

1 **A long non-coding RNA is a key factor in the evolution of insect eusociality**

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23 **AUTHOR CONTRIBUTIONS**

24 CAM designed, conceived, performed and analyzed the experiments on adult bees, helped in
25 the pulldown assay, cloned and sequenced the full-length *lncov1* sequence, designed the
26 RNA-seq analyses together with LCV and wrote the manuscript draft together with KH. GJT
27 conceived, designed the study, performed and analyzed the larval experiments. DCL
28 performed the JH treatment experiment, analyzed FISH assays together with GJT and
29 quantified the caste-specific *Tudor-SN* gene expression. LCV performed the bioinformatic
30 analyses for RNA-seq datasets. JCR and GJT performed the mass spectrometry analysis. IR
31 helped in gene expression analyses of adult honey bees and in the setting up of the cages for
32 the diet and QMP treatments. BPO designed the experiments with adult bees together with
33 CAM, performed social manipulations in field colonies, and supervised the study. ARP
34 performed the bioinformatics analysis on the conservation of the *lncov1* gene. KH conceived,
35 designed, supervised the study, and, together with CAM drafted the manuscript. All authors
36 contributed critically to this paper and approved the final version.

37

38

39 **SUMMARY**

40 Insect sociality is a major evolutionary transition based on the suppression of worker
41 reproduction in favor of the reproductive monopoly of the queen. In the honey bee (*Apis*
42 *mellifera*) model organism, the development of the two female caste phenotypes, queen and
43 worker, is triggered by differences in their larval diets. However, the mechanistic details
44 underlying their respective developmental trajectories, as well as the maintenance of sterility
45 in the adult workers, are still not fully understood. Here we show that the long non-coding
46 RNA *lncov1* interacts with the Tudor staphylococcus nuclease (Tudor-SN) protein to form a
47 regulatory module that promotes apoptosis in the ovaries of worker larvae. In adult workers,
48 the *lncov1*/Tudor-SN module responds positively to environmental cues that suppress
49 reproductive capacity. As *lncov1* is considerably conserved in the Apidae, we propose that,
50 by promoting worker sterility, the *lncov1*/Tudor-SN module has likely played critical roles in
51 the social evolution of bees.

52

53 **Keywords:** Honeybees, reproductive division of labor, queen mandibular pheromone (QMP),
54 lncRNA, royal jelly, epigenetics.

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58

59 INTRODUCTION

60 Sociality in insects is a major evolutionary transition that has occurred independently
61 in the Hymenoptera (bees, wasps, and ants), and in the cockroach-related termites (Isoptera).
62 The apex of sociality in the Hymenoptera is marked by the presence of morphologically and
63 physiologically distinct female castes, the queen and the worker (Korb and Heinze, 2016;
64 Linksvayer and Johnson, 2019). These are mutually dependent, particularly during the sessile
65 phase of the colony life cycle. This strong interdependence represents an evolutionary point
66 of no return, as it prevents the reversion to a communal or even solitary life history
67 (Boomsma and Gawne, 2018; Wilson and Hölldobler, 2005). Species with such reproductive
68 division of labor are referred to as being ‘eusocial’ (Michener, 1974; Sherman et al., 1995;
69 Thompson and Oldroyd, 2004) and, specifically, as highly eusocial when they have
70 morphologically distinct castes.

71 There are two major open questions concerning the female caste dimorphism in
72 eusocial insects: (a) how did social insects go beyond phenotypic plasticity to stably generate
73 the two irreversibly distinct castes (Sommer, 2020), and (b), what is the configuration of the
74 regulatory networks that drive the divergent ontogenetic pathways of the two castes
75 (Friedman et al., 2020)? Previous studies have examined a set of bee species that span the full
76 spectrum of social organization from solitary to the highly eusocial (Fischman et al., 2011;
77 Kapheim et al., 2020; Rehan and Toth, 2015). These comparative transcriptomic and
78 genomic analyses have identified gene families and molecular signatures potentially
79 associated with the evolution of eusociality. In addition, epigenetic mechanisms, as key
80 regulators of chromatin activity (Allis and Jenuwein, 2016), have been proposed to play roles
81 in the morphological, physiological and behavioral differentiation between and within
82 genetically identical females (Alvarado et al., 2015; Duncan et al., 2020; Kucharski et al.,
83 2008). Yet, understanding how these genes are functionally integrated into regulatory gene

84 and epigenetic networks for building the alternative caste phenotypes remains a challenging
85 task, even in the model organism for insect sociality, the Western honey bee, *Apis mellifera*
86 L. (Barchuk et al., 2007; Cameron et al., 2013; Evans and Wheeler, 1999; Foret et al., 2012;
87 Wojciechowski et al., 2018). A major hurdle to be overcome in this context is to distinguish
88 between regulatory pathways involved in driving general body growth (queens are larger than
89 workers) from those that coordinate the caste-specific development of tissues and organs,
90 especially in the female reproductive system.

91 The most remarkable caste difference between honey bee queens and workers lies in
92 the anatomical architecture of their reproductive systems, particularly their ovaries. While
93 each of the paired ovaries of an adult honey bee queen contains on average 150 ovarioles (the
94 filamentous units comprising the insect ovary), those of a typical worker bee contain on
95 average only two to four ovarioles (Leimar et al., 2012). Yet, as young larvae, queens and
96 workers start out equally, with the same number of ovariole primordia. It is only during the
97 transition from the penultimate (fourth) to the last (fifth) larval instar that a massive
98 programmed cell death (PCD) destroys well over 90% of the ovariole primordia in workers
99 (Hartfelder et al., 2018). These PCD events are inhibited by a topical application of synthetic
100 juvenile hormone-III (Schmidt-Capella and Hartfelder, 1998) (JH), an insect hormone that,
101 together with ecdysteroids, orchestrates the postembryonic molts in insects (Bellés, 2020).
102 Elevated JH levels in the hemolymph of young queen honey bee larvae is critical for
103 protecting their ovaries from PCD, resulting in the large ovary phenotype (Rachinsky et al.,
104 1990). Despite PCD events, honey bee workers still retain limited reproductive capacity as
105 adults, which is repressed by pheromone signals released by the queen and her brood (Slessor
106 et al., 2005). Hence, JH biosynthesis genes are implicated in caste-specific developmental
107 trajectories in social bees (Bomtorin et al., 2014; Cardoso-Júnior et al., 2017).

108 While transcriptomic analyses of honey bee ovaries have provided insights into
109 potential gene regulatory networks (Duncan et al., 2020; Lago et al., 2016), only a few
110 specific genes have actually been functionally characterized thus far. For instance, the
111 functional knockdown of the DNA methyltransferase 3 by RNA interference (RNAi) resulted
112 in a queen-like phenotype, mirroring the dietary effects induced by the royal jelly (Kucharski
113 et al., 2008). Moreover, genes associated with the insulin/insulin-like and target of rapamycin
114 signaling (IIS/TOR) pathways likely play roles in honey bee caste dimorphism as they link
115 nutrient-sensitive pathways to downstream regulators of reproduction (de Azevedo and
116 Hartfelder, 2008; Patel et al., 2007).

117 A candidate gene of particular interest regulating caste dimorphism is the long non-
118 coding RNA (lncRNA) denominated *long non-coding ovary-1 RNA (lncov1)* (Humann and
119 Hartfelder, 2011; Humann et al., 2013). lncRNAs, usually defined as ncRNAs longer than
120 200 bp (Ma et al., 2013), have been hypothetically implicated in the behavioral plasticity
121 (Glastad et al., 2019; Liu et al., 2019; Yan et al., 2014) and ovary activity (Chen and Shi,
122 2020; Chen et al., 2017) of social insects. Specifically, *lncov1* is genomically located on
123 chromosome 11, in an intron of a predicted gene of unknown function, designated
124 *LOC726407*. Interestingly, the *LOC726407* gene (and thereby, *lncov1*) maps within a
125 quantitative trait locus (QTL) associated with variation in ovariole number in adult honey bee
126 workers (Humann et al., 2013; Linksvayer et al., 2009). Importantly, *lncov1* is overexpressed
127 in the ovaries of worker larvae just as they undergo PCD, while expressed at basal levels in
128 queen ovaries (Humann and Hartfelder, 2011). Together, this makes *lncov1* a strong
129 candidate for regulating the divergence in reproductive capacity between honey bee queens
130 and workers.

131 While functions for lncRNAs has so far only been proposed in neuronal processes of
132 adult honey bee workers (Kiya et al., 2012; Sawata et al., 2004) and ants (Shields et al.,

133 2018), here we mechanistically and functionally investigate the *in vivo* roles of *Incov1* in
134 worker sterility of honey bees kept under natural conditions or subjected to endocrinal, social
135 and dietary treatments that modulate ovary activation.

136

137 **RESULTS**

138 **The expression of *Incov1* and *LOC726407* are negatively associated across the** 139 **development of honey bee larvae.**

140 To gain insights into the expression dynamics of *Incov1* and its protein coding host
141 gene *LOC726407*, we determined their transcript levels by quantitative PCR (RT-qPCR) in
142 four tissues of the fourth larval instar (L4) and six substages of the fifth larval instar (L5). We
143 found that *Incov1* is higher expressed in the fat body and the ovaries compared to head tissue
144 and the leg imaginal discs (Fig. 1A). We also provide confirmative evidence for its
145 expression peak previously reported in the ovaries late feeding-stage fifth instar worker
146 larvae (L5F3) (Humann et al., 2013). *LOC726407* expression is higher in the head and the leg
147 imaginal discs compared to the two abdominal tissues (Fig. 1A). This indicates that the
148 expression of the intronic *Incov1* transcript is specifically regulated and not a by-product of
149 mRNA processing of its host gene, *LOC726407*. Furthermore, a correlation analysis revealed
150 a negative association between *Incov1* abundance and *LOC726407* gene expression (Fig. 1B,
151 two-tailed Spearman's correlation test, $\rho = -0.768$, $p < 0.0001$, $n = 82$).

152

153 **The spatial and temporal *Incov1* expression correspond with PCD events in larval** 154 **worker ovaries**

155 Using fluorescence *in situ* hybridization (FISH) we identified the ovary regions where
156 *Incov1* is expressed (Fig. 1C-H). In fourth instar (L4) worker ovaries, i.e., prior to the onset
157 of PCD, *Incov1* transcripts are not detectable (Fig. 1C-D). However, in L5F3 worker ovaries,

158 at the peak of *lncov1* expression, the transcripts are visible as clear fluorescence signals,
159 especially in the central region of the ovarioles (Figs. 1E-F and Fig. S1A,B). At this
160 developmental stage, strong TUNEL-positive marks indicating PCD have previously been
161 detected exactly in this central region of the ovarioles (Schmidt-Capella and Hartfelder,
162 1998). The intracellular localization of *lncov1* transcripts in the L5F3 ovarioles appeared as
163 speckles and diffused throughout the cytoplasm of the germline cells (Fig. S1A,B). The
164 cytoplasmic localization of *lncov1* RNA revealed by the FISH assays is corroborated by *in*
165 *silico* predictions (iLoc-LncRNA software) of its subcellular location.

166 In L5S3 worker ovaries, the FISH-positive *lncov1* fluorescence appeared to be
167 reduced compared to the L5F3 stage (Fig. 1G-H), consistent with the lower *lncov1* transcript
168 levels in the L5S3 ovaries (Fig. 1A). Furthermore, the *lncov1* speckles were spread out along
169 the entire ovariole axis and no longer concentrated in the central region (Fig. 1G-H). This
170 expression pattern again corresponds with the more widespread TUNEL-positive marks
171 previously found for this developmental stage (Schmidt-Capella and Hartfelder, 1998). In the
172 negative control samples prepared with the sense probe no signal was detected (Fig. S1C-H).
173 These FISH results, not only provide independent support for the temporal dynamics of the
174 *lncov1* transcript levels obtained from the RT-qPCR assays (Fig. 1A), but also establish that
175 its expression peak is spatially associated with the onset of PCD in the ovaries of worker
176 larvae.

177

178 ***lncov1* interacts with the cell death-associated Tudor-SN protein**

179 For a deeper understanding of the role of the *lncov1* gene in honey bee development
180 we identified putative interaction partners by performing pull-down assays followed by
181 shotgun proteomics (LC-ESI-MS/MS). For this, the full-length *lncov1* RNA was expressed *in*
182 *vitro*, immobilized on magnetic beads, and then incubated with protein extracts from L5F3

183 worker larvae. Mass spectrometry analyses of the pull-down products identified the following
184 *Incov1*-interacting proteins: Tudor-SN, with nine hits in the Mascot database to *A. mellifera*
185 proteins; Elongation factor 1-beta, with three Mascot hits; Elongation factor 1-gamma-like,
186 also with three Mascot hits; Elongation factor 1-delta-X2, with four Mascot hits; 3-ketoacyl-
187 CoA thiolase, mitochondrial isoform X2, with five Mascot hits; and 60S acidic ribosomal
188 protein P1, with one Mascot hit (Table S1).

189 The protein with the highest Mascot scores, Tudor-SN, is a highly promising
190 candidate to reveal predictive *Incov1*-sterility-associated functions because Tudor-SN is an
191 evolutionarily-conserved component of the apoptosis degradome in plants and animals,
192 essential for PCD propagation (Sundström et al., 2009). In addition, the honey bee Tudor-SN
193 protein is *in silico* predicted to be cytoplasmic (ProtComp v9.0 software), suggesting that the
194 *Incov1*/Tudor-SN complex may be assembled and functional in the cytoplasm of the ovariole
195 cells of honey bee worker larvae. Therefore, the interaction of *Incov1* and Tudor-SN protein
196 provides a plausible functional explanation for the cytoplasmic localization of *Incov1*
197 observed in the FISH assays. Our downstream functional analyses were, therefore, focused
198 on this candidate protein.

199

200 ***Tudor-SN* expression coincides with the expression of *Incov1* and is elevated in the** 201 **ovaries of worker larvae undergoing PCD**

202 As Tudor-SN had not previously been implicated in honey bee worker sterility, we
203 first quantified its expression levels in the ovaries of queen and worker larvae in the critical
204 larval stages (L4 and L5). The RT-qPCR data not only showed that *Tudor-SN* is expressed in
205 the larval ovaries of both queens and workers, but also that it has an expression peak in
206 L5F3-stage worker ovaries (Fig. 1I and Table S2), perfectly coinciding with the *Incov1*
207 expression peak (Fig. 1A). This temporal correlation for the expression of the two genes

208 provides additional evidence for the physical *Incov1*/Tudor-SN interaction shown through the
209 pull-down assay.

210

211 **The silencing of *Tudor-SN* affects the expression of pro-apoptotic genes and effector** 212 **caspase activity**

213 For direct functional insights into the interaction of *Incov1*/Tudor-SN we performed
214 RNAi experiments in honey bee larvae. To do so, *Incov1* or *Tudor-SN* double-strand RNAs
215 (ds-*Incov1* and ds-*Tudor-SN*, respectively) was added to the diet of L5F2-stage worker
216 larvae, i.e., just prior to the expression peaks of both genes. In the ovaries of ds-*Tudor-SN*-
217 treated larvae, the expression of *Tudor-SN* was reduced by approximately 50% compared to
218 untreated larvae or the negative controls treated with ds-*GFP* (Fig. 2A and Table S3). In ds-
219 *Incov1* treated larvae, however, we were unable to achieve a significant knockdown of the
220 target gene, despite several attempts and using both *in vivo* and *in vitro* dsRNA treatment
221 strategies (Fig. S2A-C). In the subsequent experiments we, therefore, focused on the effect of
222 the *Tudor-SN* knockdown on molecular pathways known to be associated with honey bee
223 worker sterility.

224 We investigated whether the knockdown of *Tudor-SN* affected the expression of its
225 interaction partner *Incov1* and of four worker-sterility related genes: *Anarchy* (Oxley et al.,
226 2008; Ronai et al., 2016a), *Ark* and *Buffy* (Dallacqua and Bitondi, 2014) and the PCD effector
227 caspase *GB41369* (Ueno et al., 2009). We found that worker larvae treated with ds-*Tudor-SN*
228 had significantly reduced expression levels of *Incov1* and *Ark* (Fig. 2B,C and Table S3),
229 while the expression of *Buffy*, *Anarchy* and *GB41369* was unaffected (Fig. 2D-F and Table
230 S3).

231 Given that the human Tudor-SN ortholog is itself cleaved by the effector caspase
232 Caspase-3 (Sundström et al., 2009), we next conducted a biochemical assay to investigate

233 whether the knockdown of *Tudor-SN* affected effector caspase activity, as a proxy of PCD in
234 honey bees (Ronai et al., 2016b, 2017). Larvae fed with ds-*Tudor-SN* had significantly
235 reduced effector caspase activity compared to control larvae (Fig. 2G and Table S3). In
236 summary, our results show that the knockdown of *Tudor-SN* downregulated the expression of
237 two pro-apoptotic transcripts, *Incov1* and *Ark*, and also modulated the activity of an effector
238 protein of PCD. These results indicate that the *Incov1*/*Tudor-SN* interaction constitutes a
239 functional module that drives PCD in the ovaries of worker larvae.

240

241 **Juvenile hormone treatment does not significantly affect *Incov1* and *Tudor-SN*** 242 **expression**

243 Since queen larvae have hemolymph JH levels that are approximately 10 times higher
244 than worker larvae throughout their larval development (Rachinsky et al., 1990), and the fact
245 that JH inhibits the ovarian PCD (Schmidt-Capella and Hartfelder, 1998), we tested whether
246 JH might be an upstream negative regulator of the *Incov1*/*Tudor-SN* module. Hence, we
247 applied synthetic JH-III topically to worker larvae, while controls were treated with acetone
248 (solvent control), or left untreated. As expected, the expression of *Kruppel-homolog 1* (*Kr-*
249 *hl*), a primary target of JH in insects (Bellés, 2020), including honey bees (Lago et al., 2016),
250 was significantly up-regulated in response to the JH-III treatment (Fig. S2D-F and Table S4).
251 The mean expression level of *Incov1* was lower in the JH-III treated larvae, but differences
252 were not statistically significant (Fig. S2E and Table S4). The mean expression level of
253 *Tudor-SN* was higher in the JH-III treated larvae, but again, due to the large between-sample
254 variation, this result was also statistically not significant (Fig. S2F and Table S4). Although
255 these expression trends were in the direction expected if JH plays a suppressive role in the
256 *Incov1*/*Tudor-SN* regulatory module, our analysis does not distinguish whether JH signaling

257 and the *Incov1*/Tudor-SN module are in the same or in parallel pathways that modulate PCD
258 events in the caste-specific development of honey bee larval ovaries.

259

260 **Queen presence and diet modulate *Incov1*/Tudor-SN activity in adult workers**

261 After finding evidence that the *Incov1*/Tudor-SN module acts as a regulator of PCD
262 activity in the ovaries of honey bee larvae, we next examined whether this module might also
263 be associated with ovary sterility in adult workers. We particularly investigated whether the
264 expression of *Incov1* and *Tudor-SN* is affected by environmental cues known to regulate
265 ovary activation in adult workers (Altaye et al., 2010; Cardoso-Júnior et al., 2021a; Lin and
266 Winston, 1998; Ronai et al., 2016b), such as the presence or absence of a queen, or a
267 nutrient-enriched diet.

268 We first mimicked the presence/absence of a queen by housing young adult workers
269 in cages containing synthetic queen mandibular gland pheromone (QMP). We found that
270 exposure to QMP led to a significant increase in *Incov1* expression in the ovaries of 4-day-old
271 adult workers, while *Tudor-SN* expression was decreased (Figure 3A and Table S5).
272 Furthermore, the expression of these two genes changed according to the age of the adult
273 workers.

274 Since experiments with caged bees can only partially reflect what happens in a real
275 colony, we next quantified the levels of *Incov1* and *Tudor-SN* expression in the ovaries of 4-
276 day-old sister workers of paired queenright or queenless colonies kept under field conditions.
277 As with the results for the caged bees, we found that *Incov1* expression is significantly higher
278 in the workers of all three queenright colonies relative to their queenless pair (Figure 3B and
279 Table S5). The results for *Tudor-SN* expression, however, were significantly higher in one
280 queenright colony (colony A), and showed no difference for the other two colonies (Figure
281 3B and Table S5). When the data from all three colonies are pooled, *Tudor-SN* expression is

282 significantly higher in the queenright condition (Fig. 3B and Table S5), in contrast to what is
283 found for the cage experiment. This effect was not entirely driven by colony A, as the trend
284 in the other two colonies appeared to be in the same direction. In conclusion, *lncov1* is
285 overexpressed in response to a queen signal, either in the cage or field colonies; however, we
286 found an effect of the queen on *Tudor-SN* expression in controlled cage experiments but this
287 finding is in the opposite direction for the field colony study.

288 Second, we investigated whether the adult workers' diet affects the *lncov1*/Tudor-SN
289 module. For this we fed newly emerged workers a queen-like diet consisting of highly
290 nutritious royal jelly (RJ) mixed with honey to induce ovary activation (Cardoso-Júnior et al.,
291 2021a), or a worker (control) diet, consisting of 50% honey. Workers kept in RJ or control
292 cages, exposed or not to QMP, were provided pollen (protein source) and water *ab libitum*.

293 In accordance with the hypothesis that *lncov1* suppresses ovary activation in adult
294 bees, we found that workers fed RJ-rich diet significantly reduced *lncov1* transcription in
295 their ovaries, while QMP upregulated *lncov1* levels (Fig. 3C and Table S5). Furthermore, the
296 expression pattern of *lncov1* was exactly opposite to the ovary activation score (Cardoso-
297 Júnior et al., 2021a), indicating that *lncov1* expression is negatively associated with ovary
298 activation in adult worker (Fig. S3, Two-tailed Spearman's correlation test, $\rho = -0.6$, $p <$
299 0.0001 , $n = 76$). To test for a direct role of *lncov1* in ovary activation in adult workers, we
300 quantified the *lncov1* expression levels in activated and non-activated ovaries of QMP/RJ
301 workers as this group had a sufficient number bees with activated ovaries that it could be
302 analyzed separately. We found that the expression of *lncov1* was significantly lower in the
303 activated ovaries compared to non-activated ones (Fig. 3C inset and Table S5). On the other
304 hand, *Tudor-SN* expression is enhanced by the RJ diet but suppressed by QMP (Fig. 3C and
305 Table S5). Furthermore, *Tudor-SN* expression is higher in activated ovaries compared to non-

306 activated ones (Fig. 3C inset), and positively correlated with the ovary activation score (Two-
307 tailed Spearman correlation test, $\rho = 0.31$, $n = 76$, $p = 0.006$).

308 Thus, our results indicate that the queen, via her mandibular gland pheromone,
309 triggers a consistent up-regulation of *lncov1* expression in adult worker bees as a component
310 of the pathway that suppresses their ovarian activation. In contrast, the RJ-enriched diet
311 attenuated the inhibitory effect of QMP on the ovarian *Tudor-SN* expression level (Fig. 3A,C)
312 and, in a more general sense, ovary activation (Cardoso-Júnior et al., 2021a).

313 **Independent validations of *lncov1*'s roles in honey bee reproduction**

314 To independently validate our findings that all point towards a central role of *lncov1*
315 in honey bee worker sterility, we investigated whether and to what degree *lncov1* and *Tudor-*
316 *SN* appear as differentially expressed in publicly available RNA-Seq datasets (Chen and Shi,
317 2020; Chen et al., 2017; Duncan et al., 2020). These transcriptomes were downloaded and
318 reanalyzed with a focus on the expression of three genes of interest, *lncov1*, *Tudor-SN*,
319 *LOC726407*. *Gadph* (GB50902) expression levels were checked as endogenous control for
320 between-sample variability. These transcriptomes permitted us to independently assess the
321 expression of these genes in activated ovaries from queenless workers and queens in
322 comparison to the inactivated ovaries of queenright workers.

323 For the RNA-seq libraries generated by Duncan and colleagues (Duncan et al., 2020),
324 *lncov1* is overexpressed in the inactivated ovaries of queenright workers, while reduced
325 transcript levels is found in the ovaries of queenless workers and queens (Fig. 4A). Contrary
326 to the clear pattern for *lncov1*, the expression of *Tudor-SN* does not differ between activated
327 and inactive ovaries (Fig. 4B), supporting our own results for colony-reared bees (Fig. 3B).
328 The expression of *LOC726407* followed the same patterns of *lncov1* (Fig. S4), indicating that
329 the negative association between *lncov1* and its host gene *LOC726407* (Fig. 1B) might be
330 restricted to larval development and/or is more evident in other tissues of adult bees. As there

331 was no difference with respect to *Gapdh* expression (Fig. S4), the differences observed for
332 the *lncov1* and *LOC726407* transcripts likely reflect real biological differences between the
333 two ovary types and are not due to technical issues or between-sample variability.

334 We also investigated the expression of the same four genes in the ovarian
335 transcriptomes of workers and adult queens recently published by the same research group
336 (Chen and Shi, 2020; Chen et al., 2017). *lncov1* is overexpressed in the ovaries of adult
337 queenright workers, while moderate to low expression levels are found in the ovaries of
338 virgin queens and mated queens, respectively (Fig. 4C). Ovarian expression of *Tudor-SN* is
339 high in workers and shows medium-low expression levels in the ovaries of queens (Fig. 4D).
340 Interestingly, *Tudor-SN* expression is increased in all three samples of queens that had been
341 allowed to re-start oviposition when compared to other mated queens (Fig. 4D). This pattern
342 in *Tudor-SN* expression was not observed for the other genes assessed (Fig. 4C and S6).
343 Taken together, these results provide compelling independent evidences for the hypothesis
344 that the *lncov1*/*Tudor-SN* regulatory module is indeed key to the flexible modulation of the
345 reproductive activity of honey bee queens and workers.

346 Since this analysis revealed that *lncov1*, as shown by the logarithmic scale in Fig.
347 4A,C, is overexpressed in the ovaries of queenright workers, we determined whether *lncov1*
348 would appear in the list of differentially expressed genes considering whole ovary
349 transcriptome. Hence, we computationally included the *lncov1* sequence as a gene ID to the
350 list of transcripts generated by the honey bee genome, and after FDR corrections, we found
351 that *lncov1* is listed within the differentially expressed transcripts in all the scenarios tested
352 (Fig. S5). Together with our RT-qPCR data, these *in-silico* analyses are independently
353 generated evidences in favor of the hypothesis that elevated levels of *lncov1* in the ovaries of
354 queenright workers are an intrinsic signature of worker sterility.

355

356 ***lncov1* is an evolutionarily conserved lncRNA in Apidae**

357 Next, we investigated whether and to what extent *lncov1/Tudor-SN* may be
358 evolutionarily conserved in the genomes of bees and hymenopterans in general. Using the *A.*
359 *mellifera lncov1* sequence as query for blastn searches for species in the Hymenopteran
360 Genome Database (Elsik et al., 2018), we found that *A. mellifera lncov1* has a nearly full-
361 length alignment (E-value 0.00) with sequences of the three other honey bee species (genus
362 *Apis*): *A. cerana*, *A. dorsata*, and *A. florea* (Fig. 4E and Table S8). High levels of sequence
363 conservation is also seen for the other three branches of corbiculate bees, represented by the
364 orchid bee *Eufriesea mexicana* (solitary to facultative eusocial), the stingless bee *Melipona*
365 *quadrifasciata* (highly eusocial), and five bumble bee species (genus *Bombus*; primitively
366 eusocial). In these non-*Apis* corbiculates, as well as in the anthophorid *Habropoda laboriosa*,
367 we found two highly conserved fragments of the *lncov1*-like gene, one of 290 to 298 bp
368 corresponding to the 5' end of *A. mellifera lncov1* and a shorter one of 121 to 190 bp fragment
369 with significant similarity to the 3' end of *A. mellifera lncov1* (Fig. 4E and Table S8). In
370 *Ceratina calcarata*, a member of the family Apidae, tribe Ceratini, two structural elements of
371 *A. mellifera lncov1* were also identified, but with much lower levels of similarity (Table S8).
372 In the genomes of five solitary bees, all belonging to the families Halictidae and
373 Megachilidae, sequence conservation was restricted to the 281 to 297 bp fragment of the
374 5' end of *A. mellifera lncov1*. Outside the bees (Anthophila), only a small fragment of 51–53
375 bp in length located at the end of this conserved 5' region showed significant similarity (e^{-9} to
376 e^{-6}) with honey bee *lncov1* (Fig. 4E and Table S8). This fragment was found in the genomes
377 of ants (Formicidae) and parasitic wasps (Braconidae). Thus, we found remarkably high
378 sequence conservation for honey bee *lncov1* in the other species of the genus *Apis*.
379 Considerable sequence conservation was also noted in the other social corbiculate bees and,
380 gradually decreasing in the other bee families whose females generally have a solitary

381 lifestyle. This finding provides additional support for the hypothesis that *Incov1* played a
382 critical role in the social evolution of bees.

383

384 **DISCUSSION**

385 We functionally characterized the first lncRNA implicated in the evolution of highly
386 eusocial insects, the *Incov1*. Its expression patterns in the ovaries of honey bee larvae,
387 together with its responsiveness to environmental cues that modulate ovary activity in adults,
388 strongly suggest *Incov1* is associated with the ovarian PCD events that establish and maintain
389 the worker ovaries in a quiescent status. The *Incov1*-interaction partner, the Tudor-SN
390 protein, is an essential component of the PCD degradome from animals to plants serving as a
391 substrate for effector caspase cleavage during apoptosis propagation (Sundström et al., 2009).
392 Moreover, Tudor-SN wild-type functions are essential for cell viability as it participates in
393 microRNA biogenesis mechanism being part of the RNA-induced silencing complex (Caudy
394 et al., 2003). Based on these findings, we propose a model where *Incov1* is a key component
395 of the molecular machinery that drives honey bee worker sterility through its interaction with
396 Tudor-SN (Fig. 5), a regulatory mechanism likely generalized to other social bee species.

397 We suggest that Tudor-SN has a Janus function that depends on the presence or
398 absence of *Incov1*. In the presence of *Incov1*, as is the case in larval and adult queenright
399 worker ovaries, Tudor-SN is required to propagate PCD events, whereas in the absence of
400 *Incov1* (queen ovaries and ovaries of queenless workers), Tudor-SN likely promotes cell
401 viability. Supporting this model, the Tudor-SN protein was first characterized in *D.*
402 *melanogaster*, where a loss-of-function mutation in the *Tudor-SN* sequence caused sterility
403 (Boswell and Mahowald, 1985), and the RNAi-mediated knockdown of a Tudor-SN protein
404 family member in the oriental fruit fly *Bactrocera dorsalis* caused a disruption in ovary
405 development (Xie et al., 2019). Moreover, we found that *Incov1* and *Tudor-SN* have a precise

406 temporal overlap in their expression, suggesting a shared pathway for transcriptional
407 regulation. We confirmed this via an RNAi experiment, where the knockdown of *Tudor-SN*
408 led to a significant reduction in the expression of *IncovI*. Unfortunately, we were not able to
409 test for a reciprocal effect, as we did not obtain a significant RNAi-mediated knockdown
410 when targeting *IncovI*. Nonetheless, Tudor-SN positively regulates the expression of the pro-
411 apoptotic gene *Ark*, which has previously been implicated in PCD in the ovaries of larval
412 honey bees (Dallacqua and Bitondi, 2014). More importantly, the knockdown of *Tudor-SN*
413 lowers the activity of effector caspases at the protein level, indicating that Tudor-SN is itself
414 a substrate of caspase activity in honey bees (this study) as well as in other metazoans
415 (Sundström et al., 2009). Furthermore, our results also indicate that Tudor-SN functions in a
416 PCD pathway that does not involve the anti-apoptotic gene *Buffy*, which is thought to protect
417 the larval ovaries from undergoing PCD (Dallacqua and Bitondi, 2014), or the *Anarchy* gene,
418 which regulates ovary activation in adult honey bee workers (Ronai et al., 2016a). Together
419 with the important evidence that the abortive ovaries of worker larvae express higher levels
420 of *Tudor-SN* than the well-developed ovaries of queen larvae, these results indicates that
421 during the evolution of a worker caste Tudor-SN functions in cell-viability has been co-opted
422 toward its evolutionary-conserved PCD-related roles.

423 In adult workers then, the *IncovI*/Tudor-SN complex prevents workers from
424 activating their ovaries in the presence of a queen signal, and thus plays key roles in
425 preventing eventual reproductive social conflicts in the colony. Potentially, this PCD pathway
426 acts through the direct activation of *Ark* and effector caspase activity, just as in the larval
427 ovaries, or through interactions with other worker sterility genes such as *Anarchy* (Ronai et
428 al., 2016a, 2017) and Notch signaling (Duncan et al., 2016). These downstream effects are
429 especially interesting in view of the contrasting results between the cage and the colony
430 experiments for *Tudor-SN* expression. It is plausible that other social cues, such as brood

431 pheromones (Slessor et al., 2005; Traynor et al., 2014) might have a role counteracting the
432 effects of the QMP on Tudor-SN expression in the ovaries of workers. For instance,
433 increased levels of Tudor-SN in colony-reared workers is actually predicted to result in a
434 stronger activation of the *lncov1*/Tudor-SN PCD-associated pathway in queenright social
435 context because *lncov1* transcription is active. Thus, a plausible hypothesis to these apparently
436 contrasting results might be that a queen signal unequivocally ensures *lncov1* overexpression
437 while her brood evolved fine-tuning the activation of the *lncov1*/Tudor-SN regulatory
438 complex. We propose that worker ovarian cell death is effectively achieved primarily through
439 overexpressing *lncov1* in response to the presence of a queen, and that this epigenetic factor
440 is sufficient for interrupting Tudor-SN function regardless of transitory changes in *Tudor-SN*
441 expression levels in response to brood or queen pheromones. These results indicate that
442 *lncov1* and its interaction partner Tudor-SN constitute a molecular signature of worker
443 sterility that operates during the entire life cycle of honey bees favoring colony cohesion.

444 Supportive of a general role of *lncov1*/Tudor-SN operating in the reproduction of both
445 castes, we found changes in the expression of Tudor-SN in the ovaries of honey bee queens
446 when they need to re-start oviposition, a process naturally faced by queens after swarming.
447 Recently, we showed that *lncov1* and *Tudor-SN* expressions are both associated with a
448 reduction in reproductive capacity of adult queens as a result of caging (Aamidor et al.,
449 2022). Together with the findings that *Tudor-SN* is required in the ovaries of queens, both at
450 larval and adult stages, these evidences suggest that the Tudor-SN protein might plays pivotal
451 roles in the reproductive plasticity of queens. To the best of our knowledge, the *lncov1*,
452 through its association with Tudor-SN, is the first lncRNA functionally implicated in the
453 reproductive division of labor in social insects.

454 A still-open question concerns the function of *lncov1*'s host gene, *LOC726407*. The
455 negative correlation that we found in larvae tissues for the expression of the lncRNA and

456 *LOC726407* suggests that *lncov1* may actually be a negative regulator in *cis* for *LOC726407*.
457 The presence of a CUB (C1r/C1s, Uegf, Bmp1) domain in the amino acid sequence of the
458 *LOC726407* protein is interesting because this domain is present almost exclusively in
459 extracellular and plasma membrane-associated proteins that are involved in a wide range of
460 biological functions, including developmental patterning, cell signaling, and fertilization
461 (Blanc et al., 2007). Therefore, it is possible that the low ovarian expression levels of
462 *LOC726407* in workers can be important for reducing their reproductive capacity. Such an
463 inhibitory function of *lncov1* on *LOC726407* expression, however, does not seem to be a
464 general rule, as evidenced by the re-analyses of the transcriptomes of adult honey bees and
465 the positive correlation during brain morphogenesis program of pupal honey bee queens and
466 workers (de Paula Junior et al., 2020). Thus, it is possible that *lncov1* might have pleiotropic
467 functions beyond reproduction, which will likely depend on its interacting partners, time-
468 dependent and and tissue-specific expression profile.

469 Our finding of the high sequence conservation of *lncov1* in the honey bees (*Apis* genus) is
470 remarkable. Despite knowing that lncRNAs are much less conserved than protein coding
471 genes (Hezroni et al., 2015; Lopez-Ezquerria et al., 2017), especially intronic lncRNAs
472 (Chodroff et al., 2010), sequence similarity of *lncov1* across the genus *Apis* is actually higher
473 than for many protein coding genes. Furthermore, we suggest that *lncov1* is a lineage-specific
474 lncRNA gene that likely originated during the early evolution of bees (*Anthophila*) and
475 became particularly important in the corbiculate bees, a monophyletic clade that originated
476 approximately 80 million years ago (Branstetter et al., 2017; Cardinal and Danforth, 2011).
477 The corbiculate bees comprise the facultatively eusocial orchid bees, the primitively eusocial
478 bumble bees, and the two highly eusocial bees, the honey bees (*Apini*) and the stingless bees
479 (*Meliponini*). Recently, *Tudor-SN* was found to be under positive selection in the *Apis* branch
480 when compared to *Bombus* (Fouks et al., 2021). The high sequence conservation of *lncov1*

481 may, thus, have been important for establishing its functional association with the Tudor-SN
482 protein as a regulatory module in the social evolution of bees. In the early stages of sociality,
483 the *lncov1*/Tudor-SN module may have been involved in promoting the reproductive
484 dominance of mothers over their daughters via pheromonal signals and diet (Oi et al., 2015;
485 Ronai et al., 2016c). In the highly eusocial honey bees, however, the *lncov1*/Tudor-SN
486 module may then have been co-opted to promote extensive PCD in the ovaries of worker-
487 destined larvae, defining the reduced number of ovarioles during larval development and
488 ensuring ovary inactivity during adult life cycle. The *lncov1*/Tudor-SN module is, thus, likely
489 a key factor in the evolution of the extreme dimorphism in reproductive capacity of queens
490 and workers that is a hallmark for all the species comprising the genus *Apis*.

491 The discovery of a novel, functional and active epigenetic pathway that consists of a
492 socially-responsive lncRNA and effector proteins provides insights on the molecular
493 mechanisms underlying the evolution of eusociality in insects. If appreciated under the light
494 of the mammalian epigenetic literature, the findings reported here on the *lncov1*/Tudor-SN
495 module in an invertebrate species are reminiscent of the discovery of Xist, one of the first
496 lncRNAs to be functionally characterized in the early 1990s that is responsible for the X-
497 chromosome inactivation in female mammals (Loda and Heard, 2019). Recently, another
498 “*social*” lncRNA was identified in rodents (Ma et al., 2020), which together with *lncov1*,
499 represents a strong argument that this class of ncRNAs might be of major importance to
500 sociobiology and evolutionary biology. The sophisticated cross-talk between an epigenetic
501 driver of worker sterility (*lncov1*) and its effector proteins further highlights social insects as
502 valuable organismic models to gain evolutionary insights into the epigenetic mechanisms
503 required to express some of the most exuberant forms of polyphenism found in nature, such
504 as the female castes of social insects.

505

506 ACKNOWLEDGMENTS

507 The authors thank Carlos Couto for his help in the cloning experiments. This work
508 was supported by grants from Fundação de Amparo à Pesquisa do Estado de São Paulo
509 (FAPESP grants 2016/15881-0, 2017/09269-3 and 2020/08524-2 to CAM, 2011/15810-2 and
510 2014/05757-5 to GJT, 2016/16622-9 to DCL and 2017/09128-0 to KH), the Coordenação de
511 Aperfeiçoamento de Pessoal de Nível Superior - Brasil (CAPES) - Finance Code 001, and the
512 Australian Research Council (DP180101696 to BPO and Amro Zayed).

513

514 DECLARATION OF INTERESTS

515 The authors declare no competing interests.

516

517 FIGURE LEGENDS

518

519 **Figure 1.** Transcriptional dynamics of *Incov1*, *LOC726407*, and *Tudor-SN* genes in the larval
520 ovaries of honey bees. **A.** Temporal dynamics of *Incov1* (upper graph) and *LOC726407*
521 (bottom graph) expression in larval workers. Four tissues were investigated: ovaries (blue),
522 head (red), fat body (orange), and leg imaginal discs (black), in seven larval developmental
523 stages: fourth larval stage (L4); and fifth instar feeding and spinning stage larvae (L5F1 –
524 L5S3) [the *Incov1* expression data shown in a for the ovaries is from (Humann et al., 2013)];
525 shown are the means \pm SEM. **B.** *LOC726407* expression plotted against *Incov1* expression
526 across the samples shown in **A**; the black line indicates the trend (Two-tailed Spearman's
527 rank correlation test, $\rho = -0.768$, $p < 0.0001$, $n = 82$). **C-H.** Fluorescence *in situ* hybridization
528 (FISH) of *Incov1* transcripts in the ovaries of larval honey bee workers. **C-D.** L4 stage. **E-F.**
529 L5F3 stage. **G-H.** L5S3 stage. The FISH images on the left (**C, E, G**) show the FISH signal
530 for *Incov1* in green, those on the right (**D, F, H**) show the overlay of the *Incov1* fluorescence
531 (green) in relation to the nuclear stain DAPI (blue); white arrows indicate *Incov1* speckles
532 and T indicates autofluorescent tracheoles present in the ovaries. Scale bars 30 μ m. **I.**
533 Temporal dynamics of *Tudor-SN* expression in the ovaries of queen (green) and worker (red)
534 larvae. Shown are the means \pm SEM (Two-way ANOVA, $*p < 0.01$, Table S2). See Table S6
535 for details of sample size.

536

537 **Figure 2.** Effect of the RNAi-mediated knockdown of *Tudor-SN* function in the ovaries of
538 worker larvae. Treatment groups: ds-*Tudor-SN*, negative control ds-*GFP*, and untreated
539 larvae. **A.** Knockdown efficiency of ds-*Tudor-SN*. **B.** Relative expression of *Incov1*, *Ark* (**C**),
540 *Buffy* (**D**), *Anarchy* (**E**) and *GB41369* (**F**), a putative effector caspase coding gene. **G.**
541 Effector caspase activity, relative light units (RLU) were normalized to the protein
542 concentration of the sample. Bars represent means \pm SEM, $*p < 0.05$ and “n.s” indicates $p >$
543 0.05. See Table S6 for details of sample size.

544

545 **Figure 3.** Modulation of the expression of *Incov1* and *Tudor-SN* in the ovaries of adult
546 workers by the presence of a queen and diet. **A.** 1- and 4-day-old caged workers exposed
547 (QMP⁺, blue bars) or not exposed (QMP⁻, red bars) to a strip of synthetic queen mandibular
548 pheromone (QMP). Workers collected before treatment (Day 0) were used to determine the
549 expression baseline. Shown are means of relative expression \pm SEM for *Incov1* (upper graph)
550 and *Tudor-SN* (bottom graph), $***p < 0.001$. **B.** 4-day-old workers kept in queenright (QR,

551 blue bars) or queenless (QL, red bars) field colonies. Shown are means of relative expression
552 \pm SEM for *Incov1* (upper graph) and *Tudor-SN* (bottom graph), $*p < 0.05$, $***p < 0.001$,
553 $****p < 0.0001$. **C.** Combined effects of diet and social environment on *Incov1* (upper graph)
554 and *Tudor-SN* (bottom graph) expression. Workers were fed a control diet (full bars) or a
555 royal-jelly-rich diet (striped bars) for seven days, while they were at the same time exposed
556 (QMP⁺, blue bars) or not to synthetic QMP (QMP⁻, red bars). For the QMP⁺/royal jelly bees,
557 the expression of *Incov1* and *Tudor-SN* were evaluated separately for workers with non-
558 activated (NAO) and activated ovaries (AO) (insets: Student's t-test, $**p < 0.01$, $***p <$
559 0.001). Bars represent the means \pm SEM; different letters indicate a statistical difference at p
560 < 0.05 for GLMM tests. See Table S6 for details of sample size.

561

562 **Figure 4.** Alignments of the *A. mellifera Incov1* gene in the genomes of other social insects,
563 and quantification of *Incov1* and *Tudor-SN* transcripts in published RNA-seq datasets. **A.**
564 Estimated read counts for *Incov1* and *Tudor-SN* (**B**) transcripts in the ovary of queenright
565 workers (blue), queenless workers (red) and queen (green) found in the RNA-seq libraries
566 published by Duncan et al., 2020. Boxplots represent the intern quartiles of 1000x bootstrap
567 independent read counts. **C.** Estimated read counts for *Incov1* and *Tudor-SN* (**D**) transcripts
568 in the ovary of queenright workers (blue), virgin queen (light green), egg-laying queens
569 (green), caged queens ("egg-laying inhibited queen" - yellow) or caged-released queens
570 ("egg-laying recovered queen" - orange) found in the RNA-seq libraries published in the
571 "Chen and Shi, 2020" and "Chen et al., 2017" studies. Boxplots represent the inner quartiles
572 after 1000x independent bootstrap read counts. **E.** *Incov1* blast against the genomes deposited
573 in HymenopteraMine. Except for *F. arianus*, which is a braconid wasp, all others are bees.
574 The grey scale level of the bars indicates the degree of similarity with *A. mellifera Incov1*.
575 Figure obtained from HymenopteraMine. For details on sequence IDs and alignment scores,
576 see Table S8.

577

578 **Figure 5.** Model of the *Incov1*/Tudor-SN regulatory mechanisms triggering PCD that
579 promote worker sterility in honey bees. Left panel (pink): As a result of differential feeding
580 regimes (i.e., royal jelly vs. worker jelly), worker larvae express high levels of *Incov1* and
581 *Tudor-SN* in their ovaries. In contrast, the ovaries of queen larvae express basal levels of
582 *Incov1* (Humann and Hartfelder, 2011 and Peruzzollo et al. unpublished results), while retain
583 moderate levels of *Tudor-SN* expression. In the absence of *Incov1*, Tudor-SN protein is not
584 degraded in the ovaries of queen larvae and can act in the RNA-induced silencing complex.
585 In contrast, when the *Incov1*/Tudor-SN regulatory module is assembled in the ovaries of
586 worker larvae, it likely triggers the degradation of Tudor-SN by caspase effector proteins,
587 thus propagating apoptosis. Right panel (blue): In adult honey bee worker ovaries, *Incov1*
588 is overexpressed in response to queen signals and a worker-like poor nutritious diet. Hence,
589 high levels of *Incov1* compromise Tudor-SN functions, resulting in inactive ovaries.
590 However, when a colony lacks a queen, or when a highly nutritious queen-like diet is
591 provided, the workers' ovaries can become activated decreasing *Incov1* and increasing
592 *Tudor-SN* expressions. This model emphasizes the effect of *Incov1* flexibly adjusting ovariole
593 status between death and viability, a process that operates throughout honey bee life cycle.

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617 SUPPLEMENTARY FIGURE LEGENDS

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Figure S1. Fluorescence *in situ* hybridization of *lncov1* transcripts in the ovaries of larval workers. **A-B.** Higher magnification of L5F3 worker ovaries showing the cytoplasmic *lncov1* localization as speckles. White arrows indicate *lncov1* speckles (green) and T labels autofluorescent tracheoles present in the ovaries. Nuclei were stained with DAPI (blue). Scale bars 15 μm . **C-H.** Control experiment for the FISH assays using the sense probe for *lncov1* transcripts. The sense probe (control) did not hybridize to *lncov1* transcripts in the ovaries of L4 worker larvae (**C, D**) and neither to those in ovaries of L5F3 (**E, F**), or L5S3 5F3 worker larvae (**G, H**). T marks autofluorescent tracheoles present in the ovaries. Scale bars 50 μm .

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Figure S2. *In vivo* and *in vitro* RNA interference experiments of *lncov1* in the ovaries of honey bee worker larvae and Juvenile hormone (JH) treatment. **A.** Relative expression of *lncov1* in workers fed double-stranded RNA of *lncov1* (ds-*lncov1*) or *GFP* (ds-*GFP*), or left untreated. **B.** Relative expression of *lncov1* in ovaries cultured *in vitro* in the presence of *lncov1* double-strand RNA (1 μg , 0.1 μg , or 0.01 μg), ds-*GFP* (1 μg), or left untreated. For all graphs, bars represent relative expression \pm SEM ($p > 0.05$). **D.** The relative expression of *Krüppel-homolog 1* (*Kr-h1*), a primary target of the JH response, *lncov1* (**E**) and *Tudor-SN* (**F**) was quantified by RT-qPCR in response to JH-III treatment, acetone (solvent) or left untreated (* indicates statistical significance at $p < 0.05$). For sample size see Table S6.

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Figure S3. Correlation analysis between the ovary activation score reported in (Cardoso-Júnior et al., 2021a) and the gene expression of *lncov1* (left) and *Tudor-SN* (right). The ovary score of individual samples (gray dots) was determined by averaging the ovary score of all four ovary pairs that compose each sample. The black dashed lines represent the respective trend. Statistical information for two-tailed Spearman's correlation tests: *lncov1* $\rho = -0.601$, $p < 0.0001$, $n = 76$; *Tudor-SN* $\rho = 0.312$, $p = 0.006$, $n = 76$.

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Figure S4. Ovarian expression of *LOC726407* and *Gapdh* transcripts in RNAseq libraries published in (Chen and Shi, 2020; Chen et al., 2017; Duncan et al., 2020). **(A)** Normalized estimated read counts for *LOC726407* and *Gapdh* **(B)** transcripts in the transcriptomes published in the (Duncan et al., 2020) study. Groups analyzed: queenright workers (blue), queenless workers (red), and queens (green). Boxplots represent the inner quartiles of 1000x

651 bootstrap independent read counts. (C) Normalized estimated read counts for *LOC726407*
652 and *Gapdh* (D) transcripts in the transcriptomes published in the (Chen and Shi, 2020; Chen
653 et al., 2017) studies. Groups analyzed: queenright workers (blue), virgin queens (light green),
654 egg-laying queens (green), egg-laying inhibited queens (yellow), egg-laying recovered
655 queens (orange).

656

657 **Figure S5.** Transcriptomic analyses contrasting the ovarian expression of queenright workers
658 between queenless workers and queens. (A) Differentially expressed genes from (Duncan et
659 al., 2020) study are reported in gray dots after FDR correction (adjusted $p < 0.05$, \log_2 fold
660 change > 0.5), while red dots represent not significantly differentially expressed genes.
661 Groups being pair-wise compared are reported inside volcano plots (e.g., left side represents
662 upregulated genes in queenright workers, while right side represent genes upregulated in the
663 contrasted group). (B) Same as in A, but comparing the ovarian expression of queens and
664 workers from (Chen and Shi, 2020; Chen et al., 2017) studies. Groups were: Queenright
665 worker (blue), Virgin queens (light green), Egg-laying queens (“normal queens”, green),
666 Egg-laying inhibited queens (“caged queens”, yellow), Egg-laying recovered queens (“cage
667 released queens”, orange).

668 MATERIAL AND METHODS

669

670 Animals and ethics statement

671 Experiments with honey bee larvae were conducted in Brazil between 2011 to 2017, using
672 Africanized *Apis mellifera* hybrids. Worker larvae were collected directly from brood combs
673 kept in the apiary of the Department of Genetics of the University of São Paulo, Ribeirão
674 Preto, Brazil. All the tissues used in this work were dissected from fourth (L4) and/or fifth
675 (L5) instar larvae staged according to (Rachinsky et al., 1990). The fifth larval instar is
676 subdivided into six substages, these being the F1, F2 and F3 stages when larvae are still
677 feeding, and the S1, S2 and S3 stages, when they have stopped feeding and prepare for
678 metamorphosis.

679 Experiments with adult honey bees were conducted in Australia between 2017 and
680 2019, using *A. mellifera ligustica* hives maintained in the apiary of the University of Sydney.
681 Newly-emerged honey bee workers were obtained by keeping sealed brood frames in an
682 incubator at 34.5 °C overnight. For all experiments with adults, each sample consisted of a
683 pool of four pairs of non-activated ovaries, or a single pair of activated ovaries (see Table S6
684 for sample size details).

685 Experiments were conducted to reduce animal pain, however, insects, including
686 honey bees, are not subjected to ethical committee approval.

687

688 **Gene expression quantification in honey bee larvae**

689 RNA from larvae was extracted from four tissues (ovaries, head, fat body and leg
690 imaginal discs) using TRIzol reagent (Thermo Fisher Scientific, Waltham, MA) following the
691 manufacturer's protocol, followed by treatment with 0.1 U RNase-free DNase I (Thermo
692 Fisher Scientific, Waltham, MA); see Table S6 for details on sample sizes. RNA quality and
693 quantity were assessed by spectrometry in a Nanovue system (GE Healthcare, Chicago, IL).
694 First strand cDNA was produced using 1 µg of RNA, with oligo(dT) primers and the
695 SuperScript™ II Kit (Thermo Fisher Scientific, Waltham, MA), following the manufacturer's
696 protocol.

697 Relative expression was determined for the following genes: *Incov1*, *Tudor-SN*,
698 *LOC726407*, *Anarchy*, *Buffy*, *Ark*, *Krüppel homolog-1* and *GB41369*. Quantitative RT-PCR
699 (RT-qPCR) analyses were set up using 1 µL of cDNA (diluted 1:10), 7 µL of Power SYBR
700 PCR Green Master Mix (Thermo Fisher Scientific, Waltham, MA), 5 pmol of each primer to
701 a final volume of 14 µL. Reactions were run in triplicate on a Real-Time PCR StepOne Plus
702 system (Life Technologies, Carlsbad, CA) under the following conditions: 50 °C for 2 min,
703 95 °C for 10 min, 40 cycles of 95 °C for 15 s, and 60 °C for 1 min, followed by melting curve
704 analysis to confirm product specificity. Target gene expression was normalized against *Rp49*
705 (also named *Rpl32*) and *Actin*, which have both been validated as suitable endogenous
706 control genes in honey bee RT-qPCR assays (Lourenço et al., 2008).

707 For each developmental stage and tissue at least three biological replicates were run
708 (see Table S6). Relative expression was assessed via the $2^{-\Delta\Delta C_t}$ method in both larval and
709 adult samples (see below). Primer sequences are listed in Table S7.

710

711 **Expression of *Incov1* and *Tudor-SN* in the ovaries of adult honey bee workers in colonies**
712 **and cage experiments**

713 The ovaries of adult bees were first macerated in TRIzol reagent (Thermo Fisher
714 Scientific, Waltham, MA), and RNA was then extracted using the Direct-zol RNA MiniPrep
715 Kit (Zymo Research, Irvine, CA). RNA concentrations were determined with a Qubit 2.0
716 fluorometer (Invitrogen). cDNA was synthesized from 115 ng of RNA using a SuperScript
717 III Reverse Transcriptase Kit (Thermo Fisher Scientific, Waltham, MA) with oligo(dT)
718 primer. The cDNAs were diluted to 2 ng/μL with ultrapure water, and RT-qPCR assays were
719 set up with 2.5 μL SsoAdvanced Universal SYBR Green Supermix (BioRad, Hercules, CA),
720 1.25 pmol of each primer, 1 μL of diluted cDNA (2 ng), in a total volume of 5 μL. The
721 assays were performed in a CFX384 Real-Time System (Bio-Rad). Three technical replicates
722 were run per sample. RT-qPCR cycle conditions were as follows: 95 °C for 10 min, 40 cycles
723 of 95 °C for 10 s, 60 °C for 10 s, and 72 °C for 15 s, followed by a melting curve analysis.
724 The expression of *Incov1* and *Tudor-SN* was normalized to two reference genes (*Rpl32* and
725 *eflα*) (Lourenço et al., 2008). The expression of the two reference genes was stable
726 according to BestKeeper software (Pfaffl et al., 2004). *Actin* was not used as an endogenous
727 control gene in the experiments with adult bees because its expression was affected by the
728 treatments.

729 To investigate whether synthetic queen mandibular pheromone (QMP) affects *Incov1*
730 and/or *Tudor-SN* expression, newly-emerged workers from four source colonies headed by
731 naturally-mated queens were housed in cages (n = 8 cages, 4 QMP⁺ and 4 QMP⁻, 150 bees per
732 cage) for four days at 34 °C [see (Cardoso-Júnior et al., 2020) for further details]. QMP⁺
733 cages contained a 0.5 queen equivalent released per day from a QMP strip (Phero Tech Inc.,
734 Canada), which is an effective queen mimic in cage experiments with young workers

735 (Cardoso-Júnior et al., 2020, 2021a). QMP cages contained no QMP strip. Pollen, honey and
736 water were provided *ad libitum*. Food was replenished when necessary. Workers collected on
737 Day 0 (directly from the brood comb), Day 1, and Day 4 were immediately put on dry ice to
738 determine the basal expression (Day 0), the short-term response (Day 1), and the more long-
739 term response (Day 4) to the QMP treatment. The ovaries were then dissected and gene
740 expression was determined as described above with eight biological replicates sampled per
741 colony, time point, and treatment (Table S6). One sample from colony B2QR Day 4 (Table
742 S6) was removed from the RT-qPCR analyses because of its basal expression levels of both
743 *lncov1* and *Tudor-SN*.

744 To quantify the expression of *lncov1* and *Tudor-SN* in queenright and queenless field
745 colonies, we used cDNA libraries prepared for our prior study (Cardoso-Júnior et al., 2021b).
746 Briefly, three host colonies and located at a remote Apiary at Crommelin Research station
747 100 km north of Sydney were split into queenright (QR) and queenless (QL) units. On the
748 same day, brood frames from the three source colonies were placed in an incubator to obtain
749 newly-emerged workers that were paint marked according to source colony. Source colonies
750 were headed by single-drone inseminated queens, as previously described in (Cardoso-Júnior
751 et al., 2021b). The QR and QL units were transferred to the apiary of University of Sydney
752 and the newly-emerged, paint-marked workers (n = 400 per colony, 200 QR and 200 QL)
753 were added to their respective colony pairs. After four days, marked workers were collected
754 and stored at -80 °C. Ovaries were dissected, pooled (four pairs of ovaries per sample and
755 Table S6) and total RNA was extracted. Gene expression was determined as above, with
756 eight biological replicates sampled from each QR and QL colony pair (Table S6).

757 In addition, we tested whether a diet that promotes ovary activation (royal jelly)
758 affects the expression of *lncov1* and *Tudor-SN* in the ovaries of caged workers exposed or not
759 to QMP. To do so, we used cDNA libraries from our previous study (Cardoso-Júnior et al.,

760 2021a). Briefly, newly-emerged workers from two source colonies were randomly allocated
761 to eight cages (4 QMP⁺ and 4 QMP⁻ each with 150 workers). In four of the cages the workers
762 (2 QMP⁺ and 2 QMP⁻) received a diet composed of 50% honey and 50% royal jelly (Royal
763 Jelly Australia, stored frozen), while those in the other four cages received a honey diet. Food
764 was replenished when necessary. The cages were kept in an incubator at 34 °C in the dark for
765 7 days, when the bees were collected and snap frozen on dry ice and stored at -80 °C. Ovaries
766 were dissected, and an ovary activation score based on a three-point scale (Ronai et al.,
767 2016b). Results on the ovary activation scores are published elsewhere (Cardoso-Júnior et al.,
768 2021a). Eight individual samples, each being a pool of four ovary pairs, were collected from
769 each cage (Table S6), except for the activated ovaries of the royal jelly diet groups, which
770 each sample represents a single pair of activated ovaries. With the ovary activation scores and
771 gene expression data we performed correlation analyses (Fig. S3). RT-qPCR assays for the
772 target genes of this experiment were done as described above.

773 **Sequence determination of *lncov1***

774 As the previously published *lncov1* sequence (Humann et al., 2013) had been
775 generated by the assembly of 5'3'RACE amplicons from an uncharacterized EST (Humann
776 and Hartfelder, 2011) it could not be deposited in full length in GenBank. Furthermore, the
777 first published contig (Humann et al., 2013) contained a partial repeat within the *lncov1*
778 sequence that was not present in the then available honey bee genome assembly. To obtain
779 the full length of *lncov1* sequence and resolve the presence or not of the repeat sequence
780 within *lncov1*, we obtained a full length *lncov1* product by amplification with primers
781 containing a T7 promoter sequence at the 5' end of the reverse primer (Table S7) and
782 Platinum *Taq* DNA Polymerase High Fidelity (Thermo Fisher Scientific, Waltham, MA)
783 using the following conditions: 94 °C for 5 min, followed by 40 cycles of 94 °C for 30
784 s, 56 °C for 30 s, and 72 °C for 100 s, and a final elongation step at 72 °C for 7 min.

785 Amplicons were visualized by agarose gel electrophoresis (1%), purified with the Illustr
786 GFX PCR DNA and Gel Band Purification Kit (GE Healthcare) and then cloned into the
787 pGEM-T Easy Vector (Promega) for transformation of chemically-competent *E. coli* DH5 α
788 cells. We confirmed the completeness of the cloned *lncov1* sequence by Sanger sequencing
789 of three independent clones. The final *lncov1* contig was assembled in CAP3 (Huang and
790 Madan, 1999) software from the three forward and three reverse reads) and submitted to
791 GenBank under the accession number OL505555.

792 *lncov1* has a 97% identity match, with only a 2 bp difference to its genomic scaffold
793 position 11,932,549 – 11,933,630 (1082 bp) of linkage group 11 in the most recent *A.*
794 *mellifera* genome assembly (Amel_HAv3.1) (Wallberg et al., 2019). We found no evidence
795 of a repeat at its 5' end as originally reported (Humann et al., 2013). The full length *lncov1*
796 sequence is now deposited in GenBank (accession number OL505555). We also confirmed
797 the intronic location of *lncov1* in its host gene *LOC726407*, but due to changes in gene
798 predictions in the most recent, chromosome-level genome assembly of *A. mellifera* (Wallberg
799 et al., 2019), this is now the fifth intron.

800 **Whole-mount fluorescence *in situ* hybridisation (FISH)**

801 To generate the *lncov1* riboprobes we used primers containing a T7 promoter
802 sequence (Table S7). Amplification settings were 94 °C for 2 min, 40 cycles of 94 °C for 45
803 s, 60 °C for 45 s, 72 °C for 1 min, and a final extension step of 72 °C for 10 min. Amplicons
804 were separated by agarose gel electrophoresis (1%), purified with the Illustr GFX PCR
805 DNA and Gel Band Purification Kit (GE Healthcare), and then quantified
806 spectrophotometrically. Subsequently, *lncov1* antisense and sense riboprobes (376 bp)
807 labeled with Alexa Fluor™ 488 were produced by *in vitro* reverse transcription from the T7
808 promoter using a FISH Tag RNA Kit (Thermo Fisher Scientific, Waltham, MA).

809 Honey bee ovaries from L4, L5F3, and L5S3 worker larvae were processed as

810 described for *Drosophila melanogaster* ovaries (Saunders and Cohen, 1999). After fixation in
811 buffered heptane/paraformaldehyde [(82% heptane, 13.12%, HEPES buffer (0.1 M HEPES,
812 pH 6.9; 2 mM MgSO₄; and 1 mM EGTA), 0.66% paraformaldehyde and 1.64% DMSO)], the
813 ovaries were washed with methanol and twice with ethanol 100%, and then stored in ethanol
814 at -20 °C. Fixed ovaries were rehydrated in methanol, followed by methanol/PTw (PBS 1%
815 and Tween 0.1%), and finally three times in PTw, and then transferred to a DMSO 1:9
816 PPTwT solution (paraformaldehyde 4%, PTw, and Triton X-100 0.1%) for 20 min at room
817 temperature. After five washes in PTw, the ovaries were incubated for 30 s with protease K
818 (40 mg/mL) and again washed with glycine (10 mg/mL) in PTw. Following two washes with
819 PTw the ovaries were re-fixed with PPTwT and washed five times in PTw. Before
820 hybridization, the ovaries were incubated for 10 min in PTw/Hybridization solution (HS:
821 50% formamide, 4x SSC, 50 mg/mL heparin, 1x Denhardt's solution, 250 mg/mL yeast RNA
822 and 500 mg/mL salmon testes DNA), and another 10 min with HS only. After 1 h at 45 °C in
823 fresh HS, the fluorescent RNA riboprobe was added, and hybridization proceeded for 16 h at
824 45 °C in the dark. The labeled ovaries were washed twice with HS and then, sequentially,
825 with HS/PTw (3:1), HS/PTw (1:1), HS/PTw (1:3) and PTw. Nuclei were stained with
826 DAPI/PTw (4000:1) before laser confocal in a TCS-SP5 System (Leica) microscopy
827 (excitation laser set at 488 nm and emission at 525 nm), capturing optical sections of 0.5 or 1
828 µm thickness. Leica LAS-AF software was used for image acquisition and processing. No
829 adjustments were made with respect to image brightness and/or contrast.

830

831 **Pull-down assays and mass spectrometry analysis**

832 Recombinant pGEM-T easy vectors used to sequence the *Incov1* full-length were
833 digested with *EcoRI* (Fermentas) and purified again with the Illustra GFX PCR DNA and Gel
834 Band Purification Kit (GE Healthcare). *In vitro* reverse transcription was performed using the
835 RiboMax T7 system (Promega, Madison, WI), and the product was biotinylated using the

836 Pierce RNA 3' End Desthiobiotinylation Kit (Thermo Fisher Scientific, Waltham, MA).
837 Biotinylated *Incov1* fragments were linked to spherical beads of the Pierce Magnetic RNA-
838 Protein Pull-Down Kit (Thermo Scientific), and the pull-down was performed according to
839 the manufacturer's protocol using whole-body protein extracts of L5F3 larvae. Proteins of
840 these larvae were extracted using RIPA lysis buffer (0.75 M NaCl, 0.5% SDS, 0.25 M Tris,
841 5% Triton X-100, 100 mM EDTA supplemented with orthovanadate, 100 mM acid sodium
842 pyrophosphate, 100 mM PMSF, 1% leupeptin), followed by centrifugation at $10,000 \times g$ for
843 30 min at room temperature. Three independent pull-down experiments were performed, and
844 the larval proteins bound to the *Incov1* pull-down beads were eluted following the
845 manufacturer's assay protocol.

846 The eluted proteins were analyzed by mass spectrometry using a shotgun proteomics
847 approach (liquid chromatography-electrospray ionization-mass spectrometry, LC-ESI-
848 MS/MS). After reduction with DTT (45 mM for 1 h at 56 °C), the proteins were alkylated
849 with iodoacetamide (100 mM for 1 h at room temperature in a dark chamber) and digested
850 with trypsin (Promega) diluted in ammonium bicarbonate (0.1 M for 24 h at 37 °C).
851 Trypsination was stopped by the addition of formic acid, and the samples were stored at -20
852 °C. For the mass spectrometry analysis, the samples were desalted by passage through a
853 microcolumn containing reverse-phase resin (POROS R2, Perseptive Biosystems, USA),
854 eluted in 60% methanol containing 5% formic acid, and dried by vacuum centrifugation.
855 After resuspension in matrix solution (5 mg/mL 4-hydroxy cinnamic acid in 50% acetonitrile
856 and 0.1% trifluoroacetic acid), the samples were applied to the TOF plate of a MALDI-
857 TOF/TOF-MS system (Axima Performance, Kratos-Shimadzu, Manchester, UK).

858 The spectrometry results were analyzed in the formats mascot generic and micromass
859 (PKL) for MALDI-TOF/TOF and electrospray, respectively. The MASCOT MS/MS Ion
860 Search tool (<http://www.matrixscience.com>) was used, and searches were done against the

861 database NCBI nr and Metazoan taxonomy using the following parameters: Carbamidomethyl
862 (C) as fixed modifications, Deamidated (NQ) and Oxidation (M) as variable modifications,
863 peptide tolerance ± 1.2 Da, MS/MS tolerance ± 0.8 Da, and peptide charge 1+.

864

865 **RNAi-mediated knockdown of *lncov1* and *Tudor-SN***

866 We designed primers flanked by the T7 sequence for *lncov1* and *Tudor-SN* to amplify
867 342 bp and 378 bp fragments of *lncov1* (i.e., ds-*lncov1*-I and ds-*lncov1*-II, respectively) and a
868 323 bp fragment of *Tudor-SN* (i.e., ds-*Tudor-SN*) (Table S7). PCR amplifications were
869 performed using the following conditions: 95 °C for 3 min, followed by 40 cycles of 95 °C
870 for 15 s, 60 °C for 30 s, and 72 °C for 1 min, and a final extension step of 72 °C for 7 min.
871 The respective amplicons were separated by agarose gel electrophoresis (1.2 %), purified
872 with Illustra™ DNA and Gel Band Purification Kit (GE Healthcare), and then cloned into
873 pGEM®-T easy vector (Promega). Recombinant plasmids were used to transform chemically-
874 competent *E. coli* DH5 α cells. Positive clones were extracted with the QIAprep Spin
875 Miniprep Kit (Qiagen, Hilden, Germany). Double-stranded RNAs (dsRNAs) were *in vitro*
876 synthesised using the RiboMax T7 System Kit (Promega). As a control we prepared *GFP*
877 dsRNA from a pGreen Lantern plasmid (Thermo Fisher Scientific) using specific primers
878 (Table S7).

879 L5F2 worker larvae were collected from brood frames and transferred to plastic cups
880 containing with 250 μ L of a diet suitable for rearing worker larvae (Kaftanoglu et al., 2011)
881 (53% royal jelly, 6% fructose, 6% glycose, 1% yeast extract, and 34% water). To the diet
882 (250 μ L) of each larva we added either 1 μ g of *lncov1* dsRNA, 1 μ g of *Tudor-SN* dsRNA, 1
883 μ g of *GFP* dsRNA (negative control), or 1 μ L of water (untreated control). The larvae were
884 kept in an incubator at 34 °C with controlled humidity for 24 hours before dissection of the
885 ovaries. Three independent replicates were prepared for each of the treatment groups (*ds*-

886 *GFP*, *ds-Tudor-SN*, or *ds-Incov-1*) and six for the untreated control group (see Table S6 for
887 sample sizes). Knockdown efficiency was assessed using RT-qPCR assays with the
888 respective primers for the target transcripts (*Incov1* or *Tudor-SN*). The primers for the RT-
889 qPCR assays were designed so as to avoid overlap with the regions used for the dsRNA
890 (Table S7). RT-qPCR assays were performed as described below.

891 As we did not achieve a reduction in *Incov1* expression via *in vivo* application of *ds-*
892 *Incov1*, we next conducted an *in vitro* experiment. We prepared three independent pools of
893 dissected ovaries from L5F2 worker larvae (n = 3), each consisting of 10 pairs of ovaries
894 from L5F2 worker larvae, and cultivated these in Grace's insect culture medium for 24 h at
895 34 °C. Ovaries cultured *in vitro* should require less dsRNA to achieve a successful
896 knockdown, so we added *Incov1* dsRNA in the range from 10-1000 ng to the culture medium
897 (200 µL per well). RT-qPCR assays for the target genes of this experiment were performed as
898 described below.

899

900 **Effector caspase activity assay**

901 Effector caspase activity was assessed using the Caspase-Glo 3/7 Assay System
902 (Promega) following a previous protocol (Ronai et al., 2016b). The assay was performed on
903 protein extracts from three independent pools of larval L5F3 ovaries of the *Tudor-SN*
904 knockdown experiment, each pool consisting of ten pairs of ovaries. The luminescence signal
905 representing caspase activity was detected in a SpectraMax L Microplate Luminometer
906 (Promega). The luminescence was then normalized to the protein concentration of the
907 sample, which was determined by Bradford assay.

908

909 **Juvenile hormone treatment of honey bee larvae**

910 Fourth-instar worker larvae were topically treated with a 10 µg dose of Juvenile
911 hormone III (Fluka, Buchs, Switzerland) dissolved in acetone (10 µg/µL), as previously

912 described (23). Control larvae received an application of acetone (1 μ L; solvent control), or
913 were left untreated. Larvae were collected 6 h later, after they had molted to the L5F1 stage.
914 Sample sizes of each group are listed in Table S6. The efficiency of the JH treatment was
915 assessed by analysis of the honey bee *Krüppel homolog-1* gene, which is the immediate
916 response gene for JH (Bellés, 2020). RT-qPCR assays for the target genes of this experiment
917 were done as described below.

918

919 ***In silico* functional analyses of *lncov1* and Tudor-SN protein**

920 The subcellular locations of *lncov1* and Tudor-SN protein were predicted using iLoc-
921 LncRNA (<http://lin-group.cn/server/iLoc-LncRNA/predictor.php>) (Su et al., 2018) and
922 ProtComp v9.0 (Softberry Inc.,
923 www.softberry.com/berry.phtml?topic=protcompan&group=programs&subgroup=proloc),
924 respectively. Conserved domains encoded by *LOC726407* were identified by the CDART
925 software (Geer et al., 2002) and Prosite Expasy (<https://prosite.expasy.org/>).

926 To investigate the expression of *lncov1*, *LOC726407*, *Tudor-SN* and *Gapdh* in
927 published RNA-seq libraries of honey bee ovaries (Chen and Shi, 2020; Chen et al., 2017;
928 Duncan et al., 2020), raw sequencing data was downloaded from Gene Expression Omnibus
929 under the following accession codes: GSE120561, GSE93028, GSE119256. Raw reads were
930 checked for quality with FastQC software v. 0.11.9 and when necessary, trimming was
931 performed with Fastp v. 0.12.4. To quantify transcript abundance, a custom pipeline was
932 developed (script is described in Supplementary Material 1). Briefly, we first indexed *lncov1*
933 transcript to the list of transcripts known to be encoded by the *A. mellifera* genome
934 (Amel_HAv3.1). The read count for each transcript was estimated probabilistically by
935 Kallisto software (Bray et al., 2016) using a bootstrap of 1000x. This software repeats the
936 transcript counting process in each library by resampling the data to increase accuracy in
937 counting. This way, each bootstrap is considered a technical replication of a given biological

938 sample. Normalized differential gene expression analyses across different libraries were
939 performed with Sleuth software (Pimentel et al., 2017) in R (Team, 2018) using the Kallisto
940 files as input. The pipeline developed for the Sleuth differential expression analysis is
941 summarized in Supplementary Material 2. An adjusted q-value < 0.05 and a \log_2 -fold change
942 cutoff > 0.5 , were considered for differential expression analyses. Gene expression of RNA-
943 seq libraries between Chen et al. studies (Chen and Shi, 2020; Chen et al., 2017) were
944 directly compared in this study due to their similarities regarding sample collection, RNA-seq
945 library preparation and sequencing procedures.

946

947 **Evolutionary conservation of *lncov1***

948 The *lncov1* genomic sequence (1080 bp) was used as input for blastn searches against
949 38 hymenopteran genomes deposited in the Hymenoptera Genome Database – HGD (Elsik et
950 al., 2018) (<https://hymenoptera.elsiklab.missouri.edu/>).

951

952 **Statistical analyses**

953 For the experiments performed on larvae we used Kruskal-Wallis tests followed by
954 Dunn's post hoc test as the data distribution failed the Kolmogorov-Smirnov normality test.
955 The only exception was with the JH-III treatment (Fig. S2D-F), where One-Way ANOVA
956 with Bonferroni correction was performed, as it passed the Kolmogorov-Smirnov normality
957 test. In the queen and worker comparison for *Tudor-SN* expression (Fig. 1I), Two-Way
958 ANOVA with Bonferroni correction was applied, as the data followed a normal distribution
959 (Kolmogorov-Smirnov normality test). For the experiments with adult honey bee workers,
960 gene expression was analyzed as a dependent variable in a Generalized Linear Mixed Models
961 (GLMM), with 'colony' as random effect, and 'diet', 'QMP', or 'social context'
962 (queenright/queenless) as fixed effects. Two-tailed Student's *t*-tests were used to analyze
963 gene expression levels of *lncov1* and *Tudor-SN* in individual colonies (Figure 3A-B), or in

964 activated and non-activated ovaries (insets of Figure 3C) as these data passed in the
965 Kolmogorov-Smirnov normality test. For all analyses, a p -value < 0.05 was considered
966 significant. Analyses were performed in GraphPad Prism 7, or in *R* (Team, 2018) using the
967 packages *lme4* (Bates et al., 2015) and *lsmeans* (Lenth, 2016).

968

969 **Material availability**

970 All data supporting our findings are available in supplementary data files for this manuscript.

971 *Incov1* full sequence is available in GenBank (accession number: OL505555).

972

973 **Data and Code availability**

974 All material and data generated in this study can be directly retrieved from Lead Contact.

975 Original codes used for transcriptome analyses of published RNA-seq datasets are provided
976 in Material Supplementary 1 and 2.

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985 **SUPPLEMENTAL INFORMATION**

986 **Table S1.** Mascot hits for proteins identified by pulldown assays as binding partners to *Apis*
987 *mellifera Incov1* RNA.

988 **Table S2.** Statistical details of caste-specific relative expression of *Tudor-SN*.

989 **Table S3.** Statistical details for the *Tudor-SN* knockdown *in vivo* experiment.

990 **Table S4.** Statistical details for the JH-III treatment *in vivo* experiment.

991 **Table S5.** Statistical details for experiments with adult bees.

992 **Table S6.** Detailed information of the biological samples collected and analyzed in this
993 study.

994 **Table S7.** Primer list and their respective sequences, amplification temperature and
995 reference.

996 **Table S8.** Results of BLASTn searches for *Apis mellifera lncov1* sequence as query in public
997 Hymenoptera genomes databases.

998 **Supplementary Material 1.** Original scripts used to estimate transcript levels in RNA-seq
999 libraries.

1000 **Supplementary Material 2.** Original scripts used to perform differential gene expression in
1001 RNA-seq libraries.

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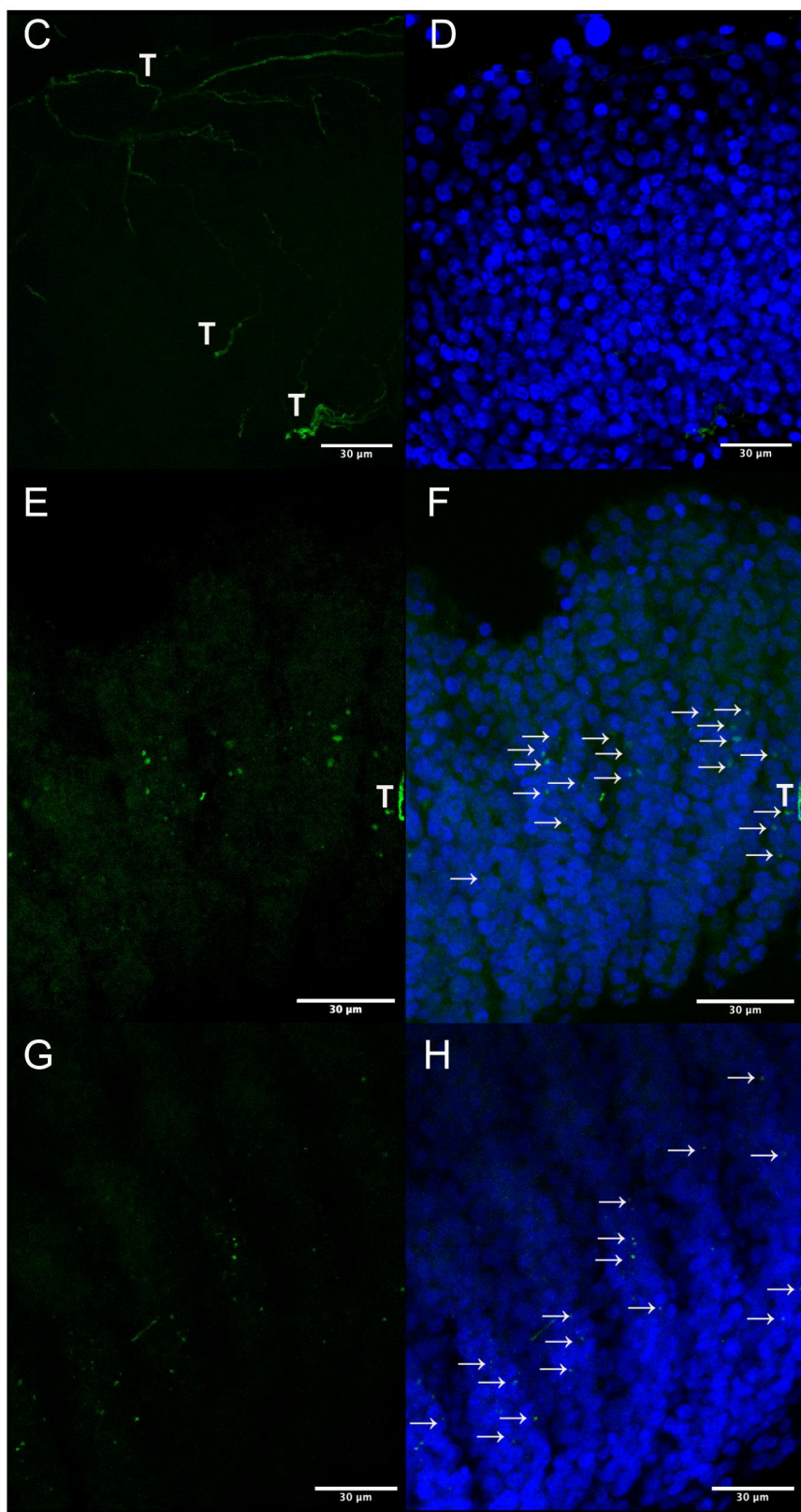
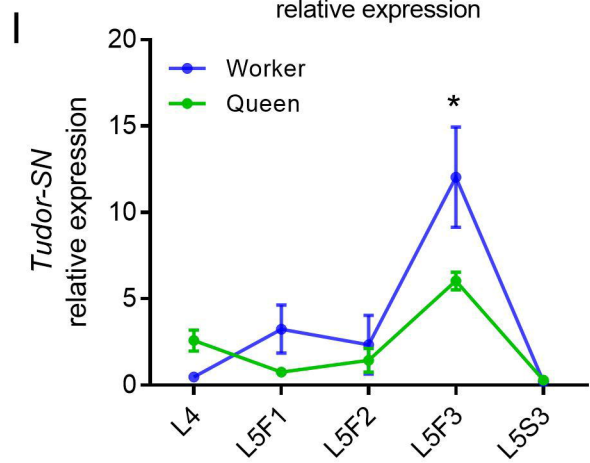
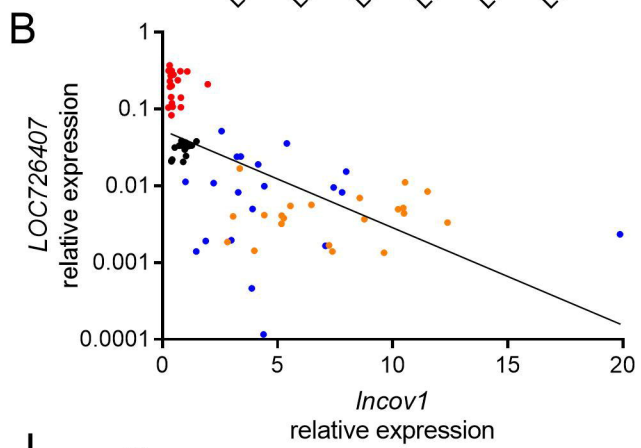
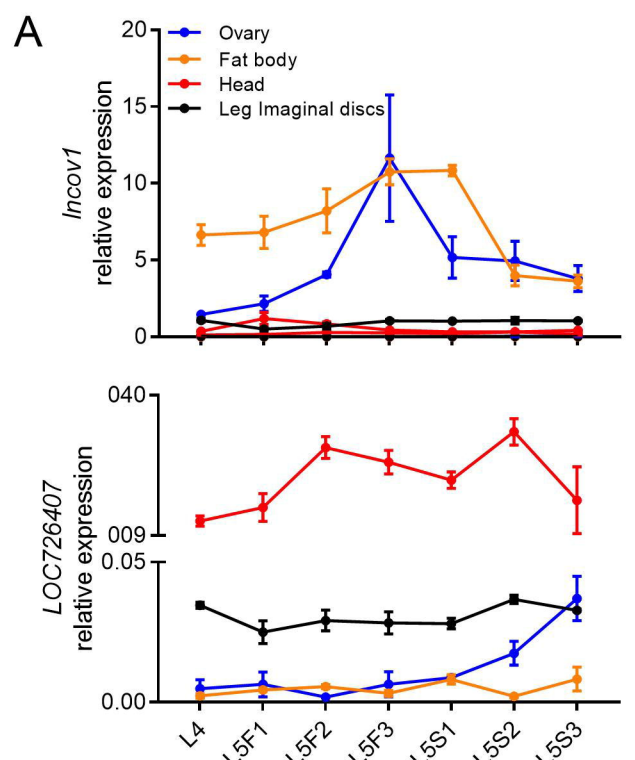
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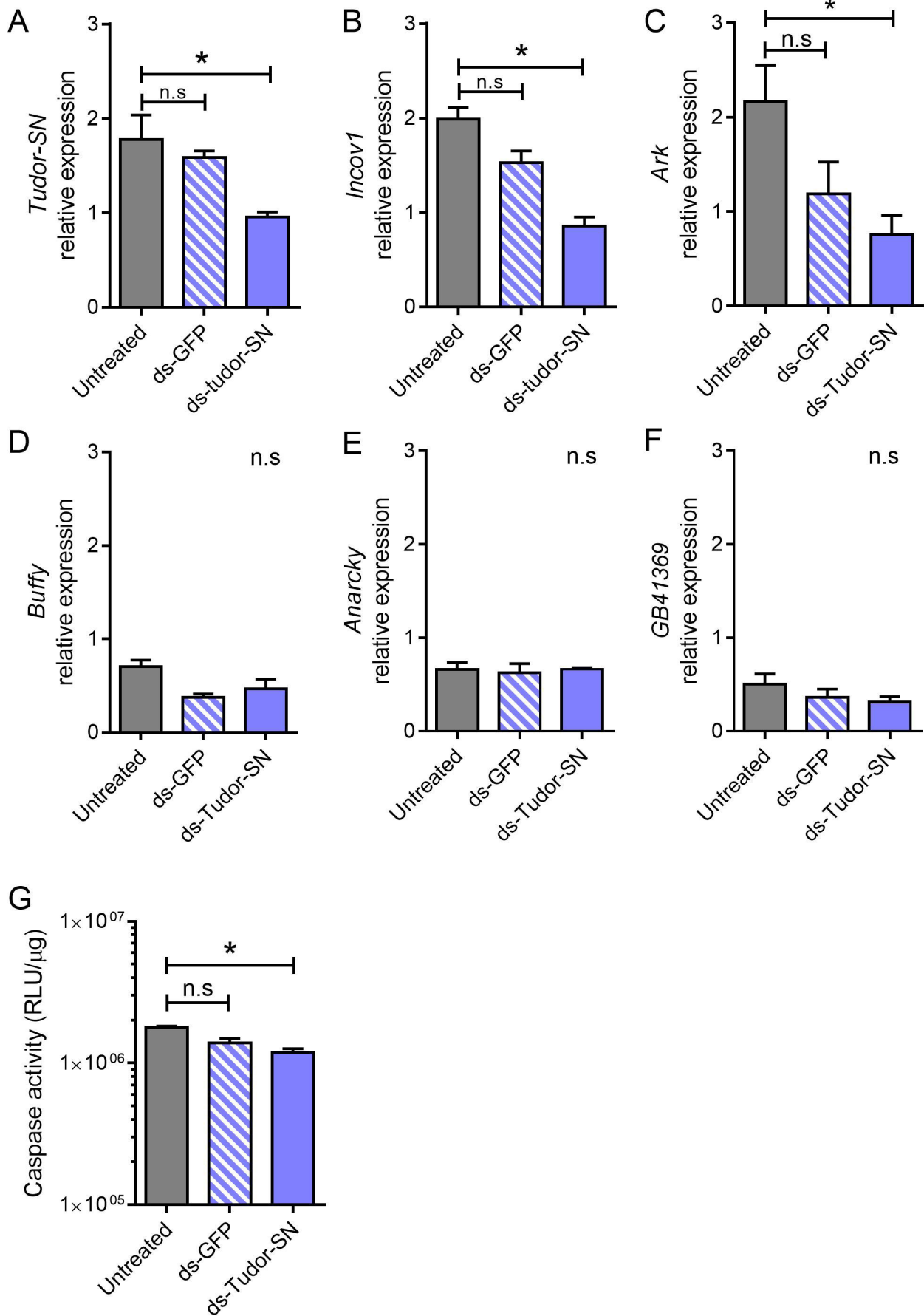
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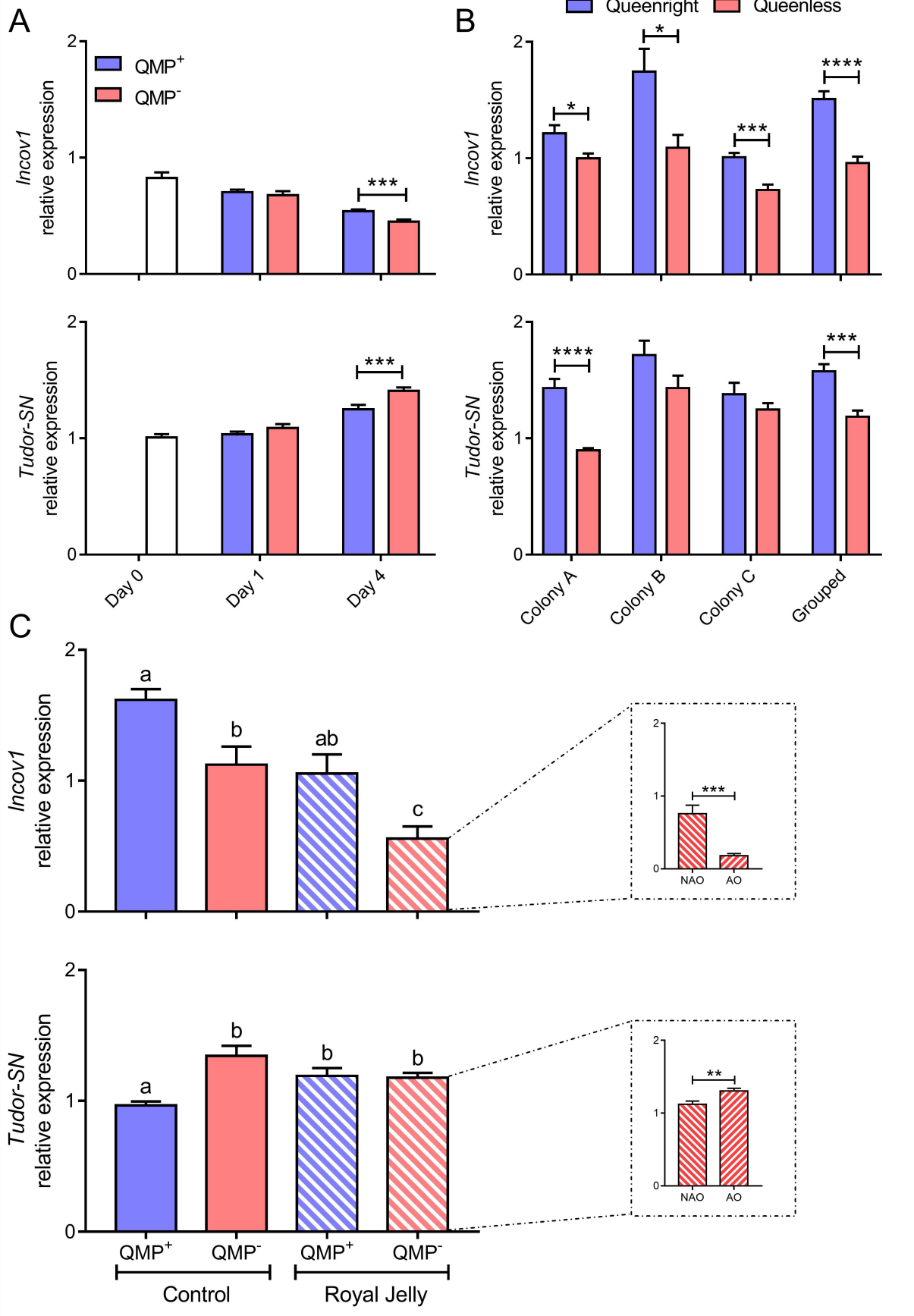
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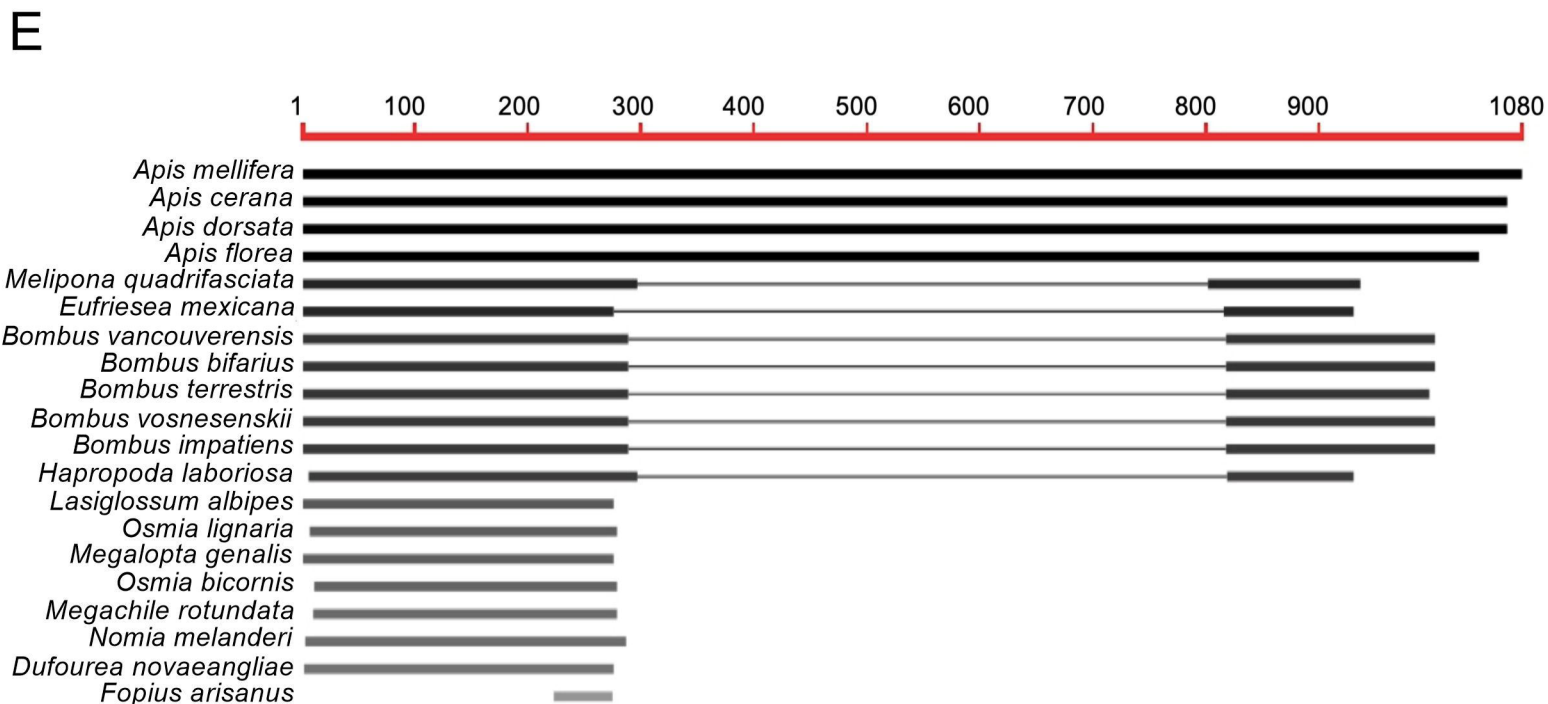
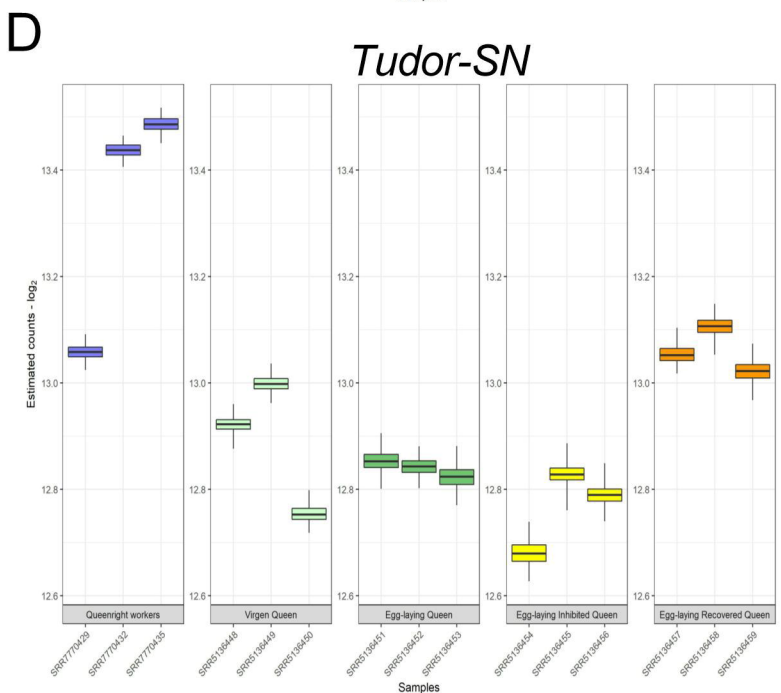
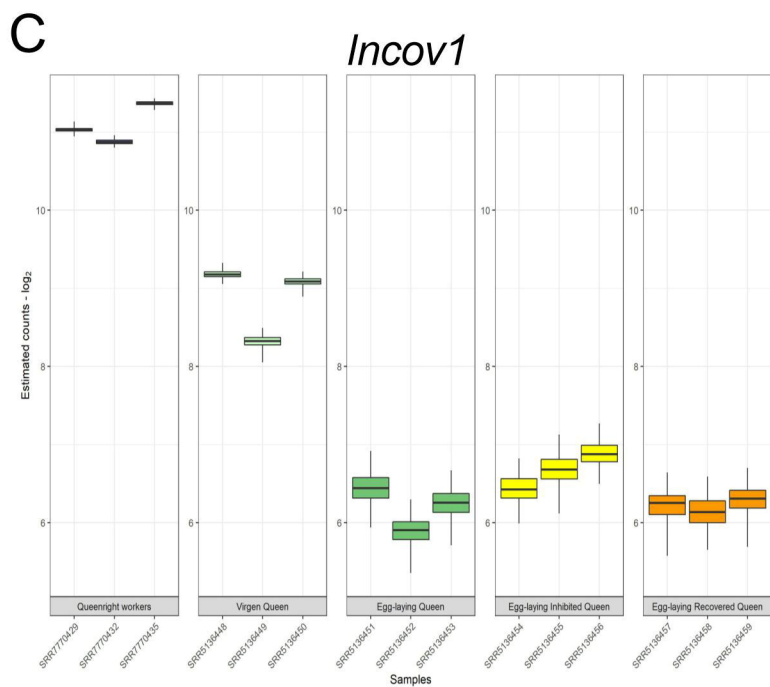
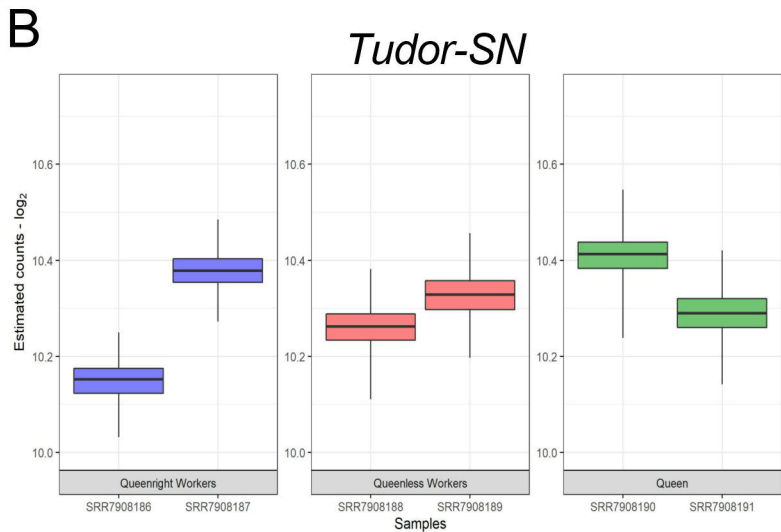
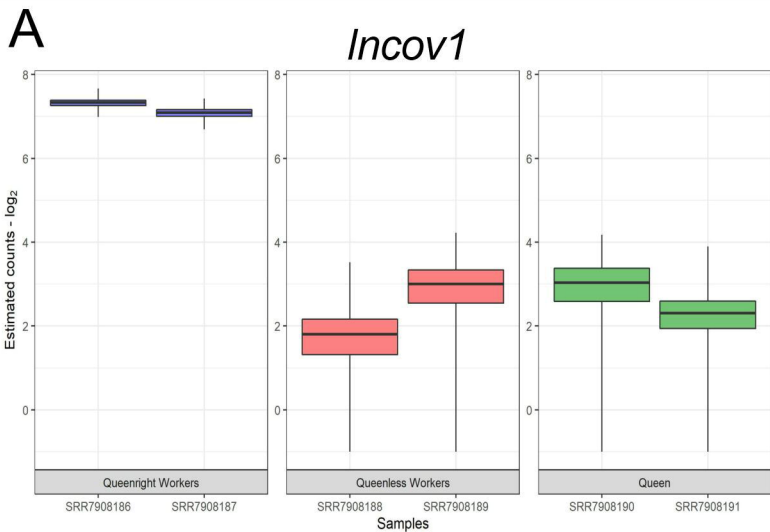
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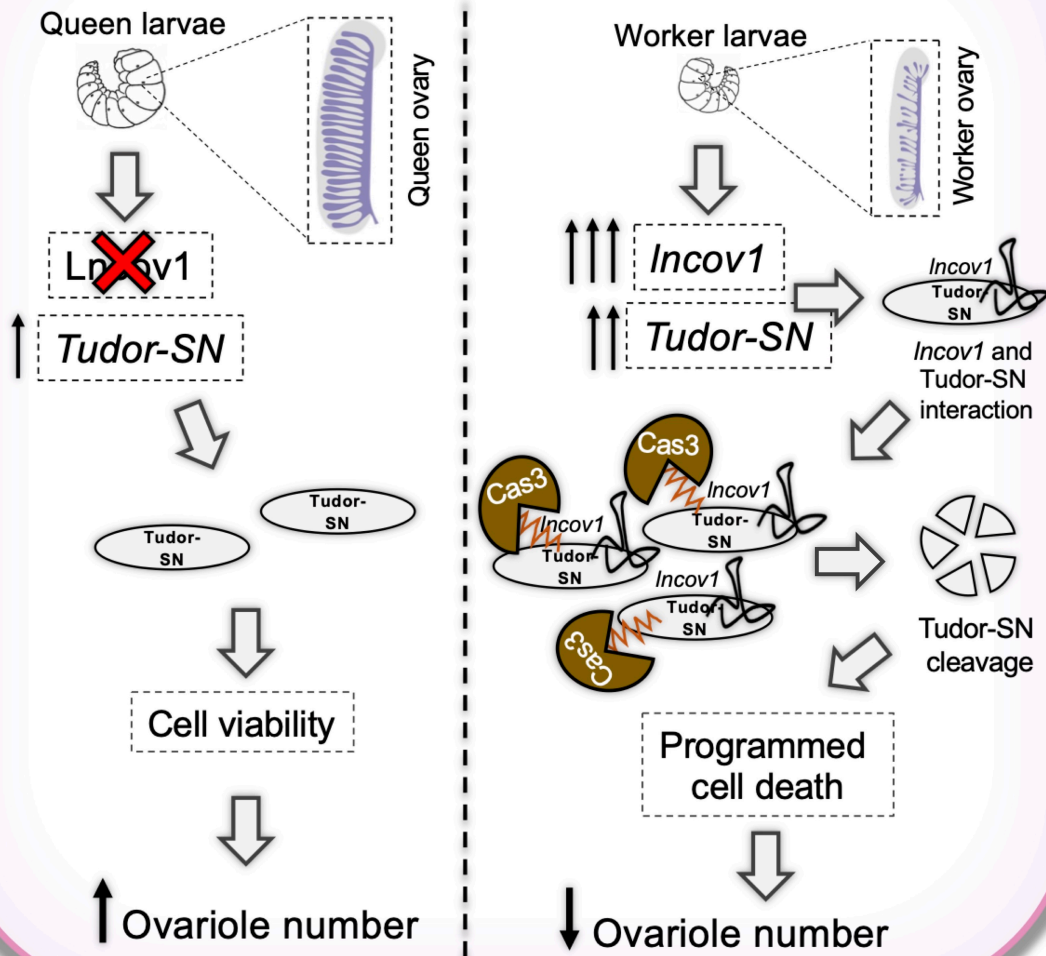








Larval development



Adults

