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**Preexisting heterogeneities in gene dosage sensitivity
shaped sex chromosome evolution in mammals and birds**

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23 **Mammalian X and Y chromosomes evolved from an ordinary autosomal pair; genetic**
24 **decay decimated the Y, which in turn necessitated X chromosome inactivation (XCI).**
25 **Genes of the ancestral autosomes are often assumed to have undertaken these transitions**
26 **on uniform terms, but we hypothesized that they varied in their dosage constraints. We**
27 **inferred such constraints from conservation of microRNA (miRNA)-mediated repression,**
28 **validated by analysis of experimental data. X-linked genes with a surviving Y homolog**
29 **have the most conserved miRNA target sites, followed by genes with no Y homolog and**
30 **subject to XCI, and then genes with no Y homolog but escaping XCI; this heterogeneity**
31 **existed on the ancestral autosomes. Similar results for avian Z-linked genes, with or**
32 **without a W homolog, lead to a model of XY/ZW evolution incorporating preexisting**
33 **dosage sensitivities of individual genes in determining their evolutionary fates, and**
34 **ultimately shaping the mammalian and avian sex chromosomes.**

35

36 **INTRODUCTION**

37 The mammalian X and Y chromosomes evolved from a pair of ordinary autosomes over the past
38 300 million years (Lahn & Page, 1999). Only 3% of genes on the ancestral pair of autosomes
39 survive on the human Y chromosome (Bellott et al., 2010; Skaletsky et al., 2003), compared to
40 98% on the X chromosome (Mueller et al., 2013). In females, one copy of the X chromosome is
41 silenced by X inactivation (XCI); this silencing evolved on a gene-by-gene basis following Y
42 gene loss (Jegalian & Page, 1998; Ross et al., 2005), and some genes escape XCI in humans
43 (Carrel & Willard, 2005) and other mammals (Yang, Babak, Shendure, & Disteche, 2010). In
44 parallel, the avian Z and W sex chromosomes evolved from a different pair of autosomes than
45 the mammalian X and Y chromosomes (Bellott et al., 2010; Nanda et al., 1999; Ross et al., 2005).

46 Decay of the female-specific W chromosome was similarly extensive, but birds did not evolve a
47 large-scale inactivation of Z-linked genes analogous to XCI in mammals (Itoh et al., 2007; Mank
48 & Ellegren, 2009; Uebbing et al., 2015; Wright, Zimmer, Harrison, & Mank, 2015). Thus, genes
49 previously found on the ancestral autosomes that gave rise to the mammalian or avian sex
50 chromosomes have undergone significant changes in gene dosage. In modern mammals, these
51 molecular events have resulted in three classes of ancestral X-linked genes representing distinct
52 evolutionary fates: those with a surviving Y homolog, those with no Y homolog and subject to
53 XCI, and those with no Y homolog but escaping XCI. In birds, two classes of ancestral Z-linked
54 genes have arisen: those with or without a W homolog.

55 These classes of ancestral X- or Z-linked genes are not differentiated in existing models
56 of sex chromosome evolution. Specifically, mathematically framed models of sex chromosome
57 evolution do not consider the possibility that ancestral genes may differ with respect to their
58 likelihood of surviving on the sex-specific Y or W chromosomes, or of acquiring dosage
59 compensation following Y or W gene decay (Mullon, Wright, Reuter, Pomiankowski, & Mank,
60 2015). However, emerging evidence points towards critical heterogeneities in the properties of
61 ancestral genes. For example, the trajectory of Y gene loss is consistent with exponential decay
62 to a baseline level (Hughes et al., 2012), suggesting that mammalian Y chromosomes
63 preferentially retained a subset of ancestral genes. Indeed, X- and Z-linked genes with surviving
64 homologs on the mammalian Y or avian W chromosomes are enriched for important regulatory
65 functions and predictors of haploinsufficiency compared to those lacking Y or W homologs
66 (Bellott et al., 2014, 2017). These observations led us to ask whether the three classes of X-
67 linked genes and the two classes of Z-linked genes show molecular signatures of dosage
68 sensitivity that can be traced back to their ancestral, autosomal precursors.

69 Robust analyses of the selective pressures underlying either gene loss from the sex-
70 specific chromosomes or the subsequent acquisition of XCI require precise delineation of the set
71 of genes that were present on the ancestral autosomes. We took advantage of our previous
72 reconstructions of the ancestral gene content of both the mammalian and avian sex chromosomes
73 achieved through sequencing and bioinformatics approaches (Bellott et al., 2014, 2017, 2010;
74 Hughes et al., 2012; Mueller et al., 2013). We reasoned that if X-linked genes, or Z-linked genes,
75 differ in their dosage sensitivities, they also may differ in their regulatory states, with stronger
76 purifying selection acting on regulatory elements associated with dosage-sensitive genes. We
77 focused on microRNAs (miRNAs), small noncoding RNAs that frequently function as “tuners”
78 of gene dosage by lowering target mRNA levels through pairing to the 3’ untranslated region
79 (UTR) (Bartel, 2009). miRNA targets can be predicted genome-wide and followed through
80 evolutionary time, enabling robust estimates of site-specific conservation (Friedman, Farh, Burge,
81 & Bartel, 2009) and allowing us to reconstruct the regulatory states of the autosomal ancestors of
82 current X- and Z-linked genes.

83 First, through genome-wide analysis of human copy number variation, we refined and
84 validated a method for inferring dosage sensitivity based on patterns of conserved miRNA
85 targeting. Using this tool, we inferred heterogeneities in dosage sensitivity between the three
86 classes of X-linked genes and the two classes of Z-linked genes. We then demonstrated that these
87 differences were likely to have been present on the ancestral autosomes that gave rise to the
88 mammalian and avian sex chromosomes. Finally, we used publically available experimental
89 datasets to validate the efficacy, in living cells, of the conserved miRNA targeting. These
90 findings have important implications for our understanding of X and Z dosage compensation,
91 and provide the foundation for a model of X-Y and Z-W evolution in which both survival on the

92 sex-specific Y or W chromosome and the subsequent evolution of XCI in mammals were
93 determined by preexisting sensitivities to under- and overexpression.

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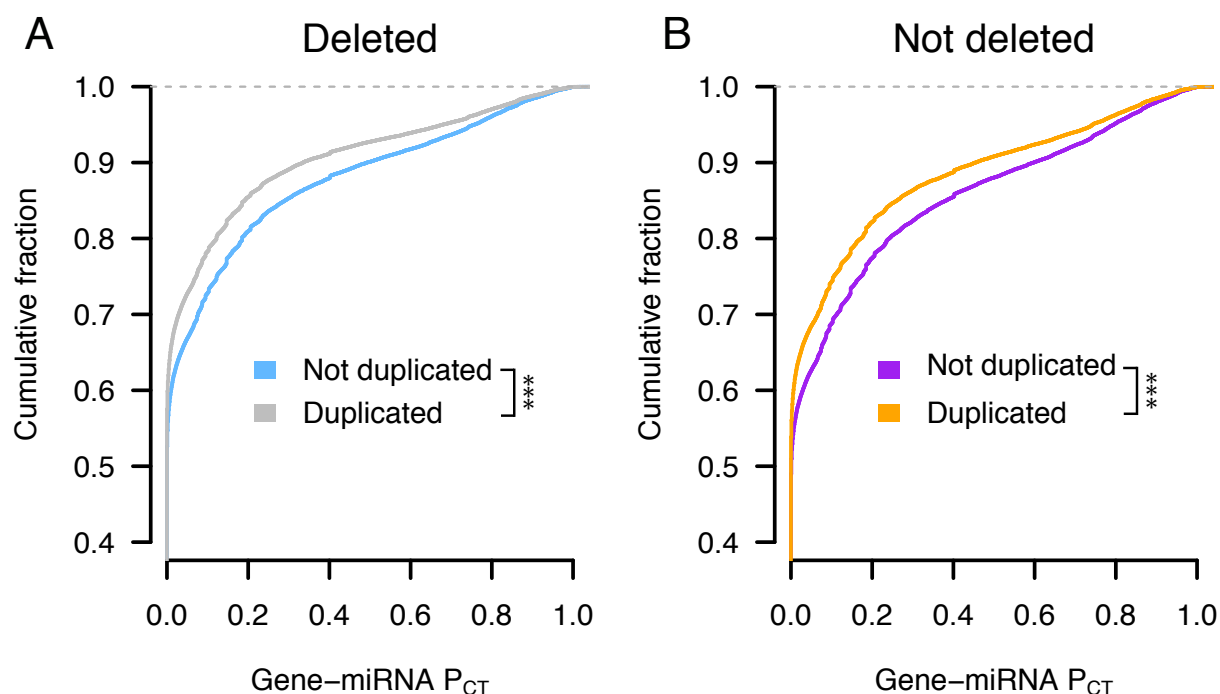
95 **RESULTS**

96 **Analysis of human copy number variation indicates conserved microRNA targeting of** 97 **dosage-sensitive genes**

98 We first sought to determine whether conserved targeting by microRNAs (miRNAs) correlates
99 with dosage sensitivity across the human genome. To estimate pressure to maintain miRNA
100 targeting, we used published probabilities of conserved targeting (P_{CT} scores) for each gene-
101 miRNA interaction in the human genome. Since the P_{CT} score intrinsically controls for
102 differences in the background conservation and sequence composition of individual 3'UTRs, it is
103 comparable across both genes and miRNA families (Friedman et al., 2009). We refer to these
104 P_{CT} scores as “miRNA conservation scores” in the remainder of the text.

105 Genes for which increases in dosage are deleterious should be depleted from the set of
106 observed gene duplications in healthy human individuals. We used a catalogue of rare genic
107 copy number variation among 59,898 control human exomes (Exome Aggregation Consortium,
108 ExAC)(Ruderfer et al., 2016) to classify autosomal protein-coding genes as exhibiting or lacking
109 duplication or deletion in healthy individuals (see Methods). We compared duplicated and non-
110 duplicated genes with the same deletion status in order to control for differences in sensitivity to
111 underexpression. We found that non-duplicated genes have significantly higher miRNA
112 conservation scores than duplicated genes, irrespective of deletion status (Figure 1A,B). Non-
113 deleted genes also have significantly higher scores than deleted genes irrespective of duplication
114 status (Figure 1 – figure supplement 1), but duplication status has a greater effect on miRNA

115 conservation scores than does deletion status (Figure 1 – figure supplement 2). Thus, conserved
116 miRNA targeting is a feature of genes sensitive to changes in gene dosage in humans and is
117 especially informative with regards to sensitivity to overexpression.



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120 **Figure 1: Conserved miRNA targeting of autosomal genes stratified by copy number**
121 **variation in 59,898 human exomes.** Probabilities of conserved targeting (P_{CT}) of all gene-
122 miRNA interactions involving non-duplicated and duplicated genes, further stratified as (A)
123 deleted (blue, $n = 80,290$ interactions from 3,976 genes; grey, $n = 69,339$ interactions from 4,118
124 genes) or (B) not deleted (purple, $n = 72,826$ interactions from 3,510 genes; orange, $n = 51,514$
125 interactions from 2,916 genes). *** $p < 0.001$, two-sided Kolmogorov-Smirnov test.

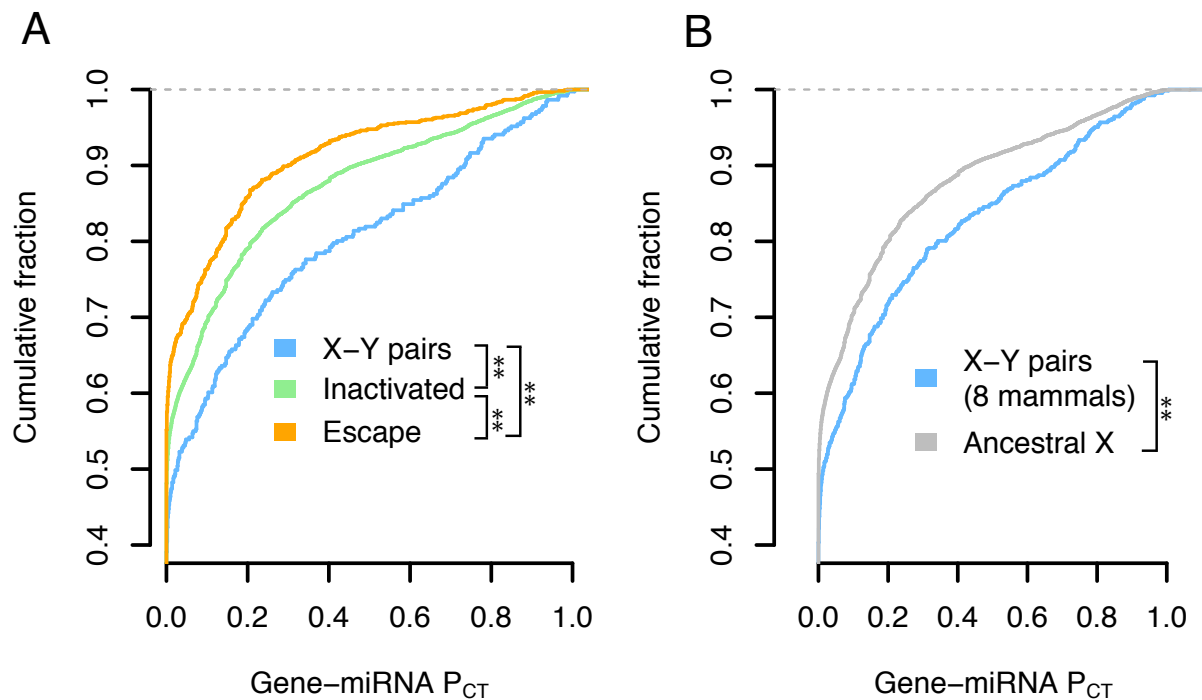
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130 **X-Y pairs and X-inactivated genes have higher miRNA conservation scores than X escape**
131 **genes**

132 We next assessed whether the three classes of X-linked genes differ with respect to dosage
133 sensitivity as inferred by conserved miRNA targeting. To delineate these classes, we began with
134 the set of ancestral genes reconstructed through cross-species comparisons of the human X

135 chromosome and orthologous chicken autosomes (Bellott et al., 2014, 2017, 2010; Hughes et al.,
136 2012; Mueller et al., 2013). We designated ancestral X-linked genes with a surviving human Y
137 homolog (Skaletsky et al., 2003) as X-Y pairs and also considered the set of X-linked genes with
138 a surviving Y homolog in any of eight mammals (Bellott et al., 2014) to increase the
139 phylogenetic breadth of findings regarding X-Y pairs. A number of studies have catalogued the
140 inactivation status of X-linked genes in various human tissues and cell-types. We used a meta-
141 analysis that combined results from three studies by assigning a “consensus” X-inactivation
142 status to each gene (Balaton, Cotton, & Brown, 2015) to designate the remainder of ancestral
143 genes lacking a Y homolog as subject to or escaping XCI. In summary, we classified genes as
144 either: 1) X-Y pairs, 2) lacking a Y homolog and subject to XCI (X-inactivated), or 3) lacking a
145 Y homolog but escaping XCI (X escape).

146 We found that human X-Y pairs have the highest miRNA conservation scores, followed
147 by X-inactivated and finally X escape genes (Figure 2A). The expanded set of X-Y pairs across
148 eight mammals also has significantly higher miRNA conservation scores than ancestral X-linked
149 genes with no Y homolog (Figure 2B). Observed differences between miRNA conservation
150 scores are not driven by distinct subsets of genes in each class, as indicated by gene resampling
151 with replacement (Figure 2 – figure supplement 1), and are not accounted for by differences in
152 haploinsufficiency, as indicated by comparisons of gene subsets matched by published estimates
153 of haploinsufficiency probabilities (Huang, Lee, Marcotte, & Hurles, 2010) (Figure 2 – figure
154 supplement 2). Furthermore, the decrease in miRNA conservation scores of X escape genes
155 relative to X-inactivated genes and X-Y pairs is not driven by genes that escape variably across
156 individuals (Figure 2 – figure supplement 3). Together, these results indicate heterogeneity in
157 sensitivity to both under- and overexpression among the three classes of ancestral X-linked

158 genes: X-Y pairs are the most dosage-sensitive, while X-inactivated genes are of intermediate
159 dosage sensitivity, and X escape genes are the least dosage-sensitive.



160

161 **Figure 2. X-Y pairs and X-inactivated genes have higher miRNA conservation scores than**
162 **X escape genes.** a) P_{CT} score distributions of all gene-miRNA interactions involving (A) human
163 X-Y pairs ($n = 371$ interactions from 15 genes), X-inactivated genes ($n = 6,743$ interactions from
164 329 genes), and X escape genes ($n = 1,037$ interactions from 56 genes), or (B) X-Y pairs across
165 eight sequenced mammalian Y chromosomes ($n = 647$ interactions from 32 genes) and other
166 ancestral X genes ($n = 8,831$ interactions from 457 genes). ** $p < 0.01$, two-sided Kolmogorov-
167 Smirnov test.

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171 **Patterns of X-linked miRNA targeting were present on the ancestral autosomes**

172 We next asked whether the differences in miRNA targeting for the three classes of X-linked

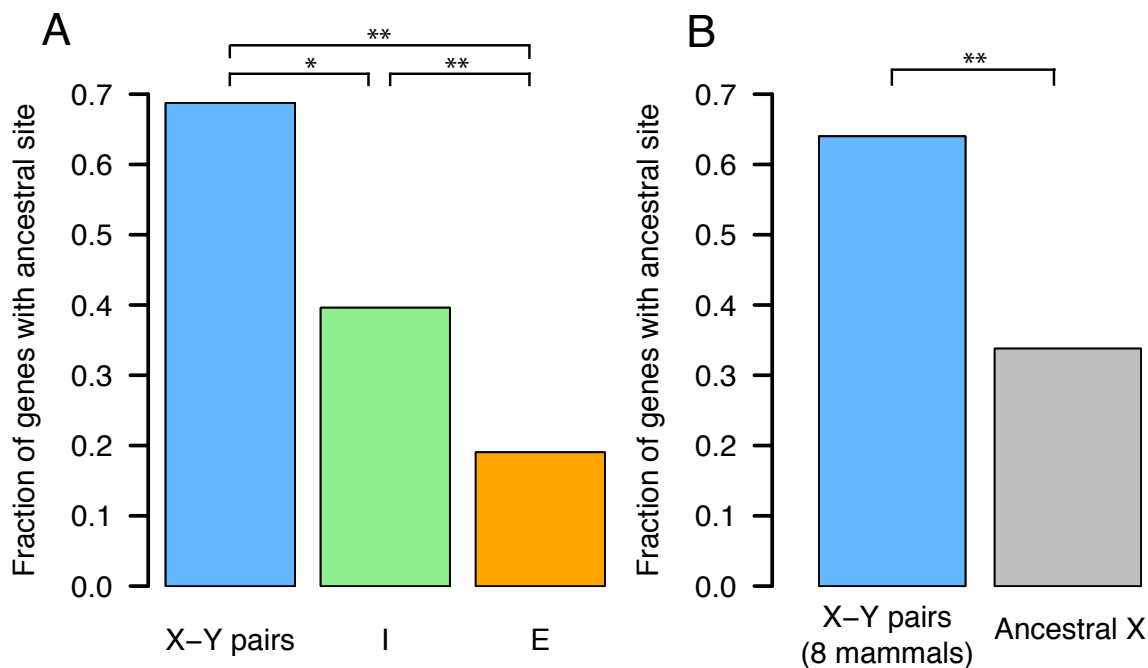
173 genes were present on the ancestral autosomes that gave rise to the mammalian X and Y

174 chromosomes. We focused on miRNA target sites in the 3' UTR of human orthologs that align

175 with perfect identity to a site in the chicken genome; these sites were likely present in the

176 common ancestor of mammals and birds and thus likely present on the ancestral autosomes. We

177 found that X-Y pairs have the highest fraction of genes with at least one human-chicken-
178 conserved target site, followed by X-inactivated genes, and then X escape genes, with similar
179 results for the expanded set of X-Y pairs across 8 mammals (Figure 3A,B). We observed the
180 same pattern after accounting for the background conservation of each individual 3' UTR (see
181 Methods) (Figure 3 – figure supplement 1). These results indicate that the autosomal precursors
182 of X-Y pairs and X-inactivated genes were more dosage-sensitive than those of X escape genes;
183 present-day heterogeneities in dosage sensitivity on the mammalian X chromosome were present
184 on the ancestral autosomes from which it derived.
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187 **Figure 3. Patterns of X-linked miRNA targeting were present on the ancestral autosomes.**
188 Each bar represents the fraction of genes with at least one miRNA target site found in the 3'
189 UTR of both human and chicken orthologs. (A) Human X-Y pairs (n = 16), X-inactivated genes
190 (n = 251), and X escape genes (n = 42). (B) X-Y pairs across eight sequenced mammalian Y
191 chromosomes (n = 25) and other ancestral X genes (n = 351). * p < 0.05, ** p < 0.01, two-sided
192 Fisher's exact test.

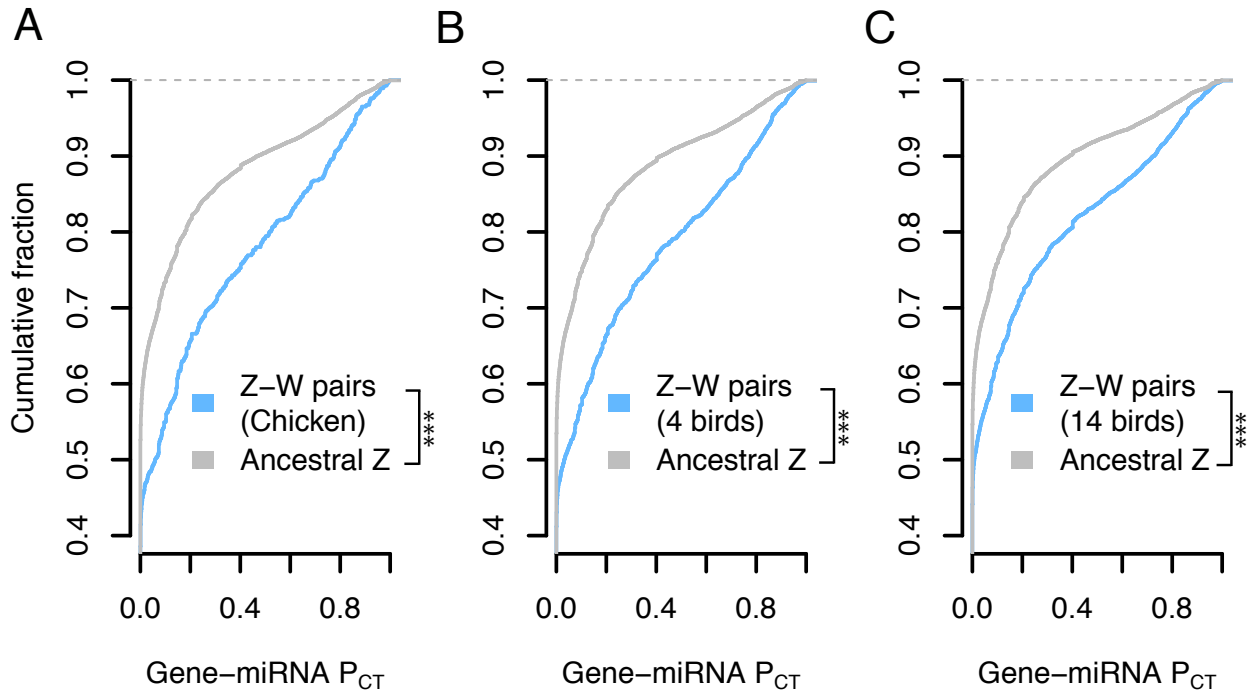
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196 **Z-W pairs have higher miRNA conservation scores than other ancestral Z-linked genes**

197 We recently showed that avian Z-linked genes with surviving homologs on the female-specific
198 W chromosome (Z-W pairs) are enriched for predictors of haploinsufficiency relative to those
199 lacking a W homolog, indicating sensitivity to underexpression (Bellott et al., 2017). Our
200 analyses of X-linked miRNA targeting presented here document heterogeneities in sensitivity to
201 both under- and overexpression; we therefore assessed whether Z-W pairs are similarly sensitive
202 to both increases and decreases in gene dosage. We used the set of ancestral genes reconstructed
203 through cross-species comparisons of the avian Z chromosome and orthologous human
204 autosomes and focused on the set of Z-W pairs identified by sequencing of the chicken W
205 chromosome (Bellott et al., 2017, 2010). To increase the phylogenetic breadth of our
206 comparisons, we also included candidate Z-W pairs obtained through comparisons of male and
207 female genome assemblies (4 species set) or inferred by read-depth changes in female genome
208 assemblies (14 species set, see Methods for details) (Zhou et al., 2014). Since the more complete
209 3'UTR annotations in the human genome relative to chicken allow for a more accurate
210 assessment of conserved miRNA targeting, we analyzed the 3' UTRs of the human orthologs of
211 chicken Z-linked genes, reasoning that important properties of chicken Z-linked genes should be
212 retained by their human autosomal orthologs.

213 We found that the human orthologs of Z-W pairs have higher miRNA conservation
214 scores than the human orthologs of other ancestral Z genes (Figure 3A). Differences in miRNA
215 conservation scores between Z-W pairs and other ancestral Z genes remained significant when
216 considering the expanded sets of Z-W pairs across four and 14 avian species (Figure 3B,C).
217 These differences are not driven by distinct subsets of genes (Figure 4 – figure supplement 1)
218 and are not accounted for by haploinsufficiency probability (Figure 4 – figure supplement 2). We

219 infer that Z-linked genes with a surviving W homolog are more sensitive to changes in dosage --
220 both increases and decreases -- than are genes without a surviving W homolog.
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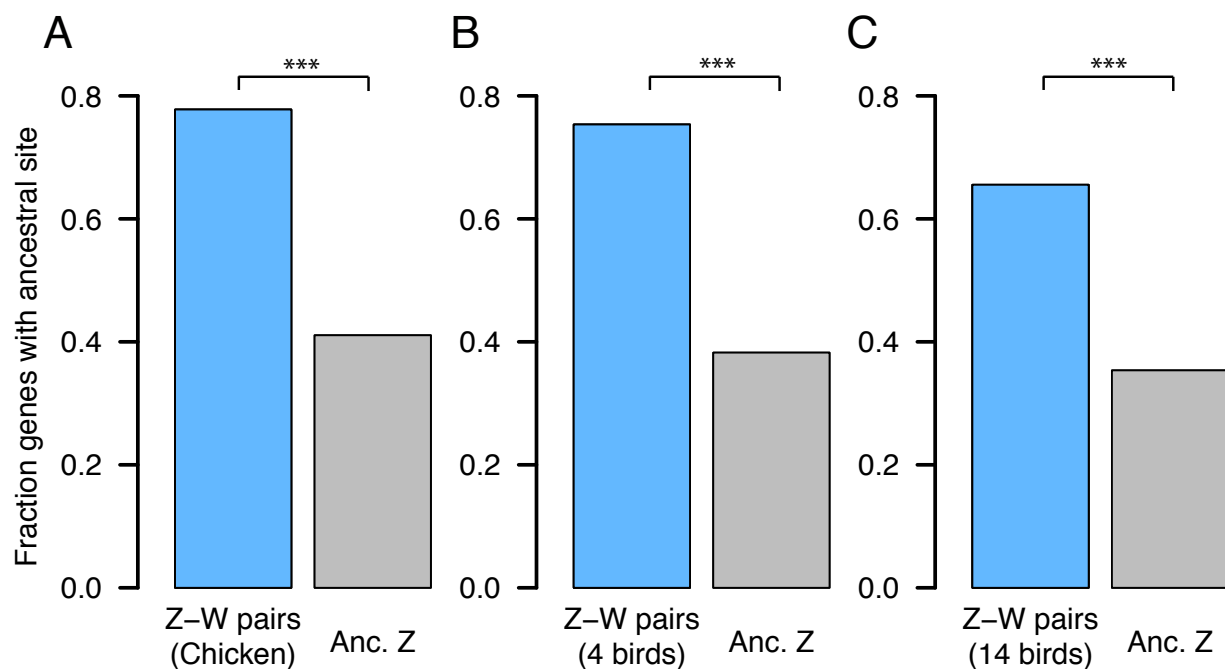


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223 **Figure 4. Z-W pairs have higher miRNA conservation scores than other ancestral Z-linked**
224 **genes.** P_{CT} score distributions of all gene-miRNA interactions involving the human orthologs of
225 (A) chicken Z-W pairs ($n = 832$ interactions from 28 genes) and other ancestral Z genes ($n =$
226 $16,692$ interactions from 657 genes), (B) Z-W pairs including predictions from three additional
227 birds with male and female genome sequence ($n = 2,187$ interactions from 78 genes) and other
228 ancestral Z genes ($n = 15,357$ interactions from 607 genes), or (C) Z-W pairs including read
229 depth-based predictions from 10 additional birds with only female genome sequence ($n = 4,458$
230 interactions from 157 genes) and other ancestral Z genes ($n = 13,086$ interactions from 528
231 genes). *** $p < 0.001$, two-sided Kolmogorov-Smirnov test.

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235 **Patterns of Z-linked miRNA targeting were present on the ancestral autosomes**

236 We next asked whether the differences in miRNA targeting between Z-W pairs and other
237 ancestral Z-linked genes were present on the ancestral autosomes that gave rise to the avian Z
238 and W chromosomes. We found that both chicken Z-W pairs and the predicted 4- and 14-species

239 sets of Z-W pairs are enriched for human-chicken-conserved miRNA target sites relative to their
240 Z-linked counterparts without surviving W homologs (Figure 5A–C), even when accounting for
241 the background conservation of each individual 3' UTR (Figure 5 – figure supplement 1). Thus,
242 the autosomal precursors of avian Z-W pairs were more dosage-sensitive than the autosomal
243 precursors of Z-linked genes that lack a W homolog.
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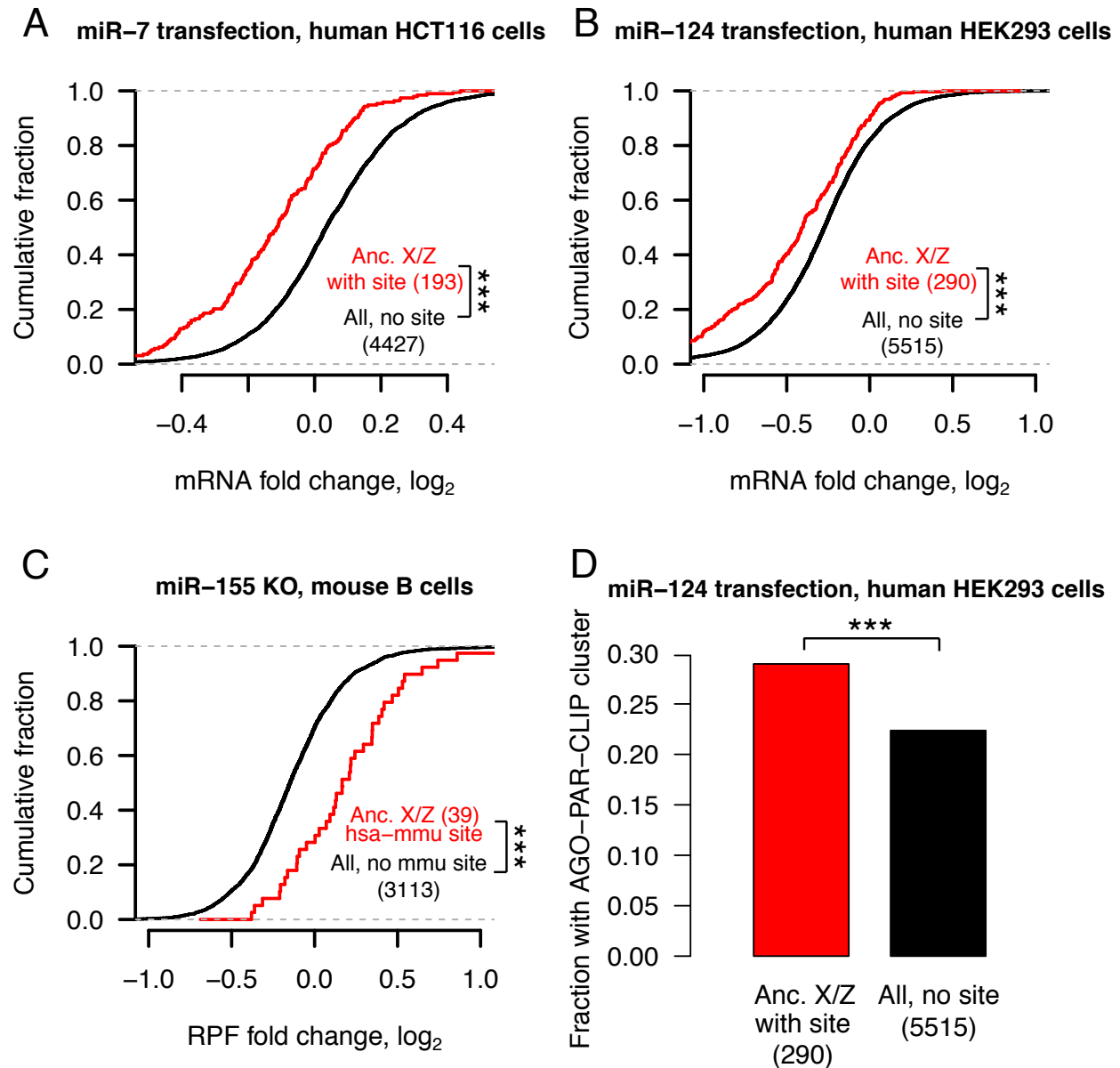


245 **Figure 5. Patterns of Z-linked miRNA targeting were present on the ancestral autosomes.**
246 Each bar represents the fraction of genes with at least one miRNA target site found in the 3'
247 UTR of both human and chicken orthologs. (A) Chicken Z-W pairs (n = 27) and other ancestral
248 Z genes (n = 578). (B) Z-W pairs including predictions from three additional birds with male and
249 female genome sequence (n = 73) and other ancestral Z genes (n = 532). (C) Z-W pairs including
250 read depth-based predictions from 10 additional birds with only female genome sequence (n =
251 147) and other ancestral Z genes (n = 458). * p < 0.05, ** p < 0.01, two-sided Fisher's exact test.
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254 **Analyses of experimental datasets validate miRNA target site efficacy**

255 Our results to this point, which indicate heterogeneities in dosage constraints among X- or Z-
256 linked genes as inferred by predicted miRNA target sites, lead to predictions regarding the

257 efficacy of these sites in vivo. To test these predictions, we turned to publically available
258 experimental datasets consisting both of gene expression profiling following transfection or
259 knockout of individual miRNAs, and of high-throughput crosslinking-immunoprecipitation
260 (CLIP) to identify sites that bind Argonaute in vivo (see Methods). If the above-studied sites are
261 effective in mediating target repression, targets of an individual miRNA should show increased
262 (decreased) expression levels or Argonaute binding following miRNA transfection (knockout).
263 Together, our analyses of publically available datasets fulfilled these predictions, validating the
264 efficacy of sites targeting ancestral X-linked genes and the autosomal orthologs of ancestral Z-
265 linked genes in multiple cellular contexts and species (Figure 6). From the gene expression
266 profiling data, we observed results consistent with effective targeting by a) ten different miRNA
267 families in human HeLa cells (Figure 6 – figure supplement 1), b) four different miRNAs in
268 human HCT116 and HEK293 cells (Figure 6 – figure supplement 2), and c) miR-155 in mouse B
269 and Th1 cells (Figure 6 – figure supplement 3). In the CLIP data, the human orthologs of X- or
270 Z-linked targets of miR-124 are enriched for Argonaute-bound clusters that appear following
271 miR-124 transfection, while a similar but non-significant enrichment is observed for miR-7
272 (Figure 6 – figure supplement 4). Thus, conserved miRNA target sites used to infer dosage
273 constraints on X-linked genes and the autosomal orthologs of Z-linked genes can effectively
274 mediate target repression.
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Figure 6. Analyses of experimental datasets validate miRNA target site efficacy.

Distribution of changes in gene expression (A,B), in mRNA stability and translational efficiency as measured by ribosome protected fragments (RPF, C), and in fraction of Argonaute-bound genes (D) following miRNA transfection or knockout in the indicated cell-type. In each case, X-linked genes and the human orthologs of Z-linked genes containing target sites for the indicated miRNA were compared to all expressed genes lacking target sites; gene numbers are indicated in parentheses. (A-C) *** $p < 0.001$, two-sided Kolmogorov-Smirnov test. (D) *** $p < 0.001$, two-sided Fisher's exact test.

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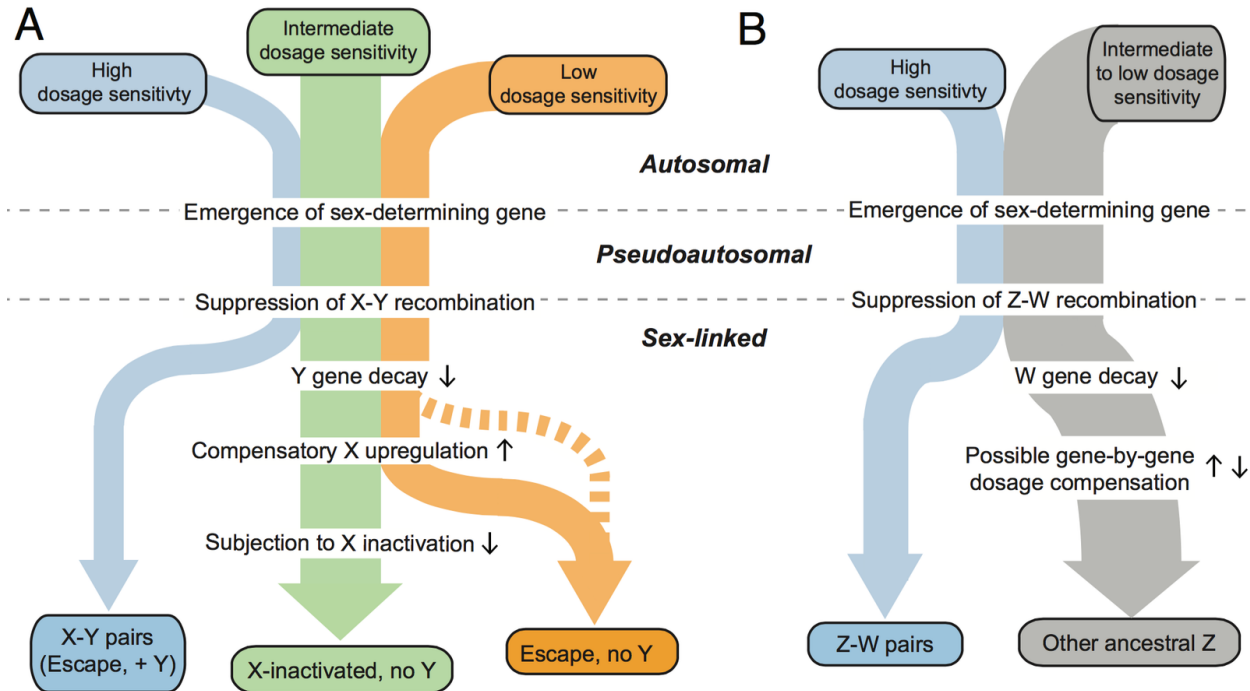
288 **DISCUSSION**

289 Here, through phylogenetic and functional analysis of conserved microRNA (miRNA) targeting,
290 we demonstrate preexisting heterogeneities in dosage sensitivity among genes on the mammalian
291 X and avian Z chromosomes. We first showed that, across all human autosomal genes, dosage
292 sensitivity -- as indicated by patterns of genic copy number variation -- correlates with the degree
293 of conserved miRNA targeting. Turning to the sex chromosomes of mammals and birds, genes
294 that retained a homolog on the sex-specific Y or W chromosome (X-Y and Z-W pairs) are more
295 dosage-sensitive than genes with no Y or W homolog. In mammals, genes with no Y homolog
296 that became subject to XCI are more dosage-sensitive than those that continued to escape XCI
297 following Y gene decay. These differences in dosage sensitivity were present on the ancestral
298 autosomes that gave rise to the mammalian and avian sex chromosomes. Finally, through
299 analysis of publically available experimental datasets, we validated the efficacy, in living cells,
300 of the miRNA target sites used to infer dosage sensitivity. We thus conclude that differences in
301 dosage sensitivity among genes on the ancestral autosomes influenced their evolutionary
302 trajectory during sex chromosome evolution, not only on the sex-specific Y and W chromosomes,
303 but also on the sex-shared X chromosome.

304 We and others previously proposed that Y gene decay drove upregulation of homologous
305 X-linked genes in both males and females, and that XCI subsequently evolved at genes sensitive
306 to increased expression from two active X-linked copies in females (Jegalian & Page, 1998;
307 Ohno, 1967). Our finding that X-inactivated genes have higher miRNA conservation scores than
308 X escape genes is consistent with this model. However, our finding of heterogeneities in dosage
309 sensitivity among the ancestral, autosomal precursors of both mammalian X-linked and avian Z-

310 linked genes challenges the previous assumption of a single evolutionary pathway for all sex-
311 linked genes.

312 We therefore propose a model of X-Y and Z-W evolution in which the ancestral
313 autosomes that gave rise to the mammalian and avian sex chromosomes contained three (or two,
314 in the case of birds) classes of genes with differing dosage sensitivities (Figure 7A,B). For
315 ancestral genes with high dosage sensitivity, Y or W gene decay would have been highly
316 deleterious, and thus the Y- or W-linked genes were retained. According to our model, these
317 genes' high dosage sensitivity also precluded upregulation of the X- or Z-linked homolog, and,
318 in mammals, subsequent X-inactivation; indeed, their X-linked homologs continue to escape
319 XCI (Bellott et al., 2014). For ancestral mammalian genes of intermediate dosage sensitivity, Y
320 gene decay did occur, and was accompanied or followed by compensatory upregulation of the X-
321 linked homolog in both sexes; the resultant increased expression in females was deleterious and
322 led to the acquisition of XCI. Ancestral mammalian genes of low dosage sensitivity continued to
323 escape XCI following Y decay, and perhaps did not undergo compensatory X upregulation
324 (Figure 6A). These genes' dosage insensitivity set them apart biologically, and evolutionarily,
325 from the other class of X-linked genes escaping XCI -- those with a surviving Y homolog.
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329 **Figure 7. A proposed model of mammalian and avian sex chromosome evolution from**
330 **ancestral autosomes.** In this model, preexisting heterogeneities in dosage sensitivity determined
331 the trajectory of Y/W gene loss in both mammals and birds and of subsequent X-inactivation in
332 mammals. Colored arrow widths are scaled approximately to the number of ancestral genes in
333 each class. The dashed orange line represents the possibility that a subset of X-linked genes may
334 have not undergone compensatory X upregulation following Y gene decay. Small black arrows
335 adjacent to molecular evolutionary transitions indicate increases or decreases in sex-linked gene
336 dosage.

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Previous studies have sought evidence of X-linked upregulation, during mammalian sex
341 chromosome evolution, through comparisons of gene expression levels between the whole of the
342 X chromosome and all of the autosomes, with equal numbers of studies rejecting or finding
343 evidence consistent with upregulation (Deng et al., 2011; Julien et al., 2012; Kharchenko, Xi, &
344 Park, 2011; Lin, Xing, Zhang, & He, 2012; Xiong et al., 2010). We find these difficulties
345 unsurprising given the gene-by-gene heterogeneity in dosage sensitivities revealed by our present
346 study. As mentioned above, X upregulation may have not evolved for genes of low dosage
347 sensitivity. Among genes that did evolve X upregulation, gene-by-gene variation in the

348 evolutionary timing of the upregulation – determined by the time of Y gene decay and the
349 relative dosage sensitivity of the X-linked homolog – could result in more recently upregulated
350 genes showing a stronger signature of upregulation as assayed by current expression levels.
351 Furthermore, constraint on X-linked gene dosage may vary across tissues, such that X
352 upregulation evolved in different tissues for different genes. Such variation across both genes
353 and tissues could confound approaches that assume either the presence or absence of a uniform,
354 chromosome-wide signature of X upregulation within individual tissues. In avian lineages,
355 heterogeneity in dosage sensitivities among the autosomal precursors of Z-linked genes, which
356 our present study shows to be significant factor in W gene retention, may have caused Z dosage
357 compensation to evolve on a gene-by-gene basis. Indeed, studies of Z-linked gene expression
358 provide evidence for the gene-by-gene nature of Z dosage compensation (Itoh et al., 2007; Mank
359 & Ellegren, 2009; Uebbing et al., 2015). In contrast to studies focusing on the readily apparent
360 differences in dosage compensation mechanism between mammals and birds, our mechanistic
361 findings and accompanying model highlight an aspect of dosage compensation of sex-linked
362 genes that encompasses both birds and mammals.

363 In addition to highlighting similarities between mammals and birds, our study provides a
364 view of dosage compensation that highlights post-transcriptional regulatory mechanisms.
365 Previous studies have drawn inferences regarding post-transcriptional dosage compensation from
366 measurements of extant protein abundance (Chen & Zhang, 2015; Uebbing et al., 2015). Our
367 study points to specific non-coding sequences with known mechanisms (microRNA target sites)
368 functioning across evolutionary time. Perhaps additional post-transcriptional regulatory
369 mechanisms and their associated regulatory elements will be revealed to play roles in
370 mammalian and avian dosage compensation.

371 Human disease studies support our model's claim that increased dosage of X-Y pairs and
372 X-inactivated genes is deleterious to fitness. Copy number gains of the X-linked gene *KDM6A*,
373 which has a surviving human Y homolog, are found in patients with developmental
374 abnormalities and intellectual disability (Lindgren et al., 2013). *HDAC6*, *CACNA1F*, *GDII*, and
375 *IRS4* all lack Y homologs and are subject to XCI in humans. A mutation in the 3' UTR of
376 *HDAC6* abolishing targeting by miR-433 has been linked to familial chondrodysplasia in both
377 sexes (Simon et al., 2010). Likely gain-of-function mutations in *CACNA1F* cause congenital
378 stationary night blindness in both sexes (Hemara-Wahanui et al., 2005). Copy number changes of
379 *GDII* correlate with the severity of X-linked mental retardation in males, with female carriers
380 preferentially inactivating the mutant allele (Vandewalle et al., 2009). Somatic genomic deletions
381 downstream of *IRS4* lead to its overexpression in lung squamous carcinoma (Weischenfeldt et al.,
382 2017). Males with partial X disomy due to translocation of the distal long arm of the X
383 chromosome (Xq28) to the long arm of the Y chromosome show severe mental retardation and
384 developmental defects (Lahn et al., 1994). Most genes in Xq28 are inactivated in 46,XX females
385 but escape inactivation in such X;Y translocations, suggesting that increased dosage of Xq28
386 genes caused the cognitive and developmental defects. We anticipate that further studies will
387 reveal additional examples of the deleterious effects of overexpression of X-Y pairs and X-
388 inactivated genes.

389 Recent work has revealed that the sex-specific chromosome -- the Y in mammals and the
390 W in birds -- convergently retained dosage-sensitive genes with important regulatory functions
391 (Bellott et al., 2014, 2017). Our study provides direct evidence that such heterogeneity in dosage
392 sensitivity existed on the ancestral autosomes that gave rise to the mammalian and avian sex
393 chromosomes. This heterogeneity influenced both survival on the sex-specific chromosomes in

394 mammals and birds and the evolution of XCI in mammals. Thus, two independent experiments
395 of nature have shown that modern-day amniote sex chromosomes were shaped, during evolution,
396 by the properties of the ancestral autosomes from which they derive.

397 **METHODS**

398 **Human genic copy number variation**

399 To annotate gene deletions and duplications, we used data from the Exome Aggregation
400 Consortium (ExAC, RRID:SCR_004068)
401 (ftp://ftp.broadinstitute.org/pub/ExAC_release/release0.3.1/cnv/), which consists of autosomal
402 genic duplications and deletions (both full and partial) called in 59,898 exomes (Ruderfer et al.,
403 2016). We used the publicly available genic deletion counts but re-computed genic duplication
404 counts using only full duplications, reasoning that partial duplications are unlikely to result in
405 increased dosage of the full gene product. We thus required that an individual duplication fully
406 overlapped the longest protein-coding transcript (GENCODE v19) of a gene using BEDtools
407 (RRID:SCR_006646) (Quinlan & Hall, 2010). We removed genes flagged by ExAC as lying in
408 known regions of recurrent CNVs. This yielded 4,118 genes within duplications and deletions,
409 3,976 genes within deletions but not duplications, 2,916 genes within duplications but not
410 deletions, and 3,510 genes not subject to duplication or deletion.

411

412 **X-linked gene sets**

413 Analyses of conserved miRNA targeting based on multiple species alignments are unreliable for
414 multicopy or ampliconic genes due to ambiguous sequence alignment between species. To avoid
415 such issues, we first removed multicopy and ampliconic genes (Mueller et al., 2013) from a
416 previously published set of human X genes present in the amniote ancestor (Bellott et al., 2014).
417 We then excluded genes in the human pseudoautosomal (PAR) regions since these genes have
418 not been exposed to the same evolutionary forces as genes in regions where X-Y recombination
419 has been suppressed. Of the remaining ancestral X genes, we classified the 15 genes with human

420 Y-linked homologs as X-Y pairs. We also analyzed the larger set of 32 X-Y pairs across eight
421 mammals (human, chimpanzee, rhesus macaque, marmoset, mouse, rat, bull, and opossum) with
422 sequenced Y chromosomes (Bellott et al., 2014).

423 To classify ancestral X-linked genes without Y homologs as subject to or escaping XCI
424 in humans, we used a collection of consensus XCI calls which aggregate the results of three
425 studies (Carrel & Willard, 2005; Cotton et al., 2013, 2015) assaying XCI escape (Balaton et al.,
426 2015). Out of 472 ancestral X genes without a human Y homolog assigned an XCI status by
427 Balaton et al. (Balaton et al., 2015), 329 were subject to XCI (“Subject” or “Mostly subject” in
428 Balaton et al.), 26 displayed variable escape (“Variable escape” or “Mostly variable escape”)
429 from XCI, and 30 showed consistent escape (“Escape” or “Mostly escape”). We excluded 40
430 ancestral X genes with a “Discordant” XCI status as assigned by Balaton et al. In the main text,
431 we present results obtained after combining both variable and consistent escape calls from
432 Balaton et al. into one class, yielding the following counts: 15 X-Y pairs, 329 ancestral X genes
433 subject to XCI, and 56 ancestral X genes with evidence of escape from XCI. We also performed
434 analyses considering escape and variable escape genes separately (Figure 2 – figure supplement
435 3).

436

437 **Z-linked gene sets**

438 We previously refined the ancestral gene content of the avian sex chromosomes to 685 Z-linked
439 genes with human orthologs by sequencing of the chicken Z chromosome and analysis of 13
440 other avian species with published female genomes (Bellott et al., 2017). Of these 685 ancestral
441 Z genes, 28 retained a homolog on the fully sequenced chicken W chromosome. Including three
442 additional avian species in which candidate W-linked genes were ascertained by directly

443 comparing male and female genome assemblies results in a total of 78 W-linked genes. Including
444 another 10 avian species in which W-linkage was inferred by read depth changes in a female
445 genome results in a total of 157 W-linked genes.

446

447 **microRNA target site P_{CT} scores**

448 Summaries of all gene-miRNA family interactions were obtained from TargetScanHuman v7.1
449 (RRID:SCR_010845)(http://www.targetscan.org/vert_71/vert_71_data_download/Summary_Co
450 [unts.all_predictions.txt.zip](http://www.targetscan.org/vert_71/vert_71_data_download/Summary_Co)). We excluded mammalian-specific miRNA families based on
451 classifications by Friedman et al (Friedman et al., 2009) and updated in TargetScanHuman
452 v7.1(Agarwal, Bell, Nam, & Bartel, 2015). To account for gene-specific variability in the
453 number and P_{CT} score of gene-miRNA interactions within a group of genes, we sampled 1000x
454 with replacement from the same group of genes and computed the mean gene-miRNA P_{CT} score
455 for all associated gene miRNA interactions from each sampling. These 1000 samplings were
456 then used to estimate the median resampled gene-miRNA P_{CT} and 95% confidence intervals. To
457 compare P_{CT} scores between two sets of genes while matching by haploinsufficiency probability
458 (Huang et al., 2010), we binned the smaller of the two gene sets into quintiles based on the
459 assigned haploinsufficiency probabilities. We then binned the second gene set based on these
460 same quintiles. For each of 1000 samplings, we randomly drew n genes from the second set from
461 each of the quintile bins, where n is the number of genes from the first set assigned to that
462 quintile. We computed a mean gene-miRNA P_{CT} score from each randomly sampled gene set
463 and used this distribution to compute an empirical one-sided P-value.

464

465

466 **Human-chicken conserved microRNA target sites**

467 Site-wise alignment information was obtained from TargetScanHuman v7.1
468 (http://www.targetscan.org/vert_71/vert_71_data_download/Conserved_Family_Info.txt.zip). To
469 determine which target sites are present in the 3' UTRs of both human and chicken orthologs, we
470 counted, for genes with both a human and chicken ortholog, the number of miRNA interactions
471 that had at least one target site in both human and chicken. To control for gene-specific
472 background 3' UTR conservation, we generated six control k-mers for each miRNA family seed
473 sequence that were matched exactly for nucleotide and CpG content. Six was the maximum
474 number of unique control k-mers that could be generated for all sequences. We repeated the
475 above counting analysis with each of the control k-mers using scripts from TargetScan, and
476 compared, for each gene, the observed number of human-chicken-conserved miRNA interactions
477 (the observed conservation signal) to the average number from controls (the background
478 conservation).

479

480 **Gene expression profiling and crosslinking datasets**

481 Changes in mRNA expression from a compendium of small RNA (sRNA) transfections
482 (corresponding to twelve different miRNAs) in HeLa cells were obtained from Agarwal and
483 colleagues, who carefully normalized microarray data (Agarwal et al., 2015). Further datasets
484 describing the effects of transfecting miR-103 in HCT116 cells (Linsley et al., 2007), knocking
485 down miR-92a in HEK293 cells (Hafner et al., 2010), transfecting miR-7 or miR-124 in
486 HEK293 cells (Hausser, Landthaler, Jaskiewicz, Gaidatzis, & Zavolan, 2009), or of knocking out
487 miR-155 in mouse B cells (Eichhorn et al., 2014), T cells (Loeb et al., 2012), or Th1 and Th2
488 cells (Rodriguez et al., 2007), processed as described in (Agarwal et al., 2015), were provided by

489 V. Agarwal. Targets for the PAR-CLIP study (Hafner et al., 2010) were inferred from an online
490 resource of HEK293 clusters observed after transfection of either miR-124
491 ([http://www.mirz.unibas.ch/restricted/clipdata/RESULTS/miR124_](http://www.mirz.unibas.ch/restricted/clipdata/RESULTS/miR124_TRANSFECTION/miR124_)
492 [TRANSFECTION.html](http://www.mirz.unibas.ch/restricted/clipdata/RESULTS/miR124_TRANSFECTION/miR124_TRANSFECTION.html)) or miR-7
493 ([http://www.mirz.unibas.ch/restricted/clipdata/RESULTS/miR7_](http://www.mirz.unibas.ch/restricted/clipdata/RESULTS/miR7_TRANSFECTION/miR7_TRA)
494 [NSFECTION.html](http://www.mirz.unibas.ch/restricted/clipdata/RESULTS/miR7_TRANSFECTION/miR7_TRANSFECTION.html)).

495

496 **Data availability**

497 Data supporting the findings of this study are available within the paper and its supplementary
498 information files.

499

500 **Code availability**

501 Custom scripts in R (RRID:SCR_001905) were used to generate figures. A custom Python
502 (RRID:SCR_008394) script utilizing Biopython (RRID:SCR_007173) was used to generate
503 shuffled miRNA family seed sequences; all code is available upon request from the authors.
504 Identification of miRNA target site matches using shuffled seed sequences was performed using
505 the ‘targetscan_70.pl’ perl script
506 (http://www.targetscan.org/vert_71/vert_71_data_download/targetscan_70.zip).

507 **Author contributions**

508 S.N., D.W.B. and D.C.P designed the study. S.N. performed analyses with assistance from

509 D.W.B. S.N. and D.C.P wrote the paper.

510

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517

518 **Competing Financial Interests**

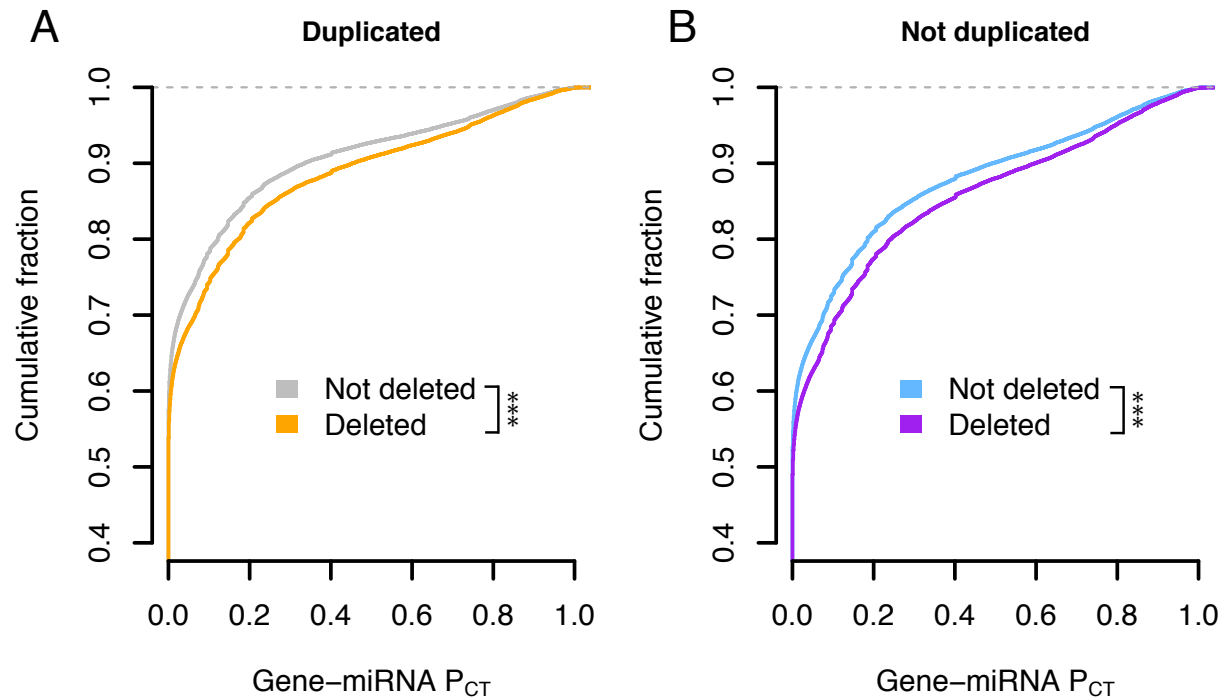
519 The authors declare no competing financial interests.

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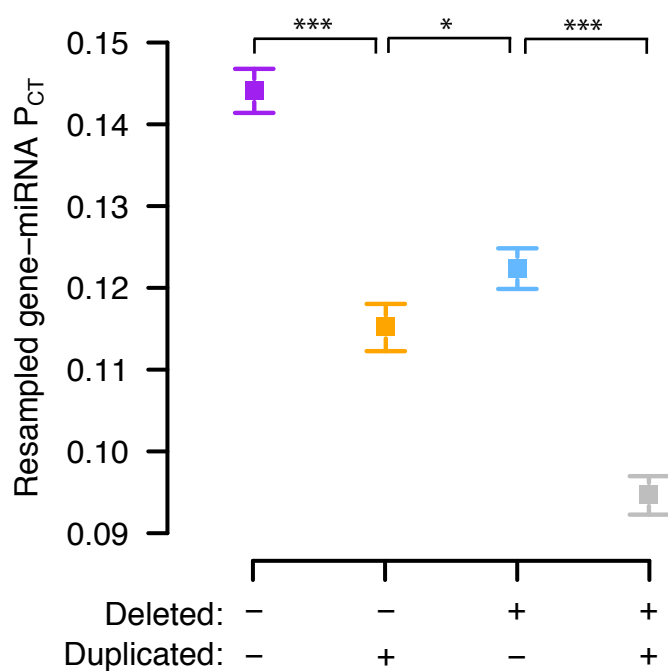
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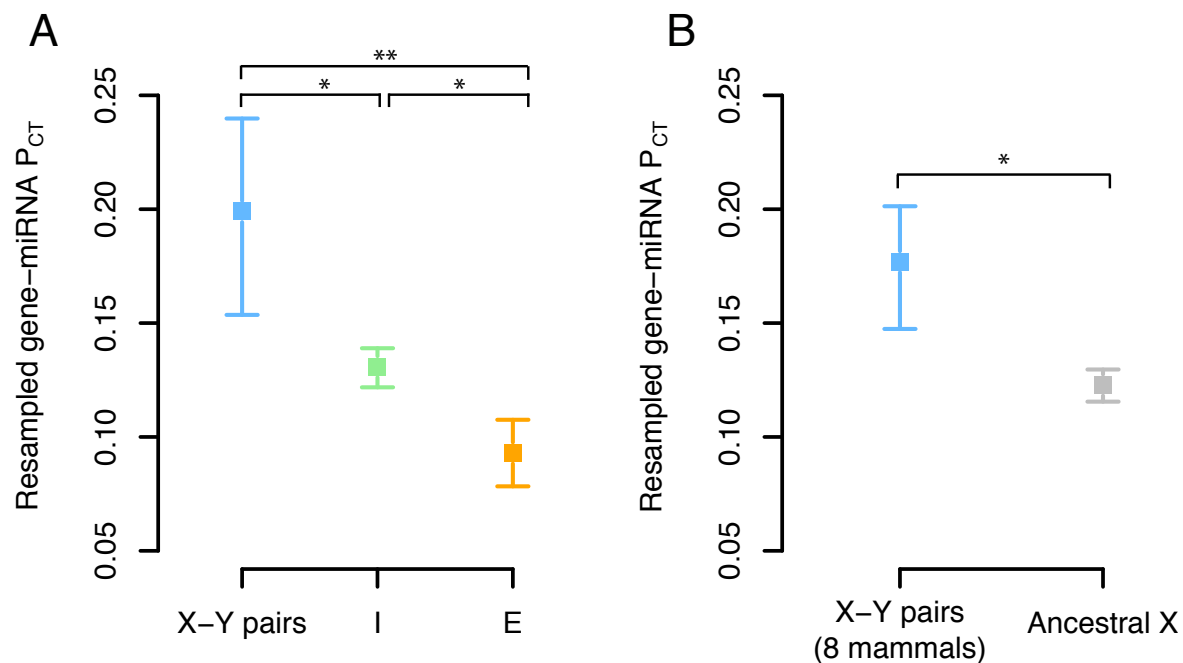
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695 **Figure 1 – Figure Supplement 1: Effect of deletion status on autosomal P_{CT} scores.**

696 Probabilities of conserved targeting (P_{CT}) of all gene-miRNA interactions involving non-deleted
697 and deleted genes, further stratified as (A) duplicated (grey, $n = 69,339$ interactions from 4,118
698 genes; orange, $n = 51,514$ interactions from 2,916 genes) or (B) not duplicated (purple, $n =$
699 72,826 interactions from 3,510 genes; blue, $n = 80,290$ interactions from 3,976 genes). *** $p <$
700 0.001, two-sided Kolmogorov-Smirnov test.



701
702 **Figure 1 – Figure Supplement 2: Resampled mean P_{CT} scores of autosomal genes stratified**
703 **by copy number variation in 59,898 human exomes.** Non-duplicated and duplicated genes
704 were further stratified as deleted (blue, $n = 3,976$ genes; grey, $n = 4,118$ genes) or not deleted
705 (purple, $n = 3,510$ genes; orange, $n = 2,916$ genes). Points and error bars represent the median
706 and 95% confidence intervals of P_{CT} scores from 1,000 gene samplings with replacement. * $p <$
707 0.05 , *** $p < 0.001$, empirical p-value computed as the fraction of random non-overlapping gene
708 sets with a median difference in P_{CT} score at least as large as the true difference.



709

710 **Figure 2 – Figure Supplement 1: Resampled mean P_{CT} scores of X-linked genes. (A)**

711 Resampled gene-miRNA P_{CT} scores for human X-Y pairs ($n = 15$ genes), X-inactivated genes (n

712 = 329 genes) and X escape genes ($n = 56$ genes). (B) Resampled gene-miRNA P_{CT} scores for X-

713 Y pairs across eight mammals ($n = 32$ genes) and genes with no Y homolog in any of eight

714 mammals ($n = 457$ genes). Points and error bars represent the median and 95% confidence

715 intervals from 1,000 gene samplings with replacement. * $p < 0.05$, ** $p < 0.01$, empirical p-value

716 computed as the fraction of random non-overlapping gene sets with a median difference in P_{CT}

717 score at least as large as the true difference.

Foreground	Mean P_{CT}	pHI-matched background	Empirical p-value
Human X-Y pairs	0.199	X-inactivated	0.052
Human X-Y pairs	0.199	X escape	< 0.001
Human X-Y pairs	0.199	X-inactivated and X escape	0.036
8 mammal X-Y pairs	0.175	Remaining ancestral X	0.046
X escape	0.088	X-inactivated	< 0.001

718

719 **Figure 2 – Figure Supplement 2: Resampling tests controlling for differences in**

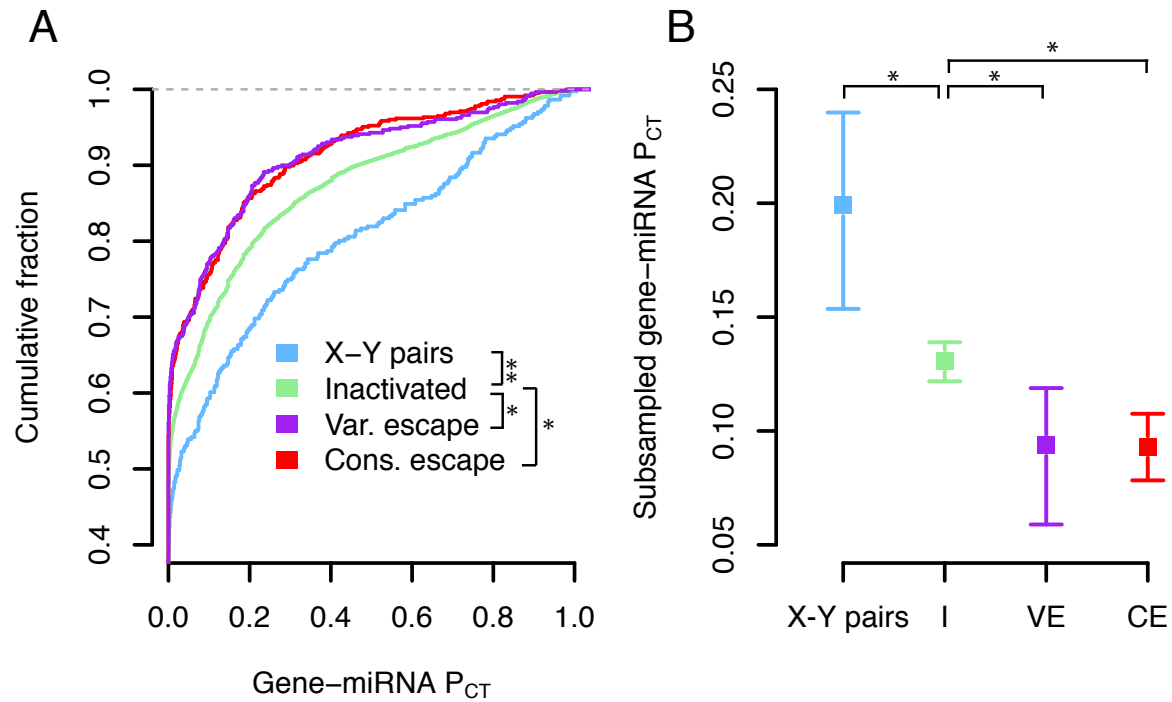
720 **haploinsufficiency probability between X-linked genes.** In each row, genes from the

721 “background” set (indicated in the third column) were matched to genes in the “foreground” set

722 (first column) by their predicted haploinsufficiency probability. The mean P_{CT} score of the

723 foreground set was compared to the distribution of mean P_{CT} scores from the matched

724 background set to obtain a one-sided empirical p-value.



725

726 **Figure 2 – Figure Supplement 3: P_{CT} score comparisons with consistent and variable**

727 **escape genes separated.** (A) P_{CT} score distributions of all gene-miRNA interactions involving

728 X-Y pairs ($n = 371$ interactions from 16 genes), X-inactivated genes ($n = 6743$ interactions from

729 329 genes), consistent escape genes ($n = 567$ interactions from 30 genes), or variable escape

730 genes ($n = 470$ interactions from 26 genes) as defined by Balaton et al (Balaton et al., 2015). * p

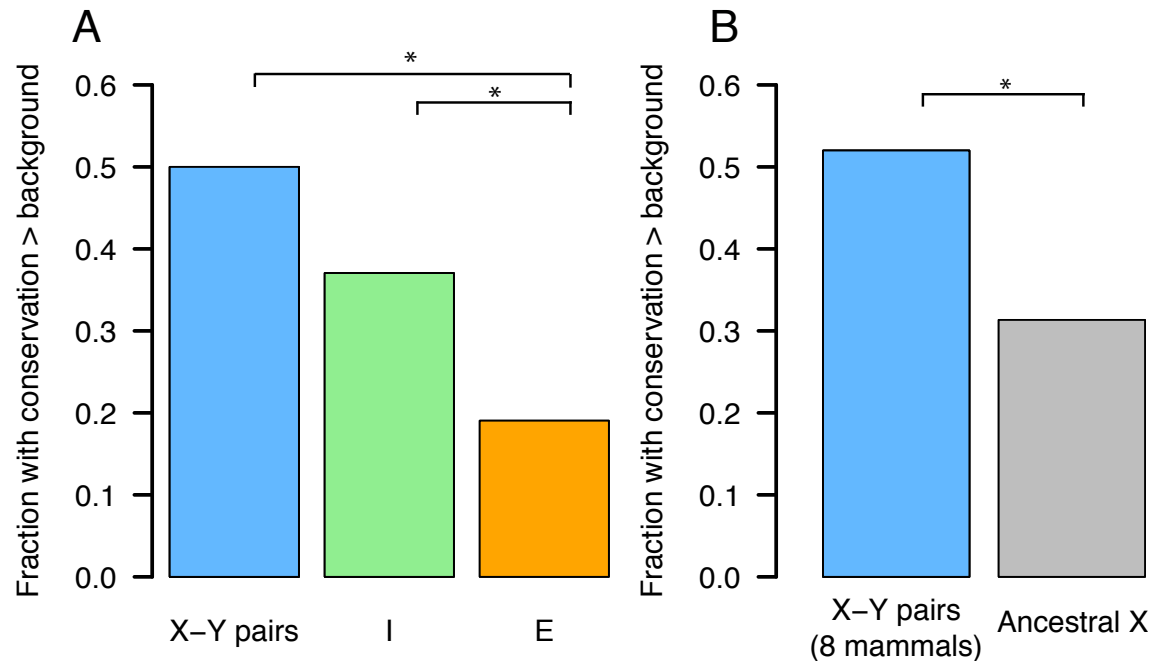
731 < 0.05 , ** $p < 0.01$, two-sided Kolmogorov-Smirnov test. (B) Resampled gene-miRNA P_{CT}

732 scores of gene classes from (A). Points and error bars represent the median and 95% confidence

733 intervals from 1,000 gene samplings with replacement. * $p < 0.05$, empirical p -value computed

734 as the fraction of random non-overlapping gene sets with a median difference in P_{CT} score at

735 least as large as the true difference.



736

737 **Figure 3 – Figure Supplement 1: X-linked conservation of ancestral miRNA targeting**

738 **above background levels.** The fraction of genes in each class showing human-chicken miRNA

739 target site conservation above background was calculated by comparing the true number of

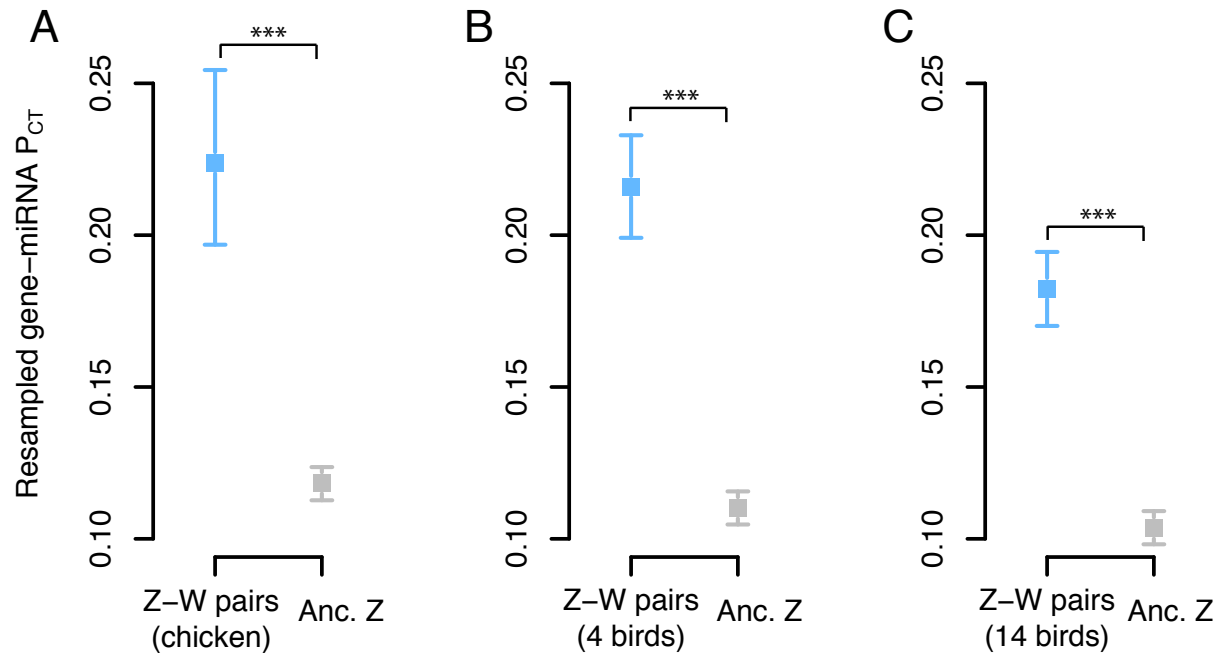
740 human-chicken-conserved target sites with the average number of human-chicken-conserved

741 sites using six shuffled k-mers for each miRNA family. (A) Human X-Y pairs (n = 15 genes), X-

742 inactivated genes (n = 329 genes) and X escape genes (n = 56 genes). (B) X-Y pairs across eight

743 mammals (n = 32 genes), other ancestral X genes (n = 457 genes). * p < 0.05, two-sided Fisher

744 exact test.



745

746 **Figure 4 – Figure Supplement 1: Resampled mean P_{CT} scores of Z-linked genes.** Gene sets:

747 (A) chicken Z-W pairs ($n = 28$ genes) and other ancestral Z genes ($n = 657$ genes), (B) Z-W pairs

748 across four birds ($n = 78$ genes) compared to the remainder of ancestral Z genes ($n = 607$ genes),

749 and (C) Z-W pairs across 14 birds ($n = 157$ genes) compared to the remainder of ancestral Z

750 genes ($n = 528$ genes). Points and error bars represent the median and 95% confidence intervals

751 from 1,000 gene samplings with replacement. *** $p < 0.001$, empirical p-value computed as the

752 fraction of random non-overlapping gene sets with a median difference in P_{CT} score at least as

753 large as the true difference.

Foreground	Mean P_{CT}	pHI-matched background	Empirical p-value
Chicken Z-W pairs	0.224	Remaining ancestral Z	0.001
4 bird Z-W pairs	0.216	Remaining ancestral Z	< 0.001
14 bird Z-W pairs	0.182	Remaining ancestral Z	< 0.001

754

755

Figure 4 – Figure Supplement 2: Resampling tests controlling for differences in

756

haploinsufficiency probability between Z-linked genes. In each row, genes from the

757

“background” set (indicated in the third column) were matched to genes in the “foreground” set

758

(first column) by their predicted haploinsufficiency probability. The mean P_{CT} score of the

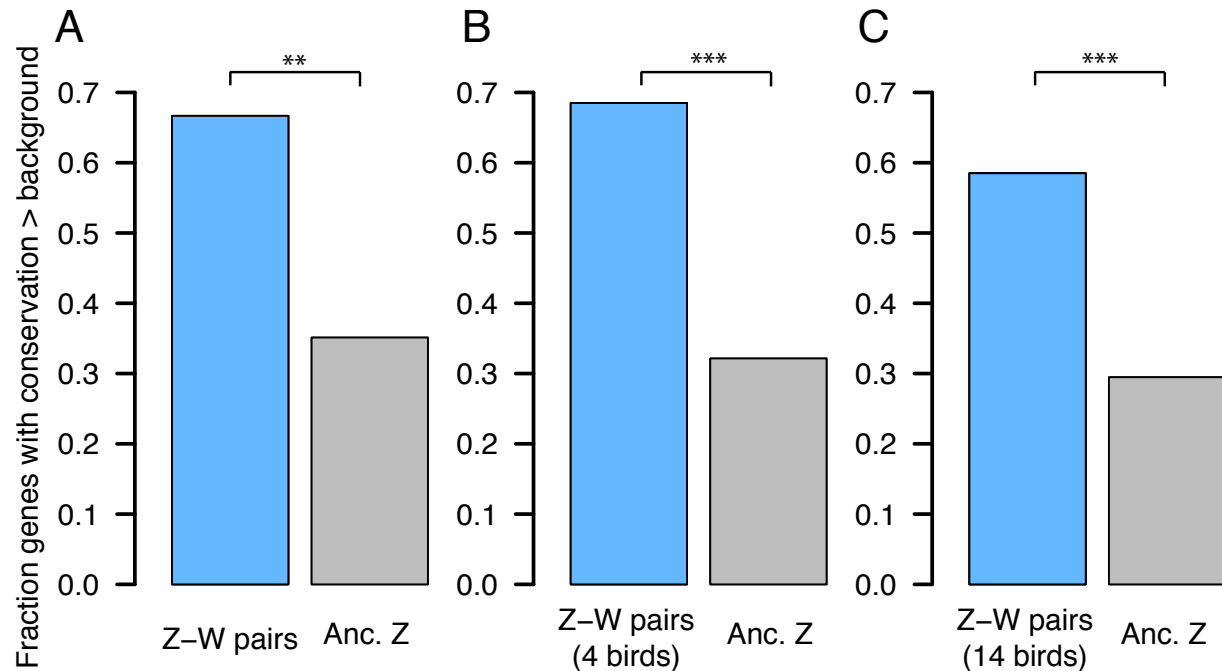
759

foreground set was compared to the distribution of mean P_{CT} scores from the matched

760

background set to obtain a one-sided empirical p-value.

761



762

763 **Figure 5 – Figure Supplement 1: Z-linked conservation of ancestral miRNA targeting**

764 **above background levels.** The fraction of genes in each class showing human-chicken miRNA

765 target site conservation above background was calculated by comparing the true number of

766 human-chicken-conserved target sites with the average number of human-chicken-conserved

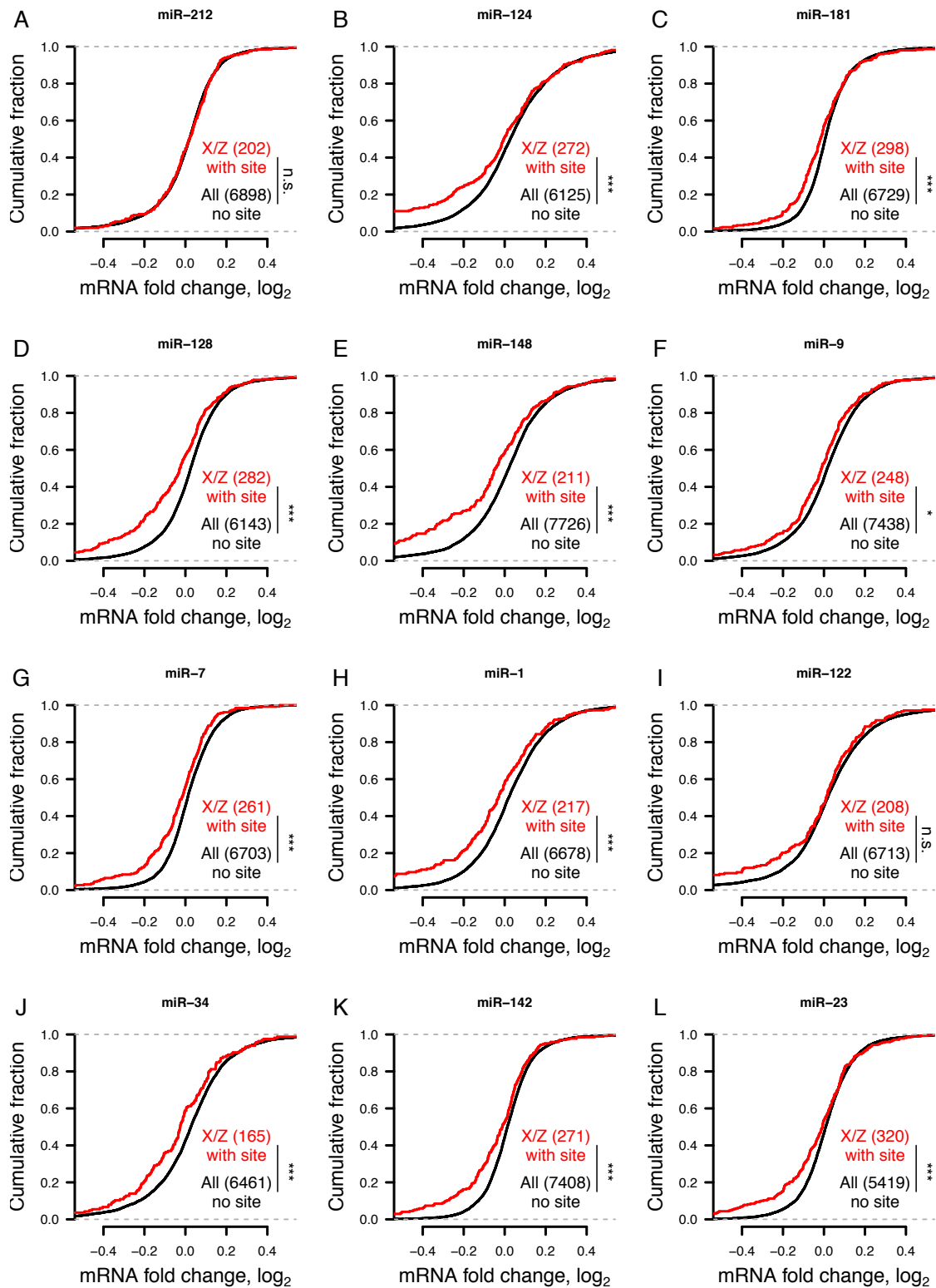
767 sites using six shuffled k-mers for each miRNA family. (A) chicken Z-W pairs (n = 28 genes)

768 and other ancestral Z genes (n = 657 genes), (B) Z-W pairs across four birds (n = 78 genes)

769 compared to the remainder of ancestral Z genes (n = 607 genes), and (C) Z-W pairs across 14

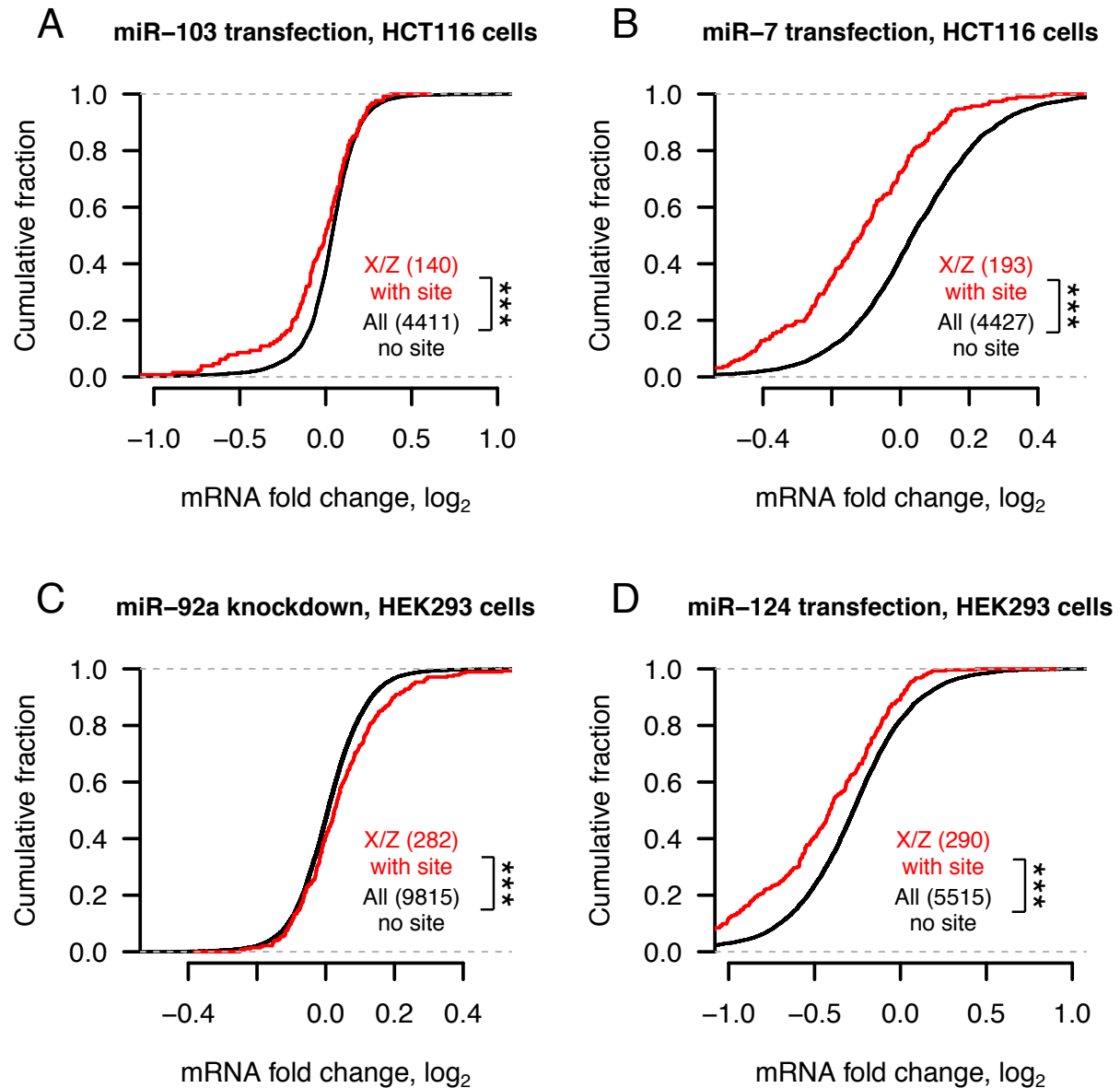
770 birds (n = 157 genes) compared to the remainder of ancestral Z genes (n = 528 genes). ** p <

771 0.01, *** p < 0.001, two-sided Fisher exact test.



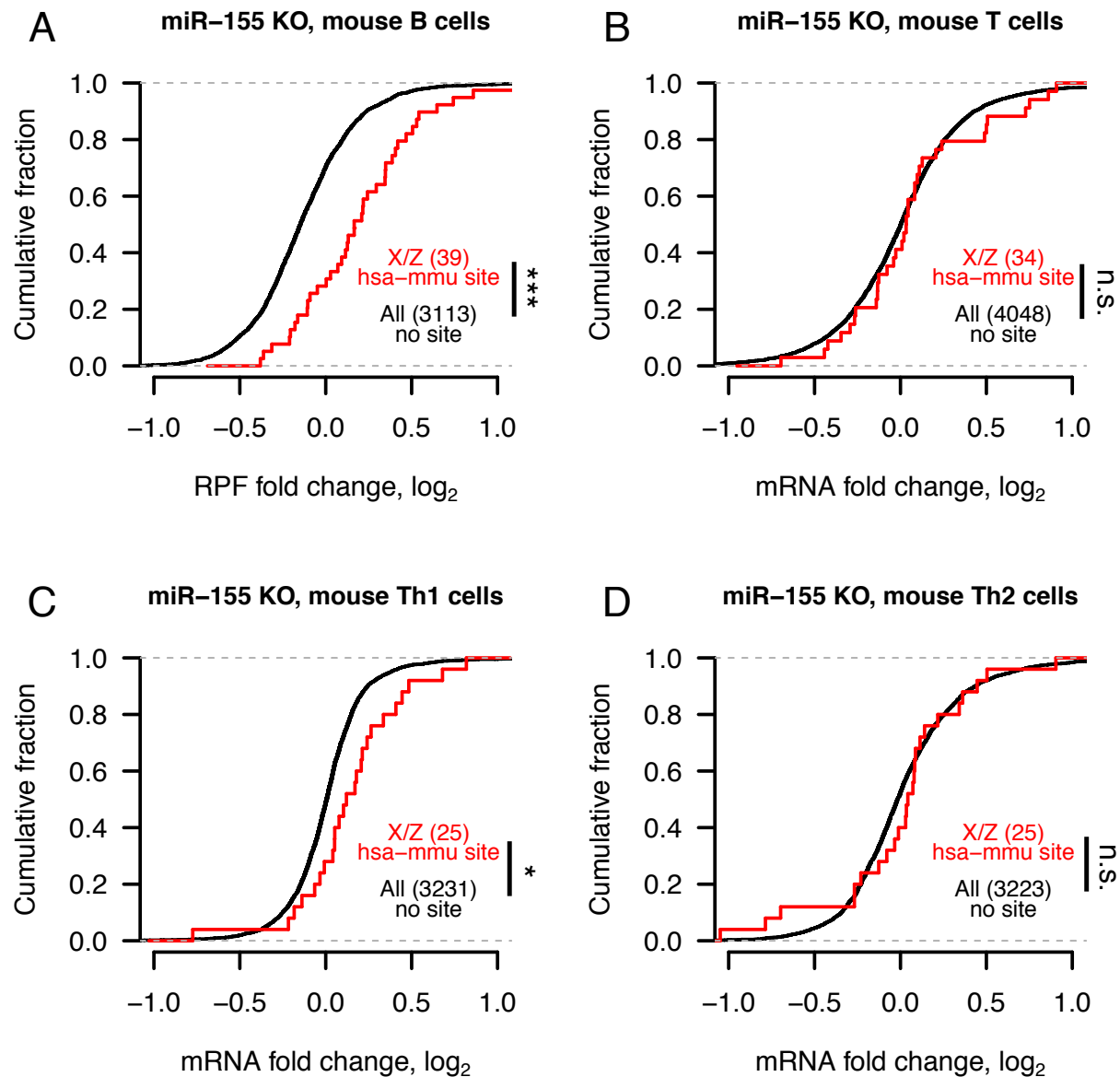
772

773 **Figure 6 – Figure Supplement 1: Gene expression changes following small RNA**
774 **transfections in human HeLa cells. * $p < 0.05$, *** $p < 0.001$, two-sided K-S test.**



775

776 **Figure 6 – Figure Supplement 2: Gene expression changes following transfection or**
777 **knockdown of additional miRNAs in human HCT116 or HEK293 cells. *** $p < 0.001$, two-**
778 **side Kolmogorov-Smirnov test.**



779

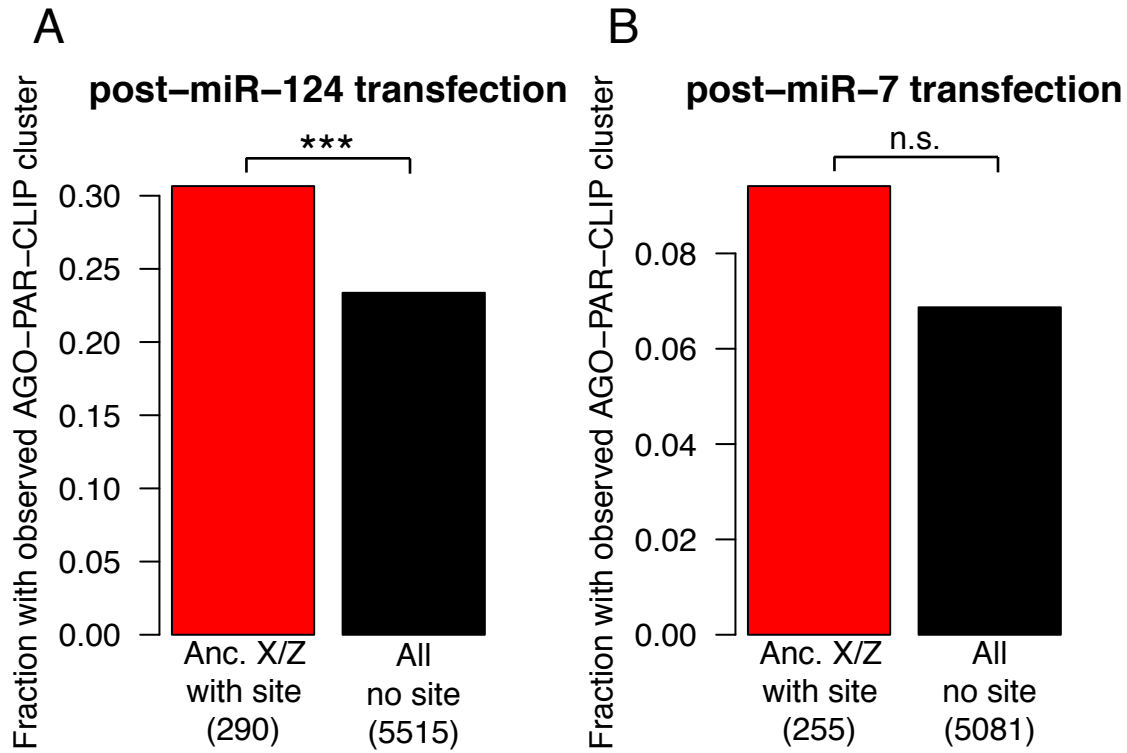
780 **Figure 6 – Figure Supplement 3: Changes in mRNA stability and translational efficiency**

781 **and gene expression following miR-155 knockout in mouse immune cells.** In each case,

782 mouse orthologs of X- or Z-linked genes containing a human-mouse-conserved (hsa-mmu) miR-

783 155 site were compared to human-mouse one-to-one orthologs lacking a miR-155 site. * $p < 0.05$,

784 *** $p < 0.001$, two-sided Kolmogorov-Smirnov test.



785

786 **Figure 6 – Figure Supplement 4: Argonaute binding measured by high-throughput**
787 **crosslinking-immunoprecipitation (CLIP) following miRNA transfection in HEK293 cells.**

788 *** $p < 0.001$, two-sided Fisher's exact test.