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20 **ABSTRACT (233 of 250)**
21
Sex differences have captivated scientists for a long time, yet the evolutionary rate of change in
sex-biased gene expression has not been directly quantified. To address this issue, we leverage
brain gene expression data from male and female songbirds. To do this, we introduce new
options for unbounded Brownian motion and variable evolutionary rates among genes in the
software package CAGEE (Computational Analysis of Gene Expression Evolution). We applied
these new features to 10 focal songbird species, half of which have convergently evolved
obligate cavity-nesting, an element of reproductive ecology linked to sex-specific changes in
competition. We find that the degree of sex bias – measured as the male:female ratio in
expression for each gene – evolves twice as fast on the Z chromosome vs. autosomes, but
otherwise, Z gene expression does not evolve at different rates in males vs. females. Most Z-
linked genes are male-biased in their expression, though some exhibit roughly equal patterns of
expression. These sex-balanced genes are not skewed in their rate of evolution, contrary to the
hypothesis that some genes experience selection for balance and therefore may evolve more
slowly. Finally, the degree of sex bias in gene expression evolves more quickly along obligate-
cavity nesting lineages, suggesting that changes in sex-specific ecological selection shape the
evolution of brain sex differences, or lack thereof. Together, these tools and results provide new
insights on the interplay between sex and gene expression evolution.
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40 KEYWORDS: sex, evolution, brain, transcriptome, songbird, behavior

INTRODUCTION

Biologists have long been captivated by why species vary in the degree of sexually differentiated traits (Darwin, 1871). This variation may come through various mechanisms at different levels of biological organization, including evolutionary changes to sex chromosomes, gene expression, and protein sequences (Rowe et al., 2018). For example, within many different species, we know that sex differences in brain gene expression correspond to sex differences in other components of the phenotype (Harris & Hofmann, 2014; Renn et al., 2008) (but see (De Vries, 2004). Comparative studies of small numbers of lineages further re-iterate connections between sex differences in gene expression and trait evolution (Houle & Cheng, 2021; Ko et al., 2021; Schumer et al., 2011) . There is also evidence that male- vs. female-biased genes differ in how they evolve (Mank, 2017; Rowe et al., 2018), yet the evolutionary rate of those sex differences in gene expression has not been directly quantified, underscoring the need for empirical testing (Tosto et al., 2023).

One challenge to filling this knowledge gap is methodological. Most phylogenetic analyses of transcriptomic data estimate the rate of evolution in each gene individually, using post-hoc analyses to infer larger patterns across the transcriptome (e.g. (Pease et al., 2022; Yang et al., 2019)). Recently, the software CAGEE (Computational Analysis of Gene Expression Evolution) was developed to assess evolutionary rates while accounting for the fact that genes evolving along a lineage do not evolve independently from one another (Bertram et al., 2023). CAGEE v1.0 estimates rates of expression evolution across an entire transcriptome or a subset of the transcriptome (e.g. a particular chromosome). Variation in these rates can be modeled across one or more branches of a phylogeny (Fig. 1A), or across different tissues, treatments, or sampling timepoints within multiple species. However, CAGEE v1.0 (and later v1.1, which fixed several bugs) otherwise assumes all genes share the same average rate of evolution. This assumption could obscure interesting patterns, considering that different genes could evolve at different rates. CAGEE v1.0 also uses a bounded Brownian motion model, which only considers continuous positive traits (e.g. absolute gene expression levels). While this approach works for some comparisons, for instance analyses of each sex independently, the rate of evolution of sex bias is better captured as a male-to-female ratio of gene expression (hereafter, 'M:F ratio'). Once log-transformed for analyses, this metric includes negative values, thereby necessitating an unbounded Brownian motion model. By expanding CAGEE to include an unbounded Brownian motion model (Fig. 1B), alongside the option for different evolutionary rates among subsets of genes (Fig. 1C), we can directly test long-standing predictions related to the evolution of sex-biased genes, and in doing so, we also broaden the types of research questions that can be addressed in comparative transcriptomics.

Songbirds are well-suited to these questions for several reasons. For one, avian chromosomes are relatively stable, with a high degree of synteny (Ellegren, 2010; Shetty et al., 1999), including on the Z sex chromosome (Nanda et al., 2008; Zhou et al., 2014). Z genes tend to evolve more rapidly than those of autosomes, in both coding sequence (Wright et al., 2015) and expression (Dean et al., 2015), and sex differences in expression may be an important driver of behavioral variation, even controlling for hormones or gonadal tissue (Wade et al., 1999). Gene expression on the Z is also 30-40% higher in males compared to females (Itoh et al., 2007; Julien et al., 2012). This is a notable feature because male birds have two Z chromosomes and females have one Z and one W. Most animals handle the problem of chromosome number variation between

the sexes via dosage compensation, in which expression outputs are equalized between the
shared sex chromosome in the homogametic and heterogametic sexes (Chen et al., 2020; Gu &
Walters, 2017). However, birds do not exhibit global dosage compensation (Graves, 2016);
instead, individual Z genes vary in their degree of sex difference, and some genes exhibit relative
balance in expression between the sexes (Itoh et al., 2010; Ko et al., 2021; Naurin et al., 2011;
Wolf & Bryk, 2011), prompting questions as to whether these genes are under selection to be
balanced. If so, we may expect that sex-balanced genes would maintain balance across the
phylogeny, and therefore, these more balanced genes would exhibit both a balanced ancestral
state and a slower evolutionary rate in their degree of sex bias. Whether some Z genes
consistently exhibit balance due to evolutionary constraint is unclear and has yet to be tested
directly through quantifying evolution of the degree of sex bias.
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Beyond these chromosomal considerations, there also may be ecological drivers of gene
expression evolution, for example with foraging guilds (Nesta & Ledon-Rettig, 2025),
subterranean living (Partha et al., 2017), predation pressure (Ghalambor et al., 2015), or sexual
selection (Harrison et al., 2015). For birds, cavity-nesting is another relevant ecological factor,
which has arisen independently over 30 times (Fang et al., 2018). Obligate secondary cavity-
nesters require a hole in a tree or other substrate in order to reproduce, and they cannot excavate
one for themselves. Cavity-nesting is also associated with distinct selection pressures and
phenotypic effects, including slower developmental trajectories, altered predation and thermal
regimes, and more competition for limited breeding sites (Bosque & Bosque, 1995; Drury et al.,
2020; Martin et al., 2017; Martin & Li, 1992; Zenil-Ferguson et al., 2023). Critically for our
consideration of sex and its role in evolution, obligate cavity-nesting is associated with female-
specific increases in conspecific aggressiveness (Lipshutz et al., 2025; Lipshutz & Rosvall,
2021). This increase in aggression is thought to stem from heightened pressures on cavity-
nesting females to find and secure a limited nesting site – pressures that are softened among
females in more flexibly nesting species whose reproductive success does not require such a
restricted ecological niche. How these ecological changes relate to the pace of sex-associated
gene expression evolution is unknown.
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Here, we use brain gene expression data from 10 bird species to explore how sex differences in
gene expression evolves, using a new version of CAGEE (v1.2). This updated CAGEE
introduces two new features: (i) an unbounded Brownian motion model and (ii) the option to
allow genes to have different evolutionary rates via gamma-distributed rate categories (see Fig.
1). We apply these new features to test three hypotheses: First, we hypothesize that the degree of
sex differences in gene expression on the Z will evolve more quickly than that of the autosomes,
driven by faster evolution of the female Z. Second, we hypothesize that some Z genes may be
selected for more balanced expression between the sexes; if so, this will be represented by both
more balanced expression and a slower evolutionary rate for the M:F ratio. Third, we
hypothesize that changes in sex-specific selection will shape how sex differences in the brain
evolve, with sex-biased gene expression evolving more rapidly alongside the transition to an
obligate cavity-nesting phenotype. Together, these hypotheses, and the new CAGEE features we
test alongside them, open new doors into our understanding of sex and its interaction with
transcriptomic evolution.

MATERIALS AND METHODS

Sample collection

Samples were collected from mid-March to mid-May 2018-2021 in Indiana, Kentucky, or Illinois, USA, as detailed in Lipshutz et al. (2025). This earlier paper controlled for sex in an analysis of convergent evolution of gene expression and behavior; here, we develop and apply novel analyses that dive deeper into the degree of sex differences and their pace of evolutionary change. We focused on 10 songbird species, initially selected for a pairwise comparison of obligate secondary cavity nesting (listed first) vs. their more flexibly nesting relatives (listed second): Eurasian tree sparrow (*Passer montanus*) vs. house sparrow (*Passer domesticus*), prothonotary warbler (*Protonotaria citrea*) vs. yellow warbler (*Setophaga petechia*), Eastern bluebird (*Sialia sialis*) vs. American robin (*Turdus migratorius*), house wren (*Troglodytes aedon*) vs. Carolina wren (*Thryothorus ludovicianus*), tree swallow (*Tachycineta bicolor*) vs. barn swallow (*Hirundo rustica*) (Fig. 2A). All birds were in the same pre-breeding stage of territory establishment and pair bonding, confirmed via behavioral observations and post-mortem gonadal inspection.

Each subject was captured on its territory and euthanized with an overdose of isoflurane followed by immediate decapitation, brain dissection, and flash freezing on dry ice (n = 6/sex per species, with n=7 for female tree swallow, for total n=121). Brains were later microdissected following (Soma et al., 2003), and we focused on the ventromedial telencephalon (VmT), which includes the avian medial amygdala (or TnA (Reiner et al., 2004) or AMV (Mello et al., 2019)), bed nucleus of the stria terminalis (BNST), and lateral septum (LS). We isolated total RNA using Trizol (Invitrogen, USA).

Sequencing, alignment, and mapping

Sequencing and pre-processing is detailed in Lipshutz et al. (2025); briefly, we performed RNAseq (Illumina Nextseq500, 75 cycle), which yielded ~28 million reads per sample. Transcriptomes for each species were assembled with Trinity version 2.13.2 (Grabherr et al., 2011) and aligned to the zebra finch (Taeniopygia guttata) proteome (GCF_003957565.2_bTaeGut1.4.pri_protein.faa) (Rhie et al., 2021), yielding 10,672 one-to-one orthologs present across all 10 species.

We assigned chromosomal location to genes using Ensembl (Harrison et al., 2024) and the zebra finch reference genome. Because this reference is from a male that does not have a W chromosome, we did not assign W-linked genes. Most of the genes that differ in their expression between female and males are found on the Z (see Supplement, §1, Fig. S1). Although Z genes have a mainly male-biased distribution (i.e. higher in males than in females), a small fraction of Z genes show approximately equal (balanced) or female-biased expression (see Fig. 2B), providing a strong foundation for testing hypotheses on the degree of sex bias in gene expression.

Modelling the evolution of gene expression in CAGEE

Using normalized gene expression counts from DESeq2 (Supplemental Dataset S1), we calculate three main dependent variables: (1) median gene expression for each species; (2) median gene expression for males and females separately, within each species; and (3) ratio of male median and female median gene expression within a species (M:F ratio), which provides insight into the

degree of species-level sex differences for each gene (Supplemental Dataset S2). This lattermost
metric is the first implementation of an unbounded Brownian motion model, now available in
CAGEE v1.2 (https://github.com/hahnlab/CAGEE; Fig. 1B). In practice, both the original
bounded Brownian and the new unbounded Brownian motion models require an artificial upper
bound to allow numerical analyses to finish in a reasonable time; the new unbounded Brownian
motion model also includes an artificial lower bound that is simply the negative reflection of the
upper bound.
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First, we focus on the role of the Z chromosome in the rate of gene expression evolution, using
both pre-existing and new features of CAGEE. We apply a series of nested models to calculate
the average rate evolution per million years (σ^2) and a log-likelihood (-lnL) that is used to
compare fit among iterations of competing models (Bertram et al., 2023). Specifically, iterations
of Model 1 ignore sex, asking only whether the species median rate of gene expression evolution
is faster on the Z vs. autosomes (Table 1). Iterations of Model 2 isolate both sex and sex
chromosome, asking whether median male and median female gene expression levels evolve at
different rates, and whether any differences are driven by the Z chromosome in one or both sexes
(Table 2). Iterations of Model 3 focus on the M:F ratio of gene expression, asking directly in a
single phylogenetic model how the degree of sex bias evolves on the Z vs. autosome (Table 3).
195
We also use the second new feature in CAGEE v1.2—gamma-distributed rate categories—to
explore how the rate of evolution differs among genes on the same branch of the phylogeny (Fig.
1C). This feature allows multiple, discrete equiprobable rate categories drawn from a gamma
distribution (*cf.* Mendes et al. (2021)). The gamma distribution is calculated from the data, with
the shape parameter (α) equal to the scale parameter (β). It is possible for genes to be partial
members of multiple rate categories, in that the rate would better be reflected by the inclusion of
an additional intermediate category, but a gene can also be assigned to its most likely rate
category using maximum likelihood; the σ^2 for that gene is then presumed to be the σ^2 for that
category. After validating our approach in a simulated dataset (see Supplement §2, Fig. S3), we
modeled our ~10k gene dataset with k=10 rate categories, for both species (median) gene
expression and M:F ratio. Outputs from these variable rate models were used in several
downstream analyses, assigning individual genes to a single rate-category. A) We used a one-
tailed Fishers exact test to ask whether genes whose expression evolves quickly are also genes
whose sex-ratio of expression evolves quickly (and vice versa, for slowly evolving genes). B)
We used a one sample two-tailed t-test to ask directly whether, in each rate category, there was a
different percentage of Z chromosome genes compared to other chromosomes, for both gene
expression and M:F ratio. C) We used gene ontology (GO) analyses to ask whether genes with
the fastest (or slowest) rates of evolution are enriched for specific functional pathways, for both
species (median) gene expression and M:F ratio (elaborated in Supplement §3). D) Focused on
the Z, we used an ordinal logistic regression to ask whether ancestral state of sex bias (i.e. M:F
ratio at the root node of the tree (Bertram et al., 2023)), predicts the evolutionary rate category,
as is expected if there is selection for some genes to be more balanced in their expression
between the two sexes.
219
Finally, we focus on cavity nesting as a potential ecological driver of sex-specific gene
expression evolution. We modeled species (median) gene expression with bounded Brownian
motion (Table 4), and M:F ratio with unbounded Brownian motion (Table 5). In each case, we

compared three model iterations: i) all branches together (i.e. one σ^2 across the phylogeny); ii)
internal and external branches having separate values of σ^2; iii) and internal, obligate cavity-
nesting, and more flexibly nesting branches each having their own σ^2 parameter. To avoid over-
parameterization, these models were agnostic to chromosome and used a single (average) σ^2 for
all genes.

RESULTS
Modelling the role of sex and sex chromosomes
Focusing first on median gene expression and without considering sex, we found that rates of
evolution on the Z chromosome are faster than on the autosomes ($\sigma^2 = 0.01420$, vs. 0.01128).
The model allowing for separate rates among chromosomes is a significantly better fit than the
model that does not allow for different rates (Table 1). In models that directly include both sex
and sex chromosome, the best fit model allows for three rates of gene expression evolution: one
for autosomes in males ($\sigma^2 = 0.01219$), another (slightly lower) value for autosomes in females
($\sigma^2 = 0.01187$), and a third (higher) value for the Z, regardless of sex ($\sigma^2 = 0.01513$; Table
2).These results suggest that gene expression on the Z chromosome evolves ~25% faster than all
autosomes, and among autosomes, male gene expression evolves ~5% more quickly than female
gene expression values, yet there is no sex difference in evolutionary rate of gene expression on
the Z.
241
Looking next at the M:F ratio of gene expression, we found that the degree of sex bias on the Z
evolves almost twice as fast as that of autosomes ($\sigma^2 = 0.00070$, vs. 0.00037); this model is a
significantly better fit than the model that does not allow for different rates among chromosomes
(Table 3). Note that σ^2-values for this trait are more than an order-of-magnitude lower than for
the median gene expression above. This likely reflects the fact that male and female expression
are generally highly correlated, so that changes in their relative magnitude (reflected in the M:F
ratio) occur more rarely.
249
Modelling with distinct rate categories
To allow genes to vary in their evolutionary rate regardless of their chromosomal position or pre-
specified hypotheses, we fit a discrete-gamma distribution with 10 rate categories ($k = 10$) to the
data from both gene expression ($\alpha = \beta = 1.12887$, $\sigma^2 = 0.01138$) and M:F ratio ($\alpha = \beta =$
0.792558, $\sigma^2 = 0.00056$). Notably, we found significant overlap among rates categories for these
two metrics (Fig. 3A; FDR p < 0.05). This indicates that, in general, genes evolve quickly in
both their overall expression and their sex ratio (upper right corner Fig. 3A), and genes evolve
slowly in both overall expression and sex ratio (lower left corner). However, the median rate of
gene expression evolution is not necessarily predictive of pace of sex ratio evolution, as there are
many genes in the fastest rate category for M:F ratio that have moderate to low rates for overall
expression evolution, and vice-versa (Fig. 3A, top row and right column).
261
The best-fit gamma distribution shows that most genes evolve slowly, with a long tail of rapidly
evolving genes, for both median expression (Fig. 3B) and M:F ratio (Fig. 3C). Among the fastest
evolving genes, we found no significantly enriched GO categories for either median gene
expression or M:F ratio. For genes with the slowest rate of gene expression evolution, however,
there is significant enrichment for GO pathways involved with cell signaling, protein acetylation,
and mRNA metabolism (Fig. S4A). For the slowest evolving genes in M:F ratio, there is

significant enrichment for GO pathways involved DNA regulation, cell cycle regulation, protein
and mRNA processing (Fig. S4B).
270
Since this multi-rate CAGEE model allows genes to vary in their rate of evolution, without
respect to pre-specified groups of genes, we used this model to test again whether genes on the Z
are evolving faster than those on autosomes. Consistent with our earlier analyses (Tables 2, 3),
the Z chromosome has a higher proportion of genes in the fastest rate categories, and lower
proportion in the slowest rate category, compared to the average autosome for both gene
expression (Fig. 3B) and M:F ratio (Fig. 3C) (see Supplemental Dataset S3 for full results).
Specifically, for gene expression, 8.67% of Z genes were in the fastest rate category (vs.
autosome mean = 6.17%, SE = 0.37) and 4.21% of Z genes were in the slowest rate category (vs.
autosome mean = 9.15%, SE = 0.38). Similarly, for M:F ratio, 14.60% of Z genes were in the
fastest rate category (vs. autosome mean = 5.84%, SE = 0.58) and 0.99% of Z genes were in the
slowest rate category (vs. autosome mean = 8.93%, SE = 0.55).
282
Modelling ancestral states of male:female ratio
Though most genes on the Z are expressed more highly in males, some are more balanced or
even female-biased in their expression (Fig. 2B). Focused on this degree of sex bias (i.e. M:F
ratio) among Z genes, we found no significant relationship between a gene's ancestral state—as
estimated by CAGEE— and its evolutionary rate (ordinal logistic regression: β = -0.137, SE = 0.
4497, p = 0.761; Fig. 4).
289
Modelling the role of nesting strategy
Regarding nesting ecology and focusing first on median gene expression without considering
sex, the best fit model allows for three rates: one for all internal branches along the phylogeny
(σ^2 = 0.00625), another (higher) value for obligate cavity-nesters (σ^2 = 0.01328), and a third (even
higher) value for species that are not obligate cavity-nesters (σ^2 = 0.01400). Based on likelihood
ratios, this three-parameter model is a significantly better fit than alternatives (Table 4). These
results indicate that brain gene expression levels evolve ~5% *slower* along obligate cavity-
nesting vs. more flexible-nesting lineages. Analyzing the sexes separately reveals the same
pattern (Tables S1, S2), suggesting that cavity-nesting does not differentially affect rates of brain
gene expression evolution in one vs. the other sex.
300
In contrast, we find a different outcome when using the M:F ratio. Specifically, obligate cavity-
nesting species have ~18% *faster* evolution of M:F ratio compared to flexible-nesting species (σ^2
= 0.00059 vs. 0.00050; Table 5). Thus, even though median gene expression and sex ratio of
expression are not completely independent, these different measures provide different insights on
the interplay between sex and transcriptomic evolution.

DISCUSSION
We developed new features in CAGEE (v1.2, Fig. 1), applied here to test three hypotheses on the
evolution of sex biased gene expression in songbirds. In support of our first hypothesis, genes on
the Z chromosome exhibit a faster evolutionary rate of neural median gene expression and M:F
ratio, compared to autosomal genes. However, there is no strong evidence that gene expression
on the Z evolves faster in males than females. Additionally, Z genes with slower evolutionary
rates in sex ratio are not ancestrally more balanced between the sexes, a pattern that is

inconsistent with our second hypothesis, that the relatively balanced expression seen in some Z
genes is a result of historical selection for balance (Mank & Ellegren, 2009). Finally, we find that
sex ratios in gene expression evolve more rapidly along songbird lineages that have convergently
evolved obligate cavity-nesting, a trait associated with sex-specific changes in selection related
to territorial aggression (Lipshutz et al., 2025). Across multiple results, our direct analyses of sex
ratio evolution provide different effect sizes from indirect analyses that measure the sexes
separately (Table 2 vs. 3; Table 4 vs. 5; Fig. 3B vs. 3C). Together, these findings demonstrate (i)
that the sexes need to be studied concurrently to understand how evolution shapes gene
expression and (ii) how new features in CAGEE v1.2 can advance the field of comparative
transcriptomics.
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Z chromosomes and the evolution of gene expression
All ten focal species displayed similar levels of male-biased expression on the Z (Fig. 2B &
Supplemental §1), with Z gene expression averaging 59% higher for males than for females. This
unequal gene expression has been documented previously (Itoh et al., 2007; Julien et al., 2012)
and is important for the study of sex differences because there is evidence in birds that secondary
sexual traits are driven by sex differences in expression of Z genes, even when controlling for
differences in gonadal hormones or global methylation (Diddens et al., 2021; Ioannidis et al.,
2021; Wade et al., 1999). We extend these findings here, documenting faster gene expression
evolution on the Z, coupled with a faster rate of evolution of the sex ratio of expression as well.
However, we do not find evidence for faster gene expression evolution on the *female* Z relative
to the male Z (Table 2), as has previously been shown in peripheral tissue of other birds (Dean et
al., 2015). It is therefore possible that, unlike peripheral tissue, neural tissue does not show a
pattern of a faster evolutionary rate on the female Z, suggesting the potential for tissue-specific
rates of sex ratio gene expression evolution.
338
With the new unbounded Brownian motion feature introduced here, we now provide a non-
mutually exclusive alternative analysis– that outcomes from direct analyses on the degree of sex
bias give different answers than analyses of each sex separately. Modelling gene expression
evolution for the sexes separately, though, we found only small differences in the pace of change
on autosomes, with male gene expression evolving about 5% faster than that of females (Table
2). This pattern is consistent with a previous analysis in peripheral tissue from Galliform birds,
which reported a greater number of evolutionary transitions of male-biased compared to female-
biased autosomal genes (Harrison et al., 2015). While our sex-specific analysis of gene
expression on the Z vs. autosomes revealed only modest differences, our direct analysis of the
degree of sex difference (i.e. M:F ratio) revealed that sex-biased gene expression on the Z
evolves almost twice as fast as that of autosomes. Moving forward, it will be critical to apply
these direct approaches to other species and other tissues, to assess generality. More broadly and
beyond the context of sex, the unbounded Brownian motion feature can also apply to model the
degree of widely used treatment effects (e.g. response to social challenge *sensu* (Rittschof et al.,
2014)), as well as other non-positive continuous data, like those extracted from PCA, WGCNA,
or other multi-omics datasets.
355
Variable rates of expression evolution among genes
The second new CAGEE feature we developed– variable rates of evolution for different genes on
the same branch of the phylogeny – further advances understanding of the evolution of sex-

biased gene expression. For one, by assigning genes into ten rate categories without a priori
hypotheses, we provide a separate inference on the rate of Z vs. the autosomes, mirroring the
single rate analyses (Tables 1-3) in that genes with the fastest evolutionary rates are concentrated
on the Z chromosome (Fig. 3B,C).

The variable-rate feature also opens doors to asking questions about why some genes evolve
more quickly in their degree of sex bias vs. balance, a particularly salient issue in birds due to
their lack of global dosage compensation (Fallahshahroudi et al., 2025; Itoh et al., 2007; Julien et
al., 2012). Nonetheless, in each of our 10 focal species, we find that some Z-linked genes are
expressed relatively equally between females and males (Fig. 2B), consistent with prior work
(Mank & Ellegren, 2009; Zimmer et al., 2016). Past comparisons of two or three bird species
also provide some evidence that there may be consistency in which Z genes are most balanced
between the sexes over the course of evolutionary time (Itoh et al., 2010; Ko et al., 2021; Naurin
et al., 2011; Wolf & Bryk, 2011), as would be expected if there is some form of gene-by-gene
selection for balance (Mank & Ellegren, 2009). If so, those genes on the Z under selection for a
more balanced sex ratio would be conserved, as reflected in both a relatively balanced ancestral
state and a slower rate of gene expression evolution. Contrary to this hypothesis, though, we find
no relationship between the rate of gene expression evolution and the degree of sex bias at the
ancestral root node (Fig. 4). We also find that most Z genes are not significantly male-biased
across all species (Fig. S1) further indicating that there is standing natural variation in the degree
of sex bias. Other processes, like post-transcriptional compensation (Fallahshahroudi et al., 2025;
Lister et al., 2024; Uebbing et al., 2015), gene-specific hormonal effects (van Nas et al., 2009),
or variation across developmental time (Mank & Ellegren, 2009) may still operate, and future
analyses should further explore how these factors interact with rates of gene expression
evolution.

Another non-mutually exclusive hypothesis is that genes with certain functions evolve at
different rates. This issue has been explored in depth in the past, demonstrating the slower
sequence evolution of essential genes related to the synthesis of DNA, RNA, and proteins across
animals (Rancati et al., 2018; Zhan & Boutros, 2016). We approached this question with GO
analyses of the genes in the most extreme rate categories, finding no functional enrichment for
genes that evolve most quickly– either in terms of their median levels of expression or their
degree of sex bias. Focused on genes with the slowest rates of gene expression evolution,
however, we do find enrichment of several basic cell functions, including cell cycle, chromatin
organization, RNA and protein processing. These findings are consistent with the likely
constraints that shape these mission critical pathways, with little wiggle room for gene
expression, or its degree of sex bias, to change among species.

Our analyses underscore the idea that it remains an open question as to why and how it is that
some Z genes exhibit relative balance in their expression despite the fact that males have two
copies of the Z and females have just one. Notably, genes that evolve most quickly in their
degree of sex bias also tend to evolve most quickly in their median expression level. Exceptions
occur, with hundreds of genes that evolve quickly in their sex ratio but not their overall
expression, and vice versa (Fig. 3A). Thus, even though these two metrics are related, they can
vary semi-independently, including cases in which overall expression evolves slowly but the sex
ratio of expression still evolves quickly. We urge future research to explore these relationships

across longer periods of evolutionary time and across different taxa, alongside further
optimization of the best number of rate categories for these and other research questions.
407
Sex associated gene expression evolution and reproductive ecology
Past research provides key insights on the ecological drivers of sex differences (Gonzalez-Voyer
et al., 2022), and we extend this here in relation to obligate cavity-nesting, which involves many
changes in the phenotype and has evolved convergently across half of the species in our study
(Fig. 1A). A previous analysis, using these same transcriptomic data from the ventromedial
telencephalon, identified a small set of genes whose expression convergently evolves alongside
higher levels of aggression and obligate cavity-nesting (Lipshutz et al., 2025). Here, we add new
findings linking this element of reproductive ecology with the degree of sex bias in gene
expression and the pace of gene expression evolution. Specifically, along obligate cavity-nesting
lineages, we find a lower overall rate of gene expression evolution (Table 4), suggesting an
ecologically-driven constraint on transcriptome evolution. Alternative models that treat the sexes
separately are not a significantly better fit (Tables S1, S2), implying that the sex-related gene
expression does not evolve differently alongside the convergent evolution of obligate cavity-
nesting. Critically, though, with the new ratio-feature in CAGEE v1.2, we see that the M:F
expression evolves significantly *faster* along obligate-cavity nesting lineages (Table 5), an
insight we would have missed from studying the sexes independently or without regard to the
degree of sex bias. Thus, in association with a key component of reproductive ecology, brain
gene expression is evolving more slowly in absolute terms, but the expression relationship
between males and females is more volatile, with shifts that are more marked in one sex versus
the other. We speculate that this ecologically-associated acceleration of sex bias evolution relates
to the need for different mechanisms to drive convergent behavior across the sexes (sensu: (De
Vries, 2004; Ko et al., 2021). More broadly, these results speak to an emerging view that
research on sex should consider the degree of sex differences (McCarthy et al., 2012; Smiley et
al., 2024) as we seek to understand the interplay between sex and evolutionary processes.
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TABLES

Table 1. Species gene expression evolutionary rate

Model	-lnl	rate	σ^2
All	337733	All	0.01138
Autosomal vs Z	**337690**	**A**	**0.01128**
		Z	**0.01420**

Table 2. Gene expression evolutionary rate per sex

Model	-lnl	rate	σ^2
All	680226	All	0.01203
Male vs Female	680220	M	0.01219
		F	0.01187
Autosomal vs Z	680149	A	0.01194
		Z	0.01508
Autosomal vs Male Z vs Female Z	680149	MA+FA	0.01194
		MZ	0.01563
		FZ	0.01451
Male Autosomal vs Female Autosomal vs Z	**680143**	**MA**	**0.01209**
		FA	**0.01180**
		MZ+FZ	**0.01513**
Male Autosomal vs Female Autosomal vs Male Z vs Female Z	680143	MA	0.01210
		FA	0.01176
		MZ	0.01529
		FZ	0.01444

Table 3. M:F ratio gene expression evolutionary rate

Model	-lnl	rate	σ^2
All	214132	All	0.00038
Autosomal vs Z	**213901**	**A**	**0.00037**
		Z	**0.00070**

Table 4. Cavity nesting gene expression evolutionary rate

Model	-lnl	rate	σ^2
All	337733	All	0.01138
Internal vs External	336583	Internal	0.00629
		External	0.01360
Nesting Phenotype	**336577**	**Internal**	**0.00625**
		Obligate	**0.01328**
		Flexible	**0.01401**

Table 5. M:F ratio cavity nesting gene expression evolutionary rate			
Model	-lnl	rate	σ^2
All	214132	All	0.00038
Internal vs External	208787	Internal	0.00006
		External	0.00055
Nesting Phenotype	**208723**	**Internal**	**0.00006**
		Obligate	**0.00059**
		Flexible	**0.00050**

FIGURES

Figure 1:

CAGEE v1.2 now integrates two new features to extend the original CAGEE. **A)** With CAGEE v1.0, a transcriptome-wide evolutionary rate (σ^2) can be calculated across the phylogeny, or different σ^2-values can be calculated for specific branches (green vs brown lineages vs black internal branches). σ^2 represents the evolutionary variance over time, with larger values indicating a faster amount of change. CAGEE also uses trait values at the tips of the tree to conduct ancestral state reconstruction at internal nodes. **B)** CAGEE v1.0 models incremental changes over time with a bounded Brownian motion model (top), for use with continuous positive traits (e.g. gene expression). CAGEE v1.2 also includes an unbounded Brownian motion (bottom), for use with any continuous trait (e.g. ratio of gene expression between sexes, converted to a log scale). **C)** CAGEE v1.0 calculates a single σ^2 for the average σ^2 (black triangle) across the distribution of all genes (top). CAGEE v1.2 allows for variation in σ^2 among genes (bottom) by fitting data to a discrete-gamma distribution, calculating k equiprobable rate categories (e.g. k = 10), and assigning the average rate (triangle) to all genes in that category.

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Figure 2:

A) Phylogeny of 10 focal species from TimeTree (Kumar et al., 2022). External branches are
colored by cavity-nesting phenotype (brown = obligate cavity-nesting, green = not obligate
cavity-nesting), with internal branches colored black (*illustrations by Tessa Patton*). **B)** Density
plots show M:F gene expression ratio for each species. Each species is a row, with autosomal
genes in grey and Z chromosome genes in red. Positive values indicate higher expression in
males compared to females, and vice versa.
469

Figure 3:

A) Comparison of the number of genes in each rate category (σ^2), based on M:F ratio of expression (y-axis) and median expression (x-axis). Significance is calculated for enrichment between every rate-category separately; *$p < 0.05$, **$p < 0.01$, ***$p < 0.001$. B) Percentage of genes assigned to different rate categories (σ^2) on the Z chromosome (red) and autosomes (black; mean and SE) for median gene expression. C) Percentage of genes assigned to different rate categories (σ^2) on the Z chromosome (red) and autosomes (black; mean and SE) for M:F ratio. Significance is calculated for Z vs. autosomes for every rate-category separately; *$p < 0.05$, **$p < 0.01$, ***$p < 0.001$.

480
481 Figure 4:
482 On the Z chromosome, the sex ratio of the ancestral state at the root of the tree (x-axis) is
483 unrelated to the rate of gene expression evolution for M:F ratio (y-axis). Box and whisker plots
484 show distribution of sex ratio ancestral states for Z genes in each M:F σ^2 category, with outliers
485 shown as points. Dashed vertical line is the average ancestral state for all Z genes.
486

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DATA AVAILABILITY STATEMENT
All data are available in the main text and/or supplementary materials, with scripts available on Zenodo (Miller-Crews, 2025). The CAGEE software is available at https://github.com/hahnlab/CAGEE.

BENEFITS GENERATED
Benefits of this research come from the public sharing of our data and results, discussed above.

AUTHOR CONTRIBUTIONS: SEL, IMC, MWH, and KAR conceived of the study; SEL led the sample collection and sequencing. IMC analyzed and interpreted the data, supported by BF and JB. BF, JB, and MWH developed computational tools. IMC, MWH, and KAR wrote the paper, and all authors contributed to revisions. The manuscript reflects the contributions and ideas of all authors.

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