

# Robustness of Hill's overlapping-generation method for calculating $N_e$ to extreme patterns of reproductive success

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Key words: population genetics, computer simulations, reproductive skew, effective population size, autocorrelation, covariance

Word count: xxxx (main text)

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May 2023

1 **Abstract**

2 For species with overlapping generations, the most widely-used method to calculate effective  
3 population size ( $N_e$ ) is Hill's, the key parameter for which is lifetime variance in offspring  
4 number ( $V_{k\bullet}$ ). Hill's model assumes stable age structure and constant abundance, and sensitivity  
5 to those assumptions has been evaluated previously. Here I evaluate robustness of Hill's model  
6 to extreme patterns of reproductive success, whose effects have not been previously examined:  
7 1) very strong reproductive skew; 2) strong temporal autocorrelations in individual reproductive  
8 success; and 3) strong covariance of individual reproduction and survival. Genetic drift (loss of  
9 heterozygosity and increase in allele-frequency variance) was simulated in age-structured  
10 populations using methods that: generated no autocorrelations or covariances (Model NoCor); or  
11 created strong positive (Model Positive) or strong negative (Model Negative) temporal  
12 autocorrelations in reproduction and covariances between reproduction and survival. Compared  
13 to Model NoCor, the other models led to greatly elevated or reduced  $V_{k\bullet}$ , and hence greatly  
14 reduced or elevated  $N_e$ , respectively. A new index is introduced ( $\rho_{\alpha, \alpha+}$ ), which is the correlation  
15 between 1) the number of offspring produced by each individual at the age at maturity ( $\alpha$ ), and 2)  
16 the total number of offspring produced during the rest of their lifetimes. Mean  $\rho_{\alpha, \alpha+}$  was  $\approx 0$   
17 under Model NoCor, strongly positive under Model Positive, and strongly negative under Model  
18 Negative. Even under the most extreme reproductive scenarios in Models Positive and Negative,  
19 when  $V_{k\bullet}$  was calculated from the realized population pedigree and used to calculate  $N_e$  in Hill's  
20 model, the result accurately predicted the rate of genetic drift in simulated populations. These  
21 results held for scenarios where age-specific reproductive skew was random (variance  $\approx$  mean)  
22 and highly overdispersed (variance up to 20 times the mean). Collectively, these results are good  
23 news for researchers as they demonstrate the robustness of Hill's model even to extreme  
24 reproductive scenarios.

25

## 26 INTRODUCTION

27 The majority of populations in nature are age structured, but most evolutionary theory  
28 was originally developed for models that assume discrete generations. Considerable progress  
29 has been made in adapting discrete-generation theory to account for age structure (e.g.,  
30 Charlesworth 1994; Cushing et al. 1994; Lande et al. 2003), but this process remains  
31 challenging.

32 One of the most important parameters in evolutionary biology is effective population size  
33 ( $N_e$ ), which, in addition to determining the rate of genetic drift, modulates the effectiveness of  
34 natural selection and hence the rate of evolutionary adaptation. Wright's original concept of  $N_e$   
35 (1931, 1938) assumed that generations were discrete. Of the various methods researchers have  
36 proposed for incorporating age structure into the concept of effective size, that of Hill (1972) is  
37 the most widely used. Hill showed that, if age-structure is stable and the population produces a  
38 constant number ( $N_l$ ) of offspring in each cohort,  $N_e$  per generation is given by

$$39 \quad N_e \approx \frac{4N_l T}{V_{k\bullet} + 2}, \quad (1)$$

40 where  $T = \sum x l_x b_x / \sum l_x b_x$  is generation length (average age of parents of the newborn cohort) and  
41  $V_{k\bullet}$  is the variance in lifetime reproductive success ( $LRS$ ), measured as the variance in lifetime  
42 number of offspring among the  $N_l$  individuals in a cohort.

43 The assumption in Hill's model of stable age structure and constant  $N$  has been  
44 extensively evaluated with diverse life histories and found to be robust to random demographic  
45 variability (Waples et al. 2011; 2014); these evaluations also found Hill's model to be robust to  
46 skewed adult sex ratios and to modestly overdispersed variance in reproductive success.  
47 However, the models used in those evaluations assumed independence of reproduction and  
48 survival, which means that the robustness of Hill's model to temporal autocorrelation in  
49 reproduction and covariance of reproduction and survival has not been rigorously tested. This is  
50 an important gap, for two major reasons.

51 First, temporal autocorrelations and covariances are common in many species. The  
52 theory of life-history evolution is based on the premise that biological constraints impose  
53 intrinsic tradeoffs between reproduction now and reproduction later, and between reproduction  
54 and subsequent survival (Williams 1966; Bell 1980; Reznick 1992; Roff 1992). These tradeoffs  
55 imply a negative temporal autocorrelation in individual reproduction and a negative covariance

56 between reproduction and survival. In the real world, however, the opposite patterns also can be  
57 found, and these patterns can be explained (and even expected) when one accepts the possibility  
58 that individuals are not interchangeable (van Noordwijk and de Jong 1986). Persistent individual  
59 differences in reproductive success (Lee et al. 2011) are generally taken to reflect individual  
60 differences in ‘quality’, which is a rather slippery concept but is generally thought to be  
61 positively correlated with fitness (Wilson and Nussey 2010). Individual differences in quality  
62 can be influenced by both genetic and environmental factors (Byholm et al. 2007) and can persist  
63 across many reproductive seasons [e.g., owing to long-lasting maternal effects (Mousseau and  
64 Fox 1998; Kruuk 2004) or mating dynamics (McElligot et al. 2000; Pelletier et al. 2006)]. In  
65 species for which fecundity increases with age (as applies to most ectotherms with indeterminate  
66 growth), persistent individual differences are likely the rule rather than the exception:  
67 individuals that are large for their age early in life will generally have relatively high  
68 reproductive success, and they also are likely to be large for their age in later years (Waples and  
69 Feutry 2022). Likewise, if individual quality is high for both reproduction and survival, that can  
70 offset any costs of reproduction and lead to a positive covariance (Smith 1981; Pelletier et al.  
71 2006), a result that also can occur if mortality is anthropogenically modulated (e.g., if hunters  
72 avoid killing female moose with calves; Lee et al. 2020).

73 The second factor is that although monitoring evolutionary dynamics in age-structured  
74 populations remains logistically challenging, especially for long-lived species, the recent  
75 genomics revolution has greatly increased our ability to reconstruct population pedigrees using  
76 non-invasive genetic samples. Consider, then, the following scenario:

- 77 • A researcher is conducting a long-term pedigreed study of their focal species;
- 78 • The pedigree data are sufficient to robustly estimate generation length and variance in  
79 *LRS*;
- 80 • The biology of the focal species is such that it generates substantial autocorrelation of  
81 reproductive success and/or covariance of reproduction and survival.

82 A key question then becomes, “If the empirical estimates of  $T$  and  $V_{k_{\bullet}}$  are used in Equation 1 to  
83 estimate  $N_e$ , will the result accurately reflect the rate of genetic drift in the population?”

84 The goal of this study is to answer this question. Using hypothetical vital rates for  
85 populations with overlapping generations, multi-year population pedigrees are simulated  
86 according to three Models that a) simulate independence of reproduction and survival over time

87 (Model ‘NoCor’); b) generate strong positive autocorrelations and covariances (Model  
88 ‘Positive’)); and c) generate strong negative autocorrelations and covariances (Model  
89 ‘Negative’)). Each model is simulated under three levels of reproductive skew: Low, Medium,  
90 and High. Along each simulated pedigree, genetic variation is tracked at a number of loci, and  
91 the rates of genetic drift are quantified by two common metrics: rate of decline in  
92 heterozygosity, and rate of increase in allele frequency variance. These observed rates are  
93 compared with expected rates based on  $N_e$  calculated from the population pedigree using  
94 Equation 1.

95

## 96 **METHODS**

### 97 **Population demography**

98 The core evaluations modeled reproduction and genetic change in a hypothetical  
99 population with age at maturity  $\alpha=3$  and maximum age  $\omega=10$ , which produced a maximum adult  
100 lifespan of  $AL=8$  years (ages 3-10, inclusive; see core vital rates in Table 1). Population  
101 dynamics followed the discrete time, birth-pulse model of Caswell (2001), where individuals that  
102 reach age  $x$  produce on average  $b_x$  offspring and then survive to age  $x+1$  with probability  $s_x$ .  
103 Because previous work had evaluated sensitivity to the constant-size assumption, to limit the  
104 number of potentially confounding variables, age structure was fixed and defined by the vector  
105 of cumulative survival through age  $x$ ,  $l_x$ . Offspring were enumerated at age 1, so setting  $l_1=1$  and  
106 letting  $N_l$  be the number of offspring in each cohort that reach age 1, the numbers in each  
107 successive age class ( $x=2,\omega$ ) are given by  $N_x=N_l l_x$ . For the core life table in Table 1,  $N_l=200$  and  
108 the full vector of age-class abundance was (rounded to the nearest integer):  
109  $N_x=[200,140,98,69,48,34,24,16,12,8]$ . Total abundance was  $\sum N_x=649$ , of which 340 were  
110 juveniles, so the adult census size was  $N_{Adult} = 309$ . These numbers apply to a single sex; sex  
111 ratio was 1:1 in the core analyses, so total population size was twice as large.

112 The core life table allowed patterns of age-specific fecundity and reproductive skew to  
113 differ between the sexes. In all analyses, fecundity was constant with age in females and  
114 reproduction followed a Poisson process (all  $\phi=1$ ), so every year all females behaved like a  
115 single Wright-Fisher population with essentially random variation in offspring number. In  
116 males, three reproductive-skew levels were modeled. In LowSkew,  $b_x$  and  $\phi_x$  were identical to  
117 values for females. In ModerateSkew, fecundity for males was proportional to age, and

118 reproductive skew was moderately strong for all ages ( $\phi_x=5$ , indicating that variance in offspring  
119 number was 5 times the mean). In HighSkew, male  $b_x$  was also proportional to age, and  
120 reproductive skew was very strong (all  $\phi_x=20$ ). Fecundities were scaled to values that would  
121 produce a stable population by ensuring that  $\sum b_x l_x = 2$ . With fecundities so scaled, the expected  
122 number of offspring produced in each time period by each age class within each sex was  
123  $B_x = b_x N_x$ , with  $\sum B_x = 2N_I = 400$  total offspring, of which half are male and half female.

124

## 125 **Modeling reproduction**

126 To ensure that the realized distribution of offspring number closely approximated the  
127 parametric values in the life table, an algorithm was developed (*NEGBINOM*) that used a negative-  
128 binomial simulator to generate random vectors of offspring numbers ( $\mathbf{k}$ ) expected to have the  
129 desired mean and variance. A disadvantage of this approach is that the realized mean of the  
130 simulated distribution is a random variable; as a consequence, the total number of offspring  
131 produced ( $\sum \mathbf{k}$ ) also varies randomly and only by chance equals the target number. To maintain a  
132 constant total number of offspring in each cohort, the following procedure was used:

- 133 • For each age  $x$ , the *rbinom* function in R was used to generate  $N_x$  random  $k$  values, using  
134 the parameterization  $mu = b_x$  and  $size = b_x^2 / (V_{k(x)} - b_x)$ , with  $V_{k(x)} = \phi_x b_x$ . This function requires  
135  $V_{k(x)} > b_x$ , so for LowSkew scenarios with  $V_{k(x)} = b_x$  the *rpois* function was used instead.
- 136 • The total length of all the age-specific  $\mathbf{k}$  vectors was compared with the target cohort size  
137  $= 2N_I$ . This process was repeated until the total length fell in the range  $[2N_I, 1.05 * 2N_I]$ .  
138 At that point, the vectors of offspring numbers were converted to a list of parental IDs  
139 and this list was randomly downsampled (if necessary) to reach exactly  $2N_I$  offspring.
- 140 • This entire process was repeated for the opposite sex.

141 Two related issues require consideration:

- 142 1) Does reproduction in one time period affect reproduction in any subsequent time period?
- 143 2) Does reproduction in one time period affect the probability of survival to subsequent time  
144 periods?

145 To see the consequences of a positive answer to either of these questions, note that the expected  
146 lifetime reproductive success  $[E(k\bullet)]$  of an individual is a simple additive function of its age-  
147 specific fecundity and its age at death ( $q$ ):

148 
$$E(k_{\bullet q}) = \sum_{x=1}^q E(k_x) = \sum_{x=1}^q b_x . \quad (2)$$

149 The variance of a sum, however, also depends on the covariance structure of the terms being  
 150 added:  $\text{var}(A+B)=\text{var}(A)+\text{var}(B)+2\text{cov}(A,B)$ . More generally, when applied to the variance of a  
 151 sum of  $q$  terms:

152 
$$\text{var}(k_{\bullet q}) = \text{var}(k_1) + \text{var}(k_2) + \dots \text{var}(k_q) + 2 \sum_{j<k}^q \text{cov}(k_j, k_k).$$

153 Since  $\text{var}(k_x) = \phi_x b_x$ , the above can be written as

154 
$$\text{var}(k_{\bullet q}) = \phi_1 b_1 + \phi_2 b_2 + \dots \phi_q b_q + 2 \sum_{j<k}^q \text{cov}(k_j, k_k). \quad (3)$$

155 Equation 3 gives the variance in offspring number among individuals that die at a single  
 156 age ( $q$ ). The lifetime variance in offspring number among all individuals in a cohort can be  
 157 obtained using the definition of a variance as  $E(x^2) - [E(x)]^2$ . In the current notation,

158 
$$\text{var}(k_{\bullet q}) = E(k_{\bullet q}^2) - E(k_{\bullet q})^2 = SS_q/D_q - (\sum_{x=1}^q b_x)^2,$$

159 where  $D_q$  is the number of individuals that die after reaching age  $q$  and

160  $SS_q = D_q \left[ \text{var}(k_{\bullet q}) + (\sum_{x=1}^q b_x)^2 \right]$  is the sum of the squared offspring numbers for these  $D_q$

161 individuals. If we ignore individuals that die before reaching age at maturity,  $\Sigma(D_q)$  is the  
 162 number of individuals in each cohort that reach adulthood. The total sums of squares is obtained  
 163 by summation:  $SS_T = \Sigma(SS_q)$ , and the lifetime variance in offspring number is calculated as

164 
$$V_{k_{\bullet}} = \frac{SS_T}{\Sigma(D_q)} - (k_{\bullet})^2 . \quad (4)$$

165 The *AGENE* model (Waples et al. 2011) calculates  $V_{k_{\bullet}}$  and  $N_e$  using age-specific vital rates from  
 166 an expanded life table and assuming that expected values of all the covariance terms are zero.

167 Developing analytical expectations for the covariance terms when they cannot be  
 168 assumed to be zero is not a simple task, especially in any generalized form. However, the  
 169 simulation algorithm can be tweaked to generate positive or negative correlations in reproductive  
 170 success, as can be illustrated with a hypothetical example involving lifetime reproductive success  
 171 of a cohort of 20 individuals that is tracked for a 5-year maximum lifespan (Table 2). *NAs* in the  
 172 table indicate individuals that were not alive at the specified age. In this example, 8 individuals  
 173 died after age 1 and before reaching age 2, 4 died after age 2, and 3 each died after ages 3 and 4,  
 174 leaving just 2 individuals that survived to age 5. Expected fecundity increased linearly with age  
 175 ( $b_x = [1,2,3,4,5]$ ), and the parametric within-age variance was 5 times the mean (ModerateSkew;  
 176  $\phi=5$ ) for each age. To populate the table, vectors of offspring numbers were randomly generated

177 for each age using the *rnbinom* function in R (R core team 2022) (generating 20 random values  
178 for age 1 with mean = 1 and variance = 5; 12 random values for age 2 with mean = 2 and  
179 variance = 10; etc.).

180 Results of one random realization of this process are shown in the left side of Table 2. At  
181 age 1, 2 individuals produced exactly 1 offspring, single individuals produced 2,3,5, and 6  
182 offspring each, and the remaining 14 individuals produced no offspring. The ‘*LRS*’ column  
183 shows that across the original cohort, lifetime offspring number ranged from 0 (6 individuals) to  
184 31 (individual 5). Three factors contribute to the variance in *LRS* in this example. 1) Individuals  
185 that (by luck or pluck) survive to older ages have more opportunities to add to their *LRS*. 2)  
186 Because fecundity increases with age in this example, longer-lived individuals get an additional  
187 bonus because their reproductive success is higher in later years. 3) Variance in reproductive  
188 success is overdispersed within each age ( $\phi > 1$ ). Collectively, these factors cause lifetime  $V_{k\bullet}$   
189 (58.1) to be much higher than the mean (4.85). So far, this example has not implemented any  
190 covariance of survival and reproduction or any temporal autocorrelations in individual  
191 reproductive success over time. We refer to this as Model NoCor.

192 Temporal correlations in reproductive success are easy to generate by sorting the  
193 randomly-generated vectors of offspring number before mapping them to individuals. The right  
194 side of Table 2 shows the results of sorting the  $\mathbf{k}$  vector for each age such that the largest value is  
195 assigned to individual 1, the next largest to individual 2, and so on. This simple ploy  
196 accomplishes two things: 1) It creates persistent individual differences in reproductive success,  
197 which manifest as positive correlations between an individual’s reproductive output across time;  
198 2) It creates positive correlations between reproduction and subsequent survival, which enhance  
199 the strength of the persistent individual differences. This is Model Positive. The net result is  
200 that  $V_{k\bullet}$  more than doubles (to 122.9) while the mean remains the same.

201 In empirical datasets, the pairwise covariance terms can be challenging to deal with  
202 because a) they are very numerous for long-lived species, and b) sample sizes are generally small  
203 for comparisons involving older age classes. Here a new metric is introduced ( $\rho_{\alpha, \alpha+}$ ) that  
204 generally can be applied to all individuals in a cohort that reach age at maturity. This metric  
205 represents the Pearson correlation coefficient between two vectors:  $\mathbf{k}_\alpha$  = offspring number for all  
206 individuals at the age at first reproduction ( $\alpha$ ), and  $\mathbf{k}_{\alpha+} = LRS - \mathbf{k}_\alpha$  = lifetime reproductive success  
207 of the same individuals for all subsequent years. In the example for Model NoCor in Table 2,



208 this correlation is slightly positive ( $\rho_{\alpha,\alpha+}=0.14$ ) but not significantly so ( $P>0.5$  for a two-tailed  
209 test). For the extreme Model Positive, in contrast, this correlation was close to unity ( $\rho_{\alpha,\alpha+}=0.96$ ;  
210  $P<0.001$ ).

211 Negative temporal correlations in reproductive success are easy to generate by reversing  
212 the sorting process and assigning the largest  $k$  value each year to the individual with the highest  
213 ID number (Model Negative; see Figure S1). Since individuals with the highest ID numbers are  
214 the ones that die each year after reproduction, this ensures that new individuals get to reproduce  
215 each year, which in turn reduces  $V_{k\bullet}$ . Applying Model Negative to the simulated data in Table 2  
216 reduced  $V_{k\bullet}$  sharply (to 17.4) and led to a significantly negative correlation ( $\rho_{\alpha,\alpha+}=-0.43$ ;  $P<0.05$ ;  
217 Table S1).

218 To illustrate an alternative way to generate correlations between reproduction and  
219 survival, the analyses in the main text were repeated using a second simulation algorithm.  
220 *THEWEIGHT* (Waples 2020, 2022a) is a generalized Wright-Fisher model that allows for unequal  
221 parental expectations of reproductive success, specified by a vector of parental weights,  $\mathbf{W}$ .  
222 Details for how this algorithm was implemented are in Supporting Information.

223 It is worth noting that Equation 3 for  $var(k_{\bullet q})$  (and by extension Equation 4 for  $V_{k\bullet}$ ) do  
224 not contain any terms for the covariance of individual reproduction and survival. To the extent  
225 these covariances are non-zero, they can provide insights into key evolutionary processes. With  
226 respect to variance in reproductive success, however, any effects of these covariances manifest  
227 themselves as positive or negative autocorrelations in individual reproductive success over time,  
228 so for the analysis of  $V_{k\bullet}$  it is sufficient to focus on these autocorrelation terms.

229

## 230 **Tracking genetic drift**

231 Table 2 illustrates how lifetime  $V_{k\bullet}$  was calculated from simulated demographic data.  
232 To determine whether Hill's  $N_e$  based on these  $V_{k\bullet}$  values accurately predicted the rate of genetic  
233 drift, two common genetic metrics were monitored. The expected variance in allele frequency  
234 ( $V_{p(t)}$ ) after  $t$  generations of genetic drift is (Hedrick 2000):

$$235 \quad E(V_{p(t)}) = p_0(1 - p_0) \left[ 1 - \left( 1 - \frac{1}{2N_e} \right)^t \right], \quad (5)$$

236 where  $p_0$  is the initial allele frequency. In isolated populations with no mutation, random  
237 changes in allele frequency also cause an increase in homozygosity over time, such that after  $t$

238 generations the expected amount of remaining heterozygosity ( $H_t$ ) is a simple function of initial  
239 average heterozygosity ( $H_0$ ) and  $N_e$  (Crow and Kimura 1970):

$$240 \quad H_t = H_0 \left[ 1 - \left( 1 - \frac{1}{2N_e} \right)^t \right]. \quad (6)$$

241 To monitor these metrics, genetic variation was tracked at  $L$  unlinked, diallelic (~SNP)  
242 loci. Genotypes were recorded as [0,1,2], indicating the number of copies of the focal allele each  
243 individual carried. In each replicate simulation, the population was initialized by filling each age  
244 class with the appropriate number ( $N_x$ ) of individuals. In year 0, all individuals were designated  
245 as heterozygotes (genotype '1') at every locus, so initial allele frequencies were all  $p_0 = 0.5$ . In  
246 year 1 and subsequent years, mean observed  $H_t$  and  $V_{p(t)}$  were computed for all members of the  
247 newborn cohort. As a single episode of random mating is sufficient to establish Hardy-Weinberg  
248 genotypic ratios, mean  $H$  at year 1 was on average 0.5. Years were converted into generations  
249 using the relationship  $t=y/T$ , where  $y$  is elapsed time in years ( $T$  = generation length was 4.84 for  
250 Scenario LowSkew and 5.22 for the other scenarios where male fecundity increased with age.)

251 Observed rates of genetic drift were compared with expected rates calculated two ways.  
252 Under Model NoCor, where probabilities of reproduction and survival are independent over  
253 time, the expected variance in  $LRS$  and hence Hill's  $N_e$  can be calculated from an expanded life  
254 table (age-specific survival, fecundity, and  $\phi$ ) using the AgeNe model (Waples et al. 2011). The  
255 resulting  $N_e$  was then used in Equations 5 and 6 to generate expected values for the two genetic  
256 drift indices. The second approach used the population pedigree from the simulations to  
257 calculate  $V_{k^*}$  for each annual cohort of offspring, and from this a 'pedigree'  $N_e$  was calculated  
258 every year using Equation 1. The harmonic mean pedigree  $N_e$  was then used in Equations 5 and  
259 6 to predict expected rates of genetic drift based on the actual population pedigree.

260 With age structure, the rate of increase in  $V_{p(t)}$  reaches a steady state only after a burnin  
261 period lasting several generations, which means that Equation 5 might not be accurate in the  
262 early years. To account for this effect, after the burnin period, the empirical  $V_{p(t)}$  for year 50  
263 was averaged across replicates to produce  $V_{p(Burnin)}$ , and the subsequent increase in  $V_p$  with time  
264 was calculated as  $\Delta V_{p(t)} = V_{p(t)} - V_{p(Burnin)}$ . With this adjustment,  $E(\Delta V_{p(t)})$  can be calculated  
265 from Equation 5, replacing  $p_0(1 - p_0)$  with the mean  $p_{50}(1 - p_{50})$  averaged across loci and  
266 replicates at the end of the burnin period.

267 Each replicate simulation was run for 500 years. Except as noted, results shown here are  
268 averaged across 10 replicate simulations, each tracking genetic variation at  $L=100$  loci.

269

## 270 **RESULTS**

271 The two simulation algorithms were both successful in achieving the desired level of  
272 reproductive skew and covariances/autocorrelations. For simplicity, results for *NEGBINOM* are  
273 presented in the main text and those for *THEWEIGHT* are in Supporting Information.

274

### 275 **Model NoCor**

#### 276 *Population demography*

277 For Model NoCor, analytical expectations for lifetime  $V_{k\bullet}$  and  $N_e$  are possible based on  
278 the vital rates in Table 1, and these provide a useful reference point for evaluating results of the  
279 simulations. Scenario LowSkew is the simplest as fecundity is constant in both sexes, with  $\phi=1$   
280 for all ages. This means that all adults reproducing each year behave like a single Wright-Fisher  
281 population with Poisson variation in reproductive success. Under this scenario, the parametric  
282 expectation for  $V_{k\bullet}$  is 10.2 (Table 3). Poisson variance in *LRS* would lead to  $V_{k\bullet}$  equal to the  
283 mean (which must be  $\bar{k}\bullet = 2$  in a stable population), so most of the total lifetime variance can be  
284 attributed to variation in longevity (some individuals live longer than others and have more  
285 opportunities to reproduce). In Scenario ModerateSkew, male fecundity increases with age, and  
286 at each age the variance in male offspring number is 5 times the mean ( $\phi=5$ ). Together these  
287 factors increase parametric  $V_{k\bullet}$  to 16.1 (Table 3). In Scenario HighSkew,  $\phi$  takes a rather  
288 extreme value of 20, and parametric  $V_{k\bullet}$  grows to 31.1 – over 15 times the lifetime mean.

289 These demographic changes have predictable consequences for effective population size  
290 under Model NoCor. In Scenario LowSkew, where both sexes have identical vital rates (leading  
291 to  $T=4.84$  and  $V_{k\bullet} = 10.2$ ), parametric  $N_e$  from Equation 1 is  $4*400*4.84/(2+10.18) = 636$ . In  
292 the scenarios with moderate to high skew, increasing fecundity with age increased generation  
293 length in males from 4.84 to 5.59, so across both sexes overall  $T$  was 5.21. All else being equal,  
294  $N_e$  increases linearly with generation length (Equation 1). However, overdispersion in male  
295 reproductive success substantially increased in these scenarios, and this more than offset the  
296 modest increase in generation length. The parametric expectations for  $N_e$  are 452 for Scenario

297 ModerateSkew and 253 for Scenario HighSkew (Table 3), which are, respectively, 29% and 60%  
298 lower than for Scenario LowSkew.

299 The new correlation metric,  $\rho_{\alpha, \alpha+}$ , examines the association between an individual's  
300 reproductive success in the first year of sexual maturity (age 3 for the core life table) and the rest  
301 of its life. As expected under Model NoCor, mean values of  $\rho_{\alpha, \alpha+}$  for both sexes for all three  
302 scenarios were close to zero, all falling in the range [-0.01, +0.01] (data not shown).

303 Mean empirical  $V_{k\bullet}$  in the NoCor simulations agreed well with the parametric  
304 expectations (Figure 1). Harmonic mean  $N_e$  calculated from the simulated pedigrees was within  
305 1% of the parametric expectation for Scenarios LowSkew and ModerateSkew and ~7% higher  
306 for Scenario HighSkew (Table 3). This latter result reflects the difficulty in precisely modeling  
307 strongly overdispersed variance in reproductive success, especially when older age classes have  
308 few individuals (only 8 of each sex for the oldest age class in the core life table).

309

### 310 *Tracking genetic drift*

311 For all 3 Scenarios under Model NoCor, the mean ratio of observed to expected  
312 heterozygosity calculated over the last 50 years of each replicate was close to unity (all values  
313 within 1% of 1.0; Table 3). A comparable result was found for comparisons of observed and  
314 expected variance in allele frequency (Table S4). These results are consistent with but extend  
315 previously reported results for Hill's model. Waples et al. (2014) found excellent agreement  
316 between observed and expected rates of decline in heterozygosity in simulations based on vital  
317 rates for 20 different species, but for most species it was assumed that  $\phi=1$  for all ages. Results  
318 for Scenario HighSkew, with very high within-age reproductive skew ( $\phi=20$ ), are therefore new.

319

## 320 **Models with Correlations**

### 321 *Population demography*

322 The realized annual offspring numbers each year were sorted in Models Positive and  
323 Negative. Although these offspring numbers spanned a relatively small range of values for  
324 Scenario LowSkew, when sorted before assigning to individuals they had a substantial effect on  
325 population demography. For Scenario LowSkew,  $V_{k\bullet}$  more than doubled under Model Positive  
326 and was nearly halved under Model Negative (Figure 1), with corresponding changes to pedigree

327  $N_e$  (Table 3), and  $\rho_{a,a+}$  was strongly positive in both sexes (0.85) for Model Positive and  
328 strongly negative in both sexes (-0.68 to -0.69) for Model Negative (Table 3).

329 With stronger reproductive skew, results were even more dramatic. For Model Positive,  
330  $\rho_{a,a+}$  was  $>0.9$  (Table 3). These strong positive correlations concentrated reproduction in just a  
331 few individuals, which in turn substantially increased lifetime variance in reproductive success.  
332 With  $\phi=5$  (Scenario ModerateSkew), lifetime  $V_{k\bullet}$  increased almost four-fold, and with  $\phi=20$   
333 (Scenario HighSkew),  $V_{k\bullet}$  more than quadrupled, to  $>200$  (Figure 1). Increases in  $V_{k\bullet}$  caused  
334 corresponding decreases in effective size (Table 3). For Scenario ModerateSkew,  $N_e$  was less  
335 than half of the parametric value expected under Model NoCor, and for Scenario HighSkew  
336 realized  $N_e$  was less than 30% of the value expected Model NoCor.

337 In Model Negative, individuals who were assigned the largest numbers of offspring each  
338 year all died before reaching the next age. This created a strong negative correlation between  
339 initial and subsequent reproductive success:  $\rho_{a,a+} = -0.34$  for Scenario ModerateSkew and  $-0.11$   
340 for Scenario HighSkew (Table 3). These negative correlations minimized disparities in lifetime  
341 reproductive success and reduced  $V_{k\bullet}$  compared to expectations under the NoCor model (Figure  
342 1) and consequently increased effective size (Table 3).

343

#### 344 *Tracking genetic drift*

345 Even for extreme versions of correlated reproduction, use of the pedigree  $N_e$  in Hill's  
346 Equation 1 accurately predicted the rates of loss of heterozygosity and increase in allele  
347 frequency variance (Tables 3 and S2; Figures 2 and 3). For loss of heterozygosity, all deviations  
348 from expectations were  $<1\%$  except for the extremely overdispersed ( $\phi=20$ ) Scenario HighSkew  
349 under Model Positive, where mean heterozygosity in the last 50 years was 1.5% higher than  
350 expected (Table 3). Stochastic variation in the rate of increase in allele frequency variance was  
351 somewhat higher, but for all Scenario x Model combinations the observed change in  $V_{p(t)}$  was  
352 within a few % of the expected (Table S4), with an overall mean observed/expected ratio of  
353 1.007.

354

#### 355 **Alternate life histories**

356 Results so far have all used variations of the vital rates in Table 1, which apply to a  
357 hypothetical species with 10 age classes. Simulations were also conducted for shorter lifespans

358 (5 years, with age at maturity 1) and longer lifespans (20 years, with age at maturity 5) (Table  
359 S5). In both cases, fecundity was constant with  $\phi=1$  in females, and fecundity was proportional  
360 to age with  $\phi=5$  in males. As shown in Figure S1, Equation 1 based on  $N_e$  calculated from the  
361 actual pedigrees accurately predicted the rates of loss of heterozygosity and increase in allele  
362 frequency variance for these different life histories.

363

## 364 **Precision**

365 As the main focus of this paper is to evaluate potential bias in Equation 1 when it is  
366 applied to extreme demographic scenarios, a great deal of replication has been used to smooth  
367 out random demographic and genetic stochasticity to produce mean results that are qualitatively  
368 repeatable. Empirical datasets, on the other hand, generally are collected from a single realized  
369 population pedigree and might include data for a relatively small number of genes. As a  
370 reminder to researchers evaluating such empirical datasets, an example is included that generated  
371 a single 500-year population pedigree and tracked decline of heterozygosity in 10 different sets  
372 of 50 unlinked diallelic loci (Figure 4). At year 500 the average heterozygosity across the total  
373 500 loci was close to the expected value from Equation 6 using the realized pedigree (0.256), but  
374 in one set of 50 loci mean ( $H_{obs}$ ) was  $>0.3$  and in another set it was  $<0.2$ . Comparable results for  
375 allele frequency variance are shown in Figure 1 of Waples (2022b).

376

## 377 **DISCUSSION**

378 Hill's (1972) method for calculating effective population size is surprisingly robust to  
379 extreme reproduction scenarios. As expected, introducing strong autocorrelations in  
380 reproduction and covariance between reproduction and survival caused dramatic changes in  
381 lifetime variance in reproductive success. For Scenario LowSkew, mean  $V_k$  was 3.8 times as  
382 large under Model Positive (positive autocorrelations and covariances) as it was under Model  
383 Negative (negative autocorrelations and covariances). For the scenarios that included substantial  
384 overdispersion of within-age reproductive success, the proportional differences were even  
385 greater (7.7 and 6.4 times larger for Model Positive for Scenarios ModerateSkew and HighSkew,  
386 respectively). The autocorrelations and covariances that arose when implementing Models  
387 Positive and Negative did not affect generation length, so when the empirically-derived estimates

388 of  $V_{k\bullet}$  were inserted in Hill's Equation 1, they also led to realized effective sizes that differed  
389 dramatically among the three Models (Table 3).

390 The most important result from this study is that, when  $V_{k\bullet}$  is computed from the  
391 population pedigree,  $N_e$  calculated from Equation 1 accurately predicts the realized rate of  
392 genetic drift when inserted in Equations 5 (for rate of increase in allele frequency variance) and 6  
393 (for rate of loss of heterozygosity). Excellent agreement between observed and predicted rates of  
394 genetic drift was found for diverse life histories (5, 10, and 20 year lifespans, with age at  
395 maturity 1, 3, or 5 years), for identical or different vital rates for males and females, and for  
396 extreme skew in reproductive success (variance up to 20 times the mean), all across nearly 100  
397 generations of evolution.

398 These results are good news for researchers. Random processes in age-structured  
399 populations create dynamic heterogeneity in survival and reproduction (Vindenes et al. 2008;  
400 Tuljapurkar et al. 2009), and these processes are implemented here as Model NoCor. But the  
401 biological attributes of many species create autocorrelations of reproduction and/or covariances  
402 in reproduction and survival. As implemented here, Models Positive and Negative are more  
403 extreme than are likely to be found in most real species, but that was intentional. In the worst-  
404 case scenarios found here, observed rates of genetic drift were still within a few percent of those  
405 expected, and these scenarios involved very strong reproductive skew within ages. For all  
406 realistic applications to natural populations, therefore, Equation 1 can be considered to be a very  
407 reliable predictor of effective population size.

408 Although pairwise correlations of individual reproductive success in different years can  
409 provide valuable and detailed information regarding reproductive tradeoffs, the new index  
410 introduced here ( $\rho_{\alpha, \alpha+}$ ) provides what appears to be a robust summary across the full lifespan.  
411  $\rho_{\alpha, \alpha+}$  is the correlation between two vectors, one listing the number of offspring produced by  
412 each individual at the first age of sexual maturity ( $\alpha$ ) and the other listing the total number of  
413 offspring produced by the same individuals during the rest of their lifetimes. As expected, these  
414 correlations averaged close to 0 under Model NoCor and were consistently very high under  
415 Model Positive. Under Model Negative these average correlations were consistently negative,  
416 with a magnitude that depended on the degree of within-age reproductive skew. An advantage of  
417 this summary index compared to pairwise correlations of reproduction at specific ages is that the  
418 length of the two vectors considered by  $\rho_{\alpha, \alpha+}$  is the number of individuals in the cohort, rather

419 than the inevitably smaller (and variable) number that survive to later ages. This increases  
420 statistical power, so  $\rho_{\alpha, \alpha+}$  might be used initially for diagnostic purposes before focusing in more  
421 detail on specific ages.

422 Steinar Engen and colleagues (Engen et al. 2005, 2009) have developed an alternative  
423 way to calculate  $N_e$  when generations overlap and Hill's (1972, 1979) assumptions of constant  $N$   
424 and stable age structure are not met. In their model, the overall variance in  $N$  or total  
425 reproductive value over time arises from two additive components: an environmental variance  
426  $\sigma_e^2$ , which quantifies effects of fluctuating environments over time, and a demographic variance  
427  $\sigma_d^2$ , which quantifies effects of random demographic stochasticity within one time period, during  
428 which the environment is constant. Engen's model uses a Leslie matrix to relate  $\sigma_d^2$  to a  
429 population's age-specific vital rates (probabilities of reproduction and survival), and this allows  
430 formal consideration of the covariance of an individual's fecundity at time  $t$  and that individual's  
431 survival to time  $t+1$ . However, the time horizon for considering demographic stochasticity is  
432 only one time period, and Engen's model does not include a term for lifetime variance in  
433 offspring number, so direct comparison with Hill's model is only possible for some very  
434 simplified scenarios. The focus on a single time step means that Engen's model cannot explicitly  
435 account for persistent individual differences in reproductive success (Lee et al. 2011), nor effects  
436 of reproduction on subsequent survival that last more than one time period.

437

## 438 **ACKNOWLEDGEMENTS**

439 The author is grateful to Bill Hill for many insightful discussions over the years,  
440 relating to effective population size as well as other topics. An anonymous reviewer provided  
441 comments that substantially improved the manuscript.

442

## 443 **Data archiving**

444 All results presented here were generated by simulations. R code to conduct  
445 simulations for the *NEGBINOM* algorithm is available in Supporting Information, and all code will  
446 be deposited on Zenodo on acceptance. The author declares no conflict of interest.



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Table 1. Core vital rates used in the simulations. The hypothetical population matures at age 3 and has a maximum age of 10. Survival is constant at  $s_x = 0.7/\text{year}$ , and the vector  $N_x$  is the number of individuals of each sex in each age class. In females, fecundity ( $b_x$ ) is always constant with age, and within each age the distribution of offspring number is Poisson ( $\phi=1$ ). In Scenario LowSkew, male vital rates are identical to those for females. In the other scenarios, male fecundity increases with age, and within ages reproductive variance is either substantially overdispersed ( $\phi=5$ ; Scenario ModerateSkew) or very strongly overdispersed ( $\phi=20$ ; Scenario HighSkew). Fecundity is scaled to values that will produce a stable population. Table S5 shows vital rates for some other life histories that were modeled.

Age	$N_x$	$s_x$	Male							
			Female		LowSkew		ModerateSkew		HighSkew	
			$b_x$	$\phi_x$	$b_x$	$\phi_x$	$b_x$	$\phi_x$	$b_x$	$\phi_x$
1	200	0.7	0	0	0	0	0	0	0	0
2	140	0.7	0	0	0	0	0	0	0	0
3	98	0.7	1.30	1	1.30	1	0.80	5	0.80	20
4	69	0.7	1.30	1	1.30	1	1.07	5	1.07	20
5	48	0.7	1.30	1	1.30	1	1.34	5	1.34	20
6	34	0.7	1.30	1	1.30	1	1.61	5	1.61	20
7	24	0.7	1.30	1	1.30	1	1.88	5	1.88	20
8	16	0.7	1.30	1	1.30	1	2.15	5	2.15	20
9	12	0.7	1.30	1	1.30	1	2.41	5	2.41	20
10	8	0	1.30	1	1.30	1	2.68	5	2.68	20

Table 2. Example illustrating how positive correlations in reproductive success over time were generated in simulated populations. For each of 20 individuals in a cohort, the number of offspring produced at each age 1-5 is shown in the left table. Each year individuals with the highest ID numbers die, after which time their reproductive success is recorded as NA. In the left set of columns, offspring numbers were randomly generated for survivors at each age, as occurs under Model NoCor; in the right set of columns, those random numbers were sorted so that each year the individual with the lowest ID produced the most offspring (as occurs in Model Positive). The columns labeled ‘LRS’ show the total lifetime numbers of offspring produced by each individual, and the columns labeled ‘LRS-’ show LRS for all ages except age 1. See text for discussion and Table S1 for an example illustrating Model Negative.

ID	Model NoCor							Model Positive						
	Age					LRS	LRS-	Age					LRS	LRS-
	1	2	3	4	5			1	2	3	4	5		
1	6	5	1	1	4	17	11	6	17	8	8	4	43	37
2	0	1	0	6	4	11	11	5	5	7	6	4	27	22
3	0	1	2	1	NA	4	4	3	2	3	5	NA	13	10
4	1	0	0	8	NA	9	8	2	1	2	1	NA	6	4
5	1	17	8	5	NA	31	30	1	1	1	1	NA	4	3
6	0	0	0	NA	NA	0	0	1	1	0	NA	NA	2	1
7	0	0	7	NA	NA	7	7	0	1	0	NA	NA	1	1
8	0	0	3	NA	NA	3	3	0	1	0	NA	NA	1	1
9	0	1	NA	NA	NA	1	1	0	0	NA	NA	NA	0	0
10	0	2	NA	NA	NA	2	2	0	0	NA	NA	NA	0	0
11	2	1	NA	NA	NA	3	1	0	0	NA	NA	NA	0	0
12	0	1	NA	NA	NA	1	1	0	0	NA	NA	NA	0	0
13	0	NA	NA	NA	NA	0	0	0	NA	NA	NA	NA	0	0
14	0	NA	NA	NA	NA	0	0	0	NA	NA	NA	NA	0	0
15	5	NA	NA	NA	NA	5	0	0	NA	NA	NA	NA	0	0
16	0	NA	NA	NA	NA	0	0	0	NA	NA	NA	NA	0	0
17	3	NA	NA	NA	NA	3	0	0	NA	NA	NA	NA	0	0
18	0	NA	NA	NA	NA	0	0	0	NA	NA	NA	NA	0	0
19	0	NA	NA	NA	NA	0	0	0	NA	NA	NA	NA	0	0
20	0	NA	NA	NA	NA	0	0	0	NA	NA	NA	NA	0	0

Table 3. Summary of simulation results for three reproductive-skew Scenarios (LowSkew $\rightarrow\phi=1$ ; ModerateSkew $\rightarrow\phi=5$ ; HighSkew $\rightarrow\phi=20$ ). For each Scenario, the parametric  $V_{k\bullet}$  and  $N_e$  under Model NoCor are shown. Columns on the left show the  $N_e$  calculated from the simulated pedigrees; middle columns show the ratio of observed heterozygosity at generation  $t$  to the expected value based from Equation 6 using the pedigree  $N_e$ ; columns on the right show the correlation ( $\rho_{\alpha,\alpha+}$ ) between offspring numbers for each individual at age  $\alpha$  and for all subsequent ages combined (as shown in the *LRS*- column from Table 2). Pedigree  $N_e$  was calculated as the harmonic mean across cohorts and replicates; the ratio Obs/Exp  $H_t$  was the average across 10 replicates, and within each replicate the ratio was calculated as the mean across the final 50 years. For each cohort in each replicate,  $\rho_{\alpha,\alpha+}$  was computed across all individuals that reached age at maturity, and results were averaged across cohorts and replicates. See Table S4 for comparison of observed and expected rates on increase in allele frequency variance,  $V_{p(t)}$ .

Scenario	Model NoCor		Pedigree $N_e$ Model			Obs/Exp $H_t$ Model			Correlation ( $\rho_{\alpha,\alpha+}$ )			
	$E(V_{k\bullet})$	$E(N_e)$	NoCor	Positive Negative		NoCor	Positive Negative		Model Positive		Model Negative	
				F	M		F	M				
LowSkew	10.2	636	640	324	999	0.999	1.007	1.003	0.85	0.85	-0.68	-0.69
ModerateSkew	16.1	462	468	159	795	0.999	1.008	0.999		0.94		-0.34
HighSkew	31.1	253	270	72	367	0.996	1.015	0.999		0.94		-0.11

## Figure Legends

Figure 1. Mean values of the lifetime variance in reproductive success ( $V_{k\bullet}$ ) for simulated data. Results are shown for the three Models and three reproductive-skew Scenarios described in the text. Parametric expectations based on the vital rates in Table 1, which are only available for Model NoCor, are shown by black Xs. Note the log scale on the Y axis.

Figure 2. Observed (colored symbols) and expected (black lines) rates of genetic drift in a simulated population under Model Positive, Scenario ModerateSkew (in which  $\phi=5$  for all ages in males). The left Y axis and red symbols plot loss of heterozygosity and the right Y axis and cyan symbols plot increasing variance in allele frequency. Expected rates of genetic drift were computed using Equations 5 and 6 and the harmonic mean pedigree  $N_e$  for this scenario (which was 158). Results shown are averaged across 10 replicate 500-year pedigrees, each of which tracked genetic variation at 100 unlinked, diallelic loci.

Figure 3. Observed (colored symbols) and expected (black lines) rates of loss of heterozygosity in simulated populations for three Models that lead to positive correlations (Model Positive), negative correlations (Model Negative), and independence of individual reproductive success over time (Model NoCor). These results are for Scenario HighSkew, in which  $\phi = 20$  for males of all ages. Results shown are averaged across 10 replicate 500-year pedigrees, each of which tracked genetic variation at 100 unlinked, diallelic loci.

Figure 4. Observed (colored lines) and expected (solid black line) decline in observed heterozygosity for 10 different sets of 50 diallelic loci tracked on a single, 500-year pedigree. These results are for Model Positive and Scenario HighSkew, in which  $\phi = 20$  for males of all ages.

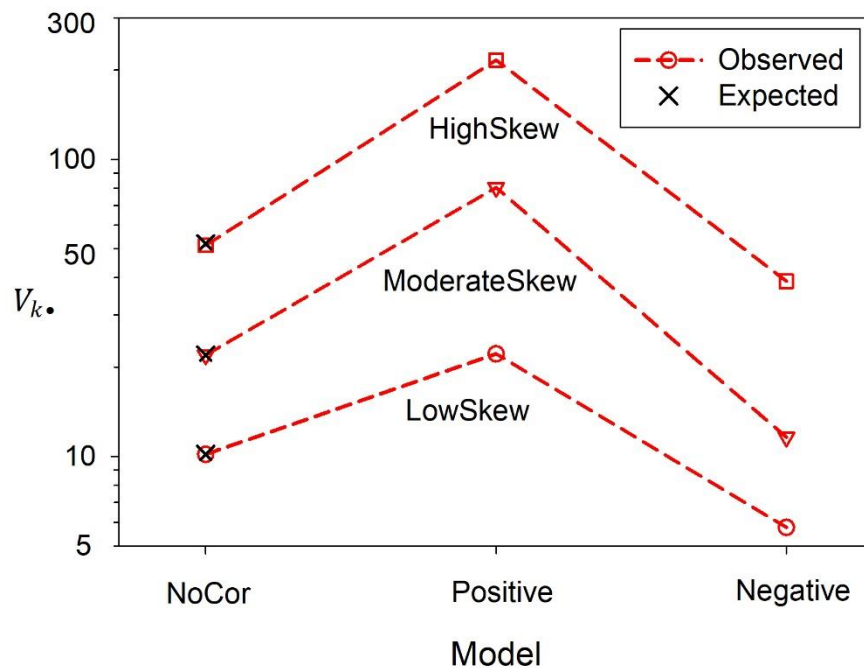


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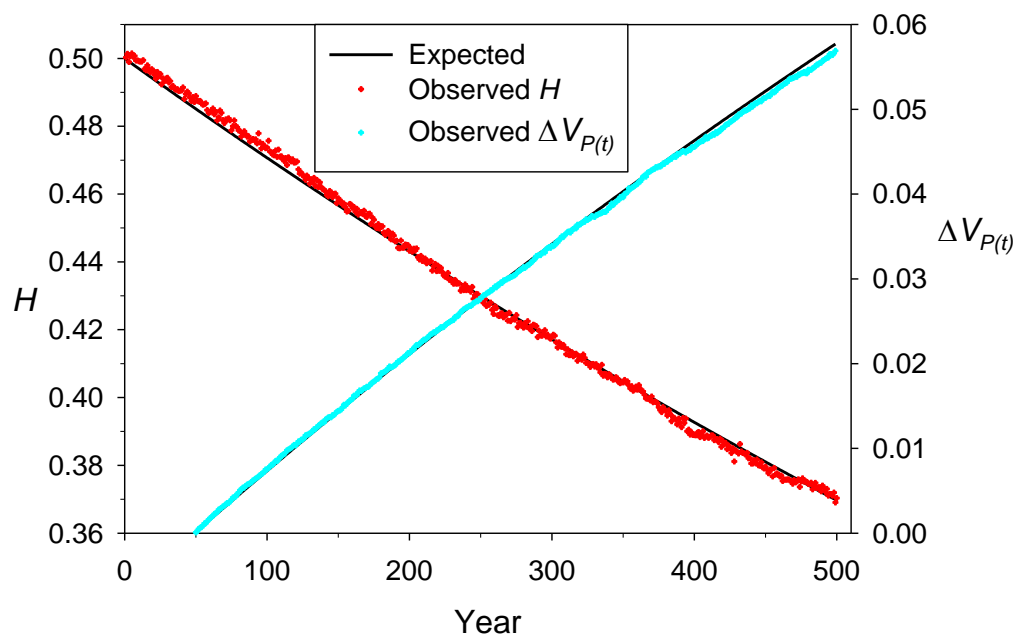


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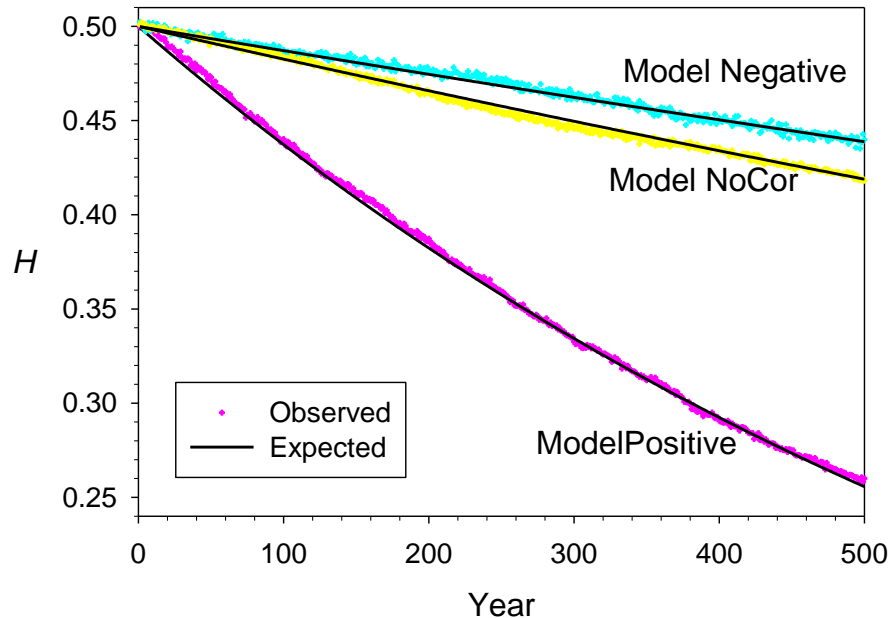


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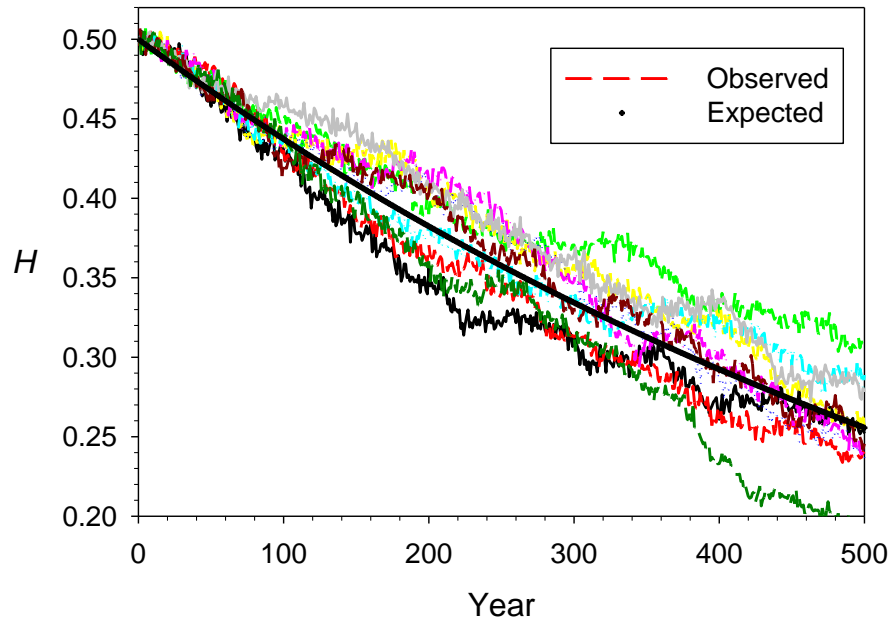


Figure 4. Observed (colored lines) and expected (solid black line) decline in observed heterozygosity for 10 different sets of 50 diallelic loci tracked on a single, 500-year pedigree. These results are for Model Positive and Scenario HighSkew, in which  $\phi = 20$  for males of all ages.