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2	Is phylogenetic diversity a surrogate for functional diversity
3	across clades and space?
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29 Abstract

In the face of limited funding and widespread threats to biodiversity, conserving the widest 30 possible variety of biological traits (functional diversity, FD) is a reasonable prioritization 31 objective. Because species traits are often similar among closely related species (phylogenetic 32 signal), many researchers have advocated for a "phylogenetic gambit": maximizing 33 phylogenetic diversity (PD) should indirectly capture FD. To our knowledge, this gambit has not 34 been subject to a focused empirical test. Here we use data from >15,000 vertebrate species to 35 empirically test it. We delineate >10,000 species pools and test whether prioritizing the most 36 phylogenetically diverse set of species results in more or less FD relative to a random choice. 37 We find that, across species pools, maximizing PD results in an average gain of 18% of FD 38 relative to a random choice, suggesting that PD is a sound conservation prioritization strategy. 39 40 However, this averaged gain hides important variability: for 10% of the species pools, maximizing PD can capture less FD than an averaged random scheme because of recent trait 41 divergence and/or very strong trait conservatism. In addition, within a species pool, many 42 random sets of species actually yield more FD than the PD-maximized selection - on average 43 36% of the time per pool. If the traits we used are representative of traits we wish to conserve, 44 our results suggest that conservation initiatives focusing on PD will, on average, capture more 45 FD than a random strategy, but this gain will not systematically yield more FD than random and 46 47 thus can be considered risky.

51	We are in the midst of a period of heightened biological extinction, with rates several orders of
52	magnitude higher than background rates estimated from the fossil record [1–3]. In addition to
53	having potentially widespread consequences for the functioning of ecosystems and the
54	provisioning of valuable ecosystem services, this situation poses a huge moral challenge [4–8].
55	And, to the extent that resources for conservation actions remain limited, agonizing choices as
56	to which species most warrant attention become necessary [9,10]. To keep humanity's options
57	open, and our common legacy as rich as possible, it is widely argued that we should seek to
58	maximize the biological diversity of forms and functions [6–12] . The biological diversity of
59	forms and functions can be measured as functional diversity [FD] (see methods). However, in
60	practice, it is challenging to prioritize species on the basis of FD: we have imperfect knowledge
61	about which, and how many traits and functions are important in a given context, how these
62	traits and functions vary among species and across space, and how the importance of traits may
63	change in the future [13]. Many researchers have therefore advocated for a "phylogenetic
64	gambit"; that is, if species traits reflect their shared evolutionary history, then the pattern of
65	that evolutionary history -their phylogeny- should serve as a useful stand-in for unmeasured
66	and unmeasurable traits [9,14,15]. The phylogenetic gambit implies that maximizing
67	phylogenetic diversity (PD), i.e. the breadth of evolutionary history, will ensure that a wide
68	variety of forms and functions are present within a species set [14–17].
69	Following this logic, PD has formed the basis of global conservation schemes, notably the EDGE
70	program [18], has been used by restoration biologists [19], and has been widely embraced by
71	researchers across the biodiversity sciences [20–23]. Despite this enthusiasm, the critical

question of whether maximizing PD will actually capture more FD than prioritization schemes that ignore phylogeny has, to our knowledge, never been empirically tested [16]. While it may seem obvious that sampling species across the tree of life will capture high amounts of FD, a recent theoretical study demonstrated that PD could be a poor surrogate for FD and, in some scenarios, prioritizing species on the basis of PD could actually lead to capture *less* FD than if species were simply selected at random [16].

We clarify what our goals are in testing the utility of PD to capture FD. First, we take as given 78 that maximizing PD is not the overarching goal *per se* of PD-maximization schemes, but rather 79 that a PD maximization strategy is valued for its ability to capture more FD compared to a 80 81 strategy that ignores phylogeny. Second, asking whether PD maximization captures more FD than a random choice is fundamentally distinct (and a lower bar) from asking whether 82 maximizing PD also maximizes FD [e.g. 15,19–21,23,24]. Finally, it is important to note that we 83 84 are selecting species sets to maximize PD or FD within a region. While this is a simplification, as conservation actions often aim to select sets of areas (e.g. in reserve design), the only global 85 phylogenetically-informed conservation initiative is species-centered (EDGE; Isaac et al. 2007). 86 87 More fundamentally, the framework we use here allows us to directly test the fundamental phylogenetic gambit at the heart of all PD-based conservation [16]. Critically, the question we 88 raise has been shown to be distinct from asking whether traits have phylogenetic signal 89 (whether closely related species tend to share similar sets of traits), since PD can be a poor 90 91 surrogate for FD even if traits exhibit phylogenetic signal [16].

This points to the need for empirical tests of whether -within a given species pool - sets of 92 species selected to maximize PD actually contain more FD than sets of species selected without 93 regard to evolutionary relatedness. We evaluate the PD~FD relationship for different species 94 95 pools (taxonomic families and geographical assemblages, *i.e.*, sets of species co-occurring at a given scale) using a large global dataset including trait, phylogenetic, and geographic range data 96 for 4,616 species of mammals, 9,993 species of birds, and 1,5036 species of tropical fish. 97 Specifically, we measure FD as functional richness (see methods) and compute, for any given 98 99 species pool, an estimate of surrogacy (S_{PD FD}, [26,27], Figure 1). S_{PD FD} represents the amount 100 of FD sampled by the set of species chosen to maximize PD, relative to the FD sampled by optimal set of species selected to maximize FD directly, with both components controlled for 101 102 the expected FD from a random species set of the same size. $S_{PD \ FD}$ will be positive if the averaged PD-maximized set contains more FD than the averaged random set, and negative if 103 not. SPD FD will equal 100% if the PD-maximization strategy is optimal (*i.e.* to maximize FD). We 104 105 integrate S_{PD FD} for each species pool across all deciles of species richness (Eqn. 1) but because 106 they are many sets of species that can maximize PD or than can be chosen at random, we computed S_{PD_FD} based on the averaged FD over 1000 PD-maximized sets and 1000 random sets 107 108 [16].

We find that selecting the most phylogenetically diverse sets of species within a given taxonomic family or within a given geographical location (large grid-cells across the globe) captures, on average, 18% more FD than that of randomly chosen species (i.e. $S_{PD_FD} = 18\%$, SD +/- 6.5% across pools, see Figure 1). Although the surrogacy is generally positive, there was variation across species pools. For example, the surrogacy of PD varies widely from a minimum of -85% to a maximum of 92%, meaning that selecting the most phylogenetically diverse sets of taxa can capture either 85% less (or 92% more) FD than that of randomly chosen taxa (Fig. 2-3 and Fig. S1-2). However, in 88% of the species pools, choosing sets of species according to PD captured more FD than would be expected at random (*i.e.*, surrogacy values > 0 in 88% of the cases, see Fig. 2-3). This suggest that, on average, maximizing PD is a sound strategy to capture FD.

However, even if in the majority cases maximizing PD does, on average, better than an 120 averaged random selection, this does not capture the *reliability* of its performance. The PD-121 maximization and the random selection strategies exhibit variation: simply by chance, random 122 123 selection of species can capture very high (or, conversely, very low) FD, and the same may be true (to a previously unstudied degree) for PD. The extent of this variation is important: if it is 124 125 less than the average difference, PD-maximization is a reliable strategy as it will always yield 126 more FD, but if it does not, then PD-maximization could be unreliable for individual conservation interventions. To contrast these two situations, we measured the fraction of times 127 128 that, within each species pool, the PD-maximization strategy yielded more FD than random 129 selection (see methods). PD-based selection was the best choice in 64% of cases (SD across species pool=9%, see Supplementary Table 1 and Fig. S3), making it the better strategy but not 130 a perfectly reliable one. Thus, while the PD-maximization strategy has a consistent positive 131 effect (i.e. the average PD-maximization strategy yields more FD than the average random 132 133 strategy), its effect is weak (i.e. the PD-maximization strategy still yields less FD than the 134 random strategy in 36% of the trials within a species pool).

We next explored the drivers of surrogacies values across species pools. Surrogacy of PD 135 appears to weaken as the species pool richness increases (on average, Spearman Rho between 136 137 absolute surrogacies and species richness = -.15), most clearly seen in the tropics and in 138 species-rich families such as the Muridae (rats mice and allies) and Columbidae (pigeons and allies) (Fig. 2-3). This is likely because our measure of FD (see Methods) rapidly saturates as the 139 number of selected species increases and species from these large pools harbor high functional 140 redundancy, such that a random prioritization scheme performs relatively well, or at least no 141 142 worse than other strategies (Fig. S4). In contrast, FD can be greatly increased by prioritization of 143 species using PD from species poor assemblages or clades [see also 28]. This is particularly the case in spatial assemblages containing multiple taxonomic orders, which are both 144 145 phylogenetically and ecologically divergent from one another. Interestingly, the PD-FD relationship was not consistent across *taxonomic* scale: we found that, in contrast to patterns 146 at the family level, for certain mammalian and avian orders (which are older than the families 147 148 described above), using PD to select species is much worse for capturing FD than choosing species at random (see, for example, the Afrosoricidae, Chiroptera, and Charadriiformes in Fig. 149 S5). 150

We explored whether it is possible to explain this variability within- and betweendatasets, and in particular, why for some assemblages/clades, a PD-prioritization strategy fails to capture more FD than random choice. It is often implicitly assumed that phylogenetic signal (i.e. the degree to which closely related species tend to harbor similar sets of traits) can be used to evaluate the effectiveness of PD as a surrogate for FD [5,15–17]. Surprisingly perhaps, the value of PD as a surrogate for FD was only weakly correlated with the phylogenetic signal of the underlying traits (Fig. S6-7, on average Spearman Rho = 0.17). Similarly, tree imbalance, which
is known to affect surrogacy in simulations [16], did not explain surrogacy in these empirical
data (Fig. S6-7).

160 For mammals, regions where PD did worse than random were located in the Sahara, south western Patagonia, southern Africa including parts of Madagascar, and New Guinea 161 (Figure 2). These latter two in particular are of concern, since they are global conservation 162 priorities on account of species endemism and habitat loss. We suggest two historical reasons 163 for such idiosyncratic poor performance of PD. First, there is a tendency for a large carnivore 164 species, either a top predator (e.g., cheetahs in the Sahara or foxes in Patagonia) or a large 165 166 scavenger (e.g., the hyena in South Africa) to co-occur with a close relative with distinct traits in these areas (e.g., a desert cat with the cheetah or the aardwolf with the hyena, see Fig. S8). 167 Only one of these closely-related species will tend to be selected under prioritization schemes 168 169 that maximize PD, thus reducing the volume of the convex hull on average when the functionally distinct one is not selected (the large predator or scavenger). This seems also to 170 171 drive the low surrogacy of PD in Charadriiformes (especially Larus and Sterna; see Figure S8). Second, lineages in which traits evolve very slowly will contribute little to FD, even over long 172 periods of time (branch lengths) that contribute greatly to PD. For example, in New Guinea 173 many co-occurring bats with similar traits diverged long ago, such that they are always selected 174 in the PD maximizing set, but do not add much to the convex hull, resulting in a poor surrogacy 175 176 of PD for FD. Such strong ecological niche conservatism is common in mammals [29], e.g. in the 177 Geomyidae: two basal branches of the Geomyidae tree harbor very similar traits (species descending from these branches are actually grouped in the same genus Thomomys) while 178

being distantly related in the phylogenies we used (Fig. S8). As such, they will be selected in all
PD maximizing sets, but will not contribute greatly to FD.

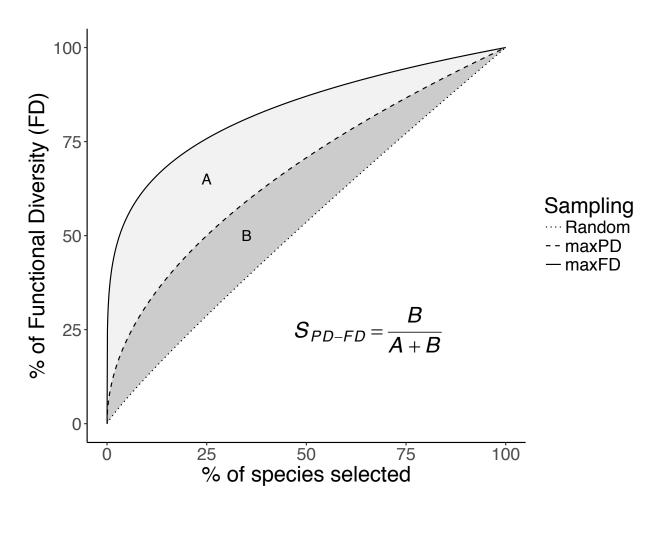
In summary, while in specific cases maximizing PD actually captures less FD than a 181 182 random set, in the majority of cases PD performs well (at least, better than random) as a surrogate (in 88% of the species pool sets the mean surrogacy value ≥ 0). This represents an 183 important and necessary test of the motivations of conservation planning activities that 184 incorporate PD. However, we simplistically and implicitly assume that chosen species will either 185 be saved or will go extinct and we have not linked our various scenarios to any particular policy 186 position or conservation objective other than maximizing FD within a phylogenetic clade or 187 188 region [16]. In reality, conservation decisions reflect the interplay of social, economic, political, and scientific priorities, and do not necessarily result in the saving of target species (and 189 therefore of their associated FD or PD). However, our approach allows us to test a long-190 standing idea in biodiversity science, and identify two critical ways in which PD-based 191 192 conservation can become disconnected from FD. We have not made any assumptions regarding 193 the macroevolutionary history of these traits (for example, assuming some particular model of trait evolution) or how phenotypes are distributed across geographical and ecological gradients, 194 and therefore hope that our results generalize beyond the species we study here. 195

The spatial scale of our analysis reflects the scale of available data appropriate for making a general statement about the surrogacy value of PD for FD. The scale of conservation activities can vary, from the global scale of the hotspots approach to local protected areas within a single country. Unfortunately, the connection between these scales remains unclear. For example, if the motivation for protecting FD is to maintain community-driven ecosystem functions and services [5,6,30], the value of a regional or global scale focus may be questionable [31]. This worry has motivated studies that focus on local scales [6]. This is an important area for further research; the patterns linking PD and FD in the regional pool may still be important, since this is the species pool from which local sites are assembled and maintained.

The motivator of our test of the surrogacy value of PD for FD is the fact that ecologically-206 relevant trait data is in short supply, especially for rare and data-deficient species. Indeed, if it 207 were not for this relative paucity of data, we could simply prioritize species based on their 208 209 unique contribution to FD directly [e.g. 36]. Although there have been massive and well-funded efforts to collect and curate trait data from across the Tree of Life [33–35], we are still far from 210 211 having comprehensive coverage. Furthermore, despite recent progress [e.g. 34,35], it is still not 212 fully understood which traits are most relevant for responses to environmental change, or that contribute most to certain ecosystem functions and services, and how these vary among 213 214 systems. Our analysis suffers from a similar data limitation. We chose these traits because they are frequently collected in ecological studies, not because we know they are ecologically 215 important. Our assumption is that their phylogenetic distribution is typical of those traits that 216 are most desirable for the purpose of conservation and that our primary results are therefore 217 widely applicable. We urge others to expand our simple test to other clades and traits in order 218 219 to test the generality of our findings.

220 Conclusion

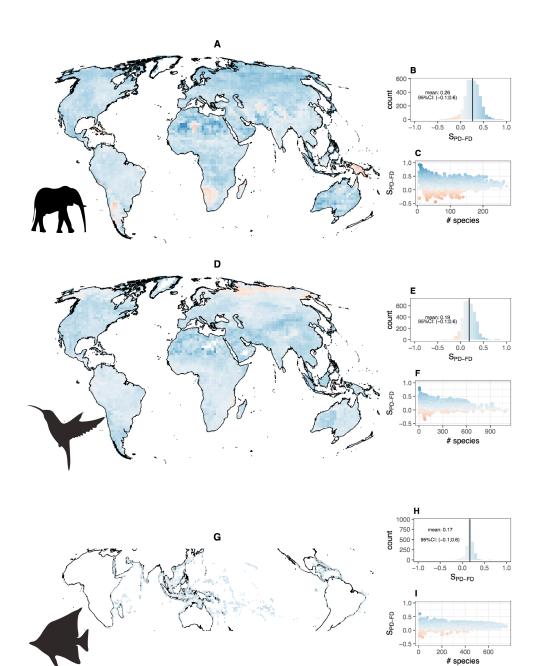
Prioritizing the most phylogenetically diverse set of taxa in a region or clade will result in an 221 average gain of 18% functional diversity relative to applying the same conservation effort 222 without considering phylogeny, but this gain will decrease as species richness increases. This 223 224 suggests that PD is a reasonable conservation prioritization strategy, especially in species-poor clades or regions, or in the absence of meaningful data on functional traits. However, we note 225 two important drawbacks of this strategy. First, in cases of either recent trait divergence or, 226 alternatively, very strong trait conservatism, a PD prioritization scheme can capture less FD 227 than a random scheme. Second, we found that while this strategy, on average, captures FD 228 229 well, it is also somewhat unreliable, and 36% of the time will not capture more FD than random choice. Critically, and in opposition to what has previously been implicitly assumed [15,16], we 230 find weak empirical evidence that the presence of phylogenetic signal in traits predicts whether 231 PD-based conservation will prioritize FD. Assuming that the traits we have used are 232 representative of a broader array of ecologically relevant traits, our results provide a baseline 233 234 for how well we should expect PD-based prioritization to perform when ecologically important traits are unknown, unmeasured, or unmeasurable. By clearly outlining the cases and parts of 235 the world in which phylogenetically-based conservation prioritization can (and cannot) 236 237 effectively act as a surrogate for functional diversity, we hope to inform and improve conservation interventions globally. 238



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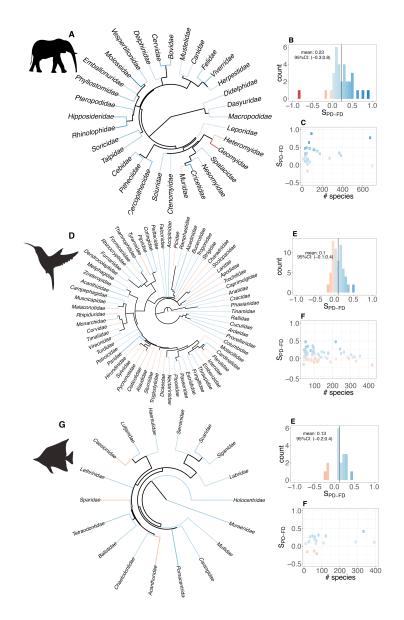
Figure 1 – A conceptual approach for evaluating if PD a good surrogate for FD. To evaluate if 242 PD is a good surrogate of FD, we measure to what extent a species prioritization strategy that 243 maximize PD captures FD relative to an optimal and a random strategy. To do so, we compare 244 FD accumulation curves (i.e. FD computed for increasing proportion of the species pool 245 considered) across these three different sampling strategies: the random sampling (i.e. 246 rarefaction curve, averaged over 1000 sets), the maxPD (surrogacy, averaged over 1000 sets) 247 248 sampling (i.e. the sets that maximize PD) and the maxFD (optimal) sampling (i.e. sets that maximize FD, see legends). Then, we measure the surrogacy of PD for FD (SD_{PD-FD}) as the area 249 between the random and the maxPD curve ('A', see legend) divided by the area between the 250 random and the maxFD curve ('A+B', see legend). If SD_{PD-FD} is positive, PD is a good surrogate 251 for FD (the maximum value being 1 where PD is an optimal surrogate) while when SD_{PD-FD} is 252 253 negative preserving species based on PD is worse than preserving them at random.



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Figure 2 – PD is a good surrogate of FD across space. The figure presents the distribution and 255 correlates of S_{PD-FD} for mammals (panels A-C), birds (panels D-F) and tropical fishes (G-I) 256 separately across space. For each of the three groups, the SD_{PD-FD} frequency distribution is 257 presented in top panels (B, E and H) along with its mean (vertical line) and the color code that is 258 common to all panels, with blue indicating positive SPD-FD (maximizing PD captures more FD 259 than random). SD_{PD-FD} geographical distribution is presented in middle panels (A, D, G). 260 Relationships between SD_{PD-FD} and species pool richness are presented in panels C, F and I. In 261 each grid cell, SD_{PD-FD} values are based on the mean over 1000 repetitions of random and 262

263 PDmax set draw (there is only one maxFD set).



264

Figure 3 – PD is a good surrogate of FD across clades. The figure presents the distribution and 265 correlates of SD_{PD-FD} for mammals (panels A-C) and birds (panels D-F) across families. For each 266 of the two groups, the SD_{PD-FD} frequency distribution is presented (B and E) along with its mean 267 (vertical line). The colour code that is common to all panels. SD_{PD-FD} phylogenetic distribution is 268 presented in panels A and D. Relationships between SD_{PD-FD} and species pool richness are 269 presented in panels C, F and I. For each taxonomic family, SD_{PD-FD} values are based on the mean 270 over 1000 repetitions of random and maxPD set draw (there is only one maxFD set). 271 272 273

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276 Methods

We use two classes of data to address the question of whether choosing sets of species according to PD captures the underlying trait diversity (as measured with FD) well. First, we used taxonomic groups (clades) of species as our unit of analysis ('species pool' hereafter) and, second, we investigated broad assemblages found across the globe. The former is more explicitly evolutionary, ensuring that our results are not driven by well-established relationships across large taxonomic groups (*e.g.*, monotremes are distinct from placental mammals) and the latter is likely more relevant to actual conservation practice.

284 **1. Data**

285 We use distribution data to delineate geographical assemblage species pool and taxonomy to 286 delineate clade-based species pools (namely families and orders).

Distribution data – For mammals, we used the distribution maps provided by the Mammal 287 Red List Assessment (http://www.iucnredlist.org/) for 4,616 species. For birds, full (breeding 288 and wintering) and breeding ranges distribution maps were extracted from BirdLife 289 (http://www.birdlife.org/) for 9,993 species. The best resolution at which these maps should 290 291 be used is still under discussion in the literature, so we decided to use the 40 000km² resolution (200x200km gird cell at the equator) that is commonly used at global scale 292 [38,39]. The total number of grid cells was 3,646. Domestic and aquatic mammals were 293 excluded from the analysis. In order to make sure our results were not driven by the 294 important trait difference between volant and non volant mammals, we repeated our results 295 excluding bats. For birds we repeated our analysis using the full ranges (*i.e.*, summer and 296 winter ranges). Finally, we evaluated the robustness of our result to the spatial resolution 297 considered by repeating our analysis at a resolution of 100x100km (number of grid cells was 298 299 13,330) for birds and mammals; we present these results in the supplementary materials, as they are qualitatively identical to those conducted at 200x200km (fig. S1). For fishes, we 300 used a database of 1536 species, for which we had distribution data, phylogenetic and 301 functional data. Distribution data were extracted from a global-scale distribution database 302

303 [40]. Species composition was then extracted from grid cells of 5°x5°, corresponding to 304 approximately 555x555 km at the equator [41]. This grain size of the grid was chosen 305 because it represents a good compromise between the desired resolution and the 306 geographical density of information.

307

Phylogenies – In order to prioritize species to maximize PD, phylogenies of each species pool 308 are needed. We used the first 100 published calibrated ultrametric trees of Jetz et al.[42] for 309 birds and Faurby and Svenning [43] for mammals. By repeating our analyses across a posterior 310 distribution of phylogenetic hypotheses, we control and account for phylogenetic uncertainty. 311 For tropical reef fishes, we built a phylogeny for 18 families (i.e. Labridae, Scaridae, 312 313 Pomacentridae, Chaetodontidae, Acanthuridae, Haemulidae, Balistidae, Carangidae, 314 Serranidae, Lutjanidae, Sparidae, Caesionidae, Holocentridae, Mullidae, Muraenidae, Tetraodontidae, Lethrinidae and Siganidae) by pruning a dated molecular phylogenetic tree for 315 7,822 extant fish species [44]. These families were selected as the most representative tropical 316 reef fish families, that is, they are abundant and speciose on tropical reefs. We grafted missing 317 species on the pruned phylogenetic tree (circa 50% among the 1536 studied species) based on 318 published phylogenies for these families, supplemented by taxonomic information from fish 319 identification guides and FishBase (www.fishbase.org) [44,45]. We recorded, for each of these 320 trees, a measure of imbalance (as measured by β [46]) and 'tipiness' (as measured by Gamma 321 [47]). For both mammals and birds, we chose to group species in families and orders. We used 322 these groupings when calculating the purely phylogenetic, clade-based analyses (to address 323 question 1), but not within the spatial, assemblage-based analyses (question 2). For the 324 taxonomic analysis of mammal families we removed two families (Dipodidae and Echimyidae) 325 because of their very poor phylogenetic resolution (i.e. polytomies for an important number of 326 327 species).

328

Traits – For birds and mammals, four traits (diet, (log transformed) body mass, activity cycle, and foraging height) were extracted from Elton Traits1.0 [35]. These traits are generally assumed to appropriately represent Eltonian niche dimensions within an assemblage or clade

of mammals or birds [35,48,49]. For fishes, we used a previously published database [12]. We 332 used 6 categorical traits: size, mobility, period of activity, schooling, vertical position in the 333 water column, and diet (for a full description of the dataset, see Mouillot et al. [12]). These 334 traits have already been used to investigate community assembly rules [50] and to seek 335 vulnerable fish functions [11]. For each clade and assemblage, we used the raw trait (only body 336 mass was log-transformed and rescaled by the clade/assemblage range of body masses) values 337 to compute distance between species using Gower distance [19] and use PCoA to summarize 338 the trait space in few dimensions. We retained the numbers of PCoA axes necessary to 339 represent 70% of the total initial variability (using a 80% threshold did not quantitatively change 340 our conclusions, see Fig. S9). We also recorded phylogenetic signal for each PCoA axis using 341 Blomberg's K [51]. 342

343

2. Approach

345 Our aim was to evaluate, across a wide range of clades and regions, the ability of PD-informed prioritization scheme to capture FD in comparison with two other prioritization schemes: 346 347 selecting species to directly maximize FD ('maxFD' hereafter) and selecting species randomly (Figure 1). Our premise was that we often do not know or have not measured the traits that are 348 most relevant for ecosystem function and services such that maximizing FD is not generally 349 350 feasible. By focusing on a subset of traits and assuming that they are representative of ecologically relevant traits, we were able to get an estimate of how well PD does compared to 351 352 the best we could possibly do. We used performance relative to choosing on the basis of FD as 353 an upper-limit to the performance of PD as a surrogate for FD, and used random species selection as a lower benchmark. 354

Random prioritization scheme – For each pool (i.e. each clade and each geographical assemblage) and each number of selected species (10, 20, 30, 40, 50, 60, 70, 80, 90, and 100% of the total pool), 1000 random sets of species were produced, from which the average FD was recorded.

Prioritization scheme maximizing PD (maxPD) – While there are many, overlapping metrics for 359 measuring the evolutionary history encompassed by a set of species [52,53], the most common 360 is the sum of all branch lengths (often in units of time) connecting a set of species to a common 361 root[14], called Phylogenetic Diversity (PD). This is the metric whose maximization has most 362 commonly been proposed as a conservation prioritization metric [14,54,55], and as a measure 363 of phylogenetic 'richness' it most naturally maps onto our chosen FD metric [52]. We used the 364 greedy algorithm proposed by Bordewich et al. [56] to find our maxPD set of species S. For a 365 given tree there are likely multiple, and possibly very many, sets of species with the same PD as 366 S. As a consequence, we produced, for each pool, each number of selected species, and each 367 alternative phylogenetic trees, 10 maxPD sets of species. We then averaged the FD of these 368 sets across our 100 phylogenetic tree, so that each value is an average of 1000 sets (10 sets for 369 370 each of the 100 trees).

371

Prioritization scheme maximizing FD (maxFD) – Functional diversity was estimated using a 372 functional richness index (FRic; [57–59]). The FRic index relies on a multidimensional Euclidean 373 374 space, where the axes are traits (or factorial axes from a principal coordinates analysis (PCoA) computed using these traits) along which species are placed according to their trait values. This 375 index measures the volume of trait space occupied by a given species assemblage by calculating 376 377 the convex hull volume [59], defined by the species at the vertices of the functional space, that encompasses the entire trait space filled by all species in this assemblage. In a single dimension, 378 this simply equals the range of values [59]. This broadly used metric in ecology is set monotonic 379 with species richness, a property generally assumed desirable in conservation whereby the 380 addition of a new species can never decrease the metric's value [60]. FD measures the total 381 amount of variation in trait values, making it conceptually comparable to PD [52]. We used the 382 383 FRic index instead of the FD index based on a functional dendrogram (Petchey & Gaston, 2006) 384 since recent studies showed that the FD index may lead to biased assessments of functional diversity and inaccurate ecological conclusions [61]. The most straightforward way to obtain 385 386 the maximal FD for n species is to compute FD for all possible combinations of n species and simply record the greatest value (the brute force approach). However, this is not feasible in 387

388	practice as the numbers of combinations of selected species was too high (e.g., 10 ⁷¹ possible
389	sets for all mammal assemblages). To rapidly and efficiently find the set of species that aim to
390	maximize FD, we developed a novel (at least in ecology) greedy algorithm. In brief, our
391	approach iteratively (starting with two species) select the species that is the furthest from the
392	centroid of the already selected set. To avoid selecting two species that are far from the
393	centroid but close to each other, we penalized the distance to the centroid by the distance to
394	the closest neighbour in the already selected set. Here we present in details the greedy
395	algorithm we used to find the set of species that maximize FD:
396	Step 1. Select the two species with the highest trait distance
397	Step 2. Compute the centroid of these two selected species
398	Step 3. Compute distances between species not in the set and this 'set centroid'.
399	Step 4. Penalize these distance by adding the following factor f (Eq. 4)
400	$f = K x e^{L x \min D} $ (eq. 4)
401	with K and L being penalizing factors and minD the distance between a given candidate
402	species and the nearest species already in the selected set.
403	Step 5. Select the species that maximized the penalized distance
404	Step 6. Go back to step one with this new set of species until the desired number of
405	species is reached.
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407	To avoid arbitrarily setting the penalizing parameters, we tested 1000 pairs of parameters
408	drawn from a truncated normal distribution (mean=1, sd=.5) and retained the parameter pairs
409	that yielded the maximal FD.
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413	In tests of subsets of the data for which finding the true maxFD was feasible, we found our
414	approach to adequately approximate the true maxFD and to produce a very good
415	approximation of the true degree of PD's surrogacy for FD (fig. S10).
416	

Measuring performance prioritization 417 and surrogacy of schemes. We use a common approach [26,27] to quantify the extent to which a given surrogate (here, 418 the maxPD choice) reaches a certain objective (here, maximize FD). Species from a given pool 419 (i.e., for each dataset (clade and assemblages) independently,) were prioritized and selected 420 according to (1) the objective, i.e. maximize FD, producing the 'optimal curve' (maxFD curve in 421 Figure 1), (2) the surrogate i.e. maximize PD, producing the 'surrogate curve' (maxPD curve in 422 Figure 1) and (3) at random (random curve in Figure 1), i.e. producing the 'random curve' 423 (Figure 1). To compute a 'surrogacy' estimate of PD (S_{PD-FD}), we compare the position of the 424 surrogate curve (1) to the random curve (2) relative to the optimal curve (2) (Figure 1 and Eq. 1) 425 across the deciles of species richness of the pool (given as an interval 0-1): 426

427
$$S_{PD-FD} = \int_0^1 \frac{FD_{maxPD}-FD_{random}}{FD_{maxPF}-FD_{random}}$$
(Equation 1)

428

This surrogacy metric is at 100% when the surrogate perfectly meets the objective (i.e., the maxFD and maxPD curves are identical and the max PD set is the maxFD set), 0% when the surrogate is not better than randomly chosen sets of species (i.e., the random and maxPD curves are identical) and is negative if the surrogate choice is worse than random (i.e., the maxPD curve is below the random curve). Correlates of S_{PD-FD} were evaluated using Spearman correlations.

Apart from focusing on average tendencies, we quantified the variability of the FD yielded by the PD—maximized selection strategy and the random selection strategy within each species pools. To do so, we compute, for each species pool and for each % of selected species independently, the number of cases where $FD_{random}>FD_{maxPD}$ across the 1000 random *1000 maxPD sets combinations (i.e. 10^6 comparisons). We then averaged theses number across % of selected species and report statistics across datasets (Supp. Table 1).

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