence of
50 genetic variants conferring high thermal tolerance in a low-latitude *A. millepora* population (*4*). It
51 can be expected that global warming will cause preferential survival of warm-adapted poleward
52 migrants because they will be following their thermal optimum, whereas individuals migrating in
53 the opposite direction would find themselves in increasingly mismatched environments (Fig. 1 A,
54 B). Another likely population-level effect of recent declines in coral cover (*6*) is a reduction in
55 overall genetic diversity, potentially limiting both the scope and the rate of adaptation.

56
57 Here, we test these predictions in *Acropora millepora*, a common reef-building coral from the
58 most ecologically prominent and diverse coral genus in the Indo-Pacific (staghorn corals,
59 *Acropora*). We have analyzed genome-wide genetic variation using 2bRAD (*7*) in five
60 populations of *A. millepora* along the latitudinal range of the GBR (Fig. 1 A). We genotyped 18-
61 28 individuals per population at >98% accuracy and with a >95% genotyping rate. Analysis of
62 population structure based on ~11,500 biallelic SNPs separated by at least by 2,500 bases agreed
63 with previous microsatellites results (*8, 9*), and revealed very low levels of genetic divergence,
64 with only the Keppel Islands population being potentially different from the others (Fig. 1 D and
65 Fig. S1). We observed increasing genetic divergence with geographical distance (“isolation by
66 distance”, Fig. 1 C) that supports population divergence, however, pairwise F_{ST} were small and
67 did not exceed 0.014 even between the southernmost and northernmost populations (Keppel and
68 Wilkie). To gain a deeper insight into coral demography, we used Diffusion Approximation for
69 Demographic Inference (*dadi*, (*10*)) to more rigorously test for population subdivision and infer
70 pairwise migration rates among populations and population sizes. *dadi* is a coalescent-based
71 method that optimizes parameters of a pre-specified demographic model to maximize the
72 likelihood of generating the observed allele frequency spectrum (for two populations it is
73 essentially a two-dimensional histogram of allele frequencies, Fig. S2). Being a likelihood-based
74 method, *dadi* can be used to compare alternative models using likelihood ratio tests and Akaike
75 Information Criterion (AIC).

76
77 We used AIC to confirm that our populations are separate demographic units. For each pair of
78 populations we generated 120 bootstrapped datasets by resampling genomic contigs and
79 performed delta-AIC comparison of two demographic models, a split-with-migration model and a
80 no-split model (Fig. S3 B). The split-with-migration model assumed two populations that have
81 split some time T in the past, potentially have different sizes $N1$ and $N2$, and exchange migrants
82 at different rates ($m12$ and $m21$) depending on direction. The no-split model allowed for ancestral
83 population size to change at time T but not for a population split, so the experimental data were

84 modeled as two random samples from the same population of size N . The majority of bootstrap
 85 replicates (88-100%) showed AIC advantage of the split-with-migration model for all but one
 86 pair of populations (Sudbury-Magnetic, 39% bootstrap support; Fig. S3). This indicates that the
 87 populations are demographically distinct despite very low F_{ST} . This result highlights the power of
 88 coalescent analysis relative to classical approaches (such as F_{ST}) that assume genetic equilibrium,
 89 i.e., that populations have been stable for thousands of generations.
 90



91 Figure 1. The population setting and background for our study. (A) Locations of sampled populations
 92 where mean midsummer month sea surface temperature differed by up to $\sim 3^{\circ}\text{C}$. Inset: *Acropora millepora*.
 93 (B) Working hypothesis under global warming: Warm-adapted low-latitude genotypes that migrate to
 94 higher latitudes would be following their physiological optimum and hence expected to survive better than
 95 migrants in the opposite direction. (C) Increase of pairwise F_{ST} with distance, both indicating weak genetic
 96 divergence along the GBR, and (D) principal component analysis of genome-wide genetic variation. On
 97 panel D, centroid labels are initial letters of population names as in panel A.
 98
 99

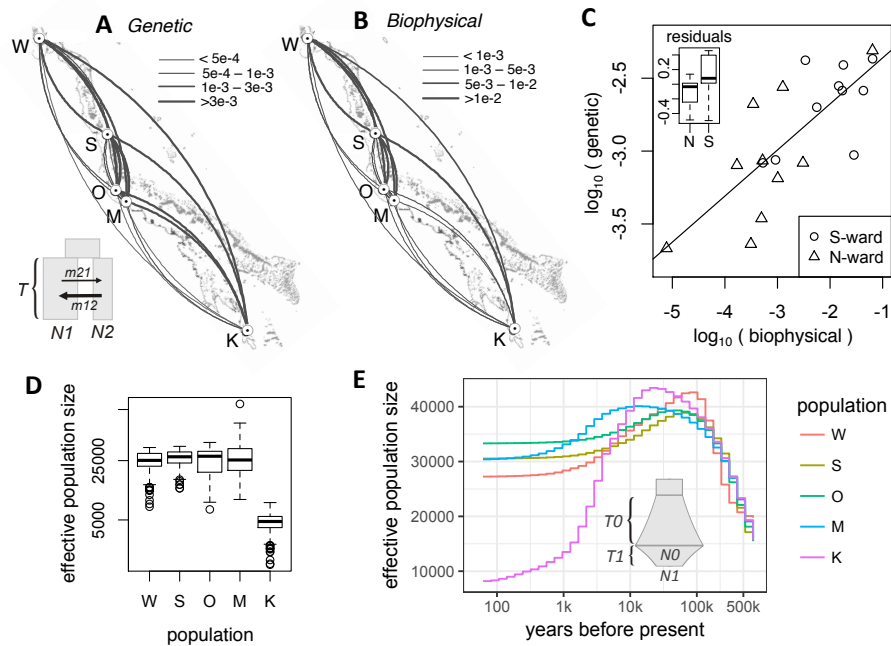
100 We then determined pairwise migration rates from the split-with-migration model and estimated
 101 their confidence limits from bootstrap replicates. For all pairwise analyses except Wilkie-Sudbury
 102 migration in southward direction exceeded northward migration, and this difference was
 103 significant in seven out of nine cases (Fig. 2 A and Fig. S3A). Linear mixed model analysis of
 104 direction dependent mean migration rates with a random effect of destination (to account for
 105 variation in total migration rate) confirmed the overall significance of this southward trend
 106 ($P_{\text{MCMC}} < 1e-4$).
 107

108 It is important to note that our pairwise migration rates captured the cumulative effect of genetic
 109 exchange between populations, which included direct migration and the spread of alleles via other
 110 stepping-stone populations. Such rates do not directly reflect the numbers of larvae exchanged
 111 between populations but are very informative in the genetic rescue context. They represent the
 112 per-generation rate of replacement of the destination population genotypes by genotypes from the

113 source population, which is essentially the rate at which genetic rescue could proceed.

114

115 To investigate whether the southward migration bias was due to higher survival of southward
 116 migrants relative to northward migrants, as predicted under global warming (Fig. 1 B), we
 117 developed a biophysical model of coral larval dispersal on the Great Barrier Reef. This model
 118 quantified the per-generation migration potential among coral reef habitat patches in the GBR
 119 based on ocean currents and parameters of larval biology (11, 12). We found that the genetic and
 120 biophysical migration rates were very closely correlated (Mantel test: $r = 0.79$, $P = 0.008$, Fig. 2
 121 C). Although the biophysical model explained most of the southward migration bias in the
 122 genetic data, the residuals were still in favor of southward migration (Fig. 2 C, inset; $P = 0.058$).



123

124

125 **Figure 2.** Demography of *A. millepora* populations on the GBR. (A) Arc-plot of migration rates among
 126 populations reconstructed from population genetic data. Inset: *dadi* model used: ancestral population splits

127 into two populations of unequal sizes ($N1$ and $N2$) some time T in the past, these populations exchange
 128 migrants at different rates depending on direction. (B) Migration rates according to the biophysical model.

129 On panels A and B, the arcs should be read clockwise to tell the direction of migration; line thickness is
 130 proportional to the migration rate. (C) Correlation between \log -transformed biophysical and genetic
 131 migration rates (Mantel $r = 0.79$, $P = 0.008$). Inset: box-plot of residuals from the linear regression.

132 Southward migration tends to exceed northward migration even after accounting for predictions of the
 133 biophysical model ($P = 0.058$), suggesting higher survival of southward migrants. (D) Box plot of effective
 134 population sizes inferred by the split-with-migration model (panel A) across all population pairs and
 135 bootstrap replicates. (E) Historical changes in effective population sizes inferred using a single-population

136 *dadi* model with two periods of exponential growth ($T0$ and $T1$, reaching sizes $N0$ and $N1$, inset), averaged
 137 across bootstrap replicates.
 138

139 While this residual excess suggest preferential survival of southward migrants, as predicted by
140 our hypothesis (Fig. 1 B). These genetic predictions represent historical averages since the
141 populations split and did not resolve any potential recent migration changes.

142
143 To determine any recent changes in southward migration, we evaluated a similar basic split-with-
144 migration model (Fig. 2A) that allowed for a change in migration over the past 75-100 years. The
145 new model suggested some recent migration changes, but there was no consistent change between
146 northward and southward migration (Fig. S4). Delta-AIC bootstrap analysis favored the new
147 model over the basic one only for two pairs of populations, Wilkie-Orpheus and Wilkie-Magnetic
148 (85 and 60% bootstrap support, respectively). We conclude that with the current data and analysis
149 techniques we cannot yet detect the effect of recent warming on preferential direction of coral
150 migration along the GBR.

151
152 The GBR has already warmed by 0.8°C since the end of last century (13) and may have already
153 reduced genetic diversity in *A. millepora* populations. We used *dadi* to infer effective population
154 sizes, which is a measure of genetic diversity and one of the key parameters determining the
155 population's adaptive potential (14). The results of the split-with-migration model (Fig. 2 A)
156 were consistent for all population pairs and indicated that Keppel population was about one-fifth
157 the size of others (Fig. 2 D, E). This result was not surprising since the Keppel population
158 frequently suffers high mortality due to environmental disturbances and was therefore is expected
159 to show diminished long-term effective population size (8). We also used a single-population
160 *dadi* model that allowed for two consecutive growth/decline periods (Fig. 2 E, inset) to
161 reconstruct effective sizes of individual populations through time (Fig. 2 E and Fig S5). All
162 populations showed evidence of growth prior to the last glaciation, 500-20 thousand years ago
163 (Fig 2 E), which aligned well with the fossil record of rising dominance of *Acropora* corals on
164 Indo-Pacific reefs during this period (15). It has been suggested that the fast growth and early
165 sexual maturation of *Acropora* corals gave them an advantage relative to most other reef-building
166 corals during dynamic changes in the reef-forming zone due to the sea level changes
167 accompanying glacial cycles (15). Our results suggest that *A. millepora* populations have been in
168 stasis or slow decline since sea level changes abated (Fig. S5), although the inclusion of an
169 additional growth/decline period only improved the model fit significantly for the Keppel
170 population (Fig S6). None of the populations showed evidence of accelerated decline in effective
171 population size over the past few hundred years. Although our samples were collected in the
172 early-mid 2000s, our results are still relevant since they characterize populations only two-three
173 coral generations ago. Disturbances that have affected corals since then would not yet have
174 substantially impacted genetic diversity.

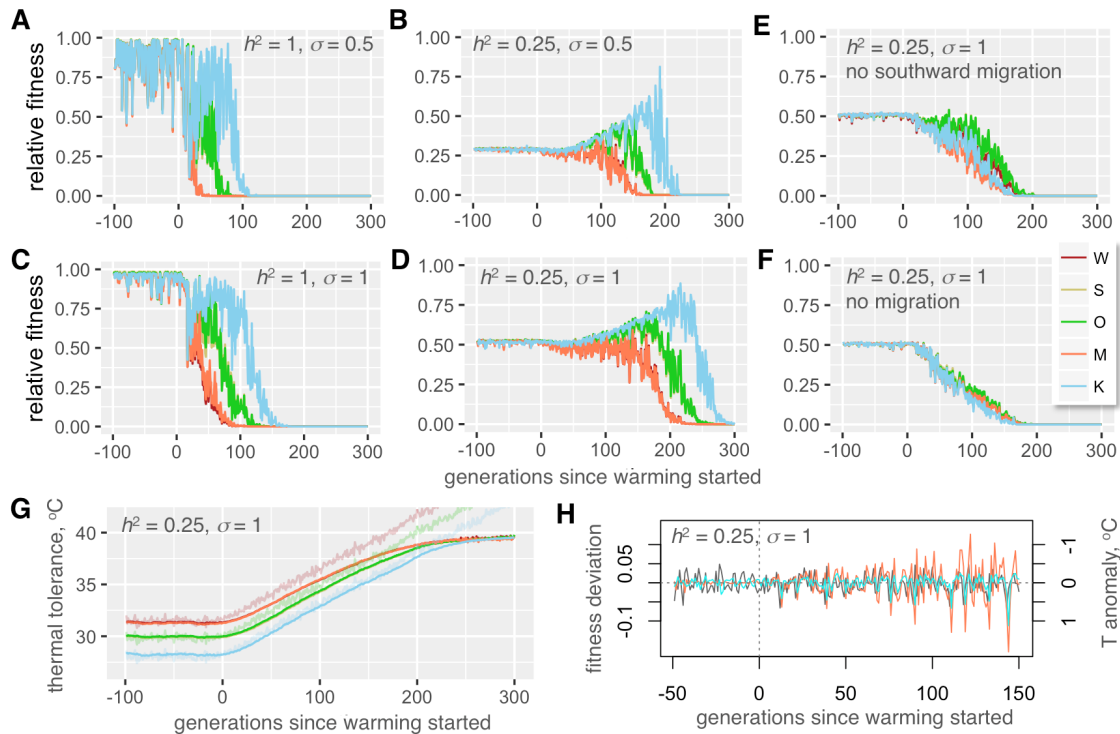
175
176 To evaluate whether standing genetic variation contributed by local thermal adaptation could
177 sustain evolution of the *A. millepora* metapopulation in response to warming, we have developed
178 a multi-QTL model of metapopulation adaptation in SLiM (16). The model was parameterized
179 with population sizes and migration rates inferred from the genetic analysis (Fig. 2 A, D), and
180 with differences in midsummer monthly mean temperature among populations (Fig. 1 A). The

181 number of QTLs and their effect sizes, phenotypic plasticity (standard deviation of the Gaussian
182 slope of fitness decline when phenotype mismatches the environment) and heritability (proportion
183 of phenotypic variation attributable to genetics) can all be varied in the model. It can also
184 incorporate climate scenarios with any combination of directional, cyclical and random changes.
185 The model also allows for new mutations but here the new mutation rate was set to zero. This was
186 to assess the contribution of only the standing genetic variation that was introduced into
187 populations at the start of simulation as random QTL effects. The climate scenario started with a
188 pre-adaptation to local thermal conditions for 2,000 generations. Assuming a generation time of
189 of 5 years in *A. millepora* (17) this corresponded to the period of stable temperature since the last
190 deglaciation. After pre-adaptation, the temperature was increased at a rate of 0.05°C/generation in
191 all populations, corresponding to the projected 0.1°C warming per decade (18). Throughout the
192 simulation temperature was allowed to fluctuate randomly between generations to approximate El
193 Nino Southern Oscillation (ENSO): the temperature deviations were drawn from a normal
194 distribution with a standard deviation of 0.25°C. The size of populations was kept constant
195 throughout the pre-adaptation period and scaled linearly with the populations' relative fitness
196 (mean current fitness divided by the mean fitness at the end of pre-adaptation period) during
197 warming. Migration rates from a population also scaled linearly with the population's fitness. In
198 this way, a population declining in fitness would shrink in size and stop contributing migrants to
199 other populations.

200
201 Our model suggested that, with only ten thermal QTLs, under all combinations of heritability and
202 plasticity the pre-adapted metapopulation would be able to persist through the warming for at
203 least 50-100 generations and, in some realistic cases, much longer (Fig. 3 and Figs. S7-S8).
204 Migration in general and southward migration in particular substantially contributed to this
205 persistence (Fig. 3 E, F), underscoring the importance of the spread of warm-adapted genotypes
206 from lower to higher latitudes (4).

207
208 Predictably, higher phenotypic plasticity promoted population persistence and stability against
209 random thermal anomalies, but we were rather surprised to observe a similar positive effect of
210 lower heritability, set to the values observed in coral quantitative genetics experiments (0.25-0.5,
211 (17); Fig 3, Fig. S7). One specific reason why corals are expected to show low heritability of
212 thermal tolerance is that much of natural variation in this trait in corals is due to the type of algal
213 symbionts (*Symbiodinium* spp. (19)). Photo-symbionts are not transmitted from parent to
214 offspring in the majority of coral species (20), and although host genetics can have some effect on
215 the choice of *Symbiodinium* in the next generation (21) environment has a very strong effect on
216 this association (19, 22). Higher persistence under low heritability and high plasticity is most
217 likely explained by the fact that they both allow for higher standing genetic variation to be
218 retained in populations (Fig. S9). During warming, this variation lasts longer as a source of
219 adaptive genetic variants, enabling up to 5°C increase in mean thermal tolerance over 150
220 generation (Fig. 3 G and Fig. S7). Higher plasticity partially rescued the drop in fitness due to low
221 heritability (Fig. 3 B and D, Fig. S7). Another notable tendency observed with all parameter
222 settings was that during warming the fitness (and hence the size) of adapting populations began to

223 fluctuate following random thermal anomalies, and the amplitude of these fitness fluctuations
 224 increased as the warming progressed even though the amplitude of thermal anomalies did not
 225 change (Fig. 3 H). These fluctuations correspond to severe mortality events induced by thermal
 226 extremes due to ENSO and affected warm-adapted populations most, which very much resembles
 227 the situation currently observed throughout the world (1).
 228



229
 230 **Figure 3.** Modeling coral metapopulation persistence under global warming. (A-D) Fitness of modeled
 231 populations depending on heritability of thermal tolerance (h^2 , proportion of tolerance variation explained
 232 by genetics), phenotypic plasticity (σ , standard deviation of the Gaussian slope of fitness decline away from
 233 the phenotypic optimum, in degrees C), and presence-absence of migration (E, F). On panels A-F, y-axis is
 234 observed fitness relative to maximal fitness at the genetically determined optimum, averaged over all
 235 individuals in a population. Warm-adapted populations (W and M) are shown as red-tint traces, populations
 236 from mild thermal regime (S and O) are green-tint traces, and the cool-adapted population (K) is the blue
 237 trace. Note nearly complete overlap between traces for pairs of populations pre-adapted to the same
 238 temperature (W,M and S,O). (G) Thermal tolerances of evolving populations. Thin noisy lines are modeled
 239 temperatures at different locations. (H) Modeled random temperature anomalies (grey line) and fluctuations
 240 in populations' fitness (the colored lines are residuals from loess regression over fitness traces on panel D;
 241 Wilkie: orange line, Keppel: blue line). Note the inverse sign of temperature anomalies: this more clearly
 242 shows the correspondence between rise in temperature and drop in fitness in the next generation. As
 243 warming progresses, populations (especially originally warm-adapted ones) become increasingly sensitive
 244 to random temperature fluctuations.

245
 246 There are several uncertainties in our model associated with coral biology. Higher number of
 247 QTLs and/or their larger effect sizes would promote higher genetic variation and lead to longer

248 population persistence. To keep the analysis conservative, our model included only ten QTLs,
249 which is likely much fewer than the actual number of thermal QTLs in acroporid corals (20). We
250 also kept the distribution of QTL effect sizes narrow: with the current settings and ten QTLs, at
251 the start of simulation only about 2% of corals deviated from the mean thermal tolerance by more
252 than 1.5°C in either direction. Such narrow variation makes adaptation to the thermal gradient of
253 ~3°C along the GBR non-trivial, but still, at present there is no experimental data to evaluate
254 whether even such narrow variation is realistic. Our model was also conservative in using
255 effective population sizes suggested by genetic analysis as census sizes. In highly fecund marine
256 organisms census sizes tend to substantially exceed effective population sizes, sometimes by
257 orders of magnitude (23), which would strongly promote higher genetic diversity and population
258 persistence. Moreover, we modeled only our five populations rather than the whole GBR, which
259 would have resulted in much higher standing genetic variation in the metapopulation, promoting
260 longer persistence.

261
262 As for phenotypic plasticity, in simulations shown on Fig. 3, $\sigma = 0.5$ and $\sigma = 1$ corresponded to
263 86% and 40% decline in fitness if the individual's phenotype mismatched the environment by
264 1°C. The existing data on the issue of coral thermal plasticity are somewhat conflicting. One
265 study shows that acroporid corals can successfully acclimatize to environments differing in
266 maximum temperatures by as much as 2°C (24); however, another study found that coral grew
267 52-80% more slowly when transplanted among locations differing by 1.5°C average temperature,
268 (25). Although it is not possible to directly place these results into our quantitative plasticity
269 framework, the former study supports the higher plasticity setting ($\sigma = 1$) while the latter study
270 supports $\sigma = 0.5$. It must also be noted that both these studies involved *in situ* transplantations and
271 hence the effect of temperature remains confounded with other local fitness-affecting
272 environmental parameters. Also, in adult corals plasticity is likely lower than in larvae and
273 recruits, which are expected to exhibit non-reversible developmental plasticity associated with
274 metamorphosis and establishment within a novel environment (26). Future experiments that
275 expose multiple genetically distinct coral individuals to a range of temperatures under controlled
276 laboratory settings are required to rigorously quantify variation in thermal optima and plasticity in
277 natural populations.

278
279 In conclusion, we found that genetic diversity and migration patterns of our study species were
280 not yet affected by global warming and were well positioned to facilitate persistence of the GBR
281 metapopulation for a century or more. However, local mortality events induced by thermal
282 anomalies will be increasingly severe, especially among the originally warm-adapted populations.
283 The 10-85% mortality in the Northern GBR as a result of 2016 bleaching event (27) could be a
284 particularly sobering recent manifestation of this trend.

285
286 More research into phenotypic plasticity and genetic variation in coral thermal tolerance and its
287 genetic architecture (number of QTLs and their effect sizes) is needed to further improve the
288 predictive power of our model. The estimated migration in the order of 10 - 100 migrants per
289 generation could be feasibly facilitated by assisted gene flow efforts (28) without risking

290 disruption of the natural local adaptation patterns (29). Corals are declining on reef world-wide
291 and there is an urgent need to develop new solutions to effectively manage the impacts of global
292 processes such as climate change at local management scales. The broad characterization of
293 genetic diversity, local thermal adaptation and migration pathways in multiple reef-building coral
294 species would greatly inform both traditional spatial management and novel assisted gene flow
295 approaches and should therefore be given high priority.

296

297 **Methods**

298

299 *Genotyping*

300

301 This study relied predominantly on samples described by van Oppen et al (9), with addition of
302 several samples from Orpheus and Keppel islands that were used in the reciprocal transplantation
303 experiment described by Dixon et al (30). The samples were genotyped using 2bRAD (7)
304 modified for Illumina sequencing platform; the latest laboratory and bioinformatics protocols are
305 available at https://github.com/z0on/2bRAD_GATK. BcgI restriction enzyme was used and the
306 samples retained for this analysis had 2.3-20.2 (median: 7.45) million reads after trimming and
307 quality filtering (no duplicate removal was yet implemented in this 2bRAD version). The reads
308 were mapped to the genome of the outgroup species, *Acropora digitifera* (31, 32), to polarize the
309 allelic states into ancestral (as in *A. digitifera*) and derived, e.g., (33, 34). Genotypes were called
310 using GATK pipeline (35).

311

312 Preliminary analysis of sample relatedness using vcftools (36) revealed that our samples included
313 several clones: four repeats of the same genotype from the Keppel Island (van Oppen et al (9)
314 samples K210, K212, K213 and K216), another duplicated genotype from Keppel (samples K211
315 and K219), and one duplicated genotype from Magnetic Island (samples M16 and M17). All
316 other samples were unrelated. We took advantage of these clonal replicates to extract SNPs that
317 were genotyped with 100% reproducibility across replicates and, in addition, appeared as
318 heterozygotes in at least two replicate pairs (script replicatesMatch.pl with hetPairs=2 option).
319 These 7,904 SNPs were used as “true” SNP dataset to train the error model to recalibrate variant
320 quality scores at the last stage of the GATK pipeline. During recalibration, we used the transition-
321 transversion (Ts/Tv) ratio of 1.438 determined from the “true” SNPs to assess the number of false
322 positives at each filtering threshold (as it is expected that an increase of false positive calls would
323 decrease the Ts/Tv ratio towards unity). We chose the 95% tranche, with novel Ts/Tv = 1.451.
324 After quality filtering that restricted the calls to only bi-allelic polymorphic sites, retained only
325 loci genotyped in 95% or more of all individuals, and removed loci with the fraction of
326 heterozygotes exceeding 0.6 (possible lumped paralogs), we ended up with 25,090 SNPs. In total,
327 2bRAD tags interrogated 0.18% of the genome. The genotyping accuracy was assessed based on
328 the match between genotyped replicates using script repMatchStats.pl. Overall agreement
329 between replicates was 98.7% or better with the heterozygote discovery rate (fraction of matching
330 heterozygote calls among replicates) exceeding 96%.

331

332 *Genome-wide genetic divergence*

333

334 To begin to characterize genome-wide divergence between populations we used pairwise
335 genome-wide Weir and Cockerham's F_{ST} calculated by vcftools (36), principal component
336 analysis (PCA) using R package adegenet (37), and ADMIXTURE (38). For PCA and
337 ADMIXTURE, the data were thinned to keep SNPs separated by 5kb on average and by at least
338 2.5 kb, choosing SNPs with highest minor allele frequency (script thinner.pl with options
339 'interval=5000 criterion=maxAF').

340

341 *Demographic analysis and bootstrapping*

342

343 Prior to demographic analysis, Bayescan (39) was used to identify sites potentially under
344 divergent selection among populations, and 13 such sites with q-value <0.05 were removed.
345 Demographic models were fitted to 120 bootstrapped datasets, which were generated in two
346 stages. First, five alternatively thinned datasets were generated for which SNPs were randomly
347 drawn to be on average 5 kb apart and not closer than 2.5 kb. This time the SNPs were drawn at
348 random to avoid distorting the allele frequency spectrum unlike thinning for PCA and
349 ADMIXTURE where the highest minor allele frequency SNPs were selected. Then, 20
350 bootstrapped replicates were generated for each thinned dataset by resampling contigs of the
351 reference genome with replacement (script dadiBoot.pl). The fitted model parameters were
352 summarized after excluding bootstrap replicates that fell into the lowest 15% likelihood quantile
353 and the ones where model fitting failed to converge, leading to some parameters being
354 undetermined or at infinity (less than 10% of total number of runs). Delta-AIC values were
355 calculated for each bootstrap replicate that passed these criteria for both compared models, and
356 summarized to obtain bootstrap support value, the percentage of replicates favoring the
357 alternative model. While fitting *dadi* models, the data for each population were projected to
358 sample sizes maximizing the number of segregating sites in the analysis, resulting in 7000-8172
359 segregating sites per population.

360

361 *Unit conversion*

362

363 To convert *dadi*-reported coalescent parameter values (θ , T and M) into time in years (t), effective
364 population sizes in number of individuals (N_e) and migration rates as fraction of new immigrants
365 per generation (m), we estimated the mutation rate (μ) from the time-resolved phylogeny of
366 *Acorpora* genus based on *paxC* intron (40), at 4e-9 per base per year. Although *A. millepora* was
367 shown to start reproducing in 3 years (17) we assumed the generation time of 5 years reasoning
368 that it would better reflect the attainment of full reproductive potential as the colony grows.
369 Assuming a genome size of 5e+8 bases (31) the number of new mutations per genome per
370 generation is 10. Since the fraction 2bRAD-sequenced genome in our experiment was 1.8e-3, the
371 mutation rate per 2bRAD-sequenced genome fraction per generation is $\mu = 0.018$. This value was
372 used to obtain:

373 - Ancestral effective population size: $N_e = \theta / 2\mu$

374 - Migration rate: $m = M / 2Ne$

375 - Time in years: $t = 2TNe \cdot 5$

376

377 *Biophysical model*

378

379 A spatially-explicit biophysical modeling framework (11, 41) was used to quantify migration
380 between coral reef habitats of the broader region surrounding the Great Barrier Reef, thereby
381 revealing the location, strength, and structure of a species' potential population connectivity. The
382 model's spatial resolution of ca. 8 km coincides with hydrodynamic data for the broader region
383 (1/12.5 degree; HYCOM+NCODA Reanalysis and Analysis product; hycom.org). Our
384 biophysical dispersal model relies on geographic data describing the seascape environment and
385 biological parameters capturing coral-specific life-histories. Coral reef habitat data are available
386 from the UNEP World Conservation Monitoring Centre (UNEP-WCMC; [http://data.unep-](http://data.unep-wcmc.org/datasets/1)
387 [wcmc.org/datasets/1](http://data.unep-wcmc.org/datasets/1)) representing a globally-consistent and up-to-date representation of coral
388 reef habitat. To capture specific inter-annual variability, two decades of hydrodynamic data were
389 used from 1992 to 2013 (42).

390

391 Coral-specific biological parameters for *A. millipora* included relative adult density (dependent
392 on the habitat), reproductive output, larval spawning time and periodicity (e.g., Magnetic Island
393 populations spawn a month earlier than the other GBR sites (43)), maximum dispersal duration,
394 pre-competency and competency periods, and larval mortality (44, 45). The spatially explicit
395 dispersal simulations model the dispersal kernel (2-D surface) as a 'cloud' of larvae, allowing it
396 to be concentrated and/or dispersed as defined by the bio-physical parameters. An advection
397 transport algorithm is used for moving larvae within the flow fields (46).

398

399 Simulations were carried out by releasing a cloud of larvae into the model seascape at all
400 individual coral reef habitat patches and allowing the larvae to be transported downstream by the
401 currents. Ocean current velocities, turbulent diffusion, and larval behavior move the larvae
402 through the seascape at each time-step. Larval competency, behavior, density, and mortality
403 determine when and what proportion of larvae settle in habitat cells at each time step. When
404 larvae encounter habitat, the concentration of larvae settling with the habitat is recorded at that
405 time-step. From the dispersal data, we derived the coral migration matrix representing the
406 proportion of settlers to each destination patch that came from a source patch, which is analogous
407 to the source distribution matrix (47) and is equivalent to migration matrices derived from
408 population genetic analysis. It is important to note that migration matrices extracted for the field
409 sites represent the potential migration through all possible stepping-stones.

410

411 *Metapopulation adaptation model*

412

413 The model was implemented in SLiM the forward evolutionary simulator, by modifying the
414 provided recipe "Quantitative genetics and phenotypically-based fitness". The model simulates
415 Fisher-Wright populations with discreet generations. At the start of the simulation, populations

416 were established at specified population sizes and pairwise migration rates (genetic replacement
417 rates), and all QTLs in all individuals were given a mutation with the effect size drawn from a
418 normal distribution with mean zero and specified standard deviation, to create standing genetic
419 variation. The phenotype of each individual was calculated as the sum of QTL effects plus
420 random noise to simulate desired heritability. Then, fitness of each individual was calculated
421 based on the difference between the individual's phenotype (thermal optimum), temperature of
422 the environment, and the setting for phenotypic plasticity, modeled as the standard deviation of
423 the Gaussian slope of fitness decline with increasing distance between phenotype and
424 environment. Then, parents were chosen to produce the next generation according to their fitness;
425 parents for immigrant individuals are chosen from among individuals in the source population.
426 New mutations at QTLs happened at the specified rate when transitioning to the next generation
427 and the effect of a new mutation replaced the previous QTL effect.

428

429 Our code was designed for general modeling of multilocus adaptation in metapopulations and can
430 be customized easily. It is possible to adjust:

431

- 432 - Number of populations, their sizes, and pairwise migration rates. We modeled our five
433 populations with effective population sizes and pairwise migration rates inferred by *dadi*.
- 434 - Number of QTLs and the distribution of their effect sizes. To keep the model conservative,
435 we modeled only ten QTLs with normal distribution of effect sizes with a standard deviation
436 of 0.2°C. With ten QTLs, this setting implied that at the start of simulation only about 2% of
437 corals deviated from mean thermal tolerance by more than 1.5°C in either direction. Since
438 thermal differences between our populations exceeded 3°C, this narrow variation made local
439 adaptation rather non-trivial.
- 440 - Dominance of QTLs (set to 0.5 in our simulation).
- 441 - Phenotypic plasticity. We modeled three plasticity settings, 0.5, 1 and 2, which corresponded
442 to 86%, 40% and 13% fitness drop when the individual's phenotypic optimum (calculated
443 based on QTLs and heritability setting) mismatched the environment by 1°C.
- 444 - Heritability (proportion of phenotypic variation explained by genetics). We examined values
445 1, 0.5, 0.25 and 1e-5, the latter to confirm that no adaptation or evolution was observed when
446 the trait was not heritable.
- 447 - Mutation rate, which was set to zero because we wanted to explore only the role of standing
448 genetic variation.
- 449 - Environmental changes, modeled as identical trends across populations with population-
450 specific offsets. The trends can be any combination of linear, cyclical and random
451 components. In the current simulation, environmental trends were offset by +1.6°C in Wilkie
452 and Magnetic populations and by -1.8°C in the Keppel population, to model differences in
453 midsummer monthly mean temperature among populations (Fig. 1). The trends included
454 only random thermal anomalies (drawn from a normal distribution with a standard deviation
455 of 0.25°C, to approximate ENSO events) for the first 2000 generations, after which a linear
456 increase at 0.05°C per generation was added to simulate warming.

457

458 To better model population dynamics, we implemented linear scaling of the population size and
459 immigration rates with the population's mean fitness post pre-adaptation period (the initial 2000
460 generations with no linear change in environment). In this way, a population declining in fitness
461 shrinks in size and stops contributing migrants to other populations.

462

463 All combinations of parameter settings were run ten times to ensure consistency. We found that
464 with population sizes in thousands, such as in our case, the results were very consistent among
465 independent runs. We therefore did not aggregate results over many replicated runs but show one
466 randomly chosen run for each tested parameter combination.

467

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469

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476 **Data and code availability**

477 The finalized genotyping dataset in VCF format, detailed bioinformatic walkthrough, accessory
478 formatting and plotting scripts, *dadi* scripts and the SLiM model code are available from
479 <https://github.com/z0on/Adaptive-pathways-of-coral-populations-on-the-Great-Barrier-Reef>. Raw
480 sequencing data has been deposited to National Center for Biotechnology Information's Short
481 Reads Archive (accession number pending).

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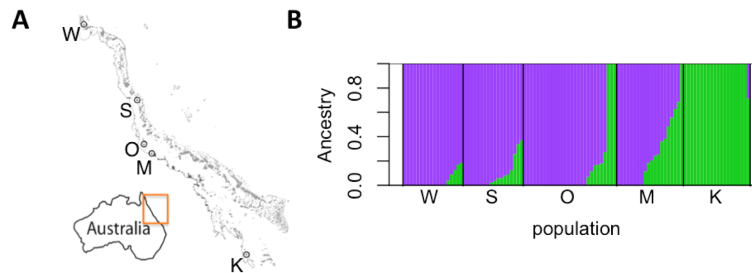
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588 **Supplemental Figures**

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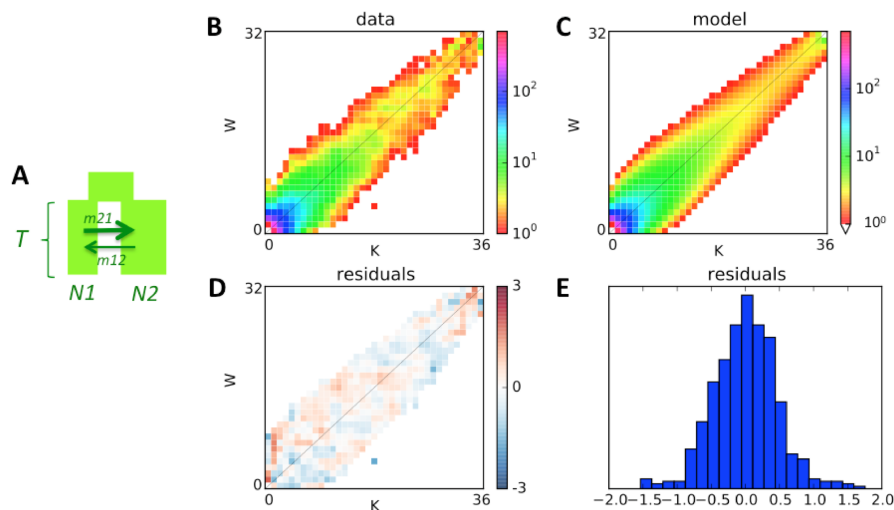
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Figure S1. ADMIXTURE analysis of genetic differentiation between populations. (A) Map of sampled locations with one-letter population identifiers. (B) ADMIXTURE plot of ancestry proportions with $K = 2$ (optimal K was 1).



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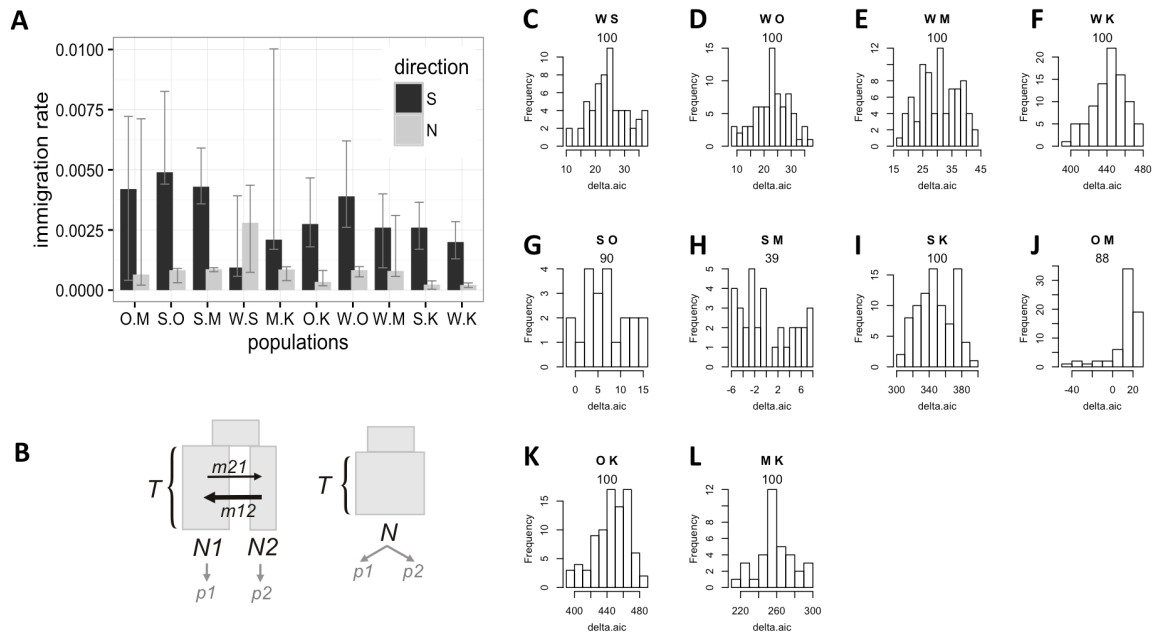
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Figure S2. Example of two-population *dadl* model fit. (A) The model: ancestral population splits into two populations of unequal sizes ($N1$ and $N2$) some time T in the past, which exchange migrants with different rates depending on direction. (B) Observed allele frequency spectrum comparing Wilkie (W) and Keppel (K) populations. (C) Allele frequency spectrum generated by the fitted model. (D, E) Map and histogram of residuals (absolute scale).

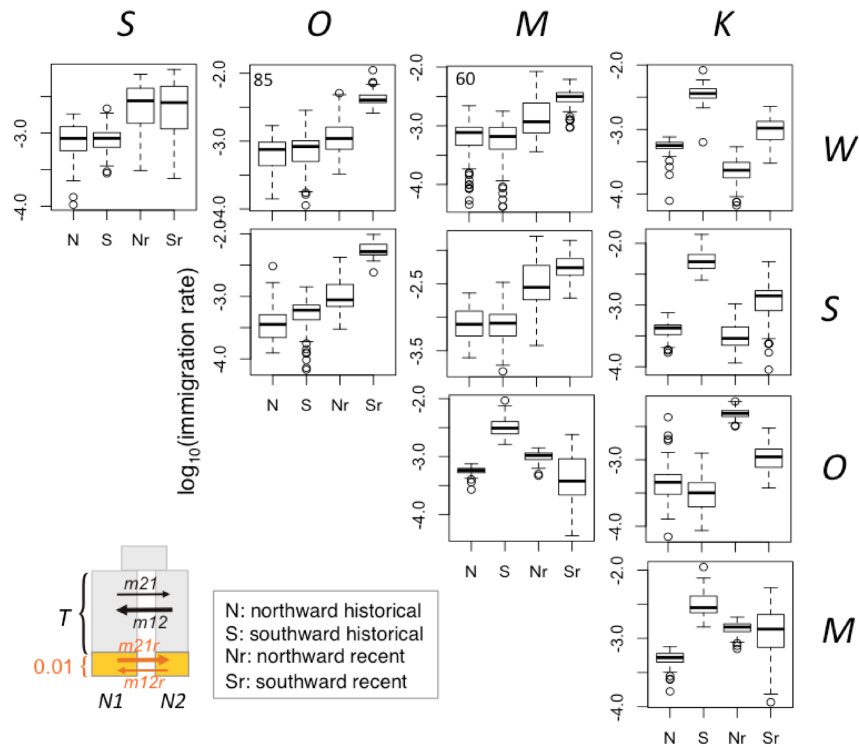
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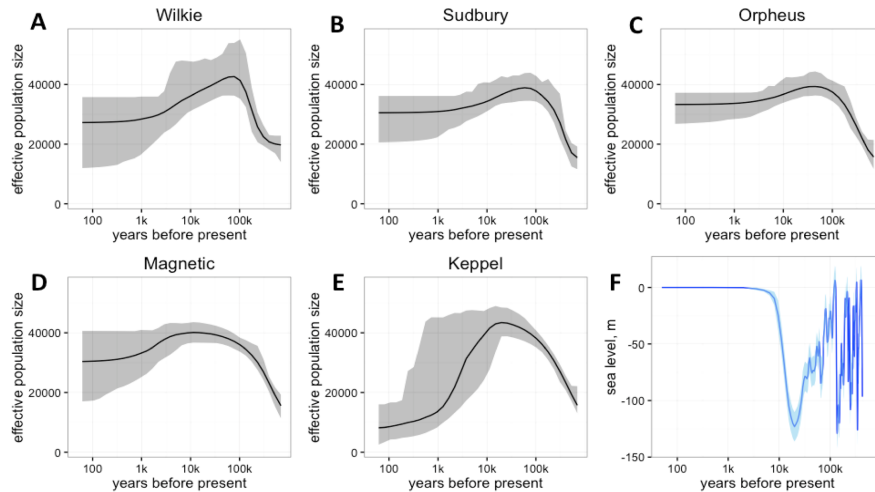
Figure S3. Bootstrap analysis of migration rates and population subdivision using *dadi*. (A) Migration among population pairs, with bootstrap-derived 95% confidence intervals. The pairs are identified on the x-axis and sorted by increasing geographical distance. Black bars – southward migration, grey bars – northward migration. (B) Models being compared: the full model (left) implies populations' split into two different sizes ($N1$ and $N2$) at time T in the past, since when they exchanged migrants at unequal rates depending on direction. Reduced model allows for population size change at time T in the past but does not include population split: the two genotyped groups ($p1$ and $p2$) are regarded as two samples from the same population. (C-L) Histograms of delta-AIC values for 100 bootstrap replicates (bootstrap was performed over genomic contigs of the draft genome of *A. digitifera*). Positive numbers indicate support for the full model. The letters on top of each panel identify compared populations, the number is the proportion of positive bootstrap replicates (i.e., bootstrap support for the full model). The only comparison that did not receive >50% bootstrap support for population split is between S and M populations (panel H).

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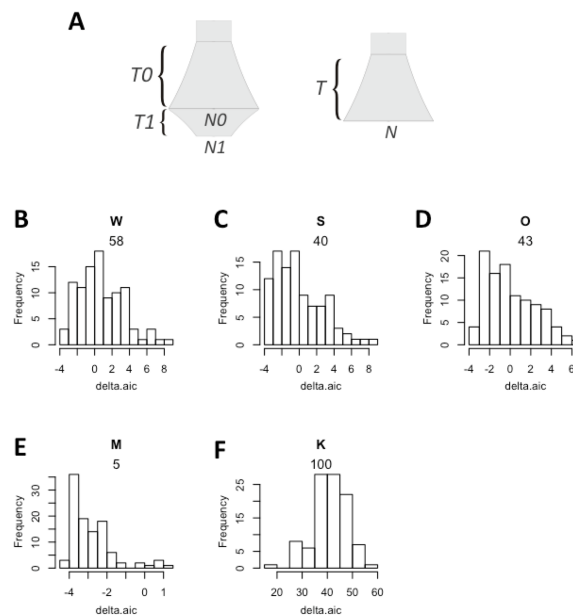
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Figure S4. Migration rates inferred by the *dadi* model allowing for the change in migration rates over the last 0.01 T units (15-20 generations or 75-100 years, in our case). Box plots show historical (N, S) and recent (Nr, Sr) migration rates inferred among pairs of population across 100 bootstrap replicates. Numbers in the top left corner of the WO and WM plots are delta-AIC bootstrap support values for the model with the recent change in migration when compared to the split-with-migration model with no recent change (Fig. 1A). All other pairs had less than 50% delta-AIC bootstrap support. There is no consistent recent change in the preferential direction of migration.



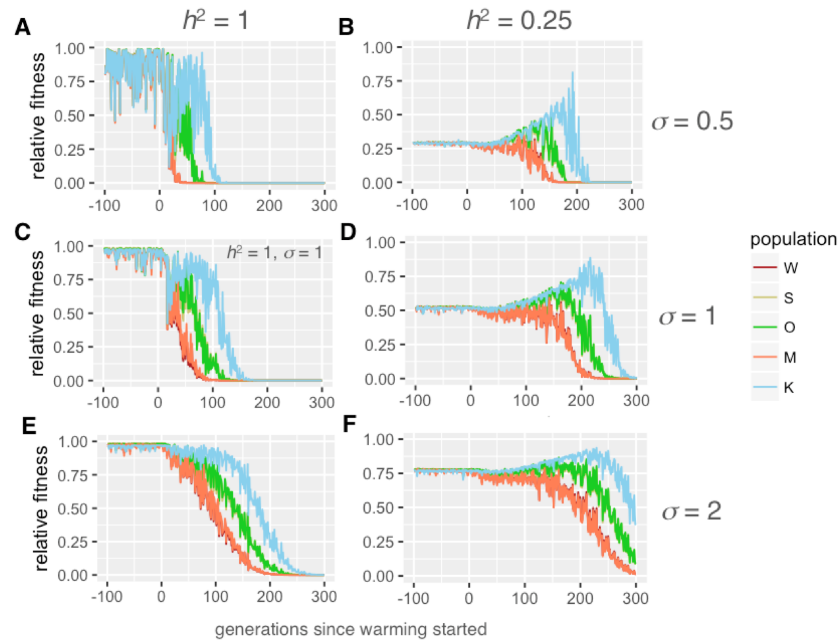
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Figure S5. Population history. (A-E) Historical population sizes with bootstrap-derived 95% confidence intervals, according to the two-growth model (Fig. S6 A). (F) Sea level with shaded area corresponding to standard error (41).



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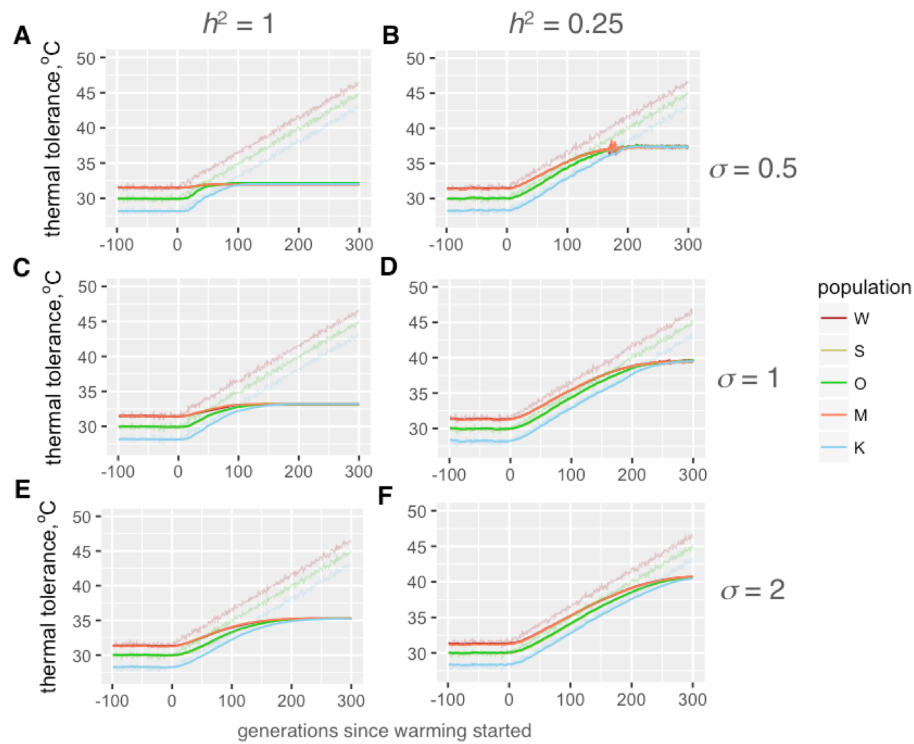
Figure S6. Delta-AIC bootstrap analysis of single-population models. (A) Models compared. The full model (left) includes two exponential growth periods (any of which could be growth or decline), the reduced model (right) has only one growth period. (B-F) Histograms of delta-AIC values for 100 bootstrap replicates. Positive numbers indicate support for the full model. The letter on top of each panel identify the population, the number is the proportion of positive bootstrap replicates (i.e., bootstrap support for the full model). The two-growth model is strongly supported for population K (panel F) and marginally supported for population W (panel B).



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Figure S7. Fitness of modeled populations after pre-adaptation period and under warming, depending on heritability of thermal tolerance (h^2 , proportion of phenotypic variation explained by genetics) and phenotypic plasticity (σ , standard deviation of the Gaussian slope of fitness decline away from the phenotypic optimum, in degrees C). X-axis is generations; warming starts at generation 0. Y-axis is fitness relative to maximal fitness at the genetically determined optimum. Warm-adapted populations (W and M) are shown as red-tint traces, populations from mild thermal regime (S and O) are green-tint traces, and the cool-adapted population (K) is the blue trace. Pairs of traces for warm- and mild-adapted populations largely overlap. (A, C, E): $h^2=1$. (B, D, F): $h^2=0.25$. (A, B): $\sigma = 0.5$. (C, D): $\sigma = 1$. (E, F): $\sigma = 2$. Higher plasticity facilitates metapopulation persistence during warming and confers stability against random fluctuations. Higher plasticity also partially rescues the drop in fitness achievable under low heritability (compare pre-warming generations, from -100 to 0, on panels B, D and F).

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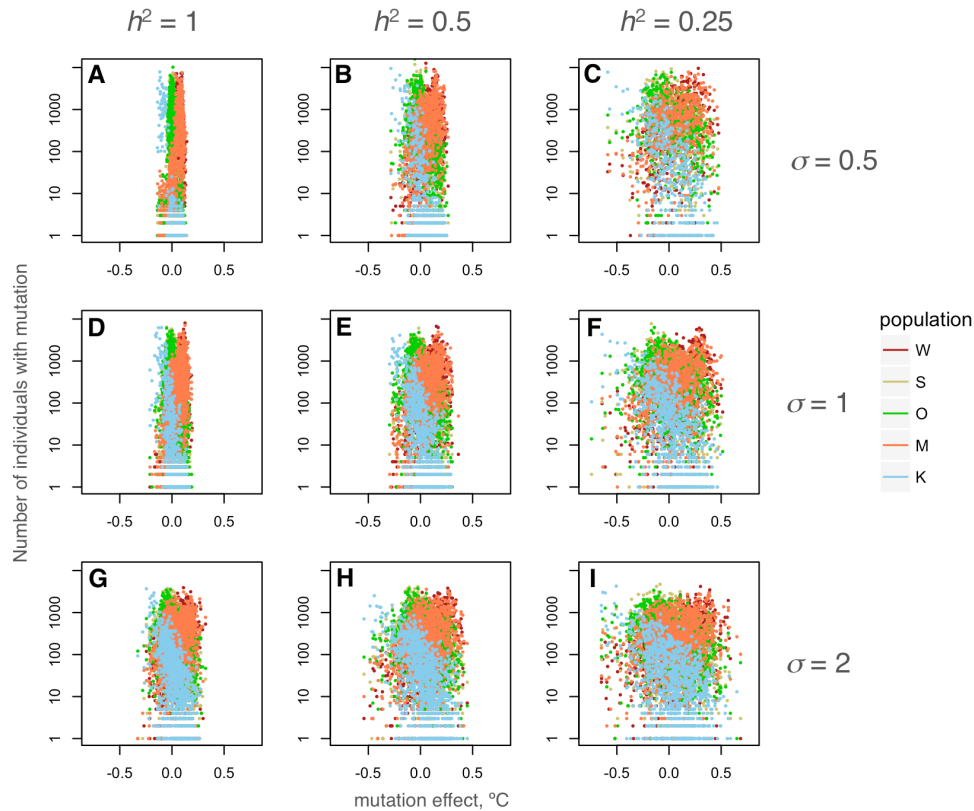
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Figure S8. Higher plasticity and lower heritability promote longer and more extensive evolution in response to warming. The graphs show mean thermal tolerance of modeled populations after pre-adaptation period and under warming, depending on heritability of thermal tolerance (h^2 , proportion of phenotypic variation explained by genetics) and phenotypic plasticity (σ , standard deviation of the Gaussian slope of fitness decline away from the phenotypic optimum, in degrees C). X-axis is generations; warming starts at generation 0. Y-axis is thermal tolerance (mean phenotype of the population). Warm-adapted populations (W and M) are shown as red-tint traces, populations from mild thermal regime (S and O) are green-tint traces, and the cool-adapted population (K) is the blue trace. Thin noisy lines are modeled temperatures at the corresponding locations. Pairs of traces for warm- and mild-adapted populations largely overlap. (A, C, E): $h^2=1$. (B, D, F): $h^2=0.25$. (A, B): $\sigma = 0.5$. (C, D): $\sigma = 1$. (E, F): $\sigma = 2$.



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Figure S9. Higher plasticity (σ) and lower heritability (h^2) promote retention of higher genetic variation in thermal tolerance. The scatterplots show the dependence of the number of individuals in a population bearing a mutation at a thermal QTL locus on the mutation's effect size (change in thermal tolerance, in °C) at the end of the pre-adaptation period (2000 generations with no directional change in temperature). The starting standing genetic variation was the same in all simulations. (A,D,E): $h^2=1$. (B,E,H): $h^2=0.5$. (C,F,I): $h^2=0.25$. (A-C): $\sigma = 0.5$. (D-F): $\sigma = 1$. (G-I): $\sigma = 2$. Populations are colored according to the color scheme used in Figures 3, S7 and S8 (see legend).