

1 **State-behavior feedbacks suppress personality variation in boldness during**  
2 **foraging in sticklebacks**

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## 7 **Abstract**

8 Consistent inter-individual variation within a population, widely referred to as  
9 personality variation, can be affected by environmental context. Feedbacks between an  
10 individual's personality and state can strengthen (positive feedback) or weaken  
11 (negative feedback) individual differences when experiences such as predator  
12 encounters or winning contests are dependent on personality type. We examined the  
13 influence of foraging on individual-level consistency in refuge use (a measure of risk-  
14 taking, i.e. boldness) in three-spined sticklebacks, *Gasterosteus aculeatus*, and  
15 particularly whether changes in refuge use depended on boldness measured under  
16 control conditions. In the control treatment trials with no food, individuals were  
17 repeatable in refuge use across repeated trials, and this behavioral consistency did not  
18 differ between the start and end of these trials. In contrast, when food was available,  
19 individuals showed a higher degree of consistency in refuge use at the start of the trials  
20 versus controls but this consistency significantly reduced by the end of the trials. The  
21 effect of the opportunity to forage was dependent on personality, with bolder fish  
22 varying more in their refuge use between the start and the end of the feeding trials than  
23 shyer fish. This suggests a state-behavior feedback, but there was no overall trend in  
24 how individuals changed their behavior, with some individuals spending more, and  
25 others less, time in the refuge area at the end than at the start of the trials. Our study  
26 shows that personality variation can be suppressed in foraging contexts and a potential  
27 but unpredictable role of feedbacks between state and behavior.

## 28 **Keywords**

29 Animal temperament, risk-taking, repeatability, refuge use, *Gasterosteus aculeatus*,  
30 consistency

## 31 **INTRODUCTION**

32 Individuals of the same species within a population often differ consistently in their  
33 behavior over time and contexts (Dall et al., 2004; Magurran et al., 1998; Sih et al.,  
34 2004). For instance, individuals may be consistent in their reaction to environmental  
35 stimuli such as food (MacGregor et al., 2020; Szopa-Comley et al., 2020) or predators  
36 (Boissy, 1995), or express behavioral correlations across contexts such as being more  
37 aggressive to conspecifics and also bolder in the presence of predators (Huntingford,  
38 1976). It is increasingly evident that this personality variation can be heritable (Oers et  
39 al., 2004), has fitness consequences (Smith and Blumstein, 2008), and contributes to a  
40 diverse range of ecological and evolutionary processes (Carere and Gherardi, 2013; Dall  
41 et al., 2012; Dingemanse and Réale, 2005).

42       Recently, attention has turned to understanding the conditions that promote the  
43 expression of animal personality, and the interplay between personality and behavioral  
44 plasticity (Briffa et al., 2008; Dingemanse et al., 2010; Mathot et al., 2011). On the one  
45 hand, plasticity in behavioral traits can allow individuals to respond rapidly and  
46 adaptively to changing conditions, including to factors such as predation risk, resources,  
47 and the social environment (Snell-Rood, 2013; Via et al., 1995). On the other hand,  
48 personality variation can arise under fluctuating selection where the optimal behavioral  
49 phenotype varies over space or time (Boon et al., 2007; Mangel, 1991). Conventionally,  
50 personality and plasticity in behavior have been studied independently, however it is  
51 increasingly apparent that they may co-vary, with individuals differing in their

52 responsiveness to changes in environmental and social conditions (Bevan et al., 2018;  
53 Biro et al., 2010; Dingemanse et al., 2012; Laskowski and Bell, 2013; Stamps, 2016;  
54 Westneat et al., 2011).

55         The effects of environmental and social factors on the expression of behavioral  
56 variation may be linked to the state-dependence of behavior, where state variables refer  
57 to intrinsic factors (e.g. morphology, physiology, information, fecundity) that influence  
58 the balance between the costs and benefits of an animal's behavioral decisions  
59 (Dingemanse and Wolf, 2010; Houston et al., 1999; Sih et al., 2015). It is widely  
60 accepted that personality variation may affect, and be affected by, an individual's state.  
61 For example, individuals more willing to accept risk (bolder individuals) can have  
62 greater access to food (McDonald et al., 2016) and become satiated, while satiation can  
63 reduce the risk-taking behavior of bold individuals (Nakayama et al., 2012). These  
64 effects can result in feedbacks (Sih et al., 2015) that can be positive (the effect of a  
65 behavior on state and the effect of state on behavior act to reinforce each other) or  
66 negative (the effect of behavior on state and the effect of state on behavior have  
67 opposing effects) (Luttbegg and Sih, 2010; Rands et al., 2003).

68         Positive feedback can reinforce and magnify personality expression while  
69 negative feedback can reduce it. In the context of foraging, negative feedback between  
70 state and behavior may occur when individuals with low energy reserves show greater  
71 risk-taking behavior than those with high energy reserves and thus acquire more food  
72 allowing them to be more cautious in the future (i.e. the asset protection principle  
73 (Clark, 1994), although see Rands et al. 2003). However, under high predation risk,  
74 positive feedback between state and risk-taking may occur because individuals in good  
75 condition are better equipped to escape when confronted with a predator and are

76 therefore willing to take more risks during foraging (i.e. state-dependent safety, Luttbeg  
77 and Sih, 2010). In this scenario, individuals in good condition will acquire more  
78 resources, reinforcing their condition and helping to maintain personality differences.  
79 Despite strong theoretical support, empirical evidence for the effects of state-behavior  
80 feedbacks on animal personality is mixed, and mostly confined to studies demonstrating  
81 a correlation between state variables and personality traits (Niemelä and Dingemanse,  
82 2018). One exception is a recent study of consistent inter-individual differences in  
83 foraging behavior and gizzard mass in red knots, where diet quality was found to  
84 increase gizzard mass and larger gizzard size was associated with higher food intake,  
85 supporting a positive feedback between gizzard mass and foraging behavior (Mathot et  
86 al., 2017).

87 Fish express consistent inter-individual differences in a range of behaviors  
88 related to functionally important tasks, including mating behavior (Magellan and  
89 Magurran, 2007), parental care (Budaev et al., 1999), predator avoidance (Kortet et al.,  
90 2015) and foraging (MacGregor et al., 2020). Research on the factors that influence the  
91 expression of personality in these contexts has mainly focused on the role of predation  
92 risk (Brown et al., 2007; Dingemanse et al., 2009; Harris et al., 2010), although  
93 increasingly the effects of other environmental variables including abiotic factors are  
94 being explored (e.g. temperature (Biro et al., 2010), turbidity (Ehlman et al., 2019),  
95 salinity (Sommer-Trembo et al., 2017)), as well as the effects of the social environment  
96 (Bevan et al., 2018; McDonald et al., 2016). Together, these studies provide evidence  
97 that the expression of consistent individual differences in behavior is highly context  
98 dependent, often varying in response to changes in subtle aspects of the environment  
99 and over short time scales.

100           In natural environments food resources fluctuate in space and time; prey species  
101 must make decisions whether or not to leave the safety of a refuge to forage (Sih, 1997).  
102 These decisions can have enormous impacts on ecological communities owing to their  
103 effects on predation risk, predator-prey dynamics, and trophic interactions (Belgrad and  
104 Griffen, 2016; Orrock et al., 2013; Sih et al., 1988). In three-spined sticklebacks  
105 (*Gasterosteus aculeatus*), refuge use behavior is known to vary consistently between  
106 individuals (Bevan et al., 2018; Szopa-Comley et al., 2020) and is a measure of an  
107 individual's willingness to accept potential risk traded-off for greater access to  
108 resources (also known as boldness, Balaban-Feld et al., 2019; Harcourt et al., 2009;  
109 McDonald et al., 2016). In this study, we presented three-spined sticklebacks with either  
110 a foraging context (feeding treatment) or a control trial with no food (control treatment)  
111 on alternate days for four consecutive days to experimentally test whether the  
112 opportunity to forage affected inter-individual consistency in refuge use behavior. We  
113 measured consistency within each pair of repeated time segments: the first five minutes  
114 of the two foraging trials, the final five minutes of the foraging trials, the first five  
115 minutes of the two control trials, and the final five minutes of the control trials. To  
116 examine whether plasticity in refuge use behavior varied with personality, we then  
117 tested whether changes in refuge use at the start compared to at the end of the feeding  
118 treatment trials differed between bold and shy individuals (as measured in control  
119 trials). Actively foraging and consuming food may increase refuge use due to satiation  
120 (a negative feedback with boldness) or decrease refuge use as individuals acclimatize  
121 more quickly to the area outside the refuge initially perceived as risky (a positive  
122 feedback with boldness). If feedback effects are negative due to satiation, we predicted  
123 that the opportunity to forage in our feeding treatment would reduce inter-individual

124 consistency in refuge use behavior at the end compared to the start of the trials. In this  
125 scenario, bolder individuals were predicted to increase their refuge use because bolder  
126 individuals should consume more food and reduce their risk-taking behavior more. If  
127 feedback effects are positive due to learning and acclimatization, we predicted that the  
128 opportunity to forage would reinforce inter-individual consistency in refuge use  
129 behavior, because bolder individuals will learn that their environment offers high  
130 reward and low risk, increasing their time spent away from the refuge area. We  
131 predicted that feedback effects would be strongest in bolder compared to shy  
132 individuals because bolder individuals will interact more with their environment.  
133 Despite the likely role of state-behavior feedbacks in animal personality, evidence for  
134 the effects of environmentally induced changes in state on the expression of animal  
135 personality is limited. To help address this gap, our study aimed to explicitly test the  
136 effect of foraging on the expression of personality differences in refuge use.

137

## 138 **MATERIALS AND METHODS**

### 139 **Study Animals**

140 Three-spined sticklebacks ( $37 \pm 7.0$  mm, standard body length (SL)  $\pm$  SD at time of  
141 testing), were collected from the River Cary, Somerset, UK (ST 469 303) and  
142 transported to laboratory facilities. The fish were held for 14 months prior to the  
143 experiment in glass tanks (70 cm (L)  $\times$  45 cm (W)  $\times$  37.5 cm (H)) of approximately 50  
144 individuals each and fed daily with defrosted frozen bloodworm (*Chironomid* larvae).  
145 The fish were not sexed because the ambient temperature (16°C) and photocycle (11:13

146 h light:dark) prevented them from attaining sexual maturation. Sixty-four fish were used  
147 in the study.

### 148 **Experimental Set-up**

149 Experiments took place in a white acrylic plastic arena (136 (L) × 72 (W) × 19.5 (H)  
150 cm) divided into four identical channels (136 (L) × 14.5 (W) cm). Lighting was  
151 provided by a florescent lamp positioned at each of the narrow ends of the arena. The  
152 arena was sloped lengthways and filled with dechloroniated water varying from 7 cm  
153 to 10 cm in depth. In the shallow end of each channel was a single refuge consisting of  
154 half a teracotta clay plant pot (10 (L) × 11-7 (W) × 5-3.5 (H) cm) laid on its side. The  
155 exit for each refuge faced towards the shallow end wall of the arena and was 15cm from  
156 the wall. In the deep end of each channel was a clear petri dish (ø: 9cm) centred 10 cm  
157 from the wall so that any food within the petri dish could be visible to the fish once they  
158 had exited and swum around the refuge. We filmed trials from above with a GoPro  
159 Hero5 video camera (resolution: 1920 × 1080, 30 frames per second) positioned  
160 centrally 92 cm above the arena. The camera was connected to an external monitor,  
161 allowing observations during trials, and video recording was triggered remotely. The  
162 arena was enclosed to camera height with white corrugated plastic to minimize external  
163 disturbances.

### 164 **Experimental protocol**

165 Experiments were conducted on four batches of sixteen fish over four consecutive  
166 weeks (23<sup>rd</sup> October to 16<sup>th</sup> November 2018). For each fish, testing took place over four  
167 consecutive days (Tuesday to Friday). On the Monday morning before the first day of  
168 experiments, we assigned sixteen fish to four groups of four individuals and transferred



169 them to smaller glass holding tanks (70 (L) × 25 (W) × 37.5 (H) cm). Assignment was  
170 carried out by netting four fish of similar body length from the stock tanks and  
171 randomly allocating them to one of the four groups. We repeated this process three  
172 more times with different size classes of individuals to create variance in body length  
173 within each group that could be used for individual identification. Following  
174 assignment, the groups were fed defrosted frozen bloodworm in the afternoon of the  
175 same day. Over the subsequent four days, we tested fish once per day with one of two  
176 treatment types: feeding or control. All four fish within a group were tested  
177 simultaneously, one fish in each of the four channels. Each batch of 16 fish was  
178 alternated as to whether they received the feeding or control treatment on the first day of  
179 testing and the order of treatments was then alternated between days. The order of  
180 testing of the groups was allocated at random each day within the constraint that each  
181 group was tested, first, second, third and fourth in their batch over the four days. Each  
182 individual in the group was allocated to a channel in the arena at random within the  
183 constraint that they experienced all four channels over the four days.

184         Trials lasted for 40 minutes. In the feeding treatment, fifty medium sized (~1 cm  
185 long) bloodworm were placed in the petri dish immediately prior to commencing the  
186 trial such that the presence of food could be detected by the fish based on chemical cues  
187 but would not be visible until they had exited and swum around the refuge. To quantify  
188 food consumption in the feeding treatment, we subtracted the number of bloodworm  
189 remaining at the end of the trial from fifty. At the end of a trial the fish were  
190 immediately transferred to their holding tank. All groups were fed with bloodworm  
191 following the last trial in a day to standardize levels of satiation. The arena water was  
192 aerated with airstones when not in use. All individuals received four trials except in two

193 cases where two individuals from the same group escaped from their holding tank prior  
194 to their second feeding treatment trial. This resulted in a final dataset of 254 trials for 64  
195 individuals. All procedures regarding the use of animals in research followed United  
196 Kingdom guidelines and were approved by the institutional ethics committee (UIN  
197 UB/17/060).

## 198 **Video analysis**

199 Behavioral data were extracted from the video footage using the event recording  
200 software BORIS (Friard et al., 2016) by two observers who were allocated trials to  
201 process at random and in a random order, and who were blind to the identities of  
202 individual fish during the data extraction. The channels were subdivided along their  
203 long axis into three zones: a refuge area, ending at the closed end of the refuge; a neutral  
204 area, beginning at the closed end of the refuge and ending on a tangent with the inner  
205 edge of the petri dish; and a feeding area, beginning on a tangent with the inner end of  
206 the petri dish and ending at the wall. We quantified the following behaviors from the  
207 videos: latency to emerge from the refuge that terminated once the fish had their entire  
208 body out of the refuge, which we used to measure boldness (e.g. Brown et al., 2005);  
209 the duration of time (to the nearest second) that the fish spent in the refuge area for the  
210 start and end five minute segments of the trial, where we deemed that a fish had crossed  
211 from one zone to another when their head crossed the boundary between zones; and  
212 whether a fish fed in each of the start and end five minute segments of a trial. If the fish  
213 did not emerge during the trial they were given an emergence latency of 2400s to match  
214 the length of the trial. One fish was not successfully transferred into the refuge at the  
215 start of the second feeding treatment trial and was therefore excluded from analyses of  
216 inter-individual consistency in latency to emerge from the refuge.

## 217 **Statistical analyses**

218 Statistical analyses were performed in R version 3.6.0. The initial analyses tested  
219 whether the willingness to accept risk and emerge from the refuge was affected by  
220 experimental variables (treatment and trial number) and body length. A generalized  
221 linear mixed model (GLMM) with binomial error distribution was used to test for the  
222 effects of treatment, trial number (1 to 4), and standard body length (SL) on the  
223 likelihood that a fish emerged from the refuge during a trial (coded 0: no emergence or  
224 1: emerged) with individual identity included as a random intercept. A negative  
225 binomial GLMM including treatment, trial number, and SL as main effects and  
226 individual identity as a random intercept was used to examine the predictors of latency  
227 to emerge from the refuge. To test whether individual identity accounted for significant  
228 variation in the likelihood and the latency of fish to emerge from the refuge, we  
229 compared the goodness-of-fit (deviance) of the GLMMs to the models with individual  
230 identity removed using a likelihood ratio test (LRT).

231 To estimate inter-individual consistency in the latency to emerge from the refuge  
232 (with a maximum value of 2400 s) in the control and feeding treatments and the time  
233 spent in the refuge area during the start and end five minute periods (with a maximum  
234 value of 300 s assigned for each time segment) we used Spearman's rank correlation  
235 coefficients due to the statistical issues associated with a large proportion of data points  
236 being right-censored (e.g. inflated repeatability, Stamps et al., 2012). To statistically  
237 compare the correlation coefficients we performed randomization tests with 1,000  
238 iterations (Manly, 1991). For emergence latency, the Spearman's rank correlation  
239 coefficient was calculated separately for the control and feeding treatment trials. The  
240 difference between these correlations was used as the observed difference in inter-

241 individual consistency in emergence latency between treatments. For each iteration of  
242 the randomization, each individual fish's emergence latencies were randomly shuffled  
243 between treatments, and the correlation coefficients, and their difference, was  
244 recalculated. We compared the absolute observed difference of the correlation  
245 coefficients to the frequency distribution of the absolute randomized expected  
246 differences to determine the significance ( $\alpha = 0.05$ ). We used a similar approach to  
247 compare the Spearman's rank correlation coefficient in time spent in the refuge area  
248 between the start segments of the two feeding trials, and separately the two end  
249 segments. Here, the difference between the start and end correlation coefficients was  
250 used as the observed change in consistency between the start and end segments. For  
251 each iteration of the randomization, each individual fish's values for the time spent in  
252 the refuge area were randomly shuffled between the start and the end segments, and the  
253 correlation coefficients, and their difference, was recalculated. The analysis was  
254 repeated for the control treatment trials. The feeding trial data were then split between  
255 the 50% boldest and 50% shyest fish, and the randomisation procedure repeated on each  
256 subset of the data separately. Individuals were categorised as bold ( $n = 31$ ) or shy ( $n =$   
257  $31$ ) based on their mean emergence latency from the refuge in the two control treatment  
258 trials with the median value (246.75 s) across individuals as the cut-off threshold  
259 between the categories ( $n = 2$  individuals were excluded due to missing data).

260 An individual's mean latency to emerge from the refuge in the control treatment  
261 trials was used as an estimate of their boldness in further analyses (where smaller values  
262 represent bolder fish). To test whether the absolute change or directional change in  
263 individuals' refuge use during the feeding trials was associated with boldness, we  
264 estimated the Spearman's rank correlation between the mean latency to emerge from the

265 refuge in the control treatment trials and the absolute (i.e. negative values made  
266 positive) difference in the time that a fish spent in the refuge area between the start and  
267 end of the feeding treatments, using an individual's mean difference in time from the  
268 two trials. The correlation test then was repeated using the non-absolute rather than  
269 absolute difference. GLMMs were not performed due to violation of parametric  
270 assumptions.

271 To test whether boldness predicted foraging behavior we used Generalized linear  
272 models (GLM) with binomial error distribution to test whether the mean latency to  
273 emerge from the refuge in the control treatment predicted the likelihood that a fish fed  
274 during the start, and in a separate model at the end, of the feeding treatment, controlling  
275 for SL and test order (1st or 2nd) as main effects. Individual identity was not included in  
276 the models because the random effect variance was estimated close to zero. The two  
277 individuals with data for only one trial were excluded from both analyses. The  
278 likelihood that a fish fed was analyzed as a response variable rather than the number of  
279 bloodworm consumed per individual because in over half of the trials no bloodworm  
280 were consumed by the focal fish at the start and at the end of the feeding treatment.

281 Analyses assuming a negative binomial distribution were checked for model  
282 assumptions using diagnostic plots in R package *DHARMA*. The statistical significance  
283 of fixed effects was tested with likelihood ratio tests in R package *lme4*.

284

## 285 **RESULTS**

### 286 **Inter-individual consistency in risk-taking behavior**

287 In 13% of cases ( $n = 33/253$ ) the fish did not emerge from the refuge during a trial.  
288 There was no significant difference between the feeding and control treatments (GLMM  
289 (binomial): treatment (control as reference level): Estimate =  $0.52 \pm 0.461$ ,  $\chi^2 = 1.32$ ,  $P$   
290 = 0.25), or between fish of different body length (SL: Estimate =  $-0.062 \pm 0.0520$ ,  $\chi^2 =$   
291 1.43,  $P = 0.23$ ), in their likelihood to emerge from the refuge. However, there was a  
292 significant effect of trial number with the likelihood that a fish emerged from the refuge  
293 declining significantly over the four trials (trial number: Estimate =  $-0.54 \pm 0.218$ ,  $\chi^2 =$   
294 6.79,  $P = 0.009$ ). There were consistent differences between individuals in their  
295 likelihood to emerge, including after controlling for body length, treatment, and trial  
296 number (Individual Identity Intercept: LRT:  $\chi^2 = 15.6$ ,  $P < 0.0001$ ).

297 The latency to first leave the refuge during a trial was longer for larger fish than  
298 for smaller fish (GLMM (negative binomial): SL: Estimate =  $0.06 \pm 0.021$ ,  $\chi^2 = 7.90$ ,  $P$   
299 = 0.05) and increased over the four days of trials (trial number: Estimate =  $0.23 \pm$   
300  $0.059$ ,  $\chi^2 = 15.28$ ,  $P < 0.0001$ ), but there was no significant effect of treatment  
301 (treatment (control as reference level): Estimate =  $0.07 \pm 0.119$ ,  $\chi^2 = 0.39$ ,  $P = 0.53$ ).  
302 There were consistent differences between individuals in their latency to first leave the  
303 refuge, including after controlling for body length, treatment, and trial number  
304 (Individual Identity Intercept: LRT:  $\chi^2 = 89.4$ ,  $P < 0.0001$ ).

305 When analyzing the data from the two treatments separately, inter-individual  
306 differences in latency to emerge from the refuge were significantly correlated in the  
307 control (Spearman's rank correlation:  $R_s = 0.53$ ,  $p < 0.0001$ ,  $n = 61$ ) and feeding  
308 (Spearman's rank correlation:  $R_s = 0.62$ ,  $p < 0.0001$ ,  $n = 61$ ) treatments, however the  
309 difference between treatments in the Spearman's rank correlation coefficients in latency  
310 to emerge from the refuge did not differ significantly from the frequency distribution of

311 the absolute randomized expected differences suggesting there was no significant effect  
312 of treatment on the consistency in inter-individual differences (observed absolute  
313 difference in Spearman's rank correlation = 0.10, mean expected absolute difference in  
314 Spearman's rank correlation = 0.10,  $P = 0.50$ , Fig. S1). An individual's mean latency to  
315 emerge from the refuge in the control treatment (boldness) was significantly positively  
316 correlated with their mean latency to emerge from the refuge in the feeding treatment  
317 (Spearman's rank correlation:  $R_s = 0.75$ ,  $P < 0.0001$ ,  $n = 64$ ).

318 **Effects of opportunity to forage and personality type on inter-individual**  
319 **consistency in refuge use**

320 Inter-individual differences in the time spent in the refuge area were significantly  
321 correlated in the start (Spearman's rank correlation:  $R_s = 0.73$ ,  $p < 0.0001$ ,  $n = 62$ ) and  
322 end ( $R_s = 0.43$ ,  $P = 0.0006$ ,  $n = 62$ ) segments of the two feeding treatment trials and  
323 almost significantly correlated at the start ( $R_s = 0.24$ ,  $P = 0.06$ ,  $n = 64$ ) and significantly  
324 correlated at the end ( $R_s = 0.33$ ,  $P = 0.008$ ,  $n = 64$ ) segments of the two control  
325 treatment trials (Fig. 1). The difference in the Spearman's rank correlation coefficients  
326 in the time spent in the refuge area across the start of the trials and across the end of the  
327 trials did not differ significantly from the frequency distribution of the absolute  
328 randomized expected differences in the control treatment (observed absolute difference  
329 in Spearman's rank correlation = 0.09, mean expected absolute difference in  
330 Spearman's rank correlation = 0.13,  $P = 0.58$ , Fig. 2a). In contrast, in the feeding  
331 treatment the difference between the correlation coefficients did differ significantly  
332 from expected (observed absolute difference in Spearman's rank correlation = 0.30,  
333 mean expected absolute difference in Spearman's rank correlation = 0.11,  $P = 0.021$ ,  
334 Fig. 2b). The time in the refuge area was less correlated between the two feeding trials

335 at the end compared to the start of the trials, i.e. the correlation decreased between the  
336 start and end segments (Fig. 1b, d).

337 The decreased inter-individual consistency in refuge use at the end of the  
338 feeding treatment trials appeared to be driven by the behavior of the bold fish, which  
339 were more consistent in their refuge use at the start (Spearman's rank correlation:  $R_s =$   
340  $0.70$ ,  $p < 0.001$ ,  $n = 31$ ) than at the end ( $R_s = 0.37$ ,  $P = 0.038$ ,  $n = 31$ ) of the feeding  
341 trials compared to the shy fish, which were less consistent at the start ( $R_s = 0.30$ ,  $P =$   
342  $0.10$ ,  $n = 31$ ) than at the end ( $R_s = 0.46$ ,  $P = 0.01$ ,  $n = 31$ ; Fig. S2). However, the  
343 difference in correlations for the start and end segments were not significantly different  
344 from expected in the bold fish (Feeding Treatment: Observed absolute difference in  
345 bold fish:  $R_s = 0.33$ , mean expected absolute difference in  $R_s$  in bold fish:  $R_s = 0.16$ ,  $P$   
346  $= 0.096$ ) or in the shy fish (Observed difference in shy fish:  $R_s = 0.15$ , mean expected  
347 difference in  $R_s$  in shy:  $R_{ind} = 0.20$ ,  $P = 0.54$ , no. of randomizations = 1,000, Fig. S3).

348 During the feeding treatment trials, the mean absolute difference in time that fish  
349 spent in the refuge area between the start and end of the feeding treatments was  
350 significantly negatively correlated with their mean latency to emerge from the refuge in  
351 the control treatment (Spearman's rank correlation:  $R_s = -0.40$ ,  $P = 0.0012$ ,  $n = 62$ , Fig.  
352 S4). Bold fish changed their refuge use behavior more between the start and end of the  
353 feeding treatment trials than shy fish (Fig. 3). However, there was no significant  
354 correlation between the mean latency to emerge from the refuge in the control treatment  
355 and the mean non-absolute difference in time spent in the refuge area between the start  
356 and end of the feeding treatments (Spearman's rank correlation:  $R_s = 0.18$ ,  $P = 0.16$ ,  $n =$   
357  $62$ ). While shy fish tended to not change their refuge use at the end compared to the  
358 start of the feeding treatment trials, bold fish showed more variation with some bold



359 individuals increasing and others decreasing their refuge use at the end compared to the  
360 start of the trials (Fig. 4).

### 361 **Predictors of bloodworm consumption**

362 Individuals consumed  $17 \pm 1.2$  (mean  $\pm$  standard error) bloodworm on average in the  
363 feeding treatment trials (Fig. S5). In only 4 of 126 trials were all 50 bloodworm  
364 consumed, and in 23 trials no bloodworm were consumed. Changes in refuge use  
365 between the start and the end of a trial may be driven by food consumed, either due to  
366 positive feedback (e.g. learning about the food reward outside of the refuge) or negative  
367 feedback (e.g. from satiation). The likelihood that a fish fed during the start of a feeding  
368 trial was predicted by boldness (GLM (binomial): mean latency to emerge from refuge  
369 in control treatment: Estimate =  $-0.95 \pm 0.337$ ,  $\chi^2 = 11.69$ ,  $P = 0.0006$ ), but indicative of  
370 satiation, this was not the case at the end of the feeding trials (mean latency to emerge  
371 from refuge in control treatment: Estimate =  $0.15 \pm 0.280$ ,  $\chi^2 = 0.29$ ,  $P = 0.589$ ). There  
372 was also a significant effect of body size on the likelihood of feeding at the start with  
373 smaller fish more likely to feed (SL: Estimate =  $-0.58 \pm 0.222$ ,  $\chi^2 = 7.40$ ,  $P = 0.0064$ ),  
374 however, there was no effect of body size at the end of the trials (SL: Estimate =  $-0.43 \pm$   
375  $0.307$ ,  $\chi^2 = 2.12$ ,  $P = 0.15$ ). Test order was not a significant predictor of the likelihood  
376 that a fish fed at either the start (test order (1st test as reference level): Estimate =  $-0.52$   
377  $\pm 0.307$ ,  $\chi^2 = 1.54$ ,  $P = 0.21$ ) or the end (test order (1st test as reference level): Estimate  
378 =  $0.29 \pm 0.554$ ,  $\chi^2 = 0.29$ ,  $P = 0.59$ ) of the trials.

379

### 380 **DISCUSSION**

381 Here we show that consistent inter-individual differences in refuge use in three-spined  
382 sticklebacks were reduced following the opportunity to forage, suggesting that foraging

383 can suppress the expression of personality variation. Although bold fish were less  
384 correlated in their refuge use at the end compared to the start of the feeding treatment  
385 trials the difference was not statistically significant. However, as in studies of  
386 sticklebacks demonstrating that plasticity in behavior can covary with personality (e.g.  
387 Bevan et al., 2018; Harcourt et al., 2009; Laskowski and Bell, 2013), we found that bold  
388 fish changed their refuge use more than shy fish between the start and end of the feeding  
389 treatment trials. This greater change in the behaviour of bolder fish was predicted from  
390 state-behaviour feedbacks as bold fish are more likely to interact with the environment.  
391 An individual's boldness predicted whether they fed at the start, but not at the end, of  
392 the feeding treatment trials in support of negative feedback between state (satiation) and  
393 behavior (refuge use) causing the observed reduction in personality expression.  
394 However, contrary to predictions of negative feedbacks, we did not find evidence that  
395 bolder fish used the refuge more at the end compared to the start of the trials, with some  
396 bold individuals increasing and others decreasing their refuge use.

397         While previous studies have often sought to understand how individuals'  
398 personality traits change over long time frames, such as during ontogeny (Brommer and  
399 Class, 2015), very little is known about the processes underlying short-term fluctuations  
400 in personality expression. The state dependency of behavior is a central concept in  
401 theory to explain the origin and maintenance of consistent behavioral variation but  
402 could also provide a mechanistic explanation for breakdowns in personality expression  
403 when state variables are labile and produce a negative feedback on behavior  
404 (Dingemanse and Wolf, 2010; Sih et al., 2015). In support of this, reduced inter-  
405 individual consistency in refuge use during the feeding trials was associated with the  
406 opportunity for individuals to increase their nutritional state, and no change in inter-

407 individual consistency was observed in control trials without food. Furthermore, the  
408 absence of a significant difference in the first time to leave the refuge (i.e. the  
409 emergence latency) between the treatments suggested that it was encountering the food  
410 directly rather than the presence of food olfactory cues that affected the inter-individual  
411 consistency in behavior.

412         Previous studies on fish have shown that bolder individuals are more likely to  
413 feed in risky contexts (McDonald et al., 2016) but are also more at risk of predation  
414 (Balaban-Feld et al., 2019; Bell and Sih, 2007), and that nutritional state can influence  
415 foraging behavior (Salvanes and Hart, 1998). Therefore, we predicted that a satiation  
416 effect in the feeding treatment trials would be strongest in bolder individuals, and, as a  
417 result, bolder individuals would change their behavior more than shy individuals and in  
418 the direction of increased refuge use at the end compared to the start of the trials (due to  
419 being satiated and the potential risks associated with being away from the refuge).  
420 However, counter to expectation, our results did not support directionality to the  
421 behavioral changes in bolder individuals, with some bolder individuals expressing even  
422 bolder behavior (more time away from the refuge) and others converging on the refuge  
423 use behavior of shy fish (as predicted due to negative feedback effects between satiation  
424 and refuge use). Some of this variation among bold fish could be explained by variation  
425 in body size, because smaller fish should satiate more quickly (Brett, 1971; Ende et al.,  
426 2018). However, while we found that smaller fish were more likely to feed at the start of  
427 the trials than larger fish, there was no body size effect at the end of trials. An  
428 alternative explanation is that the motivation to feed away from a refuge over repeated  
429 foraging trips close together in time initially increases with acclimatization and learning  
430 about the resource, then reduces with satiation. Such a trend over time was documented

431 by McDonald et al. (McDonald et al., 2016) in shoals of three-spined sticklebacks. In  
432 our experiment, some bold fish may have been in the first phase, reducing their refuge  
433 use at the end of the trials, while others were in the satiation phase, increasing their  
434 refuge use at the end of the trials.

435         Spatial and temporal fluctuations in the availability of food resources are  
436 common in natural environments (Ward et al., 2006). Our results show that individual  
437 differences between bold fish may become less consistent when resources are abundant,  
438 resulting in the suppression of personality variation. This suggests that the maintenance  
439 of personality types could depend on foraging opportunities, with consistent individual  
440 differences in behavior more strongly expressed in low resource environments. Such  
441 inconsistency in behavior during foraging could also have an important adaptive  
442 function, for example, by making individuals less predictable to predators or  
443 competitors if encountering the same individuals repeatably (Briffa, 2013; Chang et al.,  
444 2017), weakening the strength of directional selection on boldness behavior and its  
445 correlated traits. More generally, inconsistency in the expression of phenotypes may  
446 have important evolutionary consequences by potentially weakening evolutionary  
447 responses to changes in the environment. Future work that considers the context-  
448 dependent expression of animal personality will help to better understand the selection  
449 pressures that shape consistent inter-individual differences in behavior. There is  
450 growing evidence of how boldness behavior such as refuge use can have ecological  
451 consequences, including influences on population dynamics via individuals' growth,  
452 survival, and reproductive success, and on trophic interactions via the effects on the  
453 costs and benefits of different predator strategies (Belgrad and Griffen, 2016; Orrock et  
454 al., 2013; Sih et al., 1988). However, one key outstanding question is in the ecological

455 implications of covariation between personality and behavioral plasticity. Our study  
456 suggests this could be particularly challenging to address when behavioral plasticity is  
457 unpredictable due to unpredictable state-behavior feedbacks.

458

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463

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- 635

636 **FIGURE LEGENDS**

637 **Figure 1.** Correlations between the time spent in the refuge area at the start (a, b) and at  
638 the end (c, d) of the trials for the control (a, c) and feeding (b, d) treatments. Points  
639 depict data for individual fish (white: control treatment and black: feeding treatment).

640 **Figure 2.** The expected difference in Spearman's rank correlation coefficients in the  
641 time spent in the refuge area across the start and across the end of the trials for (a) the  
642 control treatment and (b) the feeding treatment. Values are based on 1,000  
643 randomizations of the data within individuals. If the observed difference (dashed black  
644 line) is outside of the 95% limits of the randomized data's distribution (solid black  
645 lines), it is unlikely that observed difference occurred by chance.

646 **Figure 3.** The absolute difference in the time spent in the refuge area at the start and end  
647 of the feeding treatment for bold and shy fish. The boxes depict the interquartile range  
648 of the data and the median, and the whiskers extend to  $1.5 \times$  the interquartile range.  
649 Data beyond the whiskers are shown as points. The crosses indicate the mean value.  
650 Fish were categorized as bold or shy based on their mean latency to emerge from the  
651 refuge in control treatment (threshold set as the median value: 246.75 s).

652 **Figure 4.** Difference in time spent in the refuge area between the start and end of the  
653 feeding treatment in (a) bold fish and (b) shy fish. The black dashed line shows the  
654 mean difference in time in each case. Fish were categorized as bold or shy based on  
655 their mean latency to emerge from the refuge in control treatment (threshold set as the  
656 median value: 246.75 s).

**FIGURES**









