1 **Effects of genomic and functional diversity on stand-level productivity and performance**

2 **of non-native Arabidopsis**

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Abstract

Biodiversity can affect the properties of groups of organisms, such as ecosystem function and

the persistence of colonizing populations. Genomic data offer a newly available window to

diversity, complementary to other measures like taxonomic or phenotypic diversity. We tested

whether native genetic diversity in field experimental stands of *Arabidopsis thaliana* affected

their aboveground biomass and fecundity in their colonized range. We found no relationship

between genetic diversity and stand total biomass. Increasing stand genetic diversity did

increase fecundity in high resource conditions. Polyculture (multiple genotypes) stands

consistently yielded less biomass than expected based on the yields of component genotypes in

monoculture. This under-yielding was strongest in stands with late-flowering and high biomass

genotypes, potentially due to interference competition by these genotypes. Using a new

implementation of association mapping, we identified genetic loci whose diversity was

associated with stand-level yield, revealing a major flowering time locus associated with under-

yielding of polycultures. Our field experiment supports community ecology studies that find a

range of diversity-function relationships in the field. Nevertheless, our results suggest diversity

in colonizing propagule pools can enhance population fitness. Furthermore, interference

competition among genotypes differing in flowering time might limit the advantages of

polyculture.

INTRODUCTION

The characteristics of groups of organisms, such as their genetic diversity, can affect their persistence and collective functions. The emergent properties of groups of organisms are major topics in fields such as agriculture and ecology [1–3]. The mechanisms underlying the benefits of diversity for group-level performance can be divided into at least two major categories [4]. First, greater diversity can reduce the negative effects associated with high density populations or communities. This can occur via diversity in resource use that reduces competition, diversity in susceptibility to enemies that reduces "apparent" competition, or facilitation among diverse individuals. Second, diversity can increase group-level performance via a sampling effect: greater diversity increases the chance that high-performing individuals will be present. By contrast, diversity can also lead to reduced group-level performance. This can occur when more diverse groups tend to have lower performing individuals (e.g. when diversity is driven by immigration of maladapted individuals) [5,6] or when diversity results in interference competition among different types [7]. While diversity effects on ecosystem functions (EF) can act at both population and community levels, they have been mostly studied at the community level (considering species and higher levels of diversity) [8,9]. However, *intraspecific* diversity can have major impacts on EF, potentially surpassing interspecific effects when a few species dominate biomass [10].

Largely independent of the work on EF, invasion biologists have studied how genetic diversity affects the probability that a population establishes in a new location. Though an independent line of research, diversity can affect establishment via many of the same mechanisms described above. Invasion biology has long investigated how the number of individuals in a founding group affects colonization success [11,12]. Evidence from many studies suggests that increased genetic diversity, rather than increased numbers of individuals *per se*, causes improved establishment [13], growth rate [13–15], biomass production [2,16,17], and persistence of colonizing populations, and decreases vulnerability to environmental changes (reviewed in [18]). The effects of diversity on group-level performance (e.g. average fitness) and EF are likely to be conditional on the environment. For example, positive facilitative interactions may dominate in extremely harsh environments, leading to stronger positive diversity effects [19,20], or novel environments might be more limited by diversity due to a rarity of high-functioning individuals. Empirical studies of genetic diversity in an invasion context have found it favorable under some conditions but not others [2,21] and theoretical predictions also conflict [17,22].

Diversity effects on the performance of a group of organisms arise fundamentally due to

the effects of phenotypic diversity [23]. However, the phenotypes that affect group-level

performance are often unknown. Instead, genetic, taxonomic, or phylogenetic diversity can be

useful proxies. Genetic markers can measure diversity and it is now feasible to characterize

whole genome diversity in many non-model systems. However, past studies of intraspecific

diversity and EF have used either genotypes of unknown relatedness [16,17], or have used a

small number of markers having unclear connections to functional variation [2,24,25]. Genetic

diversity effects may be most strongly associated with loci that underly complex phenotypes

associated with resource economics. Genetic variation in complex traits corresponding to life

history and resource use likely involves changes in many loci [26,27], necessitating a genome-

wide perspective. Furthermore, genetic mapping approaches to identify genetic loci controlling

phenotypic variation may be useful for identifying loci controlling diversity effects on EF [20,28].

Here we investigate how intraspecific diversity influences productivity and fecundity for

the model plant *Arabidopsis thaliana* across environmental conditions in a field experiment

outside of the native range of this species. Arabidopsis is useful for our questions: it is a model

for ecological genomics [29], diverse germplasm with resquenced genomes is available [30],

and it exhibits variation in resource strategies and life history [31,32] suggesting that diversity

may impact EF. Our study builds upon previous work by studying Arabidopsis in ecologically

realistic and relevant field experimental conditions, including a low nutrient well-drained soil

treatment, and studying stands with up to 20 genotypes. Because Arabidopsis is largely selfing

and we studied a single generation, we set aside the effects of diversity on population

performance due to sexual reproduction, such as heterosis.

Experimental studies of biodiversity effects typically use randomly assembled groups of

genotypes or species, despite existing prior knowledge of potential drivers of compositional and

diversity effects on EF. Here, in addition to randomly assembled groups, we used knowledge of

our system to develop *a priori* predicted groups of genotypes that we hypothesized would

exhibit particularly strong differences in ecosystem function, and groups of genotypes we

predicted would be particularly well-suited for the experimental site. We used information

indicative of local adaptation to the climate at our site as well as information on genetic diversity

in an ecologically important plant trait (flowering time) to design collections of genotypes

predicted to differ in performance or to perform well.

METHODS

Plant material

We studied 60 diverse Arabidopsis genotypes from the native Eurasian range of Arabidopsis,

mainly from the Mediterranean, central Asia, the UK and central Europe (Figure S1). All

genotypes are representatives of natural inbred lines that had their genomes resequenced [30].

We selected these genotypes based on diversity and seed availability from a common seed

production environment used in previous experiments.

Experimental design

To assess the impact of different levels of genetic diversity in experimentally assembled non-

native populations of Arabidopsis, we measured performance of Arabidopsis stands in a field

common garden at a site (40.8106º N, 77.8472º W) in the non-native range near other

established non-native populations (within ~10 km) but with none at this site (within ~1km). Thus

our experimental stands were likely not influenced by density-associated processes driven by

wild individuals nearby. To assess the environmental context dependency of diversity effects,

we replicated all stand genotype compositions in two soil types: a putatively benign high-

resource potting mixture, and a lower resource sandy soil (described below). Each of the 60

genotypes were grown in monoculture in three replicate stands for each of the two soil

environments, for a total of 360 monoculture stands (Figure S2).

Prediction stands

We began by constructing polycultures using *a priori* hypotheses about factors likely to affect

productivity. We used five different criteria to generate these 'prediction stands': (1) genomic

diversity among accessions, (2) climate similarity of collection location to our field site,

combined with genomic diversity, (3) early flowering genotypes, (4) late flowering genotypes, (5)

climate similarity of collection location to our study site, combined with flowering time diversity.

Details on the algorithms we used to assemble these stands are found in the Online

Supplement. Two stand compositions were chosen for each of the five prediction scenarios at

each diversity level (2, 10, 20), for a total of ten prediction stand compositions for each diversity

level. Each of the prediction stands were planted into both of the two soil environments, for a

total of 60 prediction stands.

Randomly assembled stands

After genotypes were assigned to prediction stands, we also generated random stand

compositions. In assembling these stands we sought to limit similarity of stands within a

treatment and within increasing diversity levels [16,33]. We generated polycultures of either 2,
10, or 20 different randomly selected genotypes, with ten stand replications per diversity level,
for a total of 30 different randomly generated polycultures. All genotypes were included within
the 10 stand replications, randomly assigned to each replication such that each replication had
a different assortment of genotypes but had the same diversity level. Each of these polycultures
were planted into both soil environment treatments with 10 replications of diversity level each for
a total of 60 randomly assigned polyculture stands. Further methods on assigning these stand
compositions are found in the Supplement
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Field experimental conditions
All seeds were stratified on April 30, 2018 in tap water for 4 days and planted on May 3-4, 2018
in square 10.16 x 10.16 x 8.89 cm cow manure pots (CowPots, East Canaan, CT), each of
which contained a 20-plant stand. Assigned genotypes for each stand were randomly planted
into a gridded location within the stand (4 rows of 5 plants each) and were planted
approximately 1.5 cm apart. Stands designated as a low resource treatment were filled with
50% medium commercial grade sand and 50% potting mix (Premier pro-mix PGX), whereas
stands representing a high resource treatment contained 100% potting mix. All potting
components were autoclaved prior to filling pots.
After each stand was planted, it was placed into darkness at 4°C for at least 24 hours.
Once all stands were planted, stands were placed into a growth room at 20-25°C with a 20 hour
photoperiod with light levels between 100-200 PAR, and covered until germination. Once
cotyledons were expanded, plants were thinned to one plant per position in stand (giving 20
plants), and trays of pots were rotated every other day between the growth room and a Percival
growth chamber (Model PGC-40L2, Percival Scientific, Inc., Perry, IA) set to 600-620 PAR and
daily temperature cycles from 15 to 26°C, to acclimate plants to higher light levels and cooler
night temperatures. After thinning and eight days prior to transplanting into the field, the
germination rate for each planting position within stands was 92%.
Pots were transplanted to the 850 m^2 ploughed field site on May 24, 2018. The site was
located at 314 m asl in a meadow on flat topography at the bottom of a slope, with soils that
were high in clay (Hagerstown silty clay loam, USDA Web Soil Survey
https://websoilsurvey.nrcs.usda.gov/app/WebSoilSurvey.aspx). Pot locations in the field were
randomly assigned and pots were buried into the soil so that the pot soil was at the same level
as the field soil. All monoculture, polyculture, and prediction pots (stands) across both
treatments were randomly assigned locations within the field plot (Figure S2). Stands were

organized into four blocks, each block containing 120 stands (4 x 30 stands). There was a 15.24

cm buffer between stands within a block, and a 91.44 cm buffer between blocks and between

blocks and the edge of the ploughed site. The field site was completely fenced in and was

weeded for non-Arabidopsis plants twice weekly. Initial plant number per stand was assessed

by counting the surviving seedlings five days after transplanting stands into the field, totaling

8384 plants across the 480 stands (averaging 17.5 plants/stand on May 29).

Phenotypes

Specific leaf area (SLA) were measured for all monoculture stands when the first plant in the

entire experiment was ready to measure fecundity (June 21, defined as plants with more than

50% browning or yellowing fruits). One representative, healthy leaf was selected from one plant

in the stand for both SLA. Leaf area (including the petiole) was measured on leaves selected for

SLA using Easy Leaf Area [34] on an Android device, which analyzes pixel RGB to distinguish

between the leaf and background within digital images, using a red 4 cm^2 square reference to

calculate leaf area. Dry leaf weight (including the petiole) was measured using a Sartorius

analytical micro balance (Model CP2P, Goettingen, Germany). Canopy area was similarly

measured for each stand just prior to the first harvested plant using Easy Leaf Area [34].

Flowering status was recorded twice per week starting May 29, decreasing to once per

week due to slower rate of flowering starting on July 6. Each stand was scored for five stages of

flowering, based on percentage of plants that flowered: (1) when at least one plant flowered, but

less than 25% of plants flowered, (2) when 25% of plants flowered, but less than 50% of plants

flowered, (3) when 50% of plants flowered, but less than 75% of plants flowered, (4) when 75%

of plants flowered, but less than 100% of plants flowered, and (5) when 100% of plants

flowered. Flowering was defined as at least one open flower on a plant.

Harvest

Once a plant reached maturity, defined as when more than 50% of siliques were brown/yellow,

it was harvested. We chose this phenological criterion for harvest to avoid loss of senescing

plants and dehiscing fruits from wind and water. In our experience these genotypes at this stage

produce very little additional biomass and fruits. When harvesting plants, we recorded the total

silique number on the plant, and the length of one representative central silique was measured

and recorded. The plant's aboveground parts (excluding the root) were cleaned of soil, placed

into the corresponding stand envelope and dried for at least 24 hours in a drying oven at 200 °C

prior to obtaining biomass.

Total above-ground biomass was measured for the remaining plants that did not
produce mature fruits by July 18. These remaining plants were harvested on July 18-20. These
dates were chosen for final biomass harvest because many plants that had not flowered started
to senesce and would thus be challenging to collect at a later date, and no plant had initiated
flowering in the prior 10 days. Plants that were in flower at this time were aborting nearly every
fruit likely due to high temperatures. Each stand had a corresponding envelope in which all
plants within the stand were stored and dried after harvest. Total number of plants harvested for
each stand was recorded, and after each day of harvest, all plants were dried as above. We
were unable to harvest 50 stands that were destroyed by intruding dogs, escaped livestock, or
flooding.
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Measures of stand composition and diversity
To estimate genomic diversity of stands, we used published SNPs from resequencing data [30].
We calculated the genetic distance matrix using the R package SNPRelate [35] and then
calculated the mean genetic distance among plants sown in a stand (including zero distance for
individuals of the same genotype). We also estimated phenotypic variation, based on our new
SLA data and published flowering time data [30]. For SLA, we took breeding values of log(SLA)
measured on plants here in monoculture and calculated mean for individual plants in all stands.
Flowering time composition and diversity were respectively estimated using individuals'
breeding value averages of the 10ºC and 16ºC published flowering time experiments [30].
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Statistical analyses
To gain general insight into the sources of variation in phenotypic, fecundity and biomass
production, we tested for treatment effects, estimated broad-sense heritability, and estimated
the genomic signature of performance in monocultures. To test for treatment effects on trait
plasticity in monocultures, we implemented linear mixed models using the R package 'VCA' [36]
and included genotype and block as random effects and soil treatments as fixed effects. We
estimated broad sense heritability of stand-level traits and performance for monocultures using
linear models in R where genotypes were fixed effects, taking R^2 of these as broad-sense
heritability. We tested for a genomic signature in fecundity and biomass production using
genomic selection models, where traits are a function of genotype-specific random effects that
are correlated according to the genome-wide similarity matrix, using the R package 'rrBLUP'
[37]. We used out-of-sample prediction and ten-fold cross validation to get an estimate of the
predictive ability of genome-wide similarity.

To address our primary research questions, we then tested whether multiple measures
of diversity affected stand level performance, assessed by fecundity, aboveground biomass,
and leaf canopy area. In our analyses, we controlled for variation among stands in the number
of plants surviving transplant or germinating late, with a minimum of 11 was required for
inclusion in analysis. We used two different counts of plants surviving transplant, on May 29 and
June 12, and took the maximum, but we found results were similar when using the count on
either date.
We used linear regression models to test diversity effects on stand-level yield while
accounting for additional sources of error. The covariates were each tested in models including
an interaction with the resource-limitation treatment. Covariates tested in separate models
included diversity treatment level (1, 2, 10, or 20 genotypes), genomic similarity (mean genetic
distance among plants in a stand), stand-level average of mean flowering time for each
genotype, a measure of the stand-mean climate distance from the field site, and stand-mean
SLA breeding value. We similarly tested for stand diversity and composition effects on fecundity
(mean estimated total silique length per fruiting plant in stand).
We calculated the difference between the observed polyculture biomass yields and that
expected based on yields of monocultures and their proportional representation in the
polyculture. This difference is a commonly studied metric in community diversity-ecosystem
function studies [4], and we refer to this quantity as the deviation from monoculture expectation
(DME, note this is referred to the net diversity effect by [4]). We tested how the measures of
diversity and composition described above were related to DME, using linear models with a
parallel structure to those used for aboveground biomass and fecundity (described above).
To determine whether our prediction stands were successful at explaining variation in
fecundity and biomass production, we compared different stand types in an ANOVA. Different
prediction criteria were each coded as a factor level as were randomly assembled stands. Two-
way ANOVA showed no significant treatment-stand type interaction, thus we focused on stand
type effects in a two-way ANOVA without interactions. We compared each pair of stand types
with post-hoc Tukey's tests with FDR control. Because only two stands predicted to be later
flowering produced any fruit, we removed this plot type from our analysis of fecundity in
prediction plots.
To map loci across the Arabidopsis genome where allele frequency and variance were
related to stand biomass and DME, we used an approach inspired by genome wide association
mapping. Specifically, we tested how both stand level per plant biomass and DME were
associated with allele frequency and variance (the latter a measure of diversity for a biallelic

locus) in each stand, for each SNP. We used SNPs from published whole genome

resequencing [30]. We excluded SNPs segregating at <0.05 minor allele frequency in our panel

of 60 genotypes, leading to a total of ~1.9M SNPs. Because background variation in small effect

mutations across the genome can contribute to phenotypic variation, we controlled for genome-

wide similarity among stands. To control for the genomic background effect, we used an

estimated kinship matrix calculated as the similarity among stands in either allele frequency or

variance at all SNPs [38]. This builds off the traditional mixed-model approach in genome-wide

associations for phenotypes. For each SNP's allele frequency or variance, we used a linear

mixed model to test for association with total yield or DME, including a random effect that was

correlated among stands according to the estimated kinship matrix using EMMA [38].

RESULTS

Plastic changes in traits and performance in monoculture stands

Comparing phenotypes for monoculture stands, SLA did not change significantly across

treatments (linear mixed-effects models with genotype random effects, log SLA high - low

resource = -0.1035 log(cm^2/mg), p = 0.0626). First flowering date was not significantly affected

by treatment (high - low resource = -0.36 days, p=0.7667 when not including 'did not flower';

high - low resource = -1.36 days, p = 0.1078 when including 'did not flower'). Both average plant

fecundity (high - low resource = 19.3 mm total silique length, p = 0.0444) and total stand

fecundity (high - low resource = 343.9 mm, p= 0.0245) were on average greater under high than

low resource treatments in monocultures. Biomass per plant in monocultures was slightly but

non-significantly greater in the high resource treatment (high - low resource = 0.0026 g, p =

0.0713).

We found moderate to high broad-sense heritability in many traits. Date of first flowering

was highly heritable (despite not being monitored daily), with the date of first flowering individual

in each stand having heritability of 0.88 in high and 0.79 in low resource treatments (excluding

stands where no individual flowered) and 0.87 in high and 0.91 in low resource treatments

(assigning non-flowering stands a date 2 days past the harvest date). log(SLA) was fairly

heritable, with broad sense heritability being 0.42 in high resource and 0.52 in low resource

stands. Heritability of stand total fecundity was 0.37 in high and 0.57 in low resource and for

mean flowering plant fecundity 0.38 in high and 0.66 in low resource. Biomass was slightly less

heritable, being 0.38 in high and 0.37 in low resource.

Genomic signature of performance variation

There was a strong effect of genome-wide similarity among genotypes on biomass production in

monoculture in the low resource treatment. Genomic prediction of per plant biomass in

monoculture (square root transformed) based on genome-wide similarity among genotypes with

ten-fold cross validation was correlated with actual breeding values for biomass in monoculture

in high resource (r = 0.05) and low resource (r = 0.38) treatments. For example, in the low

resource treatment a group of closely related ecotypes from the Caucasus region (Azerbaijan

and Georgia) were among the most productive, while other clusters of related genotypes from

central Europe and Spain had low productivity. We found a similar pattern for mean per plant

fecundity in monocultures (genomic prediction accuracy: high resource r = -0.01, low resource r

= 0.33).

Figure 1. Reaction norms for AGB (left) and neighbor-joining trees (based on pairwise genetic
distance), where higher yielding genotypes are colored in green. Three letter ISO country codes
indicate the origin of each natural genotype. Two genotypes with poor germination are not
shown.

How did composition and diversity of stands impact stand fecundity and productivity?

Among all stands (including monocultures and polycultures), the low resource soil treatment

significantly reduced stand fecundity, canopy coverage, and biomass production, as tested in

separate linear models of each response variable (Figure 2, Tables 1-2 & S1). We found that a

greater number of genotypes in a stand significantly increased the stand level fecundity in the

high resource treatment (Table 1) but not the low resource treatment, while other measures of

composition and diversity were unrelated with stand fecundity. We found that higher average

breeding values for flowering time were associated with significantly greater stand biomass in

both treatments, while lower breeding values for SLA was associated with greater stand

biomass only in the high resource treatment. None of the several diversity measures we tested

were significantly associated with biomass production.

We also tested if prediction stands had distinct stand level fecundity or biomass from

randomly assembled stands (Figure S5). After controlling for multiple comparisons, we did not

find a significant effect of stand type in a two-way ANOVA for either plot level fecundity or

biomass.

Figure 2. Biomass and fecundity performance in experimental stands of *Arabidopsis thaliana.*
Points represent mean value for each stand; red circles indicate stand in the high resource
treatment, blue triangles indicate stands in the low resource treatment. Treatment had a
significant effect on both biomass and fecundity (Table 1, 2). Shaded areas represent standard
error. (a) Later mean breeding values for flowering time from published experiments [30]
significantly increased stand biomass at harvest. (b) log(SLA) breeding value had a significant
effect on stand biomass at harvest in the high resource treatment. (c) Experimental stand
diversity level (1, 2, 10, 20 genotypes) significantly increased estimated seed number produced
per fecund plant in the high resource treatment.

How did polyculture productivity deviate from monoculture expectation?

We found that in both treatments, the yield of polyculture stands was not closely correlated with

the expectation based on the yield of their component genotypes in monoculture (high resource,

r = 0.051, p = 0.7138; low resource, r = 0.007, p = 0.9585). Specifically, polycultures tended to

yield less than expected based on the yield of their component genotypes in monoculture. The

deviation from monoculture expectation (DME) was significantly less than zero in the high

resource stands (median = -61.01 mg, wilcoxon test p = 0.0025) and in the low resource stands

(median = -57.13 mg, wilcoxon test p = 0.0158). These results were unchanged (both p < 0.02)

when we generated randomly assembled polycultures to match the number of plants surviving

transplant using genotype-specific transplant survival in monoculture.

To evaluate potential causes of negative DME, we tested correlations between DME and

explanatory factors. One of our hypotheses was that negative DME could result from

competitive inhibition of many smaller plants by late flowering plants whose rosettes grew to

overtop the earlier flowering smaller plants. We found that in the high resource treatment,

stands with greater average expected flowering time or with the presence of plants with greater

flowering time had more negative DME either when considering mean (linear model, flowering

time in high resource slope = -0.0064 g/day, p = 0.0167, in low resource slope = -0.0012 g/day,

p = 0.6532) or 90th percentile of flowering time (high resource slope = -0.0051 g/day, p =

0.0170, in low resource slope = -0.0006 g/day, p = 0.7883, Table S2). We also found (perhaps

unsurprisingly) that biomass in monoculture of component genotypes was negative associated

with DME in polyculture: stands with greater median or 90th percentile of genotypes' biomass in

monoculture showed significantly bigger reductions in polyculture yield in both high and low

resource treatments (Table S2). We also tested whether DME might be due to genomic

similarity, number of genotypes, or climate of origin of genotypes. We found no strong effects on

DME of mean kinship, total tree diversity, number of genotypes, mean SLA, or mean distance to

climate of origin along the first five PCs (Table S2).

We also tested if prediction plots had distinct deviations from monoculture expectation

(DME). We found that there were significant differences in DME among prediction plot criteria

(two-way ANOVA with treatment and stand prediction criteria, including randomly assembled

stands: treatment p = 0.8675, prediction p = 0.0433, only including prediction stands: treatment

p = 0.8258, prediction p = 0.0328). Consistent with the regression of DME on flowering time on

all plots, the differences among our prediction plots were largely driven by differences between

the predicted early (positive diversity effect) and late flowering (negative diversity effects) stands

(Tukey HSD comparison of means, including randomly assembled stands, only significant

difference after multiple comparisons correction is: early flowering - late flowering predicted

stands DME = 0.27 g, FDR adjusted p = 0.02920).

Figure 3. Polyculture deviations from monoculture expectation (DME) in comparison with measures of stand composition (top panels) or stand assembly criteria (bottom panels). (Top panels) Stands with large biomass genotypes, or late flowering genotypes (90th percentiles) also tend to show lower DME (under-yielding), even more so than when measured via mean monoculture biomass or flowering time (Table S2). (Bottom panels) Stands assembled via different criteria show different DME. In particular, stands with genotypes predicted to be more early flowering (EF) had higher DME (over-yielding) compared to late flowering (LF) stands (Tukey HSD, FDR adjusted p = 0.0292).

Genome mapping of diversity effects

We tested whether per plant biomass or DME in each treatment were associated with allele frequency or diversity at particular SNPs across the genome. We found that overall, there were few loci with dramatically stronger (outlier) associations with biomass and DME, but rather patterns suggest that the genetic basis of variation in biomass and DME were polygenic. Nevertheless, we found that, in concordance with the association of late-flowering genotypes with under-yielding polycultures, the top SNP (chr. 2, 9584630 bp, TAIR10) associated with DME in the control treatment (both allele frequency and variance association scans) was closest to SHORT VEGETATIVE PHASE (SVP, also known as AGL-22, AT2G22540), a MADS-box transcription factor, one of the top loci associated with natural variation in Arabidopsis flowering time in [30] (Figure 4). Indeed, the minor allele of this SNP that we identified here as having more positive yields in polycultures compared to expected was also associated with earlier flowering at 16C among the 60 genotypes we used from [30] (t-test, t= -2.6687, p = 0.0279). As the frequency of this early-flowering minor allele increased and the stand variance at this locus increased, DME also became more positive (Figure 4).

A. Var(allele freq.) associations with DME in high-resource

B. Top SNP for DME in high-resource

Chr. 2, 9584630 bp

Figure 4: Manhattan plot (panel A) for linear mixed model genome-wide association with 1.9M SNPs allele frequency variance versus deviation from monoculture expectation (DME) in high resource environments. The top SNP is highlighted in red and panel B (this was also the top SNP for allele frequency associations with DME). Boxplot (panel B) shows variance in allele frequency within polycultures (x-axis) at the top SNP (red SNP in panel A, chromosome 2, 9584630 bp) associated with DME of biomass (panel B y-axis) in the high resource environment.

DISCUSSION

Diversity can affect the group-level properties of organisms, including ecosystem functions like carbon and nutrient cycling and population trajectories. These effects of diversity have been often studied via observation of natural, uncontrolled systems that vary in species or genetic diversity and testing whether diversity covaries with group properties [25,39]. In particular, species and higher levels of diversity have been demonstrated to have a range of effects on ecosystem function via multiple mechanisms [8,40]. Here we built on this research to test how

intraspecific variation in trait and genomic composition and diversity affect the productivity and

fecundity of an established non-native plant in the field. We found generally that the diversity of

genotypes did not increase biomass production, but rather polycultures showed lower biomass

production than expected, suggesting interference competition among genotypes. This was

associated with particularly low polyculture yield of stands containing late-flowering genotypes

that had high productivity in monoculture. We identified genetic variation in known flowering time

loci associated with these effects. We also found a weak but significant increase in fecundity

with the number of genotypes in a treatment, due to unclear mechanisms.

Conceptual links between diversity effects on ecosystem function and fecundity

Community ecologists have often hypothesized that more diversity increases ecosystem

functions [41,42] while invasion biologists have hypothesized that greater diversity increase the

population growth rates of colonizing species [13–15]. These two research programs have not

been synthesized but they share much in common. Both of these hypotheses are based on the

same underlying biological processes: 1) sampling effects, whereby greater diversity increases

the chance a group will contain high functioning/performing individuals, 2) insurance effects (a

type of sampling effect), whereby greater diversity increases the chance that a group will

contain an individual that is high functioning under some potential new environment, or 3)

complementarity effects, whereby diversity relieves negative density effects. Here we sought to

connect these ideas and test these hypotheses in *Arabidopsis thaliana*, which is non-native at

our research site but suited to the regional environment (as judged by the presence of

established populations in the region). We hope that future research will further connect

subfields of evolution and ecology that study how diversity effects on group properties arise

from the same underlying processes.

Diversity effects on average individual fecundity

Because of logistical and (in the case of invasive species) bioethical constraints, many studies

of the effect of diversity on population performance focus on the impact on biomass production

and may not assess fecundity directly (see [2,16,17]). While none of the diversity metrics we

tested had an effect on biomass production, we did find a small but significant effect of genotype

number of plot level fecundity in the high resource environment (Fig 2c). The mechanism

underlying this effect is unclear, given the lack of an effect on biomass. This may be due to

sampling effects, specifically where greater diversity increases the chance a group will contain

early flowering and more fecund genotypes. Alternately, interference competition may trigger

flowering and fruit production earlier in small (especially early flowering) genotypes to a greater

degree than large (especially late flowering) genotypes, leading to positive diversity fecundity

associations.

Diversity effects on stand-level biomass

We generally found no evidence that increased genetic diversity led to greater stand-level

aboveground biomass production of Arabidopsis in the field. Our findings may be explained by a

lack of such genetic diversity effects in such Arabidopsis populations in general, or by

technical/logistical constraints that led us to overlook such effects. First, raw diversity effects

might not have been observed if potential positive effects of diversity (complementarity of

resource use or pathogen susceptibility) were opposed by negative effects (interference

competition) [7] or if diversity effects did not exist. Our finding of negative reduced polyculture

yield compared to expectation from monoculture (DME) suggests this as one potential

explanation. Second, diversity effects might have been overlooked if they occurred along

dimensions of performance or function that were not measured, such as seed survival or

nutrient use [23]. Diversity effects might also have been overlooked if they are strongest across

environmental fluctuations unobserved in our single year study [43,44].

By contrast, we found consistent under-yielding of polycultures of genotypes compared

to the expectations from their biomass in monoculture and relative representation in the

polycultures (deviation from monoculture expectation, DME, known in community ecology

literature as "diversity effects") [4,7]. Generally, negative DMEs are thought to arise from

processes related to interference competition [7]. More specifically, interference competition can

be observed by genotypes being limited more by different genotypes than clonal individuals of

the same genotype, as we observed here. This process could play out in our experiment as

follows: when grown with genotypes having different trait values, individuals exhibit reduced

performance compared to in monoculture with genetically identical individuals, and apparently

without much benefit to the performance of the higher performing genotypes. For example, [45]

found that *Pseudomonas flourescens* genotypic diversity lead to reduced ecosystem function

(host plant protection) due to antagonistic interference (mutual poisoning) among genotypes.

These patterns are similar to those that have been interpreted as evidence of plant kin

selection, where individuals have higher performance among similar genotypes while reduced

performance among different genotypes [21,46,47]. For example, [21] found reduced variance

in biomass among individuals and higher individual fecundity of *Plantago lanceolata* when

grown among related individuals, which he interpreted as being due to reduced interference

competition in high relatedness stands (though the term "interference competition" was not

used). This might occur if higher performing genotypes reduce access to resources of lower

performing genotypes to a greater degree than those high performing genotypes benefit by

being surrounded by fewer of their own type. We found that polyculture plots containing later

flowering and larger biomass (in monoculture) genotypes were those that had the strongest

negative DME possibly due to shading of different and early flowering smaller neighbors. This

explanation for such findings seems more likely than plants' ability to recognize kin *per se* and

reduce interference with neighbors (cf. [47]).

We demonstrated how genomic data on individuals in experimental stands can be used

to identify genetic loci that are the putative cause of group-level performance. Specifically, the

combined performance of groups of individuals can be related to their genetic composition and

diversity across the genome. Recent studies using Arabidopsis grown in pots, combined with

linkage [20] or association mapping [28] have demonstrated complementary approaches using

a smaller number of genotypes and individuals per stand (two genotypes and three-four

individuals/pot). Controlled experiments like these and our present study combined with group-

level performance and genetic data could be applied to nearly any system. It is not clear

whether such approaches could detect genetic loci operating in natural uncontrolled systems,

where uncontrolled environmental variation plays an important but often unmeasured role in

driving spatial variation in group-level performance. Here, we implemented a study of

association of stand level performance with both allele frequency and variance in stands.

However, note that to distinguish between effects of variance (diversity *per se*) versus frequency

(composition) at a biallelic SNP, a given SNP would need to span a wide range of allele

frequencies among stands. This condition is not likely met for most SNPs given they have low

minor allele frequency, thus allele frequency and variance show a large degree of covariation,

limiting our ability to distinguish the effects at a given locus's diversity versus allelic composition.

Phenotypes and genotypes associated with stand-level performance

We found evidence that stand composition in measured phenotypes was associated with stand-

level performance. Specifically, monoculture productivity was associated with certain closely

related genotypes under the low-resource environment, and mono- and polyculture productivity

was associated with late-flowering genotypes. Late flowering genotypes invest greater

proportions of resources and time in vegetative growth before transitioning to reproduction. For

this reason late-flowering genotypes may be more productive in terms of biomass and similarly

they may often possess traits useful for biomass production crops [48]. Here, the late-flowering

genotypes we studied were associated with polycultures in the high resource environment that

had less biomass than expected based on monocultures of component genotypes. This

suggests that late-flowering genotypes may have been more likely to be involved in interference

competition when resources were abundant, perhaps because these larger individual plants

limited their competitors from resource capture (e.g. by shading) more than they benefited,

reducing the overall summed biomass [21]. Evidence suggests that size asymmetries leading to

shading [49] as well as allelopathy against competitors or other trophic levels [50] can also lead

to such interference competition.

Comparison with previous studies on Arabidopsis

Previous studies in the laboratory have shown some evidence that certain combinations of

Arabidopsis genotypes may result in higher stand level performance. In greenhouse populations

of Arabidopsis, both additive and non-additive benefits of up to eight genotypes per stand (from

a pool of 23) were found to increase emergence, biomass, flowering duration, and fecundity

[16]. [20] used an Arabidopsis biparental mapping population to identify a single locus causing

overyielding when grown in diversity in pots. Additionally, [28] used pairwise pot experiments

and association mapping on individual genotype's association with over- versus under-yielding

when grown with another genotype. Our study represents the first field experiment on diversity

effects on stand performance in the model plant. However, it is noteworthy that [51] found that

natural stands in Germany with a single genotype were on average smaller (in terms of number

of individuals) than stands with multiple genotypes, suggesting potential positive diversity effects

in the native range of Arabidopsis.

A priori prediction of stand-level performance

Ecology has been criticized for not being a predictive science. Here we sought to test our

knowledge of the system with *a priori* sets of stands predicted to have divergent performance.

Overall we found that our predictions were most closely associated with stand-level yield driven

by flowering time differences among genotypes. As discussed earlier, it is no accident that we

chose flowering time as the one trait to include in our prediction criteria. Flowering time has

been well-documented to be associated with a major axis of life history and physiological

variation [32,52], and is so intensely studied partly for agronomic interest. While the stands we

predicted to differ in productivity did not show strong differences from randomly assembled

stands, we believe the use of phenotyped and genotyped individuals in such experiments are a

way forward for developing greater predictive approaches in studies of group performance and

diversity.

Conclusions

Biodiversity can affect the properties of groups of organisms and may be important

understanding the performance and persistence of both natural and introduced populations and

communities. Though here we did not identify strong effects of genetic diversity *per se* on the

performance of stands of non-native Arabidopsis populations, we nevertheless did identify a

pattern of higher biomass yield when genetic composition was shifted to late-flowering stands.,

We also identified that in polyculture this composition led to lower-than expected yield, possibly

due to interference competition. Genomic data offer a window to complement phenotypic

measures of diversity that can now be applied in non-model systems. Our research here on

diversity effects on performance in the field for the model plant Arabidopsis suggest a way

forward to understanding the importance of such effects in nature.

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590 **Table 1**. Linear models of plot-level fecundity of Arabidopsis stands measured in the field
591 common garden.

Covariate	Treatment	Estimate	p	$R^2_{adjusted}$
Diversity metrics				
Diversity Level	High	2.20762	0.0289*	0.046
Diversity Level	Low	0.63101	0.5733	
Mean genetic distance	High	26.37127	0.0944	0.035
Mean genetic distance	Low	-2.10719	0.9026	
Composition metrics				
Distance in PCs 1-5 (mean)	High	1.52930	0.5467	0.023
Distance in PCs 1-5 (mean)	Low	0.16076	0.9483	
SLA breeding value (mean)	High	-30.27388	0.3107	0.017
SLA breeding value (mean)	Low	-3.20336	0.9215	
FT (mean)	High	-0.05192	0.9461	0.038
FT (mean)	Low	1.43961	0.0625	

592 Plot level fecundity measured as estimated mean seed number (described in text). Asterisk
593 indicates significance of covariate in linear models at *P* <0.05.

597   **Table 2.** linear models of per plant biomass of Arabidopsis stands measured in the field

598   common garden.

Covariate	Treatment	Estimate	p	$R^2_{adjusted}$
Diversity metrics				
Diversity Level	High	-0.00004	0.7958	0.015
Diversity Level	Low	-0.00011	0.4743	
Mean genetic distance	High	-0.00161	0.4251	0.017
Mean genetic distance	Low	-0.00192	0.3577	
Composition metrics				
Distance in PCs 1-5 (mean)	High	-0.00049	0.1298	0.022
Distance in PCs 1-5 (mean)	Low	-0.00031	0.3325	
SLA breeding value (mean)	High	-0.00926	0.0095*	0.029
SLA breeding value (mean)	Low	-0.00392	0.3388	
FT (mean)	High	0.00013	0.0204*	0.050
FT (mean)	Low	0.00017	0.0024*	

599   Plot level biomass measured as aboveground dry weight at harvest (described in text). Asterisk

600   indicates significance of covariate in linear models at *P* <0.05.

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Online supplement

Seeds used in experiments

We excluded any genotypes that were reported as contaminants by the supplying lab [53].

Seeds were obtained from the Arabidopsis Biological Resource Center and were bulked

November 2016 through June 2017 in a growth room at a constant temperature between 20-25

°C, under 90-120 PAR with a 16-hour photoperiod.

Assembly of prediction stands

We used five different criteria to generate these 'prediction stands': (1) genomic diversity among

accessions, (2) climate similarity of collection location to study site combined with genomic

diversity, (3) early flowering genotypes, (4) late flowering genotypes, (5) climate similarity of

collection location to our study site, combined with flowering time diversity. For (1) and (2), we

sought to maximize genome-wide diversity. We began with a random genotype and then

followed adding genotypes based on lowest average kinship with already selected genotypes

(kinship matrix calculated by [30], based on whole genome resequencing data). For (2), we

conducted the same exercise except that we began with the ecotype closest in climate space to

the study site (see below) and then selected a subset of ecotypes closest in climate space to

the study site. From this subset we then chose the least closely related genotype (lowest kinship

coefficient) and then followed adding genotypes based on the combined ranks of a) low average

kinship with already chosen genotypes and b) low climate distance from the experimental site.

For (2) and (3), we calculated principal components of climate for the 60 ecotype

locations of origin combined with our experimental site, using variables potentially important in

local adaptation in Arabidopsis [54–60]: mean April temperature, mean diurnal temperature

range, minimum temperature of coldest month, mean monthly minimum and mean monthly

maximum temperatures during the growing season, growing season precipitation relative to

potential evapotranspiration, inter-annual coefficient of variation in growing season precipitation,

growing season length, coefficient of variation in monthly precipitation across the years, and

coefficient of variation in monthly precipitation during the growing season [59,61–63]. The first

five PCs accounted for 93% of the total climate variation. The first PC largely corresponded to

an axis of temperature variation among sites. The second PC largely corresponded to high

precipitation variability, high maximum growing season temperatures, a large diurnal

temperature range, and dry growing seasons at one extreme. We then calculated each

ecotype's Manhattan distance from the experimental site in the space of the first five principal

components.

807   For (3-5) we calculated average flowering time for these genotypes grown at $10^{\circ}C$ and

$16^{\circ}C$ in growth chambers, using published data [30]. For (3) early flowering stands, we selected

the lower tail of flowering times (tail size depending on number of genotypes in stand: 0.1, 0.3,

or 0.5) and then randomly selected genotypes within that tail. For (4) the late flowering stands

we used the same method with similarly sized upper tails of the flowering time distribution. For

(5), we again began with a genotype from similar climate to the study site and then selected a

subset of genotypes closest in climate space to the study site. From this subset we chose the

genotype with the most different flowering time and then followed adding genotypes based on

combined ranks of low flowering time similarity with already chosen genotypes and low climate

distance from the experimental site.

Randomly assembled stands

Pairwise comparisons were made for all stand compositions (including prediction stands) to

minimize redundancy across stands. If a potential random stand genotype composition

overlapped by more than the allowed number of genotypes with a prediction stand or a

previously accepted random stand (no repeat lines allowed among 2-genotype stands, 4 repeat

lines allowed among 10-genotype stands, 9 repeat lines allowed among 20-genotype stands),

that stand composition was rejected and a new one randomly generated. In the resulting final

stand compositions (including predicted and random stands), each 2-genotype stand was

unique; each pair of 10-genotype stands shared 0.795 genotypes on average; and each pair of

20-genotype stands shared 1.725 genotypes on average. The average genotype was

represented in 0.67 (SD=0.46) 2-genotype stands, 3.33 (SD=2.08) 10-genotype stands, and

6.67 (SD=2.26) 20-genotype stands.

836   **Table S1**. Linear models of per plant canopy area of Arabidopsis stands measured in the field
837   common garden.

Covariate	Treatment	Estimate	p	$R^2_{adjusted}$
Diversity metrics				
Diversity Level	High	-0.00121	0.7710	0.201
Diversity Level	Low	0.00009	0.9831	
Mean genetic distance	High	-0.02716	0.6574	0.202
Mean genetic distance	Low	-0.02649	0.6648	
Composition metrics				
Distance in PCs 1-5 (mean)	High	-0.00051	0.9572	0.201
Distance in PCs 1-5 (mean)	Low	-0.00053	0.9539	
SLA breeding value (mean)	High	-0.02102	0.8549	0.205
SLA breeding value (mean)	Low	-0.03843	0.7463	
FT (mean)	High	-0.00075	0.6662	0.202
FT (mean)	Low	-0.00026	0.8782	

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840 **Table S2.** Linear model statistics for associations with DME (deviation from monoculture

841 expectation)

Covariate	Treatment	Estimate	p	$R^2_{adjusted}$
Diversity metrics				
Mean genome-wide similarity	High	-0.04639	0.7244	<0
Mean genome-wide similarity	Low	0.02015	0.8821	
NJ tree branch length	High	0.00108	0.6369	<0
NJ tree branch length	Low	-0.00028	0.9063	
N genotypes	High	0.00330	0.3896	<0
N genotypes	Low	-0.00024	0.9526	
Composition metrics				
FT (90th percentile)	High	-0.00514	0.0170	0.0275
FT (90th percentile)	Low	-0.00060	0.7883	
FT (mean)	High	-0.00643	0.0167	0.0290
FT (mean)	Low	-0.00121	0.6532	
AGB (90th percentile)	High	-11.62425	0.0030	0.0954
AGB (90th percentile)	Low	-11.58907	0.0309	
AGB (median)	High	-14.68487	0.0133	0.0812
AGB (median)	Low	-18.78808	0.0167	
SLA (mean)	High	0.70971	0.3544	<0
SLA (mean)	Low	0.47972	0.3066	
Distance in PCs 1-5 env (mean)	High	0.03969	0.0485	0.0096
Distance in PCs 1-5 env (mean)	Low	0.00313	0.8785	

848 **Figure S1.** Map of location of origin of each of the 60 native-range genotypes used in this study

849 (blue circles).

854   **Figure S2.** Field plot design with four blocks. Each square represents a stand. Total plot area
855   was 85 square meters (10 x 8.5 meters).
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Figure S3. Percent volumetric water content (VWC%) for each treatment in addition to the

surrounding high clay soil was monitored each week within each block using EM-50 dataloggers

and EC-5 probes (METER Group Inc., Pullman, WA). At the beginning of the experiment (June

8, 2018), mean VWC for the high resource stands was 13.85%, 9.9% for the low resource

stands, and 29.25% for the surrounding field soil (which had high clay content). Toward the end

of the experiment (July 12, 2018), VWC for the high resource stands was 11.95%, 5.38% for the

low resource stands, and 26.78% for the surrounding field soil.

872   **Figure S4**. Genome-wide associations between stand biomass or DME and allele frequency
873   within stands, or variance among individuals within stands. y-axes show -$\log_{10}$ p-values of
874   association, the five chromosomes of Arabidopsis are arrayed on the x-axes.

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Figure S5. Biomass and fecundity performance of prediction stands in high and low resource
environments. Performance of prediction plots and random polyculture plots in high and low
resource environments. Criteria for prediction plots described in text. 'EF' = 'early flowering', 12
stands. 'Gdiv' = genetic diversity criterion, 11 stands. 'LF' = 'late flowering', 11 stands.
'SimClimFdiv' = similar climate, flowering time diversity criterion, 10 stands. 'SimClimGdiv' =
similar climate, genetic diversity criterion, 11 stands. 'div' = all remaining randomly assembled
polyculture stands, 55 stands. (a) Per plant biomass at harvest. (b) Plot level Estimated seed
number. Because only two stands from the LF criteria produced fruit, it was not included in
analyses of fecundity.

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