Evolution with a seed bank: the population genetic consequences of microbial dormancy

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ABSTRACT

Dormancy is a bet-hedging strategy that allows organisms to persist through conditions

26   that are sub-optimal for growth and reproduction by entering a reversible state of reduced

metabolic activity. Dormancy allows a population to maintain a reservoir of genetic and

28   phenotypic diversity (i.e., a seed bank) that can contribute to the long-term survival of a

population. This strategy can be potentially adaptive and has long been of interest to ecologists

30   and evolutionary biologists. However, comparatively little is known about how dormancy

influences the fundamental evolutionary forces of genetic drift, mutation, selection,

32   recombination, and gene flow. Here, we investigate how seed banks affect the processes

underpinning evolution by reviewing existing theory, implementing novel simulations, and

34   determining how and when dormancy can influence evolution as a population genetic process.

We extend our analysis to examine how seed banks can alter macroevolutionary processes,

36   including rates of speciation and extinction. Through the lens of population genetic theory, we

can understand the extent that seed banks influence microbial evolutionary dynamics.

KEYWORDS: microorganisms, evolution, population genetics, macroevolution, seed banks,

40   dormancy, bacteria, bet-hedging

INTRODUCTION

Nature is rarely predictable. Resource availability, disease pressure, and temperature are just a few of the abiotic and biotic factors that fluctuate over space and time. Variation in these,

and other factors have important consequences for the growth, survival, and reproduction of individuals. Many taxa respond to variable environmental conditions by entering a reversible

state of reduced metabolic activity, a phenomenon known as dormancy (Lennon & Jones, 2011). Dormancy is an adaptive trait that has independently evolved multiple times across the tree of

life (Guppy & Withers, 1999). By entering a dormant state, individuals can endure conditions that are suboptimal for growth and reproduction, thereby increasing a population's long-term

geometric fitness (Cohen, 1966). However, dormancy comes at a cost. Not only do dormant individuals miss out on opportunities to reproduce, they must also invest endogenous resources

into resting structures and maintenance energy requirements (Bradshaw et al., 1998; Cáceres & Tessier, 2004; van Bodegom, 2007). Despite these costs, dormant individuals accumulate in

many systems resulting in the formation of a seed bank (Locey et al., 2017), which serves as a reservoir of genetic and phenotypic diversity (Fig. 1). Seed banks have important implications

for a range of ecological processes and patterns, perhaps the most central being the maintenance of biodiversity. Dormancy preserves diversity by reducing interspecific competition allowing for

coexistence, a mechanism known as the storage effect (Chesson & Warner, 1981; Chesson, 1994). In addition, seed bank mediated diversity has consequences for other important ecological

phenomena including successional dynamics (Marks, 1974; Bazzaz, 1979; Lennon & Jones, 2011), community stability (Kalamees & Zobel, 2002), and ecosystem processes (Wang et al.,

2014).

Dormancy has important consequences for evolution. For example, rates of phenotypic

70   evolution are reduced in in populations of freshwater zooplankton that are able to persist in a

dormant state (Hairston & De Stasio, 1988). Similarly, dormancy is associated with a higher rate

72   of lineage diversification in plants (Willis et al., 2014). However, to fully understand its

influence on evolution, it is necessary to understand how dormancy affects the fundamental

74   forces that govern the rate and direction that allele frequencies change over multiple generations.

Evolution is a population genetic process governed by both deterministic and stochastic forces,

76   the relative strengths of which dictate how genetic diversity is generated, lost, and maintained.

Because dormancy as a life history strategy can provide a fitness benefit, it is subject to the

78   deterministic force of selection (Cohen, 1966; Templeton & Levin, 1979; Brown & Venable,

1986). The ecological implications of dormancy have been extensively studied, particularly the

80   extent that dormancy can outweigh the population genetic effects of alternative life history

strategies (Venable & Lawlor, 1980; Venable & Brown, 1988; Olivieri, 2001; Buoro & Carlson,

82   2014; de Casas et al., 2015). However, far less progress has been made towards understanding

how dormancy influences the stochastic forces of evolution (i.e., genetic drift, mutation, and

84   recombination) that operate within a population. To gain a complete understanding of how

dormancy influences evolutionary dynamics it is necessary to consider how dormancy affects the

86   stochastic and deterministic forces that underpin evolutionary biology.

While dormancy likely influences eco-evolutionary dynamics for taxa across the tree of

88   life (Hairston et al., 1999; Willis et al., 2014), it could have a particularly large effect on

microorganisms, including bacteria, archaea and microeukaryotes, which collectively are, the

90   most abundant and diverse taxa on the planet. Microorganisms have evolved a diverse set of

mechanisms that allow individuals to enter and exit a dormant state. These mechanisms include

92   but are not limited to the ability for cells to regulate cellular metabolism, form long-lived

endospores, enter a viable but nonculturable state (Oliver, 2005), and produce protective resting

94   stages that are formed during facultative sexual reproduction (Evans and Dennehy, 2005).

Dormancy has attracted attention in the clinical realm because it can help explain how pathogens

96   tolerate high concentrations of antibiotics (i.e., persister cells; Lewis, 2010; Fisher et al., 2017).

However, microbial dormancy is also prevalent in complex microbial communities ranging from

98   the human gut to the world's oceans (Lennon & Jones, 2011). For example, > 90% of microbial

biomass is soils is metabolically inactive (Alvarez et al., 1998; Lennon & Jones, 2011;

100   Blagodatskaya & Kuzyakov, 2013).

Microorganisms can quickly transition between active and dormant states (Fig. 2; Walker

102   & Winslow, 1932; Kaprelyants & Kell, 1993; Votyakova et al., 1994; Ishiguro et al., 2015).

Although metabolic transition may occur stochastically (Epstein, 2009), dormancy is often

104   regulated by environmental cues, such as changes in temperature (Oliver et al., 1995), pH

(Keynan et al., 1964), water (Aadnerud et al., 2015), and resource supply (Dworkin & Shah,

106   2010). The size and diversity of seed banks can also be affected by the mortality rate of

individuals while they are in a dormant state. Some microorganisms succumb to environmental

108   stress within days (Bale et al., 1993), while others can persist in a dormant state for prolonged

periods of time. For example, viable microorganisms have been retrieved from ancient materials

110   (e.g., permafrost, amber, halite crystals) that, in some cases, are hundreds of millions of years old

(e.g., Johnson et al., 2007). As a consequence, dormant microorganisms can survive for periods

112   of time that far exceed the average generation time of actively reproducing individuals (Cano &

Borucki, 1995; Vreeland et al., 2000). Because a considerable fraction of phylogenetically

114   diverse microbial taxa are able to enter a dormant state across disparate environments, it is likely

that dormancy has influenced the evolutionary history of microorganisms. Thus, the effects of

116   dormancy have the potential to extend across evolutionary scales, ranging from the population

genetic processes that underlie the evolutionary dynamics of populations to the rates that

118   microbial lineages diverge and go extinct.

In this paper, we focus on how dormancy affects microbial evolution. We do this by

120   synthesizing existing population genetic theory and developing novel simulations that provide

insight into how seed banks affect the fundamental forces governing the rate and direction of

122   evolution. We then examine how dormancy influences evolutionary dynamics on longer time

scales, including macroevolutionary processes such as speciation and extinction. In addition, we

124   examine environments where organisms are often found in a dormant state to determine whether

dormancy is an evolutionarily viable bet-hedging strategy (Box 1). This distinction is important

126   because some habitats may not improve on time scales that provide opportunities for

reproduction, in which case, dormancy merely increases the amount of time it takes for a

128   population to go extinct. Throughout this paper, we emphasize the importance of using

population genetic theory to understand how dormancy as a life history strategy can alter

130   evolutionary dynamics (Box 2). While we focus on dormancy and the evolution of microbial

populations, the framework and conclusions should apply to organisms across the tree of life.

POPULATION GENETIC CONSEQENCES OF DORMANCY

134   Seed banks preserve genetic and phenotypic diversity by stratifying the population. In a

population with a seed bank, there are active and dormant sub-populations, where individuals

136   enter and exit a dormant state in a manner analogous to migration between sub-populations

(Lennon & Jones, 2011; Blath et al., 2015) (Fig. 1). Seed banks are sometimes viewed simply as

138   an evolutionary buffer (Koopmann et al., 2016). Dormancy preserves existing genetic diversity

by decreasing the rate that genetic diversity is removed from the population (Hairston & De

140   Stasio, 1988; Vitalis et al., 2004; Koopmann et al., 2016), in-turn increasing in the effective size

of the population (Nunney, 2002). However, when individuals remain dormant for extremely

142   long periods of time, dormancy can have complex and non-intuitive effects on evolutionary

dynamics (Blath et al., 2015). In the following sections, we use population genetic theory to

144   examine how seed banks affect each of the fundamental forces of evolution and expand on that

theory through the use of novel simulations.

Genetic drift — The amount of genetic diversity (θ) that can be maintained in an ideal

148   population of finite size is determined by the number of individuals in the population (N) and the

per-generation mutation rate (μ). When the rate that genetic diversity acquired by mutation is

150   equal to the rate that it is lost by drift (i.e., mutation-drift equilibrium), our expectation for the

maximum amount of genetic diversity that can be maintained in a population of haploid

152   individuals is $\theta = 2N\mu$. This equation can conveniently be interpreted as the ratio of the rate that

genetic diversity is acquired by mutation (2μ) and lost by drift ($1/N$) each generation (Kimura,

154   1969). However, our expectation needs to be modified when a population contains dormant

individuals. Because dormant individuals do not reproduce and often have a greatly reduced

156   death rate, genetic diversity turns over at a reduced rate relative to the active portion of the

population resulting in less genetic drift. By reducing the rate of genetic drift, seed banks should

158   increase the maximum amount of genetic diversity that can be maintained in a finite population

(Levin, 1990).

160   Two classes of theoretical population genetic models have been used to explore how

genetic diversity scales with dormancy. The first class of models examines what is known as the

162   weak seed-bank effect. The weak seed-bank effect assumes that the maximum number of

generations that individuals can spend in an inactive state is smaller than the number of active

164   individuals in the population. Thus, individuals can enter and exit the seed bank before the

genetic diversity in the active portion of the population turns over due to the joint effects of

166   mutation and drift (Kaj et al., 2001). The weak seed-bank model predicts that dormant

individuals increase genetic diversity, but do not change the pattern of ancestry among

168   individuals in the population (i.e., the shape of the population's genealogy). In contrast, the

strong seed-bank model has no constraint on the maximum number of generations that an

170   individual can remain in a dormant state (González-Casanova et al., 2014; Blath et al., 2015;

2016). Removing this constraint in the mathematical model means that the length of time that an

172   individual spends in the seed bank (where time is measured as generations) can be longer than

the number of active individuals in the population. In other words, genetic diversity within the

174   active portion of the population can turn over before a dormant individual is expected to enter a

seed bank. Under this scenario genetic diversity within the active portion of the population

176   effectively turns over before an individual in the seed bank has the opportunity to reproduce. The

result of the strong seed-bank effect is that dormancy drastically alters the pattern of ancestry

178   among individuals in the total population while increasing the maximum amount of genetic

diversity that can be maintained in the population (Fig. 3a). With a strong seed-bank, the

180   expected amount of pair-wise genetic diversity ($\mathbf{E}[\pi]$) in a population with M dormant

individuals is $\mathbf{E}[\pi] = \theta + \theta(\frac{M}{N})$. This equation can be interpreted as the amount of genetic

182   diversity expected in a population with N actively reproducing individuals ($\theta = 2N\mu$) plus the

184   seed bank's contribution towards reducing the rate of genetic drift scaled by the relative excess of dormant individuals ($\frac{M}{N}$). However, it is important to point out that the strong seed-bank effect

can require an extremely long period of time to take effect in large populations. For example,

186   assuming a population of *E. coli* of size 10^9 that is only 10% active (i.e., 10^8 cells), a strong seed-

bank can only occur if on average dormant individuals spend approximately 10^9 generations in a

188   dormant state. Assuming an average growth rate of ~6.67 generations per day for active

individuals (Tenaillon et al., 2016), it would take ~410,000 years for the strong seed-bank to take

190   effect. The length of time required is likely much smaller in real populations, as sub-optimal

environmental conditions can reduce the total size of the population and potentially favor

192   dormancy as an adaptive strategy.

     In addition to increasing genetic diversity in a population, our simulations suggest that

194   seed banks increase the average length of time required for a population to reach mutation-drift

equilibrium (Fig. 3b). However, while the weak and strong seed-bank models present viable

196   hypotheses about how dormancy can increase genetic diversity, little work has been done to

determine if inferred patterns of ancestry in actual populations capable of entering a dormant

198   state resemble predictions from the strong or weak seed-bank effect. Determining whether

natural populations capable of entering a dormant state exhibit the strong or weak seed-bank

200   effect will require comparing inferred patterns of ancestry to the predictions of each model.

202   ***Mutation*** — Mutations are the ultimate source of genetic diversity. In populations composed

entirely of reproducing (i.e., active) individuals, the majority of newly acquired genetic variation

204   is due to genome replication errors acquired during cell division (Kunkel, 2004). Given that

dormant individuals do not reproduce, it is reasonable to expect that all observed genetic

206 diversity was acquired at some point in the past when the population was active, an assumption

that is often made in population genetic models that include dormancy (Vitalis et al., 2004; Blath

208 et al., 2015). However, mutations can still arise in populations that experience sub-optimal

conditions. For example, the rate of mutation can effectively be decoupled from the rate of

210 replication in *Mycobacterium tuberculosis* due to oxidative DNA damage that occurs when

individuals spend a prolonged period of time in a dormant state (Ford et al., 2011; 2013). This

212 reduced correlation between the rate of replication and the rate of mutation via oxidation-induced

DNA damage likely applies to other types of mutagens (e.g., high intracellular concentrations of

214 a chemical or physical mutagen). If acquiring mutations during dormancy is common among

microorganisms, then it is necessary to consider the rate of mutation that occurs between

216 replication events as well as the mutation rate during replication to understand how genetic

diversity is acquired in populations.

218   The extent that mutation can be decoupled from replication may depend on the

mechanisms regulating transitions into and out of dormancy. For example, DNA is protected

220 during dormancy in endospore-forming taxa like *Bacillus* by the extremely low water content in

the endospore coat and small, acid-soluble proteins that bind to the DNA (Setlow, 1992; 2006;

222 Moeller et al., 2009; 2014), as well as the up-regulation of DNA repair during the early phases of

resuscitation (Lenhart et al., 2012; Ramírez-Guadianaa et al., 2012). These mechanisms protect

224 endospores from the loss of guanine due to depurination as well as UV radiation-induced

pyrimidine dimers (Setlow, 1992), suggesting that environmentally induced mutagenesis occurs

226 at a reduced rate in endospores. However, many taxa enter and exit dormancy without producing

specialized resting structures (e.g., endospores, cysts, akinetes). As such, non-sporulating taxa

228 may only rely on mismatch repair mechanisms that are upregulated during resuscitation (Mizrahi

& Anderson, 1998; Rittershaus et al., 2013) or DNA repair mechanisms that can be maintained

under an energy-limited state (Gong et al., 2005; Dieser et al., 2013; Rittershaus, 2013). For non-endospore-forming taxa that spend extended periods of time in an energy-limited state it is likely

that the long-term mutation rate is primarily determined by the fidelity of DNA repair mechanisms that operate during dormancy, rather than that of polymerases used during periods

of rapid growth. Maintaining DNA repair may be a better mechanism for long-term cell survival rather than an absolute lack of metabolic activity. For example, evidence of DNA repair has been

found in bacteria isolated from half-million-year-old permafrost samples (Johnson et al., 2007). While the exact cost of maintaining DNA repair mechanisms relative to the total energy budget

of energy-limited cells is not known, it is small enough that it has been ignored when estimating the cost of cell maintenance under conditions of homeostasis (Lynch & Marinov, 2015) and

extreme energy limitation (Kempes et al., 2017). These assumptions suggest that a certain level of mismatch repair can be maintained over long periods of dormancy without draining the total

cellular budget.

Attempting to reproduce under sub-optimal conditions, rather than going dormant, can

244   elevate the rate of mutation in a population. Microbial mutation rates tend to be higher under stressful conditions due to the upregulation of error-prone machinery used for DNA replication

246   and repair (Witkin, 1976; Foster, 2007). Although controversial, it has been argued that this error-prone machinery may be adaptive under times of stress, as an increased mutation rate

248   should increase the number of beneficial mutations acquired over a given length of time (Rosenberg, 2001; Foster, 2007; Galhardo et al., 2007). For example, DNA polymerases used

250   under times of stress can confer a competitive advantage to starved populations of *Escherichia coli*, a phenomenon that has been dubbed Growth Advantage at Stationary Phase (GASP)

252 (Finkel, 2006). However, any temporary fitness advantage due to an upregulated mutation rate

will have long-term consequences for the survival of the population. Because almost all

254 mutations are deleterious (Lynch et al., 1999), any increase in the mutation rate will be

accompanied by a proportional increase in the average number of deleterious mutations acquired

256 per-individual per-generation, contributing towards the long-term deterioration of the genome

(Gerrish et al., 2013; Lynch et al., 2016). The exact amount that fitness is reduced depends on the

258 mutational distribution of fitness effects, which in-turn depends on the environment and the

spectrum of mutations generated by the set of molecular machinery used for DNA replication

260 and repair. For example, populations of *E. coli* upregulate DNA polymerase (Pol) IV under times

of stress, a highly mutagenic polymerase that is capable of synthesizing DNA across lesions in

262 the genome that would stop alternative polymerases (Ling et al., 2001). Under extreme stress, the

ability to use an error-prone polymerase has a clear fitness advantage over death (McHenry,

264 2011; MacLean et al., 2013). However, alternative error-prone polymerases will almost certainly

be accompanied by a proportional increase in the number of deleterious mutations acquired per

266 unit time. The accumulation of deleterious mutations would result in a decrease in fitness once

the environment improves, suggesting that populations that continue to grow under a starved

268 state likely constitute an evolutionary dead end. Rather, if there is sufficient temporal variation in

the environment then it is possible that the long-term geometric fitness of a population would be

270 maximized by persisting in a dormant state rather than attempting to reproduce and incurring the

negative effects of an elevated mutation rate.

Selection —A large body of theoretical and empirical research has focused on the evolutionary

274 and ecological dynamics that emerge when dormancy is favored by selection (Hedrick, 1995;

Nunney, 2002; Malik & Smith, 2008; Ayati & Klapper, 2010). However, far less work has been

276   done to understand how the ability to remain in a dormant state alters the ability for natural

selection to act on a population. Because dormancy can act as a buffer against the stochastic

278   forces of mutation and genetic drift, seed banks should reduce the rate that the directional force

of natural selection removes genetic diversity from the population. Natural selection is less

280   efficient in models that assume a weak seed-bank effect, where the average amount of time

required for selection to drive a beneficial allele to fixation (T_{fix}) accelerates quadratically with

282   the average number of generations that an individual spends in a dormant state (Koopmann et al.,

2016). However, little work has been done to examine selection under a strong seed-bank effect

284   or how selection affects T_{fix} for active and dormant portions of the population. Intuitively, one

might expect that T_{fix} would increase with the average number of generations that an individual

286   spends in a dormant state, since individuals can spend an even longer period of time in a dormant

state. Consequently, beneficial alleles should take longer to go to fixation because individuals

288   must enter and exit the seed bank to spread the beneficial allele throughout the whole population.

To test this hypothesis, we simulated the trajectory of a beneficial allele in a population subject

290   to the strong seed-bank effect and examined the dormant and active portions of the population

separately (see Supplemental Materials: Selection simulation). As expected, we found that the

292   average amount of time required for a beneficial allele to reach fixation increases with the

average number of generations that an individual spends in the seed bank (Fig. 4a, b)

294   (Koopmann et al., 2016).

However, because a fitness advantage only increases the frequency of a beneficial allele

296   if its carrier is reproducing, it is necessary to examine the active sub-population separately from

the dormant sub-population. In our model, the beneficial allele initially rose in frequency until it

298   was effectively fixed (a.k.a., quasi-fixation), where it then fluctuated below a frequency of one as

individuals continued to exit and enter the seed bank, in a fashion analogous to back-mutation in

300   a single-locus model. By examining the active portion of a population with a seed bank in a

simulation of single locus selection, we found that the average number of generations required

302   for a beneficial allele to reach quasi-fixation is similar to that for the dormant portion up until the

average time in the seed bank approaches the number of active individuals in the population (i.e.,

304   100), the threshold between weak and strong seed-bank effects (Fig. 4b). Surprisingly, the

average length of time until a beneficial allele is quasi-fixed among actively reproducing

306   individuals decreases once the average number of generations in the seed bank exceeds the

strong seed-bank threshold, approaching the expected T_{fix} for a population without a seed bank.

308   This decrease in T_{fix} is likely because the input of genetic diversity via resuscitation is low

enough that it does not increase the amount of time required for a beneficial allele to reach

310   fixation, a result that to our knowledge has not previously been reported. Contrary to the

expectation that T_{fix} increases with average time in the seed bank, our simulations suggest that

312   under of a strong seed-bank effect, dormancy does not interfere with selection in the active

portion of the population.

314   The decline of T_{fix} for the active portion of a population subject to the strong seed-bank

effect has important implications for the long-term evolutionary dynamics of microbial

316   populations. Because the majority of a given bacterial genome is likely clonal, the rate of

evolution in a population undergoing adaptive evolution can be sufficiently described by the

318   beneficial mutation rate (U) and the strength of selection operating on a population of constant

size (N) (Desai et al., 2007). Given that the average time it takes for a beneficial mutation to arise

320   (T_{mut}) is much greater than T_{fix}, the population will evolve at a rate (v), which is proportional to

the rate that beneficial mutations of small effect arise and fix within a population (i.e., $v \propto$

322    $s^2 N U$) (Park et al., 2010). If this condition is violated, multiple beneficial mutations can arise on

different genetic backgrounds and compete in the population, increasing T_{fix} through the process

324   of clonal interference (Gerrish & Lenski, 1998). As no one has examined clonal interference in

an asexual population with a seed bank, there is no theory to draw on that would allow one to

326   infer how dormancy would alter the rate of evolution in the multiple mutation regime. Our

results suggest that the rate of evolution in the active portion of a microbial population with a

328   strong seed-bank can be approximated as a series of mutations fixing in the population (Fig. 4b).

However, T_{fix} will increase if the average individual spends fewer generations in a dormant state

330   than the number of active individuals (Fig. 4b). If the presence of a seed bank increases T_{fix} to

the point that it is not much larger than T_{mut}, then multiple beneficial mutations will segregate

332   simultaneously, moving the population into the multiple mutations regime. To fully describe the

dynamics of clonal interference in a population with a seed bank it will be necessary to extend

334   the single beneficial mutation dynamics described here to the multiple mutation regime using

simulations and population genetic theory.

336   The ability to enter a dormant state has important implications for adaptive evolution. If

seed banks increase the amount of genetic diversity, then it should also maintain beneficial

338   alleles that allow for the population to rapidly adapt in new environments. It is often argued that

microbial populations harbor low levels of genetic diversity across their genomes due to the

340   effects of linked positive selection (i.e., genetic draft) (Smith & Haigh, 1974; Gillepsie, 2000;

Lynch, 2007). Under this scenario, the adaptive walk of a microbial population towards a fitness

342   optimum consists of a series of origin-fixation steps (Orr, 2005), where one beneficial mutation

goes to fixation before the next arises. Our simulations suggest that under a weak seed-bank

344 effect the length of an adaptive walk (measured in generations) should increase proportionately

with the average number of generations that an individual spends in a seed bank. However, under

346 a strong seed-bank effect, the average T_{fix} diverges for active and dormant individuals. This

divergence suggests that the length of an adaptive walk will differ for active and dormant

348 portions of the population, where the active portion of the population will reach the fitness peak

in the same length of time as a population without a seed bank. All of these predictions assume

350 that the adaptive walk consists of a series of sequential fixations of beneficial mutations. If

multiple mutations segregate in the population at the same time, the length of the adaptive walk

352 will increase. Whether dormancy increases or decreases the probability that the population is in

the multiple mutation regime is a matter of ongoing research.

356 ***Recombination*** — Dormancy can also preserve the diversity in microbial populations that is

generated by recombination. The ability for microorganisms to acquire and exchange DNA by

358 horizontal gene transfer (HGT) is a major evolutionary feature that can promote the spread of

beneficial genes within a population (Medini et al., 2005; Lapierre & Gogarten, 2009; Dixit et

360 al., 2016). The stochastic processes of gene gain and loss via HGT leads to the uneven

distribution of genes among genomes in a population (Berg & Kurland, 2002; Baumdicker et al.,

362 2012). This uneven distribution is often summarized as the total number of genes found within

the population (i.e., the pangenome) and the number of genes shared among all individuals

364 within the population (i.e., the core genome). Similar to how the presence of a seed bank

increases the maximum amount of genetic diversity that can be maintained in a finite population

366 (Fig. 3), it is possible that it would also increase the size of the pangenome. In addition, a strong

seed-bank could alter the distribution of gene frequencies within a population, analogous to how

368   the strong seed-bank effect alters the distribution of allele frequencies within a population (Blath

et al., 2015). Thus, seed banks may alter the distribution of gene frequencies if inactive

370   individuals are still capable of acquiring and incorporating foreign DNA into their genome.

However, because the intake of DNA often requires the use of specific molecular systems (Chen

372   & Dubnau, 2004; Mell & Redfield, 2014), the incorporation of foreign DNA into metabolically

inactive cells is unlikely. Instead, it is more likely that the presence of a seed bank simply

374   preserves genetic and genic diversity acquired by active individuals.

***Gene flow ***— Seed banks may affect microbial evolution by reducing the effect that migration

378   has on allele frequencies within a population (i.e., gene flow). The ability to enter a dormant state

can increase the chance that any two individuals share a common ancestor within a population

380   (i.e., the probability of identity by descent) and reduce the amount of estimated differentiation

among populations (i.e., the fixation index, F_{st}) (Vitalis et al., 2004; Živković & Tellier, 2012;

382   Hollander & Pederzani, 2017). While the effect of seed banks on the genetic similarity has been

documented in plant populations (Tellier et al., 2011; Živković & Tellier, 2012), dormancy and

384   migration are not always independent. For many organisms, dormancy can increase the

probability of successfully migrating and establishing in a new population. For example, the

386   spatial distribution of endospore-forming thermophilic bacteria in marine sediments closely

reflects global ocean currents (Müller et al., 2014). However, dormancy and migration can

388   represent a trade-off if the ability to enter a dormant state involves investing energy into a

different mechanism than the one used to migrate (Olivieri, 2001). While this potential trade-off

390   is well known in life history theory, it is necessary to examine it in a population genetic context

in order to understand how dormancy and migration interact to shape patterns of shared genetic

392   diversity between populations.

394   *-- INSERT BOX 1 HERE --*

396   **MACROEVOLUTIONARY CONSEQUENCES OF DORMANCY**

In the previous section, we examined how seed banks influence the rate that allele

398   frequencies change over relatively short periods of time within a lineage (i.e., microevolution).

However, if seed banks buffer the aggregated effects of multiple evolutionary forces over long

400   periods of time, then dormancy may have important implications for macroevolutionary

phenomena. In the following section, we examine how dormancy influences processes and

402   patterns including the rate of molecular evolution, shared ancestry among lineages, speciation,

and extinction.

The rate of molecular evolution — If dormancy can affect the rate of evolution in microbial

406   populations, we would likely observe it in bacteria that are capable to persist for extended

periods of time in an inactive state via their capacity to form resistant, long-lived endospores.

408   Many bacteria in the phylum *Firmicutes* possess the ability to form endospores, which are

thought to be one of the most metabolically inert forms of life on the planet (Setlow, 2014). Low

410   resource availability initiates endospore formation inside the mother cell. When development is

complete, the mother cell is lysed and the endospore is released into the environment. (Tan &

412   Ramamurthi, 2013). Endospores are persistent and in some instances, have reportedly been

found to survive for hundreds of millions of years (Vreland, 2000). Endospores can endure

414   exposure to extreme conditions such as high doses of gamma and UV radiation (Nicholson et al.,

2000; 2005), desiccation (Nicholson et al., 2000), and the vacuum of space (Horneck et al., 1994;

416   2012). Given that endospore-forming bacteria can persist for long periods of time without

reproducing, one might expect non-endospore-forming relatives to have more rapid rates of

418   molecular evolution. This hypothesis was tested by analyzing a large collection of *Firmicutes*

genomes, which included some isolates that had the ability to form endospores and other isolates

420   that had lost the ability to form endospores (Weller & Wu, 2015). The rate of amino acid and

synonymous substitutions for non-endospore forming isolates were significantly elevated relative

422   to endospore-forming taxa and the phylogenetic branch length declined as the number of

endospore-forming genes within a genome increased (Fig. 5a; Weller & Wu, 2015). These

424   results suggest that rates of evolution increase when a lineage loses the ability to enter dormancy

via sporulation. To further evaluate this effect of dormancy on the rate of evolution, we ran a

426   simulation for the simple case of a neutrally evolving population, where we manipulated the

average number of generations that an individual spends in the seed bank and calculated the

428   substitution rate after 10,000 generations (see Supplementary Methods for more detail). For the

entire population (i.e., both active and dormant individuals) we found that the rate of substitution

430   declined as the average time in the seed bank increased, a finding that should apply to organisms

across the tree of life irrespective of the mechanisms controlling transitions into and out of a

432   dormant state (Fig. 5b).

While theoretical and empirical evidence suggests that seed banks can reduce the rate of

434   evolution within a lineage, this effect may be short lived if the ability to enter and exit a dormant

state cannot be maintained. For example, the ability to form endospores has been lost multiple

436   times within the *Firmicutes* phylogeny (Weller & Wu, 2015). The repeated loss of this seemingly

beneficial trait across lineages can be explained by adaptive and non-adaptive evolutionary

438   processes operating within a lineage. Organisms often need to invest in morphological or

physiological structures to enter and exit a dormant state (Ayati & Klapper, 2012; Akiyama et

440   al., 2017). The selective advantage dormancy must outweigh energetic costs as well as the fitness

cost of not reproducing, where the strength and direction of natural selection can change over

442   time (Simons, 2009). In relatively stable environments, the mechanism necessary to enter a

dormant state may be lost from a lineage, either due to relaxed selection leading to the

444   accumulation of mutations at dormancy-encoding loci or selection against the energetic cost of

the mechanism (Dawes & Thornley, 1970). For example, in a long-term evolution experiment

446   where five *Bacillus subtilis* populations were grown in culture medium that allowed for relaxed

selection on endospore formation, all populations lost the ability to form endospores (Maughan

448   et al., 2007). The accumulation of mutations due to relaxed selection was responsible for the loss

of endospore formation in four of the five populations, while the loss of sporulation actually

450   increased fitness in the remaining population. Endospore formation may be lost because it is a

complex trait that is encoded by more than 200 genes (Galperin et al., 2012), making it a large

452   target for mutation. Alternatively, it is possible that the underlying genes may be lost because the

energetic cost of even a single nucleotide is visible to natural selection in bacteria (Lynch &

454   Marinov, 2015). In contrast to endospore-formation, other mechanisms regulating dormancy

appear to require fewer genes than what is reported in endospore-forming bacteria. For example,

456   resuscitation promoting factor (Rpf) is an extracellular enzyme encoded by a single gene that

terminates dormancy for many bacteria belonging to the *Actinobacteria* phylum (Mukamolova et

458   al., 1998; Keep et al., 2006). Rpf cleaves the 1,4-linkage between the amino sugars N-

acetylglucosamine and N-acetylmuramic acid in peptidoglycan, which are major constituents in

460   the cell walls of all bacteria. The release of Rpf by an actively growing individual into the

environment wakes up neighboring cells, resuscitating them from a dormant state. The gene

462   encoding Rpf likely has a lower probability of being lost owing to its small size and relatively

low energetic cost. However, because it is released outside of the cell it can potentially wake up

464   neighboring cells from different lineages, increasing the amount of competition for newly

available resources. Ultimately, whether a mechanism used to enter a dormant state is retained in

466   a lineage long enough to affect the rate of evolution will depend on the amount of environmental

variation the lineage experiences over extended periods of time, its effect on fitness, the mutation

468   rate of the lineage, the number of nucleotides that encode the mechanism, and the effective size

of the population.

Shared ancestry among lineages — Patterns of microbial genic ancestry can differ from patterns

472   of species ancestry due to recombination (Degnan & Rosenberg, 2009). These dissimilar patterns

of ancestry are often due to a few taxa harboring genes that have no detectable homologues in

474   closely related lineages (i.e., ORFans) (Daubin & Ochman, 2004; Mira et al., 2004;

Zhaxybayevaa et al., 2009). A popular explanation for the existence of ORFans is horizontal

476   gene transfer (HGT). HGT is a reasonable hypothesis given that genic and genomic content can

vary among and within microbial lineages due to the exchange of genetic material (Ochman et

478   al., 2000). However, certain ORFans are essential for the process of cell division and it is unclear

to what extent essential genes can be lost and acquired without resulting in the death of the cell.

480   To resolve this potential issue, the ability for microorganisms to remain in a dormant state for

long periods of time has been proposed as an explanation for the existence of ORFans

482   (González-Casanova et al., 2014). If some fraction of individuals can remain dormant for extremely long periods of time (González-Casanova et al., 2014), then the active portion of the

484   population may continue to accumulate substitutions to the point that certain genes in the active pool no longer share homology with members in the dormant pool. To test this, a set of ORFan

486   genes from the nitrogen-fixing soil bacterium *Azotobacter vinelandii* and neighboring lineages were examined (González-Casanova et al., 2014). These ORFan genes had the characteristic

488   codon-usage and GC-content biases of *A. vinelandii*, but showed little homology to closely related members of the genus *Pseudomonas*, a result that was interpreted as support for the

490   strong seed-bank hypothesis.

        While the strong seed-bank hypothesis may help explain the long-term evolutionary

consequences of remaining in a dormant state, an alternative hypothesis can explain the existence of ORFans. As a first step, additional copies of essential genes could be acquired by HGT,

leading to relaxed selection on each gene copy. The original copy could then be physically lost due to gene deletion or functionally lost due to accumulated mutations (Lynch, 2007). This new

copy would then gradually acquire the same GC-content as the rest of the genes within the lineage through a combination of lineage-specific mutation bias and the rate of GC-biased gene

conversion (Lynch, 2007; Lassalle et al., 2015). In addition, lineage-specific selection on translational efficiency would shape the codon composition of the gene (Drummond & Wilke

2008; Plotkin & Kudla, 2011), particularly if the lineage has a large effective population size (Sharp & Li, 1987; Sharp et al., 2005). These directional pressures suggest that horizontally

acquired genes that are retained in the genome may lose their signal of homology while becoming similar in composition to vertically acquired genes, a more parsimonious explanation

than the strong seed-bank effect. While the theoretical models necessary to describe the effect of

the seed bank on the genetic composition of microbial lineages exist (González-Casanova et al.,

506 2014), further study is needed to determine whether the strong seed-bank effect applies to gene-

specific patterns of ancestry.

Speciation — While a microbial species definition has yet to be widely adopted (Rosselló-Móraa

510 & Amann, 2015), population genetic processes can be used to infer how dormancy may alter the

rate that microbial lineages diverge. Population genetic theory suggests that the presence of a

512 seed bank can preserve genetic similarity among separate populations (Vitalis et al., 2004). The

ability to exit a dormant state effectively acts like gene flow in physically separated populations,

514 preserving genetic diversity and similarity that might otherwise be lost due to selection acting on

newly arisen alleles within a population. The preserved genetic similarity due to the seed bank

516 would likely slow the rate of evolutionary divergence between lineages due to geographic

divergence, reducing the rate of allopatric speciation. However, if a portion of the population

518 remains in a dormant state while the rest of the population diverges to the extent that genetic

material can no longer be exchanged, then dormant and active individuals may ultimately

520 diverge into separate lineages. This process of divergence is an extension of the strong seed-bank

effect previously discussed (González-Casanova et al., 2014), where the focus is on how

522 evolutionary divergence between dormant and active individuals can prevent the exchange of

genetic material, rather than on patterns of ancestry. Seed banks should influence the rate of

524 speciation, but very little is known about how microbial lineages split or the rate that they split,

regardless of the microbial species definition. While the rates of speciation are unclear, recent

526 research on the net difference of speciation and extinction rates (i.e., diversification) in

microorganisms suggests that microbial taxa split at a constant rate through time (Marin et al.,

528 2017). If so, then we would expect that any decrease in the rate of speciation due to the presence

of a seed bank would be associated with a similar increase in the rate of extinction, or vice-versa.

530 The exact evolutionary mechanisms that are responsible for this constant rate of lineage

diversification are currently unknown. Determining to what extent the ability to persist in a

532 dormant state can alter the rate of speciation requires further research.

534 *-- INSERT BOX 2 HERE --*

536 *Extinction* — Because seed banks can reduce the average death rate in a population, they can

likely buffer populations from extinction (Kalisz & McPeek, 1993). However, while next to

538 nothing is known about extinction rates in microorganisms (Weinbauer & Rassoulzadegan,

2007), we can extend evolutionary models to examine how the ability to enter a dormant state

540 might alter the rate of extinction. While ecological and environmental factors certainly contribute

to the rate of extinction, we will focus on how evolutionary dynamics alter the probability of

542 extinction for a microbial population. Because a large portion of bacterial genomes are thought

to be clonal (Bobay et al., 2015) it has been argued that the rate of extinction in a microbial

544 lineage is determined by the fixation rate of deleterious mutations; a process known as Muller's

Ratchet (Muller, 1964; Felsenstein, 1974). Once a deleterious mutation is fixed in a clonal

546 population, it can only be removed by the fixation of a reverse mutation at the same site or

compensated by the simultaneous acquisition and fixation of a high fitness mutation (i.e.,

548 stochastic tunneling; Iwasa et al., 2004). The negative fitness effect of deleterious substitutions

accumulated over time can reduce reproductive output, leading to a positive feedback where

550 deleterious mutations continue to accumulate and reproductive output further declines over time.

This feedback loop eventually results in the extinction of the lineage, a phenomenon known as a

552   mutational meltdown (Gabriel et al., 1993; Lynch et al., 1993). Because lineages persisting in a

dormant state likely fix mutations at a far lower rate (Fig. 5), extinction via mutational meltdown

554   is less likely to occur within lineages capable of forming a seed bank. Given that dormant

individuals can persist on time scales upwards of millions of years (Cano et al., 1995; Greenblatt

556   et al., 2004), it is worth investigating whether there is a relationship between the age of a

microbial lineage and its ability to persist in a dormant state.

558   Analytical and conceptual models of microbial extinction have historically focused on

clonal evolutionary dynamics. However, it is increasingly clear that microbes regularly exchange

560   segments of DNA within and between lineages via HGT (Smith et al., 1993; Shapiro, 2016) and

that the rate that DNA is exchanged between lineages can alter the rate of microbial

562   diversification (Rayssiguier, et al., 1989; Dykhuizen & Green 1991; Fraser et al., 2007;

Doroghazi & Buckley, 2014; Dixit et al., 2016; Marttinen & Hanage, 2017). The ability for a

564   microorganisms to acquire and incorporate foreign DNA into their genomes suggests that fixed

deleterious alleles can be purged from a population, alleviating the effects of Muller's ratchet

566   and mutational meltdown. This evolutionary scenario has been incorporated into analytical

population genetic models, where populations capable of incorporating foreign DNA (whether

568   from a donor cell or the environment) are effectively immune to Muller's ratchet (Takeuchi et

al., 2014). These results suggest that it is necessary for realistic models of microbial extinction to

570   incorporate the per-base rate of recombination. However, even with an extremely high rate of

recombination, we would still expect that the ability to enter a dormant state would reduce the

572   probability of a lineage going extinct. Both HGT and dormancy can likely extend the lifespan of

a microbial lineage in a fluctuating environment.

CONCLUSION

576   The ability to enter a dormant state is a common life history strategy that is found across

the tree of life. Historically dormancy has been viewed as an adaptive trait that preserves genetic

578   and taxonomic diversity, with comparatively little attention given to its effects on the

fundamental forces that underlie evolution. Using recent developments in theoretical population

580   genetics and novel simulations we examined how the ability to enter a dormant state effects the

population genetic forces that underlie evolutionary biology as well as common estimates of

582   genetic diversity. Specifically, we identified the demographic scenarios where dormancy can

affect natural selection. We then extended these results to determine how dormancy can

584   influence the evolutionary dynamics of microbial lineages and in what environmental systems

the ability to enter a dormant state is a viable life history strategy. We conclude that while

586   dormancy can influence evolutionary dynamics and common estimates of genetic diversity, it is

necessary to consider whether dormant organisms within a system are engaging in a life history

588   strategy or simply reducing their level of metabolic activity out of physiological necessity. Other

important, but yet unresolved questions include: 1) can dormancy push microbial populations

590   into the multiple mutation regime, 2) how does dormancy as an environmentally dependent

adaptive trait alter evolutionary dynamics and the process of adaptation, and 3) how has

592   dormancy altered the rate of molecular evolution across the microbial tree of life. By considering

the short-term population genetic and long-term macroevolutionary implications of dormancy as

594   an adaptive trait, we can understand the extent that dormancy has impacted the evolutionary

dynamics of the most abundant and metabolically diverse group of organisms on the planet.

596   Determining the extent that dormancy influences microbial evolution will require empirical

research on whether dormant microorganisms in the environment are engaging in a life history

598 strategy as well as continued development of the population genetic theory that accounts for the

evolutionary effects of dormancy.

Box 1: Dormancy in low-energy environments

More than 50% of all prokaryotic (i.e., Bacteria and Archaea) cells in the oceans live underneath continents and on the sediment floor in a subsurface habitat known as the "deep biosphere" (Kallmeyer et al., 2012; Parkes et al., 2014). There, microorganisms are fueled by remnants of organic matter produced in the well-lit and productive surface waters that sink to the bottom of the ocean. As a result, the energy-limited microorganisms in the deep biosphere rest on the thermodynamic edge of life and death (Kallmeyer et al., 2012; Parkes et al., 2014; Jørgensen & Marshall, 2016; Starnawski et al., 2017). Because metabolic activity is extremely low and endospores are as abundant as vegetative cells, the deep biosphere likely constitutes the largest seed bank on the planet (Lomstein et al., 2012). Based on rates of amino acid racemization, it is estimated that the microbial biomass pool may only turnover once every thousand years, suggesting that populations within the deep biosphere are evolutionarily static (Lomstein et al., 2012; Hoehler & Jørgensen, 2013; Jørgensen & Marshall, 2016). Metagenomic and single-cell sequencing has revealed extremely low levels of genetic divergence for lineages within the deep biosphere (Starnawski, 2017). In addition, the ratio of synonymous to non-synonymous polymorphisms did not change with sediment depth for three out of four lineages, suggesting that populations within the deep biosphere are not adapting to their environment (Starnawski et al., 2017). These findings are consistent with the expectation that dormancy acts as an evolutionary buffer. However, the slow turnover rate raises the question of whether dormancy is a viable life history strategy in the deep biosphere. Without a change in environmental conditions that would occasionally favor growth and reproduction, the deep biosphere may simply reflect a very large collection of microorganisms that are on a slow march to death.

In contrast, dormancy is likely a viable life history strategy in certain regions of the

644   permafrost, a temperature and energy-limited environment covering 25% of Earth's terrestrial

surface (Graham et al., 2012). Upper layers of the permafrost that are not covered with ice can go

646   through annual freeze-thaw cycles, providing the temporal variation necessary to favor dormancy

as a life history strategy (Cohen, 1966; Malik & Smith, 2008). These freeze-thaw cycles could

648   produce boom-and-bust periods of population growth that would leave a generation-time effect

on the rate of molecular evolution, where lineages closer to the poles spend more time on

650   average in a dormant state and show a reduced rate of molecular evolution. If so, this might

result in latitudinal patterns of diversification, a long-standing pattern of diversity in a range of

652   biological systems (Willig et al. 2003; Mittelbach et al. 2007). However, many microorganisms

within the permafrost may not be completely dormant. For example, psychrophilic taxa isolated

654   from the permafrost are capable of genome replication at temperatures as low as -20 °C (Tuorto

et al., 2014) and evidence of DNA repair has been found in taxa that have persisted in the

656   permafrost for hundreds of thousands to millions of years (Johnson et al., 2007; Dieser et al.,

2013). This does not suggest that there are no dormant microorganisms within the permafrost, as

658   generation-time effect can still occur if growth rate is correlated with season and the energetic

cost of DNA repair is thought to be negligible (see ***Mutation*** section). However, as average

660   global temperature increases due to human-induced climate change, seasonal fluctuations below

the freezing point of water will likely be less common. This rapid directional shift in the

662   permafrost away from freeze-thaw cycles will likely impose a strong selective pressure against

dormancy as a life history strategy, instead favoring sustained growth and reproduction.

666 **Box 2: Dormancy and the evolution of infectious diseases**

The persistence and spread of pathogens requires that microorganisms contend with

668 environmental variation inside and outside of their hosts. A host's immune system represents a

major challenge for pathogen survival. As a consequence, pathogens often exhibit periods of

670 rapid growth during the early stages of infection, but slower growth in the later stages of

infection and when individuals disperse outside of the host environment (Oliver et al., 1995).

672 These temporal fluctuations in growth conditions suggest that the ability to enter a dormant state

could be favored by selection. For example, *Yersinia pestis*, the causative agent of the plague,

674 often enters a dormant stage that allows it to persist between infections (Pawlowski et al., 2011).

In addition, *Y. pestis* contains several highly conserved genes that can contribute towards its

676 ability to survive in a dormant state long after the host has expired (Easterday et al., 2012).

Because the pathogen is capable of infecting a new host, any trade-off between virulence and

678 transmission could potentially be reduced. If dormancy is as common among pathogens as it is in

Y. pestis, then the ability to enter and exit a dormant state likely affects the evolutionary

680 dynamics of pathogenic microorganisms.

682   Dormancy may also contribute to the evolution of antibiotic resistant pathogens. The

evolution of disease-causing bacteria that are resistant to commonly used antibiotics is a major

684 global health care concern (WHO, 2014). For example, methicillin-resistant *Staphylococcus*

aureus infections alone are responsible for killing more than 11,000 US citizens each year

686 (Gross, 2013; Golkar et al., 2014). By 2050, it is estimated that antibiotic resistant infections will

have killed 10 million people (O'Neill, 2014). Because many antibiotics target molecular

688 mechanisms that are primarily used during periods of growth, dormant cells are able of surviving

antibiotic treatment, contributing towards the length and severity of antibiotic resistant infections

690 (Wood et al., 2013; Zhang, 2014). Natural selection can optimize the length of time that bacteria

remain dormant under antibiotic treatment (Fridman et al., 2014). In addition to preventing cell

692 death, bacteria that survive antibiotic treatment by entering a dormant state are likely to evolve

antibiotic resistance simply because they survive long enough to acquire a beneficial mutation

694 (Levin-Reisman et al., 2017). To combat antibiotic resistant infections, it will be necessary to

develop treatments and strategies to remove reservoirs of dormant bacteria. One potential

696 strategy for targeting pathogens while minimizing the risk of antibiotic resistance is to resuscitate

dormant cells alongside a course of antibiotics. The development of treatments designed to

698 resuscitate dormant pathogenic bacteria is in the early stages, but holds promise. For example,

commonly used clinical procedures were only able to detect *Mycobacterium tuberculosis* in

700 sputum samples of infected individuals after cells were resuscitated with a dormancy-terminating

extracellular enzyme, the resuscitating promoting factor (RPF; Mukamolova et al., 2010).

702 However, because a large fraction of infections are acquired in hospitals (Klevens et al., 2007), it

will be necessary to develop strategies to remove dormant disease-causing bacteria in buildings

704 (i.e., the built environment) as well as in infected hosts. Recent work on characterizing the built

environment suggests that the ability to persist shapes the composition of indoor microbial

706 communities (Gibbons et al., 2015; Gibbons, 2016), a trait found in many disease-causing

bacteria. Combating the emergence of antibiotic resistant bacteria and the role of dormancy as an

708 adaptive trait will require re-examining the architecture and materials used to construct the

buildings where infection is treated as well as infection treatment itself.

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AUTHOR CONTRIBUTIONS

WRS and JTL conceived of the ideas for the paper; WRS created and executed the

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FIGURE CAPTIONS

1148   **Figure 1:** Transitioning in and out of a seed bank is analogous to the migration of individuals

between populations. In **a)** we see a population with a seed bank where individuals switch

1150   between active and dormant states. In **b)** we see two populations where individuals can migrate

between each population. An important difference between **a)** and **b)** is that individuals must

1152   originate in the active pool, because dormant individuals cannot reproduce. While dormant

individuals can die in this model, their death rate is much lower than that of active individuals.

1154   This conceptual model was first presented in an ecological context (Lennon & Jones, 2011) and

later used for the seed bank coalescent (Blath et al., 2015).

1156

Fig. 2: The single cell metabolic activity distribution in a bacterial population at different time-

1158   points. The bacterium used is a strain of *Janthinobacterium*, an aerobic, Gram-negative, soil-

dwelling β-proteobacteria. The blue, yellow, and red histograms represent samples taken at 3, 9,

1160   and 200 hours after the culture was inoculated, respectively. The distribution of metabolic

activity depends on the growth state of the population, where the mode decreases as well as the

1162   shape of the distribution as the population enters a dormant state. During the process of

resuscitation the mode increases corresponding to an increase in growth rate (see Supplemental

1164   Materials).

1166   **Figure 3: a)** The expected level of nucleotide diversity ($\mathbf{E}\,[\pi]$) for a sample of active individuals

increases with the number of generations that an individual on average spends in the seed bank

1168   for a population at mutation-drift equilibrium with a given population-scaled mutation rate ($\theta =$

$2N\mu$). Here N is the number of active individuals, M is the number of dormant individuals, and

1170 μ is the mutation rate for active individuals, where diversity is estimated as $\mathbf{E}[\pi] = \theta + \theta\left(\frac{M}{N}\right)$

(Blath et al., 2015, eq. 21). The average number of generations that an individual spends in the

1172   seed bank can be modeled as a geometric distribution, where the probability of exiting the seed

bank each generation is $\frac{c}{M}$ and c is the number of individuals that exit the seed bank each

1174   generation (Blath et al., 2015; 2016). The vertical grey-dashed line represents the point where the

average number of generations that an individual spends in the seed bank is greater than the

1176   number of active individuals in the populations (i.e., the strong seed-bank threshold). Vertical

lines represent $\mathbf{E}[\pi]$ for a population without a seed bank in mutation-drift equilibrium. **b)** The

1178   length of time required to reach mutation-drift equilibrium increases with the average number of

generations that an individual spends in the seed bank. These results are from a simulated

1180   population evolving over time that is subject only to mutation and drift with a constant seed bank

size. In both **a)** and **b)** We assume that dormant individuals do not acquire mutations. See

1182   Supplementary Information for more detail on implementation of model.

1184   **Figure 4: a)** The average length of time that an individual spends in a dormant state influences

the trajectory of a beneficial allele destined to go to fixation. The horizontal grey line indicates

1186   an allele frequency of 0.5, showing how the beneficial allele first becomes fixed in the active

portion of the population and requires an extended period of time to become fixed in the seed

1188   bank as the average length of time spent in a dormant state increases. **b)** The length of time until

an allele is effectively fixed (T_{fix}) for both active and dormant individuals scales with the

1190   average number of generations that an individual spends in a dormant state. However, T_{fix} for

the active portion of the population decreases in the strong seed-bank regime and eventually

1192   approaches the expected time to fixation for an ideal population with the same number of active

individuals and strength of selection (horizontal grey line) as the population approaches the

1194   strong seed-bank threshold (vertical grey line) (Eriksson et al., 2008, eq. 37). We believe that this

is because the beneficial allele can reach fixation before dormant individuals with the alternative

1196   allele resuscitate, preventing the seed bank from reducing the efficiency of selection. These

results for **a)** and **b)** were obtained from a simulated Moran model of a selective sweep with a

1198   seed bank (see Supplementary Materials for details).

1200   **Figure 5: a)** The evolutionary distance (calculated as the root-to-tip sum on the branch of the

phylogeny) declines as the number of sporulation-associated genes increases among *Firmicutes*

1202   taxa, a common group of bacteria found in soils and hosts. The publically available data

presented here is from the *Firmicutes* phylogeny of conserved genes (Weller & Wu, 2015). **b)**

1204   The evolutionary distance (calculated as the JC69 corrected distance) decreases as the average

length of time that an individual spends in the seed bank increases (see Supplementary

1206   Materials). The lines in both **a)** and **b)** are the slopes from simple linear regression.

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The distribution of reductase acivity in a microbial population