

1 **Unifying design principles of endocrine gland mass and its regulatory circuits**

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8 **Abstract**

9 Hormones are regulatory molecules that impact physiological functions. Much is
10 known about individual hormones, but general rules that connect the regulatory logic
11 of different hormone systems are limited. In this study, we analyzed a range of
12 human hormone systems using a mathematical approach to integrate knowledge on
13 endocrine cells, target tissues and regulation, to uncover unifying principles and
14 regulatory circuits. We find that the number of cells in an endocrine gland is
15 proportional to the number of cells in its target tissues, as one single endocrine cell
16 serves approximately 2000 target cells. We identified five classes of regulatory
17 circuits, each has specific regulatory functions such as homeostasis or allostasis.
18 The most complex class includes an intermediate gland, the pituitary, which can
19 otherwise be considered redundant and exposes to fragilities. We suggest a tradeoff:
20 with the price of fragilities comes advantages - amplification, buffering of
21 hypersecreting tumors, and faster response times. By elucidating these unifying
22 principles and circuits, this study deepens our understanding of the control of
23 endocrine processes and builds the foundation for systems endocrinology.

24

25 **Introduction**

26 Hormones are crucial regulatory molecules secreted by endocrine cells into the circulation
27 where they affect target tissues (Melmed *et al*, 2019). Hormones control many physiological
28 functions. Typically, they are produced by dedicated glands whose cells specialize in making
29 the hormone according to specific signals. The hormones flow in the circulation and reach
30 distant tissues, where they are sensed by receptors. Hormones can trigger metabolic,
31 developmental and behavioral effects, and are major factors that affect physiology.
32 Dysregulation of hormones underlies a wide range of pathologies, including diabetes,
33 reproductive disorders and mood disorders (Molina, 2006).

34

35 Humans have several specialized endocrine glands, including the hypothalamus and
36 pituitary in the brain, the thyroid and parathyroid at the throat, the adrenal above the kidneys
37 and the ovaries/testes. Hormones are also secreted from the liver, kidney, gut and other
38 organs. Hormones vary in their biochemistry, including peptide, steroid and amino-acid like
39 hormones. The secretory glands vary in size by many orders of magnitude. The
40 physiological effects of the hormones are diverse, ranging from highly specific targets such
41 as thyroid-stimulating hormone (TSH) that has a direct effect mainly on the thyroid gland, to
42 hormones that directly affect virtually the entire body such as cortisol. Some hormones
43 provide homeostasis to key metabolites, whereas others control acute responses to stimuli.
44 Some hormones affect behavior, some affect the immune system and others have systems-
45 level metabolic effects. The endocrine systems also vary in their regulatory logic - some
46 hormones are secreted by neurons, others are secreted under the control of other
47 hormones, and yet others are secreted in response to metabolic signals.

48

49 In order to make sense of such diverse aspects of biology, it is useful to define recurring
50 patterns and concepts (Milo *et al*, 2002). These patterns can help guide understanding, and
51 are also crucial to form research hypotheses that take concepts from known systems and
52 translate them into new experiments on lesser explored ones. For example, feedback
53 regulation is a hallmark of many homeostatic systems such as insulin control of glucose. The

54 discovery of such feedback loops led to mathematical models that resulted in formulas that
55 are useful for clinical research - such as estimates for insulin resistance known as the
56 HOMA-IR formula(Duncan *et al*, 1995; Matthews *et al*, 1985). Analogy between systems
57 allows researchers to carry over ideas from one system to another, such as development of
58 HOMA-like formula for the thyroid(Dietrich *et al*, 2018; Chatzitomaridis *et al*, 2017), and the
59 discovery of long feedback loops in the hypothalamic-pituitary hormone axes.

60

61 More recent work in our group has found principles related to changes in endocrine gland
62 mass - such as the ability of gland mass to grow or shrink in order to compensate for
63 physiological changes such as insulin resistance or chronic stress (Karin *et al*, 2020, 2016),
64 to generate hormone seasonality (Tendler *et al*, 2021) and to explain the transition between
65 subclinical and clinical autoimmune disease in which upstream glands can partially
66 compensate for destruction of tissue (Korem Kohanim *et al*, 2022).

67

68 There remain many open questions. For example: what determines the size of different
69 glands? and what determines the regulatory logic of their circuits? It would be important to
70 discover additional unifying principles to deepen our understanding of endocrine systems.

71

72 Here, in a search for unifying principles, we study a wide range of human hormone systems
73 using a mathematical approach to integrate knowledge on endocrine cells and their targets
74 and regulation. We find that gland mass is proportional to the mass of the total target
75 tissues, indicating that a single endocrine cell serves about 2000 target cells. We find that
76 diverse systems can be organized into 5 classes of regulatory circuits, each with specific
77 regulatory functions. We show how the pituitary gland, a key element of several endocrine
78 circuits, can offer functional advantages over alternative designs without such an
79 intermediate gland. This includes buffering against hormone-secreting tumors and providing
80 speedup to response to chronic stress. These principles can add to the conceptual basis of
81 systems endocrinology.

82

83 **Results**

84 **Endocrine gland size is proportional to the size of its target tissue**

85 Endocrine glands vary widely in size. The glands also differ in the number of cells they
86 serve, in the sense of the number of cells that respond to the hormone. The adrenal and
87 thyroid produce hormones that are sensed by virtually all cells in the body. Other glands are
88 much more specialized.

89 We asked whether there is a relationship between the number of secretory cells in an
90 endocrine gland, which we call gland size, and the total number of cells in its target tissues.
91 For this purpose we used a literature search for each of 24 hormones (references in SI table
92 1) to determine the expression of receptors. We included target tissues that express high
93 levels of the receptor and where the hormone has a documented physiological function. In
94 cases where there were multiple estimates of organ mass we use the geometric average
95 (Biology by the numbers, Milo)(Philips). The detailed calculations for each hormone are
96 detailed in the SI.

97

98 We excluded hormones which are not produced by a dedicated endocrine cell type, but
99 rather are produced by cells that have other major functions. For example, leptin and
100 adiponectin are made by fat cells but the production of these hormones is not the main task

101 of these cells which is storage and metabolism of fat. For the same reason we excluded
102 liver-made hormones including IGF1, hepcidin and thrombopoietin.

103

104 We find that target size and gland size are linearly proportional to each other ($R^2 = 0.89$).
105 The slope of the regression line is close to one (0.95). The ratio of target to secreting cell
106 numbers averages $10^{3.3 \pm 0.56}$. This roughly corresponds to two thousand target cells served
107 by each dedicated endocrine cell.

108

109 This proportionality may stem from a maximal hormone production rate per unit biomass.
110 This suggests a principle in which a gland size evolved to serve the size of its target tissues.
111 According to this principle, hormones secreted as a secondary function of a tissue (which
112 has a non-endocrine major function) should lie below the line- the mass of the gland should
113 be much larger than its predicted target size. This is the case for hormones secreted by fat
114 (e.g., leptin which targets the brain and immune system) and liver (e.g., thrombopoietin
115 whose target is platelets and megakaryocytes) which have gland sizes of $10^{10} - 10^{11}$ cells;
116 their targets are much smaller than the $10^{13} - 10^{14}$ cells that would be predicted by the
117 proportionality in Fig 1 (the total number of cells in human is about $3 * 10^{13}$ (Sender *et al*,
118 2016)).

119

120 **Five classes of hormone circuit motifs serve specific dynamical functions**

121 We next ask about the control of gland sizes in endocrine systems. The data in the previous
122 section concerns the mean gland size, but gland size can often change over time according
123 to physiological conditions.

124 Control of gland size is interlocked with the feedback control of the hormone levels (Karin *et al*
125 *et al*, 2020; Korem Kohanim *et al*, 2022; Karin *et al*, 2016). We thus consider two levels of
126 regulation. The first is regulatory signals that induce the cells of the gland to secrete the
127 hormone. These are neural, metabolic and endocrine signals. This level of regulation works
128 on the timescale of the hormone half-life which ranges from minutes to hours for most
129 hormones (thyroxine T4 is an exception with a half-life of 7 days) (Melmed *et al*, 2019).

130 The second level of regulation is less studied. This is regulation on the functional mass of
131 the gland. Many endocrine glands have growth factors, and in many cases the major growth
132 factor is also the regulatory signal that also instructs the cells to produce and secrete the
133 hormone (Karin *et al*, 2016, 2020; Korem Kohanim *et al*, 2022). The timescale of this level is
134 determined by the turnover time of the endocrine cells, and is on the order of weeks to
135 months.

136 This principle was recently used to study the dynamics on the scale of weeks of the
137 Hypothalamic- Pituitary- Thyroid (HPT) (Korem Kohanim *et al*, 2022) and Hypothalamic
138 Pituitary Adrenal (HPA) (Karin *et al*, 2020) axes, as well as the pancreatic beta cell circuit
139 (Topp *et al*, 2000; Karin *et al*, 2016; Ha *et al*, 2016).

140

141 We performed a literature search to systematically categorize the regulation of 27 hormones
142 at these two levels. When considering these two levels of regulation, we found that all the
143 endocrine systems we studied can be organized into five classes of circuits, which we term
144 Classes 1- 5. In each class, the same circuit logic appears in different hormone systems.
145 Each of the five circuit classes can thus be described as a circuit motif. Note that these
146 circuits differ from classical gene-regulatory motifs (Alon, 2007) in including both signaling
147 and cellular growth. Class 1 circuits are the simplest and class 5 are the most complex.

148

149 We note that the number of possible regulatory circuits is much larger than 5. For example, if
150 one enumerates all possible connected circuits of three glands one obtains 512 possible
151 circuits (6 interactions between glands and 3 possible autocrine arrows). If one includes all
152 combinations of possible regulatory signs on the arrows (each either negative or positive)
153 this number grows to $3^9 = 19683$ possibilities. Thus it appears that physiology utilizes only a
154 tiny fraction of the possibilities, suggesting meaningful function for the 5 classes.

155

156 For each class of circuits we also developed a minimal mathematical model (Box 1). These
157 models describe the dynamics of the hormone concentration, metabolite concentrations and
158 the gland functional mass. We used as the basis the classical Topp model for the insulin
159 system (Topp, 2000) and a mathematical model for the HPA axis by Karin et al (Karin *et al*,
160 2020). These models include the minimal number of parameters (production rates, removal
161 rates, growth rates) needed to describe the essential mechanism. With this approach we
162 constructed a model for each of the classes, and used it to study its dynamics function.

163

164 Class 1 (Figure 2A) circuits are simply neurons that secrete a hormone. An example is the
165 hypothalamic neurons that secrete Antidiuretic hormone (ADH) and oxytocin. Class 2
166 (Figure 2B) circuits have a neuronal input to an endocrine or secretory cell, with or without
167 instruction for cell hypertrophy or hyperplasia. Examples include sympathetic control of
168 adrenal medulla cells that secrete adrenaline and neuronal control of salivary glands. Both
169 class 1 and class 2 circuits are input-output devices that convert a neuronal input into a
170 secretion rate of a hormone or metabolite.

171

172 In class 3 circuits (Figure 2C), endocrine cells secrete a hormone in response to a metabolic
173 signal. The hormone acts to restore the metabolite to a homeostatic level. The metabolite
174 also regulates the endocrine cell growth (hyperplasia or hypertrophy). Examples are beta
175 cells which secrete insulin under control of blood glucose. Glucose is a beta cell growth
176 signal primarily by hypertrophy in humans after childhood (Cerf *et al*, 2012; Jones *et al*,
177 2010). Another example is the parathyroid chief cells which secrete PTH under control of
178 blood free calcium ions. Free calcium ions also act to regulate parathyroid cell proliferation
179 (Karin *et al*, 2016).

180

181 Class 3 circuits, unlike class 1 and 2, can achieve robust homeostasis of their metabolite
182 input signal by means of the following mechanism. The cells respond within minutes to
183 changes in metabolite, such as postprandial insulin secretion. They also respond within
184 weeks by changing their gland functional mass to compensate for physiological changes. As
185 long as the metabolite is away from its set point the cell mass grows or shrinks until the set
186 point is achieved. An example is the hypertrophy of beta cells seen in individuals with insulin
187 resistance. The change in gland mass can compensate precisely for changes in
188 physiological parameters, as long as the gland is not limited by a maximal size (Karin *et al*,
189 2016).

190

191 Class 4 (Figure 2D) circuits describe secretory cells whose input signal is a hormone, rather
192 than a metabolite as in class 3. These cells secrete a hormone or metabolite under control of
193 the input hormone. The input hormone is also a growth factor for the cells. The input
194 hormone is itself secreted by another cell type. For example, stomach parietal cells secrete

195 acid under control of the input hormone gastrin, which itself is secreted by other cells in the
196 digestive tract called G-cells. Gastrin is also a growth factor for the gastric parietal cells.
197

198 This circuit can provide allostasis - the output hormone/metabolite have steady state set
199 points that can be tuned to physiological needs. This tuning can be achieved by changing
200 the secretion rate of the input hormone and other parameters. In addition the class 4 circuit
201 locks the input hormone to a homeostatic value on the slow timescale, similar to class 3
202 circuits.

203 The difference in function between class 3 and 4 is due to the position of the hormone in the
204 circuit (see also equations in Box 1). The input signal in class 3 is a metabolite, and in class
205 4 is a hormone. When a signal controls the cell growth rate, it participates in an integral
206 feedback loop that locks the input signal to a fixed point on the scale of weeks. In class 3
207 circuits, metabolites are thus locked to a constant value, 5mM in the case of glucose. In
208 class 4 circuits, the input hormone is locked but the output, such as stomach acid, depends
209 on the gland mass which can adjust to varying parameters.

210
211 Finally, class 5 (Figure 2E) circuits are the most complex. They involve three glands, a top
212 hypothalamic gland and two downstream glands - a pituitary cell type and an effector gland.
213 The pituitary and effector glands can change their functional mass. This circuit resembles
214 two instances of a class 4 circuit placed on top of each other in series.

215 The size of the glands shows a hierarchy where the top neuronal gland is smallest, the
216 middle (pituitary) gland cell type is intermediate and the effector gland is the largest. This is
217 due to the principle of Fig 1 where gland mass is proportional to its target mass.

218 There are several subtypes of class 5 circuits, each with a different pattern of interactions.
219 Class 5 circuits are found in the hypothalamic-pituitary axes. These axes control major
220 functions in vertebrates. The HPA axis controls stress response via the hormone cortisol.
221 The thyroid axis controls metabolic rate via thyroid hormones. Similarly, the sex hormone
222 pathway and growth hormone pathways share a class 5 design.

223

224 **The pituitary as an endocrine amplifier**

225 Next, we explore the structure-function relationship of class 5 circuits. One fundamental
226 question is what advantage this design, with a pituitary gland in the middle, might have
227 compared to simpler circuits.

228 We propose that one function of the pituitary is to act as an amplifier of the hypothalamic
229 hormones.

230 We saw in Fig 1 above that a single endocrine cell can serve about 2000 target cells on
231 average. In the HP class 5 axes, a tiny brain region, the hypothalamus, secretes hormones.
232 If there were no pituitary, the hypothalamus would need to secrete enough hormones for the
233 effector gland, such as the adrenal or thyroid. These glands in turn serve the entire body and
234 thus have about 10^{10} cells. Without a pituitary, the hypothalamic regions that secrete each
235 hormone would thus need to have a mass of about 10^7 cells, which is 3 orders of magnitude
236 larger than observed. It may be implausible to host such a large number of cells in the
237 hypothalamus. The pituitary, which lies external to the skull, can more easily host a large
238 number of endocrine cells. It may thus have an amplification role, allowing 10^4 hypothalamic
239 cells to produce enough hormone for the 10^7 pituitary cells, which then provides enough
240 hormones for the 10^{10} cell effector gland.

241

242 **The pituitary can compensate for toxic adenomas up to a threshold**

243 Beyond this amplification role, we asked whether the pituitary also has dynamical functions.
244 We begin by noting that changes in the pituitary mass can buffer physiological and
245 pathological variations. An example has been described previously in the context of thyroid
246 disease (Korem Kohanim *et al*, 2022).

247 Here we add to this previous work by studying the ability to compensate for tumors that
248 hypersecrete hormones in the HPA axis. These tumors arise quite frequently. Known as
249 incidentalomas, they are found in up to a few percent of individuals (Jing *et al*, 2022). The
250 tumors usually have no physiological consequence- the hormone levels are normal. When
251 the tumors exceed a threshold size, they dysregulate the hormone levels, causing overt
252 hypercortisolism called Cushing's disease.

253 We asked what sets the threshold between subclinical and clinical disease. We also asked
254 whether there are qualitative differences in the dynamics between tumors in the pituitary and
255 tumors in the adrenal that have the same net effect on cortisol.

256
257 We thus analytically solved the HPA mathematical model. We begin with an adrenal tumor
258 that secretes cortisol, Fig 3A. We assumed that the tumor secretion rate is not regulated by
259 ACTH, as commonly observed (Sakai *et al*, 1993). We find that, as long as the secretion rate
260 beta is below a critical threshold, the adrenal mass shrinks to precisely compensate for the
261 extra hormone secreted by the tumor (Fig 3A-D). However, at a critical secretion rate β , the
262 native (non-tumorous) adrenal mass shrinks to zero at steady state (a transcritical
263 bifurcation). Thereafter, as the tumor secretion rate grows, cortisol levels exceed normal
264 levels (Fig 3A-D) and clinical symptoms of hypercortisolism occur, called Cushing's
265 syndrome.

266
267 We compared this adrenal tumor to a different form of Cushing's pathology in which a tumor
268 in the pituitary secretes ACTH at rate \square . We find that for a range of low secretion rates the
269 native (non-tumor) pituitary corticotroph mass shrinks to compensate and maintain a normal
270 level of ACTH and cortisol (Fig 3E-H). However, at a critical tumor secretion rate \square , the non-
271 tumor pituitary corticotroph functional mass shrinks to zero at steady state. Thereafter,
272 higher tumor secretion causes higher than normal levels of cortisol, resulting in Cushing's
273 disease (Fig 3E-H). The pituitary case is about 10 times more common than the adrenal
274 case.

275
276 In both cases, the system undergoes a transition which, in the language of dynamical
277 systems, is a transcritical bifurcation (Strogatz, 2019). Beyond the transition, the
278 compensating gland functional mass drops to zero.

279 We conclude that changes in gland mass can compensate for toxic adenomas until they
280 reach a critical mass.

281

282 **The pituitary can speed responses on the scale of weeks compared to simpler circuits**

283 We also asked whether the pituitary can provide dynamical benefits to class 5 circuits as
284 compared to simpler circuits. For this purpose we studied the HPA model with prolonged
285 stress inputs that rise and remain high for months and then fall, to explore the onset and
286 recovery from such prolonged stress.

287 We compared the natural class 5 circuit with two hypothetical simpler designs for cortisol
288 control. One has a pituitary but the pituitary does not change mass- it has a fixed mass. The

289 second is a class 4 circuit without a pituitary. Here the adrenal is directly activated by a
290 hormone from the hypothalamus. To allow a 'mathematically controlled
291 comparison'(Savageau, 1976; Alon, 2019; Adler *et al*, 2017) we set all hormone half-lives
292 and production rates to be equal between the circuits.

293

294 In the natural class 5 circuit, the onset of stress causes a rapid response on the scale of
295 hours, and then a slower increase on the scale of weeks as gland masses change(Karin *et*
296 *al*, 2020). Similarly, at the end of the stress input pulse, there is a rapid reduction on the
297 scale of hours, followed by a slower adjustment due to gland mass changes on the scale of
298 weeks.

299 The alternative class 5 circuit with constant-mass pituitary has a slower rise time, defined as
300 the time to first reach 90% of the hormone steady state value (Fig 4). The alternative class 4
301 circuit has the slowest rise time. The same is found upon recovery from the stress pulse.

302 The class 5 circuit also shows an overshoot due to the adjustment of pituitary mass absent
303 from the other two simpler circuits.

304 We conclude that the pituitary with changing mass can provide a speedup on the scale of
305 weeks when stress conditions change.

306

307 Discussion

308 We present several design principles for hormone circuits. The mass of each endocrine
309 gland is approximately proportional to the mass of its target tissues. Thus, across different
310 hormone systems, each endocrine cell serves about 2000 target cells. We further find that
311 endocrine systems can be organized into 5 classes of recurring regulatory circuit motifs. In
312 these circuits, gland functional mass can adjust on the timescale of weeks in order to
313 compensate for physiological and pathological changes. Focusing on the HPA axis, we ask
314 about the role of the pituitary gland. This gland might be considered superfluous. We show
315 that it has several important functions. It serves as an endocrine amplifier to supply enough
316 hormone for the large effector gland. We demonstrate how the pituitary gland can
317 compensate for hormone-secreting tumors in the adrenal axis, and how this compensation
318 breaks down at a critical tumor secretion rate to explain the transition from subclinical to
319 clinical Cushing's syndrome. We also test the dynamical function of the pituitary by
320 comparison to alternative designs for the HPA axis, to show that the natural design provides
321 speedup on the scale of weeks to the response to chronic stress.

322

323 Hormones are diverse in terms of their biochemistry. The cells that secrete them also differ
324 in many respects, and the size of the secretory glands ranges from a few thousand cells to
325 about 10 billion cells. Despite these differences, we find an approximate proportionality
326 between endocrine gland mass and the total mass of its target tissues. This suggests that
327 across systems, a single endocrine cell serves a fixed number of target cells, about 1,000.
328 One possibility to understand this proportionality is that there is a maximal hormone
329 production rate per cell and that endocrine glands evolved to be just large enough to serve
330 their targets, but not larger. It is interesting for future work to explore these topics.

331

332 Each of the five classes of circuits defined here has a distinct regulatory role. Class 1 and 2
333 circuits can serve as simple input-output devices. Class 3 circuits can lock a metabolite to a
334 tight range around a specific concentration. An example is control of glucose tightly around
335 5mM.

336 Class 4 circuits lock the input hormone level and can offer allostatic control of their output
337 metabolite. An example are intestinal hormones secretin and gastrin that control bicarbonate
338 secretion and stomach acid secretion respectively. Finally class 5 circuits are the most
339 complex and can offer compensation for changing physiological parameters, small toxic
340 tumors and other challenges.

341
342 The mass of endocrine glands can expand by hypertrophy or hyperplasia. It can also grow in
343 principle by differentiation of progenitor cells. One basic function of such mass growth occurs
344 when high levels of hormones are needed for long times. The circuits of classes 3-5 then
345 sense this need and signal the endocrine cells to grow in total mass. A well known example
346 is endemic goiter in which the thyroid can expand when iodine, essential for thyroid hormone
347 production, is very low(Triggiani *et al*, 2009). The thyroid can grow by a factor of ten or more.
348 The thyroid also grows in pregnancy to meet the needs of the fetus(Gaberšček & Zaletel,
349 2011). Similarly, the adrenal cortex grows in people under chronic stress or
350 depression(Ulrich-Lai *et al*, 2006; Rubin *et al*, 1995).

351
352 Another consequence of the gland mass regulation by these circuits is that they offer a
353 solution to the problem of exponential cell growth. Since cells expand exponentially, their
354 growth and removal rates need to be precisely matched to avoid excess mass growth or
355 shrinkage. The circuits make sure that the gland mass production and removal rates balance
356 precisely when the signal reaches a functional level(Karin *et al*, 2016). Thus, the same
357 circuits solve two problems: expansion of gland mass when more hormone is needed, and
358 organ size control.

359
360 One interesting question in class 5 circuits is the purpose of a middle gland- the pituitary in
361 HP axes. Why wouldn't an alternative design without a middle gland, like class 4 circuits, be
362 chosen by natural selection instead? The findings here propose several answers. First, the
363 middle gland acts as an amplifier. In the HP axes, a small brain region in the hypothalamus
364 secretes a hormone, and the effector gland needs to serve the entire body, and is thus on
365 the order of 10^{10} cells as we found in our mass law. In order to supply such a large effector
366 gland, it is useful to have a middle gland (e.g. $10^7 - 10^8$ for each secretory cell type) so that
367 the hypothalamic region can be small. A tiny amount of hypothalamic hormone thus
368 regulates a sub-pea-sized pituitary, which regulates a large effector gland. In the HP axes,
369 there is about a thousand fold ratio between the top and middle gland, and a similar ratio
370 between the middle and effector gland.

371 A second functional advantage of the middle gland is speedup of responses. Alternative
372 designs without a middle gland, or with a middle gland that can't change its mass, have
373 slower response on the scale of weeks. The middle gland in class 5 circuits achieves
374 speedup by causing a mild overshoot or undershoot of several weeks in the hormone
375 dynamics. This overshoot can cause mild dysregulation when entering or exiting prolonged
376 periods of high excitation, as in prolonged stress(Karin *et al*, 2020). Finally, the middle gland
377 can participate in compensation of physiological or pathological perturbations. We
378 demonstrate this by analyzing the effects of hormone-secreting tumors in the HPA axis. A
379 cortisol-secreting tumor in the adrenal can be fully compensated by reduction of the pituitary
380 ACTH-secreting cell mass, provided that the tumor secretion rate is below a threshold value.
381 This avoids clinical consequences of mildly cortisol-secreting tumors, which may account for
382 15% of incidental tumors (incidentalomas) found in the adrenal(Fassnacht *et al*, 2016).
383 These mildly secreting tumors are thus quite common subclinical events given that

384 incidentalomas are found in about 4% of individuals undergoing high-resolution abdominal
385 imaging(Bovio *et al*, 2006). When the tumor secretion rate crosses a threshold value,
386 however, the effective pituitary mass shrinks to zero, and compensation cannot continue.
387 Thereafter, high cortisol with clinical symptoms can result, a condition known as Cushing's
388 syndrome.

389
390 It would be interesting to compare these results in humans with other organisms. The major
391 hormone regulatory circuits tend to be conserved in mammals and vertebrates, with the main
392 differences being switches between the dominant chemical form of the hormone (e.g.
393 cortisol in humans, corticosterone in mice) and sometimes in its biological functions on target
394 tissues. It is thus plausible that the same five circuit classes will occur across vertebrates.
395 The question of gland mass ratios in other species also requires further research. Recent
396 advances signal the availability of large scale data in other species in the near future, such
397 as a study on the hormone network of a primate, the mouse lemur(Mouse lemur
398 transcriptomic atlas elucidates primate genes, physiology, disease, and evolution | bioRxiv).

399
400 In summary, endocrine systems are diverse in biochemistry, structure, size and physiological
401 function. Despite this diversity, design principles that unite these systems can be found.
402 Gland mass is proportional to the total mass of its target suggesting a fixed capacity of
403 production per endocrine cell. Endocrine regulatory mechanisms fall into 5 classes of
404 recurring circuit motifs with different dynamical functions. These circuits can cause gland
405 masses to grow or shrink to compensate for physiological and pathological changes. It would
406 be interesting to explore whether other design principles can be found to deepen our
407 understanding of systems endocrinology.

408

409 **Methods**

410 Analysis of endocrine systems for Figure 1: Of all human hormones(Melmed *et al*, 2019;
411 UpToDate. 2023. Waltham, MA: UpToDate Inc.; [cited 2023 March 21]. Available from:
412 <https://www.uptodate.com/home>), we chose those with a known cell of origin. We only
413 consider hormones made by dedicated cells whose major function is to produce and secrete
414 the hormone. We do not include hormones made by cells which have a different major
415 function, such as fat or liver cells. These excluded hormones include adiponectin, and leptin
416 made by adipocytes and thrombopoietin, hepcidin, IGF1 made in the liver.

417 We evaluated the number of secreting cells using a literature search (SI). We evaluated
418 target cells for each hormone using the following criteria: (1) cells that express the receptor
419 for the hormone at high level, based on literature search, (2) cells where the hormone has a
420 documented physiological function, (3) we excluded cases where the receptor is expressed
421 but no physiological function is known. This includes cases where the hormone has only a
422 known pathophysiological effect- for example TSH receptors are found in the eye orbital
423 muscles, but have a known effect only in cases of hyperthyroidism such as Graves disease.
424 We did not include hormones for which we could not find reliable values for the size of the
425 secreting tissue including oxytocin, GHRH, vasopressin, GLP, Ghrelin and motilin.

426 The supplementary information includes a detailed account of the evaluation for each
427 hormone.

428 Mathematical modeling: We used a minimal model approach inspired by work on insulin that
429 led to the HOMA formulas. We used linear removal terms, and $1/x$ inhibition terms (which
430 model Michaelis-menten forms $1/(k+x)$ when x is larger than k). Cell total mass equations
431 used linear dependence on the growth factor and linear dependence on cell mass in the

432 growth term and removal terms linear in the cell mass. We relied on models for the HPA
433 axis(Karin *et al*, 2020) as a basis for our approach.

434

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443

444 **Competing interests**

445 The authors declare no competing interests.

446

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642 **Figure legends**

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644 **Figure 1: Gland cell number is approximately proportional to total target tissue cell**
645 **number.** Regression line and 95% CI are shown in blue. Error bars on the estimates for the
646 number of cells are about a factor of two, but are not easy to estimate due to sparse

647 literature. (ACTH= Adrenocorticotrophic Hormone, CCK= Cholecystokinin, CRH=
648 Corticotropin Releasing Hormone, FSH= Follicle Stimulating Hormone, GH= Growth
649 Hormone, GnRH= Gonadotropin Releasing Hormone, LH= Luteinizing Hormone, TRH=
650 Thyrotropin Releasing Hormone, TSH= Thyroid Stimulating Hormone, T4=
651 Tetraiodothyronine).

652

653 **Figure 2: Five classes of hormone circuits and their basic structure.**

654

655 **Box 1: Simplified equations for the five classes of hormone circuits.** h= hormone
656 concentration, m=metabolite concentration, S=endocrine gland mass, u=input signal,
657 r=hormone removal rate, q=hormone/metabolite production rate, a=metabolite removal rate,
658 c=cell proliferation/growth rate, d=cell death or removal rate.

659

660 **Table 1: Examples for each endocrine circuit class.**

661

662 **Fig 3: Transition between subclinical and clinical Cushing's syndrome in the cases of**

663 **pituitary and adrenal tumors.** A) Schematic showing how an adrenal tumor causes the
664 native adrenal mass to shrink. Clinical disease begins when it shrinks to zero. B) CRH C)

665 ACTH and D) cortisol as a function of adrenal tumor cortisol secretion rate beta. E)

666 Schematic showing how a pituitary ACTH-secreting tumor causes the native pituitary
667 corticotroph mass to shrink. Clinical diseases begin when it shrinks to zero. F) CRH G)

668 ACTH and H) cortisol as a function of pituitary tumor ACTH secretion rate alpha.

669

670 **Fig 4: Comparison of alternative HPA designs indicates that the natural design**

671 **overshoots and has the fastest rise time.** A) natural class 5 design of the HPA axis in
672 which the pituitary functional mass is regulated, B) alternative design with a pituitary that has

673 a constant functional mass C) alternative design without a pituitary (no middle gland). D)

674 Dynamics of cortisol in response to a prolonged stress input which rises to 3 times the

675 normal input and drops back 500 days later. E) Zoom in on the rise phase shows that the

676 class 5 circuit reaches 90% of the response fastest.

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685 **Tables and legends**

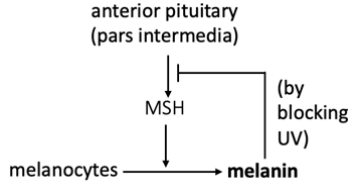
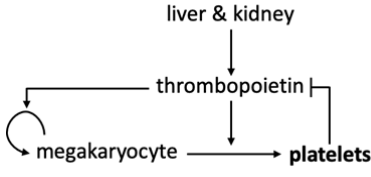
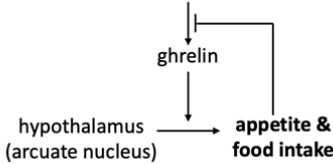
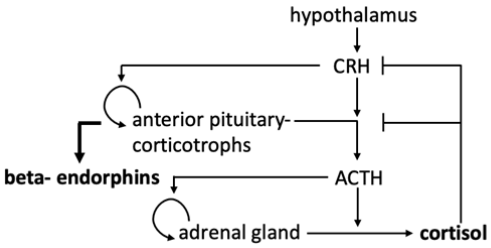
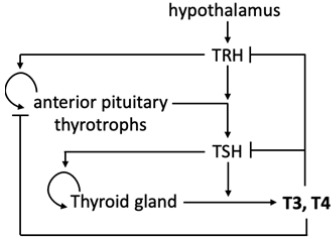
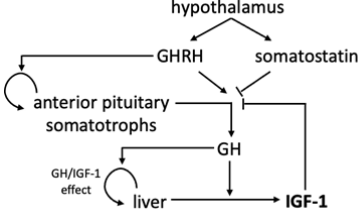
686 **Table 1: Examples for each endocrine circuit class.**

Hormone/ metabolite	Class	Circuit design	References
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Anti-diuretic hormone (ADH)	1	<p>posterior pituitary</p> <p>↓</p> <p>anti-diuretic hormone (ADH)</p>	(Sukhov <i>et al</i> , 1993)
Oxytocin	1	<p>posterior pituitary</p> <p>↓</p> <p>oxytocin</p>	(Uvnäs-Moberg <i>et al</i> , 2015)
Melatonin	1	<p>pineal gland</p> <p>↓</p> <p>melatonin</p>	(Masters <i>et al</i> , 2014)
Neurotensin	1	<p>enteroendocrine cells, predominantly in the small intestine</p> <p>↓</p> <p>neurotensin</p>	(Barchetta <i>et al</i> , 2018)
Adrenaline	2	<p>Preganglionic sympathetic neurons</p> <p>↓</p> <p>adrenal medulla → adrenaline</p>	(Rizzo <i>et al</i> , 1996)
Noradrenaline	2	<p>Preganglionic sympathetic neurons</p> <p>↓</p> <p>adrenal medulla → noradrenaline</p>	(Vollmer, 1996)

Saliva	2	<p>The diagram shows a feedback loop where autonomic nervous fibers stimulate Salivary glands to produce saliva. Saliva then inhibits the autonomic nervous fibers.</p>	(Ferreira & Hoffman, 2013) (Karapantzou <i>et al</i> , 2020)
Insulin	3	<p>The diagram shows a feedback loop where glucose stimulates pancreatic beta cells to produce insulin. Insulin then inhibits the pancreatic beta cells.</p>	(Karin <i>et al</i> , 2016)
Glucagon	3	<p>The diagram shows a feedback loop where amino acids stimulate pancreatic alpha cells to produce glucagon. Glucagon then inhibits the pancreatic alpha cells.</p>	(Boden <i>et al</i> , 1984; Hayashi & Seino, 2018; Müller <i>et al</i> , 2017)
Parathyroid hormone (PTH)	3	<p>The diagram shows a feedback loop where low calcium levels stimulate the parathyroid gland to produce PTH. PTH then inhibits the parathyroid gland.</p>	(Karin <i>et al</i> , 2016; Khan <i>et al</i> , 2023)
Calcitonin	3	<p>The diagram shows a feedback loop where high calcium levels stimulate parafollicular thyroid cells to produce calcitonin. Calcitonin then inhibits the parafollicular thyroid cells.</p>	(Felsenfeld & Levine, 2015)
Aldosterone	3	<p>The diagram shows a feedback loop where low potassium levels stimulate the adrenal zona glomerulosa to produce aldosterone. Aldosterone then inhibits the adrenal zona glomerulosa.</p>	(Scott <i>et al</i> , 2023)
Atrial natriuretic peptide (ANP)	3	<p>The diagram shows a feedback loop where hypertrophy of atrial cardiomyocytes leads to the production of ANP. ANP then inhibits the hypertrophy of atrial cardiomyocytes.</p>	(Song <i>et al</i> , 2015)
Brain natriuretic peptide (BNP)	3	<p>The diagram shows a feedback loop where hypertrophy of ventricular cardiomyocytes leads to the production of BNP. BNP then inhibits the hypertrophy of ventricular cardiomyocytes.</p>	(Potter <i>et al</i> , 2009; Chopra <i>et al</i> , 2013)
Gastrin	4	<p>The diagram shows a feedback loop where G-cells produce gastrin, which stimulates Parietal stomach cells to produce gastric acid. Gastric acid then inhibits G-cells.</p>	(Prosapio <i>et al</i> , 2023)

Secretin	4	<pre> graph TD S[S-cells] --> secretin secretin --> acinar[pancreatic acinar cells] acinar --> enzymes[pancreatic enzymes] secretin --> S </pre>	(DiGregorio & Sharma, 2023; Dembinski & Johnson, 1980)
	4	<pre> graph TD S[S-cells] --> secretin secretin --> duct[pancreatic duct cells] duct --> bicarbonate secretin --> S </pre>	(DiGregorio & Sharma, 2023; Dembinski & Johnson, 1980)
Gastric inhibitory polypeptide	4	<pre> graph TD K[K-cells] --> GIP GIP --> beta[pancreatic beta cells] beta --> insulin GIP --> K </pre>	(McIntosh <i>et al</i> , 2009; Gupta & Raja, 2022)
Cholecystokinin	4	<pre> graph TD I[I-cells] --> CCK CCK --> acinar[pancreatic acinar cells] acinar --> enzymes[pancreatic digestive enzymes] CCK --> I </pre>	(Liddle, 1997; Chandra <i>et al</i> , 2010; Wu <i>et al</i> , 2012)
Endothelin	4	<pre> graph TD VE[vascular endothelium] --> endothelin endothelin --> VSM[vascular smooth muscle] VSM --> vasoconstriction endothelin --> VE </pre>	(Porter <i>et al</i> , 1998; Titus & Marappa-Ganeshan, 2023)
Hepcidin	4	<pre> graph TD LH[liver hepatocytes] --> hepcidin hepcidin -- ferroportin ferroportin --> iron[Iron] hepcidin --> LH </pre>	(Collins <i>et al</i> , 2008)
Erythropoietin	4	<pre> graph TD KN[kidney Norn cells] --> erythropoietin erythropoietin --> BM[bone marrow erythroid progenitors] BM --> normoxia erythropoietin --> KN </pre>	(Kragesteen <i>et al</i> , 2023)

Melanocyte-stimulating hormone (MSH)	4	 <p>anterior pituitary (pars intermedia) → MSH → melanocytes → melanin (by blocking UV)</p>	(Singh & Mukhopadhyay, 2014; Agar & Young, 2005)
Thrombopoietin	4	 <p>liver & kidney → thrombopoietin → megakaryocyte → platelets</p>	(Nomura <i>et al</i> , 1997; Physiological regulation of early and late stages of megakaryocytopoiesis by thrombopoietin, 1996; Qian <i>et al</i> , 1998)
Ghrelin	4	 <p>enteroendocrine cells, especially in the stomach → ghrelin → hypothalamus (arcuate nucleus) → appetite & food intake</p>	(Ibrahim Abdalla, 2015)
Cortisol (also beta-endorphins)	5a	 <p>hypothalamus → CRH → anterior pituitary-corticotrophs → ACTH → adrenal gland → cortisol anterior pituitary-corticotrophs → beta-endorphins</p>	(Karin <i>et al</i> , 2020)
Triiodothyronine (T3), Tetraiodothyronine (T4)	5b	 <p>hypothalamus → TRH → anterior pituitary thyrotrophs → TSH → Thyroid gland → T3, T4</p>	(Korem Kohanim <i>et al</i> , 2022)
Insulin-like growth factor 1 (IGF-1)	5c	 <p>hypothalamus → GHRH → anterior pituitary somatotrophs → GH → liver → IGF-1 hypothalamus → somatostatin (inhibits GHRH) GH/IGF-1 effect → liver</p>	(Kineman <i>et al</i> , 2018; Ho <i>et al</i> , 2004; Carter-Su <i>et al</i> , 2016; Frank, 2001; Frohman & Jansson, 1986; Laron, 2001;

			Yakar & Adamo, 2012; Hartman <i>et al</i> , 1993; Pennisi <i>et al</i> , 2004; Brooks & Waters, 2010)
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Figure 1:

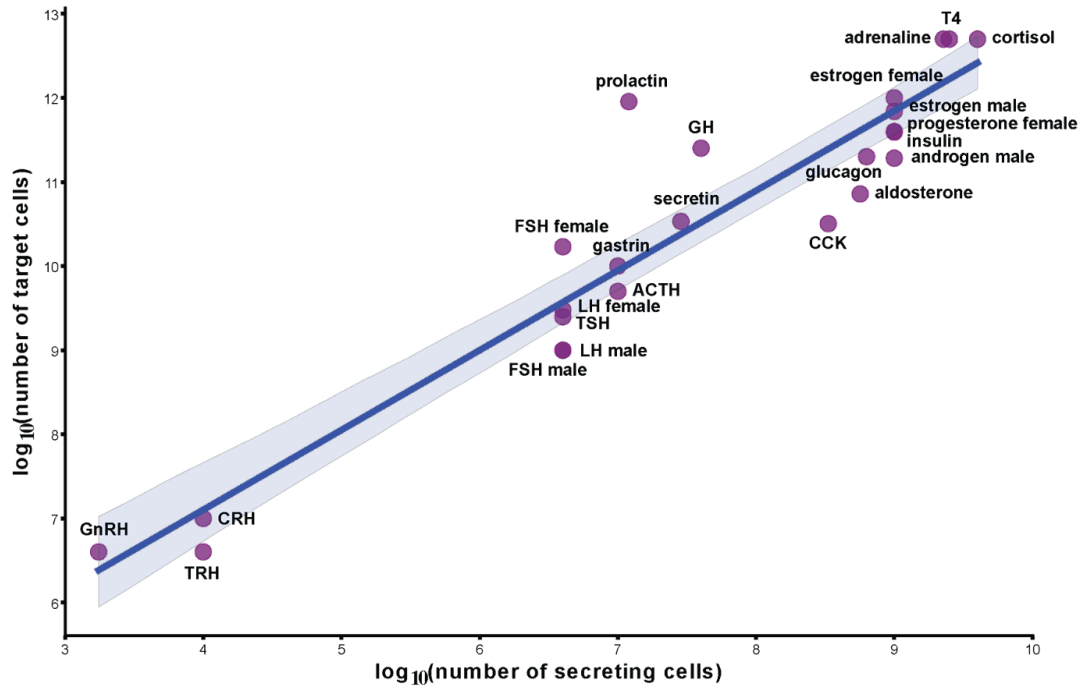
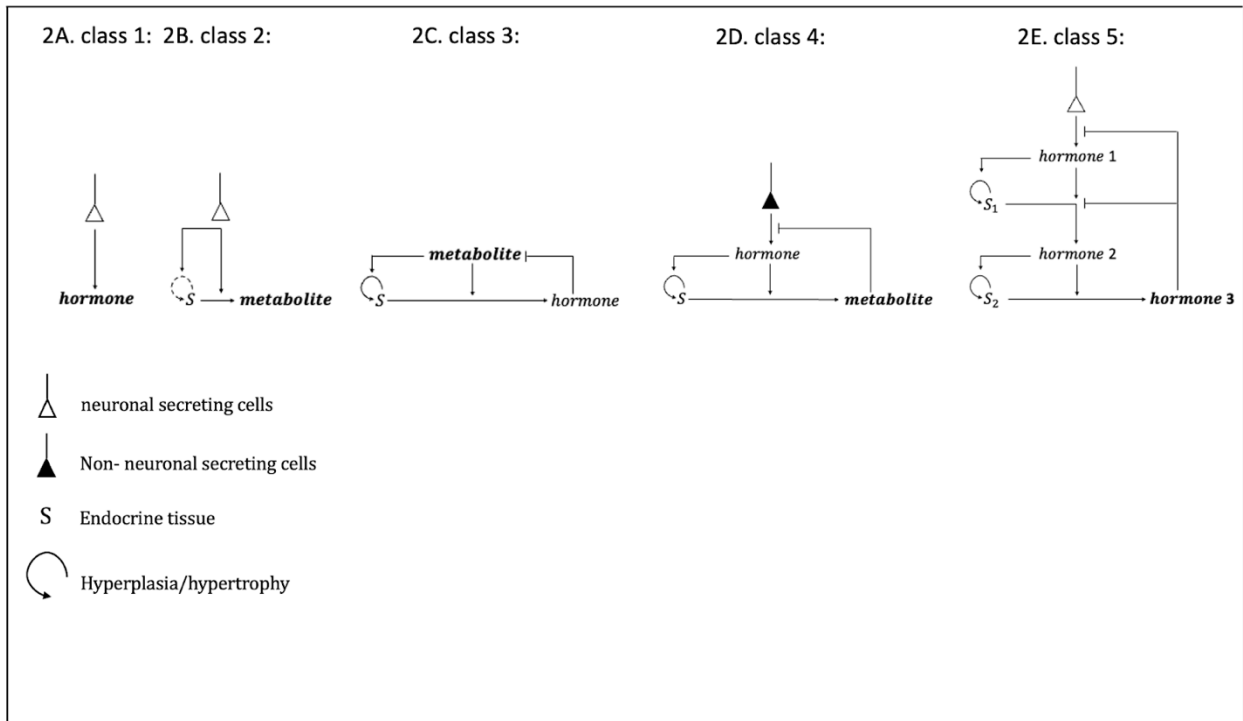


Figure 2:



Box 1:

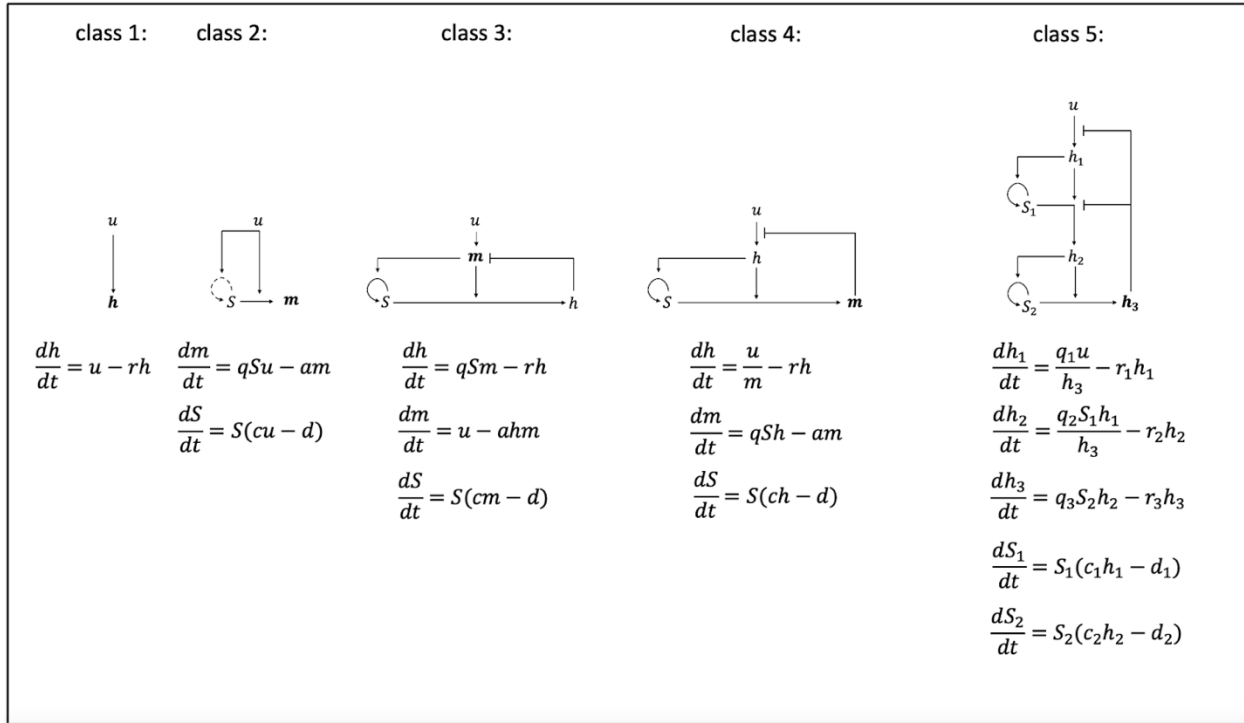


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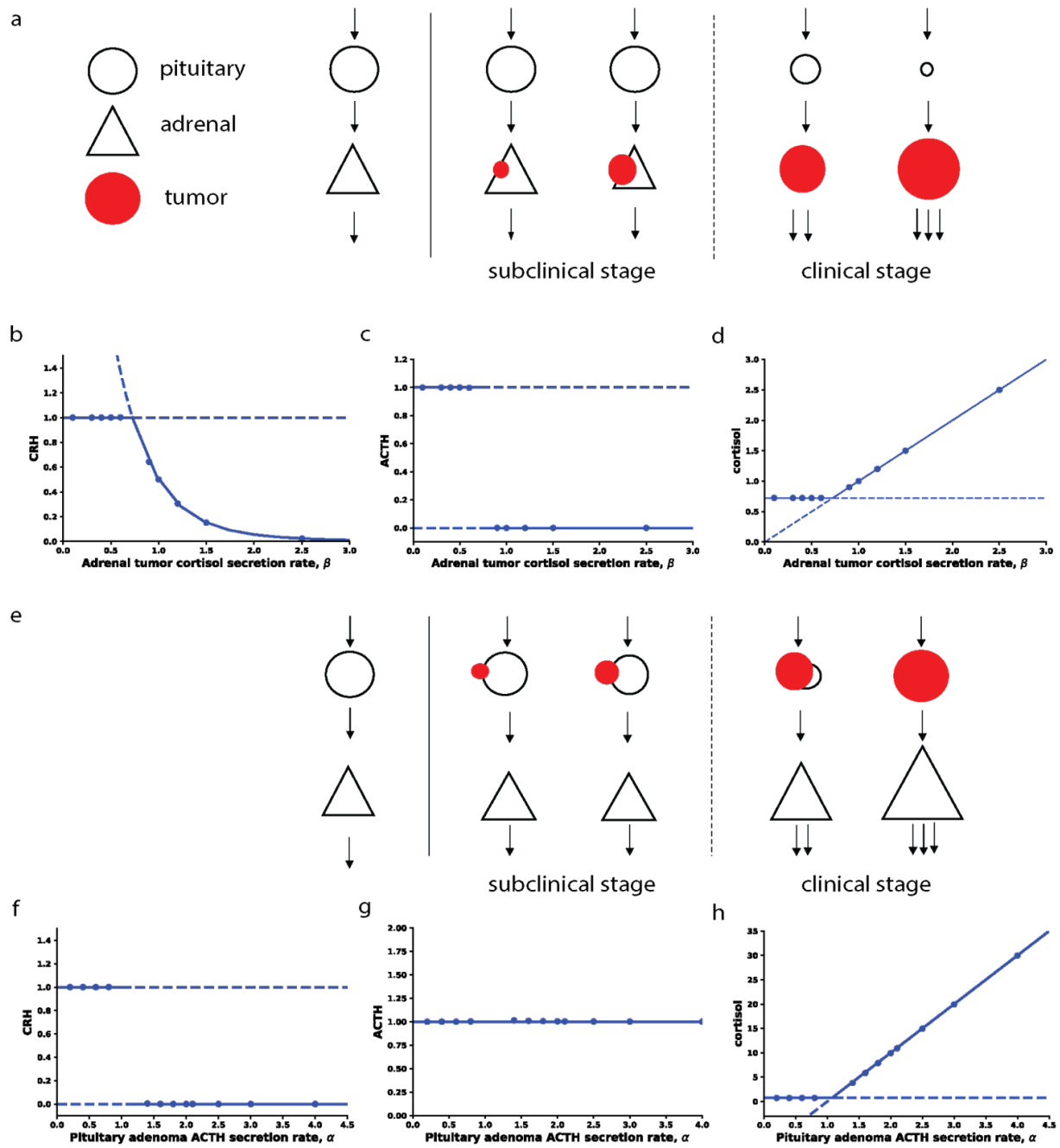


Figure 4:

