1 The interaction of climate history and evolution impacts alpine biodiversity assembly

2 differently in freshwater and on land

- 3 Luiz Jardim-deQueiroz^{1,2}, Carmela J. Doenz^{1,2}, Florian Altermatt^{3,4}, Roman Alther^{3,4}, Špela
- 4 Borko⁵, Jakob Brodersen^{1,2}, Martin M. Gossner^{6,7}, Catherine Graham⁶, Blake Matthews^{1,2},
- 5 Ian R. McFadden^{6,7}, Loïc Pellissier^{6,7}, Thomas Schmitt^{8,9}, Oliver M. Selz^{1,*}, Soraya Villalba¹,
- 6 Lukas Rüber^{2,10}, Niklaus Zimmermann^{6,7}, Ole Seehausen^{1,2,‡}
- 7 ¹ Department of Fish Ecology and Evolution, Swiss Federal Institute of Aquatic Science and
- 8 Technology (Eawag), Switzerland.
- 9 ² Institute of Ecology and Evolution, University of Bern, Switzerland.
- ³ Department of Aquatic Ecology, Swiss Federal Institute of Aquatic Science and
- 11 Technology (Eawag), Switzerland.
- ⁴ Department of Evolutionary Biology and Environmental Studies, University of Zurich,

13 Switzerland.

- ⁵ SubBio Lab, Department of Biology, Biotechnical Faculty, University of Ljubljana,
- 15 Slovenia.
- ⁶ Swiss Federal Institute for Forest, Snow and Landscape Research (WSL), Switzerland.
- ¹⁷ ⁷ Department of Environmental Systems Science, Swiss Federal Institute of Technology in
- 18 Zürich (ETHZ), Switzerland.
- ⁸ Senckenberg German Entomological Institute, Germany.
- ⁹ Institute of Biochemistry and Biology, Faculty of Science, University of Potsdam,
- 21 Germany.
- 22 ¹⁰ Naturhistorisches Museum Bern (NMBE), Switzerland.
- 23 ORCIDs: LJQ: 0000-0002-5524-6281; CJD: 0000-0003-4143-7623; FA: 0000-0002-4831-
- 24 6958; RA: 0000-0001-7582-3966; ŠP: 0000-0002-8383-8778; JB: 0000-0003-2060-6379;
- 25 MMG: 0000-0003-1516-6364; CG: 0000-0001-9267-7948; BM: 0000-0001-9089-704X;
- 26 IRM: 0000-0002-4508-7272; LP: 0000-0002-2289-8259; TS: 0000-0002-1389-8396; OMS:
- 27 0000-0002-2210-5909; LR: 0000-0003-0125-008X; NZ: 0000-0003-3099-9604; OS: 0000-
- 28 0001-6598-1434.
- ^{*} Authorship alphabetically ordered from FA to SV.
- [‡] Corresponding author: Ole.Seehausen@eawag.ch; Ole.Seehausen@iee.unibe.ch.

31 Abstract

32 Quaternary climate fluctuations can affect biodiversity assembly through speciation in two 33 non-mutually-exclusive ways: a glacial species pump, where isolation in glacial refugia 34 accelerates allopatric speciation, and adaptive radiation during ice-free periods. Here we 35 detected biogeographic and genetic signatures associated with both mechanisms in the 36 generation of the European Alps biodiversity. Age distributions of endemic and widespread 37 species within aquatic and terrestrial taxa (amphipods, fishes, amphibians, butterflies and 38 flowering plants) revealed that endemic fish evolved only in lakes, are highly sympatric and 39 mainly of Holocene age, consistent with adaptive radiation. Endemic amphipods are ancient, 40 suggesting preglacial radiation with limited range expansion and local Pleistocene survival, 41 perhaps facilitated by a groundwater-dwelling lifestyle. Terrestrial endemics are mostly of 42 Pleistocene age, and are thus more consistent with the glacial species pump. The lack of 43 evidence for Holocene adaptive radiation in the terrestrial biome may be attributable to a 44 faster range expansion of these taxa after glacial retreats, though fewer stable environments 45 may also have contributed to differences between terrestrial areas and lakes. The high 46 proportion of young, endemic species make the Alps vulnerable to climate change, but the 47 mechanisms and consequences of species loss will likely differ between biomes because of 48 their distinct histories.

Keywords: Time for speciation, Allopatric speciation, Adaptive radiation, Pleistocene
refugia, Glacial species pump, European Alps

51 **1. Background**

52 Immigration, speciation and extinction are the three main processes underlying the assembly 53 of biodiversity in island-like habitats [1-4]. The relative contribution of these processes 54 depends on size, isolation and fragmentation of the region, ecosystem or habitat. For instance, 55 immigration rates decrease with increasing isolation, extinction rates decrease with increasing 56 area, and rates of in situ speciation increase with both area, isolation, and fragmentation 57 [1,2,5–7]. The occurrence and interaction of these processes over geological history leave 58 strong imprints in the contemporary structure of regional and local species assemblages, 59 including phylogenetic structure and relatedness. The species age distribution, and the nature 60 and degree of endemism are some of the resulting biodiversity features [8]. 61 Some of the mechanisms that can lead to endemism are through cladogenetic speciation, i.e.,

62 when an ancestral species diverges into two or more derived species within an island,

63 archipelago or geographic region, or through an genetic speciation, when a local or regional 64 population or set of populations diverges from its progenitors outside the island, archipelago 65 or region [3]. Recent cladogenetic and anagenetic speciation both result in neoendemic 66 species, which are young species with geographically restricted distributions. Moreover, if 67 cladogenetic and anagenetic speciation are the main processes behind regional biodiversity 68 assembly, a regional biota can be composed of many relatively young and closely related 69 species. Non-endemic species, in turn, are generally more widespread because they either 70 have immigrated to the focal region from the outside after range expansion or they have 71 arisen in the focal region and had time to spread beyond it. Such non-endemic species are 72 also expected to be older, according to the 'age and area' hypothesis [9], which predicts that 73 older species have had more time to disperse and hence become geographically more 74 widespread, whereas younger species often are still confined to smaller ranges. However, the 75 'age and area' hypothesis assumes biome stability (including climatic stability) and does not 76 consider factors other than age that could in fact have strong effects on species range sizes. 77 For instance, population extirpation or local extinction [10], the presence and movement of 78 physical or climatic barriers in space and time [11], changes in habitat size through time, 79 variation between lineages in the ecological versatility and evolutionary adaptability of 80 species [12], variation in species dispersal ability [13,14] and ecological interactions [15] can 81 all be important predictors of species range size in addition to species age. The interaction of 82 these factors can explain, for instance, why some species, despite being so old, are 83 geographically narrowly confined in the present time (geographical relicts or paleoendemics) 84 [16].

85 Physically rugged mountain landscapes at lower and intermediate latitude, such as those of 86 the Alpine bioregion of Europe (hereafter the European Alps), are hotspots of biodiversity 87 and endemism [17-19]. In such environments, endemism and species radiations arise through 88 the interaction of dispersal limitation with steep ecological gradients and often archipelago-89 like habitat structures [20–23]. In the European Alps, multiple terrestrial taxa have undergone 90 local radiations leading to the emergence of endemic clades in several groups such as 91 flowering plants [24–26] or butterflies [27,28]. Furthermore, some of the largest endemic 92 radiations in European freshwater habitats also took place in or around the Alps, especially 93 for amphipods [29–32] and fish [33,34]. Importantly, these radiations occurred in habitats 94 that are geographically isolated from similar habitats elsewhere, but surrounded by less 95 isolated habitats, containing diverse assemblages of widely distributed taxa. For example,

96 mountain-tops surrounded by lowlands, or permanently cold, deep lakes isolated from other
97 such lakes by the seasonally relatively warm, shallow flowing water of rivers.

98 The climatic and habitat instability driven by the Quaternary climate fluctuations [35] has 99 interacted evolutionary and ecological processes to shape biodiversity in the Alps [34,36–41]. 100 This includes influences on speciation, extinction and immigration of lineages, and the 101 reshaping of species abundance, range distribution, richness and genetic diversity patterns 102 [42–44]. An important fraction of biodiversity in the Alps is due to recently colonizing 103 species that immigrated into the region from far away (such as central Asia), or expanded 104 their range from adjacent regions but have not yet speciated in the area. On the other hand, 105 endemic biodiversity may have emerged through two alternative, non-exclusive mechanisms 106 both driven by the succession of glacial-interglacial cycles: (1) the glacial species pump 107 [45,46], and (2) adaptive radiation during interglacial periods (hereafter adaptive radiation) 108 [47] (figure 1). The glacial species pump is a process in which allopatric speciation is 109 accelerated via the isolation of small populations in glacial refugia. It operates when the 110 expansion of glaciers makes large areas of a species' range unavailable, but leaves isolated 111 pockets of suitable habitat (figure 1b; Hewitt 2000; Hewitt 2004; Holderegger and Thiel-112 Egenter 2009; April et al. 2013). It can therefore be expected that glacial pump creates 113 assemblages composed of many species that originally emerged in allopatry (figure 1c) but 114 might have come into secondary contact more recently (figure 1e). The role of refugia in 115 promoting species persistence and in glacial vicariant speciation has been widely reported for 116 multiple extant European taxa, both animals and plants [36,37,e.g. 50–53].

117 After each glacial maximum, the retreat of glaciers opens up new, unoccupied habitat in both 118 terrestrial and aquatic ecosystems, which may lead early colonists to diversify in situ via 119 adaptive radiations [54] (figure 1b). Adaptive radiation takes place when an ancestor 120 diversifies ecologically and phenotypically, giving rise in a relatively short period of time, to 121 multiple species that are ecologically distinct [55]. Emblematic examples of adaptive 122 radiation during inter- or postglacial periods are associated the emergence of many lakes in 123 the Holarctic realm by the end of the last glacial period, providing opportunities for many 124 radiations of freshwater fish that occurred in parallel [33,34,47,56–59]. Such process would 125 be expected to generate sympatric or parapatric species by *in situ* cladogenetic speciation 126 [23]. In addition, postglacial expansion of populations also has the potential to bring together 127 lineages that had previously diverged in Pleistocene refugia [60]. Secondary contact of 128 lineages can also be important in adaptive radiation, either through causing ecological

character displacement in sympatry occurring in response to competition [55] (Schluter
2000, or through the occurrence of hybridization which may facilitate the onset of adaptive
radiations upon colonization of new environments [61,62]. This 'hybrid swarm origin'
hypothesis of adaptive radiation posits that functional genetic variation, which becomes
enriched in hybrid zones, elevates the evolvability and response to natural selection in hybrid
populations [61,63].

135 Despite its large information content for investigating hypothesis regarding biodiversity 136 assembly and to understand biogeographic patterns in species distributions [64], few studies 137 have made use of the species age distribution (SAD) [41,65,66], and fewer had investigated 138 SAD from a multi-taxon perspective [8,67]. We conducted a comparative phylogenetic 139 analysis to quantify SADs and the extent and type of endemism in aquatic and terrestrial 140 ecosystems of the European Alps. Our work focuses on several taxonomic groups: 141 amphipods, fish, butterflies and amphibians with nearly complete taxon sampling, as well as 142 15 nearly completely sampled representative genera of perennial flowering angiosperms 143 plants (henceforth "plants"). We predicted that SADs support a scenario with dominance of 144 the glacial species pump for the origin of endemism in terrestrial groups, with species dating 145 to the Pleistocene; whereas SADs may indicate a prominent role of postglacial adaptive 146 radiation for groups that depend on open water habitats, i.e., fish. This is because high 147 altitude ranges in the terrestrial habitats became fragmented but not completely erased during 148 glacial maxima, whereas year-round open water bodies as habitat for fish were entirely absent 149 during glacial maxima, with a few exceptions at the edge of the southern Alps [68]. We also 150 predicted that SADs of both amphipods and amphibians will resemble fully terrestrial taxa 151 more than those of fish. Amphipods occupy both open and subterranean freshwater habitats, 152 and some of the subterranean habitats persisted during the glacial maxima [69], and most 153 amphibians require open water bodies only during spring and summer and are terrestrial for 154 the remainder of the year, while some lack an aquatic life stage altogether [70]. Therefore, 155 some amphibian species likely found Pleistocene refugia within the Alpine region during the 156 glacial maxima [71,72]. Regarding non-endemic species, we did not expect large differences 157 in age structure among taxa because non-endemics tend to be widespread, are probably 158 mostly older and diversified on a wider geographical scale drive by processes that may have 159 been decoupled from the climate dynamics of the Alps. Therefore, we predicted that non-160 endemic species are older on average than endemics. Because dispersal ability, distance 161 between sink (new habitats that become available after glacial maxima) and sources of

162 colonization, historical stability and heterogeneity of habitat occupied vary between the

163 taxonomic groups, the magnitude of the difference in species ages between non-endemic and

164 endemic species will be taxon-dependent.

165 **2. Methods**

166 Our work focuses on the European Alps, following previous delimitations of European high 167 mountain systems [73] but including the peripheral lowland areas, where most of the 168 perialpine glacial lakes are located. To select the taxonomic groups to be included in this 169 work, we looked for lineages with reliable distribution data, robust dated phylogenetic trees 170 that include most of the diversity of the given lineage, and/or genetic data for most of the 171 recognized species, so that we could estimate and calibrate phylogenetic trees where none 172 existed. Then, we chose five major taxonomic groups to represent the terrestrial and aquatic 173 alpine and pre-alpine biomes of the region: nearly all known regional species of amphipods, 174 fishes, amphibians and butterflies, and 14 nearly completely sampled clades of flowering 175 plants (Homogyne, Petasites, Tussilago, Campanula, Jasione, Phyoplexis, Knautia, 176 Androsace, Primula, Soldanella, Gentiana, Saxifraga, Carex and Festuca). Only species 177 native to the European Alps were considered. To assemble species age distributions (stem 178 age, i.e., time since divergence from closest relative in million years, Ma), we combined

179 published time-trees and our own estimates (electronic Supplementary Methods).

180 (a) Endemism and speciation mode

181 Species were considered endemic if they naturally occur only in the alpine and/or perialpine 182 regions of the Alps. When a species was classified as endemic, we assigned its speciation 183 mode to an genetic speciation (Alpine species diverged from its non-Alpine sister species, 184 but did not undergo *in situ* diversification) or cladogenetic speciation (Alpine species 185 emerged through *in situ* diversification, with either the non-endemic sister being native to the 186 region too, or the two or more sister species all being Alpine endemics), following Rosindell 187 and Phillimore (2011) (electronic supplementary material, tables S1). To apply these 188 definitions, we first identified the position of each of the endemic species within the 189 phylogeny (electronic supplementary material, file S2). Then, if the endemic species was 190 nested within a clade composed mainly of species that occur outside of the Alps, and its 191 direct sister species occurred only outside the Alps, we assumed an agenetic speciation. If the 192 species was nested within a group mostly of species native to the Alps, we assumed 193 cladogenetic speciation.

194 (b) Comparisons of species age distributions

195 We performed multiple permutation tests on the distribution of age estimates assembled from 196 all the species to identify differences in the age distributions among and within major clades. 197 Here, we asked 1) whether age distributions differed between endemic and non-endemic 198 species, overall and within each taxonomic group independently; 2) whether species age 199 distributions differed among taxonomic groups; 3) whether non-endemic species age 200 distributions differed among groups; and 4) whether endemic species age distributions 201 differed among groups. When a difference was significant, if a significant result was found, 202 we performed post-hoc pairwise permutations to identify which distribution and taxonomic 203 group (or groups) were distinct from one another, using Bonferroni correction for each group 204 of analyses. These analyses were performed using the function 'oneway_test' of the library 205 'coin' [74] in R 4.0.2 1106 [75] with 10,000 resamples with a distribution approximated via 206 Monte Carlo resampling.

3. Results

A total of 617 species were included in our analyses: 39 amphipods, 124 fishes, 31

amphibians, 245 butterfly and 178 plant species (electronic supplementary material, table

210 S1). Approximately half of all fish and amphipod species were found to be endemic to the

European Alps (45.2 % and 49 %, respectively), whereas smaller fractions of 12 %, 13 % and

212 30 % of the butterflies, amphibians and plants, respectively, were found to be endemic (figure

213 2). Our analysis of speciation mode suggests that approximately half of the endemic

amphipods and plants, and one third of butterfly species emerged by cladogenesis (53 %, 52

215 % and 36 %, respectively). Cladogenesis was also inferred to be the mode of speciation for

the majority of the endemic amphibian and fish species (75 % and 98 %, respectively) (figure

217 2).

218 We found that 94 % of the extant species that now occupy the Alps, irrespective of endemism

status, emerged over the past 15 million years (from the Middle Miocene) (figure 2).

220 Endemics were overall younger than non-endemics (p-value < 0.0001), which was also true

221 for each taxonomic group when analysed individually (electronic supplementary material,

table S9). We found the species age distributions among non-endemic species to be similar

between taxonomic groups (figure 2), with most of the species ages spanning the Late

224 Pleistocene to Early Miocene (90 % fell between 0.3 and 20 Mya). The only exception was

the comparison of plants *vs.* amphibians, as we found non-endemic amphibians older than

226 non-endemic plants (p < 0.0001; electronic supplementary material S10). SADs of endemic

species were also similar among taxa (90 % fell between 0.25 and 8 Ma), except for fish,

- which are younger than any other group (90 % fell between 0.6 and 114 Ky; p < 0.0001;
- figure 2; electronic supplementary material S11).

230 We observed the following patterns in the SAD: i) endemics are younger than non-endemics

in all taxonomic groups, and ii) there is a high degree of similarity among taxa in the age

- distributions when endemics and non-endemics are analysed separately. However, we found
- 233 on one hand that while most endemic fish species arose in the Holocene through

234 cladogenesis, very few endemic butterflies and no endemic species in the other groups arose

in the Holocene. On the other hand, only very few endemic fish (all from the southern

- 236 periphery of the Alps) date to the Pleistocene whereas most of the endemic butterflies and
- 237 many other endemic species date do.

4. Discussion

239 Inferring past evolutionary process from the structure of current biodiversity is one of the

240 goals of macroecology, macroevolution and biogeography. Species age distributions among

- regional biota is one informative aspect of this structure [64]. We combined estimates of
- 242 species origination times with information on endemism and mode of speciation
- 243 (cladogenetic vs. anagenetic) to investigate the dominant mechanisms of biodiversity
- assembly in different taxa and major biomes of the European Alps. We found that most of the
- species diversity in fish, amphipods, amphibians, butterflies and plants is relatively young,
- emerging at the beginning in the Middle Miocene, which coincided with the period of
- 247 maximum geological uplift in the region that culminated with the formation of the Alps [76].

248 Our multi-taxon comparative analysis had the advantage of directly comparing independently 249 evolving and ecologically distinct clades in the same region. It showed that speciation timing 250 was dramatically different between terrestrial taxa and those aquatic taxa that require 251 permanent open surface water (i.e., fish). While 80 % of the Alp's endemics in the terrestrial 252 groups originated between the Late Miocene and Late Pleistocene, most endemic fish species 253 arose only after the final retreat of the glaciers and re-establishment of permanent open water 254 bodies in the formerly glaciated areas. Combined with the observation that the vast majority 255 of endemic fish are products of cladogenetic speciation, this suggests that the assembly 256 process of the fish fauna of the Alps is dominated by an interaction between colonization 257 from outside the region and adaptive radiation during the last postglacial period, but similar

258 processes may have cyclically repeated themselves in previous interglacial periods, 259 alternating with extinction during glacial maxima. In contrast, for the terrestrial groups, our 260 results suggest that colonization from outside the region and the glacial species pump are the 261 dominant mechanisms, as an genetic speciation was more important in these taxa, and 262 endemic richness assembled throughout the Pleistocene. Interestingly, we observed some 263 postglacial speciation in butterflies, coinciding with the major mode in fish, but being 264 dwarfed in butterflies by the much larger Pleistocene mode. We suggest that general, non-265 exclusive mechanisms underlay these contrasting patterns: 1) Quaternary climate fluctuations 266 that accelerate allopatric speciation during cold stages but open up new ecological 267 opportunities for adaptive radiation during interglacial periods; 2) variation among groups in 268 their dispersal ability and associated rate of range expansion, and finally 3) the influence of 269 variation in seasonal and inter-annual habitat stability in either constraining or promoting 270 adaptive radiation. Below we discuss each of these mechanisms and how they may have 271 affected diversification in the different taxa studied here.

272 (a) The role of Quaternary climate fluctuations

273 We suggest our finding that most endemic fish are of postglacial origin, while endemics in 274 other groups arose in the Pleistocene or earlier, is explained by the different effects that the 275 Quaternary climate oscillations had on freshwater versus terrestrial habitat [68]. Permanent 276 open surface water habitats, as required by fishes, were absent in the glaciated parts of the 277 Alps during the Last Glacial Maximum (LGM), because all lakes and river valleys were 278 covered by thick glaciers. Therefore, the complete lack of endemic fish species older than 279 20,000 years on the northern and western flanks of the Alps is likely due to local extirpation 280 of all fish populations across the region during the LGM. With the progressive retreat of 281 glaciers, which achieved their modern configuration in the Late Holocene, fish would then 282 have returned to the region from areas located in downstream sections of the large rivers, that 283 were often far from the alpine region especially on the North face of the Alps [e.g. 77]. This 284 Holocene recolonization by older widespread species explains the large fraction of old, 285 widespread and non-endemic fish species in the northern and western Alpine region. 286 The first fish to colonize after the LGM were probably species adapted to cold water 287 conditions, such as salmonids und sculpins, that would have lived nearby in the rivers of the

- 288 Pleistocene tundra downstream of the Alpine glacier shield. Salmonids are indeed known for
- their remarkable colonizing ability and rapid establishment in postglacial freshwater habitats

290 [78]. These fish would have encountered ecological opportunities in the emerging large and 291 deep lakes of the region and radiated into many distinct species as they adapted to the vacant 292 niches associated with distinct lacustrine zones. This process likely generated the young 293 endemic species, nowadays predominantly in three lineages, whitefish (*Coregonus* [79]), 294 chars (Salvelinus [80]) and sculpins (Cottus [34]), that have rapidly radiated in perialpine 295 lakes. The very few old, relic endemic fish species in the region that date to prior to the 296 Holocene, are the lake herring Alosa agone, and two trouts of the genus Salmo (S. carpio and 297 S. sp. 'Blackspot'). These three species are endemic to lakes in Northern Italy and southern 298 Switzerland, a region where probably not all lakes were fully covered by ice sheets during the 299 LGM [68]. Therefore, these species likely originated during earlier interglacials, when 300 southern perialpine lakes would have become extensive, and then found refugia during the 301 LGM to persist to the present day [81]. That there are no young postglacial species among the 302 non-endemic fish is perhaps due to insufficient time and connectivity between lakes to allow 303 new species to arose in deep lakes elsewhere in Europe (e.g., in northern Germany and 304 Scandinavia) in the Holocene prior to expanding their range into the Alps or vice-versa. It is 305 important to mention that adaptive radiation of fish are far more frequent in deep lakes 306 [82,83], while riverine adaptive radiations are rare (but see [84–86]).

307 Unlike for fish, our analysis revealed that all endemic (and all nonendemic) amphipods, the 308 second fully aquatic taxon in our data, emerged during or before the Pleistocene. This could 309 be because amphipods can persist in smaller water bodies than fish, and many species in this 310 group are ice-associated, being able to survive under ice cover and in its immediate forefield 311 [87]. Both factors would have allowed some species to persist in the region throughout the 312 glaciations. Additionally, as suggested for other invertebrates [69], some species likely 313 survived in subterranean refugia, such as caves or groundwaters, habitats occupied by many 314 freshwater amphipod species today, notably species of *Niphargus*, the most species-rich 315 group in the region [29,32].

We found that endemic species in the terrestrial groups are much older than endemic fish species. Pleistocene refugia are hypothesized for terrestrial taxa in many geographically restricted areas on nunataks, i.e, mountain peaks that have never been glaciated [88], or surrounding the Alps [41,89–92], such that extinctions during the glacial cycles did not wipe out the terrestrial fauna entirely. It is very likely that terrestrial organisms, particularly butterflies [41,93], plants [94–96] and amphibians [71,72] survived in glacial refugia in the Alps and at its periphery. Therefore, differential impacts of Quaternary climate fluctuations and the resulting glaciations on different habitats and taxa go a long way helping to explainextant patterns of diversity and endemism in the region.

325 (b) Dispersal ability to explain postglacial radiation

326 Dispersal ability often negatively correlates with rapid niche evolution. The evolutionary 327 response to local environmental and ecological conditions tends to be faster in taxa with 328 limited dispersal, leading to faster niche shifts and higher rates of speciation and adaptive 329 radiation [97,98]. Therefore, the intriguingly few cases of postglacial speciation in fully 330 terrestrial species and amphibians could be related to the dispersal rates imposed by the 331 environments they occupy. Terrestrial taxa experience, in general, less dispersal limitation 332 than freshwater taxa. For example, many species have acquired adaptations for aerial 333 dispersal, such as active flying in butterflies [99,100] or passive airborne propagation in 334 many plants [101], allowing such taxa to disperse virtually in all directions. Conversely, 335 freshwater-bound taxa need to navigate the dendritic landscapes of rivers and lakes to 336 disperse, making it a lot more difficult to reach isolated habitat patches [102,103]. Given 337 these limitations to dispersal for many freshwater taxa, postglacial dispersal may have 338 happened at a much slower pace in fish than for most terrestrial taxa. Terrestrial species may, 339 hence, have expanded their ranges faster after glacial retreat, also likely facilitated by the 340 proximity of refugia to the Alps (including inner-alpine refugia), resulting in faster 341 recolonization of the newly open landscape through long-distance dispersal and range 342 expansion. Some recent studies have shown that many plant species rapidly and substantially 343 expanded their range during the recent postglacial period [104–106]. Faster filling of 344 emerging terrestrial habitats through range expansion left fewer opportunities/less time for 345 the first colonists to undergo ecological speciation and adaptive radiation in response to 346 ecological opportunity among terrestrial groups than among aquatic taxa. To test the relative 347 importance of dispersal limitation versus other aquatic/terrestrial differences, future work 348 could investigate mainly aquatic taxa with strong aerial dispersal abilities, such as Odonata 349 and other insects that spent most of their life cycle in freshwater and have short but highly 350 dispersive terrestrial adult phases.

351

(c) Seasonal and interannual environmental variation limiting ecological speciation

352 Habitat stability in the Postglacial Era may have been an additional factor explaining the

353 larger number of Holocene speciation events in fish, but not in terrestrial groups in our study.

354 Theory and models suggest that environmental fluctuations and stochasticity can reduce or

even inhibit ecological speciation in unstable habitats [107,108]. Rapid variation in

356 environmental conditions, both seasonal and interannual, make adaptation difficult and

357 ecological speciation nearly impossible.

358 Environmental conditions in terrestrial ecosystems are much more variable than aquatic

359 ecosystems [109,110], especially large and deep lakes, both in terms of seasonal and year-to-

360 year variation. For instance, whereas seasonal variations in solar irradiance, temperature and

361 snow cover make the high mountain terrestrial habitat extremely seasonal, with large year-to-

362 year variation in the onset and duration of seasons [111,112], they are nearly constant through

the year in the deeper parts of lakes [113,114]. The longer growing and reproductive season,

364 despite low productivity, and the much more stable environment in deep lakes may create

365 increased opportunities for ecological speciation and adaptive radiation compared to the

alpine terrestrial ecosystems.

367 In addition, despite their greater temporal stability, deep lakes also have much steeper

368 environmental gradients because pressure, light and temperature all change much faster with

369 depth in water than with elevation in the terrestrial realm. This unique property of water may

370 explain the high frequency of ecological speciation in deep lakes, with sister-species being

371 spatially very close to each other but occupying different water depths [58], as observed

among East African cichlids [115] and Alpine whitefish [116].

373 5

5. Final considerations

374 We suggest that the formation of the unique biota of the European Alps was driven by 375 interacting mechanisms: non-random Pleistocene survival, postglacial immigration, vicariant 376 speciation during glacial maxima and adaptive radiation in the Postglacial. These interacting 377 mechanisms left distinct imprints on the age structure of regional assemblages in different 378 biomes and associated taxon groups. Historical factors (Quaternary climate fluctuations and 379 Pleistocene refuge availability) impacted freshwater and terrestrial biomes in different ways, 380 and contemporary ecological factors such as environmental stochasticity and dispersal 381 limitations also vary between these biomes, shaping them very differently through ecological 382 and evolutionary processes. In situ speciation and adaptive radiation were prominent in fish, 383 but occurred mainly after the LGM, and only in deep lakes, likely due to the unavailability of 384 suitable freshwater habitat during the LGM and the stable conditions within habitats after the 385 LGM. Amphipods and all terrestrial clades have much older endemic species, perhaps 386 because their ecology (i.e., cold-resistant and groundwater-dwelling in amphipods) and the

availability of Pleistocene refugia within the region allowed many species to survive the
LGM. At the same time, none of the terrestrial groups generated many young postglacial
species, likely because higher Pleistocene survival and faster postglacial niche filling through
range expansion left fewer ecological opportunities and because larger seasonal variation in

- 391 the terrestrial environment places constraints on ecological speciation.
- 392 Knowing the history of biodiversity formation is crucial to establish effective strategies of
- 393 conservation [117]. For the Alps we show a high fraction of endemism in many groups, with
- 394 endemic species having survived in some taxa and ecosystems through repeated glacial
- 395 cycles, while those in others are due to prolific speciation after the retreat of the glaciers.
- 396 These results improve our understanding of how the Alpine hotspot of species diversity and
- 397 endemism emerged, and they reinforce that biodiversity in this region is fragile. Endemic
- 398 species are often range-restricted, show limited population size and are hence much more
- 399 vulnerable to climate change and other environmental changes than non-endemic species
- 400 [118], and because of that, they are of high concern for conservation. Even a comparatively
- 401 small and transient disturbance of an ecosystem can lead to the extinction of young species
- 402 that evolved in adaptation to specific ecological conditions as has already been observed in
- 403 the recent past for adaptive radiations of fish in Swiss lakes [116]. The sharp increase of
- 404 extinction rates driven by human activity in the Anthropocene threatens the biodiversity of
- 405 the European Alps, and especially that of endemic species [119]. Therefore, this region
- 406 deserves greater attention to conserve both the regional biodiversity, as well as the eco-
- 407 evolutionary processes that gave rise to it and that are required to continue operating if
- 408 biodiversity is to be maintained.

409 **References**

- MacArthur RH, Wilson EO. 1963 An equilibrium theory of insular zoogeography.
 Evolution 17, 373–387. (doi:10.2307/2407089)
- 412 2. MacArthur RH, Wilson EO. 1967 *The theory of island biogeography*. New Jersey:
 413 Princeton Univ. Press.
- 414 3. Rosindell J, Phillimore AB. 2011 A unified model of island biogeography sheds light on
 415 the zone of radiation. *Ecology Letters* 14, 552–560. (doi:10.1111/j.1461416 0248.2011.01617.x)
- 4. Warren BH *et al.* 2015 Islands as model systems in ecology and evolution: prospects
 fifty years after MacArthur-Wilson. *Ecology Letters* 18, 200–217.
 (doi:10.1111/ele.12398)

- Losos JB, Schluter D. 2000 Analysis of an evolutionary species–area relationship.
 Nature 408, 847–850. (doi:10.1038/35048558)
- 422 6. Rosenzweig ML. 2001 Loss of speciation rate will impoverish future diversity. *PNAS*423 98, 5404–5410. (doi:10.1073/pnas.101092798)
- Valente L *et al.* 2020 A simple dynamic model explains the diversity of island birds
 worldwide. *Nature* 579, 92–96. (doi:10.1038/s41586-020-2022-5)
- 426 8. Merckx VSFT *et al.* 2015 Evolution of endemism on a young tropical mountain. *Nature*427 524, 347–350. (doi:10.1038/nature14949)
- 428 9. Willis JC. 1918 The age and area hypothesis. *Science* **47**, 626–628.
- 429 10. Gaston KJ. 1998 Species-range size distributions: products of speciation, extinction and
 430 transformation. *Philosophical Transactions of the Royal Society of London. Series B:*431 *Biological Sciences* 353, 219–230. (doi:10.1098/rstb.1998.0204)
- Ribas CC, Aleixo A, Nogueira ACR, Miyaki CY, Cracraft J. 2012 A
 palaeobiogeographic model for biotic diversification within Amazonia over the past
 three million years. *Proceedings of the Royal Society B: Biological Sciences* 279, 681–
 (doi:10.1098/rspb.2011.1120)
- 436 12. Brown JH. 1984 On the relationship between abundance and distribution of species. *The* 437 *American Naturalist* 124, 255–279.
- 438 13. Svenning J-C, Skov F. 2004 Limited filling of the potential range in European tree
 439 species. *Ecology Letters* 7, 565–573. (doi:https://doi.org/10.1111/j.1461440 0248.2004.00614.x)
- 441 14. Smith BT *et al.* 2014 The drivers of tropical speciation. *Nature* 515, 406–409.
 442 (doi:10.1038/nature13687)
- Louthan AM, Doak DF, Angert AL. 2015 Where and when do species interactions set range limits? *Trends in Ecology & Evolution* 30, 780–792.
 (doi:10.1016/j.tree.2015.09.011)
- 446 16. Grandcolas P, Nattier R, Trewick S. 2014 Relict species: a relict concept? *Trends in*447 *Ecology & Evolution* 29, 655–663. (doi:10.1016/j.tree.2014.10.002)
- 448 17. Körner C. 2004 Mountain biodiversity, its causes and function. *ambi* 33, 11–17.
 449 (doi:10.1007/0044-7447-33.sp13.11)
- Rahbek C *et al.* 2019 Building mountain biodiversity: Geological and evolutionary
 processes. *Science* 365, 1114–1119. (doi:10.1126/science.aax0151)
- Rahbek C, Borregaard MK, Colwell RK, Dalsgaard B, Holt BG, Morueta-Holme N,
 Nogues-Bravo D, Whittaker RJ, Fjeldså J. 2019 Humboldt's enigma: What causes
 global patterns of mountain biodiversity? *Science* 365, 1108–1113.
- 455 (doi:10.1126/science.aax0149)

456 457 458	20.	Hughes C, Eastwood R. 2006 Island radiation on a continental scale: Exceptional rates of plant diversification after uplift of the Andes. <i>PNAS</i> 103 , 10334–10339. (doi:10.1073/pnas.0601928103)
459 460 461	21.	Hughes CE, Atchison GW. 2015 The ubiquity of alpine plant radiations: from the Andes to the Hengduan Mountains. <i>New Phytologist</i> 207 , 275–282. (doi:https://doi.org/10.1111/nph.13230)
462 463 464	22.	Bertuzzo E, Carrara F, Mari L, Altermatt F, Rodriguez-Iturbe I, Rinaldo A. 2016 Geomorphic controls on elevational gradients of species richness. <i>PNAS</i> 113 , 1737– 1742.
465 466	23.	Gillespie RG <i>et al.</i> 2020 Comparing adaptive radiations across space, time, and taxa. <i>Journal of Heredity</i> 111 , 1–20. (doi:10.1093/jhered/esz064)
467 468 469	24.	Comes HP, Kadereit JW. 2003 Spatial and temporal patterns in the evolution of the flora of the European Alpine System. <i>TAXON</i> 52 , 451–462. (doi:https://doi.org/10.2307/3647382)
470 471 472 473	25.	Roquet C, Boucher FC, Thuiller W, Lavergne S. 2013 Replicated radiations of the alpine genus <i>Androsace</i> (Primulaceae) driven by range expansion and convergent key innovations. <i>Journal of Biogeography</i> 40 , 1874–1886. (doi:https://doi.org/10.1111/jbi.12135)
474 475 476	26.	Zhang L-B, Peter Comes H, W. Kadereit J. 2015 The temporal course of Quaternary diversification in the European high mountain endemic <i>Primula</i> sect. <i>Auricula</i> (Primulaceae). <i>International Journal of Plant Sciences</i> (doi:10.1086/380747)
477 478 479	27.	Peña C, Witthauer H, Klečková I, Fric Z, Wahlberg N. 2015 Adaptive radiations in butterflies: evolutionary history of the genus <i>Erebia</i> (Nymphalidae: Satyrinae). <i>Biol J Linn Soc</i> 116 , 449–467. (doi:10.1111/bij.12597)
480 481 482	28.	Pitteloud C <i>et al.</i> 2017 Climatic niche evolution is faster in sympatric than allopatric lineages of the butterfly genus <i>Pyrgus</i> . <i>Proceedings of the Royal Society B: Biological Sciences</i> 284 , 20170208. (doi:10.1098/rspb.2017.0208)
483 484 485 486	29.	Altermatt F, Alther R, Fišer C, Jokela J, Konec M, Küry D, Mächler E, Stucki P, Westram AM. 2014 Diversity and distribution of freshwater amphipod species in Switzerland (Crustacea: Amphipoda). <i>PLOS ONE</i> 9 , e110328. (doi:10.1371/journal.pone.0110328)
487 488 489	30.	Fišer C, Delić T, Luštrik R, Zagmajster M, Altermatt F. 2019 Niches within a niche: ecological differentiation of subterranean amphipods across Europe's interstitial waters. <i>Ecography</i> 42 , 1212–1223. (doi:https://doi.org/10.1111/ecog.03983)
490 491 492	31.	Zakšek V, Delić T, Fišer C, Jalžić B, Trontelj P. 2019 Emergence of sympatry in a radiation of subterranean amphipods. <i>Journal of Biogeography</i> 46 , 657–669. (doi:https://doi.org/10.1111/jbi.13514)
493 494 495	32.	Borko Š, Trontelj P, Seehausen O, Moškrič A, Fišer C. 2021 A subterranean adaptive radiation of amphipods in Europe. <i>Nat Commun</i> 12 , 3688. (doi:10.1038/s41467-021-24023-w)

496	33.	Hudson AG, Vonlanthen P, Seehausen O. 2011 Rapid parallel adaptive radiations from
497		a single hybridogenic ancestral population. Proc. R. Soc. B. 278, 58–66.
498		(doi:10.1098/rspb.2010.0925)

- 499 34. Lucek K, Keller I, Nolte AW, Seehausen O. 2018 Distinct colonization waves underlie
 500 the diversification of the freshwater sculpin (*Cottus gobio*) in the Central European
 501 Alpine region. *Journal of Evolutionary Biology* **31**, 1254–1267. (doi:10.1111/jeb.13339)
- 502 35. Fiebig M, Preusser F. 2008 Pleistocene glaciations of the northern Alpine Foreland.
 503 *Geographica Helvetica* 63, 145–150. (doi:10.5194/gh-63-145-2008)
- 36. Hewitt GM. 1999 Post-glacial re-colonization of European biota. *Biological Journal of the Linnean Society* 68, 87–112. (doi:10.1111/j.1095-8312.1999.tb01160.x)
- 506 37. Hewitt G. 2000 The genetic legacy of the Quaternary ice ages. *Nature* 405, 907–913.
 507 (doi:10.1038/35016000)
- 38. Hänfling B, Hellemans B, Volckaert F a. M, Carvalho GR. 2002 Late glacial history of
 the cold-adapted freshwater fish *Cottus gobio*, revealed by microsatellites. *Molecular Ecology* 11, 1717–1729. (doi:https://doi.org/10.1046/j.1365-294X.2002.01563.x)
- 511 39. Stehlik I. 2003 Resistance or emigration? Response of alpine plants to the ice ages.
 512 *TAXON* 52, 499–510. (doi:https://doi.org/10.2307/3647448)
- 40. Neuenschwander S, Largiadèr CR, Ray N, Currat M, Vonlanthen P, Excoffier L. 2008
 Colonization history of the Swiss Rhine basin by the bullhead (*Cottus gobio*): inference
 under a Bayesian spatially explicit framework. *Molecular Ecology* 17, 757–772.
 (doi:10.1111/j.1365-294X.2007.03621.x)
- 41. Menchetti M *et al.* 2021 Two ways to be endemic. Alps and Apennines are different
 functional refugia during climatic cycles. *Molecular Ecology* 30, 1297–1310.
 (doi:https://doi.org/10.1111/mec.15795)
- 42. Médail F, Diadema K. 2009 Glacial refugia influence plant diversity patterns in the
 Mediterranean Basin. *Journal of Biogeography* 36, 1333–1345.
 (doi:https://doi.org/10.1111/j.1365-2699.2008.02051.x)
- 43. Holm SR, Svenning J-C. 2014 180,000 years of climate change in Europe: Avifaunal
 responses and vegetation implications. *PLOS ONE* 9, e94021.
 (doi:10.1371/journal.pone.0094021)
- 526 44. Ordonez A, Svenning J-C. 2017 Consistent role of Quaternary climate change in
 527 shaping current plant functional diversity patterns across European plant orders. *Sci Rep*528 7, 42988. (doi:10.1038/srep42988)
- 45. Schoville SD, Roderick GK, Kavanaugh DH. 2012 Testing the 'Pleistocene species
 pump' in alpine habitats: lineage diversification of flightless ground beetles (Coleoptera:
 Carabidae: *Nebria*) in relation to altitudinal zonation. *Biological Journal of the Linnean Society* 107, 95–111. (doi:10.1111/j.1095-8312.2012.01911.x)

533 46. April J, Hanner RH, Dion-Côté A-M, Bernatchez L. 2013 Glacial cycles as an allopatric 534 speciation pump in north-eastern American freshwater fishes. *Molecular Ecology* 22, 535 409-422. (doi:https://doi.org/10.1111/mec.12116) 536 47. Schluter D, Rambaut A, Clarke BC, Grant PR. 1996 Ecological speciation in postglacial 537 fishes. Philosophical Transactions of the Royal Society of London. Series B: Biological 538 *Sciences* **351**, 807–814. (doi:10.1098/rstb.1996.0075) 539 48. Hewitt GM. 2004 Genetic consequences of climatic oscillations in the Quaternary. 540 Philosophical Transactions of the Royal Society of London. Series B: Biological 541 Sciences 359, 183–195. (doi:10.1098/rstb.2003.1388) 542 49. Holderegger R, Thiel-Egenter C. 2009 A discussion of different types of glacial refugia 543 used in mountain biogeography and phylogeography. Journal of Biogeography 36, 476– 544 480. (doi:https://doi.org/10.1111/j.1365-2699.2008.02027.x) 545 50. Bermingham E, Rohwer S, Freeman S, Wood C. 1992 Vicariance biogeography in the 546 Pleistocene and speciation in North American wood warblers: a test of Mengel's model. 547 PNAS 89, 6624–6628. 548 51. Culling MA, Janko K, Boron A, Vasil'ev VP, Côté IM, Hewitt GM. 2006 European 549 colonization by the spined loach (*Cobitis taenia*) from Ponto-Caspian refugia based on 550 mitochondrial DNA variation. Molecular Ecology 15, 173-190. 551 (doi:https://doi.org/10.1111/j.1365-294X.2005.02790.x) 552 52. Provan J, Bennett KD. 2008 Phylogeographic insights into cryptic glacial refugia. 553 Trends in Ecology & Evolution 23, 564–571. (doi:10.1016/j.tree.2008.06.010) 554 53. Wallis GP, Waters JM, Upton P, Craw D. 2016 Transverse alpine speciation driven by 555 glaciation. Trends in Ecology & Evolution 31, 916–926. 556 (doi:10.1016/j.tree.2016.08.009) 557 54. Stroud JT, Losos JB. 2016 Ecological opportunity and adaptive radiation. Annu. Rev. 558 Ecol. Evol. Syst 47, 507–532. 559 55. Schluter D. 2000 The ecology of adaptive radiation. OUP Oxford. 560 56. Bernatchez L, Chouinard A, Lu G. 1999 Integrating molecular genetics and ecology in 561 studies of adaptive radiation: whitefish, *Coregonus* sp., as a case study. *Biological* 562 Journal of the Linnean Society 68, 173–194. (doi:10.1111/j.1095-8312.1999.tb01165.x) 563 57. Bolnick DI, Lau OL. 2008 Predictable patterns of disruptive selection in stickleback in 564 postglacial lakes. The American Naturalist 172, 1–11. (doi:10.1086/587805) 565 58. Seehausen O, Wagner C. 2014 Speciation in freshwater fishes. Annual review of 566 ecology, evolution, and systematics 45, 621–651. (doi:10.1146/annurev-ecolsys-120213-567 091818) 568 59. Doenz CJ, Krähenbühl AK, Walker J, Seehausen O, Brodersen J. 2019 Ecological 569 opportunity shapes a large Arctic charr species radiation. Proceedings of the Royal 570 Society B: Biological Sciences 286, 20191992. (doi:10.1098/rspb.2019.1992)

571 572 573 574	60.	Kangas V-M, Kvist L, Kholodova M, Nygrén T, Danilov P, Panchenko D, Fraimout A, Aspi J. 2015 Evidence of post-glacial secondary contact and subsequent anthropogenic influence on the genetic composition of Fennoscandian moose (<i>Alces alces</i>). <i>Journal of Biogeography</i> 42 , 2197–2208. (doi:https://doi.org/10.1111/jbi.12582)
575 576	61.	Seehausen O. 2004 Hybridization and adaptive radiation. <i>Trends in Ecology & Evolution</i> 19 , 198–207. (doi:10.1016/j.tree.2004.01.003)
577 578 579	62.	Meier JI, Marques DA, Mwaiko S, Wagner CE, Excoffier L, Seehausen O. 2017 Ancient hybridization fuels rapid cichlid fish adaptive radiations. <i>Nat Commun</i> 8 , 14363. (doi:10.1038/ncomms14363)
580 581	63.	Seehausen O. 2013 Conditions when hybridization might predispose populations for adaptive radiation. <i>J Evol Biol</i> 26 , 279–281. (doi:10.1111/jeb.12026)
582 583 584	64.	Goldberg EE, Roy K, Lande R, Jablonski D. 2005 Diversity, endemism, and age distributions in macroevolutionary sources and sinks. <i>The American Naturalist</i> 165 , 623–633. (doi:10.1086/430012)
585 586	65.	Pellissier L <i>et al.</i> 2014 Quaternary coral reef refugia preserved fish diversity. <i>Science</i> 344 , 1016–1019. (doi:10.1126/science.1249853)
587 588 589	66.	Ding W-N, Ree RH, Spicer RA, Xing Y-W. 2020 Ancient orogenic and monsoon- driven assembly of the world's richest temperate alpine flora. <i>Science</i> 369 , 578–581. (doi:10.1126/science.abb4484)
590 591 592	67.	Rull V. 2008 Speciation timing and neotropical biodiversity: the Tertiary–Quaternary debate in the light of molecular phylogenetic evidence. <i>Molecular Ecology</i> 17 , 2722–2729. (doi:https://doi.org/10.1111/j.1365-294X.2008.03789.x)
593 594 595	68.	Seguinot J, Ivy-Ochs S, Jouvet G, Huss M, Funk M, Preusser F. 2018 Modelling last glacial cycle ice dynamics in the Alps. <i>The Cryosphere</i> 12 , 3265–3285. (doi:https://doi.org/10.5194/tc-12-3265-2018)
596 597	69.	Christian E. 2002 Distribution patterns of cavernicolous Collembola in Austria. <i>Pedobiologia</i> 46 , 261–266. (doi:10.1078/0031-4056-00132)
598	70.	Wells KD. 2010 The ecology and behavior of amphibians. University of Chicago Press.
599 600 601 602	71.	Vörös J, Mikulíček P, Major Á, Recuero E, Arntzen JW. 2016 Phylogeographic analysis reveals northerly refugia for the riverine amphibian <i>Triturus dobrogicus</i> (Caudata: Salamandridae). <i>Biological Journal of the Linnean Society</i> 119 , 974–991. (doi:10.1111/bij.12866)
603 604 605	72.	Lucati F <i>et al.</i> 2020 Multiple glacial refugia and contemporary dispersal shape the genetic structure of an endemic amphibian from the Pyrenees. <i>Molecular Ecology</i> 29 , 2904–2921. (doi:10.1111/mec.15521)
606 607 608 609	73.	Schmitt T. 2017 Molecular biogeography of the high mountain systems of Europe: An overview. In <i>High Mountain Conservation in a Changing World</i> (eds J Catalan, JM Ninot, MM Aniz), pp. 63–74. Cham: Springer International Publishing. (doi:10.1007/978-3-319-55982-7_3)

610 611	74.	Hothorn T, Hornik K, van de Wiel MA, Zeileis A. 2008 Implementing a class of permutation Tests: The coin package. <i>J. Stat. Softw.</i> 28 , 1–23.
612 613	75.	R Core Team. 2020 <i>R: A language and environment for statistical computing</i> . Vienna: R Foundation for Statistical Computing. See https://www.R-project.org/.
614 615	76.	Ager DV. 1975 The geological evolution of Europe. <i>Proceedings of the Geologists'</i> Association 86 , 127–154. (doi:10.1016/S0016-7878(75)80097-6)
616 617 618 619	77.	Seifertová M, Bryja J, Vyskočilová M, Martínková N, Šimková A. 2012 Multiple Pleistocene refugia and post-glacial colonization in the European chub (<i>Squalius</i> <i>cephalus</i>) revealed by combined use of nuclear and mitochondrial markers. <i>Journal of</i> <i>Biogeography</i> 39 , 1024–1040. (doi:https://doi.org/10.1111/j.1365-2699.2011.02661.x)
620 621 622 623	78.	Klemetsen A, Amundsen P-A, Dempson JB, Jonsson B, Jonsson N, O'Connell MF, Mortensen E. 2003 Atlantic salmon <i>Salmo salar</i> L., brown trout <i>Salmo trutta</i> L. and Arctic charr <i>Salvelinus alpinus</i> (L.): a review of aspects of their life histories. <i>Ecology of</i> <i>Freshwater Fish</i> 12 , 1–59. (doi:10.1034/j.1600-0633.2003.00010.x)
624 625 626 627	79.	Hudson AG, Lundsgaard Hansen B, Lucek K, Vonlanthen P, Seehausen O. 2017 Managing cryptic biodiversity: Fine-scale intralacustrine speciation along a benthic gradient in Alpine whitefish (<i>Coregonus</i> spp.). <i>Evolutionary Applications</i> 10 , 251–266. (doi:https://doi.org/10.1111/eva.12446)
628 629	80.	Freyhof J, Kottelat M. 2007 <i>Handbook of European freshwater fishes</i> . See https://portals.iucn.org/library/node/9068.
630 631 632 633	81.	Splendiani A, Ruggeri P, Giovannotti M, Pesaresi S, Occhipinti G, Fioravanti T, Lorenzoni M, Nisi Cerioni P, Caputo Barucchi V. 2016 Alien brown trout invasion of the Italian peninsula: the role of geological, climate and anthropogenic factors. <i>Biol Invasions</i> 18 , 2029–2044. (doi:10.1007/s10530-016-1149-7)
634 635 636 637	82.	Vonlanthen P, Roy D, Hudson AG, Largiadèr CR, Bittner D, Seehausen O. 2009 Divergence along a steep ecological gradient in lake whitefish (<i>Coregonus</i> sp.). <i>Journal</i> <i>of Evolutionary Biology</i> 22 , 498–514. (doi:https://doi.org/10.1111/j.1420- 9101.2008.01670.x)
638 639	83.	McGee MD <i>et al.</i> 2020 The ecological and genomic basis of explosive adaptive radiation. <i>Nature</i> 586 , 75–79. (doi:10.1038/s41586-020-2652-7)
640 641 642	84.	Levin BA <i>et al.</i> 2019 Phylogeny, phylogeography and hybridization of Caucasian barbels of the genus <i>Barbus</i> (Actinopterygii, Cyprinidae). <i>Molecular Phylogenetics and Evolution</i> 135 , 31–44. (doi:10.1016/j.ympev.2019.02.025)
643 644 645	85.	Levin BA, Simonov E, Dgebuadze YY, Levina M, Golubtsov AS. 2020 In the rivers: Multiple adaptive radiations of cyprinid fishes (<i>Labeobarbus</i>) in Ethiopian Highlands. <i>Sci Rep</i> 10 , 7192. (doi:10.1038/s41598-020-64350-4)
646 647 648	86.	Levin B, Simonov E, Franchini P, Mugue N, Golubtsov A, Meyer A. 2021 Adaptive radiation and burst speciation of hillstream cyprinid fish <i>Garra</i> in African river. <i>bioRxiv</i> (doi:https://doi.org/10.1101/2021.05.04.442598)

649 650	87.	Vader W, Tandberg AHS. 2019 Gammarid amphipods (Crustacea) in Norway, with a key to the species. <i>Fauna Norvegica</i> (doi:10.5324/fn.v39i0.2873)
651 652	88.	Nordal I. 1987 Tabula rasa after all? Botanical evidence for ice-free refugia in Scandinavia reviewed. <i>Journal of Biogeography</i> 14 , 377–388. (doi:10.2307/2844945)
653 654 655	89.	Taberlet P, Fumagalli L, Wust-Saucy A-G, Cosson J-F. 1998 Comparative phylogeography and postglacial colonization routes in Europe. <i>Molecular Ecology</i> 7 , 453–464. (doi:https://doi.org/10.1046/j.1365-294x.1998.00289.x)
656 657	90.	Schmitt T. 2009 Biogeographical and evolutionary importance of the European high mountain systems. <i>Frontiers in Zoology</i> 6 , 9. (doi:10.1186/1742-9994-6-9)
658 659 660	91.	Saladin B, Pellissier L, Graham CH, Nobis MP, Salamin N, Zimmermann NE. 2020 Rapid climate change results in long-lasting spatial homogenization of phylogenetic diversity. <i>Nat Commun</i> 11 , 4663. (doi:10.1038/s41467-020-18343-6)
661 662 663	92.	Pan D, Hülber K, Willner W, Schneeweiss GM. 2020 An explicit test of Pleistocene survival in peripheral versus nunatak refugia in two high mountain plant species. <i>Molecular Ecology</i> 29 , 172–183. (doi:10.1111/mec.15316)
664 665 666	93.	Schmitt T, Louy D, Zimmermann E, Habel JC. 2016 Species radiation in the Alps: multiple range shifts caused diversification in Ringlet butterflies in the European high mountains. <i>Org Divers Evol</i> 16 , 791–808. (doi:10.1007/s13127-016-0282-6)
667 668	94.	Willis KJ. 1996 Where did all the flowers go? The fate of temperate European flora during glacial periods. <i>Endeavour</i> 20 , 110–114. (doi:10.1016/0160-9327(96)10019-3)
669 670 671	95.	Schönswetter P, Stehlik I, Holderegger R, Tribsch A. 2005 Molecular evidence for glacial refugia of mountain plants in the European Alps. <i>Molecular Ecology</i> 14 , 3547–3555. (doi:https://doi.org/10.1111/j.1365-294X.2005.02683.x)
672 673 674	96.	Szövényi P, Arroyo K, Guggisberg A, Conti E. 2009 Effects of Pleistocene glaciations on the genetic structure of <i>Saxifraga florulenta</i> (Saxifragaceae), a rare endemic of the Maritime Alps. <i>TAXON</i> 58 , 532–543. (doi:https://doi.org/10.1002/tax.582017)
675 676 677 678	97.	Patterson TB, Givnish TJ. 2004 Geographic cohesion, chromosomal evolution, parallel adaptive radiations, and consequent floral adaptations in <i>Calochortus</i> (Calochortaceae): evidence from a cpDNA phylogeny. <i>New Phytologist</i> 161 , 253–264. (doi:https://doi.org/10.1046/j.1469-8137.2003.00951.x)
679 680	98.	Price JP, Wagner WL. 2004 Speciation in Hawaiian Angiosperm lineages: cause, consequence, and mode. <i>evol</i> 58 , 2185–2200. (doi:10.1554/03-498)
681 682	99.	Stevens VM, Turlure C, Baguette M. 2010 A meta-analysis of dispersal in butterflies. <i>Biological Reviews</i> 85 , 625–642. (doi:10.1111/j.1469-185X.2009.00119.x)
683 684 685	100	. Stevens VM, Trochet A, Dyck HV, Clobert J, Baguette M. 2012 How is dispersal integrated in life histories: A quantitative analysis using butterflies. <i>Ecology Letters</i> 15 , 74–86. (doi:10.1111/j.1461-0248.2011.01709.x)

686	 Frei T. 1997 Pollen distribution at high elevation in Switzerland: Evidence for medium
687	range transport. <i>Grana</i> 36, 34–38. (doi:10.1080/00173139709362587)
688	102. Brown BL, Swan CM. 2010 Dendritic network structure constrains metacommunity
689	properties in riverine ecosystems. <i>Journal of Animal Ecology</i> 79 , 571–580.
690	(doi:10.1111/j.1365-2656.2010.01668.x)
691	103. Altermatt F. 2013 Diversity in riverine metacommunities: a network perspective. Aquat
692	Ecol 47, 365–377. (doi:10.1007/s10452-013-9450-3)
693 694 695	104. Magri D <i>et al.</i> 2006 A new scenario for the Quaternary history of European beech populations: palaeobotanical evidence and genetic consequences. <i>New Phytologist</i> 171, 199–221. (doi:10.1111/j.1469-8137.2006.01740.x)
696	105. Tinner W, Lotter AF. 2006 Holocene expansions of <i>Fagus silvatica</i> and <i>Abies alba</i> in
697	Central Europe: where are we after eight decades of debate? <i>Quaternary Science</i>
698	<i>Reviews</i> 25, 526–549. (doi:10.1016/j.quascirev.2005.03.017)
699	106. Magri D. 2008 Patterns of post-glacial spread and the extent of glacial refugia of
700	European beech (<i>Fagus sylvatica</i>). <i>Journal of Biogeography</i> 35 , 450–463.
701	(doi:10.1111/j.1365-2699.2007.01803.x)
702 703	107. Johansson J, Ripa J. 2006 Will sympatric speciation fail due to stochastic competitive exclusion? <i>The American Naturalist</i> 168 , 572–578. (doi:10.1086/507996)
704	 Ripa J, Dieckmann U. 2013 Mutant invasions and adaptive dynamics in variable
705	environments. <i>Evolution</i> 67, 1279–1290. (doi:https://doi.org/10.1111/evo.12046)
706 707	109. Halley JM. 2005 Comparing aquatic and terrestrial variability: at what scale do ecologists communicate? <i>Marine Ecology Progress Series</i> 304 , 274–280.
708 709 710	110. Steele JH, Brink KH, Scott BE. 2019 Comparison of marine and terrestrial ecosystems: suggestions of an evolutionary perspective influenced by environmental variation. <i>ICES Journal of Marine Science</i> 76, 50–59. (doi:10.1093/icesjms/fsy149)
711	111. Häder D-P, Barnes PW. 2019 Comparing the impacts of climate change on the
712	responses and linkages between terrestrial and aquatic ecosystems. <i>Science of The Total</i>
713	<i>Environment</i> 682, 239–246. (doi:10.1016/j.scitotenv.2019.05.024)
714	112. Liu J, Liu J, Linderholm HW, Chen D, Yu Q, Wu D, Haginoya S. 2012 Observation and
715	calculation of the solar radiation on the Tibetan Plateau. <i>Energy Conversion and</i>
716	Management 57, 23–32. (doi:10.1016/j.enconman.2011.12.007)
717	113. Fenocchi A, Rogora M, Sibilla S, Dresti C. 2017 Relevance of inflows on the
718	thermodynamic structure and on the modeling of a deep subalpine lake (Lake Maggiore,
719	Northern Italy/Southern Switzerland). <i>Limnologica</i> 63, 42–56.
720	(doi:10.1016/j.limno.2017.01.006)
721 722	 114. Arai T. 1981 Attenuation of Incident Solar Radiation in Lake Water. <i>Jap. J. Limniol.</i> 42, 92–99. (doi:10.3739/rikusui.42.92)

723	115. Wagner CE, Harmon LJ, Seehausen O. 2014 Cichlid species-area relationships are
724	shaped by adaptive radiations that scale with area. <i>Ecology Letters</i> 17, 583–592.
725	(doi:https://doi.org/10.1111/ele.12260)

- 116. Vonlanthen P *et al.* 2012 Eutrophication causes speciation reversal in whitefish adaptive
 radiations. *Nature* 482, 357–362. (doi:10.1038/nature10824)
- Posadas P, Esquivel DRM, Crisci JV. 2001 Using phylogenetic diversity measures to set priorities in conservation: An example from southern South America. *Conservation Biology* 15, 1325–1334. (doi:10.1111/j.1523-1739.2001.99404.x)
- 118. Manes S *et al.* 2021 Endemism increases species' climate change risk in areas of global
 biodiversity importance. *Biological Conservation* 257, 109070.
 (doi:10.1016/j.biocon.2021.109070)
- 119. Johnson CN, Balmford A, Brook BW, Buettel JC, Galetti M, Guangchun L, Wilmshurst
 JM. 2017 Biodiversity losses and conservation responses in the Anthropocene. *Science*356, 270–275. (doi:10.1126/science.aam9317)
- 737

738 Acknowledgements

- 739 We would like to thank Salome Mwaiko and Rosi Siber for laboratory and GIS support,
- respectively, and Timothy Alexander for his work in the execution of the *Projet Lac*.
- 741 Info Fauna provided distribution data of Swiss fishes. For sharing published phylogenetic
- trees, we thank Natalia Tkach, Adrien Favre, Józef Mitka, Carmen Benitez-Benitez, Markus
- 743 Dillenberger, Andrew Crowl and Boz 🗆 o Frajman. We are also grateful to Kay Lucek, Hanna
- ten Brink and Catalina Chaparro for thoughtful and constructive discussion. Funding from the
- ETH Board through the Blue-Green Biodiversity (BGB) Initiative (BGB 2020) is
- 746 acknowledged. ŠB was supported by Slovenian Research Agency through funding
- 747 programme P1-0184, project J1-2464 and PhD grant.

748 Figure captions

749

750 Figure 1. Evolutionary and ecological history of a hypothetical biodiversity assembly in an

alpine-like system. A) Biodiversity in a preglacial phase. B) Early glacial phase: glacial

periods erase freshwater habitats and fragment the terrestrial biome. Some populations

- survive in refugia and C) can diverge into distinct species through allopatric speciation. D)
- 754 The retreat of glaciers opens up new, unoccupied habitats offering ecological opportunities
- for colonizers. E) Some colonizers undergo adaptive radiation and niche space is filled up
- 756 again.

757

- **Figure 2.** Species age distribution (SAD) of endemic and non-endemic species of, from top
- to bottom, amphibians, amphipods, butterflies, fish and flowering plants. Pie charts show the
- 760 proportion of endemic and non-endemic species as well as the proportion of endemic species
- that have emerged through cladogenetic or anagenetic speciation.



