Pupil-size sensitivity to listening demand depends on motivational state

Frauke Kraus [1,2], Jonas Obleser [1,2]*, & Björn Herrmann [3,4]*

[1] Department of Psychology, University of Lübeck, Lübeck, Germany

[2] Center of Brain, Behavior, and Metabolism, University of Lübeck, Lübeck, Germany

[3] Rotman Research Institute, Baycrest Academy for Research and Education, Toronto, ON, Canada

[4] Department of Psychology, University of Toronto, Toronto, ON, Canada

joint senior authorship

Correspondence concerning this article should be addressed to Björn Herrmann, Rotman Research Institute, Baycrest, 3560 14 Bathurst St, North York, ON, M6A 2E1, Canada. bherrmann@research.baycrest.org or Frauke Kraus, Maria-Goeppert-Str. 15 9a, 23562 Lübeck, Germany. f.kraus@uni-luebeck.de

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Abstract

Motivation plays a role when a listener needs to understand speech under acoustically demanding conditions. Previous work has demonstrated pupil-linked arousal being sensitive to both listening demands and motivational state during listening. It is less clear how motivational state affects the temporal evolution of the pupil size and its relation to subsequent behavior. We used an auditory gap-detection task (N=33) to study the joint impact of listening demand and motivational state on the pupil-size response and examine its temporal evolution. Task difficulty and a listener's motivational state were orthogonally manipulated through changes in gap duration and monetary-reward prospect. We show that participants' performance decreased with task difficulty, but that reward prospect enhanced performance under hard listening conditions. Pupil size increased with both increased task difficulty and higher reward prospect, and this reward-prospect effect was largest under difficult listening conditions. Moreover, pupil-size time courses differed between detected and missed gaps, suggesting that the pupil response indicates upcoming behavior. Larger pre-gap pupil size was further associated with faster response times on a trial-by-trial within-participant level. Our results reiterate the utility of pupil size as an objective and temporally sensitive measure in audiology. However, such assessments of cognitive-resource recruitment need to consider the individual's motivational state.

Significance statement

The literature is inconclusive to what degree pupil size may be representing the interaction of listening task demand and an individual's motivational state. Using an auditory gap-detection task, we manipulated both the degree of listening demand and a person's motivational state, and investigated the temporal evolution of the pupil-size response and its relation to behavior. We find that the pupil size represents the interaction of demand and motivational state. These results highlight the importance of considering a person's motivational state when using pupil size as a clinical measure. Pupil size appears as a key tool when assessing the impact of motivational state on the recruiting of cognitive resources.

58   Introduction

Many listening situations in everyday life are characterized by speech that is masked by background

sounds (e.g., music or other people talking). Communicating under such circumstances requires the

allocation of cognitive resources, captured by the construct of listening effort (Eckert et al., 2016;

Herrmann & Johnsrude, 2020; Peelle, 2018; Pichora-Fuller et al., 2016). Critically, the degree to which

a person invests cognitive resources to achieve a goal increases with increasing situational demands as

long as resources are available and the person is sufficiently motivated to achieve the goal (Brehm &

Self, 1989; Richter et al., 2016). That is, a person may disengage and give up listening if the situational

demands to achieve listening success exceed the person's available resources (Brehm & Self, 1989;

Herrmann & Johnsrude, 2020; Pichora-Fuller et al., 2016; Richter et al., 2016). A person may also

disengage from listening, or not engage in the first place, if the reward associated with listening

success is too low relative to the experienced or anticipated mental costs (Brehm & Self, 1989;

Herrmann & Johnsrude, 2020; Matthen, 2016; Pichora-Fuller et al., 2016; Richter et al., 2016). Any

scientifically and clinically useful measure of listening effort must therefore be sensitive to both

cognitive load and motivation for it to be useful (Richter et al., 2016).

73   Listening effort can be measured through subjective self-reports and physiological measures

(Carolan et al., 2022; Pichora-Fuller et al., 2016). Furthermore, behavioral outcomes such as changes in

speech understanding, accuracy, and response time can be associated with listening effort (Houben et

al., 2013; Piquado et al., 2012), but do not directly reflect listening effort (McGarrigle et al., 2014;

Pichora-Fuller et al., 2016). Pupil size is often used as a physiological measure to index listening effort

(Winn et al., 2018; Zekveld et al., 2018). Physiologically, a key driver of pupil size is noradrenergic

neuromodulation emerging from the locus coeruleus (LC) in the brainstem (Joshi et al., 2016; Joshi &

Gold, 2020). The LC in turn is sensitive to cognitive factors, such as attention (Vazey et al., 2018), and

helps to optimize task performance and engagement (Aston-Jones & Cohen, 2005).

82   From a more audiological point of view, pupil-linked arousal is a relatively unspecific response

83   to cognitive load during listening. For example, several speech manipulations have been shown to lead

84   to increased pupil size: noise reduction of hearings aids being switched off (Ohlenforst et al., 2018);

85   poor spectral resolution (Winn et al., 2016); lowered signal-to-noise ratio in speech (Koelewijn et al.,

86   2012; Zekveld et al., 2010); syntactic complexity (Wendt et al., 2016); or semantic ambiguity (Kadem et

87   al., 2020).

88   Investing cognitively under challenging listening conditions requires a listener to be motivated

(Herrmann & Johnsrude, 2020; Kahneman, 1973; Pichora-Fuller et al., 2016). Motivation is often

manipulated experimentally through social influences (e.g., evaluation threat: Carrillo-de-la-Peña &

Cadaveira, 2000; Gilzenrat et al., 2010; Zekveld et al., 2019; perceived competence: DeWall et al.,

2011; Hodgetts et al., 2019; McAuley et al., 2012) or monetary incentives (Bijleveld et al., 2009;
Carolan et al., 2021; Cole et al., 2022; Gilzenrat et al., 2010; Koelewijn et al., 2018, 2021; Mirkovic et
al., 2019; Zhang et al., 2019). Monetary reward prospect can improve speech perception (Bianco et al.,
2021) and increase self-reported listening effort (Carolan et al., 2021). However, other work finds that
monetary reward prospect does not affect pitch discrimination (Richter, 2016) or speech perception
(Koelewijn et al., 2018, 2021).

A meta-analysis suggests that physiological measures of listening effort are more sensitive to
monetary reward manipulations than subjective or behavioral measures (Carolan et al., 2022). Indeed,
whereas some work shows that monetary reward prospect increases pupil size and performance (Van
Slooten et al., 2018; Zhang et al., 2019), other work suggests that monetary reward prospect increases
only physiologically measured listening effort but does not affect behavior (pupil size: Bijleveld et al.,
2009; Koelewijn et al., 2018; cardiovascular reactivity: Richter, 2016). In addition, some research
suggests that motivation may affect behavioral performance and physiological measures of listening
effort specifically under hard, but less under easy listening conditions (Bijleveld et al., 2009; Zhang et
al., 2019), consistent with motivation-effort frameworks (Brehm & Self, 1989; Herrmann & Johnsrude,
2020; Pichora-Fuller et al., 2016; Richter et al., 2016). However other research finds that motivation
impacts listening effort measured through pupillometry under both easy and hard conditions
(Koelewijn et al., 2018).

Critically, previous research has mainly relied on speech materials to investigate how
motivation affects physiological measures of listening effort and behavior (Bijleveld et al., 2009;
Koelewijn et al., 2018, 2021; Zekveld et al., 2019; Zhang et al., 2019, 2022). However, speech materials
are inherently variable in content and temporal evolution which makes it harder to pinpoint how
motivation, listening effort, and behavioral performance interact during listening. In the present study,
we therefore use an auditory gap-in-noise detection task for which the timing of listening demand and
the degree of demand can be manipulated tightly (through changes in gap timing and duration).

We seek to investigate, first, how reward prospect and listening demand jointly impact pupil-
linked arousal and behavioral outcomes. Second, we will explore the temporal evolution of reward
prospect on pupil size. Lastly, we aim to characterize to what extent pupil size predicts upcoming
behavior.

121   Material and Methods

Participants

We recruited thirty-three younger adults (age range: 18-31 years; mean = 24.4 years; SD = 3.78 years;

7 males and 24 females; all right-handed) from the participant database of the Department of

Psychology at the University of Lübeck. All of them reported no history of neural disorders nor hearing

problems.

Participants gave written informed consent prior to participation and were financially

compensated with 10€/hour or received course credits. In the current study, motivation was

manipulated through financial rewards and participants could thus earn additional 10€ depending on

their behavioral performance. The study was conducted in accordance with the Declaration of Helsinki

and was approved by the local ethics committee of the University of Lübeck.

Experimental environment

Participants were seated in a comfortable chair in a sound-attenuated booth. Participants placed their

head on a chin rest positioned at about 70 cm distance from an LED computer monitor (ViewSonic

TD2421, refresh rate 60 Hz). The experimental stimulation was controlled by a desktop computer

(Windows 7) running Psychtoolbox-3 in MATLAB and an external RME Fireface UC sound card. Sound

was delivered binaurally via in-ear headphones (EARTONE 3A, 3M). Responses were given via a four-

button response box (The Black Box Toolkit, Sheffield, UK), using only one of the four buttons.

Experimental Design

Participants listened to 5.2-s white-noise sounds that each contained one gap. The gap could occur at

one of 70 randomly selected time points between 2.2 and 4.2 s after noise onset (linearly spaced;

Figure 1). Participants were instructed to press a button on a response box as soon as they detected

the gap (Henry et al., 2014, 2017; Henry & Obleser, 2012; Herrmann et al., 2023). Noise sounds were

presented at 50 dB above a participant's sensation level estimated using a methods of limits procedure

(Herrmann et al., 2018). During the presentation of the white noise, a fixation cross was presented on

the screen. Participants were asked to fixate their eyes on the fixation cross during the experiment.

A 2 × 2 experimental design was used in the current study, such that we manipulated task

difficulty (easy, hard) and reward prospect (no reward, reward). In detail, task difficulty was

manipulated by presenting participants with white noises containing a near-threshold (hard) or a

supra-threshold gap (easy). For the hard condition, gap duration was individually titrated to about 65%

gap-detection performance in training blocks prior to the main experimental blocks (4–6 training

blocks of 2 min each). For the easy condition, the estimated gap duration was doubled (Kraus et al.,
2023).

Figure 1. Experimental design. A: Auditory gap-detection task: Participants' task was to detect a gap within a 5.2 s white-noise sound. The gap occurred at a random time between 2.2–4.2 s post noise onset (gap window, marked by the gray line). B: A 2 (Task difficulty) × 2 (Reward prospect) design was used. Task difficulty was manipulated by changing the duration of the gap (hard: duration was titrated to 65% detection performance; easy: twice the titrated duration). An auditory cue presented 1 s before each trial indicated whether the upcoming trial was paired with no reward or reward. C: Hypothesis: According to the Motivation Intensity Theory (gray lines; Brehm & Self, 1989; Richter, 2016), motivation influences cognitive resource recruitment when task difficulty is high (hard), but not when task difficulty is low (easy). In hard settings, participants should only invest cognitively when being motivated to succeed (solid line) but give up when being less motivated (dashed line). Colored dots show our hypothesis.

Monetary reward prospect was manipulated such that half of the trials were paired with no
reward, whereas the other half were paired with the possibility to receive an additional financial
reward based on the participant's performance on these trials. Specifically, after the experiment, three
trials for each of the two difficulty levels were chosen from the reward trials (Cole et al., 2022; Teoh et
al., 2020; Tusche & Hutcherson, 2018). Participants could gain 10€ in addition to their hourly
compensation rate if their average performance across these six trials was above 80%.

Trials were presented in 14 blocks, each containing 20 trials. In half of the blocks, task difficulty
of the 20 trials was easy, whereas in the other half of the blocks, task difficulty of the 20 trials was
hard. Written information about a block's task difficulty (easy or hard) was presented at the beginning
of each block. Hence, participants had prior knowledge about whether trials contained a gap that is
easy or hard to detect. Easy and hard blocks alternated, and the starting task difficulty was
counterbalanced across participants.

Ten of the 20 trials per block were no-reward trials, whereas the other 10 trials were reward-
prospect trials. No-reward and reward-prospect trials were presented in random order within each
block. An auditory cue was presented 1 s prior to each white noise sound that indicated whether a trial
was a no-reward or a reward-prospect trial. Auditory cues consisted of a guitar and a flute sound. The
pairing of guitar and flute sounds to no-reward and reward-prospect trials was counterbalanced across

participants. Training prior to the experiment was conducted to familiarize participants with the cue-
reward association. Overall, participants listened to 70 white-noise sounds per Task difficulty (easy,
hard) × Reward prospect (no reward, reward) condition, resulting in 280 trials in total.

After the experiment, participants completed a questionnaire regarding their use of the reward
cues to examine whether participants were familiar with the cue-reward association during the
experiment. They first indicated which auditory cue was associated with reward trials. We then asked
them to rate the following statement (translated from German): "I used the auditory cues (guitar and
flute) to distinguish between important and unimportant conditions" on a 6-point scale with the
following labels: "strongly disagree", "disagree", "somewhat disagree", "somewhat agree", "agree",
"strongly agree". Participants rated this statement twice, separately for the easy and the hard
condition.

Analysis of behavioral data

Any button press within 0.1 to 1 s after gap onset was defined as a hit (coded 1). Trials for which no
button was pressed within this time window were considered a miss (coded 0). Response time was
calculated as the time between gap onset and the button press.

Linear mixed-effect modeling using R (v4.1.2), with the packages lme4 and sjPlot, was used to
analyze the influence of task difficulty and reward prospect separately on accuracy and response time.
Models included effects of task difficulty (easy, hard) and reward prospect (no reward, reward) as well
as the task difficulty × reward prospect interaction. Task difficulty and reward prospect were categorial
predictors and were deviation coded (i.e., -0.5 [easy, no-reward] and 0.5 [hard, reward]). To account
for and test for an expected hazard effect (faster responses with later gap time) we included gap time
as a regressor (Herrmann et al., 2023; Niemi & Näätänen, 1981; Nobre et al., 2007). Gap time is a
continuous variable and was z-transformed prior to the analysis. Response-time data were log-
transformed to obtain values closer to normal distribution. We included participant-specific random
intercepts to account for individual differences in overall accuracy or response time. This resulted in
the statistical model expression of the following form:

$$Accuracy\ or\ Reaction\ time\ [log] \sim\ difficulty * reward + gap\ time\ [z] + (1|participant)$$

The single-trial accuracy data are binary. We thus calculated a generalized linear mixed-effect
model (GLMM) with a binomial distribution and a logit link function (Tune et al., 2021). Response time
(log-transformed) is a continuous variable, and we thus used a linear mixed-effect model (LMM) with a
Gaussian distribution and an identity link function (Tune et al., 2021).

Our main hypothesis (derived from Motivational Intensity Theory; see Figure 1C) was that,

specifically for hard trails, accuracy and response time should depend on the reward-level. Moreover,

for the accuracy data, we expected performance being at ceiling for easy trials and we thus decided to

elaborate the possible influence of reward in more detail for the hard condition. Hence, we employed

a reduced linear mixed model using data from the two hard conditions (no reward, reward) and tested

for the effect of reward prospect on accuracy and response time:

$$Accuracy \text{ or } Response \text{ } time \text{ } [log] \sim \text{ } reward_{hard} + gap \text{ } time \text{ } [z] + (1|participant)$$

Please note that it proved not possible to include random effects for all regressors of interests

due to missing convergence (Barr et al., 2013). Therefore, we decided to use only random-intercept

models in order to avoid decisions about including one random effect over the other. Nevertheless, in

the results section, we report if fixed effects lost their significance when including the corresponding

random effect.

A paired sample t-test was used to test for effects in cue-use rating. Effect sizes for t-tests are

reported as Cohen's d (Cohen, 1988).

Pupil data recording and preprocessing

Eye movements and pupil size of the right eye were continuously recorded using an Eyelink 1000 Plus

eye tracker (SR research) at a sampling rate of 500 Hz. Data were preprocessed and analyzed using

Matlab (MathWorks, Inc.). Time windows of missing data and their enclosing sharp signal increase and

decrease were marked as blinks and set to NaN ('not a number' in Matlab; Hershman et al., 2018). If a

blink occurred within 100 ms of another blink, the data points between the two blinks were also set to

NaN. NaN-coded data points were linearly interpolated. Uncomplete eye lid closing can also cause

artifacts in the data that do not result in missing data points (Kret & Sjak-Shie, 2019). To remove such

artifacts, we calculated the median absolute deviation with a moving time window of 20 ms (Kret &

Sjak-Shie, 2019). Data points that were larger than the median of the median absolute deviation +

3*IQR (inter quartile range) were marked as missing timepoints and NaN coded. If a NaN-coded time

window occurred within 100 ms of another NaN-coded time window, then data points in-between

were also NaN-coded. NaN-coded data points were linearly interpolated.

Pupil size can appear to change when the eyes move without an actual change in pupil size,

because eye movements change the angle of the pupil relative to the eye tracking camera (van Rij et

al., 2019). To account for such potential influences of eye movement on pupil size, we regressed out

the linear and quadratic contributions of the x- and y-coordinates on the pupil size time course (Cui &

Herrmann, 2023; Fink et al., 2021; Kraus et al., 2023). In the current study, the residual pupil size was

used as the dependent measure. Pupil data were subsequently low-pass filtered at 4 Hz (Butterworth,

4th order) and divided into epochs ranging from -2 to 6.2 s time-locked to noise onset. An epoch was

excluded if more than 40% of the trial had been NaN-coded prior to interpolation. If more than 50% of

the trials in any condition were excluded, the full dataset of the respective participant was excluded

from analysis (N=1). Pupil-size data were downsampled to 50 Hz. For each trial, the mean pupil size in

the -1.6 to -1.1 s time window was subtracted from the pupil size at every time point of the epoch

(baseline correction). This baseline time window was chosen to avoid contamination of the auditory

cue which was presented at -1 s. For each participant, single-trial time courses were averaged,

separately for each condition.

Analysis of task difficulty and reward prospect on pupil size

To investigate the effects of task difficulty and reward prospect on pupil size, we used a similar model

for the analysis as was used for the analysis of behavioral data. Non-baseline corrected pupil-size data

were averaged across the time window ranging from 2.2 s (onset of gap window) to 6.2 s (end of trial)

and used as dependent variable (in the literature referred to as mean pupil diameter (MPD)). Mean

pupil size in the baseline time window (-1.6 to -1.1s; time-locked to noise onset) was used as a

predictor to account for baseline variations in the model (Alday, 2019). Task difficulty and reward

prospect were deviation-coded predictors in the model as well as their interaction. The pupil-size data

were continuous and were thus z-scored:

$$Pupil\ size\ [z] \sim baseline\ pupil\ size\ [z] + difficulty * reward\ + (1|participant)$$

To visualize and investigate when in time the effects of task difficulty and reward prospect

occurred, we calculated difference time courses. For time-resolved analyses of the main effect of task

difficulty, we averaged time courses across the two reward prospect levels, separately for the easy and

the hard condition. The averaged time course for the easy condition was then subtracted from the

averaged time course for the hard condition. For time-resolved analyses of the main effect of reward

prospect, we averaged time courses across the two task-difficulty conditions, separately for the no-

reward and the reward condition. The averaged time course for the no-reward condition was then

subtracted from the averaged time course for the reward condition. Every time point of the difference

time courses was tested against zero using a one-sample t-test. To examine whether the effect of task

difficulty differed from the effect of reward prospect, the two difference time courses (reflecting the

task-difficulty and reward-prospect effects) were compared using a paired sample t-test for each time

point. To account for multiple comparisons, p-values were corrected across time points using a false

discovery rate of q = 5% (FDR; Benjamini & Hochberg, 1995).

For the time-resolved analysis of the interaction between task difficulty and reward prospect,

we subtracted the time course for the no-reward condition from the time course for the reward

condition (capturing the reward prospect effect), separately for the easy and the hard condition.

Furthermore, we subtracted the time course for the easy condition from the time course of the hard

condition (capturing the task-difficulty effect), separately for the no-reward and the reward condition.

Every time point of the difference time courses was tested against zero using a one-sample t-test, and

p-values were FDR-corrected. The reward prospect effect between easy and hard task difficulty and

the task-difficulty effect between no-reward and reward were also compared for each time point (i.e.,

testing the interaction), again using FDR correction.

Analysis of the relationship of pupil size and behavior

We also investigated whether a smaller pupil size increases the probability to miss the gap. To this end,

we time-locked the baselined (see above) pupil-size data of every trial to the exact gap time. First, we

split the trials of the hard condition into hit versus miss trials. Trials for the easy condition were not

used because very few gaps were missed. To analyze whether the effect of reward prospect differs

between hit and miss trials, we subtracted the time course for the no-reward condition from the time

course for the reward condition, separately for hit and miss trials. Each time point of the difference

time courses was tested against zero using a one-sample t-test to test at which time points pupil size

was different between reward and no-reward condition. The time courses of the reward-prospect

effect for the hit and miss conditions were also compared using paired sample t-tests at each time

point. To analyze further whether the effect of detection (hit vs miss) differed between reward and no-

reward conditions, we subtracted the time course for miss trials from the time course for hit trials,

separately for reward and no-reward conditions. Again, both difference time courses were tested

against zero to test at which time points hit and miss trials differed. To test whether the detection

effect differed between reward and no-reward trials, the time courses of the detection effect for

reward and no-reward conditions were compared with each other using paired sample t-tests. To

account for multiple comparisons, p-values were corrected across time points using a false discovery

rate of q = 5% (FDR; Benjamini & Hochberg, 1995).

To investigate whether pupil size prior to a gap predicts behavioral performance, we used a

GLMM with the following expression:

$Accuracy\ or\ Response\ time\ [log] \sim pupil\ size\ [within; z] + pupil\ size\ [between; z] + reward$
303                    $+ gaptime\ [z] + (1|participant)$

Again, only data from the hard condition were used, because of the limited number of miss
trials in the easy condition. For the pupil-size regressors, pupil-size data (baselined to -1.6 to -1.1 s to
noise-onset) were time-locked to the gap-onset time and averaged across the 500 ms time window
prior to the gap. To disentangle associations of pupil size and behavior at the trial-by-trial state-level
(i.e., within-participant) from associations at the trait-level (i.e., between-participants), we included
two separate regressors associated with changes in pupil size. The between-participants regressor
contained the trial-averaged pupil size per individual, whereas the within-participant regressor
contained the single-trial pupil size relative to the individual mean (Bell et al., 2019; Kraus et al., 2023;
Tune et al., 2021). Similar to the LMM for the behavioral analysis, we included the gap time of each
trial as a regressor into the model. All continuous data (pupil-size and gap time) were z-scored across
participants. Reward was deviation coded.

To further test a possible mediation effect of pupil size on the effect of reward prospect on
response time, we calculated a mediation analysis in R using the package mediation. We included the
following   two   models   into   the   mediation   analysis   running   10000   iterations: (1)
$Pupil\ size\ [z] \sim reward\ + gap\ time\ [z] + (1|participant)$ and   (2)
$Response\ time\ [log] \sim pupil\ size\ [z] + reward + gaptime\ [z] + (1|participant)$. For the pupil
size data, we averaged the gap-locked pupil size data across the 0.5 s before the gap.

To illustrate the association of pupil size and response time (Figure 4D), we created two groups
of trials: (1) for the group of fast trials, we included all trials with response times at least +0.75 SD
above the mean and (2) for the group of slow trials, we included all trials with response times at least -
0.75 SD below the mean. We chose this threshold as a good compromise between too many and too
few trials per group. The grouping in fast and slow trials was done separately for reward and no-
reward condition to ensure that the proportion of reward and no-reward trials does not differ
between slow and fast trials. Furthermore, we only included trials such that there was no difference in
gap times, relative to noise onset, between slow and fast trial responses.

Data availability
Data and analysis scripts are available at https://osf.io/yxn96/.

332   Results

Reward prospect impacts performance under hard conditions

As expected, participants performed better and faster in the easy compared to the hard condition

(Figure 2, accuracy: GLMM; odds ratio (OR) = 0.03, std. error (SE) = 0.004, p = 2.05 × 10^{-153}; response

time: LMM; β = 0.33, SE = 0.006, p < 2.05 × 10^{-153}). An overall reward-prospect effect was present for

response time but not for accuracy (accuracy: GLMM; p > 0.2; response time: LMM; β = -0.03, SE =

0.006, p = 4.89 × 10^{-5}). The interaction between task difficulty and reward prospect was not significant

(accuracy: OR = 1.32, p > 0.2; response time: β = -0.02, p > 0.2). The hazard effect (Niemi & Näätänen,

1981; Nobre et al., 2007) was present for response time but not accuracy (accuracy: GLMM; OR = 1.05,

p > 0.2; response time: LMM; β = -0.06, SE = 0.003, p = 1.43 × 10^{-66}). The later the gap appeared in a

trial the faster participants responded, but the probability to detect the gap did not change as a

function of gap time.

344   Our main interest was whether reward prospect influences behavior under the hard listening

condition. Hence, we calculated a mixed-effect model-analysis using only the data from hard trials and

tested for the main effect of reward prospect. We found better and faster performance in the reward

compared to the no-reward condition (accuracy: GLMM; OR = 1.33, SE= 0.092, p = 7.01 × 10^{-5};

response time: LMM; β = -0.03, SE = 0.011, p = 3.48 × 10^{-3}). For hard trials, later gap time was

associated with a faster response and a higher probability to detect the gap (accuracy: GLMM; OR =

1.08, SE = 0.037, p = 0.029; response time: LMM; β = -0.04, SE = 0.006, p = 4.89 × 10^{-13}).

351   Interestingly, participants reported after the experiment that they used the cue indicating

352   reward vs. no-reward trials more to adjust their listening when the task was hard compared to easy (t_{32}

353   = 7.17, p = 3.89 × 10^{-8}, d = 1.25).

Figure 2. Behavioral results. A: Accuracy: Participants' performance was better in the easy compared to the hard condition. In the hard condition, performance was better in the reward compared to the no-reward condition. Insets: 45-degree scatter plots showing the task-difficulty effect (left) and the reward-prospect effect (right) from linear mixed-model analysis. Difference plots (y minus x axis) are shown in upper right corners. **B**: Response time: Participants were faster in the easy compared to the hard condition and in the reward compared to the no-reward condition. In the hard condition, participants were faster in the reward compared to the no-reward condition. Insets: Same as in Panel A but for response time. Crosshairs in insets indicate 95% CI. Note that all analysis of response time used log-transformed data while figures show untransformed data for reference.

Sensitivity of pupil size to reward prospect depends on task difficulty

We first analyzed pupil-size data over a large time window from 2.2 (onset of gap time window) to 6.2 s (end of trial; time-locked to noise onset; Figure 3). Pupil size was averaged within this time window for each trial and used as dependent variable in an LMM. Pupil size was larger for the hard compared to the easy condition (effect of task difficulty: $\beta = 0.30$, SE = 0.02, $p = 2.90 \times 10^{-83}$) and for the reward compared to the no-reward condition (effect of reward prospect: $\beta = 0.14$, SE = 0.02, $p = 1.06 \times 10^{-18}$).

Critically, the Task difficulty × Reward prospect interaction was significant, indicating a larger reward-prospect effect (reward minus no-reward) when the task was hard compared to easy (LMM; $\beta = 0.12$, SE = 0.03, $p = 5.97 \times 10^{-5}$; easy reward-prospect effect: $t_{31} = 2.84$, $p = 7.95 \times 10^{-3}$, d = 0.502; hard reward-prospect effect: $t_{31} = 5.25$, $p = 1.06 \times 10^{-5}$, d = 0.927; Figure 3C).

Secondly, we calculated difference time courses to visualize and investigate in which time window the manipulation of task difficulty and reward prospect led to changes in the pupil size

response. For both task-difficulty levels, pupil size was greater in the reward compared to the no-
reward condition over a wide time window (easy: 2.68–4.06 s; hard: 1–6.2 s; Figure 3E left). For both
reward-prospect levels, pupil size was greater in the hard compared to the easy condition over a wide
time window (no-reward: -0.72– -0.06 s & 1.32–6.2 s; reward: -1.2– 0.08 s & 0.88–6.2 s; Figure 3E
right). Critically, and in line with the interaction results from the temporally averaged analysis, the
difference time courses (reward minus no-reward) differed across a wide time window with the task
difficulty. The reward-prospect effect was larger in the hard compared to the easy condition (2.56–2.8
s and 2.96–6.16 s; Figure 3E left & right).

Furthermore, for the analysis of the time-resolved main effects, both – the task-difficulty and
the reward-prospect effect – were significant almost the entire time the white noise was presented
(difficulty: 0.88–6.2 s; reward: 1.02–6.2 s; Figure 3C). In addition, pupil size was larger for the hard
compared to the easy condition in response to the cue, prior to the noise sound started (-1.14–0.08 s).
Finally, the task-difficulty and the reward-prospect effects differed in the early cue-time window (-
0.44–0.1 s), but also towards the end of the white-noise sound (4.2–6.14 s; Figure 3F).

Figure 3. Pupil size results. A: Averaged pupil-size time courses across participants per condition. Error bands reflect the within-participants error. Gray areas indicate time window during which a gap could occur, from 2.2 to 4.2 s. B: Averaged data for 2.2–6.2 s time window. Error bars indicate the standard error of the mean. C: Time-resolved task-difficulty (hard minus easy) and reward-prospect (reward minus no-reward) effects.

Lines at the bottom show significant time point at which main effects were significantly different from zero (black: task difficulty; gray dashed: reward prospect; FDR-thresholded) and different from each other (light blue). Error bands reflect the standard error of the mean. Gray areas indicate time window during which a gap could occur, from 2.2 to 4.2 s. **D**: 45-degree scatter plots illustrate the interaction. Left: Data from the easy condition. Right: Data from the hard condition. Colored dots show averaged pupil data per task-difficulty level, separately for each participant. The 45-degree line indicates no difference between conditions. Crosshairs indicate the 95% confidence interval (CI). Difference plots (y- minus x-axis) are shown in upper right corners. **E:** Left: Time-resolved difference of reward. Reward-prospect difference (reward minus no-reward) was calculated for each task-difficulty level and participant. Lines at the bottom show significant time points at which Δreward prospect was significantly different from zero (green: easy; purple: hard) and different from each other (black, FDR-thresholded). Right: Time-resolved difference of task difficulty. Task-difficulty difference (hard minus easy) was calculated for each reward-prospect level and participant. Lines at the bottom show significant time points at which Δtask difficulty was significantly different from zero (dashed: no-reward; solid: reward) and different from each other (black, FDR-thresholded). Error bands reflect the standard error of the mean. Gray areas indicate time window during which a gap could occur, from 2.2 to 4.2 s.

Larger pre-gap pupil size is associated with faster response time

We investigated whether a smaller pupil size prior to the gap is associated with a higher likelihood of missing a gap. To this end, we time-locked the pupil-size data of each trial to the respective gap time. Splitting the data in hit and miss trials enabled us to analyze whether the pupil-size time course differs depending on gap detection (Figure 4A). Pupil size was indeed larger for hit trials compared to miss trials, but only around a second after gap onset, for both reward-prospect levels (no-reward: 0.38–1.14 s; reward: 0.48–1.26 s). Towards the end of the noise sound, pupil size was larger for miss compared to hit trials for both reward-prospect conditions (no-reward: 1.7–2 s; reward: 1.8–2 s; Figure 4B). This indicates that pupil size decreased after participants detected the gap (hit), whereas, for miss trials, the pupil continued to dilate continuously until the offset of the white noise. This behavior-related effect occurred independent from reward prospect (interaction of detection and reward prospect was not significant; Figure 4B).

Likewise, the reward-prospect effect (reward minus no-reward) was independent of whether a gap was detected or not (hit vs. miss). In both cases, pupil size was larger for the reward compared to the no-reward condition. The reward-prospect effect started earlier for hit than for miss trials (hit: -2– 2 s; miss: 0.52–1.1 s; interaction of detection and reward prospect was not significant; Figure 4C).

Lastly, we examined whether the differences in pupil size between hit and miss trials may also translate to successful predictions of behavior on a trial-by-trial level. We calculated LMM models to predict accuracy or log response time from the pupil size averaged across the 0.5-s time window pre-gap onset (Figure 4D). There was no significant trial-by-trial relationship between pre-gap pupil size and accuracy for the within-participant effect (GLMM; OR = 1.02, p > 0.5) or for the between-participant effect (OR = 1.13, p > 0.4). However, within participants, trials with larger pre-gap pupil size

402   preceded shorter response times in these trials (LMM; β = -0.013, SE = 0.006, p = 0.039; no effect at
403   the between-participants level; β = -0.015, p > 0.5) (Figure 4E).
404   Since we found an effect of reward prospect on response time and pupil size, and that the pupil
405   size and response time are associated, we asked if the effect of reward prospect on response time may
406   be mediated by pupil size. Therefore, we ran a mediation analysis resulting in a small mediation effect
407   of pupil size (β = -0.0028, p = 0.035, proportion mediated: 8.5 %).

Figure 4. Association of pupil size and behavioral outcome. A: Averaged pupil-size time courses (time-locked to gap onset) for the hard condition across participants, separately for each reward-prospect condition (light vs. dark) and for hit and miss trials (solid vs. dashed lines). Error bands reflect the within-participant error. **B**: Time-resolved difference of the detection effect. Detection difference (hit minus miss) was calculated for each reward-prospect level (no-reward, reward) and participant. Lines at the bottom show significant time points at which Δdetection was significantly different from zero (light: no-reward; dark: reward). ΔDetection did not significantly differ between no-reward and reward. Error bands reflect standard error of the mean. **C**: Time-resolved difference of reward prospect. Reward-prospect difference (reward minus no-reward) was calculated for each detection level (hit, miss) and participant. Lines at the bottom show significant time points at which Δreward prospect was significantly different from zero (solid: hit; dashed: miss). ΔReward prospect did not significantly differ between hit and miss trials. Error bands reflect standard error of the mean. **D**: Average of split of pupil size data into trials with slow (dashed) and fast response times (solid). Histogram shows distribution of response times of the corresponding trials. Gray area indicates time window LMM-analysis in E. Error bands reflect the within-participant error. **E**: Effect of pupil size on response time in an LMM-analysis. Larger pupil size is associated with faster response time. Participant-specific slope for pupil-size did not improve

the model but we show it here for illustrating purposes. All significant effects are based on FDR-correction. **F**: Mediation analysis shows that the total effect from reward on response time is partly mediated by pre-gap pupil size. * $p < 0.05$, ** $p < 0.01$, *** $p < 0.001$.

408   Discussion

In the current study, we investigated the extent to which task difficulty and a listener's motivational

state, here manipulated as reward prospect, influence pupil size and ensuing behavior. An auditory

gap-detection task allowed us to manipulate both the task difficulty (i.e. gap duration) and precise

timing of a target (gap).

Reward prospect improved response time and accuracy under difficult listening conditions.

Critically, pupil dilation was greater under higher compared to lower task demands and especially so

when reward prospect was high. This result emphasizes the fact that pupil size cannot be taken as an

invariant read-out of listening demand but is also sensitive to an individual's motivational state,

especially under more challenging listening conditions.

Reward prospect improves behavioral performance

Behavioral performance decreased with increasing cognitive demand, as expected based on our

manipulation (see also Herrmann et al., 2023; Kraus et al., 2023). Critically, reward prospect was

associated with better gap-detection accuracy and response time when listening was hard (response

time was also faster under easy listening conditions; Figure 2B). Some previous work also observed

reward-related performance increases in auditory tasks (Bianco et al., 2021; Mirkovic et al., 2019;

Zhang et al., 2019), whereas other studies did not (Carolan et al., 2021; Koelewijn et al., 2018). Why

behavioral benefits related to manipulations of motivation are observed only sometimes could be due

to different tasks (mainly speech tasks compared to present study: Bianco et al., 2021; Carolan et al.,

2021; Mirkovic et al., 2019; Zhang et al., 2019), different manipulation of task difficulty (speech

vocoding: Carolan et al., 2021, speech rate: Zhang et al., 2019, directional microphone technique in

hearing aids: Mirkovic et al., 2019, target saliency: Koelewijn et al., 2018, 2021), and/or the amount of

monetary reward prospect. It appears that the maximum achievable reward has been lower in studies

that did not observe reward-performance benefits (€2.50 Carolan et al., 2021; 5€ Koelewijn et al.,

2018) compared to those observing such benefits (10€ in the present study; 20€ in Mirkovic et al.,

2019; 50€ in Zhang et al., 2019), possibly adding to the inconstancies across studies.

We observed no statistically significant interaction between task difficulty and reward prospect

on behavioral outcomes (accuracy; response speed; Figure 2). This is not easily reconciled with

Motivation Intensity Theory (Brehm & Self, 1989; Richter, 2016) and also empirical listening-effort

work (Mirkovic et al., 2019; Zhang et al., 2019), which suggest that motivation should exhibit the

strongest benefit under harder task conditions, and possibly no effect under easy conditions. Under

hard conditions, people in a low-motivation state may give up because the effort required is not worth

the reward (Figure 1B), whereas under easy conditions, participants should have no problem to

perform the task regardless of motivational incentives.

The observation that the reward effect was not significantly stronger under hard compared to

easy listening condition, as suggested by the main effect and absence of an interaction, may be due to

several reasons. During the "hard" condition under no-reward, participants had nothing else

interesting to do and may have invested cognitively. The "hard" condition may also not have been hard

enough for people to give up under the no-reward condition on most trials (~69%; Figure 1C). Another

reason could be that the "easy" condition still required individuals to invest effort despite ceiling

performance accuracy (cf. work showing same behavioral performance but different amount of

listening effort: Bentler et al., 2008; Gagné et al., 2017; Picou & Ricketts, 2014). People may thus have

invested more cognitively during reward than no-reward trials even when task difficulty was easy,

leading to response time benefits from reward for both the easy and the hard listening conditions.

Interestingly, although there was no significant interaction between task difficulty and reward

prospect, participants' self-reports about cue-use showed that participants indicated to use the

auditory cue stronger in the hard compared to the easy condition to adjust their listening to the task.

This is similar to Carolan et al (2021), who found reward effects on self-reported listening effort but

not on performance.

Pupil-size sensitivity to listening demand depends on motivational state

We show increased pupil size for high compared to low task demands, consistent with previous work

(Kadem et al., 2020; Kahneman & Beatty, 1966; Koelewijn et al., 2012; Kraus et al., 2023; Ohlenforst et

al., 2018; Wendt et al., 2016; Winn et al., 2016; Zekveld et al., 2010; Zekveld & Kramer, 2014; Zhao et

al., 2019). We also observed that monetary reward prospect for good task performance increased

pupil size (Figure 3), indicating that motivational state plays a key role in modulating pupil size. A

recent meta-analysis also suggests that pupil size is sensitive to reward manipulations (Carolan et al.,

2022; see also Bijleveld et al., 2009; Koelewijn et al., 2018; Manohar et al., 2017; Zhang et al., 2019),

although not all studies show motivation effects on pupil size (Gilzenrat et al., 2010; Koelewijn et al.,

2021).

Critically, task difficulty and reward prospect interacted: The increase in pupil size due to

reward prospect was greater under hard compared to easy listening conditions (Figure 3), suggesting

that the investment of cognitive resources is greater when a listener is highly motivated, especially in
hard listening situations.

The interaction between task difficulty and reward prospect on pupil size is in line with
Motivation Intensity Theory (Brehm & Self, 1989; Richter, 2016), in that, a higher influence of
motivation on effort (pupil size) was expected in highly demanding compared to less demanding
situations. Motivation Intensity Theory predicts that a person only invests cognitively when they have
sufficient cognitive resources available and are motivated (Brehm & Self, 1989; Richter, 2016),
otherwise they would give up listening.

Under hard conditions, people may have given up investing effort (Ohlenforst et al., 2017;
Wendt et al., 2018; Zekveld & Kramer, 2014) more frequently compared to easy conditions. Under
easy listening conditions, participants had sufficient cognitive resources to perform the task and were
motivated to do so as indicated by the ceiling performance (Figure 2). However, our data unexpectedly
show also for the easy condition that pupil size – and thus listening effort – is larger during reward
compared to no-reward trials, whereas no difference was predicted by the Motivation Intensity Theory
(Brehm & Self, 1989; Richter, 2016; Figure 1). It is possible that participants occasionally gave up
listening under the easy, no-reward condition because they were bored or underchallenged (see
Herrmann & Johnsrude, 2020; Westgate & Wilson, 2018), but then still detected the gap because it
was perceptually sufficiently salient in the easy condition (consistent also with longer response times
for the no reward than the reward condition). Yet, if this low-effort strategy was employed by listeners,
why they would not have used it under the reward condition – where pupil size indicates higher effort
– is not clear. Future research may need to further address the impact of motivation under easy
listening conditions.

Not least the present results hold an important lesson for the increasingly common use of pupil
dilation as a clinical measure. Pupil dilation cannot serve as a direct readout of purely physical listening
demand. It must be taken into account that the internal motivational state of a person is not only
influencing pupil dilation directly. Motivational state also gates or constrains the size of the effects that
listening demand will exert on pupil size. Furthermore, a person's motivational state can affect their
pupil size even when influences on behavioral performance do not emerge.

Pupil size predicts response time
The time-resolved analysis of pupil size revealed that pupil size differed depending on whether a
listener detected the gap or not, whereas pupil size did not predict accuracy on a trial-by-trial level.
However, we found that a larger pupil size was associated with faster response times. These results are
in line with work suggesting that response time may be a more sensitive behavioral measure

compared to accuracy (Houben et al., 2013; Kang et al., 2017; Weis et al., 2013) and that response
time is associated with pupil-linked arousal (Schriver et al., 2018; Van Kempen et al., 2019; Wainstein
et al., 2017). Using our auditory-gap detection task allowed us to investigate when in time effort is
invested, revealing that pupil size predicts response time measures. This can be interpreted as higher
cognitive resource investment measured by pupil size helps optimizing behavioral outcome. Time-
resolved analyses may be more challenging for complex speech stimuli, for which it is less clear when
effort is invested (Bijleveld et al., 2009; Gilzenrat et al., 2010; Koelewijn et al., 2018, 2021; Zhang et al.,
2019). Furthermore, the present work highlights the use of single-trial models to analyze pupil-
behavior-associations (Kraus et al., 2023; Tune et al., 2021).

Previous work has suggested a link between LC-NE activity and performance increases (Aston-
Jones et al., 1994; Aston-Jones & Cohen, 2005; Usher et al., 1999), which may be reflected in the pupil
size. Our mediation analysis revealed that a small part of the influence of reward on response time is
mediated via pupil size. Hence, only a small portion of the behavioral benefit under reward can be
explained via enhanced LC-NE activity that is indexed by pupil-size changes. Our data suggest that most
of the reward effect directly impacts behavioral performance or via pathways different from the LC-NE
pathway.

Conclusion

The motivational state of a person influences the extent to which they invest cognitive resources
under hard demands. We used an auditory gap-detection paradigm that tightly controlled task
demands and target timing. Pupil size reflected stronger influences of a person's motivational state
under hard than easy listening conditions. This highlights the importance for future work to not see
pupil size as a simple read-out of task demand. Moreover, pupil size is thus a key indicator when
considering an individual's motivational state in measuring cognitive investment.

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