

1 **Overruled by nature: A plastic response to an ecological regime**
2 **shift disconnects a gene and its trait**

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10

11 **Abstract**

12 In Atlantic salmon, age at maturation is a life history trait ruled by a sex-specific
13 trade-off between reproductive success and survival. Following an ecological regime
14 shift in 2005, many North Atlantic salmon populations currently display smaller size
15 at age and delayed age at maturation. However, whether this change reflects rapid
16 evolution or plastic response is unknown. Some 1500 historical and contemporary
17 salmon from river Etne (Western Norway) genotyped at 50k SNPs revealed three
18 loci significantly associated with age at maturation. These included *vgll3* and *six6*,
19 which collectively explained 36 to 50% of the age at maturation variation in the 1983-
20 1984 period. Strikingly, the combined influence of these genes was nearly absent in
21 all samples from 2013-2016, despite allelic frequencies at *vgll3* remaining
22 unchanged. We conclude that the regime shift has led to the sudden bypassing of
23 the influence of *vgll3* and *six6* on maturation through growth-driven plasticity.

24

25 **Introduction**

26 Understanding the mechanisms by which organisms adapt to their environments is a
27 central question in biology (Losos 2000; Andrew *et al.* 2013). However, beyond the
28 academic curiosity that motivates biologists to investigate how species evolved and
29 adapted until now, accelerating climate change and ongoing habitat destruction
30 catalyses a sense of urgency when considering the fate of many species in the
31 future. As unprecedentedly fast environmental changes have occurred for many taxa
32 during the last half century (Chevin *et al.* 2010; Dullinger *et al.* 2012; Pörtner *et al.*
33 2022), the current mechanisms of adaptation of many species may not couple with
34 the pace at which environmental change is now occurring, leading thus to population
35 declines and extinctions. Consequently, the mechanisms of adaptation and their
36 potential to remain effective in a context of rapidly changing environment are
37 becoming increasingly important to understand (García de Leániz *et al.* 2007;
38 Candolin & Heuschele 2008; Kwan *et al.* 2008; Bandillo *et al.* 2017).

39 In the context of environmental change, genes associated with sexual
40 conflicts (Parker 1974) are of particular interest. Sexual conflicts are associated with
41 sex-specific selection and therefore expected to promote genetic diversity in the
42 underlying genes (Rowe *et al.* 2018), thus potentially helping maintain standing
43 genetic variation on important fitness traits within the population. An illustration of
44 this occurs in anadromous Atlantic salmon (*Salmo salar* L.) where a single gene
45 (*vgll3*) is strongly associated with the age at maturation, a highly adaptative trait
46 subject to sexual conflict (Ayllon *et al.* 2015; Barson *et al.* 2015). In many species,
47 age at maturation represents a trade-off, as late-maturation gives larger body sizes
48 and thus higher reproductive success, but at the increased risk of dying before
49 reproduction (Fleming & Einum 2011). In Atlantic salmon, the optimum value for this

50 trait differs between sexes, as males mature earlier and smaller whereas females
51 benefit from later maturation and a larger body size resulting in more and larger eggs
52 (Fleming & Einum 2011). This sexual conflict is in part resolved by the mediation of
53 *vgll3* (Barson *et al.* 2015) through sex-specific dominance.

54 Studies of *vgll3* and age of maturation in Atlantic salmon have resulted in
55 inconstant estimations regarding the degree to which this gene influences the trait.
56 Several studies have demonstrated a very strong association in wild North European
57 populations (Ayllon *et al.* 2015; Barson *et al.* 2015; Czorlich *et al.* 2018; Jensen *et al.*
58 2022), but in stark contrast, little or no association has been observed in wild
59 populations in North America (Boulding *et al.* 2019; Mohamed *et al.* 2019).
60 Furthermore, conflicting observations have also been reported in domesticated
61 Norwegian farmed strains reared under aquaculture conditions (Ayllon *et al.* 2019;
62 Sinclair-Waters *et al.* 2020). This begs the question, why does the influence of *vgll3*
63 on age at maturation vary so greatly?

64 Salmonids have been exposed to a wide range of anthropological challenges
65 including habitat modifications since the Industrial Revolution (Forseth *et al.* 2017).
66 Furthermore, during the past two decades, most salmon populations in the North
67 Atlantic have shifted towards later maturation (Otero *et al.* 2012; Vollset *et al.* 2022)
68 and smaller size at age (Quinn *et al.* 2006; Bal *et al.* 2017; Todd *et al.* 2021; Vollset
69 *et al.* 2022). Although these changes are thought to be caused by a regime-shift in
70 oceanic conditions in 2005 (Vollset *et al.* 2022), whether they reflect rapid evolution
71 or plastic responses is unknown. The same trends towards later maturation have
72 also been documented in the salmon population inhabiting the river Etne on the west
73 coast of Norway, where the proportion of fish maturing after one year at sea dropped
74 from 63% in the period 1983-84 to 34% in 2018-19 (Harvey *et al.* 2022). The main

75 objective of the present study was to investigate whether the observed changes in
76 age at maturation were the result of phenotypic plasticity, or alternatively, evolution
77 in the gene(s) influencing this trait. To address this, we genotyped historical (early
78 1980's – pre regime shift) and contemporary (mid 2010's post regime shift) samples
79 with a 50k panel of genome-wide SNPs. This approach revealed the dissociation
80 between age at maturation and two loci, *vgll3* and *six6*, that explained 36 to 50% of
81 the variation in the 1983-1984 period, but only 7% in the most recent samples.

82

83 **Material and Methods**

84 **Samples**

85 This study is based on samples obtained from adult salmon captured in the river
86 Etne, in western Norway, 60° N. This river is home to a salmon population of
87 typically 1000-2500 adults returning from the sea annually (Harvey *et al.* 2017). A
88 permanent trapping facility installed in the river has permitted sampling almost the
89 entire adult spawning population since 2014, which facilitated access to both an
90 extensive set of DNA samples, as well as to phenotypic and phenological data. For
91 the present study, 797 wild adult salmon captured in the 1983-84 angling season
92 were compared to 751 wild adult salmon captured in the upstream fish trap in the
93 period 2013 to 2016 (Besnier *et al.* 2022). For the contemporary samples (2013-
94 2016), an estimation of individual genetic admixture was computed as the proportion
95 of domestic ancestry in each individuals genome (see Besnier *et al.* (2022) for
96 details). In addition, a sample of 350 domesticated farmed salmon escapees that
97 were removed from the river in the period 1989-2012 (15 per year), were genotyped
98 with the same set of markers.

99

100 **Genotyping and sex determination**

101 All samples were genotyped on a ThermoFisher Axiom 57K single nucleotide
102 polymorphism (SNP) array (NOFSAL03, 55735 markers) developed by Nofima
103 (Norwegian institute for applied research in food aquaculture and fisheries) in
104 collaboration with private aquaculture companies Mowi and SalmoBreed (Besnier *et*
105 *al.* 2022). SNPs were checked following the “Best Practice Workflow” on the
106 Affymetrix axiom analysis software (available at:
107 [https://www.thermofisher.com/no/en/home/technical-resources/software-](https://www.thermofisher.com/no/en/home/technical-resources/software-downloads.html)
108 [downloads.html](https://www.thermofisher.com/no/en/home/technical-resources/software-downloads.html)). SNPs with call rates lower than 0.97 and samples with call rates
109 lower than 0.85 were discarded, whereas markers classified as “PolyHighResolution”
110 (High resolution in both homozygous and heterozygous clusters) were conserved for
111 further data analysis.

112 Fish were sexed by examining variants of the sdY gene (Yano *et al.* 2012;
113 Eisbrenner *et al.* 2014); *i.e.*, males were identified based on the presence of exons 2
114 and 4. Samples were genotyped on an Applied Biosystems ABI 3730 Genetic
115 Analyser, and genotypes were called using GeneMapper (Applied Biosystems, v.
116 4.0). The analysis of the sdY gene provides an accurate identification of sex,
117 although, a very low percentage of fish identified as genetic males are phenotypic
118 females due to carrying an inactive pseudo-copy of the sdY gene with both exon 2
119 and 4 (Ayllon *et al.* 2020).

120

121 **Genome scan for loci associated with age at maturation**

122 Age at maturation was modeled as a binary trait consisting of early maturing fish,
123 *i.e.*, fish returning after one sea-winter (1SW), also known as grisling, vs. late
124 maturing fish, *i.e.*, fish returning after two or more winters at sea (2⁺SW). The

125 probability of maturing early was then modeled in a generalized linear model with
126 logit link function:

$$127 \quad \log\left(\frac{P_{(e)}}{1-P_{(e)}}\right) = G_i + sex + year + e \quad (\text{Model 1})$$

128 Where $P_{(e)}$ is the probability of early maturing, G_i is the SNP genotype at locus i , sex
129 is a binary factor accounting for genetically determined sex, $year$ is a factor
130 accounting for the sampling year, and e a normally distributed vector of residuals.
131 Significance of association between genotype and sea age was estimated by
132 comparing the deviance of Model 1 with the deviance of the model without genetic
133 effect. The difference was compared to a Chi-squared distribution with one degree of
134 freedom. Model 1 was fitted at each SNP available on the dataset, and the obtained
135 p-values were adjusted for multiple testing by following Bonferroni correction. All p-
136 values given in the genome scan result section are corrected for multiple testing.

137

138 **Haplotyping**

139 Haplotypes were reconstructed using the Phase 2.1 software (Stephens *et al.* 2001)
140 in the historical and contemporary data separately. Two loci on SSA9 and SSA25
141 were more specifically considered for haplotype reconstruction as they displayed
142 high association with age at maturation, and associated genes *vgll3* and *six6* were
143 previously described in the same two genomic regions (Ayllon *et al.* 2015; Barson *et*
144 *al.* 2015; Czorlich *et al.* 2018). On SSA25, a haplotype window consisting of four
145 polymorphic SNPs (AX-87309414, AX-172546510, AX-87309615, AX-87420691)
146 was reconstructed in the region spanning from 28.65 to 28.66 Mb containing *vgll3*
147 (<https://www.ncbi.nlm.nih.gov/gene/106586514>). On SSA09, a haplotype window
148 consisting of three SNPs (AX-172546568, AX-88029383, AX-87668000), spanning

149 from 24.86-24.95Mb was reconstructed around the position of *six6*.
150 (<https://www.ncbi.nlm.nih.gov/gene/106610974>)

151

152 **Statistical analyses**

153 ***Genetic structure to age at maturation variation***

154 Due to the sex specific dominance observed in *vgll3*, the genetic structure was
155 estimated for males and females separately. The probability of early maturation was
156 modeled as a response to additive and dominance genetic effects as follow:

$$157 \log \frac{P_{(e)}}{1-P_{(e)}} = a_i + d_i + year + e \quad (\text{Model 2})$$

158 Where $P_{(e)}$ is the probability of early maturing, a_i and d_i are respectively the additive
159 and dominance effects at locus i , $year$ is a factor accounting for the sampling year,
160 and e a normally distributed vector of residuals. The model was fitted in a GLM with
161 logit link function in R (Team 2022), and the variance contribution was deduced from
162 the difference in model deviance between Model 2 and a model than only accounted
163 for capture year. Two loci interaction models were tested similarly by accounting for
164 the additional interaction parameters between loci i and j . In contrast with the
165 genome scan, the test for significance if the different genetic parameters were not
166 corrected for multiple testing. All p-values given with the estimation of genetic effect
167 are nominal values.

168

169 ***Comparison in age at maturation***

170 Potential differences in age at maturation between historical and contemporary
171 samples was tested by chi-squared test on a contingency table reporting the number
172 of observed 1, 2 and 3+ sea winter adults within historical and contemporary
173 samples.

174

175 ***Size at age***

176 Individual body length was recorded for every fish passing the trap in the
177 contemporary sample, whereas the adult length of the 1983-1984 fish were
178 calculated from reading scales samples. In addition, the growth at first sea winter
179 was estimated for both historical and contemporary samples by calculating length at
180 first sea winter from reading scales. The difference in length between samples from
181 1983-1984 and from 2013-2016 was tested with a two-sided t-test, separately for
182 each sea-age and sex categories.

183

184 ***Potential role of admixture***

185 The salmon population in the river Etne has been subject to introgression from
186 domesticated salmon escaping from commercial fish farms, with an average 24% of
187 genetic admixture in the contemporary population (Glover *et al.* 2013; Karlsson *et al.*
188 2016; Besnier *et al.* 2022). Individual admixture with domesticated salmon has
189 already been correlated with earlier adult maturation in this population (Besnier *et al.*
190 2022). Therefore, in order to account for the potential influence of admixture on the
191 temporal influence of loci on age at maturation in this population, we investigated
192 whether the change in genetic architecture of age at maturation could be linked to
193 genetic admixture.

194 A third model was fitted with the aim to evaluate a potential interaction
195 between admixture and *vgll3* or *six6* genotypes.

196
$$\log \frac{P(e)}{1-P(e)} = a_i * admix + d_i * admix + year + e \quad (\text{Model 3})$$

197 Where *admix* is the individual genetic admixture as computed in Besnier *et al.*
198 (Besnier *et al.* 2022) .

199

200 **Results**

201 **Temporal changes in age and size at maturation**

202 Marine growth was compared between the historical (1983-84) and contemporary
203 (2013-16) samples. During this period, the length of the fish during the first winter at
204 sea decreased significantly, as well the length of the two sea-winter (2SW) adults,
205 while the length of the one sea-winter (1SW) adults remained stable (Table 1).

206 During the same period, we also observed a trend towards later maturation
207 with a strong decline of the frequency of the fish maturing after one winter at sea
208 from 46% to 8% for the females ($\chi^2=120$, $df=1$, $p<2.10^{-16}$), and from 75% to 58% for
209 the males ($\chi^2=25$, $df=1$, $p=4.10^{-7}$) (Table 2).

210

211 **Genome scans**

212 The genome scan for age at maturation (Fig.1) identified three loci displaying a
213 significant association in the historical samples, one on each of chromosomes
214 SSA09, SSA24 and SSA25. The genomic regions identified in SSA25 and SSA09
215 overlapped with loci previously described as major contributors to the sea age
216 variability in salmon: *vgll3* on SSA25 and *six6* located on SSA09. The degree of
217 association between age at maturation and these genomic regions was investigated
218 further in the historical and contemporary dataset.

219

220 ***vgll3* and *six6* haplotypes**

221 Haplotypes were reconstructed in the historical and contemporary samples
222 separately, across the genomic regions in SSA25 and SSA9 that contained the *vgll3*
223 and *six6* genes respectively. On SSA25, two haplotypes were predominant in the

224 historical samples with frequencies of 56% and 39% (Table 3) and respectively
225 associated with early and late sea age. The mean sea age was 1.18 for the
226 homozygous haplotype “1221”, and 2.46 for the homozygous haplotype “2112”,
227 which will thus be referred to as *vgll3*-E and *vgll3*-L alleles from hereon. In the
228 contemporary samples, the same two haplotypes were found in almost identical
229 frequencies (df=1, $\chi^2=0.85$, p=0.35) to the historical samples (59% and 39% for
230 *vgll3*-E and *vgll3*-L respectively), indicating that no temporal change in haplotype
231 frequencies occurred at this locus during the three-decade period.

232 The mean age at maturation in each genotype class (Fig. 2) displayed a
233 strong association with an additive effect of *vgll3* on female sea age in the historical
234 data (Fig. 2.A, Table.S1), whereas association of *vgll3* almost disappeared in the
235 contemporary female data (Fig. 2.C, Table.S1). For the historical male data (Fig. 2B,
236 Table.S1), a strong *vgll3* association with a dominant *vgll3*-E allele was also
237 detected, whereas the genetic association was strongly reduced in the contemporary
238 data (Fig. 2.D, Table.S1).

239 On SSA09, four main haplotype sequences linked to the *six6* gene were
240 predominant in both historical and contemporary samples (Table 3). With a
241 respective sea age of 1.3 and 1.4 years for the homozygous fish in the historical
242 samples, both “111” and “211” haplotypes were assigned to the early variant of *six6*,
243 whereas haplotypes “121” and “122”, with a respective mean sea age of 1.9 and 2.1
244 years, were assigned to the late variant. Following this, we observed an increase in
245 frequency of the *six6* late variant, from 44% in the historical samples to 60% in the
246 contemporary samples (df=1 $\chi^2=111$, p<2.2.10⁻¹⁶). The mean age at maturation in
247 each genotype class (Fig. 2) showed an additive effect of *six6* in the historical female
248 data (Fig. 2.A, Table.S2), and historical male data (Fig. 2.B Table.S2). In contrast,

249 we didn't observe any association between *six6* and sea age in the contemporary
250 data (Fig. 2.C,D Table.S2).

251 Cumulatively, *vgll3* and *six6* accounted for 50% of the model deviance in the
252 historical male dataset and 36% in the historical female dataset. In stark contrast, the
253 same loci only accounted for 7% and 3% of the model deviance in the contemporary
254 male and female datasets respectively.

255 Testing the interaction between these loci revealed significant departure from
256 additivity between *vgll3* and *six6* in the males of the historical samples (Table.S3).
257 This interaction is illustrated in Fig. 2.b where the *six6* genotype is only associated
258 with age at maturation for the samples that are homozygous for the *vgll3-L* allele. No
259 significant departure from additivity was observed in the historical female (Table.S3).

260

261 **Genetic admixture**

262 The salmon population inhabiting the river Etne has been subject to introgression
263 from domesticated farmed escapees. We therefore tested whether the observed
264 temporal change in genetic architecture of age at maturation could be linked to
265 admixture with farmed fish. When predicting age at maturation from the joined effect
266 of admixture and genotype, no interaction was detected between individual
267 admixture and *vgll3* genotype ($\chi^2=3.6$, $df=2$, $p=0.161$), nor between individual
268 admixture and *six6* genotype ($\chi^2=2.7$, $df=2$, $p=0.24$). We also checked the allelic
269 frequencies at the *six6* locus in the farmed samples to assess if the increase in *six6-L*
270 *L* allele observed in the contemporary sample could be explained by admixture. With
271 17% *six6-E* and 68% *six6-L* allele, haplotype frequencies in the farmed samples
272 were more like the contemporary samples than the historical. However, the observed
273 genetic admixture in this population, which is estimated to circa 24%, could only

274 explain a 6% increment in frequency of *six6-L*, which is less than half of the increase
275 observed between historical and contemporary samples.

276

277 **Discussion**

278 We document the sudden dissociation between age at maturation in a population of
279 Atlantic salmon and the genotypes of three loci, including the previously identified
280 candidate genes *vgll3* and *six6* (Ayllon *et al.* 2015; Barson *et al.* 2015; Czorlich *et al.*
281 2018). This dissociation was observed in samples separated by a 30-year time
282 interval and was accompanied by an increase in the frequency of late maturing allele
283 at the *six6* locus, while no change was observed at the *vgll3* locus. The salmon
284 population in the river Etne has been subject to introgression from domesticated
285 salmon escaping from commercial fish farms, with an average 24% of genetic
286 admixture in the contemporary population (Glover *et al.* 2013; Karlsson *et al.* 2016;
287 Besnier *et al.* 2022). However, genetic admixture could not explain alone the change
288 in allelic frequencies observed at *six6*, nor the dissociation between the genes and
289 age at maturation.

290 The combined effect of *vgll3* and *six6* was not fully additive as we detected a
291 significant epistatic interaction in the historical samples of males. *Six6* was
292 previously identified as a candidate locus associated with age at maturation (Barson
293 *et al.* 2015), but little is known about the genetic effects of this locus. The work
294 presented here is the first to document a sex-specific interaction between *vgll3* and
295 *six6*.

296 In the river Etne, the frequency of late maturing fish was higher among
297 females than among males. This difference is assumed to be the result of adaptation
298 to sexual conflict where the advantage of maturing late is greater for females than for

299 males (Fleming & Einum 2011). With the *vgll3-E* allele being dominant in males only,
300 *vgll3* is believed to play a key function in the resolution of sexual conflict in the
301 optimal age of maturation in salmon (Ayllon *et al.* 2015; Barson *et al.* 2015).
302 However, with the present results documenting the almost complete dissociation
303 between age at maturation and *vgll3* genotypes in parallel with a trend towards later
304 maturation strategy in both sexes simultaneously, the perennity of local adaptation in
305 the population inhabiting the river Etne can be questioned. Noteworthy, sex-specific
306 strategies of maturation seem to perdure in the population despite *vgll3*'s
307 contribution being almost completely eradicated in the contemporary samples. In
308 fact, the difference in early-maturation frequencies between males and females
309 increases in the contemporary dataset, strongly suggesting that other mechanisms
310 are acting instead of, or in parallel with *vgll3*, to maintain sex specific age at
311 maturation. This hypothesis seems consistent with the description of multiple loci
312 associated with age at maturation (Sinclair-Waters *et al.* 2020).

313 The absence of association between *vgll3* and age at maturation in multiple
314 North American populations (Boulding *et al.* 2019; Mohamed *et al.* 2019) already
315 suggested that *vgll3* is not the only regulator of sexual conflict for age of maturation
316 in Atlantic salmon. The present study confirms this observation and further shows
317 that the relative influence of *vgll3* is not stable in time. In the case of the population in
318 the river Etne, our data reveals that other unidentified factors also play a major role
319 in maintaining the sex-specific differences in maturation strategies when the link
320 between age at maturation and *vgll3* is disconnected.

321 The observed trend towards slower marine growth and later maturation in the
322 population inhabiting the river Etne has also been reported in many other salmon
323 populations in the North Atlantic (Quinn *et al.* 2006; Otero *et al.* 2012; Bal *et al.* 2017;

324 Todd *et al.* 2021; Vollset *et al.* 2022). While the precise triggers and mechanisms
325 underpinning to the development of sexual maturation are not yet fully understood in
326 Atlantic salmon (Mobley *et al.* 2021), slow growth and late maturation is consistent
327 with the hypothesis of size or perhaps growth-rate threshold as a determinant for
328 salmon maturation (Rowe *et al.* 1991; Simpson 1992; Taranger *et al.* 2010). Such an
329 energy-budget threshold might also be genetically regulated through the mediation of
330 *vgll3*, which has been shown to be linked with cell fat regulation (Halperin *et al.*
331 2013) or *six6* which has been linked to stomach fullness and prey composition
332 (Aykanat *et al.* 2020). Following this hypothesis, slow growth due to environmental
333 conditions, such as lack of prey would lead to later maturation as a higher proportion
334 of fish would fail to reach the weight (or growth-rate) threshold for maturation after
335 one single year at sea.

336 Observations suggest important changes in the environmental conditions met
337 by salmon migrating from the river Etne in the period 1980-2010 (Vollset *et al.* 2022).
338 The marine migration pattern for salmon originating from the river Etne is not fully
339 known, however, the first phase is probably a northward migration through the
340 southern Norwegian Sea (Gilbey *et al.* 2021) where changes in the oceanographic
341 conditions have been reported in the last years. For example, water temperature
342 increased by nearly 1°C at 50-200 m depth from early 1980's until 2021, mainly due
343 to warmer water masses flowing into the southern Norwegian Sea (Skagseth & Mork
344 2012; ICES 2021a). The early 1980's are also considered as the end of "The great
345 salinity anomaly", which was a period with large inflow of cold and fresh Arctic water
346 into the Norwegian Sea. The large proportion of Arctic water entering the Norwegian
347 Sea is correlated to increased productivity (Skagseth *et al.* 2022), and to improved
348 feeding conditions for post-smolts in the region (Utne *et al.* 2022). Therefore, salmon

349 returning in 1983 and 1984 had probably been feeding in a very productive sea
350 during the initial post-smolt phase, whereas salmon returning to rivers in 2013-2016
351 had been feeding in a warm and saline Norwegian Sea. During this later period,
352 observed stomach fullness and condition factor for post-smolt sampled in the
353 Norwegian Sea were low (Utne *et al.* 2021a). In addition, the potential interspecific
354 competition with other pelagic fish for prey (Utne *et al.* 2021b) was low in the early
355 1980's as the total biomass of pelagic fish feeding in the Norwegian Sea in 1982-
356 1983 was around 1/3 of the total biomass in the period 2013-2016 (ICES 2008,
357 2021b) when Norwegian Spring-spawning herring had not yet recovered from the
358 collapse in the late 1960ies, and NEA-mackerel and blue whiting stock biomasses
359 were at low levels (ICES 2008). Many observations seem to confirm that
360 environmental conditions were less favorable for salmon growth in the last decade
361 than in the early 1980's. It is thus conceivable that the changes observed in the river
362 Etne are caused by environmental perturbations occurring over a large region and
363 affecting salmon populations as well as other organisms.

364 Under commercial aquaculture conditions, farmed Atlantic salmon typically
365 display early sexual maturation (Taranger *et al.* 2010), and importantly, the relative
366 influence of *vgll3* on age at maturation appears to be largely bypassed (Ayllon *et al.*
367 2019). Yet again, this response is sex-specific as a study conducted under
368 aquaculture conditions (Ayllon *et al.* 2019) reported that *vgll3* did not show any
369 correlation with age at maturation in females while displaying only weak association
370 in males (Ayllon *et al.* 2019). The commercial farm strain used in the aforementioned
371 study, known as Mowi, stemmed from wild Norwegian salmon populations in which
372 *vgll3* was identified as a candidate gene for influencing age at maturation (Ayllon *et*
373 *al.* 2015; Barson *et al.* 2015). The authors concluded that high calorie feed intake

374 combined with artificial light and temperature regimes as well as potential genetic or
375 epigenetic components, may alter the impact of *vgll3* on age at maturation (Ayllon *et*
376 *al.* 2019). Anecdotally, it is also worth noting that despite multiple generations of
377 directional selection against early maturing fish in the domesticated farmed salmon,
378 the genetic variability of *vgll3* remains high in the Mowi strain (Ayllon *et al.* 2019). It is
379 thus possible that a rapid change in environmental conditions, such as feed intake
380 and therefore growth-rate, may bypass the effect of *vgll3* without letting selection
381 (artificial selection in this case) alter the allelic frequencies of the gene.

382 We thus can hypothesize a two-threshold model where the effect of *vgll3* on
383 age at maturation is bypassed when abundance of feed resources is very high, as in
384 farming conditions, or when feed resources are very low and fish need to spend
385 more time at sea to acquire the necessary energy-reserves for maturation and
386 reproduction. When resource availability falls between both thresholds, *vgll3* may
387 play a more important role in determining age at maturation. Inversely if feed
388 resources exceed the high threshold, or do not reach the low one, *vgll3* is bypassed
389 by environmental conditions, and therefore age at maturation is determined by a
390 combination of other genetic and environmental factors.

391 In the face of changing environmental conditions, one may expect the allelic
392 frequencies at the associated loci to change in response to the newly induced
393 selection pressure (Czorlich *et al.* 2018; Jensen *et al.* 2022). This is the case for *six6*
394 where the temporal trend towards later maturation is accompanied by an increase of
395 the *six6-L* allele frequency. This shift in allelic frequencies is likely due to positive
396 selection on the *six6-L* allele, alone, or in conjunction with admixture from
397 domesticated salmon where *six6-L* was found in higher frequency. In contrast, the
398 *vgll3* allelic frequencies remained stable despite major changes in age at maturation.

399 This result seems to indicate a change in environmental conditions, creating a
400 situation where the influence of *vgll3* was effectively bypassed before natural
401 selection had time to operate, whereas selection had the time to modify the allelic
402 frequencies at the *six6* locus before the influence of this gene was also bypassed.
403 This hypothesis is strongly supported by the observations of sudden change in age
404 at maturation in many Atlantic salmon populations inhabiting Northeast Atlantic rivers
405 (Vollset *et al.* 2022), including the population in the river Etne (Harvey *et al.* 2022),
406 where a highly distinct and sudden drop in early marine growth was reported in 2005
407 and subsequently, referred to as an ecological regime shift in the northeast Atlantic
408 ocean (Vollset *et al.* 2022).

409 As this, and other salmon population in the Northeast Atlantic were subjected
410 to the same ecological regime shift, leading to consistently reduced marine growth
411 rates and increased age at maturation, we conclude that growth-driven plasticity has
412 almost completely bypassed the combined influence of *vgll3* and *six6* within on age
413 at maturation, and furthermore, on resolving the sexual conflict for this trait in Atlantic
414 salmon. Together with the interaction between *vgll3* and *six6* described in the
415 historical data, the dissociation between genes and age at maturation represents an
416 original finding that changes our understanding of the genetic architecture of age at
417 maturation in Atlantic salmon.

418

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428

429 **Data availability**

430 Data for this study are available from the IMR.brage.unit.no public repository.

431 Link to data: <https://imr.brage.unit.no/>

432

433

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628 **Competing interests**

629 The authors declare no competing interests.

630 **TABLES**

631

632 **Table 1.** Comparison of fish length between historical and contemporary samples

633 during first winter at sea (immature fish), adult maturing after one sea winter (1SW),

634 and adult maturing after 2 winters at sea (2SW).

635

	phenotype	Mean value (cm) 1983-1984	Mean value (cm) 2013-2016	df	t	p
Females	First sea winter length	47.2	41.7	500	14	<0.001
	1SW adult length	55.1	55.0	37	0.89	0.37
	2SW adult length	79.4	75.3	202	5.50	<0.001
Males	First sea winter length	45.4	41.0	711	13.2	<0.001
	1SW adult length	55.6	56.8	441	2.7	0.007
	2SW adult length	80.6	72.6	85	5.4	<0.001

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639 **Table 2.** Percentage and numbers (in brackets) of fish displaying 1-2-3⁺ sea winter

640 (SW) of age at maturation, by sex, in the historical (H – 1983/84, N = 797) and

641 contemporary (C – 2013-2016, N = 751) samples.

	1SW % (N)	2SW % (N)	3⁺SW % (N)
Females_H	46 (141)	37 (114)	17 (51)
Females_C	8 (30)	63 (227)	28 (102)
Males_H	75 (311)	13 (56)	12 (48)
Males_C	58 (227)	33 (127)	9 (36)

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645 **Table 3.** Observed occurrences of each haplotype per sex and associated Mean Sea Age (M.S.A) in the historical, contemporary

646 and farmed samples. (M.S.A is calculated as mean sea age of the samples that are homozygous for the haplotype.)

	Haplotypes	Historical				Contemporary				Farmed ⁶⁴⁷	
		F		M		F		M		F	M
		% _(N)	M.S.A	% _(N)	M.S.A	% _(N)	M.S.A	% _(N)	M.S.A	% _(N)	% _(N)
<i>vgII3</i>	1221	59 ₍₃₆₄₎	1.2	54 ₍₄₅₅₎	1.1	61 ₍₄₃₈₎	2.2	58 ₍₄₅₄₎	1.4	53 ₍₉₃₎	63 ₍₂₆₄₎
	1222	0 ₍₀₎	NA	0 ₍₁₎	NA	0 ₍₀₎	NA	0 ₍₁₎	NA	0 ₍₀₎	0 ₍₀₎
	1111	1.5 ₍₉₎	NA	2 ₍₁₇₎	NA	0 ₍₀₎	NA	0 ₍₀₎	NA	0 ₍₀₎	0 ₍₁₎
	1112	0 ₍₁₎	NA	0 ₍₀₎	NA	0 ₍₀₎	NA	0 ₍₁₎	NA	0 ₍₀₎	0 ₍₁₎
	2221	1 ₍₉₎	NA	2 ₍₁₈₎	NA	1 ₍₉₎	NA	1 ₍₁₃₎	NA	3 ₍₅₎	5 ₍₂₄₎
	2222	0 ₍₀₎	NA	0.5 ₍₃₎	NA	0 ₍₃₎	NA	0 ₍₀₎	NA	0 ₍₀₎	0 ₍₀₎
	2111	1.5 ₍₅₎	NA	0.5 ₍₄₎	NA	0 ₍₀₎	NA	1 ₍₀₎	NA	0 ₍₀₎	0 ₍₁₎
	2112	37 ₍₂₃₀₎	2.5	41 ₍₃₄₄₎	2.5	38 ₍₂₇₂₎	2.5	40 ₍₃₀₉₎	2.2	44 ₍₇₆₎	31 ₍₁₂₈₎
<i>six6</i>	111	41 ₍₂₅₆₎	1.4	40 ₍₃₃₇₎	1.2	23 ₍₁₆₆₎	2.3	25 ₍₁₉₅₎	1.6	16 ₍₂₉₎	14 ₍₆₅₎
	112	0 ₍₃₎	NA	1 ₍₈₎	NA	0 ₍₀₎	NA	0 ₍₀₎	NA	0 ₍₀₎	0 ₍₀₎
	121	24 ₍₁₄₆₎	2.5	27 ₍₂₂₅₎	1.5	31 ₍₂₂₇₎	2.4	35 ₍₂₇₅₎	1.5	42 ₍₇₆₎	44 ₍₁₉₄₎
	122	21 ₍₁₂₇₎	2.3	19 ₍₁₆₀₎	2.0	29 ₍₂₀₉₎	2.6	26 ₍₂₀₃₎	1.4	26 ₍₄₈₎	26 ₍₁₁₅₎
	211	12 ₍₇₃₎	1.6	12 ₍₁₀₀₎	1.2	11 ₍₈₀₎	2.3	10 ₍₈₀₎	2.0	2 ₍₃₎	2 ₍₈₎
	221	1 ₍₈₎	NA	1 ₍₁₁₎	NA	4 ₍₂₈₎	NA	3 ₍₂₅₎	NA	14 ₍₂₆₎	14 ₍₆₂₎
	222	1 ₍₅₎	NA	0 ₍₁₎	NA	2 ₍₁₂₎	NA	1 ₍₂₎	NA	0 ₍₀₎	0 ₍₀₎

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649

650 **FIGURE LEGENDS**

651

652 **Figure 1: Scan for SNP association with age at maturation.** Red dots

653 represent SNPs with significant association with sea age ($p < 0.01$ after

654 correction for multiple tests). Females from 1983-84 (**A**), males from

655 1983-84 (**B**), females from 2013-16 (**C**) and males from 2013-16 (**D**).

656

657 **Figure 2: Mean sea age of the samples for each class of genotypes at**

658 ***vgll3* and *six6*.** Females from 1983-84 (**A**), males from 1983-84 (**B**),

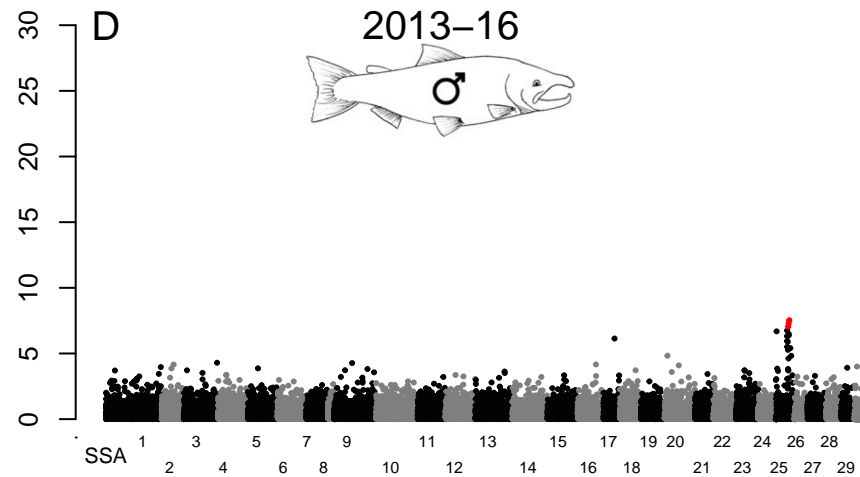
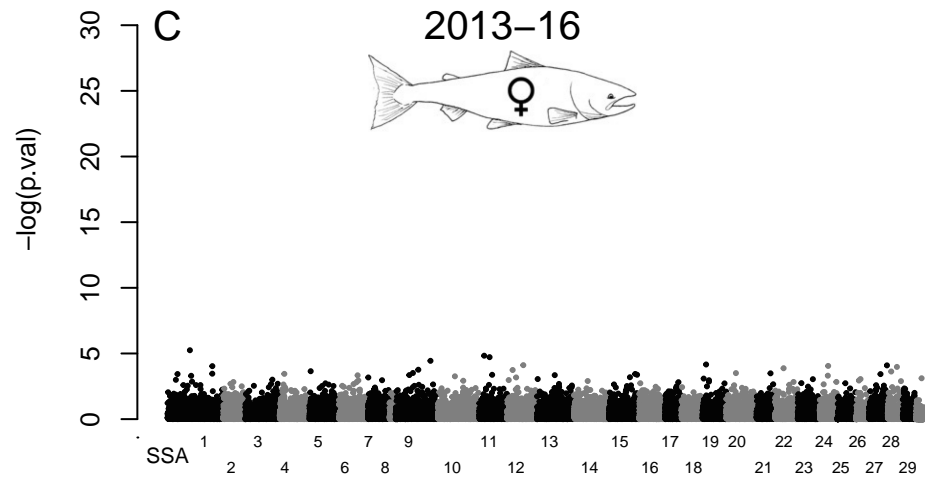
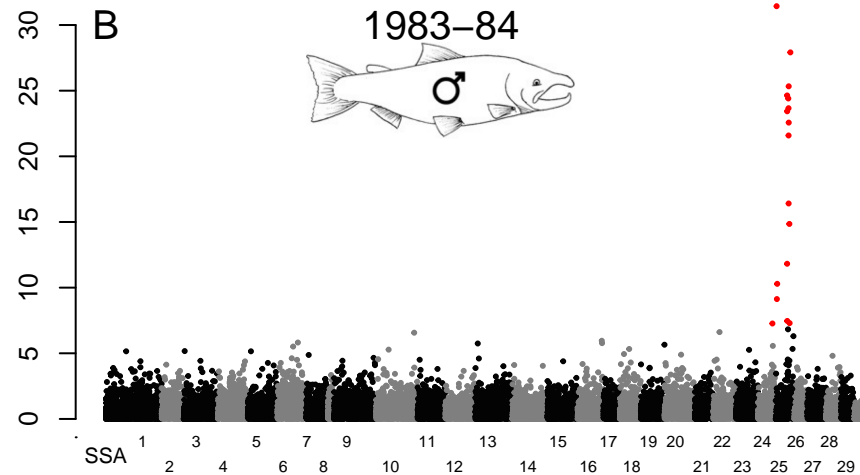
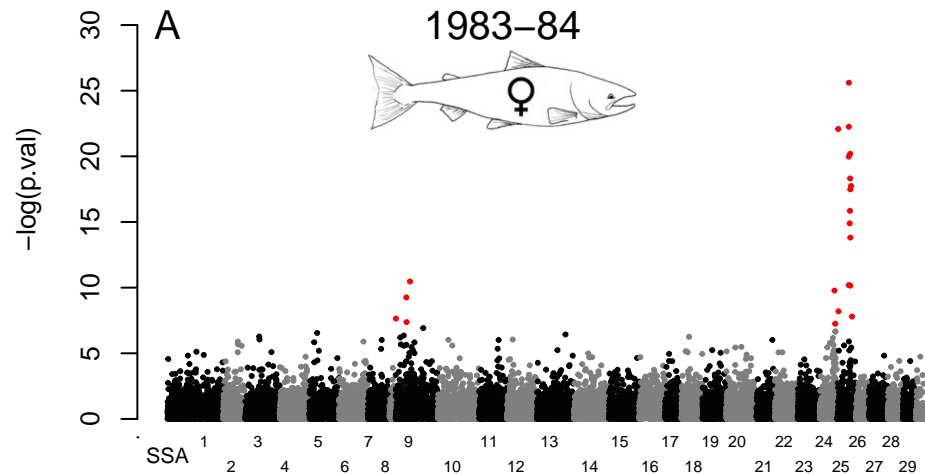
659 females from 2013-16 (**C**) and males from 2013-16 (**D**).

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Number of late alleles

