Effort choices are sensitive to prior learning

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Abstract

Motivated behaviour relies on both learning and effort-based decision-making, yet these processes are often studied in isolation. We developed a novel paradigm combining probabilistic associative learning with effortful choices to better model real-world goal-directed behaviour. Participants (n=252) successfully learned stimulus-outcome associations, with marked individual differences in learning fidelity. Reward and loss stimuli differed in their ability to motivate effort, revealing a valence-specific asymmetry. Crucially, trial-by-trial effort choices were better predicted by participants' subjective beliefs than by objective probabilities – demonstrating that the willingness to exert effort is sensitive to prior learning. Notably, higher levels of anhedonia were associated with reduced willingness to engage in effortful action and a weaker alignment between learned value and action, suggesting a disruption in the integration of belief and motivation. These findings offer new insight into how value learning and effort expenditure interact, with implications for understanding motivational difficulties in psychiatric conditions.

Introduction

The way we allocate effort in the present is inherently shaped by what we have learned about the value of available options in the past. Yet, despite this intrinsic connection, research on learning and effort-based decision-making has largely evolved in parallel, forming substantial but predominantly separate bodies of literature in cognitive neuroscience and related fields. To date, no existing work has systematically examined how prior learning influences subsequent effort-based decision-making.

Decision-making can be understood as a form of cost-benefit analysis, where people weigh potential rewards against associated costs. Principal among these costs is effort: be it physical or cognitive, each decision we make is likely to incur some effort cost. For example, visiting a new café might require walking two miles. While the absolute effort cost (i.e., the distance) is fixed, individuals differ in their sensitivity to that cost (i.e., how aversive they find the walk) and in how much they value the potential reward (i.e., how enjoyable they expect the café to be). Simply put, the decision to visit the café depends on whether the anticipated reward justifies the required effort.

Early studies established that humans generally seek to minimise effort whenever possible[1,2]. This aversion applies to both physical[3] and cognitive effort[4], but can be overridden when effort leads to reward. Notably, in some cognitive tasks, effort itself can be intrinsically rewarding or preferred over rest[5]. When access to rewards is effort-dependent, we conceptualise the reward's subjective value as being discounted based on the effort required to obtain it[6]. Importantly, this effort discounting occurs even when rewards are hypothetical, such as virtual apples[7] or virtual money[8]. While effort discounting is observed in the general population, it is steeper in individuals with psychiatric symptoms such as apathy and anhedonia[9,10].

Willingness to exert effort for reward is most commonly assessed using effort-based decision-making tasks[10–14]. Physical effort has been measured experimentally in several ways, including repeated pressing of keys on a keyboard[10,15], but most commonly, using grip force, where the effort requirements in the task are defined as a proportion of a person's maximum grip strength (Maximum Voluntary Contraction, MVC)[11–14]. Typically,

these tasks then ask participants to choose whether to exert different levels of effort for

different amounts of reward such that effort exertion is deterministically related to reward

(see [15,16] for exceptions). However, in naturalistic decision making, exerting effort is often

probabilistic and does not guarantee the receipt of reward (i.e. just because we exert

effort to visit the new café, it does not guarantee that our experience of the café will be

positive). Our tasks must therefore account for the *likelihood* of getting the desired

outcome or avoiding the undesired one. To reflect the probabilistic relationships between

effort and outcomes, some experimental designs choose to cue the probability of

receiving reward at the start of each trial[15–17]. While this enhances experimental control,

it comes at the cost of overlooking a crucial individual difference – namely, that people

may vary in the subjective beliefs they acquire about the uncertain relationship between

effort and its outcomes. These differences in subjective beliefs can arise from differences

in learning, which produce different experiences of uncertainty. Extending our example,

you may feel uncertain about a new café, as you have little prior knowledge about the

quality of its coffee. Yet uncertainty applies even to familiar choices – your usual café

might still disappoint despite past good experiences. How we learn about this uncertainty

and use what we have learned to guide our choices is therefore both central to

naturalistic effort choice behaviour and psychiatrically relevant[18–22].

Evident throughout the literature on learning is the idea that people learn differently, even

from identical experiences. Computational models highlight variability in learning rates -

some people update beliefs quickly, others slowly[18,23,24]. A simpler way to measure

people's learning is through explicit choices or preferences, having people learn

probabilistic relationships between stimuli and rewards, then selecting between the

stimuli in a "tournament". This approach provides a detailed measure of how accurately

they learned those initial probabilities[25–27]. Such differences matter for effort-based

decisions – if someone overestimates reward probability (e.g. believing that a 70%

chance of reward is actually 80%), they may be more willing to exert effort. Conversely,

someone who underestimates reward probability might be less willing to exert effort.

Learning accuracy is therefore important to effort-based choice, yet effort decision-

making studies often treat reward as deterministic, such that if the effort requirement on

a given trial is met, then reward is obtained[14]. In reality, effort decisions hinge on learning

accuracy, reward sensitivity and motivation. Without measuring and independently
manipulating these variables, we cannot pinpoint why people differ in effort exertion. This
may be particularly important in the context of mental health conditions where diagnoses
affecting learning and effort decision-making are highly co-occurring[28].

Finally, most of the research on effort-based decision-making has tended to focus on
effort for reward[3,10,11,13–15,29], though the vigour of effort to prevent negative outcomes has
been studied previously[30]. Our willingness to exert effort to avoid negative outcomes has
rarely been studied, despite the fact that avoidance and apathy are characteristic of
mood and anxiety disorders[6,31]. Valence-driven differences in learning from prediction
errors are well-documented[32], and loss aversion is a robust feature of economic
decision-making - losing £100 feels worse than gaining £100 feels good[33]. Some studies
have investigated willingness to exert effort for loss; in one example, participants were
required to exert either high or low effort for appetitive or aversive stimuli[34]. Here, effort
exertion is deterministically related to the outcomes; this exertion was not calibrated to
the individual (as is common in grip force paradigms[14,35] and participants can never
entirely avoid exerting effort. In a study of prosocial effort, the grip force task was used to
compare participants' willingness to exert effort to obtain reward or avoid loss for oneself
or for another person[35]. Again, effort exertion was deterministically related to the
outcomes participants received and motivation to obtain reward and avoid loss was not
compared. As with reward, these losses may be probabilistic and require the decision-
maker to track or infer this probability, alterations in the tracking and estimation of
uncertainty have regularly been associated with mood disorders[36]. Given the literature's
emphasis on effort for rewards, whether humans avoid effort to prevent losses in the
same way they pursue effort for gains remains an open question.

Psychiatric relevance of learning and effort-based choice

Both learning and effort-based decision-making are of established psychiatric and
neuropsychological interest. Anxiety has been associated with elevated or improper
adaptation of learning rates[18,37] and, different types of anxiety drive distinct biases in
safety versus threat learning[38]. Misestimating uncertainty can reinforce avoidance –
anxious individuals may overgeneralise from negative experiences, exerting excessive

effort to avoid potential threats. Core features of anxiety like rumination, are effortful

because of the processes they recruit, like mental replay of unpleasant experiences[39] and

persist despite the cost they incur, which suggests that anxiety may be associated with

an increased willingness to exert effort. While avoidance characteristically defines

anxiety disorders, evidence also links anxiety to increased willingness to exert cognitive

effort in reward-based tasks[40]. Recent literature has found that different types of anxiety

have different behavioural effects on learning[38] and effects separable from depression[41].

Given the heterogeneity of experience in mood disorders[42], its impact on physical effort

remains little understood.

Anhedonia and apathy also shape effort decisions[7,10,15,16,40]. Anhedonia, often tied to

depression but present across many psychiatric and neurological diagnoses[6], reduces

effort motivation and blunts sensitivity to reward probability and outcome

magnitude[15,16,40]. It has also been argued that anhedonia reflects impaired Pavlovian

biases (i.e. action to approach reward and suppress action to avoid) rather than altered

reward or punishment sensitivity[43]. Fatigue, a symptom that is likewise implicated across

psychiatric diagnoses, further complicates the specificity of anhedonia and apathy's

effects on effort decision-making. Fatigue frequently co-occurs with both, and all three

can manifest as lack of motivation and reduced energy levels. Computational modelling

has shown that fatigue affects people's ability to persist in effortful tasks, potentially

mimicking or amplifying the effects of apathy and anhedonia[14]. Distinguishing these

constructs is crucial for understanding how different psychiatric symptoms contribute to

effort-based decision-making.

Effort-related impairments likely arise from multiple mechanisms – limiting the utility of

diagnostic labels. This reflects a near-ubiquitous issue with current psychiatric nosology,

for which several alternatives have been proposed to simplify or improve upon it (e.g. p-

factor[44] and the RDoC matrix[45]). Transdiagnostic factor modelling, which takes a large

number of self-reported questionnaire responses about mental health symptoms and

identifies common structure amongst them, has been used to both simplify and identify

commonalities across psychiatric diagnoses[46]. Using this approach, the anxious-

depression factor and the social withdrawal factor are both associated with the

avoidance of mental effort[47]. Such dimensional approaches, then, might be fruitful in

disentangling the impact of blurred psychiatric constructs on learning and effort
decision-making.

Here we propose that across individuals, the fidelity of a person's learning, their
sensitivity to reward and their sensitivity to effort may have convergent effects on effort-
based decision-making. To arbitrate between these possible causes, we designed a novel
task that combines Pavlovian learning with effort-based decision-making. This allows us
to dissociate the contributions of learning, reward sensitivity and effort sensitivity on
effort decision-making, offering a clearer picture of how these factors shape decision-
making in anxiety, anhedonia and apathy. First, in the learning phase (**Figure 1A**),
participants (n=252) learned probabilistic associations between eight different aliens
with varying outcome probabilities (0.25, 0.75) and magnitudes of reward/loss (+ 40
points, +160 points, - 40 points, - 160 points), reporting objective estimates of the
outcome probability on each trial. We then assessed how well participants could
discriminate between pairs of these stimuli in a "tournament" phase (**Figure 1B**). Finally,
participants chose to 'accept' or 'reject' the opportunity to exert effort (keypresses) to
approach or avoid one of the eight aliens they had previously learned about (effort
decision-making phase; **Figure 1C**). Effort levels (low - 60%, medium - 75%, high - 90%)
were adjusted to each participant's maximum number of presses in three calibration
trials at the beginning of the experiment.

Results

Effort calibration

All participants, except one, comfortably exceeded the required minimum of 19 presses
in one of their three calibration trials. The average number of keypresses across the
sample was 45, with a standard deviation of 11.004 and a good range of individual
differences captured, min = 19, max = 78 (**Figure S1**).

Measures of learning

Several robust behavioural indicators suggest that participants were, on average, able to
learn the outcome probabilities of the eight different aliens.

Trial-by-trial estimates of stimulus outcome probability

In the learning phase of the experiment, participants' trial-by-trial estimates of each

alien's outcome probability trended towards the true outcome probability (**Figure 2A**).

However, there was significant variation across the sample. There were substantial

individual differences in learning accuracy, with some participants overestimating the

true outcome probability and others tending to underestimate the true outcome

probabilities. See **Figure 2B** for scatter and boxplots of participants' final learning

estimates for an example of the substantial individual differences.

Post-task outcome probability ratings

At the end of the learning, tournament and effort-choice tasks, participants gave 'final'

explicit ratings of the outcome probability for all eight aliens. This provides a measure of

what was learned about the stimuli and whether it changed across time (**Figure S2**). After

initial learning, participants' average estimates of the outcome probabilities did not

significantly change across time points (F (2, 502) = 0.851), Greenhouse-Geisser

corrected p = 0.428; see **Figure S2**), suggesting that learning remained stable. Comparing

participants' average estimates against the true average probabilities of the stimuli

indicated that, at the group level, they generally correctly approximated the true outcome

probabilities (**Figure 2C; Table S1**).

Tournament performance as a measure of learning

After the learning phase, participants completed a binary-choice tournament task which

enabled a more detailed assessment of participants' preferences amongst the learned

stimuli. Overall participants made accurate choices (mean = 78%, SD = 10.95) and were

good at approaching the best alien when it was present in a choice pair (mean = 85%, SD

= 17.57) as well as avoiding the worst stimulus when it was present in a pair (mean = 82%,

SD = 18.89). A Bayesian t-test provided support for the null hypothesis that there was no

difference in participants' approach and avoid accuracy (BF_{10} = 0.304). When choices

were more difficult, with pairs containing two stimuli of the same valence, participants

were less accurate for both reward (mean = 65%, SD = 20.19) and loss (mean = 62%, SD

= 17.84). Again, a Bayesian t-test indicated there was weak evidence for the alternative

hypothesis that reward and loss accuracy were different ($BF_{10} = 0.19$). See **Figure S3** for
a representation of these performance metrics.

Effort decision-making

In the effort decision making task, participants accepted a high percentage of effort
offers overall (mean = 75%, SD = 18.81) and tended to accept higher effort offers (mean
= 59%, SD = 28.82) less than medium effort offers (mean = 77%, SD = 22.41) and medium
effort offers less than low effort offers (mean = 91%, SD = 14.55). Overall participants'
effort choices were sensitive to effort level ($F (1, 251) = 353.6$, $p < 0.001$), outcome
magnitude ($F (1, 251) = 71.82$, $p < 0.001$), outcome probability ($F (1, 251) = 207.3$, $p <$
0.001) and valence ($F (1, 251) = 15.81$, $p < 0.001$).

There was a significant effort by outcome probability interaction ($F (2, 502) = 75.79$, $p <$
0.001), indicating that participants accepted more effort for higher probability outcomes
than for lower probability outcomes. A significant outcome magnitude by outcome
probability interaction ($F (1, 251) = 16.91$, $p < 0.001$), suggesting participants accepted
more offers for higher probability and higher outcome magnitude stimuli. There was a
significant outcome magnitude by valence interaction ($F (1, 251) = 29.4$, $p < 0.001$),
showing that participants accepted similar amounts of effort for low magnitude reward
and loss stimuli but accepted more effort for larger magnitude rewards than losses.

Lastly, there was a significant four-way interaction between effort, outcome probability,
outcome magnitude and valence ($F (1, 502) = 13.56$, $p < 0.001$). Across all effort levels,
participants accepted more effort for reward than for loss. Generally, they discriminated
more precisely between high and low probability as well as high and low magnitude
reward stimuli than loss stimuli. For example, participants accepted effort for a similar
amount of low and high magnitude stimuli on low effort trials, regardless of outcome
probability. Overall, these results suggest that the levels of effort, probability, outcome
magnitude and valence were well calibrated in this part of the experiment (see **Figure 3**
for 3D bar plots representing how the probability of accepting changes across these
variables), with main effects and interactions as expected based on prior literature
(Treadway et al., 2009; Treadway et al., 2012).

Effort choices are sensitive to prior learning

After establishing the key behavioural features of the learning, tournament, and effort-based decision-making phases of our experiment, we now examine our primary hypothesis: that individual differences in learning the outcome probabilities of each stimulus influence participants' subsequent effort choices. First, we fit a logistic regression (M0) that assumes all participants learn equally and perfectly about the probability of the aliens they encountered. Full details of all predictors in the model are outlined in the methods section below (see also **Table S2**). Overall, the model was a significant improvement over the null (X^2 = 4221.8, p < 0.001, McFadden R^2 = 0.156). As expected, effort level (β = -7.004, p < 0.001) and objective outcome probability (β = 2.58, p < 0.001) were significant predictors of effort choice but in opposite directions; with increasing effort level reducing the odds of accepting an effort offer and increasing outcome probability increasing the odds of accepting. Likewise, outcome magnitude was a significant predictor of effort choice (β = 0.774, p < 0.001); the odds of accepting increased with increased outcome magnitude. We also observed small but significant effects of learning order (β = -0.102, p = 0.002), where learning about the loss aliens first was associated with decreased odds of accepting an effort offer, and an effect of valence (β = 0.224, p < 0.001), where reward aliens were associated with increased odds of accepting. Of the demographic variables, only gender was a significant predictor (p < 0.001), with small but significant differences largely driven by non-binary participants and those not reporting a gender identity (see **Table S2**).

As M0 assumes participants learn accurately and identically to one another, we next compared a suite of models with different individualised measures of participants' learning as predictors of effort-choice. Full details of all models considered can be found in **Supplementary Table 3**. Crucially, all models containing individual signatures of learning significantly improved the prediction of participants' effort-choice over and above M0 (see **Supplementary Table 3** for a comparison of models containing individualised learning measures and **Supplementary Figure 4** for a correlation matrix of the relationships amongst these learning measures), but the winning model substituted

participants' *post-tournament probability estimates* in place of the objective outcome
probabilities.

Post-tournament probability estimates were a significant predictor (β = 6.01, SE = 0.37,
Wald stat. < 0.001) of effort choice, for every unit of increase in participants' probability
estimates, the log odds of accepting an effort offer increased by 6.01. Outcome
magnitude was a small, positive and significantly non-zero predictor of effort choice, with
the log odds of accepting an effort offer increasing by 0.34 (SE = 0.16, Wald stat. p = 0.035)
for every unit of increase in outcome magnitude. Stimulus valence was also a positive
and significantly non-zero predictor of effort choice, with the log odds of accepting an
effort offer increasing by 0.39 (SE = 0.09, Wald stat. p < 0.001) for reward stimuli. By
contrast, effort level (β = -12.77, SE = 0.65, Wald stat. p < 0.001) was a negative and
significantly non-zero predictor, for every unit of increase in effort level the log odds of
accepting an effort offer decreased by -12.38. See **Figure 4** for a visualisation of the fixed
effects and slope estimates from the best-fitting model M1.

The effect of self-report mental health measures on effort choice

Over and above demonstrating that a model accounting for the individual signatures of
learning improves the prediction of participants' choices, we sought to understand
whether transdiagnostic and self-report measures of mental health symptoms also
predicted participants' effort choices. **Figure S5** shows the distribution of scores on the
SHAPS, FAS and the transdiagnostic factor dimensions across the sample. Accordingly,
we fit three additional binomial generalised linear mixed models (GLMMs) by adding the
transdiagnostic and self-report mental health measures as fixed effects to the best-fitting
model (M1). Model 2 (M2) added the three transdiagnostic symptom measures, Model 3
(M3) added the sum score of the SHAPS and Model 4 (M4) added the FAS. AIC scores
suggest that Model 3 (M3), which included the SHAPS sum score, was the best
performing of these models (**Table S4**) and crucially, also outperformed Model 1 (M1).
Participants post-tournament probability estimates (β = 5.98, SE = 0.37, Wald stat. p <
0.001), stimulus outcome magnitude (β = 0.34, SE = 0.16, Wald stat. p = 0.032), effort
level (β = -12.8, SE = 0.65, Wald stat. p < 0.001) and valence (β = 0.4, SE = 0.1, Wald stat.
p < 0.001) remain significant in this model. In addition to the significant predictors of the

previously reported model, participants' sum scores on the SHAPS were a significantly

non-zero predictor of their effort choices (β = -0.34, SE = 0.15, Wald stat. p = 0.026). The

log odds of accepting decreased by 0.34 for every unit of increase in SHAPS sum score

(**Figure 5**). In comparison, none of the three transdiagnostic factors or the FAS were

significant fixed effects predictors of effort choice in their respective models (see **Table**

S4 for a comparison of these models containing mental health measures against Model

0 and Model 1). As we identified an effect of the SHAPS on trial-by-trial effort choice, we

ran partial correlations controlling for the effects of age and gender. SHAPS scores were

significantly negatively correlated with the percentage of medium (τ = -0.086, p = 0.043)

and high effort offers accepted (τ = -0.083, p = 0.049). Kendall's tau was used here

because the percentage of effort offers accepted is not normally distributed, and there

were a number of participants with the same percentage of offers accepted (e.g. 100% of

low effort offers accepted).

The interaction of anhedonia and individualised measures of learning

As our analysis of participants' trial-by-trial effort choices showed that participants'

scores on the SHAPS were a significant fixed effect predictor of their effort choices, we

conducted some additional exploratory analyses to assess whether SHAPS scores

significantly interact with any of the decision variables included in our winning model

(M3; see **Supplementary Materials** for full details of these exploratory models). Only the

interaction between participants' post-tournament probability estimates and SHAPS

scores was significant (β = -0.71, SE = 0.33, p = 0.0303; **Supplementary Materials EM1**).

This suggests that the effort choices of participants with higher anhedonia are less

sensitive to their own estimates of the outcome probabilities. Specifically, compared to

participants reporting no or low anhedonia, those with high anhedonia are less willing to

accept effort as their estimates of the stimulus outcome probability increase (**Figure 6;**

see also **Figure S6** for a visualisation of how the probability of accepting varies with

SHAPS scores across effort levels).

When participants estimate that the outcome probability of a stimulus is high, all

participants are equally likely to accept effort offers. However, as participants' estimates

of the outcome probability decrease, participants scoring high on the SHAPS are less

likely to accept effort offers. All other predictors in the model remained significant except

the fixed effect of SHAPS scores (β= 0.01, SE = 0.22, p > 0.05)

Discussion

Learning and effort-decision making are both central to motivated behaviour, yet they are

typically studied in isolation. By integrating these processes into a single paradigm, we

capture a more ecologically valid model of goal-directed behaviour. Our novel task

combined probabilistic associative learning with effort decision-making to understand

how these two behaviours interact. Analysis of learning and tournament behaviour

clearly demonstrates that participants were able to learn the outcome associations of

the stimuli and then use that learning to accurately discriminate amongst them. However,

we also observe significant variability in learning across participants. Crucially, trial-by-

trial effort decisions were best predicted by participants' *own* estimates of stimulus-

outcome probabilities, rather than the objective probabilities. Moreover, individuals with

higher anhedonia scores were less inclined to exert effort and exhibited a weaker

alignment between their learned beliefs and their decisions—suggesting a disruption in

the translation of expected value into motivated action.

A striking finding was the asymmetry in participants' willingness to exert effort for

potential reward versus avoiding equivalent losses. On average, participants were more

inclined to work for a possible gain than to prevent a comparable loss, despite equal

expected value. This asymmetry was robust and did not vary with anhedonia, suggesting

it reflects a fundamental motivational bias rather than individual differences in hedonic

capacity. To date, few studies have investigated how individuals make effort choices to

avoid negative outcomes, in these studies successful completion of the effort always

leads to reward[34,35]. Here we combine features from existing paradigms, namely: the

calibration of effort to the individual and providing participants with the opportunity to

avoid effort entirely and extend this work by requiring participants to learn the

probabilistic outcomes of effort. Our design combines two major advantages that more

closely mirror real-world effort decision-making, first allowing participants to opt out of

effort so individuals can choose rest over exertion. Second, by making effort

probabilistically related to outcomes, individuals must consider that there is uncertainty

about whether their effort exertion will have the expected outcome. These features

enhance sensitivity to symptoms like anhedonia, as their expression in naturalistic

behaviour may be to opt out of effortful behaviour altogether, yet this opting out could

result from reduced motivation, reduced outcome sensitivity or inaccurate learning

about this uncertainty. While prior research has overwhelmingly focused on effort in

service of obtaining reward, our study broadens the concept of goal-directed behaviour

to include the avoidance of loss. Crucially, we find that reward and loss stimuli with equal

absolute expected value do not motivate effort exertion equally, here participants were

more willing to exert effort to obtain reward than to avoid loss.

Like apathy, anhedonia has been associated with reduced willingness to exert effort for

reward[15,16,48]. Consistent with this, we observed that participants who scored higher on

self-reported anhedonia were less likely to accept effortful offers on a trial-by-trial basis.

Importantly, exploratory analyses revealed a significant interaction between anhedonia

and participants' own estimates of stimulus outcome probability, such that higher

reported anhedonia was associated with weaker coupling between their choices and

their probability estimates. In other words, compared to those with lower anhedonia,

their likelihood of accepting a given effort offer increased less steeply as a function of

their perceived probability of an outcome. Accordingly, we report weak but significant

negative correlations between self-reported anhedonia and the percentage of both

medium and high effort offers. These findings suggest that anhedonia may disrupt the

ability to integrate expected value and outcome probability when deciding whether to

exert effort, potentially leading to less adaptive motivational behaviour.

To our knowledge, this is the first study to examine the relationship between

transdiagnostic mental health factors[49] and physical effort choice. These factors

putatively capture a range of symptoms that are likely related to choice (e.g. items from

the Obsessive-Compulsive Inventory)[50] and effort (e.g. items from the Apathy Evaluation

Scale; AES)[51]. Despite this, no previous work has assessed whether such transdiagnostic

constructs relate to physical effort choice. One prior study previously reported

associations between the anxious-depression and social-withdrawal factors and

avoidance of mental effort[47]. Though the anxious-depression factor comprises

symptoms related to apathy (Apathy Evaluation Scale)[51], social anxiety. (Liebowitz Social

Anxiety Scale)[52], depression (Self-rating Depression Scale)[53] and state and trait anxiety

(State-Trait Anxiety Inventory)[54], it does not necessarily capture anhedonia and here we

did not find evidence of similar associations between anxious-depression and *physical*

effort.

One possibility is that the heterogeneous symptoms subsumed by these factors exert

opposing influences on physical effort-based decision-making, leading to overall null

effects. Indeed, recent work has taken a more targeted approach, using factor analysis

across a battery of questionnaires specifically designed to deeply phenotype anhedonia

and apathy[55] - symptoms with clearer theoretical links to motivational impairments.

Moreover, the impact of symptoms on effort decision-making may be both symptom-

specific and domain-specific. Supporting this, recent work assessing participants'

sensitivity to both physical and mental effort costs found that apathy and anhedonia have

a domain-specific effect on physical effort sensitivity, while anxiety specifically

influenced sensitivity to cognitive effort[40]. These findings underscore the importance of

examining specific symptom dimensions, rather than broad transdiagnostic factors, and

of distinguishing between different types of effort when investigating motivational

impairments in mental health.

Cognitive and physical effort are distinct forms of exertion and may have distinct

relationships to psychiatric symptoms[40]. Anxiety has been linked to reduced sensitivity to

cognitive effort, potentially due to the high costs associated with symptoms like worry

and rumination, which involve excessive mental replay[39]. In contrast, depression-related

symptoms are typically studied in relation to physical effort[15], where they are associated

with increased effort discounting[10]. While the cognitive and physical domains may

involve distinct mechanisms, they may converge through their accumulation of fatigue –

a potential shared cost signal. Recent computational work has further distinguished

between two types of fatigue: one that is recoverable through rest, and one that is not[14].

These latent components of fatigue have been shown to closely track participants'

subjective estimates of effort exertion and tiredness[56]. Fatigue thus appears central to

understanding effort decision-making. However, in our study we were unable to apply

these modelling approaches to estimate individual fatigue parameters, as they rely on

patterns in trial-by-trial decision behaviour that were not elicited in our design. Moreover,

in our study participants likely experienced and recovered from varying degrees of fatigue
across the learning and tournament phases prior to the effort-choice task. While self-
reported fatigue was measured, we found no evidence that it influenced effort decisions
in this sample, unlike in recent work which has reported similar effects of fatigue and
apathy on effort decision-making[9]. Future studies using dynamic fatigue modelling may
reveal how individual differences in fatigue shape effort-based decisions across domains.

Though we observed substantial individual variation in learning measures, these
differences were not associated with any indicators of mental health. At first this might
seem surprising, given that alterations in learning have been reported in association with
a range of different psychiatric diagnoses and symptoms[43]. However, the learning task
used here was deliberately simple—featuring fixed outcome probabilities, no
opportunities for choice, and an emphasis on tracking probabilities rather than
magnitudes. This simplicity was important to ensure that participants could reliably
acquire the outcome contingencies, as this learning served as a foundation for
subsequent effort-based choice. As a result, this learning task was not able to investigate
the associations between specific mental health symptoms and learning behaviour seen
in the literature, including: the relationship between anhedonia and choice temperature[43]
as participants did not make choices during learning; the improper adaptation of learning
rate in anxiety[18] or internalising psychopathology more generally[57] as the outcome
contingencies were stable for all learned stimuli and, anhedonia's relationship to
reduced reward sensitivity[58] as the requirement to provide trial-by-trial estimates of
stimulus outcome probability likely shifted participants attention away from outcome
magnitude. Future studies should test whether such associations might emerge under
more complex or uncertain learning conditions, where greater demands are placed on
flexibility, valuation, or motivational processes.

Conclusion

463 By integrating probabilistic associative learning and effort-based decision-making in a
464 single task, this study highlights the critical role of individual learning experiences in
465 shaping motivated behaviour. Participants used their subjective estimates of outcome
466 probabilities to guide effort choices, and these decisions were influenced by anhedonia

Summary Table 1

Sample size	252
Demographics	
Age, mean (SD)	38.93 (11.92)
Gender, number (%)	
Male	125 (49.6)
Female	125 (49.6)
Non-binary	1 (0.4)
Rather not say	1 (0.4)
Ethnicity, number (%)	
Asian	15 (5.95)
Black	13 (4.76)
Mixed	6 (2.38)
Other	2 (0.79)
White	217 (86.11)
Socioeconomic status, mean (SD)	5.05 (1.7)
Transdiagnostic factor loadings	
Anxious-depression, mean (SD)	-0.6 (0.76)
Compulsivity and intrusive thought, mean (SD)	0.14 (0.79)
Social withdrawal, mean (SD)	0.1 (0.79)
Questionnaire measures	
SHAPS, mean sum score (SD)	10.17 (6.93)
FAS, mean sum score (SD)	25.73 (9.6)

Table 1: Demographic information of the sample. Participant loadings onto the three transdiagnostic factors and scores on self-report measures of anhedonia and fatigue.

and stimulus valence. Our results reveal that participants can learn equally well but differ in how learning informs action, particularly in the context of psychiatric symptoms. This work bridges two previously separate literatures and suggests that anhedonia-specific mechanisms may underlie impairments in goal-directed behaviour.

Methods

Participants

In total, 299 participants were recruited using the online recruitment platform Prolific using the following inclusion/exclusion criteria: aged 18-65, fluent English speaker, not colourblind and a Prolific study approval rating above 90%, refer to **Table 1** for a summary of the sample's demographic information. All these participants provided informed consent at the start of the study. After applying further exclusion criteria, 252 participants were included in the final analyses. 42 participants were excluded for repeatedly failing

at least one of the instruction quizzes designed to test participants' understanding of the

learning, tournament and effort decision-making tasks. Five participants were removed

because their overall choice accuracy in the tournament task was 50% or lower,

indicating random responding. Participants who completed all tasks and questionnaires

received £10.50. This study was approved by the Cambridge Psychology Research Ethics

Committee (CPREC; Ethics number PRE.2019.110).

Task design

Effort calibration

At the start of the experiment, to establish each individual's maximum capacity for key

pressing, participants were asked to press the spacebar on their keyboard using their

right and left index fingers as fast as possible in a six second window. With every keypress

the participant added a star graphic to the screen and their task was to "fill the sky with

stars" to help light the path home for an astronaut. The maximum number of keypresses

is a measure comparable to maximum voluntary contraction from grip force tasks[11–14].

This was repeated three times, with their highest number of key presses from the three

runs taken forward into the effort decision-making. After each attempt, participants were

told how many stars they added to the sky and were encouraged to try and beat it on the

next attempt. To prevent participants from minimising their effort, participants need to

press at least 19 times to proceed beyond the calibration stage of the experiment.

Pavlovian Learning

Participants learned about eight different stimuli (aliens) and their probabilistic

association with reward or loss outcomes. Four of the aliens were probabilistically

associated with reward and four were probabilistically associated with loss. The outcome

probabilities and magnitudes were arranged such that each stimulus was associated

with a unique combination of probability and magnitude (see **Supplementary Table 5**).

The reward and loss aliens were presented in separate blocks and the trial order in each

block was randomised once, such that all participants experienced the same order of

trials. Each alien was presented a total of 16 times so participants completed 128 trials

across the two blocks. On each trial, participants were shown one of the eight aliens and

given an outcome (here points that were not related to participants' payment for participation in the study). They were then asked to use a slider to estimate the outcome probability that this alien gives you or takes away points (i.e. the reward or loss probability of the alien; see **Figure 1 Panel A** for a schematic of the learning trials). This permitted the explicit measure of trial-by-trial learning across encounters with a given alien, without the need for instrumental responses that might confound subsequent measures of choice in later stages of the experiment. As participants encountered reward and loss aliens in separate blocks, the order of these blocks was counterbalanced across the sample, half of participants learned about the reward aliens first and the other half of participants learned about the loss aliens first.

At the end of the final learning block, participants were asked to provide a final estimate of the reward probability of all eight stimuli.

Tournament

After the learning phase, participants were asked to complete a 'tournament' in which they made binary decisions between pairs of the eight aliens. All possible pair combinations of the stimuli were presented five times in a randomised order, with all participants experiencing the same trial order. Participants were instructed to choose between the alien pairs based on which one they felt was 'best' from the learning phase. Participants had three seconds to respond to each pair using the left and right arrow keys to choose the left and right stimuli respectively. If participants did not respond within the three second limit, this was recorded as no response and the next pair would appear on the screen immediately (see **Figure 1 Panel B**).

At the end of the tournament, participants were again asked to provide a final estimate of the reward probability of all eight stimuli.

Effort-based decision-making

Then participants completed an effort-based decision-making task (**Figure 1 Panel C**). On each trial, participants chose to 'accept' or 'reject' the opportunity to exert effort to approach or avoid one of the eight aliens they had previously learned about. Prior to

starting the effort-based decision-making, participants are reminded to press the spacebar with their right and left index fingers as they did during the calibration task. Here effort is defined as the number of keypresses required to move a spaceship to reach a 'trade' (approach) or 'safety' (avoid) zone (see screen two in **Figure 1 Panel C**). Participants were presented with one of three effort levels (60%, 75% and 90% of each participant's maximum number of key presses), represented on a horizontal bar in the middle of the screen showing the distance they would be required to travel. For approach trials, the alien was presented next to the 'trade' zone, indicating this was an approach trial. Participants were instructed that accepting an effort offer on this trial meant agreeing to exert effort for the chance to trade with the alien located in the 'trade' zone. Whereas for avoid trials, the learned stimulus was presented on the left side of the effort bar, indicating that it was an avoid trial. On these trials, participants were instructed that accepting an effort offer here was like taking the opportunity to avoid having points stolen by the alien. Critically, no information was presented about the reward/loss probability or magnitude associated with each alien, requiring participants to make choices based on the effort level and *what they learned about the stimuli previously*.

When participants accepted an effort offer, they progressed to a second screen and had six seconds to meet the effort requirement, the six second countdown started on their first button press. Participants could see their spaceship progress toward the 'trade' or 'safety' zone and therefore, determine whether they had met the effort requirement based on whether their spaceship had passed the green marker on the effort bar (see screen two in **Figure 1 Panel C**). In both approach and avoid trials, participants were only told whether they had met the effort requirement or not. This prevented participants from continuing to learn about the reward/loss probabilities of the aliens. On trials where participants rejected the effort offer, participants had the opportunity to rest for a duration equivalent to the effort exertion window (six seconds). Participants completed 96 effort choices in total, which ensured that each combination of effort level and stimulus was presented four times in total in a pre-randomised order and the same order for all participants.

At the end of the effort-choice task, participants were again asked to provide a final estimate of the reward probability of all eight stimuli.

 Transdiagnostic and self-report mental health measures

At the end of the experiment participants completed a shortened version of the
transdiagnostic three factor questionnaire[59] which contains questions relating to apathy,
the Snaith-Hamilton Pleasure Scale (SHAPS)[60] , a measure of anhedonia which we
calculate as a sum score to increase its fidelity as a predictor[61] and the Fatigue
Assessment Scale (FAS)[62] to measure fatigue.

Analysis

Measuring learning

With the inclusion of trial-by-trial probability estimates, final post-task probability
estimates and tournament performance, there are several ways to quantify how
participants learned the outcome probabilities associated with each alien. Analyses
were conducted across a range of measures (outlined below) to confirm that, on average,
participants were capable of learning the stimulus-outcome probabilities in this task.

Mean trial-by-trial probability estimates: here we calculate the mean of a participant's
probability ratings for each alien (16 trials) of the learning task.

Final learning probability estimates: here we take the last estimate participants gave for
each stimulus during the learning task. The trial order of the learning was randomised for
the reward and loss blocks, meaning the final learning trials for each stimulus were not
the last eight trials of the learning.

Post-task ratings: here we took the explicit rating provided for each stimulus at the end of
a given task (e.g. post-learning, post-tournament and post-effort choice). This allowed us
to examine whether learning persisted or changed across different phases of the
experiment.

Tournament performance: To assess choice accuracy, we calculated the expected value
(EV) of each alien by multiplying its outcome magnitude (points) by its outcome
probability. The correct choice for a given pair was the alien with the higher EV. We also
examined approach accuracy (choosing the highest-EV alien when present) and avoid

accuracy (avoiding the lowest-EV alien when present)[25]. Additionally, we measured

accuracy in choices between only reward or only loss stimuli ('within-valence'

comparisons).

Logistic regression predicting trial-by-trial choice

To first establish that participants' effort choices were sensitive to the effects of effort,

outcome probability and outcome magnitude, a baseline logistic regression was used to

predict participants' trial-by-trial choice data with effort level, outcome probability and

outcome magnitude, learning order, stimulus valence, age, gender and socioeconomic

status as predictors. Learning order was a binary predictor included to measure a

possible effect of block order on effort choice and valence was also a binary predictor

included as this design presents a unique opportunity to compare how people make

effort choices to approach reward and avoid loss when outcome probabilities and

absolute outcome magnitudes are equivalent. Gender uses male (including trans male)

as a reference category, the remaining levels were: female (including trans female), non-

binary and gender not specified. These models were fit using R (R version 4.4.1; R Core

Team, 2024; https://www.R-project.org/) and *stats* package (version 4.4.1; R Core Team,

2024).

$$\boldsymbol{M0}:\ choice \sim outcome\ probability + outcome\ magnitude + effort\ level$$
$$+ learning\ order + stimulus\ valence + age + gender + SES$$

Generalised linear mixed effects modelling

The simple logistic regression model above assumes that all participants learn perfectly

(i.e. they learn the exact outcome probabilities of each stimulus) and identically to one

another (i.e. the logistic regression treats all participants as one participant). To capture

individual differences in learning, a set of models which included different individualised

measures of participants' learning were also fit to determine whether these individual

measures of learning better explain participants' effort choices (refer to **Supplementary**

Table 3 for a full list of models and see the **Supplemental Materials** for details of the

measures tested). We allowed formal model comparison to arbitrate between different

individual learning signatures as predictors of effort-choice, and report details of the

winning model in the results section. Here we used AIC which punishes less for model
complexity than BIC to identify winning models but AIC scores, along with BIC scores, log
likelihood and deviance are also reported in the **Supplementary Materials**. Bold text
indicates where models have changed from the previous model:

$M1$: $choice \sim \textbf{\textit{individual learning measure}} + outcome\ magnitude$
630                  $+ effort\ level + stimulus\ valence + age + gender + (1$
631                  $+ \textbf{\textit{individual learning measure}} + outcome\ magnitude$
632                  $+ effort\ level + stimulus\ valence\ |\ participant)$

Lastly, in this general population sample, we were interested in whether participants'
effort choices were related to a set of relevant psychiatric dimensions and clinical
symptoms (e.g. three transdiagnostic factor scores comprising anxious-depression,
compulsivity and intrusive thought and social withdrawal; in addition to anhedonia and
fatigue). We therefore fit the following suite of models (bold text indicates where models
have changed from the previous model):

$M2$: $choice \sim individual\ learning\ measure + outcome\ magnitude + effort\ level$
640               $+ stimulus\ valence + age + gender + \textbf{\textit{AD}} + \textbf{\textit{Compul}} + \textbf{\textit{SW}} + (1$
641               $+ individual\ learning\ measure + outcome\ magnitude + effort\ level$
642               $+ stimulus\ valence\ |\ participant)$

643 $M3$: $choice \sim individual\ learning\ measure + outcome\ magnitude + effort\ level$
644               $+ stimulus\ valence + age + gender + \textbf{\textit{SHAPS}} + (1$
645               $+ individual\ learning\ measure + outcome\ magnitude + effort\ level$
646               $+ stimulus\ valence\ |\ participant)$

647 $M4$: $choice \sim individual\ learning\ measure + outcome\ magnitude + effort\ level$
648               $+ stimulus\ valence + age + gender + \textbf{\textit{FAS}} + (1$
649               $+ individual\ learning\ measure + outcome\ magnitude + effort\ level$
650               $+ stimulus\ valence\ |\ participant)$

To improve mixed model fitting and to aid interpretation and comparison of estimates
generated by these models, questionnaire scores were rescaled and zero-centred. As all
values of effort level and outcome probability ranged between 0 and 1, outcome

magnitude was min-max normalised with a minimum of 0.2 and a maximum of 0.8, such
that the lowest absolute outcome magnitude became 0.2 and the highest absolute
outcome magnitude became 0.8 thus preserving the relationship between the original
absolute magnitudes of 40 and 160 (i.e. the large outcome magnitude being four times
the small outcome magnitude).

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Learning phase

A

Tournament phase

B

Effort decision-making phase

C

Figure 1: Learning, tournament and effort-decision making phases of the experiment (A) An example
trial from the learning phase of the experiment. Participants first view a fixation cross, then one of the eight
stimuli is shown on screen before the outcome of the trial appears on the next screen. For reward stimuli,
when the alien gives points, a positive tone is played when the amount appears on screen and for loss trials,
a negative tone is played when the alien takes points. For both alien types, a neutral tone is played when
the outcome is zero. At the end of each trial, participants are asked to estimate the percentage of trials that
the alien is giving or taking points from them, this estimate is reported using a slider. **(B)** An example trial
from the tournament. Participants see a brief fixation cross and are then presented with two of the eight
learned stimuli and asked to make a choice between them in 3000ms using the left and right arrow keys on
their keyboard. If no choice is made this is recorded as no response. If participants make a choice in under
3000ms the next pair of stimuli appear on the screen after a brief delay. **(C)** An example trial from the effort
decision-making phase where the participant accepts the offer and meets/exceeds the effort requirement.
On each effort trial, participants are presented with one of the eight stimuli they learned about previously
and an effort amount visualised as the distance from a Trade/Safety zone on a horizontal bar. Participants

are required to accept or reject based on the effort required and what they remember about the outcome

probability and magnitude associated with the given stimulus. When accepting the offer, participants are

taken to a screen which includes a countdown timer that counts down to zero from 6000ms as soon as the

participant makes the first spacebar press. Rejecting the effort offer takes participants to a waiting screen

that also last for 6000ms.

Figure 2: Summary of performance in the learning phase of the task (A) The average of all participants' probability estimates across the learning trials. Here we take the mean rating of all participants' estimates for each stimulus on each trial (coloured lines) to visualise the trajectory of participants' learning and how, across trials, their ratings tend toward the true outcome probability (dashed black line). **(B)** Box and scatter plots of participants' final learning estimate for each stimulus. The stimuli have been ordered to group the low probability (p = 0.25) and high probability (p = 0.75) stimuli. Green indicates reward stimuli and red indicates loss stimuli. Participants tended towards the objective outcome probability but there was also notable variability in participants' estimates. **(C)** Here we take the mean post-tournament probability estimate of each participant and subtract the true average outcome probability from it (0.5), such that participants who on average, overestimate the true outcome probabilities are above the yellow line. This average error indicates there is significant variability in learning fidelity across participants.

Figure 3: Probability of accepting as a function of effort level, outcome magnitude and valence-
probability. (A) A 3D bar plot showing how the probability of accepting effort varies as a function of effort
level and the amount of points associated with a stimulus. The probability of accepting was highest for the
highest outcome magnitude stimuli combined with the lowest effort and lowest for the low magnitude loss
stimuli combined with the highest effort level. For each level of outcome magnitude, p(accept) decreased
as effort level increased. **(B)** A 3D bar plot showing how the probability of accepting effort varies as a
function of effort level and outcome probability for both reward and loss aliens. The probability of accepting
was highest for the high probability reward stimuli combined with the lowest effort level and lowest for the
low magnitude loss stimuli combined with the highest effort level. For each stimulus valence and outcome
probability combination, p(accept) decreased as effort level increased.

Figure 4: Bar plot of fixed effect estimates and histograms of the random effects from M1. (A) Bar plot of the fixed effect estimates from Model 1 (M1), the winning model amongst those fit to compare the performance of individualised learning measures against the objective outcome probabilities. Each bar represents the fixed effect estimate for a predictor from the winning model (M1). Error bars represent the 95% confidence interval estimates for the predictor. Unlike in Model 0 (M0), in the GLMMs, none of the demographic predictors were significantly non-zero predictors of trial-by-trial effort choice. Post-tournament rating, outcome magnitude, effort level and stimulus valence were all significantly non-zero predictors ($p < 0.05$). **(B)** Histograms of the random slope estimates for each of the predictors in the winning model, Model 1 (M1). For example, where the fixed effect estimate for effort level is zero, each participant's slope estimate for the effect of effort level on choice is expressed as a difference from zero. Therefore, participants with a positive slope estimate for effort level are more sensitive to effort level when making effort choices. The slopes for each random effect are approximately normally distributed.

Figure 5: Bar plot of the fixed effects and histograms of the random effects from M3. (A) Bar plot of the
fixed effect estimates from the overall best-fitting model, which included participants' SHAPS sum scores
as a fixed effect predictor (Model 3). Each bar represents the fixed effect estimate for a predictor from the
winning GLME model (Model 3), error bars are 95% confidence intervals. All predictors are significant ($p < 0.05$). **(B)** Histograms of the random slopes estimated for each participant from the winning model (Model
0.05). **(B)** Histograms of the random slopes estimated for each participant from the winning model (Model
4). The slopes fit for each participant are expressed as a difference from zero, where zero is the fixed effect
estimate for the predictor. So, for post-tournament rating, a participant with a positive slope estimate
suggests that the participant's effort choices are more strongly influenced by their own probability estimate
of the stimulus. For each predictor, the slope estimates are approximately normally distributed.

Figure 6: The interaction between SHAPS scores and participants' post-tournament probability estimates. (A) Predictions from our winning interaction model (EM1) that visualise the effect of the interaction between participants' post-tournament probability estimates and SHAPS scores on the probability of accepting effort offers. Compared to participants scoring lower on the SHAPS (cream colour), high SHAPS scorers' (red colour) effort choices are more weakly related to their estimates of the stimuli's outcome probability. Lower scorers on the SHAPS show a sharper increase in probability of accepting as their estimate of the outcome probability increases than participants who score higher on the SHAPS. (B) A bar plot of the interaction effect estimates for high, low and mean scorers on the SHAPS. These estimates were calculated by adding and subtracting the estimate for the interaction effect from the fixed effect estimate for participants' post-tournament estimates from the winning interaction model (EM1).