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Multiple brain activation patterns underlying successful visual short-term memory across the adult lifespan

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Abstract

Cognitive task performance can be supported through multiple brain activation patterns, a
concept referred to as brain degeneracy. We used a novel approach to consider brain
degeneracy during a visual short-term memory task (VSTM) across the adult lifespan in the
cross-sectional Cam-CAN study (n = 113, 23-87 years old). Our main goal was to identify
subgroups of participants whose VSTM performance was characterized by distinct brain
activation patterns. First, we identified seven brain modules that responded similarly to the
VSTM task across participants, and resembled previously identified functional networks.
Subsequently, latent profile analysis revealed four distinct subgroups of participants. Each
subgroup was characterized by different recruitment patterns of these brain modules,
predominantly in the frontal control module (FCM), visual module (VM), and default mode
module (DMM). Subgroups did not differ in demographics or task performance. However,
associations between brain activity and performance varied across subgroups, particularly in the
FCM, suggesting that individuals may use different cognitive operations to perform the VSTM
task. Further analyses revealed group differences in white matter integrity, mostly in the
uncinate fasciculus, suggesting that individual differences in structural brain properties may
shape the different brain activation patterns. Altogether, our study contributes to our
understanding of how multiple brain activation patterns could underlie cognitive performance.

Keywords: brain degeneracy; many-to-one mapping; fMRI; visual short-term memory; lifespan;
white matter integrity

1 Introduction

Over the past decades, research sought to elucidate how the brain's functional and structural architecture gives rise to cognitive functioning (Finn et al., 2023; Genon et al., 2022; Park & Friston, 2013; Poldrack, 2006). Nevertheless, this relationship is far from straightforward. Not only do brain measures typically account for only a small portion of the variance in cognitive functioning (Hedden et al., 2016), but there are also several contradictory findings in terms of which neural mechanisms are adaptive or maladaptive for cognitive performance. For example, age-related increases in prefrontal activation have been linked to both superior and inferior performance in older adults (Grady, 2012; Nyberg et al., 2020). The complex nature of brain-cognition associations is further emphasized by previous studies showing that the extent to which brain structure or function relates to cognitive performance varies substantially across individuals (Lindenberger, 2014; Lövdén et al., 2018; Patel et al., 2022; Salami et al., 2018).

To gain a better understanding of how cognitive functions are supported throughout the lifespan, we may need to revisit the common assumption that most individuals exhibit similar patterns of neural activity to perform a certain cognitive task (one-to-one mapping) (Seghier & Price, 2018; Westlin et al., 2023). Conversely, brain degeneracy suggests that a specific task could be executed through multiple neural systems (many-to-one mapping) (Edelman & Gally, 2001; Noppeney et al., 2004; Price & Friston, 2002). Degeneracy is evident in many neural systems, including those supporting cognitive functions (Kelso, 2012; Noppeney et al., 2004). In line with this, previous studies have identified subgroups of individuals showing unique neural activity patterns while performing the same task (Cerliani et al., 2017; Kherif et al., 2009; Seghier et al., 2008). Interestingly, this neural variability was associated with the use of different strategies to complete the task (Kherif et al., 2009; Noppeney et al., 2006), despite similar levels of task performance (Fischer-Baum et al., 2018; Noppeney et al., 2006). This illustrates how multiple neural routes can lead to successful cognitive performance. However, if we focus on similarities across individuals these possibilities are overlooked. Furthermore, analyses aimed at capturing individual differences may miss meaningful associations when structured sources of variability exist. For example, if two subgroups within the same sample show opposing brain-behaviour associations, these effects may cancel out at the group level (Westlin et al., 2023). Recognizing and considering this heterogeneity is therefore essential to understand brain degeneracy and what it might mean for how we study the associations between brain and cognition.

Building on the concept of many-to-one mapping, it has been suggested that secondary activation repertoires may be prompted when the primary circuit is unable to sustain successful task completion (Mason et al., 2015; Noppeney et al., 2004; Price & Friston, 2002). For instance, studies using transcranial magnetic stimulation showed that younger adults adapt to temporary functional lesions by recruiting alternative neural circuits (Lee et al., 2003; Pascual-Leone et al., 2005). Furthermore, differential recruitment of brain regions during task performance has been related to functional recovery after acquired brain injury (Nudo, 2013). In the context of normal ageing, alterations in brain activity have been linked to the degradation of major white matter tracts (Burzynska et al., 2013; Lucas et al., 2018), and localized grey matter loss (Kalpouzos et al., 2012; Salami et al., 2012; Salami et al., 2014). Although this involves functional deterioration, older adults are able to compensate for impaired brain function by recruiting additional brain regions, particularly in the frontal lobes (Cabeza et al., 2002; Grady, 2012; Park & Reuter-Lorenz, 2009). In contrast, structural preservation in older individuals (i.e., brain maintenance; Nyberg et al., 2012) has been related to neural activation patterns more closely resembling those typically observed in younger adults (Cabeza et al., 2018; Nyberg et al., 2012). Together, these findings stress that it is important to consider interindividual variability in brain structure to understand why different neural systems may be recruited during task performance.

In the present study, we aimed to investigate brain degeneracy across the adult lifespan in the context of visual short-term memory (VSTM), using cross-sectional data from the Cam-CAN project (n = 122, 23-87 years old). VSTM is particularly interesting in the context of degeneracy, given that high performance can be achieved via different strategies (Ritakallio et al., 2024). VSTM refers to our ability to maintain visual information and is crucial for many other cognitive functions (Luck & Vogel, 2013; Pearson & Keogh, 2019). The term VSTM emphasizes maintenance, without additional manipulation of information, which is typically referred to as visual working memory. The precise neural mechanisms underlying successful VSTM performance are not fully understood, partially due to inconclusive findings in prior research that did not consider the possibility of different brain activation patterns (Pearson and Keogh, 2019). Our primary aim was therefore to identify subgroups of participants whose VSTM performance was characterized by distinct brain activation patterns. We first identified modules of brain regions that showed similar responses across participants during the VSTM task. Next, we applied latent profile analysis to identify sub-groups of participants that demonstrated differential recruitment patterns of the previously identified brain modules. To better understand the variability in brain activity during the VSTM task, we characterized the most significant differences in brain activity across subgroups.

Furthermore, we sought to elucidate factors contributing to the observed subgroup differences

in brain activity patterns. Specifically, we investigated the extent to which these subgroups

differed in demographic variables (i.e., age, sex, educational attainment) and task performance.

We were particularly interested in the role of age, as this factor was previously related to both

performance and neural correlates of the VSTM task (Lugtmeijer et al., 2023; Mitchell & Cusack,

2018; Morcom & Henson, 2018; Sander et al., 2012). For example, if age-related differences in

brain function were the largest source of inter-individual variability in brain activation patterns

during the VSTM task, we expected to identify subgroups that differed in their age and task

performance. Conversely, if age-invariant inter-individual differences were most prominent, we

expected to see participant subgroups that were roughly age-matched. Additionally, we

investigated whether structural brain characteristics, such as grey matter volumes and white

matter integrity, would explain variations in brain activity among the subgroups, as reflected by

subgroup differences in these measures.

Lastly, we assessed associations between brain activation profiles and task performance across

all participants, and separately within each subgroup. For example, while no association might

be observed in the overall sample, increased activity in brain module X might have been

beneficial for performance for subgroup Y but detrimental for subgroup Z. Such unique

associations would not only provide further evidence for the presence of different neural routes

to facilitate successful VSTM performance, but also potentially suggest cognitive strategies that

were used to succeed.

2 Methods

2.1 Participants

This study included data from 122 participants (59 female, 48.4%) who were aged 23–87 (mean

age 53.9, SD = 18.1) from the healthy, population-derived cohort tested in Stage III of the Cam-

CAN project (Shafto et al., 2014; Taylor et al., 2017).

A complete overview of the study procedures and inclusion criteria have been described

previously (Shafto et al., 2014; Taylor et al., 2017). Briefly, in Stage I, participants engaged in

home-based interviews where demographic information, cognitive measures, and other

measures of health (e.g., mental and physical health) were collected. In Stage II, participants

engaged in three testing sessions, including cognitive and behavioural assessments, structural

MRI (e.g., T1-weighted imaging and diffusion-weighted imaging), functional MRI (e.g., resting-

state), and MEG recordings. During Stage III, among other things, structural MRI (e.g., T1-weighted images) and task-related functional MRI (fMRI) data during a VSTM task were acquired. In this manuscript, we use the demographic information from Stage I, the diffusion-weighted images from Stage II, and the T1-weighted images and VSTM fMRI paradigm from Stage III. Participants were native English-speakers with normal or corrected-to-normal vision and hearing and had no neurological disorders. Additional exclusion criteria were history of drug or alcohol abuse, and poor hearing or vision.

The study was conducted in accordance with ethical approval obtained from the Cambridgeshire 2 (now East of England - Cambridge Central) Research Ethics Committee. All participants gave written informed consent prior to participation.

We excluded a total of 9 participants from our analyses due to poor VSTM task performance (n = 8) or data quality issues (n = 1), leaving a final sample of 113 participants (see below for more details).

2.2 Data acquisition

2.2.1 Demographic information

Demographic information, including age, sex, and educational attainment, was acquired during home-based interviews during Stage I of the Cam-CAN project. Educational attainment in this study was based on the highest level of completed education (i.e., categorized in 1 = no education above the age of 16 years old; 2 = GCSEs or equivalent; 3 = A levels or equivalent; 4 = university levels or equivalent).

2.2.2 MRI data

MRI data was acquired on a 3T Siemens TIM Trio System scanner at the MRC Cognition Brain and Sciences Unit, Cambridge, UK. During each of three VSTM task runs, functional data were acquired using a multi-echo, T2*-weighted EPI sequence (TR = 2000 milliseconds, TE = 12 milliseconds, 25 milliseconds, 38 milliseconds, flip angle = 78 degrees, 32 axial slices of thickness of 3.7 mm with an interslice gap of 20%, FOV = 294mm × 294 mm, voxel-size = 3 mm × 3 mm × 3.48 mm). Each volume had 34 axial slices (acquired in descending order), slice thickness of 2.9 mm, with an interslice gap of 20%. The multiple echoes were combined by computing their average weighted by their estimated T2* contrast. The number of scans acquired varied per run, depending on reaction time, between 294 and 349.

A high-resolution 3D T1-weighted structural image was acquired using a Magnetization Prepared Rapid Gradient Echo (MPRAGE) sequence, with the following parameters: TR = 2250 ms; TE = 2.99 ms; TI = 900 ms; flip angle = 9 degrees; FOV = 256 × 240 × 192 mm; voxel size = 1 mm isotropic; GRAPPA acceleration factor = 2. This T1 image was missing for two of the participants in this sample, however for these participants T1 images were acquired during the scanning session that took place during Stage II of Cam-CAN, approximately 1-3 years earlier.

Diffusion-weighted images (DWIs) were acquired with a twice-refocused spin-echo sequence during Stage II of Cam-CAN. Thirty diffusion gradient directions were obtained for each of two b-values: 1000 and 2000 s/mm2, plus three images acquired with a b-value of 0. These parameters were optimized for estimation of the diffusion kurtosis tensor and associated scalar metrics (Shafto et al., 2014). Other DWI parameters were TR = 9100, TE = 104 ms, FOV = 192 mm × 192 mm, voxel size 2 mm isotropic, 66 axial slices, with acquisition time 10 minutes and 2 seconds.

2.2.3 Visual short-term memory (VSTM) task

During fMRI scanning, participants performed a VSTM paradigm (see **Figure 1)**, based on Emrich et al. (2013). A detailed description of the task is provided in Lugtmeijer et al. (2023).

Briefly, three displays containing different coloured moving dots (red, yellow and blue) were presented sequentially on each trial. Each trial began with a grey fixation dot for 5 seconds. Subsequently, the fixation dot brightened for 2 seconds and was followed by the coloured dot displays. Each coloured dot display was shown for 500ms, with a 250ms black screen in between. As a manipulation of the number of items in memory, trials could contain one, two or three arrays of dots moving in a single direction (load 1, 2, and 3, respectively).

Participants were instructed to remember the direction of motion for dot displays in which all dots moved in a single direction, and to ignore any dot displays that rotated around the fixation location (the encoding phase). As three displays were shown in each trial, the memory load was manipulated by varying the number of rotating dots in relation to the number of moving dot displays. After the third coloured dot display, there was a blank display of 8 seconds (the maintenance phase), followed by a probe display. The probe display consisted of a coloured circle that indicated which of the three dot displays (red, yellow, or blue) the participant should recall. Participants had up to 5 seconds to adjust a pointer on the circle until it matched the direction of motion of the probed dot display (the response phase).

Figure 1: Adapted from Morcom and Henson (2018). An example of the VSTM task. Trials began with a fixation dot for 7 seconds. On each trial, three moving dot displays were then presented in red, yellow, and blue for 500 ms each (250 ms in between). After the last display, the screen was blank for an 8 second maintenance period and then a probe display was presented. A coloured circle indicated which dot display participants should recall (red, yellow, or blue). Participants had up to 5 seconds to adjust a pointer until its angle matched the motion direction of the probed display.

2.3 VSTM performance

Several factors can limit VSTM performance. For example, memory imprecision (e.g., uncertainty between 80 or 85 degrees), random guessing (e.g., when forgetting an item entirely), and reporting an incorrect item (mis-binding, e.g., reporting the angle of the red dots instead of the blue dots). To distinguish these different sources of error, we applied a three-component mixture model (Bays et al., 2009). A complete description of the application of the mixture model to the VSTM task is provided in previous work (Mitchell et al., 2018; Lugtmeijer et al., 2023).

For our subsequent analyses, we used the estimates of a memory item's precision (the inverse of the standard deviation in degrees) and the number of items (directions) that were stored in memory (K). Eight participants in our sample showed very poor performance for memory of a single item (>30 degrees deviation on average). This suggests that they may not have understood the task instructions and were therefore excluded from further analyses. Since there was a ceiling effect for the number of items in memory at load 1 (mean = 0.96, SD = 0.06) and to some extent at load 2 (mean = 1.76, SD = 0.24), we decided to focus on performance at load 3 (mean

= 2.40, SD = 0.46). The distribution of scores for the number of items in memory at each load is
shown in **Supplementary Figure 1**.

2.4 MRI pre-processing and first level analyses

All MRI data were pre-processed using SPM 12 (http://www.fil.ion.ucl.ac.uk/spm) and
"automatic analysis" software (Cusack et al., 2015). The T1 and T2 weighted structural images
were rigid body registered with a MNI template, bias corrected and segmented into six tissue
classes using the newer segment protocol in SPM 12 (Ashburner & Friston, 2005). Non-linear
transformation using DARTEL normalization was performed to match a grey matter template
created from the Cam-CAN stage III sample. The functional images were spatially realigned and
interpolated to correct for differences in acquisition times, and co-registered to the structural
image using rigid body transformations. Both grey matter volume images and functional images
were transformed to MNI space using the warps and affine transformation estimated from the
structural images. For grey matter volume images, this was done while preserving the total
amount of signal from each region in the images. The functional images were resliced to 3x3x3
mm voxels, while grey matter volume images were resliced to 1.5x1.5x1.5 mm voxels and both
were smoothed with an 8 mm full-width half-maximum (FWHM) Gaussian kernel. For the two
participants with missing T1-weighted scans, normalization and co-registration were performed
based on the T1 images collected during stage II of the Cam-CAN project. One participant was
excluded from further analyses due to data quality issues.

For each participant and voxel, we fit a general linear model (GLM) with three phases of each
trial per run: encoding, maintenance, and response. The encoding phase was modelled as an
epoch of 2 seconds starting from the beginning of the first dot display movement. The
maintenance phase was modelled as an epoch of 8 seconds (i.e., the duration of the blank
display that was shown after all probes were displayed). The response phase was modelled as
an epoch of the time between the probe onset and response. These three components were
each split into three regressors: one for each load. Six additional regressors were added per run,
representing the motion parameters estimated in the realignment stage. The means of each run
were also modelled separately. The main contrast of interest in this study was the difference
between the highest and the lowest memory load during the maintenance period (load 3 vs.
load 1). This contrast allows us to equate the amount of visual information that was presented
just before the maintenance period as well as the motor response that was required just after,
while maximizing the difference in memory load.

2.5 Identifying modules with similar inter-individual variability

We first set out to identify modules with similar inter-individual variability across a smaller subset of brain modules, which involved several dimensionality reduction steps. This was done to make the analyses in later stages more computationally efficient and interpretable, particularly for the latent profile analyses (LPA; see *2.7 Structural brain characteristics* for details). LPA are typically performed on a limited number of input variables to avoid convergence issues and unstable solutions (Spurk et al., 2020).

First, we grouped voxels into a set of small regions of interest (ROI). Specifically, we used the 748 (out of 840) regions from the Craddock atlas (2012) that had sufficient coverage in our recent paper (Geerligs et al., 2015), allowing us to use the network labels defined in our previous study. To select ROIs that might be involved in task performance in a subset of participants, we first extracted the average t-values for the contrast of interest (i.e., load 3 vs. load 1 during the maintenance period) across all voxels in each ROI for each participant. To further reduce the dimensionality of the data, we only included ROIs that showed increased or reduced activation in load 3 versus load 1 in at least 10% of the participants at a liberal significance threshold (T > 1.96, p < 0.05). It should be noted that this threshold was not empirically derived; we chose this threshold for a balance between excluding regions likely driven by noise and including those that may be relevant for task performance in a meaningful subset of individuals (i.e., 10% of our sample corresponding to N±12). This procedure resulted in the final inclusion of 418 ROIs.

For each included ROI, we extracted the average beta-values. Subsequently, we calculated the correlation values between ROIs for load 3 vs. load 1 across participants (i.e., ROI-by-ROI correlation matrix). A high correlation coefficient between two ROIs suggests that these regions show similar inter-individual variability in load-dependent modulation of the BOLD response, and therefore may contribute to the same brain module.

In the next step, we used the Brain Connectivity Toolbox to identify groups of ROIs, or brain modules, that showed similar brain activity patterns across participants (Rubinov & Sporns, 2010). Specifically, we applied consensus partitioning based on the Louvain modularity algorithm (Bassett et al., 2013; Lancichinetti & Fortunato, 2012). We opted for this algorithm as it is one of the most widely used methods in network neuroscience, largely due to its computational efficiency and its ability to identify modules with high modularity (i.e., high within-module and low between-module connectivity) (Blondel et al., 2008; Rubinov & Sporns, 2010). The ROI-by-ROI correlation matrix was used to create an initial partition of the ROIs into distinct modules with the Louvain modularization algorithm (Blondel et al., 2008), and was

further refined using an optimization procedure (Sun et al., 2009). This partitioning procedure
was repeated 500 times, and all the repetitions were assembled into an ROI-by-ROI agreement
matrix, where each number indicates the proportion of repetitions in which a pair of ROIs were
assigned to the same module. The ROI-by-ROI agreement matrix was then used as an input for
consensus partitioning, where a permuted version of the agreement matrix was used for
thresholding. This was repeated until the algorithm converged into a matrix of ones and zeros,
indicating that a single partition was reached.

The complete partitioning procedure was performed for multiple values of the resolution
parameter γ, ranging from 1 to 1.5 with steps of 0.05. The γ parameter is a penalty term that
biases the size of the communities to be found. Smaller values of γ will result in larger modules,
while higher values will result in smaller modules. An γ value of 1 resulted in 3 large modules,
providing a very coarse parcellation and limited information about participants' activation
profiles. Conversely, an γ value of 1.5 already resulted in 49 modules. Therefore, we did not
explore a wider range of this parameter space.

Upon inspection of the resulting modules, we noted that the identified brain modules appeared
highly similar to traditional functional networks. We therefore selected the partition with the
highest resemblance to a previously defined set of age-representative networks (Geerligs et al.,
2015b), as measured with the adjusted mutual information (aMI), as our final set of brain
modules. This allowed us to select a modular structure that aligned with known network
organization across the adult lifespan, improving interpretability and comparability with
previous work. The optimum we identified was at γ = 1.25, resulting in 13 distinct modules (aMI
= 0.45). However, as many modules consisted of only one ROI or a few ROIs, we only included
modules with at least 15 ROIs in our analyses. This resulted in the exclusion of 6 brain modules,
comprising 28 ROIs in total. The final set of 7 brain modules was used for further analyses (see
"Results").

Within each brain module and for each participant, we computed the average brain activity for
load 3 vs. load 1. However, we observed strong correlations between single-module activity and
the average brain activity values across all brain modules (ranging from r=0.39 to 0.77). This is
consistent with prior research which demonstrated that overall network responsivity, rather
than module-specific activation patterns, were related to age and task performance (Samu et
al., 2017). To be able to look beyond this general factor in our subsequent analyses, we
computed the residual activity within each brain module after regressing out the mean activity
across the 418 ROIs (i.e., averaged across all participants). The proportion of variance explained

in the activity of each ROI by the mean activity across ROIs ranged from 0.61 to 0.75, as reflected

by the R^2 values from these regression models.

However, because residuals are centered around zero, they no longer reflect the overall

magnitude of activity in each brain module (i.e., whether a module was generally more or less

engaged during the task). To be able to retain information about the engagement of each

network during the task, the mean activity across all subjects was added back after computing

the residuals. Importantly, this adjustment does not affect the statistical comparisons in our

subsequent analyses; rather, this restores interpretability by allowing the values to reflect

relative differences in brain activity.

2.6 Brain activity profiles

To identify latent subgroups of participants characterized by different patterns of brain activity,

we applied LPA using the Mclust package in R (Scrucca et al., 2016). Briefly, LPA is a data-driven

Gaussian mixture modelling method to identify hidden subgroups in a population based on

multiple indicator variables (Vermunt & Magidson, 2002), such as brain activity across several

modules. A Gaussian mixture model assumes a multivariate Gaussian distribution for each

subgroup. Therefore, every observation (here, participant) will have a specific probability of

belonging to a specific subgroup, as specified by a probability density function determined by

the average, the variance, and the covariance of each of the subgroup distributions. We opted

for LPA because it is able to model different data shapes, including elliptical, skewed, or

dispersed shapes, making it flexible for real-world, heterogeneous data (Lövdén et al., 2018;

Salami et al., 2019; Spurk et al., 2020).

We applied LPA using eight indicators: the residual activity in each of the seven brain modules

and one variable capturing the overall responsivity across all networks (i.e., 122 rows per subject

x 8 columns). This allowed us to look at module-specific variations in responsivity in addition to

the overall responsivity across brain modules. We restricted the model space to models that do

not allow for covariance between modules within subgroups of participants (i.e., models with a

spherical or diagonal distribution of the within-group covariance matrix). This way, our model

assumes that any correlations between modules must be caused by participants with different

brain activity profiles (similar to Lövdén et al., 2018).

To select the optimal model and class solution (i.e., number of subgroups), we used the Bayesian

Information Criterion (BIC), Integrated Completed Likelihood (ICL) and bootstrapped Likelihood

Ratio Test (LRT). In this context, larger BIC and ICL values indicate a better model fit (Scrucca et

al., 2016).

2.7 Structural brain characteristics

To investigate subgroup differences in grey matter, we extracted grey matter volumes for each of the 418 ROIs that were included in our main analysis and subsequently averaged the grey matter volumes within each module. The two participants with the missing T1-scan at Stage III were excluded from this analysis, resulting in a sample of 111 participants for the grey matter data.

To investigate subgroup differences in white matter microstructure, we used the diffusion data to estimate mean kurtosis. Mean kurtosis captures the degree to which water diffusion deviates from a Gaussian distribution within a voxel, and is influenced by changes in organelles, cell membranes and the ratio of intracellular to extracellular water compartments (Falangola et al., 2008). It provides a sensitive metric to determine how aging affects the complexity of white matter microstructure, and typically decreases in late-life (Benitez et al., 2018).

Diffusion data were pre-processed and analysed as described in a previous paper (Geerligs et al., 2018). Briefly, the data were co-registered, normalized to MNI space and smoothed with a 1-mm FWHM Gaussian kernel to reduce residual interpolation errors. Subsequently, we calculated the average mean kurtosis values for 18 tract-based regions of interest defined by the Johns Hopkins University white matter tractography atlas (Hua et al., 2008). These included the uncinate fasciculus, superior longitudinal fasciculus, inferior fronto-occipital fasciculus, anterior thalamic radiations, forceps minor, forceps major, cerebrospinal tract, the inferior longitudinal fasciculus, ventral cingulate gyrus, and the dorsal cingulate gyrus. All tracts were split into their left and right hemisphere sections, except for the forceps minor and forceps major.

Participants with severe head motion during the DWI scan, as revealed by an automated striping detection method on the diffusion data, were excluded (Neto Henriques and Correia, 2015). In addition, for each tract, participants with mean kurtosis values of 3 SDs above or below the group average were excluded. This resulted in a final sample of 96 participants for all tracts, except for the inferior longitudinal fasciculus (n = 95), superior longitudinal fasciculus (n = 95), cerebrospinal tract (n = 94), and ventral cingulate gyrus (n = 86).

2.8 Statistical tests

All statistical tests were performed using R (version 4.3.1).

Given that overall responsivity (i.e., average activity across all included ROIs) explained most of the variability in brain module activity, we first explored how this factor related to age and task

performance using Pearson correlations. To investigate whether associations between overall
responsivity and task performance were age-independent, we additionally calculated the partial
correlations between these two variables while accounting for age.

Next, we performed several between-group comparisons to better understand the diverse brain
activity profiles associates with the VSTM task that were identified with the latent profile
analysis. To assess which brain modules showed the most pronounced differences across
subgroups we statistically compared brain module activity between groups. We also tested
whether subgroups differed in demographic characteristics (age, sex, educational attainment),
VSTM task performance (the number and precision of items in memory at load 3), grey matter
volumes (i.e., average grey matter volumes in each of the brain modules), and white matter
microstructure (i.e., average mean kurtosis in each of the 18 tracts). These comparisons were
performed to understand which factors contributed to the differences in brain activity profiles.

We applied a two-step approach to determine between-group differences. First, Welch's
ANOVA was used to determine if there were differences between subgroups in the variable of
interest. This was used instead of the regular Fisher's one-way ANOVA because of unequal sizes
and variances between groups. Second, each significant ANOVA was followed by pairwise
Welch's t-tests between groups (i.e., using non-pooled standard deviations to consider the
unequal variances between groups). Chi-squared tests were used in case of categorical data (i.e.,
comparing sex or educational attainment across groups). As educational attainment had fewer
than five observations in certain categories, this variable was split into a dichotomous category
prior to performing the comparisons (university level vs. other educational categories), however
for descriptive purposes all categories are reported.

Analyses on grey matter volumes were corrected for intracranial volume. All analyses were
repeated while additionally correcting for the effects of age, except for the comparisons on
demographic characteristics. Specifically, we regressed the covariate(s) on the variable of
interest and used the residuals of that regression for the ANOVA and subsequent t-tests.

To further investigate the extent to which different neural routes facilitated successful VSTM
performance, we investigated the associations between brain module activity and task
performance across all participants, and separately within each subgroup. If certain associations
are present in one subgroup but not in another, this could suggest that these subgroups relied
on different cognitive operations to successfully complete the task. Similarly, if an association is
present within a subgroup but not at the group level, this illustrates how subgroup-specific
effects may be obscured in whole-sample analyses. To test this, we calculated Pearson

correlations between brain module activity and task performance in each of these groups,

adjusting for the effects of age (i.e., partial correlations). Difference between coefficients were

additionally statistically compared using Fisher's z-tests.

We used false discovery rate (FDR) corrections (Benjamini & Hochberg, 1995) to adjust for

multiple comparisons across different brain modules, white matter tracts or pairwise

comparisons between-groups, where appropriate. In addition to reporting (FDR-corrected) p-

values, we computed Bayes Factors (BF) for the alternative hypothesis using the *BayesFactor*

package (https://cran.r-project.org/web/packages/BayesFactor/index.html), with default

settings. Given the exploratory nature of our analyses, effects were considered as strongly

supported in case of both FDR-adjusted $p < 0.05$ and $BF > 3$ (Buades-Rotger et al., 2023;

Driessen et al., 2018), while those only surpassing uncorrected $p < 0.05$ are interpreted with

caution. In addition, we calculated Bayesian R^2 to evaluate the fit of each model (Gelman et al.,

2019), using the *performance* package (https://easystats.github.io/performance/index.html).

3 Results

3.1 Brain modules with similar brain activity patterns across participants

We identified seven distinct modules of brain regions with similar patterns of inter-individual

variability in terms of their brain activity while performing the VSTM task (**Figure 2**). The brain

activity metric used to define these modules (and used in all subsequent analyses) was based on

the contrast of load 3 vs. load 1 during the maintenance period.

The modules included a frontal control module (FCM), which overlapped largely with the

traditional fronto-parietal control network. This module encompasses the lateral prefrontal

cortex and the anterior cingulate but did not include parietal areas. A distinct temporo-parietal

module (TPM) included parietal areas that typically fall within the default mode and fronto-

parietal control network, predominantly in the left hemisphere, but also included temporal

areas. The cerebellum and thalamus module (CTM) covered the cerebellum and thalamus, and

the visual module (VM) included the occipital cortex. Another module overlapped with the

dorsal attention network, covering the frontal eye fields and the intraparietal sulcus, which we

refer to as the dorsal attention module (DAM). The motor module (MM) covered the bilateral

precentral gyrus but also extended into the right posterior temporal cortex. Lastly, one module

largely overlapped with the default mode network, covering the medial prefrontal cortex,

precuneus, and temporal areas, which we refer to as the default mode module (DMM).

Figure 2: An illustration of the seven brain modules identified. For visualization purposes, data were projected to surface space using the Caret toolbox (Van Essen et al., 2001).

3.2 Overall responsivity increases with age and accounts for module-specific brain activity

As previously described (Methods 2.5), the average activity across all included ROIs explained a substantial proportion of the variance in brain activity within each module (R^2 = 0.61-0.75).

We explored how the overall responsiveness related to age and task performance. Average activity across all brain modules increased with age (r = 0.37, 95% CI = [0.19; 0.52], uncorrected p < 0.001, BF = 338.96). However, we did not observe significant associations between overall activity and memory precision (r = 0.04, uncorrected p = 0.688, BF = 0.15) or number of items in memory (r = -0.07, uncorrected p = 0.460, BF = 0.18).

3.3 Latent profile analysis identifies subgroups with distinct activation signature across modules

To look beyond overall responsivity, this factor was regressed out of the seven identified brain networks. To account for all variance in brain activity, the LPA grouped participants based on the residual brain activity within each brain network, in addition to the overall responsivity across all ROIs. The distributions of BIC and ICL values for the different latent profile models across a wide range of classes are shown in **Supplementary Figure 2 and 3.** Both the BIC and ICL suggested that the model with equal shape, variable volume, and assumed diagonal covariance ("VEI" model) provided the most optimal fit. Subsequently, to select the number of classes, we compared the BIC and ICL values, as well as the bootstrapped LRT results. The BIC and ICL both indicated that the solution with 4 classes provided the most optimal fit (BIC = -1028, ICL = -1047.89). Further LRT analyses resulted in a non-significant result only at 8 classes (p = 0.422),

suggesting that a model with 7 classes had the best model fit (**Supplementary Table 1**).
However, the BIC and ICL continued to show the most optimal fit at 4 classes. As we aimed for
a parsimonious solution, we therefore opted for the solution with 4 subgroups (n = 35, n = 24, n
= 42, and n = 12 in groups 1-4, respectively).

An overview of the brain module activation profiles across subgroups is displayed in **Figure 3.** To
investigate which networks were the strongest drivers of the subgroup differences, we
statistically compared the brain activity profiles across subgroups **(Table 1).** It should be noted
that the LPA was designed to produce subgroups with distinct brain activity profiles. Therefore,
these significance values are only meaningful in relation to each other as a comparison of the
relative contributions of different modules and subgroups, but not in isolation. A complete
overview of the between-group statistics for the brain module activity is depicted in
Supplementary Table 2.

The most substantial differences in residual brain activity were observed for the FCM, VM, DAM,
and DMM, as reflected by the corresponding Bayes Factors and values of Bayesian R^2 (all ≥ 0.26,
indicating substantial effect size; Cohen, 2013). Focusing on four most influential modules,
subgroup 1 is characterized by less FCM activity compared to subgroups 3 and 4, the lowest
DAM activity across all groups, and the least negative DMM activity. Subgroup 2 demonstrates
the least FCM activity but the highest VM activity across all subgroups. In contrast, group 3
shows higher FCM activity than subgroups 1 and 2, but lower VM activation than subgroup 2.
Subgroup 4 shows a similar pattern as subgroup 3 with even higher FCM and lower VM activity.
We observed no significant differences for the TPM and overall responsivity of brain activity to
the task load manipulation. These results remained consistent after applying age corrections.

In summary, while subgroup 2 exhibited the lowest frontal activation paired with higher visual
activation, subgroups 3 and 4 displayed the opposite pattern. In contrast, subgroup 1 was
characterized by having the least DAM activity and DMM deactivation. This may suggest that
different neural mechanisms were used to complete the VSTM task, with some individuals
relying more heavily on visual processing, others engaging frontal control networks, and or
showing weaker engagement of task-related networks overall.

Figure 3: For each of the four identified subgroups this figure shows the mean-regressed average brain activity in each of the seven identified brain networks as well as the overall responsivity across all ROIs (Resp). The most influential brain modules were the FCM, VM, DAM, and DMM, as they showed strong evidence for subgroup differences (BF > 100, q < 0.001) and substantial explained variance (Bayesian R² ≥ 0.26). FCM = frontal control module; TPM = temporal parietal module; CTM = cerebellum/thalamus module; VM = visual module; DAM = dorsal attention module; MM = motor module; DMM = default mode module.

Table 1. *Comparing residual network activity across subgroups*

	F	Bayesian R²	t 2>1	t 3>1	t 4>1	t 3>2	t 4>2	t 4>3
FCM	54.29**	0.51†	-5.37**	4.82**	3.43**	12.45**	4.98**	2.00
TPM	1.05	0.00						
CTM	10.92**	0.15	4.42**	5.33**	-0.03	-0.45	-1.42	-1.32
VM	33.93**	0.46†	7.48**	-0.89	-2.54*	-9.43**	-6.22**	-2.23
DAM	20.00**	0.28†	5.69**	7.01**	3.06*	0.30	1.11	1.03
MM	9.45**	0.15	-0.05	-4.97**	-1.91	-3.29*	-1.75	-0.17
DMM	42.56**	0.47†	-8.99**	-10.49**	-4.32*	-0.37	-1.31	-1.21
Resp	0.77	0.00						

531   *FDR-corrected p-value < 0.05 & BR > 3;

532   **=FDR-corrected p-value < 0.001 & BR > 3.

533     $^{\dagger}R^2 \geq 0.26$.

3.4 Subgroups showed no differences in demographics or VSTM task performance

Subgroup characteristics are displayed in **Table 2.** No significant between-group differences were found for age, sex, education (all $p > 0.05$, BF < 3). We found a trend level age difference between the subgroups ($F_{3,40.8}=2.79$, $p = 0.053$, BF = 0.43), with subgroup 4 tending to be younger than the other participant groups (subgroup 1: $t_{23.6} = 2.83$, $p = 0.009$, BF = 3.70; subgroup 2: $t_{27.7} = 2.29$, $p = 0.030$, BF = 1.74; subgroup 3: $t_{18} = 2.01$, $p = 0.059$, BF = 1.49; **Figure 4**). VSTM performance did not significantly differ across subgroups (precision and number of items in memory at load 3, all $p > 0.05$, BF < 3). These results were unaffected by age corrections. A complete overview of the between-group statistics for the subgroup characteristics can be found in **Supplementary Table 3**.

Table 2. Subgroup characteristics.

	All participants	Subgroup 1	Subgroup 2	Subgroup 3	Subgroup 4
N	113	35	24	42	12
Age, mean (SD)	53 (18.0)	57 (19.1)	55 (19.8)	51 (15.6)	41 (15.4)
Sex					
Male, n (%)	59 (52%)	14 (40%)	15 (63%)	24 (57%)	6 (50%)
Female, n (%)	54 (48%)	21 (60%)	9 (38%)	18 (43%)	6 (50%)
Highest education					
University, n (%)	82 (73%)	21 (60%)	19 (79%)	32 (76%)	10 (83%)
A' levels, n (%)	17 (15%)	6 (17%)	3 (13%)	7 (17%)	1 (8.3%)
GCSE grade, n (%)	9 (8%)	4 (11%)	1 (4.2%)	3 (7.1%)	1 (8.3%)
None > 16, n (%)	5 (4.4%)	4 (11%)	1 (4.2%)	0 (0%)	0 (0%)
Number of items in memory (load 3), mean (SD)	2.40 (0.46)	2.35 (0.50)	2.38 (0.47)	2.43 (0.47)	2.49 (0.34)
Memory precision (load 3), mean (SD)	0.12 (0.05)	0.10 (0.04)	0.12 (0.04)	0.12 (0.05)	0.13 (0.04)

Figure 4: Distribution of age across subgroups.

3.5 Subgroups revealed distinct associations between brain activity and VSTM task performance

Next, we investigated the association between brain activity and task performance across all participants, and separately within each subgroup, while correcting for age. From these analyses, we excluded subgroup 4 because of its small number of participants (*n* = 12, yielding only 16% power to detect a medium effect [r = 0.30] at alpha = 0.05, two-sided). To limit the number of comparisons, we focused on the brain modules with the most pronounced differences between the subgroups: the FCM, VM, DAM, and DMM. A complete overview of the associations between brain module activity and performance on the VSTM task for each of the subgroups is displayed in **Supplementary Table 4.**

For the FCM, analyses across all participants revealed no significant associations between FCM activity and memory precision (r = −0.15, 95% CI = [−0.33; 0.05], uncorrected p = 0.136, BF = 0.45; **Figure 5A**). However, looking into the separate subgroups, we found that subgroups 1 and 2 showed negative associations between FCM activity and memory precision (subgroup 1: r = −0.37, 95% CI = [−0.62; −0.04], uncorrected p = 0.030, BF = 2.36; subgroup 2: r = −0.41, 95% CI = [−0.70; 0.01], uncorrected p = 0.045, BF = 1.93, see **Figure 5B**), albeit not surviving corrections for multiple comparisons (FDR-adjusted p = 0.059, and p = 0.180, respectively). This pattern was absent in subgroup 3 (r = 0.12, p = 0.465, BF = 0.30). When we compared the slopes between subgroups 1 and 3, we found that these tended to be different (z = -2.11, 95% CI = [-0.87; -0.03], uncorrected p = 0.035, FDR-adjusted p = 0.060), the same was true for the comparison between subgroups 2 and 3 (z = -2.05, 95% CI = [-0.94; -0.02], uncorrected p = 0.040, FDR-adjusted p =

0.060). These findings illustrate how certain associations between brain activity and performance may only become apparent at the subgroup level. Notably, subgroups 1 and 2 were characterized by having relatively low FCM recruitment compared to subgroups 3 and 4. Therefore, such negative associations suggest that the low recruitment of the FCM within subgroups 1 and 2 may have been beneficial to their memory precision. No association was observed between FCM activity and number of items in memory in any of the groups (all $p >$ 0.05).

For the VM, no significant associations with items in memory or memory precision were observed (all $p > 0.05$).

In the DAM, we did not observe significant associations between DAM activity and memory precision across all participants ($r = 0.17$, 95% CI = [-0.03; 0.35], uncorrected $p = 0.098$, BF = 0.58). However, when considering each subgroup separately, we observed that subgroup 1 demonstrated a positive association between DAM activity and memory precision ($r = 0.42$, 95% CI = [0.10; 0.66], FDR-adjusted $p = 0.048$, BF = 4.97, see **Figure 5B).** In subgroup 2, this association tended in a similar direction; however, this was not significant ($r = 0.30$, uncorrected $p = 0.152$), whereas this association was absent for subgroup 3 ($r = -0.06$, uncorrected $p = 0.69$). The slope in subgroup 1 differed from that in subgroup 3 ($z = 2.14$, 95% CI = [0.04; 0.86], uncorrected $p = 0.032$) but did not survive FDR-corrections (FDR-adjusted $p = 0.097$). Subgroup 1 was characterized by having the least DAM recruitment. This suggests that for subgroup 1, their low DAM activity may have negatively impacted their memory precision. There were no significant associations between DAM activity and number of items in memory in any of the groups.

In the DMM, no associations were observed between DMM activity and memory precision across the whole group or subgroups (all $p > 0.05$). For the number of items in memory, no significant associations were observed in the whole group ($r = -0.18$, 95% CI = [-0.36; 0.02], uncorrected $p = 0.073$, BF = 0.74). Within subgroup 1 a negative association was observed between DMM deactivation and the number of items in memory ($r = -0.38$, 95% CI = [-0.63; -0.05], uncorrected $p = 0.026$, BF = 2.65), suggesting that the increased activity (or reduced suppression) of the DMM in subgroup 1 may have hindered the number of items participants in that subgroup could recall. However, this association did not survive FDR-corrections (FDR-adjusted $p = 0.102$). No associations were found in subgroup 2 ($r = -0.11$, $p = 0.597$, BF = 0.35) or subgroup 3 ($r = 0.01$, $p = 0.942$, BF = 0.23; see **Figure 5B**). The slopes did not significantly differ between groups.

Taken together, these results illustrate how associations between brain module activity and
VSTM performance can be subgroup-specific, even though task performance did not differ
across groups. This further supports the notion that these distinct brain activity profiles reflect
different yet equally effective pathways to perform the task. Additionally, these findings
illustrate how whole-group analyses may mask meaningful brain-behaviour relationships that
only emerge at the subgroup level.

*Figure 5: Associations between brain module activity in the frontal control module (FCM), dorsal
attention module (DAM), and default mode module (DMM) and performance on the visual short-
term memory task. All analyses were corrected for age. **A**. Whole-group analyses revealed no
associations between brain module activity and performance. **B**. Subgroup specific associations
between brain module activity and performance.*

3.6 Subgroups differ in white matter integrity

Next, we investigated whether structural brain characteristics differed between groups. First,
we compared grey matter volumes within each of the modules between groups while correcting
for total intracranial volume. Grey matter volume in the TPM significantly differed across
subgroups ($F_{3,39.84}$ = 5.67, FDR-adjusted p-value = 0.017, BF = 5.10), however this effect
disappeared after additionally correcting for age (unadjusted p = 0.048; BF = 0.72).

We also investigated whether the different subgroups showed significant differences in white
matter microstructure, as measured by mean kurtosis (MK). We found significant differences
between subgroups for four white matter tracts (**see Figure 6**). These included the left inferior

frontal occipital fasciculus (IFOF; $F_{3,37.8}$ = 4.73, FDR-adjusted p = 0.030, BF = 5.04), right IFOF ($F_{3,36.10}$ = 4.08, FDR-adjusted p-value = 0.049, BF = 3.49), left inferior longitudinal fasciculus ($F_{3,35.09}$ = 6.71, FDR-adjusted p-value = 0.011, BF = 28.10) and the left uncinate fasciculus ($F_{3,35.43}$ = 6.60, FDR-adjusted p-value = 0.011, BF = 16.93).

Figure 6: *The upper part of the figure shows the average mean kurtosis values in each subgroup for the white matter tracts that displayed significant between-group differences (FDR-corrected p-value < 0.05 and Bayes Factor > 3). The bottom part visualizes the white matter tracts in a glass brain, generated with MRIcroGL (https://www.nitrc.org/projects/mricrogl). Only the effects in the left inferior longitudinal fasciculus and left uncinate fasciculus survived additional age corrections.*

Only the effects in the left inferior longitudinal fasciculus and the left uncinate fasciculus remained significant after correcting for age ($F_{3,34.8}$ = 5.42, FDR-adjusted p-value = 0.033, BF = 5.81; $F_{3,35.4}$ = 6.64, FDR-corrected p-value = 0.020, BF = 17.32, respectively). The left inferior

fasciculus showed lower MK in subgroup 2 relatively to subgroup 3 ($t_{53.56}$ = 3.71, FDR-corrected

p = 0.003, BF = 30.24) and subgroup 4 ($t_{13.37}$ = 2.65, unadjusted p = 0.019, BF = 11.23), however

the latter effect did not survive FDR-corrections.

The left uncinate fasciculus showed lower mean kurtosis in subgroup 2 relatively to subgroup 1

($t_{45.50}$ = 2.58, FDR-corrected p-value = 0.039, BF = 3.49), subgroup 3 ($t_{50.46}$ = 4.37, FDR-corrected

p-value < 0.001, BF > 100), and subgroup 4 ($t_{15.49}$ = 2.60, FDR-corrected p-value = 0.039, BF =

6.62). So, subgroup 2, which is the subgroup with the least FCM activity but the highest VM

activity across all subgroups, specifically showed lower MK in the left uncinate fasciculus and the

left inferior longitudinal fasciculus. Notably, the low recruitment of the FCM within this subgroup

appeared to be beneficial to their memory precision.

A complete overview of the between-group statistics for grey matter volumes and MK is

provided in **Supplementary Tables 4 and 5.**

4 Discussion

While we often assume that similar patterns of neural activity are engaged to complete a

cognitive task across individuals, accumulating evidence suggests that this is not necessarily the

case, even in the absence of brain injury or disease (Noppeney et al., 2004; Price & Friston, 2002;

Seghier & Price, 2018). Instead of discarding inter-individual variability in task-related functional

activity, we leveraged it in our analyses to investigate brain degeneracy or many-to-one mapping

in the context of VSTM performance. We identified four participant subgroups with distinct

brain activity profiles, particularly within the FCM, VM, DAM, and DMM. Despite substantial

differences in brain activity, these subgroups showed no significant differences in task

performance or age, suggesting that these profiles may reflect different yet equally effective

pathways to perform the task. This was further supported by the small, albeit distinct

associations between task performance and brain modular activity across subgroups. Individual

differences in brain structure may partly account for differences in brain activity, as subgroups

showed age-independent differences in white matter integrity for the left inferior longitudinal

fasciculus and the left uncinate fasciculus. Here, we first discuss our findings in relation to many-

to-one mapping. Subsequently, we describe the modules and subgroups that we identified in

more detail as well as the role of global versus local inter-individual variability in brain activity.

Finally, we highlight the factors that contributed to subgroup variations in brain activity. Given

the exploratory nature of our analyses, we also consider how the observed subgroup differences

can serve as a starting point for testable hypotheses, guiding future research on individual
differences in brain function.

Degeneracy suggests that there can be multiple brain activation patterns leading to the same
behavioural outcome (Edelman & Gally, 2001; Mason et al., 2015; Price & Friston, 2002; Westlin
et al., 2023). We identified four subgroups with marked differences in recruitment of various
brain modules during the VSTM task, after accounting for differences in overall network activity.
These results add to previous studies that revealed subgroups with distinct profiles of task-
related functional activity (Cerliani et al., 2017; Fischer-Baum et al., 2018; Kherif et al., 2009;
Noppeney et al., 2006; Noppeney et al., 2005; Seghier et al., 2008; Seghier & Price, 2016).
Similarly to previous findings (Fischer-Baum et al., 2018; Noppeney et al., 2006), these
subgroups demonstrated similar levels of performance. These findings illustrate how different
patterns of brain activity can lead to the same functional outcome, providing support for the
notion of brain degeneracy. Additionally, we observed several unique associations between
brain modular activity and task performance. This finding suggests that there is not a single route
to successful cognitive performance, and the optimal route may vary from person to person.
This finding highlights the individual-specific nature of brain-cognition relationships, where
diverse neural mechanisms can yield similar outcomes (Noppeney et al., 2006; Seghier & Price,
2018).

As a first step toward identifying subgroups, we reduced the dimensionality of our data,
identifying seven brain modules that showed similar between-participant variability in their
activity patterns during the maintenance period of the VSTM task (load 3 vs. load 1). Strikingly,
these modules show strong correspondence to brain networks that are typically identified using
functional connectivity analyses, such as the frontoparietal control network and default mode
network (Power et al., 2011; Yeo et al., 2011). This happens even though functional connectivity
is typically based on temporal correlations in activity within participants while we investigated
correlations in activity between participants, suggesting that there is a shared underlying source.
These results corroborate the idea that there is a stable intrinsic network architecture that is
largely uniform across individuals but also shows reliable individual differences (Finn et al., 2015;
Fox & Raichle, 2007; Gratton et al., 2018). This intrinsic architecture manifests itself both in how
networks are functionally connected within a single person (within-subject) and in the
differences in network activity among individuals (between-subjects). In line with this, previous
studies demonstrated that functional connectivity can be used to predict task-activation, and
that individual differences in connectivity are related to variability in task-related activation
(Cole et al., 2014; Cole et al., 2021; Finn et al., 2015; Tavor et al., 2016). From a theoretical point

of view, it has been proposed that intrinsic functional connectivity serves as a large-scale
analogue of synaptic weight structure (Mill et al., 2022; Wig et al., 2011), providing a mechanistic
account of how intrinsic network architecture may constrain individual patterns of brain activity.

We observed that the brain activity across the seven brain modules was highly correlated,
corroborating previous findings where the global recruitment of task-related functional activity
explained most inter-individual variability, both in relation to performance and age (Chen et al.,
2022; Mitchell et al., 2023; Samu et al., 2017). Consistent with prior studies, the average activity
across all modules explained 60-75% of the variability in activity observed within each brain
module. To be able to look beyond this general factor, we used module-specific activity for our
subsequent analysis, where the average activity within each module was corrected for the
average activity across all modules. Results from the latent profile analysis suggests that there
is meaningful inter-individual variability beyond this general factor, by revealing subgroups with
differences in white matter integrity and unique associations between brain activity and
performance. These findings illustrate how individual differences in task-related brain activation
arise from both overall responsivity to the task (Samu et al., 2017), and the specific recruitment
patterns of brain regions, highlighting the importance of individual-specific factors in shaping
task-related brain activity (Cole et al., 2021; Finn et al., 2015; Gratton et al., 2018).

Of the seven modules we identified, four showed the most significant differences in activity
across subgroups: the FCM, VM, DAM, and DMM. These brain modules largely overlap with the
frontoparietal network, visual network, dorsal attention network, and default mode network,
respectively (Power et al., 2011; Yeo et al., 2011). With increasing task load, activity typically
increases in the frontoparietal and dorsal attention networks, whereas the default mode
network becomes more suppressed (Huang et al., 2016; Nagel et al., 2009; Salami et al., 2019;
Salami et al., 2018; Zuo et al., 2019). This reflects a shift away from internally focused processes
to task-oriented activity (Fox et al., 2005; Seeley et al., 2007; Smith et al., 2009). Notably, this
pattern was weaker for subgroup 1, suggesting that this subgroup might have been less attentive
during the maintenance phase (Anticevic et al., 2012; Berry et al., 2017). Surprisingly, this
subgroup showed task performance comparable to the other subgroups, despite the positive
association between DAM activity and memory precision, and the negative association between
DMM activity and the number of items in memory. One possibility is that VSTM performance
was sustained in this subgroup through increased engagement during the encoding or retrieval
phase (Linke et al., 2011; Magen, 2017). Stimulus information might also have been preserved
in a passive state, where maintenance is facilitated by neural mechanisms not characterized by

increased activity (i.e., activity-silent mechanisms), such as short-term synaptic plasticity (Lewis-
Peacock et al., 2014; Stokes, 2015).

Successful VSTM performance is further facilitated through interactions between the
frontoparietal and visual networks (D'Esposito & Postle, 2015; Eriksson et al., 2015; Scimeca et
al., 2018). The sensory recruitment hypothesis of working memory suggests that the same brain
regions responsible for encoding the stimulus are also essential for maintaining this information
(D'Esposito, 2007; D'Esposito & Postle, 2015). In line with this, in the context of VSTM, visual
regions have been shown to maintain detailed sensory representations of the stimuli (Emrich et
al., 2013; Postle, 2015; Serences, 2016). The frontoparietal network is thought to exert top-
down control over these areas and support the maintenance of more abstract representations
of the stimuli, such as verbal descriptions (Christophel et al., 2017; Gayet et al., 2018; Scimeca
et al., 2018; Serences, 2016).

Interestingly, subgroup 2 demonstrated the highest VM activity and lowest FCM activity. The
reduced FCM recruitment in this subgroup was beneficial to VSTM performance, as reflected by
the negative associations between FCM activity and memory precision in these participants. In
contrast, subgroups 3 and 4 demonstrated relatively high FCM activity and lower VM activity.
These results provide an interesting starting point for several hypotheses. The use of different
strategies to complete the task is an important source of variability for task-related brain activity
(Miller et al., 2012; Sanfratello et al., 2014). Consistently, previous studies that identified
subgroups with distinct brain activity profiles during task engagement attributed this variability
to the adoption of different strategies (Kherif et al., 2009). It is possible that subgroup 2 relied
more on visual representations, while subgroup 3 and 4 maintained stimulus information
through more abstract forms, thereby relying more on the FCM. This would also align with the
two most commonly reported strategies to perform VSTM tasks: maintaining visual
representations of the stimuli (e.g., picturing the red dots moving to the left corner) and
transforming salient stimulus features into verbal representations (e.g., mentally repeating "the
red dots moved to the left corner") (Berger & Gaunitz, 1979; Pearson & Keogh, 2019). Therefore,
one hypothesis is that subgroup differences in neural activity reflect distinct cognitive strategies,
with VM recruitment supporting visual imagery and FCM recruitment reflecting verbal or
abstract strategies.

Subgroup 2 also showed decreased white matter integrity in the inferior longitudinal fasciculus
and the uncinate fasciculus, whereas this was preserved in subgroups 3 and 4. The inferior
longitudinal fasciculus is involved in modulating visual information and semantic-lexical

processing (Herbet et al., 2018; Shekari & Nozari, 2023). The uncinate fasciculus is associated with associative learning and semantic retrieval (Olson et al., 2015; Von Der Heide et al., 2013). This suggests that the use of a visually oriented strategy in subgroup 2 may be linked to the reduced microstructural integrity in two white matter tracts that play a role in creating and retrieving verbal representations (Duffau et al., 2013; Herbet et al., 2018; Shekari & Nozari, 2023). This pattern leads us to another hypothesis: structural constraints, such as reduced integrity in tracts supporting the formation of abstract representations, contribute to the use of alternative strategies. However, we did not find any direct association between brain activity and performance in subgroup 3, which makes it challenging to interpret how this brain activity profile precisely facilitated task performance in this group.

Several methods can be employed to test these hypotheses in future studies. Self-reported questionnaires or semi-structured interviews could be used (e.g., Miller et al., 2012). Reported strategies could also inform alternative clustering approaches (e.g., Sanfratello et al., 2014), allowing investigation of whether subgroups derived from strategy reports resemble those identified from neural data. Furthermore, experimental manipulations of strategy use, such as instructing participants to rely either on visual representations or verbal representations (e.g., Kraemer et al., 2017), would be expected to alter the balance between VM and FCM engagement. Concurrent measurement of structural brain correlates in this context would enable testing of whether individual variation in white matter integrity biases participants toward certain cognitive strategies. Lesion-symptom mapping provides a complementary approach in patient populations (e.g., Lugtmeijer et al., 2021), to test whether localized brain damage increases reliance on alternative strategies. Individuals with aphantasia, a condition characterized by the absence of visual imagery but preserved visual working memory (Pearson & Keogh, 2019), also provide an interesting comparison group. As these individuals rely on non-visual strategies to retain comparable performance (Keogh et al., 2021; Zeman, 2024), contrasting their brain activation patterns and structural brain correlates with controls may help disentangle visual from non-visual routes to successful task performance.

The age-independent differences in white matter integrity across subgroups were consistent with our expectation that structural brain characteristics would contribute to the variability in brain activity among the subgroups (or vice versa). This also aligns with previous research linking white matter microstructure to the recruitment of different brain regions during task performance (Burzynska et al., 2013; Burzynska et al., 2015). We did not observe any differences in grey matter across subgroups, suggesting that white matter integrity may be relatively more important to explain inter-individual variability in brain activity in our sample (Miller et al., 2012).

Typically, white matter degradation is associated with declines in cognitive performance, including working memory (Bennett & Madden, 2014; Oschwald et al., 2020). Our results suggest that this is not necessarily the case when different brain activation patterns can be used to perform a task (Madden et al., 2009), corresponding to the notion of brain degeneracy (Noppeney et al., 2004; Price & Friston, 2002). It should be noted that the differences in white matter integrity between subgroups were relatively small, emphasizing the need to further investigate these associations in future studies. Nevertheless, our findings underscore that individual differences in structural brain characteristics are an important source of variability in brain activity and cognitive performance (Genon et al., 2022; Kanai & Rees, 2011; Miller et al., 2012; Seghier & Price, 2018).

Although prior research has demonstrated strong age-related differences in brain activity and performance during VSTM tasks, including the one used here (Lugtmeijer et al., 2023; Morcom & Henson, 2018; Sander et al., 2012), we did not observe any significant differences in age or performance between the subgroups. This suggests that other factors beyond age or task performance were the primary drivers behind the distinct brain activation patterns observed across subgroups (Finn et al., 2015; Gratton et al., 2018). These factors may have included the extent to which participants were engaged throughout the task (Linke et al., 2011; Magen, 2017; Rose, 2020), the strategies adopted to complete the task (Kherif et al., 2009; Miller et al., 2012), and variations in white matter integrity (Burzynska et al., 2013; Burzynska et al., 2015), as discussed above. Nonetheless, age was positively correlated with the global recruitment of brain activity, consistent with prior research showing that that variability in overall responsivity was primarily due to age-differences (Mitchell et al., 2023; Samu et al., 2017). Therefore, the lack of age differences between subgroups might also be explained by our approach of clustering participants based on the residual brain activity in each module (i.e., after regressing out the overall responsiveness). In contrast, task performance was not associated with overall responsivity, suggesting that this factor is not the most substantial driver of inter-individual variability in brain activity. Therefore, studies that are interested in explaining performance metrics would benefit from distinguishing individuals based on performance itself rather than brain activity (e.g., Lövden et al., 2018; Salami et al., 2018).

There are several limitations that should be considered. First, our study relied on several data-driven methods, including the Louvain modularity algorithm and LPA to facilitate the identification of hidden subgroups of individuals with different brain activity patterns during the VSTM task. While these approaches are valuable to uncover novel patterns that might be overlooked by traditional univariate methods, they do have limitations. The Louvain algorithm

is stochastic in nature and may yield different results across iterations, and it constrains each

ROI to a single module, even though regions may participate in multiple functional networks

(Lancichinetti & Fortunato, 2012; Rubinov & Sporns, 2011; Traag et al., 2019). Furthermore, the

strong correspondence between our study-specific modules and conventional functional

networks suggests that the use of study-specific modules is not a crucial part of our pipeline,

and the use of predefined networks would likely yield similar results. The use of LPA, while

flexible, is sensitive to model specification and sample characteristics, and may overfit or yield

spurious classes in small samples (Scrucca et al., 2016; Spurk et al., 2020). As with all data-driven

methods, results should be interpreted with caution and validated in independent datasets.

A second limitation concerns the study design. The VSTM task design used fixed durations

without temporal jitter between encoding, maintenance, and response phases. Given the

extended nature of the BOLD response, this makes it difficult to fully dissociate these closely

spaced phases. Although prior work using this paradigm showed that the observed load-

modulated effects were not fully attributable to spillover artefacts, a complete dissociation

remains impossible (cf. Lugtmeijer et al., 2023). Moreover, we merely focused on brain-

behaviour associations. While this approach is useful to characterize the various factors

underlying subgroup differences in brain activity, brain-behaviour prediction approaches –

where models are evaluated in held-out data – are more robust to noise and offer clearer

translational potential (Mill et al., 2020; Poldrack et al., 2020). It should also be noted that the

use of a single-task approach limits the generalizability of findings compared to multi-task

paradigms (King et al., 2019; Mill & Cole, 2023).

Finally, the interpretation of subgroup differences should be made with caution. To interpret

our findings, we explored how the brain activity differences across subgroups may be associated

with different cognitive processes. Although the use of different strategies has been recognized

an important source of task-related functional activity (Kherif et al., 2009; Miller et al., 2012;

Noppeney et al., 2006; Sanfratello et al., 2014), we note that this interpretation remains

speculative as we do not have any information about which strategies participants used when

they performed the task. Therefore, the evidence here should be taken as proof of principle,

showing that when we use a different approach to look at task-related brain activity, interesting

dimensions of inter-individual variability are revealed that may otherwise remain hidden

(Cerliani et al., 2017; Fischer-Baum et al., 2018; Kherif et al., 2009; Noppeney et al., 2006; Seghier

et al., 2008; Seghier & Price, 2016; Seghier & Price, 2018). However, as illustrated in this

discussion, our results can be used as a starting point for testable hypotheses in future studies.

Furthermore, our dataset consists of a relatively small number of participants, which may have

limited our ability to observe within-group associations with performance. Although we
excluded subgroup 4 (n = 12) from these analyses, the remaining subgroup sizes (n = 35, n = 24,
n = 42) correspond to 30-50% power to detect a medium effect (r = 0.30) and 73–93% power for
a large effect (r = 0.50) at α = 0.05 (two-sided). Accordingly, these findings should be interpreted
cautiously and emphasize the need for replication with larger sample sizes, preferably > 80
participants per subgroup to achieve 80% power for medium effects. Lastly, although we
discussed the role of several factors in explaining the variability in brain activity between
subgroups, this does not rule out the possibility that other variables that were not considered
here could also contribute, such as other early-life factors, genetic factors or brain development
(Walhovd et al., 2023). We hope that future studies focusing on this subject will include larger
samples and a more extensive characterization of individual-specific factors that could further
explain this variability.

Taken together, the novel approach introduced here allowed us to uncover distinct subgroups
with marked differences in neural activity during the VSTM task, associations between brain
module activity and VSTM performance, and white matter microstructural properties. However,
these subgroups did not significantly differ in their demographic characteristics or VSTM
performance. The identification of distinct subgroups illustrates how multiple brain activation
patterns may underlie successful VSTM performance. This further highlights the importance of
considering brain degeneracy to understand variability in brain-cognition associations (Edelman
& Gally, 2001; Mason et al., 2015; Price & Friston, 2002; Westlin et al., 2023). Recognizing this
possibility provides us with a more comprehensive understanding of the different ways in which
our brains support cognitive functions and how this may vary from person to person.
Consequently, these insights may help to unravel new ways in which structure and function
interact, and how complementary routes can lead to the same cognitive outcomes.

Data and code availability

Data availability is provided via the Cam-CAN data portal (https://camcan-archive.mrc-cbu.cam.ac.uk/dataaccess/). The scripts and analysis pipeline are made available via Github (https://github.com/michellegjansen/neural_pathways_VSTM).

Author contributions

Michelle G. Jansen: Conceptualization, methodology, software, investigation, visualization, validation, data curation, formal analysis, writing – original draft. Alireza Salami: Conceptualization, methodology, writing – review & editing. Fernando-Ruiz Martínez: Methodology, software, investigation, data curation, formal analysis. Daniel J. Mitchell: Methodology, data curation, formal analysis, writing – review & editing. Joukje M. Oosterman: Supervision, writing – review & editing. Linda Geerligs: Conceptualization, methodology, software, investigation, visualization, validation, data curation, formal analysis, supervision, writing – original draft.

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Declaration of Competing Interests

The authors declare no competing interests.

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Frontal Control (FCM)

Temporal Parietal (TPM)

Cerebellum/thalamus (CTM)

Visual (VM)

Dorsal Attention (DAM)

Motor (MM)

Default Mode (DMM)