# 1 A Test of the Pioneer Factor Hypothesis

- 2 Jeffrey L Hansen<sup>1,2</sup>, Barak A Cohen<sup>1,2\*</sup>

# 4 Affiliations

- 5 The Edison Family Center for Genome Sciences and Systems Biology, School of Medicine,
- 6 Washington University in St. Louis, Saint Louis, MO, USA.
- 7 <sup>2</sup>Department of Genetics, School of Medicine, Washington University in St. Louis, Saint Louis,
- 8 MO, USA.

- 10 Correspondence to: cohen@wustl.edu

# 25 Abstract

The Pioneer Factor Hypothesis (PFH) states that pioneer factors (PFs) are a subclass of 26 27 transcription factors (TFs) that bind to and open inaccessible sites and then recruit non-pioneer 28 factors (nonPFs) that activate batteries of silent genes. We tested the PFH by expressing the 29 endodermal PF FoxA1 and nonPF Hnf4a in K562 lymphoblast cells. While co-expression of 30 FoxA1 and Hnf4a activated a burst of endoderm-specific gene expression, we found no 31 evidence for functional distinction between these two TFs. When expressed independently, both 32 TFs bound and opened inaccessible sites, activated endodermal genes, and "pioneered" for 33 each other, although FoxA1 required fewer copies of its motif to bind at inaccessible sites. A 34 subset of targets required both TFs, but the mode of action at these targets did not conform to 35 the sequential activity predicted by the PFH. From these results we propose an alternative to 36 the PFH where "pioneer activity" depends not on the existence of discrete TF subclasses, but 37 on TF binding affinity and genomic context.

38

## 39 **Main**

Transcription factors (TFs) face steric hindrance when instances of their motifs are occluded by
nucleosomes 12. This barrier prevents spurious transcription but must be overcome during
development when TFs activate batteries of silent genes. The PFH describes how TFs
recognize and activate nucleosome-occluded targets. According to the PFH, specialized
subclasses of TFs collaborate sequentially to activate their targets. Pioneer factors (PFs) bind to
and open inaccessible sites and then recruit non-pioneer factors (nonPFs) that are responsible
for recruiting additional factors to initiate gene expression 3-6.

47

48 PFs also play a primary role in cellular reprogramming by first engaging silent regulatory sites of
 49 ectopic lineages <sup>7</sup>. Continuous overexpression of PFs and nonPFs can lead to a variety of

lineage conversions <sup>e-13</sup>. The conversion from embryonic fibroblasts to induced endoderm
 progenitors offers one clear example <sup>12,13</sup>. This reprogramming cocktail combines the canonical
 PF FoxA1 <sup>e</sup> and nonPF Hnf4a <sup>14</sup> and is suggested to rely upon sequential PF and nonPF
 behavior <sup>15</sup>. We used this cocktail to test the PFH.

54

55 The PFH makes strong predictions about the activities of ectopically expressed PFs and 56 nonPFs. Because PFs are defined by their ability to bind nucleosome-occluded instances of 57 their motifs, the PFH predicts that PFs should bind to a large fraction of their motifs. However, 58 similar to other TFs, PFs only bind a limited subset of their inaccessible motifs 16-19. There are 59 chromatin states that are prohibitive to PF binding 1720 and, in at least two cases, FoxA1 requires 60 other TFs to bind its sites 1821. These examples suggest that PFs are not always sufficient to 61 open inaccessible chromatin. The PFH also predicts that nonPFs should only bind at accessible sites, yet the bacterial protein LexA can pioneer inaccessible sites in mammalian cells 2. These 62 63 observations, and the absence of direct genome-wide interrogations of the PFH, prompted us to 64 design experiments to test major predictions made by the PFH using FoxA1 and Hnf4a as a model PF and nonPF. 65

66

67 To test these predictions, we expressed FoxA1 and Hnf4a separately and together in K562 68 lymphoblast cells and then measured their effects on DNA-binding, chromatin accessibility, and 69 gene activation. In contrast to the predictions of the PFH, we found that both FoxA1 and Hnf4a 70 could independently bind to inaccessible instances of their motifs, induce chromatin 71 accessibility, and activate endoderm-specific gene expression. The only notable distinction 72 between the two factors was that Hnf4a required more copies of its motif to bind at inaccessible 73 sites. When expressed together, co-binding could only be explained in a minority of cases by 74 sequential FoxA1 and Hnf4a activity. Instead, most co-bound sites required concurrent co-

expression of both factors, which suggests cooperativity between these TFs at certain
repressive genomic locations. We propose an alternative to the PFH that eliminates the
distinction between PFs and nonPFs and instead posits that the energy required to pioneer
occluded sites ("pioneer activity") comes from the cumulative affinity of motifs and cooperativity
between TFs.

80

## 81 **Results**

## 82 Generation of FoxA1 and Hnf4a clonal lines

We tested predictions of the PFH using FoxA1 as a model endoderm PF and Hnf4a as a model nonPF. Because PFs are defined by their behavior in ectopic settings, we expressed FoxA1 and Hnf4a in mesoderm derived K562 lymphoblast cells. These cells express neither FoxA1 nor Hnf4a and present an entirely new complement of chromatin and co-factors. Thus any ectopic signature that we observe is due primarily to the TFs themselves. We focused only on the initial response to TF expression to capture primary mechanisms of TF behavior and not the

secondary effects that can lead to cellular conversion and that may confound our analyses.

90

91 To perform these experiments, we created lentiviruses that inducibly express either FoxA1 or 92 Hnf4a (Fig. 1A). We created cassettes in which a doxycycline inducible promoter drives either 93 FoxA1 or Hnf4a and cloned these cassettes separately into a lentiviral vector <sup>22</sup> that 94 constitutively expresses Green Fluorescent Protein (GFP). Although PFs are typically 95 expressed at supraphysiological levels 24.25, we infected K562 cells with each vector at a 96 multiplicity of infection (MOI) of one to limit the degree of non-specific effects. We then used 97 flow cytometry to sort single cells and selected FoxA1 and Hnf4a clones that had similar GFP 98 levels to ensure that our clones carried a similar transgene load. Finally, we performed both 99 doxycycline titration induction and time course experiments to identify the minimum doxycycline

concentration and treatment time for robust TF activity. We observed that 0.5 µg/ml doxycycline
 for 24 hours was the minimal treatment condition that allowed *FoxA1* and *Hnf4a*, and their
 respective target genes *ALB* and *APOB*, to reach a plateau of expression (Supplementary Fig.
 1). We used these conditions in our subsequent experiments.

104

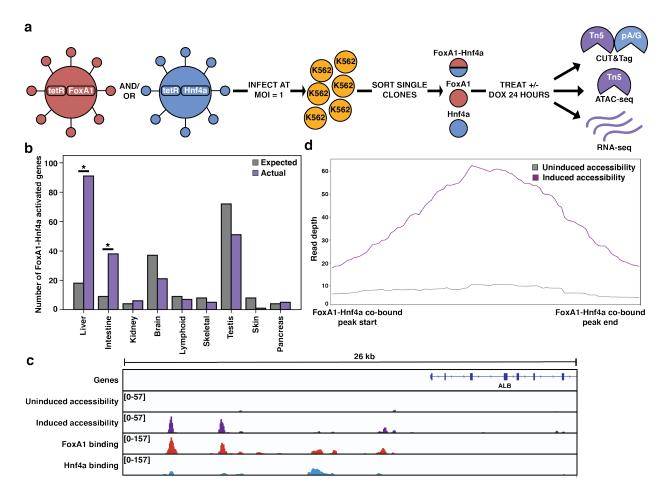
## 105 Co-expression of FoxA1 and Hnf4a in K562 cells conforms to the predictions of the PFH 106 The first prediction of the PFH is that co-expression of FoxA1 and Hnf4a should be sufficient to 107 induce ectopic tissue-specific gene expression. We tested this prediction by infecting our FoxA1 108 clonal line with Hnf4a-expressing lentivirus to generate a double expression clonal line. 109 hereafter referred to as FoxA1-Hnf4a. Upon co-induction in K562 cells we observed strong 110 enrichment for both liver- and intestine-specific gene activation; FoxA1-Hnf4a activated 91 liver-111 specific genes (18 expected, $P < 10^{-3}$ , cumulative hypergeometric) and 38 intestinal genes (9 112 expected by chance, $P < 10^{-3}$ , cumulative hypergeometric) (Fig. 1B). The dual liver and intestine 113 enrichment that we observed is consistent with the finding that intestinal gene regulatory 114 networks appear during reprogramming experiments that aim to use FoxA1-Hnf4a to convert 115 embryonic fibroblasts to the liver lineage 19. We conclude that FoxA1 and Hnf4a are sufficient to 116 activate endoderm-specific gene expression in the ectopic K562 line.

117

Where ectopic genes are activated in K562 cells, the PFH predicts co-binding of FoxA1 and Hnf4a at inaccessible sites and induction of chromatin accessibility. Alternatively, FoxA1 and Hnf4a may not be able to overcome the K562 chromatin environment and instead activate gene expression by binding exclusively to accessible K562 sites. To distinguish between these possibilities, we measured FoxA1 and Hnf4a binding by CUT&Tag after induction, and chromatin accessibility by ATAC-seq both before and after doxycycline induction. At the liverspecific locus *Albumin (ALB)*, FoxA1 and Hnf4a co-bound at inaccessible sites and increased

accessibility (Fig. 1C). This pattern was consistent surrounding FoxA1-Hnf4a activated liver
genes: 43 of the 53 co-bound sites within 50 kb of a FoxA1-Hnf4a activated gene were
inaccessible prior to induction, and the average accessibility signal at these co-bound sites
increased substantially upon induction (Fig. 1D).

130	Although we focused on functional binding surrounding activated liver genes, these patterns
131	were consistent across the genome. The vast majority of both FoxA1 and Hnf4a binding sites
132	fell within inaccessible regions (Supplementary Fig. 2) and both FoxA1 and Hnf4a opened the
133	majority of the inaccessible sites to which they bound (Supplementary Fig. 2). These results
134	show that despite an entirely ectopic complement of chromatin and co-factors within mesoderm
135	derived K562 cells, the endodermal TFs FoxA1 and Hnf4a can find and activate the correct
136	genes. Most individual binding by FoxA1 and Hnf4a near their co-activated genes occurred at
137	the same sites bound in HepG2 liver cells 28 (Supplementary Fig. 2). Altogether we conclude that
138	when co-expressed, FoxA1 and Hnf4a conform to the predictions of the PFH and that cis-
139	regulatory sequences are sufficient to guide their activity within an ectopic cell type.

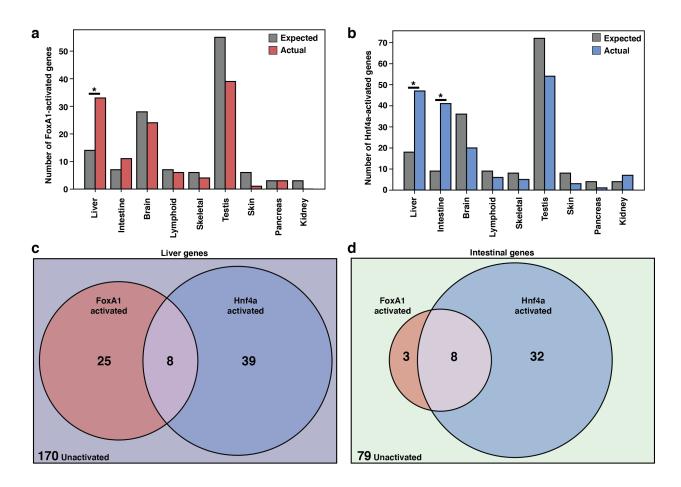


140

141 Fig. 1: FoxA1-Hnf4a pioneers liver-specific loci in K562 cells. (a) Schematic of experimental design to 142 infect K562 cells with FoxA1- or Hnf4a-lentivirus and then perform functional assays on dox-induced cells. 143 In CUT&Tag, a protein A-protein G fusion (pA/G) increases the binding spectrum for Fc-binding and 144 allows Tn5 recruitment to antibody-labeled TF binding sites. In ATAC-seg, Tn5 homes to any accessible 145 site. And in RNA-seq, polyA RNA is captured and sequenced. (b) The number of tissue-specific genes 146 predicted from the hypergeometric distribution to be activated by FoxA1-Hnf4a compared to the number 147 actually activated. Both liver- ( $P < 10^{-38}$ ) and intestinal-enrichment ( $P < 10^{-13}$ ) are significant. There are 242 148 total liver-enriched genes and 122 total intestine-enriched genes. (c) Genome browser view of a 149 representative liver-specific locus (ALB) in FoxA1-Hnf4a clonal line that shows uninduced and induced 150 accessibility, FoxA1 binding, and Hnf4a binding. (d) Meta plot showing uninduced and induced 151 accessibility at all FoxA1-Hnf4a co-bound sites within 50 kb of each FoxA1-Hnf4a activated liver-specific 152 gene (n = 53).

### **Both FoxA1 and Hnf4a individually activate many liver-specific genes**

- We next sought to test whether ectopic tissue-specific gene expression in K562 cells results 155 156 from the sequential activity of FoxA1 and Hnf4a as predicted by the PFH. Sequential activity 157 assumes that Hnf4a won't bind and FoxA1 won't activate, therefore neither FoxA1 nor Hnf4a 158 should activate tissue-specific gene expression when expressed alone. To test this prediction. 159 we induced K562 lines expressing either FoxA1 or Hnf4a alone and measured mRNA 160 expression by RNA-seq. FoxA1 induction resulted in strong liver-specific enrichment ( $P < 10_{4}$ , 161 cumulative Hypergeometric) and weak intestinal-specific enrichment (not significant) (Fig. 2A). 162 while Hnf4a induction resulted in both strong liver-specific enrichment ( $P < 10_{\circ}$ , cumulative 163 Hypergeometric) and strong intestinal-specific enrichment ( $P < 10^{-15}$ , cumulative 164 Hypergeometric) (Fig 2B). Importantly, neither FoxA1 nor Hnf4a are expressed within K562 cells 165 nor did they induce expression of the other TF, suggesting that the expression changes we 166 observed were due to the independent effects of either FoxA1 or Hnf4a. 167 168 When expressed individually, FoxA1 and Hnf4a activated largely independent sets of liver 169 genes (Fig. 2C) and intestinal genes (Fig. 2D). FoxA1 activates liver genes enriched for 170 fibrinolysis and complement activation (Supplementary Table 1) whereas Hnf4a activates liver 171 genes enriched for cholesterol import and lipoprotein remodeling (Supplementary Table 2).
- 172 Thus, in contrast to the predictions of the PFH, FoxA1 and Hnf4a are each sufficient to induce
- separate and specific endodermal responses when expressed alone in K562 cells.



175 Fig. 2: FoxA1 and Hnf4a activate independent liver- and intestine-specific genes. (a) The number of 176 tissue-specific genes predicted from the hypergeometric distribution to be activated by FoxA1 compared 177 to the number actually activated. Liver-enrichment ( $P < 10^4$ ) is significant. There are 242 total liver-178 enriched genes. (b) The number of tissue-specific genes predicted from the hypergeometric distribution to 179 be activated by Hnf4a compared to the number actually activated. Liver- ( $P < 10^{\circ}$ ) and intestine-180 enrichment ( $P < 10^{15}$ ) are significant. There are 242 total liver-enriched genes and 122 total intestine-181 enriched genes. (c) 242 liver genes characterized as activated by Foxa1, Hnf4a, both, or neither. (d) 122 182 intestine genes characterized as activated by FoxA1, Hnf4a, both, or neither. 183 Both FoxA1 and Hnf4a can independently bind and open inaccessible sites around liver 184

185 genes

174

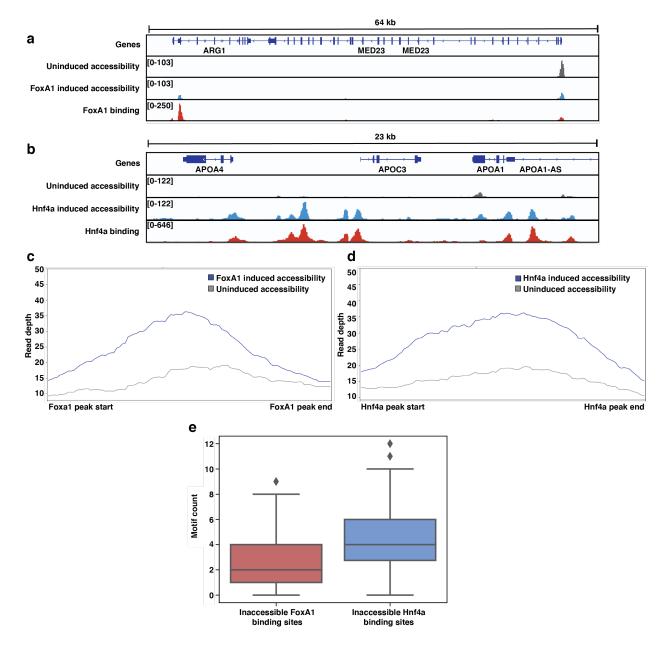
186 Our results raised the possibility that both FoxA1 and Hnf4a can pioneer inaccessible instances

187 of their motifs. To test this possibility, we induced FoxA1 and Hnf4a expression individually and

188 then measured each factor's binding profile and their accessibility profiles before and after 189 induction. FoxA1 induction resulted in FoxA1 binding and induced accessibility adjacent to Arg1, 190 a liver-specific gene that is silent in K562 cells (Fig. 3A), while Hnf4a alone bound and induced 191 accessibility at sites nearby the liver-specific gene ApoC3 (Fig. 3B). This pattern was consistent 192 across liver-specific loci, 34 of the 59 FoxA1 binding sites within 50 kb of a FoxA1-activated liver 193 gene were inaccessible and opened upon induction (Fig. 3C) as was the case for 39 of the 76 194 Hnf4a binding sites (Fig. 3D). We observed similar patterns genome-wide. FoxA1 and Hnf4a 195 bound primarily to inaccessible sites (Supplementary Fig. 3), opened them (Supplementary Fig. 196 3), and in regions surrounding activated genes, most binding occurred at the same sites bound 197 in HepG2 liver cells (Supplementary Fig. 3). We conclude that FoxA1 and Hnf4a have roughly 198 equivalent abilities to bind and open inaccessible sites.

199

200 Because this finding was incompatible with the current formulation of the PFH, we sought to 201 understand how we might reconsider the factors' behavior. We used FIMO (MEME Suite) a with 202 JASPAR motif matrices (Supplementary Fig. 4) ... to examine the motif content at sites bound by 203 either FoxA1 or Hnf4a in K562 cells. Sites where FoxA1 and Hnf4a showed independent 204 pioneering activity contained occurrences of each factor's cognate motif. Sites independently 205 pioneered by FoxA1 contained between 1-4 motifs, while sites pioneered by Hnf4a contained 3-206 6 motifs (Fig. 3E). This is despite the fact that the FoxA1 motif occurs more frequently across 207 the genome than the Hnf4a motif (Supplementary Fig. 4). This observation is consistent with 208 data that show that FoxA1 binds with stronger affinity than Hnf4a and suggests that "pioneer 209 activity" may depend on the cis-regulatory context and not on special subclasses of TFs.



211 Fig. 3: Both FoxA1 and Hnf4a can pioneer liver-specific loci. (a) Genome browser view of a 212 representative liver-specific locus (Arg1) in FoxA1 clonal line showing uninduced and induced 213 accessibility and FoxA1 binding. (b) Genome browser view of a representative liver-specific locus 214 (ApoC3) in Hnf4a clonal line showing uninduced and induced accessibility and Hnf4a binding. (c) Meta 215 plot of uninduced and induced accessibility at all FoxA1 binding sites within 50 kb of each FoxA1-216 activated liver-specific genes (n = 59). (d) Meta plot of uninduced and induced accessibility at all Hnf4a 217 binding sites within 50 kb of each Hnf4a-activated liver-specific genes (n = 76). (e) FoxA1 or Hnf4a motif 218 count at FoxA1 or Hnf4a binding sites within 50 kb of each FoxA1- or Hnf4a-activated liver-specific

- genes, respectively. Motifs were called with FIMO using 1e-3 a p-value threshold. For each boxplot, the
   center line represents the median, the box represents the first to third quartiles, and the whiskers
   represent any points within 1.5 times the interquartile range.
- 222

#### 223 Some liver genes require collaborative FoxA1-Hnf4a activity

224 In addition to those genes independently activated by Foxa1 and Hnf4a, there is an additional 225 set of 31 liver genes that are not activated until both FoxA1 and Hnf4a are present (Fig. 4A). We 226 therefore asked whether the activation of these 31 liver genes conforms to the PFH. If these 227 genes conform to the PFH, then we would expect each target to have nearby sites where FoxA1 228 binds individually and where FoxA1 and Hnf4a co-bind when expressed together. We have 229 called these sites "FoxA1 Pioneered" (FP). Sites are "Hnf4a Pioneered" (HP) if Hnf4a binds 230 individually and FoxA1 and Hnf4a co-bind when expressed together and sites are 231 "Collaboratively Co-bound" (CC) if neither TF binds individually but both do when expressed 232 together. There are examples of each modality surrounding AMDHD1, a liver-specific gene co-233 activated by FoxA1 and Hnf4a (Fig. 4B). When we examine all of the liver genes only activated 234 by FoxA1-Hnf4a co-expression, we find that in contradiction with the PFH, there are roughly 235 equal numbers of FP, HP, and CC sites (Fig. 4C). Therefore, in most cases, genes that require 236 joint FoxA1-Hnf4a activity do not rely on FoxA1 pioneer activity.

237

The patterns of genome-wide co-binding and accessibility of FoxA1 and Hnf4a follow similar trends. Of the 11,402 co-bound sites, 2,023 were FP, 3,398 were HP, and 2,192 were CC (Figure 4D) and FoxA1-induced differentially accessible peaks explain a minority of the FoxA1-Hnf4a differentially accessible peaks (Supplementary Fig. 5). Collaborative co-binding may be necessary in less accessible parts of the region, as there are more CC sites in ChromHMMlabeled \* heterochromatic and repressed regions, and there are more FP and HP sites in promoter and enhancer regions (Fig. 4E).



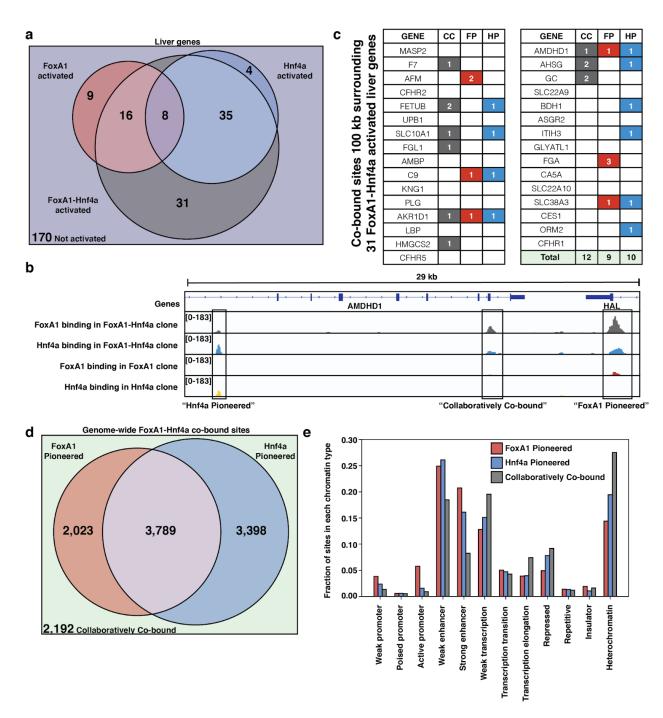




Fig. 4: FoxA1 and Hnf4a both pioneer and collaborate at liver-specific sites. (a) Venn diagram of all
liver genes categorized as either activated by FoxA1, Hnf4a, FoxA1-Hnf4a, some combination, or by
none of the three cocktails. (b) Genome browser view of a representative liver-specific locus (*AMDHD1*)
showing examples of a co-bound site that is "FoxA1 Pioneered" (FP), "Hnf4a Pioneered" (HP), and
"Collaboratively Co-bound" (CC). The first two tracks are FoxA1 and Hnf4a binding in the FoxA1-Hnf4a

252	co-expression clone and the last two tracks are FoxA1 and Hnf4a binding in their individual expression
253	clones. (c) List of the 31 liver genes that are only activated by FoxA1-Hnf4a co-expression. The columns
254	indicate how many co-bound FP, HP, or CC peaks exist within 100 kb of the gene. (d) Venn diagram of
255	all genome-wide co-bound peaks categorized as either bound by FoxA1 individually (FP), Hnf4a
256	individually (HP), by both, or by neither (CC). <b>(e)</b> Overlap of FP, HP, and CC sites from (D) with
257	ChromHMM annotations showing the fraction of each co-binding site type in each chromatin region.
258	
259	Discussion
260	In contrast to the predictions of the PFH, we found that both canonical PF FoxA1 and nonPF
261	Hnf4a can independently bind nucleosome-occluded sites, increase accessibility, and activate
262	nearby endodermal genes. Other endodermal genes require the combined activity of both
263	factors, but the mode of action at these targets does not conform to the predicted sequential
264	activity of FoxA1 followed by Hnf4a. These observations suggest an alternative model to the
265	PFH during endodermal reprogramming in which FoxA1 and Hnf4a each independently activate
266	a unique set of genes, and also collaborate, perhaps through cooperative binding, at another
267	distinct set of targets.
268	
269	Our results support efforts to revisit the independent activities of TFs in reprogramming
270	cocktails. Early reprogramming of fibroblasts to myoblasts relied solely upon the ectopic
271	overexpression of MyoD 25.36 and new reprogramming cocktails have been tested and validated in
272	a large-scale screen for single, cell autonomous reprogramming TFs 24. Increasing the efficiency
273	of reprogramming cocktails that depend on multiple TFs will require distinguishing between the
274	independent and cooperative effects of TFs. For example, our finding that Hnf4a independently
275	activates more intestine-specific genes than FoxA1 raises the possibility that titrating down
276	Hnf4a activity during reprogramming could result in a more liver-specific profile. Such fine-tuning

277 of TF activities has been suggested as an option to improve the success of other

278 reprogramming cocktails <sup>36-38</sup>.

279

280	While we did not find evidence for a clear distinction between the functional activities of FoxA1
281	and Hnf4a, our results do suggest that FoxA1 may require fewer copies of its motif than Hnf4a
282	to elicit a response. This could be because FoxA1 has stronger affinity for its motif than Hnf4a.
283	FoxA1 has a three-dimensional shape that is hypothesized to compete with histones ${}^{\scriptscriptstyle 30}$ and the
284	measured affinity of FoxA1 for its motif is higher than that of Hnf4a for its motif 31-33. Thus,
285	FoxA1's designation as a PF and Hnf4a as a nonPF may be due to FoxA1 having a stronger
286	affinity for DNA than Hnf4a.
287	
288	Although we found clear instances of sites independently pioneered by either FoxA1 or Hnf4a,
289	not all sites containing multiple motifs were pioneered in K562 cells, which comports with
290	studies showing that the sequence context in which motifs occur also plays an important role in
291	determining whether sites will be pioneered or not. Gal4's ability to bind nucleosomal DNA
292	templates depends both on the number of copies of its motif 40 and the positioning of the motif in
293	the nucleosome 4. Precise nucleosome positioning also dictates TP53 and Oct4 pioneering
294	behavior 42.43. A TF's motif affinity, motif count, and the presence of co-factor motifs are all strong
295	predictors of pioneer activity 18.19.44-48 and certain types of heterochromatic patterning have been
296	labeled "pioneer resistant" <sup>17</sup> . Pioneer activity may best be summarized then by the free energy
297	balance between TFs, nucleosomes, and DNA ${}^{\scriptscriptstyle 49.50}$ rather than as a property of specific classes of
298	TFs.

299

300 Methods

301 Cloning, production, and infection of viral vectors

302	We used PCR to add V5 epitope tags to the 3' end of FoxA1 (Addgene #120438) and Hnf4a
303	(Addgene #120450) constructs and then used HiFi DNA Assembly (NEB #E2621L) to clone
304	each construct into a pINDUCER21 doxycycline-inducible lentiviral vector (Addgene #46948).
305	All primers are listed in Table 1. The Hope Center Viral Vector Core at Washington University in
306	St. Louis then generated and titered high-concentration virus. We infected human K562 cells at
307	a multiplicity of infection of 1 by spinoculation at 800G for 30 minutes in the presence of 10
308	$\mu$ g/ml polybrene, passaged the cells for 3 days, and then selected for positively infected cells by
309	single cell sorting on GFP+ into 96-well plates. Finally we used qPCR to select for clones that
310	had high inducibility of TF and target gene expression (Supplementary Fig. 1).
311	
312	Cell culture
313	We grew K562 cells (ATCC CCL-243) in Iscove's Modified Dulbecco Serum supplemented with
314	10% fetal bovine serum, 1% penicillin-streptomycin and 1% non-essential amino acids. When it
315	was time to conduct one of our functional assays, we split FoxA1-, Hnf4a-, or FoxA1-Hnf4a-
316	expressing cells into replicate flasks and then treated with +/- 0.5 $\mu$ g/ml doxycycline for 24
317	hours.
318	
319	RNA extractions, reverse transcription, and qPCR
320	We extracted RNA from 1e6 cells/sample with the PureLink RNA Mini (Invitrogen #12183020)
321	column extraction kit and completed on-column DNA digestion with PureLink DNase (Invitrogen
322	#12185010). We quantified and assessed the quality of the RNA with an Agilent 2200
323	Tapestation instrument and then either froze down pure RNA for later RNA-sequencing library
324	preparation or used ReadyScript cDNA Synthesis Mix (Sigma #RDRT-100RXN) to produce
325	cDNA for qPCR. We performed qPCR with SYBR Green PCR Master Mix (Applied Biosystems
326	#4301955) and gene-specific and housekeeping primers (Table 1).

#### 327

## 328 **RNA-sequencing and analysis**

329	We generated three replicates of +/- doxycycline-treated RNA-sequencing libraries with the
330	NEBNext Ultra II Directional RNA Library Prep Kit (NEB #E7765S). We quantified and assessed
331	the quality of the libraries with an Agilent 2200 Tapestation instrument, size selected with
332	AMPure XP beads (Beckman Coulter #A63880), and then sequenced the libraries with 75bp
333	paired-end reads on an Illumina NextSeq 500 instrument.
334	
335	We quantified transcripts with Salmon 51, filtered out any with fewer than 10 reads, and then
336	called differentially expressed transcripts with DeSeq2 <sup>s2</sup> . A gene was called differentially
337	upregulated if it had a log2fold change of at least 1 and was called "activated" if it had fewer
338	than 50 normalized reads in the uninduced control. A gene was called "tissue-specific"
339	according to the Human Protein Atlas definition of tissue enrichment 53, which is if a gene is at
340	least 4-fold higher expressed in the tissue-of-interest than in any other tissue.
341	
342	ATAC-sequencing and analysis
343	We followed the OMNI-Atac protocol 54 to generate two replicates of +/- doxycycline-treated low-
344	background ATAC-sequencing libraries. We isolated 2e5 cells/sample and then extracted 5e4

345 nuclei/sample for tagmentation and library preparation. We quantified and assessed the quality

of the libraries with an Agilent 2200 Tapestation instrument, size selected with AMPure XP

beads, and then sequenced the libraries with 75bp paired-end reads on an Illumina NextSeq
500 instrument.

349

We aligned transcripts with bowtie2 50 with the parameters: --local -X2000, generated RPKM
 normalized BigWig files for visualization with DeepTools bamCoverage 50, and then called peaks

at low stringency with macs2 (p = 0.01) <sup>57</sup>. With these peaks, we either called reproducible peaks with IDR (FDR of 0.05) <sup>56</sup> or used DiffBind <sup>56</sup> to call differential peaks.

354

#### 355 **CUT&Tag and analysis**

356 We followed the CUTANA Direct-to-PCR CUT&Tag protocol (EpiCypher) to generate two 357 replicates of low-background CUT&Tag libraries. We isolated 1e5 cells/sample, and then either 358 used rabbit anti-human FoxA1 monoclonal antibody (Cell Signaling #53528), mouse anti-human 359 Hnf4a monoclonal antibody (Invitrogen #MA1-199), or rabbit anti-human histone H3K4me3 360 polyclonal antibody (Epicypher #13-0041) as a positive control. We amplified this signal with 361 either goat anti-rabbit (Epicypher #13-0047) or goat anti-mouse (Epicypher #13-0048) 362 polyclonal secondary antibodies. For a negative control, we omitted the primary antibody and 363 checked for any non-specific pull-down. Finally, we used CUTANA pAG-Tn5 (Epicypher #15-364 1017) to tagment the genomic regions surrounding each bound antibody complex. We 365 guantified and assessed the guality of the libraries with an Agilent 2200 Tapestation instrument, 366 size selected with AMPure XP beads, and then sequenced the libraries with 150bp paired-end 367 reads on an Illumina NextSeg 500 instrument.

368

369 When we assessed our libraries with the Agilent Tapestation instrument, we found that our 370 negative controls had minimal signal. This is expected in the protocol and as such sequencing 371 the sample is recommended as optional ... For this reason, we sequenced only our positive 372 samples. We aligned our samples with Bowtie2 5 using recommended parameters 5: --very-373 sensitive --end-to-end --no-mixed --no-discordant -I 10 -X700, created RPKM normalized 374 BigWig files with DeepTools bamCoverage <sup>so</sup>, and called peaks with macs2 (p = 1e-5) <sup>sr</sup> with 375 recommended parameters <sup>20</sup>. We then combined overlapping peaks from replicate samples 376 using BEDTools intersect ... We attributed binding sites to genes if they were within 50 kb (25 kb

377 up- and 25 kb downstream) of the gene's TSS. Because co-binding occurred less frequently, we attributed co-binding sites to genes if they were within 100 kb of the gene's TSS. "FoxA1 378 379 Pioneered" sites were those where we identified overlapping FoxA1 and Hnf4a binding peaks 380 within 100 kb of a gene that was only activated by FoxA1 and Hnf4a and where there was also 381 an overlapping FoxA1 binding peak, when FoxA1 was expressed alone. "Hnf4a Pioneered" sites 382 were those where we identified overlapping FoxA1 and Hnf4a binding peaks within 100 kb of a 383 gene that was only activated by FoxA1 and Hnf4a and where was also an overlapping Hnf4a 384 binding peak, when Hnf4a was expressed alone. And "Collaboratively Co-bound" sites were 385 those where we identified overlapping FoxA1 and Hnf4a binding peaks within 100 kb of a gene 386 that was only activated by FoxA1 and Hnf4a and where there was neither a FoxA1 nor Hnf4a 387 binding peak.

388

Tissue- and biological process-specific expression analysis
We generated lists of tissue-specific genes for each tissue by extracting "enriched genes" from
the Human Protein Atlas. A tissue's enriched genes are those whose mRNA expression is at
least four-fold higher than expression found in any other tissue. We then computed
hypergeometric assays to determine if our activated genes were enriched in any tissue-specific
gene set. Finally, we used Panther gene ontology analysis to identify enriched biological
processes.

396

# **Genome tracks and profile plot analysis**

We visualized the signal from our functional assays by loading each file into the Integrated
Genome Viewer <sup>®</sup>, using hg19 as reference. We then used the computeMatrix function in
reference-point mode and plotProfile function, both with default parameters, in the DeepTools

401	suite ** to display aggregated CUT&Tag and ATAC-sequencing signals across indicated
402	genomic regions.
403	
404	Motif and chromatin segmentation analysis
405	We used FIMO from the MEME Suite to identify occurrences of motifs. We used 1e-3 as a p-
406	value threshold and JASPAR PWMs for FoxA1 (MA0148.1) and Hnf4a (MA0114.2). We used
407	ChromHMM annotations <sup>™</sup> to characterize the epigenetic profile of FoxA1 and Hnf4a binding
408	sites.
409	
410	Data Availability
411	All genomic sequencing data have been deposited on Gene Expression Omnibus (GEO) under
412	accession number GSE182191.
413	
414	Acknowledgements
415	We thank Dr. Gary Stormo, Dr. Robi Mitra, and members of the Cohen Lab for reading and
416	critiquing the manuscript and for helpful discussion; Jessica Hoisington-Lopez and MariaLynn
417	Crosby in the DNA Sequencing Innovation Lab for assistance with high-throughput sequencing;
418	the Genome Engineering and iPSC Center for allowing us to use their Sony Flow Cytometer for
419	cell sorting; and Mingjie Li in the Hope Center Viral Vectors Core for assistance with producing
420	lentiviral expression vectors. This work was supported by grants from the National Institutes of
421	Health: R01GM092910 (Dr. Barak Cohen), T32HG000045 (Dr. Michael Brent, Washington
422	University in St. Louis Genome Analysis Training Program), and T32GM007200 (Dr. Wayne
423	Yokoyama, Washington University in St. Louis Medical Scientist Training Program).

424

# 425 Author Contributions

- 426 J.L.H. and B.A.C. designed the overall project. J.L.H. conducted all experiments and analysis.
- 427 J.L.H. and B.A.C. wrote the manuscript.
- 428

## 429 **Competing Interests**

- 430 The authors declare no competing interests.
- 431

## 432 **References**

- 433 1. Kornberg, R. D. Chromatin structure: a repeating unit of histones and DNA. *Science* 184, 868–
  434 871 (1974).
- 435 2. Kaplan, N. *et al.* The DNA-encoded nucleosome organization of a eukaryotic genome. *Nature*436 **458**, 362–366 (2009).
- 437 3. McPherson, C. E., Shim, E. Y., Friedman, D. S. & Zaret, K. S. An active tissue-specific
- 438 enhancer and bound transcription factors existing in a precisely positioned nucleosomal array.
- 439 *Cell* **75**, 387–398 (1993).
- 440 4. Shim, E. Y., Woodcock, C. & Zaret, K. S. Nucleosome positioning by the winged helix
- transcription factor HNF3. *Genes Dev.* **12**, 5–10 (1998).
- 442 5. Cirillo, L. A. *et al.* Binding of the winged-helix transcription factor HNF3 to a linker histone site on
  443 the nucleosome. *EMBO J.* **17**, 244–254 (1998).
- 6. Cirillo, L. A. *et al.* Opening of compacted chromatin by early developmental transcription factors
  HNF3 (FoxA) and GATA-4. *Mol. Cell* 9, 279–289 (2002).
- 446 7. Iwafuchi-Doi, M. & Zaret, K. S. Pioneer transcription factors in cell reprogramming. *Genes Dev.*447 28, 2679–2692 (2014).
- 448 8. Wapinski, O. L. et al. Hierarchical mechanisms for direct reprogramming of fibroblasts to

449 neurons. *Cell* **155**, 621–635 (2013).

- 450 9. Matsuda, T. et al. Pioneer Factor NeuroD1 Rearranges Transcriptional and Epigenetic Profiles
- 451 to Execute Microglia-Neuron Conversion. *Neuron* (2018) doi:10.1016/j.neuron.2018.12.010.
- 452 10. Soufi, A. et al. Pioneer transcription factors target partial DNA motifs on nucleosomes to initiate
- 453 reprogramming. *Cell* **161**, 555–568 (2015).
- 454 11. Soufi, A., Donahue, G. & Zaret, K. S. Facilitators and impediments of the pluripotency
- reprogramming factors' initial engagement with the genome. *Cell* **151**, 994–1004 (2012).
- 456 12. Sekiya, S. & Suzuki, A. Direct conversion of mouse fibroblasts to hepatocyte-like cells by
- 457 defined factors. *Nature* **475**, 390–393 (2011).
- 458 13. Morris, S. A. *et al.* Dissecting engineered cell types and enhancing cell fate conversion via
  459 CellNet. *Cell* **158**, 889–902 (2014).
- 460 14. Karagianni, P., Moulos, P., Schmidt, D., Odom, D. T. & Talianidis, I. Bookmarking by Non-
- 461 pioneer Transcription Factors during Liver Development Establishes Competence for Future
- 462 Gene Activation. *Cell Rep.* **30**, 1319–1328.e6 (2020).
- 463 15. Horisawa, K. et al. The Dynamics of Transcriptional Activation by Hepatic Reprogramming
- 464 Factors. *Mol. Cell* **79**, 660–676.e8 (2020).
- 465 16. Barozzi, I. et al. Coregulation of transcription factor binding and nucleosome occupancy through
- 466 DNA features of mammalian enhancers. *Mol. Cell* **54**, 844–857 (2014).
- 467 17. Mayran, A. *et al.* Pioneer factor Pax7 deploys a stable enhancer repertoire for specification of
  468 cell fate. *Nat. Genet.* **50**, 259–269 (2018).
- 469 18. Donaghey, J. et al. Genetic determinants and epigenetic effects of pioneer-factor occupancy.
- 470 Nat. Genet. **50**, 250–258 (2018).
- 471 19. Manandhar, D. *et al.* Incomplete MyoD-induced transdifferentiation is associated with chromatin
  472 remodeling deficiencies. *Nucleic Acids Res.* 45, 11684–11699 (2017).
- 473 20. Zaret, K. S. & Mango, S. E. Pioneer transcription factors, chromatin dynamics, and cell fate
- 474 control. *Curr. Opin. Genet. Dev.* **37**, 76–81 (2016).

- 475 21. Swinstead, E. E. et al. Steroid Receptors Reprogram FoxA1 Occupancy through Dynamic
- 476 Chromatin Transitions. *Cell* **165**, 593–605 (2016).
- 477 22. Miller, J. A. & Widom, J. Collaborative competition mechanism for gene activation in vivo. *Mol.*
- 478 *Cell. Biol.* **23**, 1623–1632 (2003).
- 479 23. Meerbrey, K. L. et al. The pINDUCER lentiviral toolkit for inducible RNA interference in vitro and
- 480 in vivo. Proc. Natl. Acad. Sci. U. S. A. **108**, 3665–3670 (2011).
- 481 24. Ng, A. H. M. et al. A comprehensive library of human transcription factors for cell fate
- 482 engineering. *Nat. Biotechnol.* **39**, 510–519 (2021).
- 483 25. Davis, R. L., Weintraub, H. & Lassar, A. B. Expression of a single transfected cDNA converts
- 484 fibroblasts to myoblasts. *Cell* **51**, 987–1000 (1987).
- 485 26. Kaya-Okur, H. S. *et al.* CUT&Tag for efficient epigenomic profiling of small samples and single
  486 cells. *Nat. Commun.* **10**, 1930 (2019).
- 487 27. Buenrostro, J. D., Wu, B., Chang, H. Y. & Greenleaf, W. J. ATAC-seq: A Method for Assaying
- 488 Chromatin Accessibility Genome-Wide. *Curr. Protoc. Mol. Biol.* **109**, 21.29.1–9 (2015).
- 489 28. Partridge, E. C. *et al.* Occupancy maps of 208 chromatin-associated proteins in one human cell
  490 type. *Nature* 583, 720–728 (2020).
- 491 29. Grant, C. E., Bailey, T. L. & Noble, W. S. FIMO: scanning for occurrences of a given motif.
  492 *Bioinformatics* 27, 1017–1018 (2011).
- 493 30. Fornes, O. *et al.* JASPAR 2020: update of the open-access database of transcription factor
  494 binding profiles. *Nucleic Acids Res.* 48, D87–D92 (2020).
- 495 31. Garcia, M. F. et al. Structural Features of Transcription Factors Associating with Nucleosome
- 496 Binding. *Molecular Cell* (2019) doi:10.1016/j.molcel.2019.06.009.
- 497 32. Rufibach, L. E., Duncan, S. A., Battle, M. & Deeb, S. S. Transcriptional regulation of the human
  498 hepatic lipase (LIPC) gene promoter. *J. Lipid Res.* 47, 1463–1477 (2006).
- 499 33. Jiang, G., Lee, U. & Sladek, F. M. Proposed mechanism for the stabilization of nuclear receptor
- 500 DNA binding via protein dimerization. *Mol. Cell. Biol.* **17**, 6546–6554 (1997).

- 501 34. Ernst, J. & Kellis, M. ChromHMM: automating chromatin-state discovery and characterization.
- 502 *Nat. Methods* **9**, 215 (2012).
- 503 35. Choi, J. et al. MyoD converts primary dermal fibroblasts, chondroblasts, smooth muscle, and
- retinal pigmented epithelial cells into striated mononucleated myoblasts and multinucleated
- 505 myotubes. *Proceedings of the National Academy of Sciences* **87**, 7988–7992 (1990).
- 506 36. Ma, H., Wang, L., Yin, C., Liu, J. & Qian, L. In vivo cardiac reprogramming using an optimal
- 507 single polycistronic construct. *Cardiovasc. Res.* **108**, 217–219 (2015).
- 508 37. Wang, L. et al. Stoichiometry of Gata4, Mef2c, and Tbx5 influences the efficiency and quality of
- induced cardiac myocyte reprogramming. *Circ. Res.* **116**, 237–244 (2015).
- 510 38. Vaseghi, H. R. *et al.* Generation of an inducible fibroblast cell line for studying direct cardiac
  511 reprogramming. *Genesis* 54, 398–406 (2016).
- 512 39. Clark, K. L., Halay, E. D., Lai, E. & Burley, S. K. Co-crystal structure of the HNF-3/fork head
- 513 DNA-recognition motif resembles histone H5. *Nature* **364**, 412–420 (1993).
- 40. Workman, J. L., Schuetz, T. J. & Kingston, R. E. Facilitated binding of GAL4 and heat shock
- factor to nucleosomal templates: differential function of DNA-binding domains. *Genes* (1991).
- 516 41. Vettese-Dadey, M., Walter, P., Chen, H., Juan, L. J. & Workman, J. L. Role of the histone amino
- 517 termini in facilitated binding of a transcription factor, GAL4-AH, to nucleosome cores. *Mol. Cell.*
- 518 Biol. 14, 970–981 (1994).
- 42. Yu, X. & Buck, M. J. Defining TP53 pioneering capabilities with competitive nucleosome binding
  assays. *Genome Res.* 29, 107–115 (2019).
- 521 43. Huertas, J., MacCarthy, C. M., Schöler, H. R. & Cojocaru, V. Nucleosomal DNA Dynamics
- 522 Mediate Oct4 Pioneer Factor Binding. *Biophys. J.* (2020) doi:10.1016/j.bpj.2019.12.038.
- 523 44. Yan, C., Chen, H. & Bai, L. Systematic Study of Nucleosome-Displacing Factors in Budding
- 524 Yeast. Mol. Cell **71**, 294–305.e4 (2018).

- 525 45. Heinz, S. et al. Simple combinations of lineage-determining transcription factors prime cis-
- regulatory elements required for macrophage and B cell identities. *Mol. Cell* **38**, 576–589
- 527 (2010).
- 528 46. Boyes, J. & Felsenfeld, G. Tissue-specific factors additively increase the probability of the all-or-
- 529 none formation of a hypersensitive site. *EMBO J.* **15**, 2496–2507 (1996).
- 530 47. Minderjahn, J. et al. Mechanisms governing the pioneering and redistribution capabilities of the
- 531 non-classical pioneer PU.1. *Nat. Commun.* **11**, 402 (2020).
- 532 48. Meers, M. P., Janssens, D. H. & Henikoff, S. Pioneer Factor-Nucleosome Binding Events during
- 533 Differentiation Are Motif Encoded. *Mol. Cell* (2019) doi:10.1016/j.molcel.2019.05.025.
- 49. Polach, K. J. & Widom, J. A model for the cooperative binding of eukaryotic regulatory proteins
  to nucleosomal target sites. *J. Mol. Biol.* 258, 800–812 (1996).
- 536 50. Mirny, L. A. Nucleosome-mediated cooperativity between transcription factors. Proc. Natl. Acad.
- 537 Sci. U. S. A. **107**, 22534–22539 (2010).
- 538 51. Patro, R., Duggal, G., Love, M. I., Irizarry, R. A. & Kingsford, C. Salmon provides fast and bias-
- aware quantification of transcript expression. *Nat. Methods* **14**, 417–419 (2017).
- 540 52. Love, M. I., Huber, W. & Anders, S. Moderated estimation of fold change and dispersion for
- 541 RNA-seq data with DESeq2. *Genome Biol.* **15**, 550 (2014).
- 542 53. Uhlén, M. *et al.* Proteomics. Tissue-based map of the human proteome. *Science* 347, 1260419
  543 (2015).
- 544 54. Ryan Corces, M. *et al.* An improved ATAC-seq protocol reduces background and enables
  545 interrogation of frozen tissues. *Nat. Methods* 14, 959–962 (2017).
- 546 55. Langmead, B. & Salzberg, S. L. Fast gapped-read alignment with Bowtie 2. *Nat. Methods* 9,
  547 357–359 (2012).
- 56. Ramírez, F. *et al.* deepTools2: a next generation web server for deep-sequencing data analysis. *Nucleic Acids Res.* 44, W160–5 (2016).
- 550 57. Zhang, Y. et al. Model-based Analysis of ChIP-Seq (MACS). Genome Biol. 9, 1–9 (2008).

- 551 58. Li, Q., Brown, J. B., Huang, H. & Bickel, P. J. Measuring reproducibility of high-throughput
- 552 experiments. *aoas* **5**, 1752–1779 (2011).
- 553 59. Stark, R., Brown, G. & Others. DiffBind: differential binding analysis of ChIP-Seq peak data. R
- 554 *package version* **100**, (2011).
- 555 60. Kaya-Okur, H. S., Janssens, D. H., Henikoff, J. G., Ahmad, K. & Henikoff, S. Efficient low-cost
- 556 chromatin profiling with CUT&Tag. *Nat. Protoc.* **15**, 3264–3283 (2020).
- 557 61. Quinlan, A. R. & Hall, I. M. BEDTools: a flexible suite of utilities for comparing genomic features.
- 558 *Bioinformatics* **26**, 841–842 (2010).
- 559 62. Robinson, J. T. et al. Integrative genomics viewer. Nat. Biotechnol. 29, 24–26 (2011).