

1 **Biological Sciences: Evolution; Ecology; Medical Science**

2 **Sex and Power: sexual dimorphism in trait variability and its eco-**
3 **evolutionary and statistical implications**

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23 **ABSTRACT**

24 Biomedical and clinical sciences are experiencing a renewed interest in the fact that males
25 and females differ in many anatomic, physiological, and behavioral traits. Sex differences in
26 trait variability, however, are yet to receive similar recognition. In medical science,
27 mammalian females are assumed to have higher trait variability due to estrus cycles (the
28 ‘estrus-mediated variability hypothesis’); historically in biomedical research, females have
29 been excluded for this reason. Contrastingly, evolutionary theory and associated data support
30 the ‘greater male variability hypothesis’. Here, we test these competing hypotheses in 218
31 traits measured in >27,000 mice, using meta-analysis methods. Neither hypothesis could
32 universally explain patterns in trait variability. Sex-bias in variability was trait-dependent.
33 While greater male variability was found in morphological traits, females were much more
34 variable in immunological traits. Sex-specific variability has eco-evolutionary ramifications
35 including sex-dependent responses to climate change, as well as statistical implications
36 including power analysis considering sex difference in variance.

37

38 **Significance Statement**

39 Males and females differ in many traits. However, we know relatively little about sex
40 differences in trait variability. In many clinical contexts, female subjects have traditionally
41 been excluded, due to assumed higher variability caused by the estrus cycle. Contrastingly,
42 theory from evolutionary biology predicts higher variability in males. Neither explanation
43 universally fits the data, but specific trait groups exhibit strong sex-specific differences. Sex
44 differences in trait variability implies, for example, that the two sexes respond differently to
45 environmental changes, and one sex could fair worse than the other depending on the nature
46 of changes. Also, such sex differences mean that we should regularly include both males and
47 females in biomedical trials, carrying out statistical power calculations separately for both
48 sexes.

49 **Keywords**

50 Sex inequality, gender difference, sexual selection, meta-regression, power analysis

51 INTRODUCTION

52 Sex differences arise because selection acts on the two sexes differently, especially on traits
53 associated with mating and reproduction (1). Therefore, sex differences are widespread, a
54 fact which is unsurprising to any evolutionary biologist. However, scientists in (bio-)medical
55 fields have not traditionally regarded sex as a biological factor of intrinsic interest (2–7).
56 Therefore, many (bio-)medical studies have been conducted only with male subjects, or
57 without distinguishing between the sexes. Consequently, our knowledge is biased. For
58 example, we know far more about drug efficacy in male compared to female subjects,
59 contributing to unequal understanding of how the sexes respond to medical intervention (8).
60 Only recently have (bio-)medical scientists started considering sex differences in their
61 research (9–15). The National Institutes of Health (NIH) have implemented new guidelines for
62 vertebrate animal and human research study designs, requiring that sex be included as a
63 biological variable (2, 16, 17). This is an important step, but we can go much further.

64 [Figure 1 here]

65 When comparing the sexes, biologists generally focus on mean differences in trait values,
66 placing little or no emphasis on sex differences in trait variability (see Fig. 1 for a diagram
67 explaining differences in means and variances). Despite this, two hypotheses exist that
68 explain why trait variability might be expected to differ between the sexes. Interestingly,
69 these two hypotheses make opposing predictions.

70 First, the “estrus-mediated variability hypothesis” (Fig. 2), which emerged in the (bio-)
71 medical research field, assumes that the female estrus cycle (see for example 6, 18) causes
72 higher variability across traits in female subjects. This assumption is the major reason for why
73 female research subjects were often excluded from biomedical research trials, especially in
74 the neurosciences, physiology and pharmacology (18). Female exclusion was based on the
75 grounds that including/using females in empirical research led to a loss of statistical power,
76 or that animals must be sampled across the estrus cycle for one to make valid conclusions,
77 requiring more time and resources.

78 Second, the “greater male variability hypothesis” suggests males exhibit higher trait variability
79 because either: 1) they are subject to stronger sexual selection (19–21) or 2) because they are
80 often the heterogametic sex (22) or both. In mammals, such as mice and humans, we expect
81 males to have higher trait variability under either mechanism. This hypothesis has so far
82 gained some support in the evolutionary and psychological literature (23, 24).

83 [Figure 2 here]

84 Here we conduct the first comprehensive test of the greater male variability and estrus-
85 mediated variability hypotheses in mice (Fig. 2; cf. 24–28), examining sex differences in
86 variance across 218 traits in 27,147 animals. To this end, we carry out a series of meta-

87 analyses in two steps (SI Appendix Fig. S1.1). First, we quantify the natural logarithm of the
88 male to female coefficients of variation, CV (lnCVR) for each cohort (population) of mice, for
89 different traits, along with the variability ratio of male to female standard deviations, SD, on
90 the log scale (lnVR, following 29, see Fig. 1). Then, we analyze these effect sizes to quantify
91 sex bias in variance for each trait using meta-analytic methods. To better understand our
92 results and compare them to previously reported sex differences in trait means (4), we also
93 quantify and analyze the log response ratio (lnRR). Then, we statistically amalgamate the trait-
94 level results to test our hypotheses and to quantify the degree of sex biases in and across nine
95 functional trait groups (for details on the grouping, see below). Our meta-analytic approach
96 allows easy interpretation and comparison with earlier and future studies.

97 **RESULTS**

98 **Data characteristics and workflow**

99 We used a dataset compiled by the International Mouse Phenotyping Consortium (31) (IMPC,
100 dataset acquired 6/2018). To gain insight into systematic sex differences, we only included
101 data of wildtype-strain adult mice, between 100 and 500 days of age. We removed cases with
102 missing data, and selected measurements that were closest to 100 days of age (young adult)
103 when multiple measurements of the same trait were available. To obtain robust estimates of
104 sex differences, we only used data on traits that were measured in at least two different
105 institutions (see workflow diagram, SI Appendix Fig. S1.1 A).

106 Our data set comprised 218 continuous traits (after initial data cleaning and pre-processing;
107 SI Appendix Fig. S1.1 A-D). It contains information from 27,147 mice from 9 wildtype strains
108 that were studied across 11 institutions. We combined mouse strain/institution information
109 to create a biological grouping variable (referred to as “population” in SI Appendix Fig. S1.1
110 B; see also Table S6.1 for details), and the mean and variance of a trait for each population
111 was quantified. We assigned traits according to related procedures into functionally and/or
112 procedurally related trait groups to enhance interpretability (referred to as “functional
113 groups” hereafter; see also SI Appendix Fig. S1.1 G). Our nine functional trait groups were
114 behaviour, morphology, metabolism, physiology, immunology, hematology, heart, hearing
115 and eye (for the rationale of these functional groups and related details, see Methods and SI
116 Appendix Table S6.3).

117 [Figure 3 here]

118 **Testing the two hypotheses**

119 We found that some means and variabilities of traits were biased towards males (i.e. ‘male-
120 biased’, hereafter; “turquoise” shaded traits, Fig. 3), but others towards females (i.e. ‘female-
121 biased’, hereafter; “orange” shading, Fig. 3) within all functional groups. These sex-specific
122 biases occur in mean trait sizes and also in our measures of trait variability. There were strong
123 positive relationships between mean and variance across traits ($r > 0.94$ on the log scale; SI

124 Appendix Fig. S2.1), and therefore, we report the results of InCVR, which controls for
125 differences in means, in the main text. Results on InVR are presented in the electronic
126 supplementary material (SI Appendix Fig. S5.1 and S5.2).

127 There was no consistent pattern in which sex has more variability (InCVR) in the here
128 examined traits (left panel in Fig. 3A). Our meta-analytic results also did not support a
129 consistent pattern of either higher male variability or higher female variability (see Fig. 3B,
130 left panel: “All” indicates that across all traits and functional groups, there was no significant
131 sex bias in variances; InCVR = 0.005, 95% confidence interval, 95% CI = [-0.009 to 0.018]).
132 However, there was high heterogeneity among traits ($I^2 = 76.5\%$, SI Appendix Table S6.4; see
133 also SI Appendix Table S6.5), indicating sex differences in variability are trait-dependent,
134 corroborating our general observation that variability in some traits was male-based but
135 others female-biased (Fig. 3A).

136 As expected, specific functional trait groups showed significant sex-specific bias in variability
137 (Fig. 3B). The variability among-traits within a functional group was lower than that of all the
138 traits combined (SI Appendix Table S6.4). For example, males exhibited an 8.05% increase in
139 CV relative to females for morphological traits (InCVR = 0.077; CI = [0.041 to 0.113], $I^2 = 67.3\%$),
140 but CV was female-biased for immunological traits (6.59% higher in females, InCVR = -0.068,
141 CI = [-0.098 to 0.038], $I^2 = 40.8\%$) and eye morphology (7.85% higher in females, InCVR = -
142 0.081, CI = [-0.147 to (-0.016)], $I^2 = 49.8\%$).

143 The pattern was similar for overall sexual dimorphism in mean trait values (here, a slight male
144 bias is indicated by larger “turquoise” than “orange” areas; Fig. 3A, right and Fig. 3B, InRR:
145 “All”, InRR = 0.012, CI = [-0.006 to 0.31]). Trait means (InRR) were 7% larger for males (InRR =
146 0.067; CI = [0.007 to 0.128]) in morphological traits and 15.3 % larger in males for metabolic
147 traits (InRR = 0.142; CI = [0.036 to 0.248]). In contrast, females had 5.59 % [InRR = 0.057, CI =
148 [-0.107 to (-0.007)] larger means than those of males for immunological traits. We note that
149 these meta-analytic estimates were accompanied by very large between-trait heterogeneity
150 values (morphology $I^2 = 99.7\%$, metabolism $I^2 = 99.4\%$, immunology $I^2 = 96.2$; see SI Appendix
151 Table S6.4), indicating that even within the same functional groups, the degree and direction
152 of sex-bias in the mean was not consistent among traits.

153 [Figure 4 here]

154

155 **DISCUSSION**

156 We tested competing predictions from the two hypotheses for why sex-biases in trait
157 variability exist. Neither the ‘greater male variability’ hypothesis nor the ‘estrus-mediated
158 variability’ hypothesis explain the observed patterns in sex-biased trait variation on their own.
159 Therefore, our results add further empirical weight to calls that question the basis for the
160 routine exclusion of one sex in biomedical research based on the estrus-mediated variability
161 hypothesis (3, 5–7).

162 **Greater male variability vs. estrus-mediated variability?**

163 Evolutionary biologists commonly expect greater variability in the heterogametic sex than the
164 homogametic sex. In mammals, males are heterogametic, and hence are expected to exhibit
165 higher trait variability compared to females, which is also consistent with an expectation from
166 the theory of sexual selection (24). Our results provide only partial support for the greater
167 male variability hypothesis because the expected pattern only manifested for morphological
168 traits (see Fig. 3 & 4). This result corroborates a previous analysis across animals, which found
169 that the heterogametic sex was more variable in body size (24). However, our data do not
170 support the conclusion that higher variability in males occurs across all traits including within
171 the class of morphological traits).

172 [Figure 4]

173 The estrus-mediated variability hypothesis was, at least until recently (6, 12), regularly used
174 as a rationale for including only male subjects in many biomedical studies. So far, we know
175 very little about the relationship between hormonal fluctuations and general trait variability
176 within and among female subjects. Our results are consistent with the estrus-mediated
177 variability hypothesis for immunological traits only. Immune responses can strongly depend
178 on sex hormones (32, 33), which may explain higher female variability in these traits.
179 However, if estrus status affects traits through variation in hormone levels, we would expect
180 to also find higher female variability in physiological and hematological traits. This was not
181 the case in our dataset. Interestingly, however, eye morphology (structural traits, which
182 should fluctuate little across the estrus cycle) also appeared to be more variable in females
183 than males, but little is known about sex differences in ocular traits in general (34, 35). Overall,
184 we find no consistent support for the female estrus-mediated variability hypothesis.

185 In line with our findings, recent studies have refuted the prediction of higher female variability
186 (6, 12, 18, 28, 29). For example, several rodent studies have found that males are more
187 variable than females (6, 12, 28, 29, 36, 37). Further studies should investigate whether higher
188 female variability in immunological traits is indeed due to the estrus cycle, or generally
189 because of greater between-individual variation (cf. Fig. 2).

190 In general, we found many traits to be sexually dimorphic (Fig. 4), in accordance with previous
191 studies (4). More specifically, males are larger than females, while females have higher

192 immunological parameters (see Fig. 4). Notably, most sexually dimorphic trait means also
193 show the greatest differences in trait variance (Fig. 3 & Fig. 4). Indeed, theory predicts that
194 sexually selected traits (e.g., larger body size for males due to male-male competition) are
195 likely more variable, as these traits are often condition dependent (38). This relationship may
196 explain why male-biased morphological traits are larger and more variable.

197 **Eco-evolutionary implications**

198 We have used InCVR values to compare phenotypic variability (CV) between the sexes. When
199 InCVR is used for fitness-related traits, it can signify sex differences in the 'opportunity for
200 selection' between females and males (38). If we assume that phenotypic variation (i.e.
201 variability in traits) has a heritable basis, then large ratios of InCVR may indicate differences
202 in the evolutionary potential of each sex to respond to selection, at least in the short term
203 (41). We note, however, that in our study, InCVR reflects sex difference in trait variability
204 within strains, so that the observed variability differences are mainly due to phenotypic
205 plasticity.

206 Sex-specific differences could lead to sex-skewed populations if fitness-related traits exhibit
207 strong sex-bias in variability. For example, disease outbreaks or the ability to deal with
208 changing temperatures could affect one sex more severely than the other. Changes in sex-
209 ratios, in turn, can influence mating systems (42, 43) with potential downstream effects
210 on population dynamics. In addition, sex-specific variation and differences in evolutionary
211 potential may also have important implications for modelling population dynamics, where
212 such sex-specific differences are not normally taken into account. Explicitly modelling sex
213 difference in trait variability could lead to different conclusions compared to existing models
214 (cf. 44).

215 **Statistical and practical implications**

216 It is now mandatory to include both sexes in biomedical experiments and clinical trials funded
217 by the NIH, unless there exists strong justification against the inclusion of both sexes (45). In
218 order to conduct meaningful research and make sound clinical recommendations for both
219 male and female patients, it is necessary to understand not only how trait means, but also
220 how trait variances differ between the sexes. If one sex is systematically more variable in a
221 trait of interest than the other, then experiments should be designed to accommodate
222 relative differences in statistical power between the sexes (which has not been considered
223 before, see 3, 5–7). For example, given a limited number of animal subjects in an experiment
224 measuring immunological traits, a balanced sex ratio may not be optimal. Female
225 immunological traits are generally more variable (i.e. higher CV and SD). If we assume that
226 responses to an experimental treatment will be similar between the sexes for this functional
227 trait group, we will require more females to achieve the same statistical power as for the
228 males.

229 To help researchers adjust their sex-specific sample size to achieve optimal statistical power,
230 we provide a tool (ShinyApp; <https://bit.ly/sex-difference/>). This tool may serve as a starting
231 point for checking baseline variability for each sex in mice. The sex bias (indicated by the %
232 difference between the sexes) is provided for separate traits, procedures, and functional
233 groups. These meta-analytic results are based on our analyses of more than 2 million rodent
234 data points, from 27,147 individual mice. We note that, however, variability in a trait
235 measured in untreated individuals maintained under carefully standardized environmental
236 conditions, as reported here, may not directly translate into the same variability when
237 measured in experimentally treated individuals, or individuals exposed to a range of
238 environments (i.e. natural populations or human cohorts).

239 Relevantly, when two groups (e.g., males and females) show difference in variability, we
240 violate an important statistical assumption, the homogeneity of variance or
241 homoscedasticity. Such violation is detrimental (i.e., leading to a higher Type I error rate),
242 especially when the two groups have different sample sizes, for which we advocate above.
243 Therefore, we should consider incorporating heteroscedasticity (different variances) explicitly
244 or using robust estimators of variance (also known as ‘the sandwich variance estimator’) to
245 prevent a higher Type I error rate (46).

246 **Conclusion**

247 We have shown that sex biases in variability occur in many mouse traits but that the direction
248 of those biases differs between traits. Neither the ‘greater male variability’ nor the ‘estrus-
249 mediated variability’ hypothesis provides a general explanation for sex-differences in trait
250 variability. Instead, we have found that the direction of the sex bias varies across traits and
251 among trait types (Fig. 3 & 4). Our findings have important ecological and evolutionary
252 ramifications. If the differences in variability correspond to the potential of each sex to
253 respond to changes in specific environments, this sex difference needs to be incorporated
254 into demographic and population-genetic modelling. Moreover, in the (bio-)medical field, our
255 results should inform decisions during study design by providing more rigorous power
256 analyses that allow researchers to incorporate sex-specific differences for sample size. We
257 believe that taking sex-differences in trait variability into account will help avoid misleading
258 conclusions and provide new insights into sex differences across many areas of biological and
259 bio-medical research. Ultimately, such considerations will not only better our knowledge, but
260 also close the current gaps in our biased knowledge (47).

261 **METHODS**

262 *Data selection and process*

263 The IMPC (International Mouse Phenotyping Consortium) provides a comprehensive
264 catalogue of mammalian gene function for investigating the genetics of health and disease,
265 by systematically collecting phenotypes of knock-out and wild type mice. To investigate

266 differences in trait variability between the sexes, we only considered the data for wild-type
267 control mice. We retrieved the dataset from the IMPC server in June 2018 and filtered it to
268 contain non-categorical traits for wildtype mice. The initial dataset comprised over 2,500,000
269 data points for 340 traits. In cases where multiple measurements were taken over time, data
270 cleaning started with selecting single measurements for each individual and trait. In these
271 cases, we selected the measurement closest to “100 days of age”. We excluded data for
272 juvenile and unsexed mice (SI Appendix Fig. S1.1 A; this data set and scripts can be found on
273 <https://bit.ly/code-mice-sex-diff>; raw data: <https://doi.org/10.5281/zenodo.3759701>).

274 ***Grouping and effect size calculation***

275 We created a grouping variable called “population” (SI Appendix Fig. S1.1 B). A population
276 comprised a group of individuals belonging to a distinct wild-type strain maintained at one
277 particular location (institution); populations were identified for every trait of interest. Our
278 data were derived from 11 different locations/institutions, and a given location/institution
279 could provide data on multiple populations (see SI Appendix Table S6.1 for details on numbers
280 of strains and Institutions). We included only populations that contained data points for at
281 least 6 individuals, and which had information for members of both sexes; further, these
282 populations for a particular trait had to come from at least two institutions to be eligible for
283 inclusion. After this selection process, the dataset contained 2,300,000 data points across 232
284 traits.

285 We used the function *escalc* in the R package, *metafor* (48) to obtain $\ln\text{CVR}$, $\ln\text{VR}$ and $\ln\text{RR}$
286 and their corresponding sampling variance for each trait for each population; we worked in
287 the R environment for data cleaning, processing and analyses (R Core Team 2017 (49); version
288 3.6.0; for the versions of all the software packages used for this article and all the details and
289 code for the statistical analyses, see the electronic supplements).

290 ***Meta-analyses: overview***

291 We conducted meta-analyses at two different levels (SI Appendix Fig. S1.1 C-J). First, we
292 conducted a meta-analysis for each trait for all three effect size types ($\ln\text{RR}$, $\ln\text{VR}$ and $\ln\text{CVR}$),
293 calculated at the ‘population’ level (i.e. using population as a unit of analysis). Second, we
294 statistically amalgamated overall effect sizes estimated at each trait (i.e. overall trait means
295 as a unit of analysis) after accounting for dependence among traits. In other words, we
296 conducted second-order meta-analyses (50). We used the second-order meta-analyses for
297 three different purposes: A) estimating overall sex biases in variance ($\ln\text{CVR}$ and $\ln\text{VR}$) and
298 mean ($\ln\text{RR}$) in the nine functional groups (for details, see below) and in all these groups
299 combined (the overall estimates); B) visualizing heterogeneities across populations for the
300 three types of effect size in the nine functional trait groups, which complemented the first set
301 of analyses (SI Appendix Fig. S1.1 I, Table S6.6); and C) when traits were found to be
302 significantly sex-biased, grouping such traits into either male-biased and female-biased traits,
303 and then, estimating overall magnitudes of sex bias for both sexes again for the nine

304 functional trait groups. Only the first second-order meta-analysis (A) directly related to the
305 testing of our hypotheses, we report the method detail and the results of B and C in SI
306 Appendix.

307 ***Meta-analyses: population as an analysis unit***

308 To obtain degree of sex bias for each trait mean and variance (SI Appendix Fig. S1.1 C), we
309 used the function *rma.mv* in the R package *metafor* (48) by fitting the following multilevel
310 meta-analytic model (sensu 51):

$$311 \text{ES}_i \sim 1 + (1 | \text{Strain}_j) + (1 | \text{Location}_k) + (1 | \text{Unit}_i) + \text{Error}_i,$$

312 where ‘ES_{*i*}’ is the *i*th effect size (i.e. lnCVR, lnVR and lnRR) for each of 232 traits, the ‘1’ is the
313 overall intercept (other ‘1’s are random intercepts for the following random effects), ‘Strain_{*j*}’
314 is a random effect for the *j*th strain of mice (among 9 strains), ‘Location_{*k*}’ is a random effect
315 for the *k*th location (among 11 institutions), ‘Unit_{*i*}’ is a residual (or effect-size level or
316 ‘population-level’ random effect) for the *i*th effect size, ‘Error_{*i*}’ is a random effect of the
317 known sampling error for the *i*th effect size. Given the model above, meta-analytic results had
318 two components: 1) overall means with standard errors (95% confidence intervals), and 2)
319 total heterogeneity (the sum of the three variance components, which is estimated for the
320 random effects).

321 We excluded traits which did not carry useful information for this study (i.e. fixed traits, such
322 as number of vertebrae, digits, ribs and other traits that were not variable across wildtype
323 mice; note that this may be different for knock-down mutant strains) or where the meta-
324 analytic model for the trait of interest did not converge, most likely due to small sample size
325 from the dataset (14 traits, see SI Appendix, for details: Meta-analyses; 1. Population as
326 analysis unit). We therefore obtained a dataset containing meta-analytic results for 218 traits
327 at this stage, to use for our second-order meta-analyses (SI Appendix Fig. S1.1 D).

328 ***Meta-analyses: accounting for correlated traits***

329 Our dataset of meta-analytic results included a large number of non-independent traits. To
330 account for dependence, we identified 90 out of 218 traits, and organized them into 19 trait
331 sub-groups (containing 2-10 correlated traits, see SI Appendix Fig. S1.1 E). For example, many
332 measurements (i.e. traits) from hematological and immunological assays were hierarchically
333 clustered or overlapped with each other (e.g., cell type A, B and A+B). We combined the meta-
334 analytic results from 90 traits into 19 meta-analytic results (Fig. 3F) using the function *robu* in
335 the R package, *robumeta* with the assumption of sampling errors being correlated with the
336 default value of $r = 0.8$ (52). Consequently, our final dataset for secondary meta-analyses
337 contained 147 traits (i.e. the newly condensed 19 plus the remaining 128 independent traits,
338 see SI Appendix Fig 1.1 , Table S6.2), which we assume to be independent of each other.

339 ***Second-order meta-analyses: trait as an analysis unit***

340 We created our nine overarching *functional groups* (SI Appendix Fig. S1.1 G) by condensing
341 the IMPC's 26 procedural categories into related clusters (see SI Appendix Table S6.3 for
342 details on clustering of traits, procedures and grouping terms).

343 To test our two hypotheses about how trait variability changes in relation to sex, we
344 estimated overall effect sizes for nine functional groups by aggregating meta-analytic results
345 via a 'classical' random-effect models using the function *rma.uni* in the R package *metafor*
346 (48). In other words, we conducted three sets of 10 second-order meta-analyses (i.e. meta-
347 analyzing 3 types of effect size: lnRR, lnVR and lnCVR for 9 functional groups and one for all
348 the groups combined, SI Appendix Fig. S1.1 H).

349 Author contributions

350 SN conceived the initial idea, and all contributed to furthering the idea and the design of the
351 study. SRKZ, along with FZ, led the analyses and writing with inputs from all authors. DWAN
352 created the Shiny application. Apart from SRKZ, FZ, DWAN and SN, all authors have
353 contributed equally, yet uniquely, and are listed in alphabetical order.

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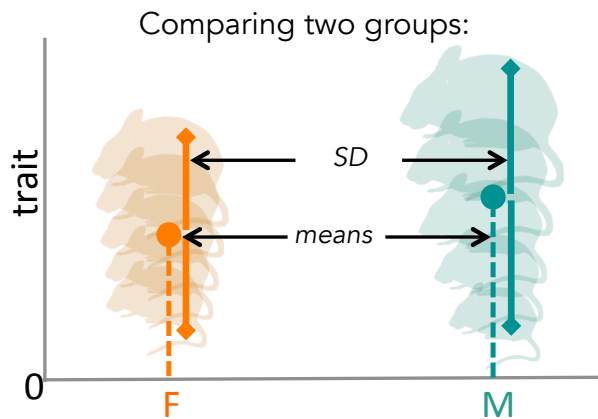
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466 **Fig. 1.**

467 Overview of meta-analytic methods used to detect differences in means and variances in any
 468 given trait (e.g., body size in mice). The orange shaded mice represent females (F), turquoise
 469 shaded mice stand for males (M). The solid “dot” represents a mean trait value within the
 470 respective group. Solid lines represent standard deviation, with upper and lower bounds
 471 indicated by diamond shapes. Below, we present three types of effect sizes that can be used
 472 for comparing two groups, along with the respective formulas and interpretations. Compared
 473 to InVR, InCVR provides a more general measure of the difference in variability between two
 474 groups (mean-adjusted variability ratio).

475
 476



Which group has larger mean value?

Response Ratio:

$$InRR = \ln\left(\frac{\text{---} \bullet \text{---}}{\text{---} \bullet \text{---}}\right)$$

$InRR > 0 \rightarrow$ male-biased mean trait values

Which group is more variable?

Variability Ratio:

$$InVR = \ln\left(\frac{\text{---} \blacklozenge \text{---}}{\text{---} \blacklozenge \text{---}}\right)$$

$InVR > 0 \rightarrow$ traits more variable in males

Which group is more variable when controlling for the means?

Coefficient of Variation Ratio:

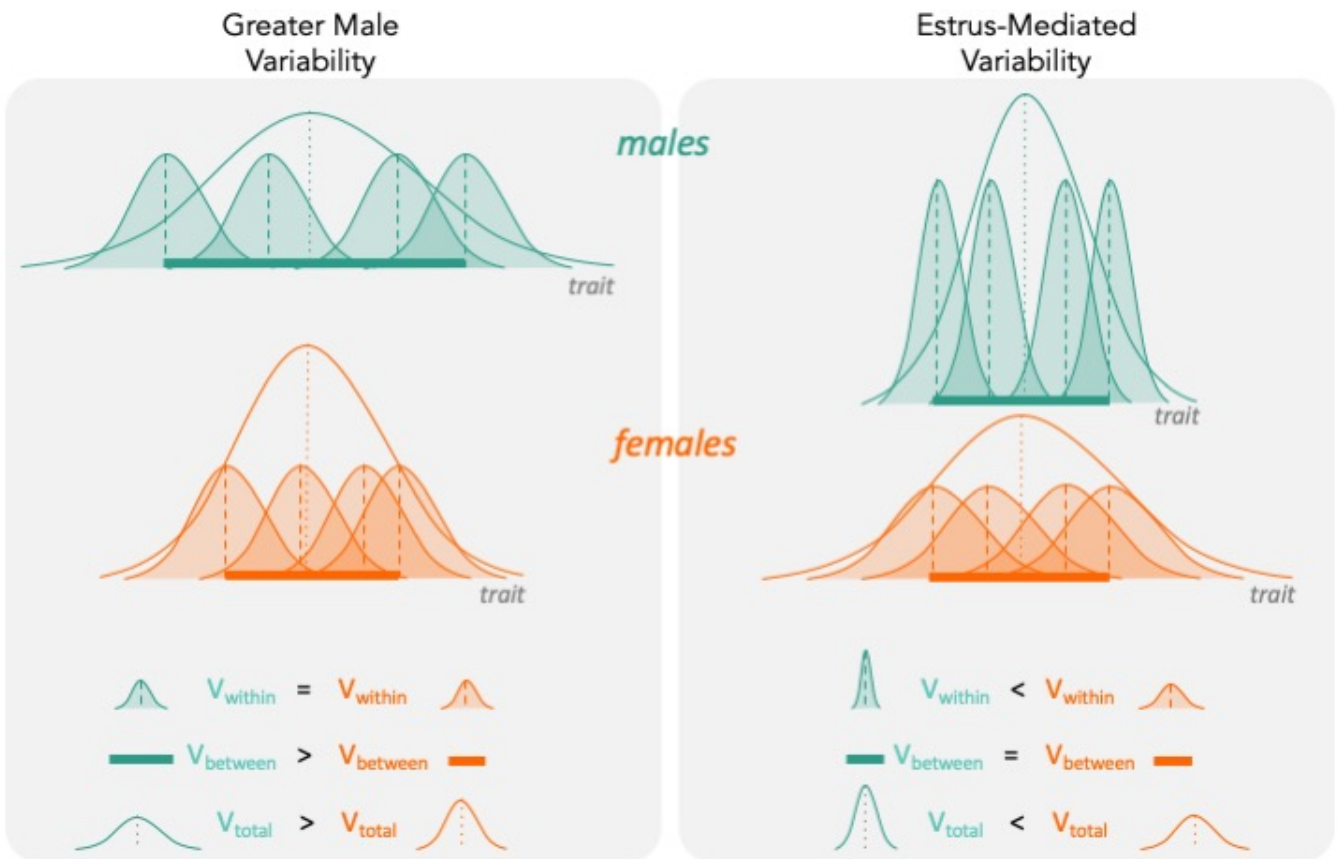
$$InCVR = \ln\left(\frac{\text{---} \bullet \text{---} \blacklozenge \text{---}}{\text{---} \bullet \text{---} \blacklozenge \text{---}}\right)$$

$InCVR > 0 \rightarrow$ male-biased mean trait values

477 **Fig. 2.**

478 The two hypotheses (“Greater Male Variability” vs “Estrus Mediated variability”) have
479 different underlying predictions on how variabilities influence total observed phenotypic
480 variance (V_{total} in the figure). For Greater Male Variability, the within-subject [or within-trait]
481 variation V_{within} could be potentially negligible or is equal in males and females. This is
482 illustrated as the shaded distributions around each individual mean (dashed vertical lines),
483 which are of equal area for the males (turquoise) and females (orange). The greater value of
484 V_{total} is driven by wider distribution of mean trait values in males compared to females (i.e.
485 $V_{between}$, represented by a thick horizontal bar). The estrus-mediated variability hypothesis, in
486 contrast, assumes that within-subject [or within trait] variability is much higher in females
487 than in males (broader orange-shaded trait distributions than blue-green distributions), while
488 the variability of the means between individuals stays the same (thick horizontal bars).

489

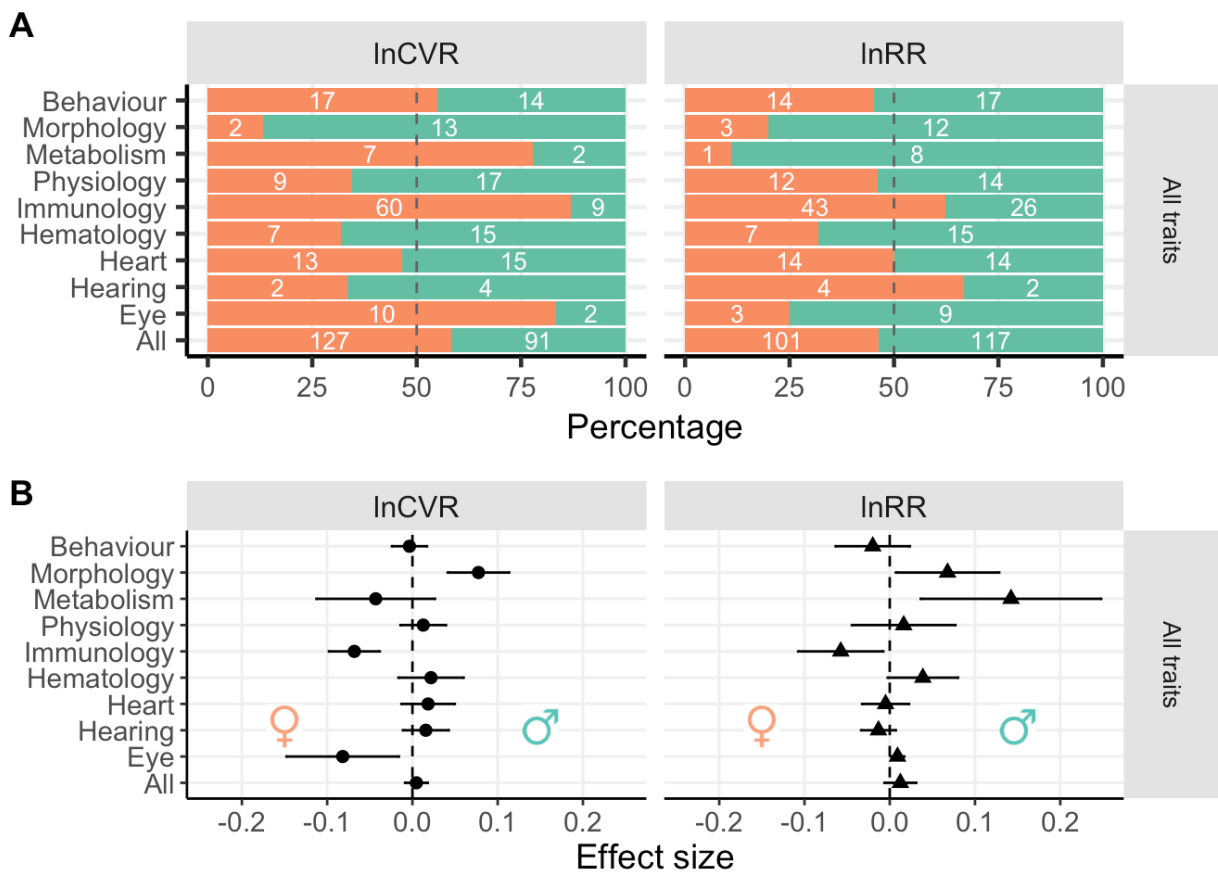


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492 **Fig. 3:**

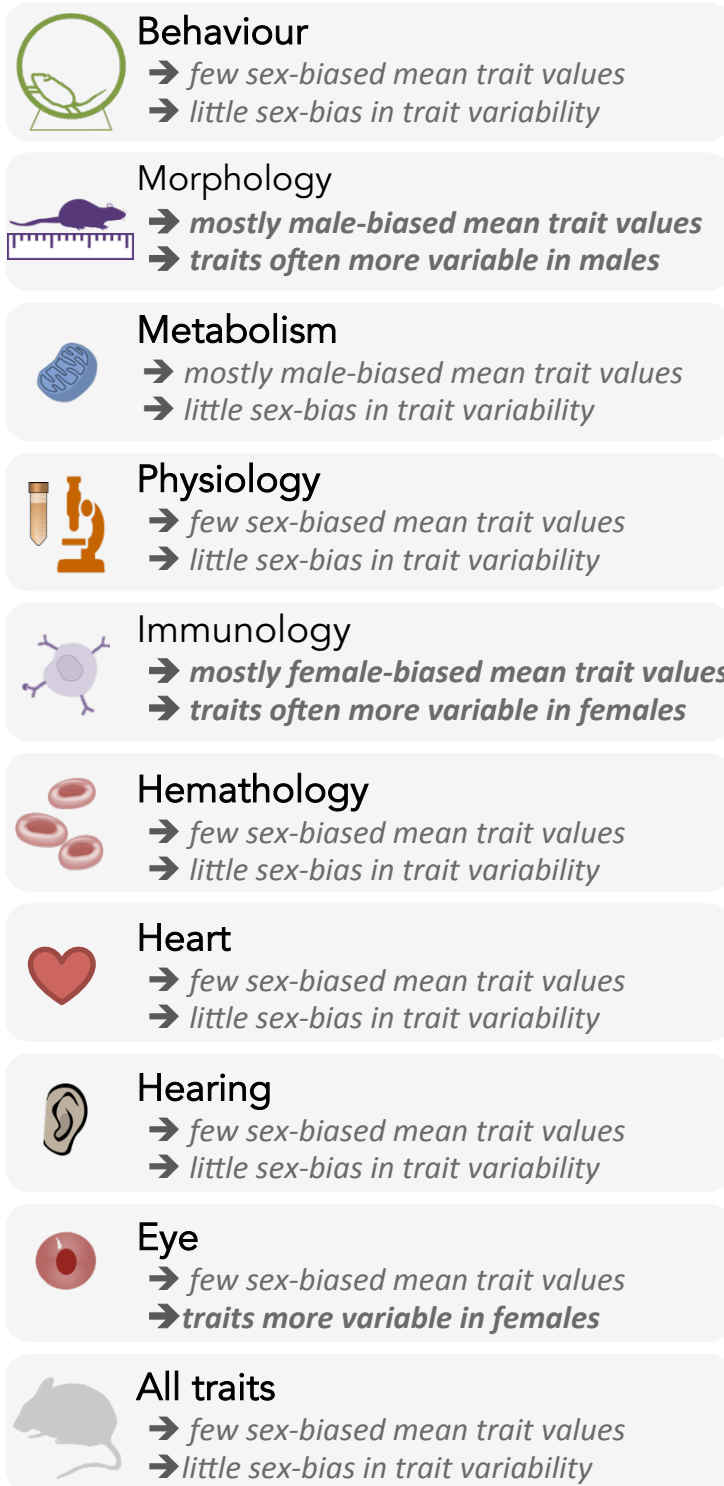
493 Panel A shows the numbers of traits across functional groups that are either male-biased
 494 (turquoise) or female-biased (orange; as in SI Appendix Fig. S1.1 D). The x-axes in Panel A
 495 show the overall percentages of traits, coloured shading is indicative of direction of sex-bias
 496 sex (if meta-analytic means < 0, then they are female-based whereas if they are > 0, male-
 497 based). White numbers in the turquoise bars represent numbers of traits that show male-bias
 498 within a given group of traits, number in the orange area the number of female-biased traits.
 499 Panel B shows effect sizes and 95% CI from separate meta-analysis for each functional group
 500 (SI Appendix Fig. S1.1 H). Traits that are male biased in Panel B are shifted towards the
 501 righthand side of the zero-midline (near the turquoise male symbol), whereas female bias is
 502 shifted towards the left (near orange symbol).



503

504 **Fig. 4.**

505 Summary of sex-differences in the mean trait values (InRR) and variances (InCVR) across ten
506 functional trait groups.



507