1 **Protein degradation shapes developmental tempo in mouse and human neural**
2 **progenitors.**
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ABSTRACT

The pace of embryonic development differs markedly across mammalian species, yet the
molecular mechanisms underlying these tempo differences remain largely unknown. Here,
we systematically compared protein dynamics in mouse and human neural progenitors
(NPs) and examined how protein stability influences developmental timing. We find that
mouse NPs exhibit faster protein production and degradation than human NPs. Human NPs
display broadly increased protein half-lives, independent of cellular compartment or protein
function, and this difference persists in post-mitotic neurons. Consistent with this,
proteasomal activity is lower in human embryonic spinal cord and stem cell–derived neural
progenitors than mouse, correlating with reduced expression of proteasome-associated
proteins. Functionally, accelerating the degradation of the key transcriptional repressor IRX3
in mouse NPs speeds the activation of its target gene, providing causal evidence that protein
turnover modulates developmental tempo. These results reveal that species-specific
regulation of protein degradation shapes the timing of neural development and suggest that
evolutionary tuning of proteasomal activity contributes to differences in embryonic
developmental pace.

INTRODUCTION
The developmental mechanisms governing embryogenesis are remarkably conserved
across mammalian species, yet the pace at which these programmes unfold is species-
specific[1–3]. These species differences in developmental timing are recapitulated *in vitro* using
stem cell models, which has allowed investigations into the mechanisms controlling tempo[2–
7]. Previous work implicated protein metabolism, the balance of protein synthesis and
degradation, as an important contributor to developmental tempo[4,5]. Specifically, reduced
rates of protein degradation corresponded to slower tempos in human neural progenitors
(NPs) compared to mouse. Similarly, the pace of the segmentation clock during the
elongation of the vertebrate axis correlates with the rate of protein turnover in a variety of
mammalian species[8].
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While these findings suggest protein turnover is crucial for tempo control, several questions
remain unresolved. The regulation of the production and degradation machineries and their
dynamics during development are poorly understood. More precisely, a systematic
characterization of the similarities and differences in protein production and half-lives
between species is lacking, and it remains to be determined whether overall abundance of
proteins in embryos differs between species due to species-specific protein turnover
dynamics, or compensatory mechanisms adjust protein synthesis rates to achieve equivalent

steady-state protein levels. Finally, whether manipulating the stability of individual proteins
affects the pace of development is unclear.
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Here, we address these questions by quantifying protein production and degradation in
equivalent mouse and human NPs. Combining targeted protein labelling, high-resolution
quantitative mass spectrometry, proteasomal activity quantifications, and protein depletion
with self-labeling tags, we systematically identify species differences in protein production
and degradation rates and uncover the underlying mechanisms. Specifically, we elucidate
the relative contributions of active protein degradation and dilution via cell division to tempo
divergence. Importantly, we demonstrate for the first time that proteasomal activity is lower in
human embryonic spinal cords than in stage-matched mouse embryos. Furthermore, we
provide evidence to support a role for proteolytic degradation in dictating developmental
tempo by decreasing the stability of a key regulatory protein within the gene regulatory
network governing motor neuron formation in the neural tube.
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Collectively, our work offers a comprehensive comparative analysis of protein dynamics
between two mammalian species. We report species-specific differences in protein
production and degradation rates and provide *in vivo* evidence that degradative machineries
are less active in human embryos than in mice. Our findings highlight the centrality of protein
degradation in controlling developmental tempo, and have broad implications for
understanding phenotypic diversity across evolution.
70
RESULTS
SNAP Tagged OLIG2 demonstrates differences in protein turnover between mouse
and human neural progenitors
The balance between protein synthesis and degradation (protein metabolism) determines
protein levels in cells. Having observed global differences in protein decay between mouse
and human neural progenitors (NPs)[4], we set out to test if similar differences were observed
for specific proteins. To this end we focused on OLIG2, an essential transcription factor for
motor neuron differentiation[9,10]. To obtain data on the turnover for OLIG2 in mouse and
human NPs, we tagged the C-terminus of endogenous OLIG2 in mouse and human
embryonic stem cells with a HA tag and a SNAP tag, a self-labelling protein tag that enables
the covalent labelling by substrates[11].
82
We confirmed that the differentiation dynamics of OLIG2::HA::SNAP (OLIG2-SNAP) targeted
cells followed the expected pattern for OLIG2 in mouse and human NPs, with OLIG2
increasing upon Retinoic Acid (RA) and Smoothened Agonist addition (SAG)[4]. We detected
OLIG2 positive cells at the expected days of differentiation, and there was a good correlation
between OLIG2 antibody and HA tag (Fig. S1a). This indicated that tagging does not affect
OLIG2 dynamics or function in mouse or human NPs. Next, we tested the specificity of the
SNAP fluorescent substrate SNAP 647-SiR. We incubated human NPs from day 4 or day 6
of differentiation with SNAP or HALO ligands conjugated to a 647 fluorophore. We detected
specific labelling with the SNAP 647-SiR ligand; the HALO-JF647 substrate did not cross-
react with the hOLIG2-SNAP line (Fig. S1b).
93
Having established ligand specificity, we then determined the half-life of OLIG2 in mouse
and human NPs. First, we cultured NPs for 1 hour in media containing SNAP 647- SiR
ligand. This was then replaced with media containing SNAP-ligands without 647 fluorophore

or SNAP-cell block, a cell permeable and non-fluorescent compound that blocks the
reactivity of the SNAP-tag. We observed similar trends in the decay of OLIG2 intensity in
human NPs at day 4 and day 6 of differentiation (Fig. S1c), suggesting similar protein decay
rates for OLIG2 during differentiation. Comparative SNAP pulse-chase analysis indicated the
OLIG2 half-life was ~1.4-fold longer in human compared to mouse (mOLIG2 t1/2 = 2.31h ±
0.43; hOLIG2 t1/2 = 3.21h ± 0.30) (Fig. 1a). These data corroborate an increased OLIG2
stability in human compared to mouse[4].
104
We next determined OLIG2 production rates for mouse and human. SNAP ligands bind to
mature proteins (Fig. 1b). To distinguish between old OLIG2 and newly synthesized
molecules, we cultured mouse and human NPs with SNAP-cell block to obstruct all pre-
existing OLIG2 molecules present in cells. NPs were then switched into media containing
SNAP 647-ligand and samples collected at intervals over the following two hours (Fig. 1b,
1c). Quantifications of the mean intensities for the ligand at various time points indicated that
OLIG2 production rates in human NPs were slightly lower in comparison to mouse at 15 min
and 30 min (Fig. 1b). Given that intensity measurements will also be affected by protein
degradation, and OLIG2 degradation rates are different between mouse and human, we
calculated the slope of mouse and human incorporation as a proxy for OLIG2 production
rates up to 30 minutes. The accumulation of 647-SIR was ~2.05-fold steeper in mNPs than
in hNPs, raising the possibility of slower protein production rate in human cells (mOLIG2 =
7.281 a.u.·min^{-1} ± 2.26; hOLIG2 = 3.544 a.u.·min^{-1}± 1.75) (Fig. 1d).
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Higher protein production rate in mouse versus human neural progenitors
Given the trend for higher OLIG2 production in mouse, we next set out to compare global
protein production rates in mouse and human NPs. We performed metabolic labelling of
nascent proteins by adding the methionine analog L-azidohomoalanine (AHA)[12] to media
and determined the rate of incorporation over one hour. We treated cells with AHA and
collected mouse and human NPs after 30, 60 or 90 minutes of treatment. The production
rate was ~2.3- fold higher in mouse compared to human NPs (mNP = 0.03 a.u.·min^{-1} ±0.005;
hNP = 0.014 a.u.·min^{-1} ± 0.003) (Fig. 1e). To confirm higher production rates between
mouse and human NPs, we measured puromycin incorporation rates[13]. While both AHA and
puromycin incorporate in nascent polypeptides, puromycin blocks protein synthesis and
causes premature termination, with the resulting truncated polypeptides often failing to fold
properly[14,15]. We treated mouse and human NPs with various concentrations of puromycin to
identify the lowest concentration that allowed sufficient labelling for quantification. Puromycin
concentrations of 0.1 μg/ml were sufficient to detect nascent protein in mouse and human
NPs without triggering a stress response, as measured by levels of EIF2A phosphorylated at
Ser51[16] (Fig. S1d-f). Side-by-side puromycin incorporation assays in mouse and human NPs
confirmed a significantly higher ~2.07-fold rate of protein production in mouse (mNP= 0.045
a.u.·min^{-1} ±0.004; hNP = 0.022 a.u.·min^{-1} ± 0.002) (Fig. 1f). The puromycin results were
consistent with the measurements of AHA and confirmed that the rates of protein production
are higher in mouse NPs.
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Global proteomic differences associated to protein degradation in mouse and human
NPs
Next, we asked if specific sets of proteins showed a greater species difference than others.
We performed data-independent acquisition mass spectrometry (DIA-MS) of mouse and
human NPs, and calculated protein copy number per cell using the 'proteomic ruler'

approach[17] (see Methods) (Fig. S2a-e). We identified 5718 orthologous proteins between
mouse and human (Table S1), which we used for differential expression analysis. We found
1791 differentially expressed proteins with ≥ 2-fold change and FDR ≤ 0.05 (Table S2): 997
proteins upregulated in human and 794 in mouse (Fig. 2a). The differentially expressed
proteins included lowly and highly abundant proteins (Fig. S2f).
150
Many of the differentially expressed proteins were related to the ubiquitin–proteasome
system and ubiquitination (Fig. 2d; Table S2), and many proteasomal subunits were more
abundant in mouse (Fig S2g, h). There were species-specific differences in subunits of the
PA28 proteasome regulatory particles, with human NPs having increased levels of PA28αβ
(PSME1/E2), and mouse NPs containing higher PA28γ/Psme3 levels (Fig. 2e). Both PA28αβ
and PA28γ particles have been shown to be less efficient than the 19S canonical regulatory
particle at activating the 20S proteolytic activity[18], and could compete with one another for
binding to this 20S core. Proteasome-related proteins such as Ttc3, Psma3, Psmd5,
Psmd12; ubiquitin ligases Smurf1, Rnf34 and Cul7; F box protein Tbl1x; proteasome
accessory protein Ubqln1, Ubqln2, Ubr1, Psmd5, Ubr2, Psmd12, and Psmg3 and zinc finger
protein Zfand1 were upregulated in mouse NPs, supporting a potential increase in protein
degradation in mouse compared to human NPs. Proteins related to sumoylation (Ube2i,
Sumo2), and enzyme transferases (Prmt9, Nsd, Hcfc1) were detected as differentially
increased in mouse NPs as well (Fig. 2a). By contrast, the chaperones and regulatory
subunits PSMD10, NGLY1, PSMD4, TRIP12, and PPP1CC were significantly upregulated in
human NPs (Fig. 2c, d). The expression of deubiquitinases USP7, USP11, and ABRAXAS2,
implicated in the stabilization of proteins[19,20], were increased in human NPs.
168
To explore further the differences between mouse and human cells we performed pathway
enrichment analysis[21] (Table S3). The pathways enriched in mouse were the anaphase-
promoting ubiquitination complex, a major E3 ubiquitin ligase complex with roles in the
control of cell cycle and neurogenesis[22–24], the mitochondrial electron transport chain,
specifically complex III/ Ubiquinol-Cytochrome C Reductase, and enzymes of the TCA cycle
(e.g. isocitrate dehydrogenase subunits IDH3G and IDH3A) (Fig. 2b,c). The pathways
enriched in human NPs represented upregulation of cell-cell communication (e.g., NCAM1,
log2FC=6; PODXL), Ca2+ signalling, immunity and secretion (e.g., GSN, SRP14), as well as
Rho GTPase-mediated signal transduction (e.g., GNA13, GNAI1). Specific human-
upregulated pathways included semaphorins, involved in the axonal development (e.g.,
DPYSL5 hydrolase and dihydropyrimidinase CRMP1), as well as sphingolipid metabolism
(e.g., SMPD4), involved in the neuronal development[25,26]. The Pentose/Glucoronate
interconversion pathway was upregulated in human cells. Localized in the cytoplasm, this
pathway is a key route to carbohydrate synthesis. It also plays a central role in recycling
NADP to NADPH, a cellular reducing agent for reductive biosynthesis and protection against
oxidative stress[27].
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186 Together, the comparison of the mouse and human proteome in NPs indicated selective
187 upregulation of proteins related to degradation and mitochondrial metabolism in the mouse.
188 Proteins overrepresented in human were associated with neural phenotypes, the
189 biosynthesis of carbohydrates, and the stabilization of the proteome.
190
Systematic differences in the fold-change stability of protein orthologs

Having established a genome-wide difference in protein turnover between mouse and
human NPs[4], we proceeded to profile protein turnover in mouse and human to determine the
identity of specific proteins and pathways that exhibit similar or divergent protein dynamics
between species. We performed dynamic SILAC (Stable Isotope Labeling by Amino acids in
Cell culture) coupled to mass spectrometry in mouse and human NPs to estimate half-lives
of individual proteins at a proteome-wide scale[28]. The labelling was centered on equivalent
time points in mouse and human NPs based on our previous stability analysis[4], and the
collection of five time points per species was distributed according to the expected stability
differences between mouse and human. The media was switched to heavy lysine and
arginine isotopes 24 hours before day 2 in mouse. For human, we started labeling on day 4,
48 hours before human NPs reached the stage assayed (Fig. 3a). The samples were
analyzed by LC-MS/MS at each time-point, and the degradation rate constants for individual
proteins calculated (see Methods). We determined the half-lives of 4990 and 4640 proteins
in mouse and human, respectively (Fig. 3b, Table S5, S6). Their median half-lives were 18.2
hours and 27.9 hours, respectively. To obtain more detailed insight into protein features
associated with differences in stability in the mouse and human datasets, we performed
gene set enrichment analysis (GSEA) across all GO terms (Fig.S3a,b). Structural proteins
were enriched for long half-lives in both mouse and human, as expected. Furthermore,
proteins with metabolism- and translation-related functions, and proteins located in the
mitochondrial and ribosomes were more stable on average, especially in mouse (Table S7,
S8).
213
We further compared the half-lives of 3402 homologous proteins detected in both mouse
and human datasets (Fig.3c, Table S9). Half-lives of human homologues were generally
longer than those of mouse homologues, showing a median fold difference of 1.48 (Fig. 3c),
consistent with the measurement for OLIG2 (Fig. 1a). To investigate whether specific
features of proteins determine their stabilities, we first split the 3402 homologous proteins
into quartiles based on their size (amino acid sequence length) or abundance (average total
expression level). Each quartile exhibited similar species-specific trends of half-lives and
interspecies fold differences despite their sizes (Fig. 3d; Fig. S3c,d). We observed a mild
correlation between protein abundance and half-lives, with more abundant proteins tending
to be more stable; however, the half-life fold differences between species were similar
irrespective of expression levels (Fig. 3e; Fig. S3e,f). These results indicated that the overall
differences in protein stability between mouse and human NPs are independent of protein
size and abundance.
227
To examine if differences in the subcellular localization of proteins affected half-life, we
analysed the dataset categorised by cellular compartments (see Methods). Proteins
assigned to the nucleus, cytoplasm, membrane or extracellular compartment showed similar
median half-lives in each species (Fig. 3f). Consequently, the observed stabilisation of the
human proteome compared to the mouse occurs in all cellular compartments. We then
categorised proteins based on their molecular functions by referring to GO terms (Fig. S3g).
Although most of the groups followed the overall trend, proteins classified as "Structural
molecule activity", such as TUBB, RPL32 and LMNA, and "ATP-dependent activity"
appeared longer-lived, while the groups "Transcription regulator activity", including
transcription factors like POU3F2, YAP1 and ZEB2, and "Molecular adaptor activity" were
short-lived in comparison with the overall median (Table S10). Nevertheless, the fold
difference in half-life between the species was preserved for the proteins. Together, the

results indicate that proteins in diverse biophysical properties, functional categories, and
subcellular locations have similar stability differences between mouse and human NPs.
242
Given that our earlier comparative proteomics analysis had indicated several differences in
the proteasome between the two species, we reasoned that the observed differences in
proteome half-lives could result from differences in the stability of specific proteasome
components, which together accounts for ~70% of the cellular protein degradation[29]. We
grouped proteins associated with the proteasome into three categories: core proteasomal
components, proteasomal regulatory components, or proteasomal activators/inhibitors. The
classification was based on a curated list generated by the proteostasis consortium[30]. We
then compared the median half-lives of these protein categories with the median proteome
half-life in mouse and human.
Core particles followed the median trend for mouse and human (Fig. S3h). By contrast,
regulatory particles were more stable than average in both species, especially in mice (Fig.
S3h). For proteins in the "activator/inhibitor" category, human proteins were less stable
relative to the human median, but this pattern was not observed in mouse (Fig. S3h, i). For
example, the half-life of human PSME3 was shorter than the human median, whereas
mouse Psme3 aligned with the mouse median (Fig. S3i). The increased degradation rate in
human PSME3 explains the significant enrichment of Psme3 in mouse in the global dataset
(Fig. 2e).
Similarly, the proteasome regulator Psmf1[31] was less stable than the mouse median, but
human PSMF1 showed stability comparable to the human median. Global proteomic
quantification indicated that Psmf1 was expressed at low levels overall, but at higher levels
in human than in mouse (Fig. 2e), consistent with the measured dynamics.
Together, these results identify species-specific differences in the stability of proteasome
activators and inhibitors. They suggest that the differential availability of these regulators
could contribute to the differences in protein stability between mouse and human.
267

268 A role for active protein degradation in mouse and human neural progenitors
The faster cell cycle in mouse compared to human[4] raised the possibility that the lower rate
of protein turnover in human NPs could arise from lower cell division rates resulting in a
lower rate of passive dilution. To test this, we set out to compare protein stability in non-
dividing cells by inducing the generation of post-mitotic neurons *in vitro* from mouse and
human NPs (Fig. 4a,b). Treatment with the gamma-secretase inhibitor Dibenzazepine
(DBZ), which inhibits the activation of Notch pathway, increased the production of TUBB3+
neurons at the expense of SOX2 expressing NPs[32] (Fig. 4a, Fig. S4a, b). Measurements of
protein stability in these conditions by AHA pulse-chase labeling[4] showed that the half-life in
mouse post-mitotic neurons was ~10h (t1/2 = 11.45 ± 1.8 hours), and ~20h in human
neurons (t1/2 = 22.93 ± 4.58 hours) (Fig. 4c,d, Fig. S4c). These rates were similar to those
measured in NPs (mouse NPs t1/2 = 9.3h ± 1.99 hours; human NPs t1/2 = 17.57h ± 3.6
hours). These results indicate that protein degradation is slower in human neurons than
mouse neurons and support the conclusion that active protein degradation mechanisms
drive differences in protein stability between mouse and human.
283

A role for active protein degradation in the species differences in protein turnover predicts
higher proteasome activity in mouse NPs than human NPs. This is supported by the global
and SILAC proteomic analyses that indicated differences associated with protein
degradation (Fig.2b, Fig. S3h, i). To test this directly, we used a fluorogenic assay to

measure chymotrypsin-like proteasomal activity[33,34] in mouse and human NPs at equivalent
developmental stages, normalized to total protein amount (Fig. 4e). We observed 1.43-fold
higher activity in the mouse compared to human (Fig. 4f). A similar difference was also
observed in two different mouse and human embryonic stem cell lines (Fig. S4d). Moreover,
assays of proteasomal activity from *in vivo* samples of mouse and human developing spinal
cords indicate higher levels of proteasomal activity in mouse compared to human (Fig. 4g,
S4e). This is consistent with the idea that higher proteasomal activity in mouse spinal cord
progenitors compared to human contributes to the higher rate of protein degradation in
mouse.
297
To test if decreasing proteasomal activity leads to a delayed differentiation in mouse, we
treated mouse differentiations with low doses of the proteasome inhibitor Bortezomib (BTZ)
from the time of RA and SAG addition. Cells treated for 1 hour with 100nM of BTZ showed a
significant decrease of proteasomal activity but died within 24h. Cells treated with 5nM BTZ
survived for four days and showed decreased proteasomal activity, albeit less marked than
for 100nM BTZ (Fig. 4h). Nevertheless, there was a decrease in the percentage of NPs
(SOX2+) and neurons (TUBB3+) 72 - 96 hours after treatment suggesting deleterious effects
of prolonged treatment (Fig. S4f,g). This is possibly due to proteotoxic stress, and limited our
analysis on the pace of differentiation. The fraction of early neural progenitor markers
PAX6+ and OLIG2+ cells was unchanged upon 5nM BTZ treatment (Fig. S4h,i), but RNA
levels and protein intensities were higher for the two markers up to 72 hours after treatment
in the few surviving cells (Fig. 4i, S4j,k). In contrast, the expression of the late differentiation
markers *Tubb3* and *Nkx2.2* were decreased (Fig. 4i). This indicates a moderate stabilization
of early transcription factors within the gene regulatory network in response to reduced
protein degradation via proteasomal inhibition, accompanied by a slowdown of mouse motor
neuron differentiation.
314
IRX3 depletion accelerates OLIG2 expression
Although global proteasome inhibition suggested that an increased stabilization of the
proteome decelerates mouse motor neuron differentiation, the associated proteotoxic stress
limited the interpretation. Thus, we sought to test whether decreasing the stability of a
specific regulatory protein accelerated the tempo in NPs. We focused on IRX3, which is
expressed early in spinal cord development, prior to cells receiving sonic hedgehog
signaling, and represses OLIG2 and motor neuron progenitor formation[9,35]. To this end we
generated an Irx3::HA::HALO mouse ESC line (Irx3-HALO) by inserting the HALO tag at the
C-terminus of the Irx3 gene. An HA epitope was inserted as a linker between the Irx3 coding
region and HaloTag[36].
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We tested Irx3-HALO expression and functionality in spinal cord motor neuron
differentiation. We differentiated Irx3-HALO cells, and we exposed cells to RA only on day 3
to promote IRX3 expression (Fig. S5c). We then performed a pulse-chase experiment with
HALO-JF549 ligand (Fig. S5a). Cells were pulsed for 1h, ligand was then removed, and
samples collected 0h, 4h and 24h later. We observed decreasing levels of HALO-JF549
signal during the chase, while the level of IRX3 expression, assayed by HA
immunofluorescence, remained constant across the time course (Fig. S5b, c). This
confirmed that the Irx3-HALO line reproduces the expected expression pattern of IRX3 and
validates the use of the HA::HALO tag as a multimodal tag to track IRX3 levels and
dynamics of turnover.

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The HALO tag allowed us to use a small molecule degrader, HaloPROTAC, to induce IRX3
degradation. HaloPROTAC binds covalently to the Halo tagged protein and recruits specific
E3 ligases, which promote ubiquitination of the protein and subsequent degradation by the
26S proteasome[36,37] (Fig. 5a). To test whether HaloPROTAC decreased IRX3 protein
stability, IRX3 expression was induced by addition of RA for 24h as before, and cultured
thereafter in medium with RA and SAG. HaloPROTAC was added to the Irx3-HALO at the
time of RA addition. We collected samples at 0h, 12h, and 24h after HaloPROTAC treatment
as well as in a control Irx3-/- cell line. While IRX3 was detected across time points in the
untreated control condition (- PROTAC), IRX3 was reduced 24h after HaloPROTAC addition
(0h time point), and HA intensity was reduced almost to the levels found in the Irx3-/- line
48h after HaloPROTAC addition (Fig.S5d). These results confirm protein depletion of by
addition of HaloPROTAC.
349
We next tested how acute IRX3 degradation impacted the dynamics of OLIG2 expression, a
target of IRX3 repression[10,38]. We cultured differentiating Irx3-HALO cells for 24h in RA to
induce *Irx3* in neural progenitors as above. Cells were then switched to media containing RA
and SAG either in the presence or absence of HaloPROTAC degrader. This culture regime
allowed the maximal expression of IRX3 prior to OLIG2 expression induced by SAG
induction. We assayed OLIG2 expression 12-48h after SAG and HaloPROTAC addition (Fig.
5b, c). In NPs that had not been exposed to HaloPROTAC, SAG-dependent repression of
IRX3 and induction of OLIG2 took more than 18h. By contrast, in cells treated with
HaloPROTAC, IRX3 was largely absent by 18h and an increase in the percentage of
OLIG2+ cells was apparent (Fig. 5d). Quantifications of the IRX3-;OLIG2+ population
revealed a higher proportion of OLIG2+ cells and lower variability in the HaloPROTAC
condition compared to control (Fig. 5d). Moreover, fewer cells co-expressed IRX3 and
OLIG2 with HaloPROTAC, indicating a more rapid transition from the IRX3+;OLIG2- to an
IRX3-;OLIG2+ state (Fig. S5e). Together, these results demonstrate that acute degradation
of the transcriptional repressor IRX3 accelerates the appearance of OLIG2 expressing
neural progenitor cells, providing evidence that increasing protein degradation can
accelerate the tempo of developmental gene regulatory networks.
367
DISCUSSION
Here we provide a systematic comparison of protein dynamics between mouse and human
neural progenitors. Through a combination of targeted protein labelling, quantitative mass
spectrometry, and genetic manipulation of endogenous proteins, we have characterised
protein production and degradation rates in equivalent mouse and human NPs. The data
provide insight into the mechanisms underlying the differences in developmental tempo
between these species.
Our findings show a ~1.5 fold-difference in the stability of homologous proteins between
mouse and human NPs. The trends we observe are consistent with previous assays that
measured the overall degradation rate of the proteome by global metabolic labeling[39–43].
Alongside the differences in protein degradation rates between species, we find a ~2 fold-
difference in the rate of production between mouse and human NPs. The difference in
protein production rates between species suggests that overall protein metabolism
(production and turnover) is a primary driver of the observed tempo differences.
Protein synthesis and degradation rates are key determinants of overall protein
concentration and shape tissue-specific proteomes in adult cells[43–45]. Yet, their roles in

developmental systems, where cells simultaneously change size and growth rate, remain
poorly understood. Differences in protein translation and degradation rates between species
result in overall similar protein concentrations in human and mouse NPs as human cells are
of bigger size. Comparable protein densities in the two species have also been reported for
presomitic cells[5,6]. These observations suggest that differentially expressed proteins involved
in basal biochemical kinetics may underlie the differences in developmental tempo between
mouse and human.
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Our findings further support a role for active protein degradation in controlling developmental
tempo. Unbiased global proteomic analysis suggests an increased abundance of proteins
associated with degradative pathways and metabolic functions. Importantly, we found that
the differences in protein stability persist in post-mitotic neurons, indicating that active
degradation, rather than passive dilution through cell division, is a primary mechanism
driving the differences in species-specific protein turnover rates. The increased stability of
human proteins in NPs was observed across most cellular compartments and was
independent of amino acid sequence, protein size or abundance. At least part of this
differential protein degradation rates between mouse and human NPs can be explained by
differences in proteasomal activity. We observed ~1.5-fold higher chymotrypsin-like
proteasomal activity in mouse NPs compared to human NPs. Importantly, we also detected
~1.73-fold higher activity in mouse embryonic spinal cord tissue relative to stage-matched
human *in vivo* samples, indicating the species difference in proteasome activity is also found
in vivo.
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The species-specific differences in proteasomal activity may be regulated either by
differences in the abundance or activity of regulatory complexes and/or proteasome
particles, through the availability of proteasome targets, or through other post-translational
regulatory mechanisms. In line with this, our comparative proteomics identified a selective
upregulation of proteins related to degradation, with differences between the two species in
ubiquitin-proteasome pathway components that could have roles in each of these facets of
proteasomal regulation. For example, we identify differences in the abundance and stability
of regulatory particles of the PA28$\alpha\beta$ and γ complexes. While the PA28$\alpha\beta$ is thought to be
characteristic of the immune system, PA28γ is expressed in all cell types. Also, PA28
complexes promote protein degradation in an ATP and ubiquitin-independent manner[18,46–48].
While there did not appear to be differences in the abundance of all core particle proteasome
subunits between species, quantifications of proteasomal abundance in their native
configurations as well as measurements of assembly rates will provide a better mechanistic
interpretation for the measured differences in proteasomal activity. In the future, dissecting
the functional outcomes of the different proteasomal regulatory complexes in mouse and
human NPs will be key to understand how homologous proteins are degraded at different
rates.
424
The importance of protein degradation in regulating developmental pace was tested by the
treatment of mouse NPs with low doses of a proteasome inhibitor. Whilst the differentiation
was strongly affected by the treatment, early motor neuron progenitor markers displayed
reduced intensity at early time points and persisted modestly beyond their expected
temporal window in surviving cells, whereas late differentiation markers were expressed at
lower levels. These findings suggest that decreased proteasomal activity slows

developmental tempo. However, because the proteotoxic effects of proteasome inhibition
limited the interpretation of these results, we also examined the effect of protein degradation
by the targeted manipulation of IRX3, a key transcriptional repressor in neural progenitor
pattern. Increasing the degradation rate of IRX3 using a HaloPROTAC system led to
accelerated expression of its target gene, OLIG2, and suggests an accelerated transition of
intermediate NPs to ventral motor neuron progenitors. This demonstrates that modulating
the stability of individual regulatory proteins can have a significant effect on gene expression
dynamics and cell fate transitions during development. Moreover, these experiments offer
proof-of-concept for the use of the HaloPROTAC system for targeted perturbation of
components of a gene regulatory network that could be broadly applied to dissect gene
regulatory mechanisms.
442
Consistent with our findings, Matsuda et al. report a pervasive ~1.5-fold slower rate of
protein degradation in presomitic mesoderm[49], and Swovick et al. describe differences in
protein turnover across twelve different mammalian species with divergent lifespan[50]. The
conservation in different tissues of species-specific differences in protein degradation rates
suggests that this may be a fundamental mechanism for evolutionary adaptation of timing in
development and homeostasis. Our work measures differences in abundance and stability of
regulatory proteasomal subunits that may have a global impact on tempo. Future studies
investigating the molecular basis for the increased protein production and proteasomal
activity in mouse cells, as well as potential differences in other degradation pathways such
as the autophagy-lysosome system, will be important for fully understanding these species-
specific differences.
454
While much attention for the basis of interspecies differences has focused on the regulatory
logic of gene networks through gene duplication or de novo acquisition of enhancers[2,51,52],
our results emphasise that post-translational processes, particularly protein metabolism, play
a crucial role in shaping the temporal dynamics of development. Modulating protein stability
could offer a flexible and precise method for globally controlling developmental tempo,
without requiring extensive changes to gene regulatory networks or protein sequences in
individual developmental processes. Whether differences in protein production and
degradation rates also account for heterochronic changes in developmental pace, such as
those associated with the expansion of the primate cortex or the protracted maturation of
cortical neurons remains to be determined[3,52,53]. Our work highlights the importance of
considering post-translational regulation when studying developmental systems and
evolutionary divergence between species. Little is known about the mechanisms that drive
and maintain the homeostasis of proteins (proteostasis) across species and how they affect
gene regulatory programs in development. Exploring proteostasis in different evolutionary
contexts could provide insight into the constraints and selective pressures shaping
developmental timing across species.
471
In conclusion, our study provides a comparison of protein dynamics between mouse and
human NPs, revealing that differential protein degradation appears to be a key driver of
species-specific developmental timing. These findings raise questions about the molecular
mechanisms underlying evolutionary changes in developmental tempo and the potential role
of proteostasis in other aspects of phenotypic diversity between species. Future studies
exploring how protein production and degradation are controlled globally and its impact
across developmental processes in diverse organisms will be essential for deepening our

understanding of the molecular basis of evolutionary change. Understanding these
mechanisms will not only contribute to our knowledge of evolutionary and developmental
biology but may also inform strategies for manipulating cellular timing in contexts such as
stem cell differentiation, regenerative medicine, and homeostasis.
483
MATERIALS AND METHODS
Cell culture and neural progenitor differentiation
The use of human ESCs was carried out in accordance with approvals from the UK Stem
Cell Bank Steering Committee (SCSC14-18 to J.B. and SCSC21-46 to T.R.). All cell lines
used in this study were confirmed to be mycoplasma negative.
WA09/H9 ESC line (WiCell), and OLIG2::HA::SNAP H9 ESC lines were routinely cultured in
Essential 8 medium (Thermo Fisher A1517001) or StemFlex medium (Thermo Fisher
A3349401) on 0.5 µg/cm^2 laminin-coated plates (Thermo Fisher A29249) or 0.5 µg/cm^2 of
Vitronectin (Thermo Fisher A14700), and split using Versene (Gibco 15040066).
493
Mouse ESCs (HM1, OLIG2::HA::SNAP and IRX3::HA::HALO mouse ESC line) were
propagated on mitotically inactivated mouse embryonic fibroblasts (feeders) in DMEM
knockout medium supplemented with 1000U/ml ESGRO-LIF (ESG117 Sigma Aldrich), 10%
cell-culture validated fetal bovine serum, penicillin/streptomycin, 2 mM L-glutamine (GIBCO)
or on 0.1% gelatine in ES medium supplemented with LIF/2i, consisting of 1 µM PD0325901
and 3 µM CHIR99021P (Stem Cell Institute).
500
Mouse and human NP differentiation was performed following Rayon et al.[4]. For cells grown
on ES medium with LIF/2i, 2i was removed at the split prior to differentiation. The γ-
secretase inhibitor DBZ was used in experiments to fully differentiate neurons. Cells were
treated with 10 ng/uL DBZ (Tocris Biosciences Cat. No. 4489) for 72h starting at day 2 for
mouse and day 5 in human. The proteasome inhibitor bortezomib (R&D, 7282) was used in
experiments to stabilize the proteome starting at day 0 after RA and SAG addition at the
indicated concentrations. Samples were collected at the indicated time points and processed
for intracellular flow cytometry (see below). Medium was changed daily.
509
For IRX3::HA:: HALO mESC differentiation, N2B27 was supplemented with 100 nM RA
(R2625 Sigma Aldrich) for neural induction at day 0 and supplemented with RA and 500 nM
SAG (566660 Calbiochem) thereafter. To achieve IRX3 depletion, from day 1 onwards, cells
were treated with 1 mM HaloPROTAC3 (Promega GA3110) or DMSO as control. Samples
were collected after 12h, 18h, 24h, 33h, 42h, 48h of HaloPROTAC or DMSO treatment and
processed for intracellular flow cytometry (see below). Medium was changed daily.
516
Generation of mouse and human ESC lines by CRISPR
All transgenic cell lines were generated by CRISPR-Cas9–mediated homologous
recombination, as in Gouti et al. 2017[54] and Rayon et al. 2020[4]. Briefly, 2 × 10^6 cells were
electroporated with 2 µg of each plasmid using program A23 of Nucleofector II (Amaxa) and
mouse stem cell Nucleofector kit (Lonza DPH-1001) or human stem cell Nucleofector I kit
(Lonza VPH-5012). For selection, colonies were first treated with 0.5 mg/ml Puromycin
(Sigma P9620) for 2 days followed by 50 µg/ml Geneticin (Thermo Fisher 10131027)
selection. Individual colonies were picked and replated to allow expansion and a second
round of Geneticin selection. Correct integration of the T2A-HA-SNAPTag transgene was
verified using long-range PCRs and Sanger sequencing.

527
<u>Generation of the pNTKV-HA-HaloTag and pNTKV-HA-SnapTag vectors</u>
The coding sequence for the HaloTag was extracted by 2-step PCR amplification with
Phusion High-Fidelity DNA Polymerase (NEB, M0530) from the pFC27A HaloTag CMV-neo
Flexi vector (Promega, G842A), while, at the same time, the coding sequence for the HA
epitope (tatccctatgacgtcccggactatgca) and two stop codons were introduced as part of the 5'
primer used for the amplification process.
For the HA-SnapTag cell line, the coding sequence for the SnapTag was extracted equally
by PCR amplification from the pSNAPf commercialvector (NEB, N9183S), while the HA
coding sequence and two stop codons were introduced as part of the 5' primer.
The resulting purified DNA elements were separately cloned, by restriction digestion and
inserted with in-Fusion cloning into the pNTKV-T2A-mKate vector[55].
539
<u>Generation of Olig2::HA::SNAP mouse and human ESC lines by CRISPR</u>
For CRISPR-Cas9–mediated homologous recombination, short guide RNA (sgRNA)
sequences (mouse: CGGCCAGCGGGGGTGCGTCC, human: CTGTCGCCAGAACGCGC)
were cloned into pSpCas9(BB)-2A-Puro (Addgene pX459 plasmid no. 62988). As donor
vector, the HA-SnapTag cassette was inserted at the 3′ end of the Olig2 open reading frame,
using 2.83-Kb upstream and 5.04-Kb downstream arms for mouse and 2.78-Kb upstream
and 1.98-Kb downstream homology arms for human.
547
<u>Generation of mouse Irx3::HA::HALO ESC line</u>
For CRISPR-Cas9–mediated homologous recombination, short guide RNA (sgRNA)
sequence: ATGGTTGAAAAGTTAAGACG was cloned into pSpCas9(BB)-2A-Puro (Addgene
pX459 plasmid no. 62988). As donor vector, the HA-HaloTag cassette was inserted at the 3′
end of the Irx3 open reading frame, using 2.32-Kb upstream and 0.34-Kb downstream
homology arms.
554
555 <u>Generation of mouse Irx3 knockout line</u>
556 For CRISPR-Cas9–mediated non-homologous end joining to generate loss of function by
557 frameshift two short guide RNA (sgRNA) sequences: TCTCTACCCACCCGAACGCC and
558 GGATGTACTGGTATCCGAGC were cloned into pSpCas9(BB)-2A-Puro (Addgene pX459
559 plasmid no. 62988).
560
SNAP/HALO labelling for pulse or pulse-chase experiments
For OLIG2:HA::SNAP experiments, mouse and human ESCs were differentiated to NP day
2 and day 6, respectively, as described above. To estimate OLIG2 degradation rates,
OLIG2::HA::SNAP cells were incubated for one hour in RA and SAG medium containing 100
nM SNAP-Cell 647-SiR ligand (NEB S9102S). After two PBS washes, cells were incubated
in RA and SAG medium containing 1μM SNAP-Cell Block (NEB S9106S) or 100nM SNAP-
Cell TMR-Star ligand (NEB S9105S) for the indicated chase periods. To estimate OLIG2
production rates, cells were incubated for one hour in RA and SAG medium containing
SNAP-Cell Block ligand. After two PBS washes, cells were incubated in RA and SAG
medium containing SNAP 647-SiR ligand for the indicated chase periods.
For IRX3::HA::SNAP mouse pulse-chase experiments, cells were labeled for 1h in medium
supplemented with 100nM Janelia Fluor HaloTag Ligand (549, Promega GA111) at day 0 on
RA as described above. After two PBS washes, cells were incubated in RA and SAG
medium for the indicated chase periods.

After SNAP/HALO ligand treatments, cells were washed once or twice with PBS for
degradation or production measurements, respectively, and processed for intracellular flow
cytometry or imaging. At least 3 biological replicates per species per time point from
independent experiments were used. For OLIG2 protein dynamics, geometrical mean was
measured on OLIG2 positive and negative populations. Half-life estimation was based on the
non-linear model fitting in GraphPad Prism version 10.0.0 for MacOS using values
normalized by samples not treated with SNAP-cell 647-SiR ligand. Error intervals reported
correspond with 95% confidence intervals. Images were analysed in FIJI.
583

Intracellular Flow Cytometry
Cells were dissociated with 0.5ml accutase (GIBCO) and fixed in 4% paraformaldehyde in
PBS for 5min. For stainings, 0.5 - 1x10^6 cells were used. Cells were incubated overnight with
an antibody mix on PBST with 1% BSA at 4°C. The following day, and when HA (Cell
Signaling C29F4, 1:1000) or OLIG2 (R&D AF2418, 1:800) primary antibody were used, cells
were pelleted and incubated with donkey anti goat/rabbit Alexa Fluor secondary antibodies
(1:1000) at room temperature for 1h. Cells were resuspended in 0.5 mL PBS and filtered for
data acquisition on LSR Fortessa or Biorad ZE5 and MacsQuant Analysers. For OLIG2
measurements, 10,000 ~ 50,000 total events were recorded. For other experiments 10,000
events gated on SOX2 were recorded. Analysis was performed using FlowJo software. The
following fluorophore-conjugated antibodies were used: SOX2-V450 (BD 561610, 1:100),
TUBB3-AF488 (BioLegend 801203, 1:100), TUBB3-AF647 (BioLegend 560394, 1:100),
PAX6-647 (BD Biosciences 562249, 1:100).
597

Global protein production measurements
AHA uptake experiment
Experiments were performed on differentiated neural progenitors (mouse day 2 and human
day 6), as described above. The experiments were performed in the presence of methionine
as we reasoned that methionine deprivation might trigger a reduction in protein production
and impact protein translation. Spent medium was replaced by 1 mM AHA in differentiation
medium supplemented with RA and SAG at 0h timepoint. Samples were collected at the
indicated timepoints for intracellular staining with Click It Cell Reaction buffer kit (Invitrogen
C10269) and Alkyne Alexa Fluor 488 (Invitrogen A10267) followed by SOX2-V450.
607

Puromycin uptake experiment
We tested a range of puromycin concentrations and timepoints to identify conditions that do
not trigger integrated stress response to the neural progenitors. 0.1 mg/ml puromycin for up
to 2 hours gave sufficient staining intensity without inducing a cell stress response.
Puromycin was applied to the differentiating NPs in differentiation medium supplemented
with RA and SAG at 0h timepoint. Samples were collected at the indicated timepoints for
intracellular staining with anti-puromycin Alexa Fluor 488 (EDM Millipore MABE343-AF488)
and SOX2-V450 conjugated antibodies.
616

Global proteomics
Sample prep
Cells were treated with accutase to detach from cell culture plate, washed with PBS, counted
and centrifuged. Cell pellets were frozen in an ethanol/dry ice bath and stored in -80oC until
ready to process. Protein extracts were prepared with lysis buffer containing: 50mMTris pH8,
1% SDS, complete protease inhibitors (one tablet per 3.5 ml buffer, ROCHE 05056489001)

and benzonase (250 U/ml, Pierce 88701). Protein concentration was determined using the
BCA assay according to manufacturer's instructions (Pierce 23227). To prepare peptides
100 μg of proteins per sample were acetone precipitated, washed twice with 80% acetone
and solubilised in 100 mM Hepes pH 8 at 1 mg/ml protein concentration. To reduce disulfide
bonds and alkylate free cysteine residues samples were treated with 10 mM DTT for 30 min
followed by 20 mM Iodoacetamide for 30 min, followed again by 10 mM DTT for 30 min.
Proteins were digested with LysC (1 μg LysC per 100 μg of proteins) overnight (O/N)
followed by Trypsin (1.33 μg Trypsin per 100 μg of proteins) O/N. Samples were stored at -
80°C until ready to proceed with mass spec.
632
Data Independent Acquisition (DIA) analysis on timsTOF Pro2
Peptides were analysed using an Evosep One LC system (EvoSep) coupled to a timsTOF
Pro 2 mass spectrometer (Bruker Daltonik GmbH) using a commercial 150-mm analytical
column (EV1113 ENDURANCE COLUMN, Evosep Biosystems) and an integrated Captive
Spray Emitter (IonOpticks). Buffer A was 0.1% formic acid in water, Buffer B was 0.1%
formic acid in acetonitrile. Data was collected using diaPASEF with 1 MS frame and 9
diaPASEF frames per cycle with an accumulation and ramp time of 100 ms, for a total cycle
time of 1.07 seconds. The diaPASEF frames were separated into 3 ion mobility windows, in
total covering the 400 – 1000 m/z mass range with 25 m/z-wide windows between an ion
mobility range of 0.64–1.4 Vs/cm^2. The collision energy was ramped linearly over the ion
mobility range, with 20 eV applied at 0.6 Vs/cm^2 to 59 eV at 1.6 Vs/cm^2.
644
DIA Data Processing and Analysis
Data were analyzed using DIA-NN (version 1.8) with all settings as default except we
omitted normalisation. Specifically, a maximum of one tryptic missed cleavage was allowed,
with fixed modifications of N-term methionine excision and carbamidomethylation of cysteine
residues. No variable modifications were selected. A *Homo sapiens and a Mus musculus*
UniProt database was used for the analysis of the relevant samples. A default threshold of
1% false discovery rate was used at both the peptide and protein level. At least two unique
peptides were required to identify a protein. The library-free mode of DIA-NN was used to
generate precursor and fragment ions *in silico* from the UniProt database. Additionally, the
programme generates a library of decoy precursors (negative controls). Retention time
alignment was performed using endogenous and iRT peptides, and peak scores were
calculated by comparison of peak properties between observed and reference spectra.
657
Data Analysis
The data were analysed in three samples (biological replicates) derived from three bulked
samples of mouse or human NPs. Each sample was run three times on the mass-spec
(three technical replicates). Protein copy numbers per cell were estimated using the
proteomic ruler method[17], and 1:1 homologs between mouse and human were retained for
downstream analysis. The table with homologs was extracted from ensemble using
BioMart[56] and then manually curated to include missing gene names (Table S4). The
proteins that were identified in at least 2 samples in each group (human or mouse) were
used for downstream analysis. To reduce potential technical biases between mouse and
human samples, we performed a global correction of protein abundances by dividing them to
the size factors of the samples (total copy number of each sample per the mean of all
samples). The average copy number between the non-zero technical replicates were used
for differential expression, with zeros being replaced by medians intensities in each group

(human and mouse). The abundances were transformed to log2 scale and differential
expression was performed with R package limma[57], using empirical Bayes method for 2
group comparison with standard t-test of the eb.fit function output[58]. The differentially
expressed proteins (DEPs) were chosen based on the criteria of ≥ 2 fold change (FC) and
the false discovery rate (FDR) adjusted P values for multiple-hypothesis testing with the
Benjamini–Hochberg method FDR ≤ 0.05.
The pathway enrichment analysis was performed separately on mouse- or human-
upregulated DEPs. We used David functional enrichment analysis[21] with annotations from
GO:BP, GO:MF, GO:CC, KEGG and Reactome databases. The background was
represented by orthologous human or mouse proteins identified in mouse or human
samples, respectively (Table S1). The DAVID functional annotation clustering was used to
group similar and redundant terms and the top representative terms of each cluster were
combined for plotting.
684
Dynamic SILAC
Cell Culture and Stable Isotope Labeling
Mouse and human ESCs were differentiated as described above until 1st and 4th day of RA
and SAG addition, respectively. Then, cells were collected as 0h time point, or continued the
differentiation in media containing heavy arginine and lysine until collected after 3h, 8h, 24h
and 48h for mouse NPs, or after 6h, 24h, 48h and 96h for human NPs in three biological
replicates. For the "heavy" condition, DMEM/F12 and Neurobasal were replaced by SILAC
DMEM/F12 and SILAC Neural Basal (AthenaES 0423 and 0428) supplemented with
methionine and leucine. L-arginine hydrochloride (13C6, 15N4) and L-lysine hydrochloride
(13C6, 15N2) (Cambridge Isotope Laboratories CNLM-539-H and CNLM-291-H) were
dissolved in PBS and kept at -80°C and were used at the final concentrations of 0.549 mM
and 0.648 mM, respectively, based on the concentrations in the original medium. Medium
change intervals, seeding densities, coating methods and supplements of inhibitors and
growth factors followed the differentiation protocols described above.
699
Sample prep
The cell pellets were lysed in 5% SDS/100mM triethylammonium bicarbonate buffer (Sigma
TEAB) by probe sonication and heating. Protein concentration was measured by Pierce BCA
Assay. 40 μg proteins per sample were taken, reduced by tris(2-carboxyethyl)phosphine
hydrochloride solution (Sigma) and alkylated by iodoacetamide (Sigma) then purified by
acetone precipitation. Proteins were digested with trypsin (0.8 μg; Sequence modified,
Promega) overnight at 30°C in 50 mM ammonium bicarbonate.
707
Data Independent Acquisition (DIA) analysis on Orbitrap Eclipse Tribrid
The LC-MS/MS analysis was on the Orbitrap Eclipse Tribrid mass spectrometer coupled with
a U3000 RSLCnano system (both from ThermoFisher Scientific) using DIA mode. 200 ng
peptides were first loaded to the trap column (100 μm i.d. x 5 cm) and then separated on an
analytical column (75 μm id x 50 cm) using a 120-min gradient from 2 - 30%
acetonitrile/0.1% formic acid at a flow rate of 300 nl/min. Both trap column and analytical
column were packed in-house with C18 (3 μm, Reprosil C18AQ, Dr. Maisch). MS1 scans
were acquired from m/z 390 - 865 using a resolution setting at 120,000, AGC at 400,000 and
maximum injection time at 50 msec. MS/MS scans were acquired in the Orbitrap in DIA
mode, where the precursor mass range was set at m/z 400 – 855 with isolation windows of

16 m/z and 1 m/z overlap. The scan range was set at m/z 200 – 1800, with a resolution at
30,000, maximum injection time at 54 msec, and relative HCD collision energy at 30.
720
<u>Data Analysis</u>
DIA raw files were analysed using Spectronaut version 18.0 using the spectral library-free
directDIA approach, searching against a human or mouse UniProtKB-proteome database
(version June 2022). The Pulsar search settings were: Trypsin (specific) with maximum 2-
missed cleavage sites; peptide length from 7 to 52; Carbamidomethyl (C) as fixed
modification; toggle N-terminal M is true; Oxidation (M) and Acetyl (Protein N-terminus) as
variable modifications. FDRs at PSM, peptide and protein level were all set to 0.01.
Quantitation was based on peak areas from MS2 data, with channel 1 set for light (label-
free), and channel 2 set for heavy peptides (Arg(10) and Lys(8)). All other settings were
default.
731
Data were processed in R (v4.4.1) and RStudio (v2023.06.0+421) and mouse and human
datasets were processed in parallel. The fraction of light (channel 1) compared to heavy
(channel 2) chain was calculated for each replicate at each time point (L/(L+H)). Starting
from 8127 and 8509 detected proteins from mouse and human NPs, respectively. Quality
check filters were applied to remove proteins that had missing data, <0.85 fraction light at
the 0h timepoint, <1000 total expression level over all timepoints, or unstable total
expression levels across the timepoints. Instability in expression levels was defined as
differences in total expression across the timepoints (Kruskal Wallis p<0.01).
Fraction of light was transformed to a log2 scale, and a linear model was fitted for each
protein across the time points using all three replicates, with the y-intercept constrained to 0.
Those with R2 >0.85 and sigma <0.7 were kept, and the slope of the model was used to
calculate protein half-life using the following equation: $t1/2 = \frac{\log2(0.5)}{slope}$
Gene set enrichment analysis on the half-lives was conducted using GSEAPreranked
[v4.3.3,][59,60] to identify GO:BP, GP:MF, and GO:CC terms enriched in short or long half-lives.
Terms were deemed significant if they had a False Discovery Rate (FDR) less than 5%
(q<0.05). Revigo[61] was used to collapse similar terms, and those with a dispensability score
<0.5 were retained. Terms with fewer than 25 proteins in the dataset or that had greater than
80% overlapping genes with a term with larger normalised effect size (NES) were removed.
750
751   Homologs between mouse and human were extracted from Ensembl v112 using
752   BioMart[56,62], and those with 1:1 homologs were retained. Gene homologs that matched to
753   multiple Uniprot IDs were removed. Half-life fold difference between mouse and human was
754   calculated (human/mouse) to visualise differences in half-life between the species (Table
755   S9).
756
To group the proteins by GO terms, at least one of the homologous proteins annotated with
descendant terms of following were counted: CC: cytoplasm (GO:0005737), nucleus
(GO:0005634), membrane (GO:0016020) and extracellular region (GO:0005576); MF:
catalytic activity (GO:0003824), structural molecule activity (GO:0005198), transporter
activity (GO:0005215), binding (GO:0005488), molecular adaptor activity (GO:0060090),
molecular function regulator activity (GO:0098772), transcription regulator activity
(GO:0140110). ATP-dependent activity (GO:0140657); For MF, only the terms with more
than 100 proteins were shown, and terms with complete overlap were excluded (Table S10).

765
Proteome stability measurements in neurons
Proteome stability measurements in neurons
AHA pulse and chase experiments were performed as in Rayon et. al 2020[4]. Cells were
starved by replacing complete differentiation medium with methionine-free medium for 30
min. Next, 100mM AHA was added to the methionine-free medium for 1h. To measure
protein stability, AHA pulse was removed by washing the cells once with PBS and growing
the cells on complete differentiation medium for the course of the experiment. On the
indicated days of differentiation and at specific time points after AHA removal, cells were
processed for intracellular flow cytometry.
AHA-incorporated proteins were labeled using Click-iT™ Cell Reaction Buffer Kit (Thermo
Fisher Scientific C10269) on a volume of 150 µl per sample reaction. Estimations of global
proteome stability were calculated as in Rayon et al. 2020[4]. Briefly, estimations of proteome
stability were obtained by normalizing each individual replicate using an initial exponential fit
$y(t) = B + C \cdot \exp(kt)$ to determine the baseline B and initial fluorescence intensity C,
allowing a comparison of all the replicates together. Exponential fits of the bootstraps of the
normalized ensemble were used to construct confidence intervals of the degradation rates.
Error intervals reported correspond with 95% confidence intervals. At least 2 biological
replicates in technical duplicates per species per time point from independent experiments
were used.
784
Proteasome activity measurements
Mouse and human NPs were washed with PBS once, and then scraped in proteasome
assay buffer (50 mM Tris-HCl, pH7.5, 5 mM MgCl2, 0.5 mM EDTA and 10% Glycerol). Then,
lysate was homogenized by passing through 27-gauge needles ten times. For the embryo
extracts mouse and human embryos were dissected in cold PBS to isolate branchial to
lumbar spinal cords which were subsequently homogenised in proteasome assay buffer by
passing through 27-gauge needles ten times. Lysate was centrifuged at 10,000 x *g* for 10
min at 4°C and supernatant was aliquoted for storage at -80°C. 20 µg of total proteins per
well of 96-well plate or 8ug of total protein per well of 384 well plate with black walls
(Greiner, 655090 or 781090) were diluted in the proteasome assay buffer containing 2 mM
ATP (Thermo Fisher Scientific), 1 mM dithiothreitol (Sigma) and 0.333 mg/ml Z-GGL-AMC
(Cambridge Bioscience). Fluorescence was measured by PHERA star or Ensight plate
reader (360 nm excitation, 430 nm emission, BMG Labtech or Perkin Elmer) every 2 min for
60 cycles at 37°C. Kinetic slopes were measured for the stable 60 min. Protein amount was
estimated by BCA assay as in Vilchez et al. 2012[33].

All animal procedures were carried out in accordance with the Animal (Scientific Procedures)
Act 1986 under the Home Office project license PP8527846.
Human embryonic material (4-6 weeks of gestation) was obtained from the MRC/Wellcome-
Trust (grant #006237/1) funded Human Developmental Biology Resource (HDBR57,
http://www.hdbr.org) with appropriate maternal written consent and approval from the
London Fulham Research Ethics Committee (23/LO/0312) and the Newcastle and North
Tyneside NHS Health Authority Joint Ethics Committee (23/NE/0135). HDBR is regulated by
the UK Human Tissue Authority (HTA; www.hta.gov.uk) and operates in accordance with the
relevant HTA Codes of Practice. This work was part of project no. 200804 registered with the
HDBR.

Data and code availability

Scripts to analyse global and SILAC proteomics are both found at
https://github.com/POTsnake2/Nakanoh-Stamataki_2024.
Global proteomics datasets have been deposited deposited to the PRIDE database[63] with
the project accession identifier: PXD054152.

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FIGURE LEGENDS

Figure 1. Dynamics of protein production and degradation in mouse and human neural progenitors

(a) OLIG2-SNAP pulse and chase experiments in mouse (orange) and human (blue) NPs. Curves and shaded areas show exponential fit and 95% confidence intervals, respectively (bottom); (mouse n=3, human t_{0h} n=5; t_{3h} n=1; t_{4h}=4; t_{6h} n=5; t_{8h} n=4; t_{24h} n=5).

(b) OLIG2-SNAP production measurements in mouse and human NPs. Geometric mean ± standard deviation of SNAP 647-SiR ligand incorporation at the indicated time points in mouse and human NPs (n=3).

(c) Representative flow cytometry analysis of 647-SiR ligand incorporation in mouse and human NPs for OLIG2-SNAP production measurements.

(d) Quantification of OLIG2-SNAP production at the indicated time points in mouse and human NPs. Values correspond to the normalized intensity corrected to 0 minutes, and lines represent a simple linear regression interpolation with 95% confidence intervals. Estimated slopes: mOLIG2 = 7.281 ± 2.26 a.u.·min^{-1}; hOLIG2 = 3.544 ± 1.75 a.u.·min^{-1}. P-value corresponds to an Analysis of Covariance (ANCOVA) test (n=3).

(e) Quantification of AHA incorporation at the indicated time points in mouse and human NPs, normalized to the initial value at 30 minutes. Dots correspond to the geometric mean intensity, and lines represent a simple linear regression interpolation with 95% confidence intervals. Estimated slopes: mNP 0.030 ± 0.0023 a.u.·min^{-1}; hNPs 0.015 ± 0.0016 a.u.·min^{-1}. Data are shown as n = 4, with at least two technical replicates per experiment. P-value corresponds to ANCOVA test.

(f) Quantification of puromycin (0.1 µg/ml) incorporation at the indicated time points in mouse and human NPs normalized to the initial value at 30 minutes. Dots correspond to the geometric mean intensity, and lines represent a simple linear regression interpolation with 95% confidence intervals. Estimated slopes: mNP 0.046 ± 0.0019 a.u.·min^{-1}; hNPs 0.022 ± 0.001 a.u.·min^{-1}. Data are shown as n = 4, with at least two technical replicates per experiment. P-value corresponds to ANCOVA test.

Figure S1. Assessment of SNAP-Tag suitability to determine protein dynamics

(a) Representative FACS plot showing co-expression of OLIG2 and HA tag in OLIG2-SNAP mouse and human NPs.

(b) Representative flow cytometry analysis of 647-SiR ligand incorporation in pulse-chase experiments of human NPs at the indicated days of differentiation with HALO ligands as controls.

(c) Representative flow cytometry analysis of 647-SiR ligand incorporation on day 6 (blue) in human NPs pulse-chase experiment.

(d) Geometric mean ± standard deviation of fluorescent intensity of conjugated puromycin antibody in mouse NPs treated with the indicated concentrations of puromycin (n=2).

(e) Geometric mean ± standard deviation of fluorescent intensity of conjugated puromycin antibody in human NPs treated with the indicated concentrations of puromycin (n=2).

1001 (f) Quantitation of phospho-EIF2A in mouse and human NPs treated or without puromycin at
1002 the indicated time points after puromycin incorporation. Data represent mean ± standard
1003 deviation (n=2 for 15, 90,120min and n=4 for 30, 60min - two experiments with different
1004 timepoints).
1005
Figure 2. Global proteomic differences in mouse and human neural progenitors
(a) Volcano plots showing 1791 Differentially Expressed Proteins (DEPs) with ≥ 2 FC and
FDR ≤ 0.05 in at least 2 biological replicates. DEPs enriched in mouse or human are
depicted in orange (794) and blue (997), respectively. The full list of DEPs is presented in
Table S2.
(b) Bubble plot depicting the top pathways identified in pathway analysis with DAVID (Table
S3). The pathways enriched amongst human- or mouse-upregulated DEPs are shown in
blue and orange, respectively. Bubble sizes indicate the number of DEPs in each pathway.
The axes show the fold enrichment of each term compared to the background, and -log of P
value from a Fisher's test.
(c) Heatmap of the normalized scaled intensities of DEPs assigned to Gene Ontology
categories (DAVID) in mouse and human NPs. Each pathway is color coded and ordered by
p value.
(d) Abundance of proteins associated to the ubiquitin-proteasome pathway in mouse and
human NPs. DEPs are highlighted in darker color and labeled.
(e) Mean abundance of DEPs associated with the ubiquitin-proteasome pathway in mouse
and human NPs.
1023
Figure S2. Quality control and differential expression of human and mouse proteins
identified by DIA-MS in NPs
(a, b) Percentage of SOX2 (a) and TUBB3 (b) positive cells in mouse and human NP
differentiations. Data represent mean ± standard deviation (mouse n=7, human n=4).
(c) Principal Component Analysis plot of the mouse and human NPs used for differential
protein expression. Each point represents a replicate ran in triplicate for DIA-MS.
(d) MA plot displaying the logged intensity ratio (M) versus the mean logged intensities (A) of
changes in protein abundances of the mouse and human NPs. The log2 of fold changes in
mean human/mouse protein abundance is shown against log10 of the averaged protein
abundance. Red dots indicate differentially expressed proteins.
(e) Boxplots of the normalised values per technical replicate for the DIA-MS in mouse and
human NPs. Each biological replicate was run in triplicate for DIA-MS.
(f) Mean abundance of DEPs in mouse and human NPs across the replicates. Proteins
mentioned in the main text and shown on the volcano plot are labeled.
(g) Mean abundance of core particles of the proteasome in mouse and human NPs as
determined by DIA-MS. Data represent mean ± standard deviation (n=3, in triplicates).
(h) Mean abundance of regulatory particle subunits of the proteasome in mouse and human
NPs as determined by DIA-MS. Data represent mean ± standard deviation (n=3, in
triplicates).
1043
Figure 3. Dynamic SILAC proteomics identifies global differences in protein stability
(a) Schematic of dynamic SILAC combined with quantitative proteomics.
(b) Violin plot showing the estimated half-lives of mouse and human proteins in NPs. Median
half-lives for the mouse and human datasets are indicated. Quartile lines in the violin plots
are the 25th, 50th (median) and 75th percentiles.□

(c) Violin plot illustrating the fold change in half-lives between human and mouse proteins
(left), and dot plot showing the half-lives of 3402 homologous proteins in mouse and human
(right). The blue line represents a 1:1 relationship, indicating identical half-lives in both
species. The red line marks the median fold-difference in half-life between human and
mouse proteins. Violin plot as in (b).
(d) Half-life measurements of homologous proteins divided into quartiles based on protein
size (amino acid sequence length), from smallest to largest. Orange and blue box plots
represent the values for mouse and human proteins, respectively. Grey box plots indicate
the fold difference in half-lives in human versus mouse. Box-plot: Centre line is the median;
box represents upper and lower quartiles; whiskers are1.5x interquartile range from the
upper and lower quartiles; dots are outliers.
(e) Quartiles of measured half-lives homologous proteins partitioned according to protein
abundance (average total expression level), from low to high. Orange and blue box plots
correspond to mouse and human values selected for partitioning, respectively. Grey box
plots indicate the fold difference in half-lives in human versus mouse. Box-plot as (d).
(f) Half-lives of homologous proteins associated with four GO terms in cellular component.
Dashed lines indicate median half-lives of mouse and human homologues. Box-plot as in
(d).
1067
Figure S3. Additional data analysis of the SILAC dataset
(a, b) Bubble plot showing top enriched GO terms in mouse (a) and human (b) half-lives
from GSEA Preranked analysis. Positive normalized enrichment scores (NES) indicate the
enrichment in long-lived proteins, and negative NES values indicate enrichment in short-
lived proteins. Size of the points depict size of the GO term, colour indicates -log10 p-value.
(c) Human to mouse fold difference in half-lives in human homologous proteins partitioned in
quartiles according to protein size in human, from small to large. Box-plot: Centre line is the
median; box represents upper and lower quartiles; whiskers are1.5x interquartile range from
the upper and lower quartiles; dots are outliers.
(d) Dot plot showing amino acid sequence length of mouse to human homologues.
(e) Quartiles of measured half-lives in human homologous proteins partitioned according to
abundance of human proteins, from low to high. Box-plot as in (c).
(f) Dot plot showing average total expression levels of mouse and human homologues.
(g) Half-lives of mouse (orange) and human (blue) homologous proteins associated with 8
GO molecular function terms. Box-plot as in (c).
(h) Median fraction of light over time for proteins related to proteasomal categories in the
mouse and human datasets. 14 core proteasomal subunits, 16 regulatory subunits, and 5
proteasomal activators and inhibitors were taken into account. Line and shadowed areas
show best linear fit with 95% confidence intervals. Dashed lines represent median protein
half-lives.
(i) Fraction of light over time for activators and inhibitors of the proteasome in the mouse and
human NP SILAC datasets. Line and shadowed areas show best linear fit with 95%
confidence intervals. Dashed lines represent median protein half-lives (n=3).
1091
Figure 4. Proteasomal activity is higher in mouse neural progenitors
(a, b) Schema of the experimental design for neuronal differentiation from ESCs. A Notch
inhibitor (10mM DBZ, gamma secretase inhibitor) was added to increase the differentiation
of NPs into post-mitotic neurons. In mouse, treatment was administered from day 2 to day 4
of the differentiation. On day 4, AHA pulse and chase experiments were performed to

measure protein stability in progenitors and differentiated neurons in mouse (a). Similarly,
human NPs were treated for 48 hours with the Notch inhibitor and protein stability measured
after treatment starting at day 4 (b).
(c) Normalized intensity of AHA levels in mouse and human NPs (mouse, orange; human,
blue) and post-mitotic neurons (mouse, red; human, dark blue) across timepoints. Curves
and shadowed areas show best exponential fit with 95% confidence intervals; (mouse n = 2,
human n = 2 in duplicates).
(d) Half-live estimation of the proteome in mouse and human neural progenitors (mouse,
orange; human, blue) and post-mitotic neurons (mouse, red; human, dark blue) for datasets
in (c). Quartile lines in the violin plots are the 25th, 50th (median) and 75th
percentiles. Statistical significance (*) corresponds with < 5% of overlap between the
distributions of parameter estimations (mouse n = 2, human n = 2 in duplicates).
(e) Fluorescence intensity measurements of the chymotrypsin-like enzymatic activity of the
proteasome using a fluorescent peptide substrate. A line connects the mean values at the
measured timepoints, and the shaded areas represent the standard deviation (n=4).
(f) Proteasomal activity measured as the slope of fluorescence increase from substrate
digestion in (e) in mouse and human NPs. Data are presented as mean ± standard
deviation; p-value is from unpaired t-test (n=4).
(g) Slopes of fluorescence increase from the digested substrate as the proxy of proteasomal
activity in spinal cords of mouse and human embryos. Mouse embryonic day (E) 12.5 and
13.5; Human stages span Carnegie Stages (CS) 17-21. Data are presented as mean ±
standard deviation; p-value is from unpaired two-tailed Welch t-test (mouse n = 10. E12.5 (4)
and E13.5 (6); human n = 5. CS17 = 1, CS18 = 1, CS20 =2, CS21=1).
(h) Schema of the experimental design for Bortezomib (BTZ) treatment on mouse neural
differentiations from ESCs, and measurements of proteasomal activity at the indicated
timings and concentrations. Data are presented as mean ± standard deviation; p-value is
from paired t-test (n=3 in duplicates).
(i) RT-qPCR analysis of *Pax6*, *Olig2*, *Nkx2.2* and *Tubb3* expression in mouse neural
differentiations treated with Bortezomib (+BTZ) compared to controls (-BTZ). Data represent
mean ± standard error of the mean; two-way ANOVA followed by with Sidak's multiple
comparisons test. Reported P-values correspond to the ANOVA results, while asterisks
indicate statistical significance from the post hoc test (n = 4).
1129
Figure S4. Differences in protein stability between mouse and human neural cells
(a, b) Quantifications of the proportion of neural progenitors (SOX2+) and post-mitotic
neurons (TUBB3+) after treatment compared to controls in mouse (a) and human (b)
differentiations. Data represent mean ± standard deviation (mouse n=2, human n=2 in
duplicates).
(c) Representative flow cytometry analysis of AHA incorporation in pulse-chase experiments
of mouse and human NPs and neurons at the indicated time points.
(d) Proteasomal activity measured as the slope of fluorescence increase from substrate
digestion in mouse and human NPs, derived from two mESC lines. Data are presented as
mean ± standard deviation (n = 6). Statistical analysis was performed using ordinary one-
way ANOVA.
(e) Proteasomal activity measured as the slope of fluorescence increase from substrate
digestion in mouse and human embryonic developing spinal cords. Mouse samples are
separated across stages. Data are presented as mean ± standard deviation (E12.5 (n = 4);

E13.5 (n = 6); human n = 5. CS17 = 1, CS18 = 1, CS20 =2, CS21=1); Statistical analysis
was performed using Brown-Forsythe ANOVA to account for unequal sample sizes.
(f-i) Quantifications of the proportion of neural progenitors (SOX2+), post-mitotic neurons
(TUBB3+) and early neural progenitor markers (PAX6+, OLIG2+) treated with Bortezomib
(5nM BTZ) compared to controls in mouse differentiations. Data represent mean ± standard
deviation (n=3).
(j, k) Representative flow cytometry analysis (j) and geometric intensity (k) for PAX6+ and
OLIG2+ neural progenitors treated with Bortezomib (5nM BTZ) compared to controls in
mouse differentiations. Data represent mean ± standard deviation (n=3).
1153
Figure 5. HALO-PROTAC addition depletes IRX3 and increases the proportion of
OLIG2 expressing neural progenitors.
(a) Schematics of HaloPROTAC targeted degradation and treatment regimes. HaloPROTAC
covalently binds to HALO and induces the 26S proteasomal degradation of IRX3-HALO
through the recruitment of the von Hippel-Lindau (VHL) E3 ubiquitin ligase.
(b) Representative FACS plots of OLIG2 expression measured in SOX2 expressing mouse
NPs in controls (DMSO, turquoise) and PROTAC (+PROTAC, violet) treated samples at 12h
and 18h post addition.
(c) Percentage of total OLIG2 positive mouse NPs at 0h, 12h and 18h post SAG addition in
controls and PROTAC treated samples. Data lines represent biological replicates; p-value is
from paired sample t-test (0h n=5; 12h n=2; 18h n=3).
(d) Percentage of IRX3+;OLIG2- and OLIG2+;IRX3--NPs during differentiation in DMSO or
with PROTAC samples. A line connects the mean values (dots), and the shaded areas
represent the standard deviation. Two-way ANOVA followed by with Sidak's multiple
comparisons test. Reported P-values correspond to the ANOVA results, while asterisks
indicate statistical significance from the post hoc test (n =5 except 12h n=2 and 18h n=3).
1170
Figure S5. Characterization of the IRX3-HALO mESC line.
(a) Diagram of pulse-chase treatment for IRX3::HALO ligand. 100nM of HALO JF549 ligand
was added for 1h. Media was then replaced, and mNPs collected at the indicated time
points.
(b) Confocal images of IRX3 detection and decay from the pulse-chase experiments. IRX3 is
detected with an antibody against the HA tag in blue throughout the time course, while the
fully labelled IRX3 with the HALO JF549 ligand (magenta) at 0h shows the decay of IRX3
protein at 4h and 24h post-labelling (n=2). Scale bar 25 μm.
(c) Schema indicating medium conditions in the pulse-chase labelling experiment and
representative flow cytometry histograms of IRX3 expression and decay from the pulse-
chase experiments. The histogram on the top corresponds to total IRX3 levels detected with
an HA antibody. The lower panel corresponds to the decay of IRX3-JF549 labeled proteins
at 4h and 24h post-labelling (n=2).
(d) Validation of IRX3 depletion by HALO PROTAC as compared to an IRX3[KO] cell line.
Representative histograms of IRX3 expression and depletion over time upon PROTAC
addition (n=2).
(e) Representative contour plots of IRX3 depletion in 12h and 18h time courses. X-axis
represents OLIG2 intensity and y-axis IRX3 intensity. Numbers in each quadrant indicate
percentage of NPs quantified in DMSO (turquoise) or PROTAC (violet) conditions.
1190
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AUTHOR CONTRIBUTIONS

T.R. and J.B. conceived the project, interpreted the data, and wrote the manuscript with input from all authors. T.R., S.N. and D.S., designed and performed experiments and data analysis. L.G.P. generated and characterized the OLIG2-SNAP and IRX3-HALO mESCs lines and designed, performed and analyzed experiments. C.A. designed and performed experiments and data analysis of IRX3-HALO mESCs. A.P. performed statistical analysis of global proteomics. L.D. performed experiments and data analysis of proteasome inhibition experiments. G.L.M.B prepared human embryo samples. M.M prepared mouse samples. S.H and M.S performed global DIA mass spec. L.Y and D.O performed SILAC mass spec analysis. H.C. and S.A. performed bioinformatic analysis of the SILAC datasets.

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COMPETING INTERESTS

The authors declare no competing or financial interests.

Figure S5