Are we overestimating the utility of hair glucocorticoids? A systematic review exploring the empirical evidence supporting hair glucocorticoids as a measure of stress

Otto Kalliokoski^{1,*}, Finn K. Jellestad², Robert Murison²

¹ Department of Experimental Medicine, University of Copenhagen, Denmark

² Department of Biological and Medical Psychology, University of Bergen, Norway

* Correspondence to: Otto Kalliokoski, Department of Experimental Medicine, Blegdamsvej 3B (Panum building, office 16.3.38a), 2200-DK, Copenhagen N, Denmark. Tel.: +45 35 32 70 12; Email: ohk@sund.ku.dk

Keywords: Hair; Glucocorticoids; Cortisol; Corticosterone; Stress

Abstract

Quantitating glucocorticoids (GCs) in hairs is a popular method for assessing chronic stress in studies of humans and animals alike. The cause-and-effect relationship between stress and elevated GC levels in hairs, sampled weeks later, is however hard to prove. This systematic review evaluated the evidence supporting hair glucocorticoids (hGCs) as a biomarker of stress.

Only a relatively small number of controlled studies employing hGC analyses have been published, and the quality of the evidence is compromised by unchecked sources of bias. Subjects exposed to stress mostly demonstrate elevated levels of hGCs, and these concentrations correlate significantly with GC concentrations in serum, saliva and feces. This supports hGCs as a biomarker of stress, but the dataset provided no evidence that hGCs are a marker of historical stress. Only in cases where the stressor persisted at the time of hair sampling could a clear link between stress and hGCs be established.

1. Background

Measuring glucocorticoids (GCs) deposited in hair is an increasingly popular method for biomarker-based stress assessment. Hair is sampled easily and painlessly, it is often an abundant source of material, and it has been argued to have superior qualities over other methods for analyzing GCs when it comes to gauging chronic stress¹⁻³. If GCs are sequestered from the blood stream and locked into place in the growing hair at the level of the hair follicle, a single strand of hair contains within it a historical record of the HPA axis activity of its owner spanning months into the past. This idea is taken to the next level when researchers segment hairs and analyze different sections, ostensibly corresponding to different periods in the past, to make inferences regarding the perceived stress levels over time of their subjects, whether human patients⁴, captive animals⁵, or long-dead mummies⁶.

But are hair glucocorticoids (hGCs) a robust marker of stress? With local production of GCs in the hair follicle⁷ – the local HPA axis appearing to respond to local stressors independently of the rest of the organism⁸ – an uncertain rate of incorporation of GCs into hairs⁹ and unknown mechanisms by which this takes place¹⁰, it is unclear to which degree hGCs are reflective of the (central) stress response of an individual. Moreover, with some evidence that hGC concentrations change much faster than can be explained by mechanisms concerning only incorporation of GCs in the hair follicle^{11,12}, can sections of a hair really be related to a specific period in the past?

Despite the many unknowns surrounding the use of hGCs as a measure of chronic stress, the biomarker is presently used to gauge mental illness¹³, the wellbeing of human trauma victims¹⁴ (and long-term consequences of the trauma^{15,16}), post-traumatic stress disorder (PTSD) sufferers^{4,17,18}, and children^{19,20}; to assess animal welfare in wildlife²¹, captive animals^{22,23} and laboratory animals²⁴. The mismatch between the uncertainties of the method and the confidence with which it is applied is concerning.

The present systematic review strived to collect and evaluate the empirical evidence supporting the use of hGC analyses as a method for assessing physiological and psychological stress. With the method having been originally developed for studying stress in wildlife², but presently being frequently used to investigate human patients³, limiting the study to either humans or non-human animals would not have painted a complete picture. Unlike previous reviews/meta-analyses^{3,13,25,26}, we thus set out to collate data from all mammalian species; to include studies carried out in human and non-human animals alike.

2. Material and methods

The methods listed below were pre-specified in a study protocol accessible online since Jan 13, 2016 (Supplemental materials A).

A broad – inclusive – search strategy was employed in an attempt to find all relevant publications that could provide unambiguous evidence of hGCs being related to the HPA-axis-activating stress response of an

individual. The findings of the studies included in the present review were judged qualitatively as well as quantitatively.

2.1 Search strategy

Human and animal studies were retrieved through multiple electronic journal databases – Medline, Web of Science, EMBASE, Zoological Record, and PsycINFO (for detailed search strategy and search strings, refer to supplemental materials A, Appendix 1). Duplicate entries were removed and an initial title/abstract screening was carried out. Studies were removed from further analysis if all three reviewers independently flagged the entry as clearly irrelevant; i.e. the study included no hGC measurements. Subsequently, all papers citing the retained journal entries – identified using Google Scholar – were retrieved, duplicates were removed, and these additional studies were pooled with the original cohort.

2.2 Inclusion/exclusion criteria

Only English-language peer-reviewed papers presenting original data were included for further analysis. Papers had to include quantification of GCs in hair from a vertebrate species, used as a measure of physiological or psychological stress. Two designs were admissible: either hGCs were measured in a group of (purportedly) stressed individuals, related to a less stressed control group (or the same subjects sampled under a less stressful condition), or the measurements were related (correlated) to GC measurements in another biological matrix for the same individuals. Other biological matrices, where GCs have previously been validated to be a measure of central HPA-axis functioning/activity, are blood, saliva, urine and feces (for an overview, refer to e.g. Sheriff et al.²⁷). Initial full-text screenings were carried out by three reviewers independently; disagreements on whether to include a study were settled in a meeting where a consensus was reached for all studies without a previously unanimous decision.

2.3 Quality assessments

Standardized checklists/protocols for quality assessments have been proposed for human^{28,29} and animal^{30,31} studies. To our knowledge, there are no standardized schemes that can be used, unmodified, for both. Instead, we utilized the method guide developed by the Agency for Healthcare Research and Quality^{32,33} as a foundation for our quality assessments, constructing a protocol for assessing external validity/reporting quality and a nine-point risk-of-bias checklist critically assessing internal validity (Supplemental materials A, Appendices 2 and 3).

2.4 Data extractions

Information on study design, including subject characteristics, was extracted along with basic data on sample treatment and analysis from the retained publications. For studies of a stress/control design, the number of subjects was extracted along with means and standard deviations (recalculated from other measures of dispersion, where needed) for the groups. For correlational studies, the number of subjects were extracted together with a correlation coefficient. For studies where only the test of significance was presented, correlation coefficients were calculated using the p-value, where this was reported as an exact number (as opposed to a range, e.g. p < 0.05).

Where values were only reported graphically, data was estimated using on-screen measuring software (Universal Desktop Ruler, AVPSoft). Where data had been transformed to conform to a normal distribution, the transformed values were extracted. If the measure of dispersion was unclear, we assumed the reported values were SEM, thereby producing a conservative estimate. Data were extracted by a non-blinded reviewer, checked independently by a second reviewer, and brought to a three-reviewer consensus meeting if the reviewers disagreed. If data was not extractable, or partially missing, the corresponding author for the study was contacted by email. Where a response could not be obtained after a reminder email, other methods were employed, including (but not limited to) contacting the first/last author of the publication, using ORCID to obtain up-to-date contact details for the corresponding author, and reaching out to authors over ResearchGate. If the missing data could not be produced, or if an author did not respond despite multiple contact attempts over the course of one month, the study in question was removed.

2.5 Data analysis

Due to the heterogeneous data material, with absolute concentrations known to differ significantly depending on the analysis method employed^{34,35}, and differing preferred ways of reporting (e.g. some authors preferring to report the resulting concentration of the extraction medium, as opposed to the hair content of glucocorticoids), standardized mean differences were employed as the end-point comparison for the stress/control design studies. In order to not artificially inflate the weight of studies with multiple comparisons, best practices for combining study data were employed (refer to Supplemental Materials B): Stressor and control groups were combined in accordance with the methods recommended by the Cochrane Collaboration³⁶. Where multiple measurements were obtained from the same individual, these non-independent measurements were combined utilizing the methods outlined by Borenstein et al.³⁷. For repeated measure designs – where multiple hair samples were collected over time, or produced through segmentation of hairs – adjacent samples (e.g. neighboring time-points/hair segments) were assumed to have an average correlation of 0.75 (samples one-over thus correlated by 0.75², etc.) unless a correlation was explicitly stated in the paper. The estimate was based on raw data obtained from the analyzed studies (e.g. Schalinski et al.³⁸) and robustness analysis³⁷.

Due to the highly heterogeneous study designs and data material, the studies needed to be stratified to distinguish between types of stressor for a meaningful interpretation of data. In the original protocol, comparisons were to be stratified by duration/temporality of the stressor (acute/intermittent/chronic), with PTSD studies analyzed separately; however, timing of the stressor (with respect to the subsequent sampling) proved hard to pin down with exactitude from the reporting. Instead of combining potentially incompatible study designs, a more granular subdivision was employed. Induced (acute) stressors, chronic (non-acute) stressors, and studies of PTSD were separated. However, past stressors – where the subjects were no longer exposed to the stressor at the time of sampling – were separated out from the chronic stress studies (as suggested by the findings of Stalder et al.²⁶). Moreover, opportunistically observed stress and self-assessed stress were separated out into their own categories, as the timing and duration of these types of stress was hard to categorize with respect to the time of sampling. Despite the subdivision of data by study design, the

stress models within each category were considered diverse enough to where data were synthesized using random effects models.

Correlation coefficients were synthesized by first transforming data onto Fisher's z scale, according to the method of Hedges and Olkin³⁹. Random effects models were employed for each compartment separately, and where multiple coefficients were extracted from a single study, the weights of these z values were adjusted to avoid inflating the weight of any one study. For ease of interpretation, back-transformed data are presented.

Originally, in the study protocol, funnel plot analysis and Egger regressions were suggested as a method for testing for publication bias. The highly heterogeneous data, which had to be stratified into subgroups to facilitate meaningful interpretation, was poorly suited for funnel plot analyses⁴⁰ however. Moreover it has been suggested that the use of standardized mean differences can lead to funnel plot asymmetry even when no publication bias exists⁴¹. Instead of constructing funnel plots, leave-one-out analysis⁴² was employed to test whether the results of the meta-analyses could be considered robust or whether the overall conclusions could easily be influenced by moderate levels of publication bias.

3. Results

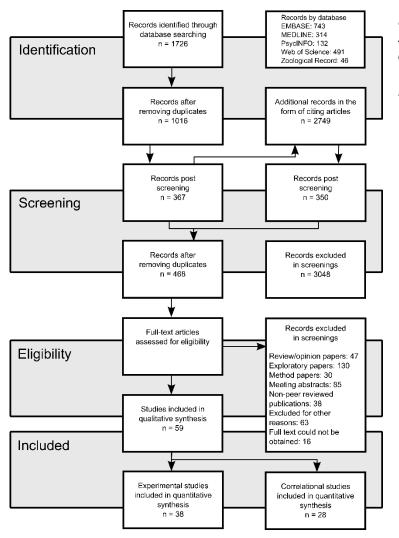


Figure 1. Flow chart outlining the systematic search strategy, the subsequent screening, and inclusion/exclusion of database entries. The diagram has been adapted from the PRISMA Flow Diagram⁴³.

A total of 3,518 unique entries were found using the search strategy, where 468 entries were retained for full text analysis. A majority of these studies were subsequently excluded due to not meeting the pre-stated inclusion criteria (Figure 2): 28% were excluded due to their exploratory study design – often characterized by the lack of a control group and a clear a priori hypothesis; 16% presented no data from a controlled study – these were mostly method papers, reviews, opinion papers, and other narrative journal entries; 26% were not peer-reviewed publications – these were mostly meeting abstracts and theses. Other incompatible study designs, and entries where the full text could not be obtained, made up 17% of the entries retained for full text screenings.

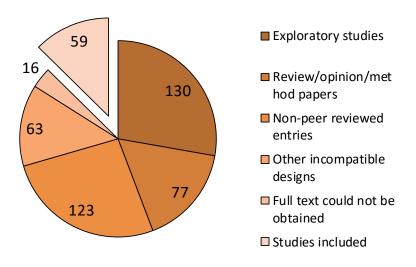


Figure 2. Breakdown of the entries subjected to full-text screening. Notably, less than one in seven publications utilizing/discussing hGCs as a measure of stress could be considered controlled, peer-reviewed, studies contributing empirical evidence.

For the entries retained for full text screening – where all texts were verified to concern the use of hGC – an exponential growth in method adoption is obvious: 2015 saw more publications on hGC than had been published between 2003 and 2011 in total. Presently, a new publication on hGC is available online every three days.

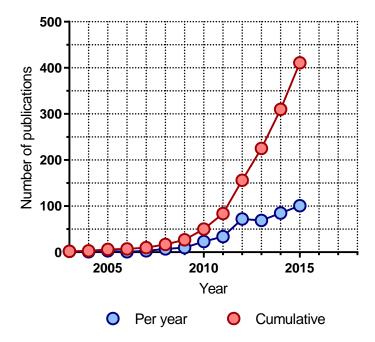


Figure 3. Publication trend 2003-2015 for publications discussing the use of hair glucocorticoids as a measure of stress. The data used to create the graph stem from the 468 unique records identified through the screening

process (entries from 2016 have been omitted).

3.1 Study quality

Of the 59 peer-reviewed publications included in the present systematic review, 38 papers reported on 43 studies with a stress group/control group design that could be assessed for study quality.

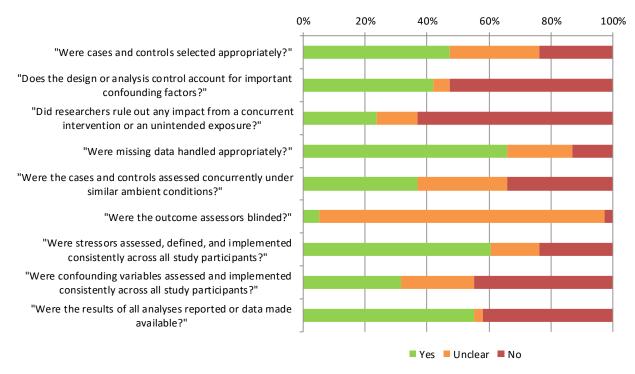


Figure 4. Results from the risk-of-bias checklist assessment of the experimental study designs.

A salient trend was found when assessing the risk of bias: A majority of the 38 papers did not account for the possibility that a stress response other than the one that was purportedly studied could have influenced the results (Figure 4). The influence of concurrent interventions or unintended exposures could only be ruled out in 9 (24%) of the studies. The influence of confounding factors could only be ruled out in 16 (42%) of the studies, and only 12 (32%) of the studies featured a study design that ensured that the subjects were equally exposed to any confounding factors. Similar ambient conditions for stress and control groups could also only be guaranteed in 15 (39%) of the studies. Remarkably, only 3 (8%) of the studies reported on blinding of the outcome assessors, even though this is an explicit recommendation of most present-day best-practice frameworks (e.g. the ARRIVE guidelines³⁰). In no one study were all of the sources of bias addressed, and in a few none were (for a by-entry summary of the risk-of-bias analysis, refer to Supplemental materials C, appendix 1).

3.2 Study characteristics and data extraction

The studies retained for analysis presented a diverse set, with no two study designs quite alike (Tables 1 and 2). Of the studies retained for analysis, roughly half (48%) were human studies. Both sexes have been studied in roughly equal numbers (52% female subjects across all studies), but only rarely were equal sex ratios employed in any one study; study objectives tending to bias the sex ratio in favor of one or the other. We made initial attempts at exploring sex differences – similar to a previous meta-analysis²⁶ – however the data was insufficient to draw any conclusions. Human studies were consistent in sampling the posterior vertex of the head, whereas the non-human studies appeared to sample regions by convenience or just by random (e.g. studies in dogs have sampled backs, shoulders, chests and legs, depending on research group and study). Although often discussed as a potential issue^{44,45} no one study admitted to including hair follicles in their hair samples and all but six papers^{5,22,46-49} explicitly described methods designed to ensure samples being free of follicles. Only human and other primate studies employed the "stress calendar" idea, sub-sectioning hairs to infer circulating GC levels at multiple time points in the past from the same sample. A clear majority (54 studies, 84%) of the studies employed a washing step, intended to remove contaminants from the outside of the hairs, and all but two studies minced/pulverized the hairs prior to analysis. For quantification of GCs, antibody-based methods were most frequently employed (53 studies, 83%), however numerous different protocols/antibodies have been utilized.

Correlational studies

			· · · · · · · · · · · · · · · · · · ·						
Study	Subjects	Males/females/unknown	Sampling site	Sub-segmentation?	Follicle?	Wash?	Processing?	Analysis method	
Accorsi, 2008	Cats	8/19/0	Back (ischiatic region)	No	No	No	Cut	RIA	
	Dogs	21/8/0	Back (ischiatic region)	No	No	No	Cut	RIA	
Bennett, 2010	Dogs	0/0/48	Back (ischiatic region)	No	No	Yes	Milled	ELISA	
Bryan, 2013a	Dogs	5/2/0	Shoulders	No	No	Yes	Milled	ELISA	
Chan, 2014	Humans	26/31/0	Head	No	No	No	Cut	ELISA	
Chen, 2014	Humans	29/0/0	Head (posterior vertex)	No	No	Yes	Milled	HPLC-MS/MS	
Corradini, 2013	Dogs	49/41/0	Chest (xiphoid region)	No	No	No	Cut	RIA	
D'Anna-Hernandez, 2011	Humans	0/21/0	Head (posterior vertex)	Yes	No	Yes	Milled	ELISA	
Davenport, 2006	Rhesus monkeys	20/0/0	Neck (posterior vertex)	Yes	No	Yes	Milled	ELISA	
Kamps, 2014	Humans	10/10/0	Head (posterior vertex)	Yes	No	Yes	Milled	LC-MS/MS	
Kuehl, 2015	Humans	31/54/0	Head	Unclear	No	Yes	Unclear	CLIA	
Vanenschijn, 2012	Humans	0/0/90	Head (posterior vertex)	No	No	No	Cut	ELISA	
Mastromonaco, 2014	Chipmunks	0/0/62	Leg	No	No	Yes	Cut	ELISA	
Vloya, 2013	Cattle	12/0/0	Head, neck, shoulder, hip, tail	No	Unclear	Yes	Milled	ELISA	
Moya, 2015	Cattle	80/0/0	Tail	No	Unclear	Yes	Milled	ELISA	
Duschan, 2013	Dogs	4/8/0	Leg (inside)	No	No	Yes	Cut	ELISA	
Pulopulos, 2014	Humans	12/38/0	Head (posterior vertex)	No	No	Yes	Milled	Unclear	
Sauvé, 2007	Humans	19/20/0	Head (posterior vertex)	No	No	No	Cut	ELISA	
Schalinski, 2015	Humans	0/28/0	Head (posterior vertex)	Yes	No	Yes	Unclear	CLIA	
Steudte, 2011	Humans	0/27/0	Head (posterior vertex)	Yes	No	Yes	Milled	CLIA	
Steudte, 2013	Humans	6/72/0	Head (posterior vertex)	Yes	No	Yes	Milled	LC-MS/MS	
Sumra, 2015	Humans	0/31/0	Head	No*	No	Yes	Ground	ELISA	
Tallo-Parra, 2015	Cattle	0/17/0	Head	No	No	Yes	Cut	ELISA	
van Holland, 2012	Humans	0/0/27	Head	No	No	Yes	Milled	CLIA	
/anaelst, 2012	Humans	0/32/0	Head (posterior vertex)	No*	No	No	Cut	LC-MS/MS	
Nippert, 2014	Humans	3/10/0	Head (posterior vertex)	No	No	Yes	Unclear	LC-MS/MS	
Kie, 2011	Humans	32/0/0	Head (posterior vertex)	No*	No	Yes	Milled	LC-MS/MS	
Yamanashi, 2013	Chimpanzees	9/0/0	Arm	No	No	Yes	Milled	ELISA	
Yu, 2015	Mice	19/0/0	Back	No	No	Yes	Cut	LC-MS/MS	
	Rats	22/0/0	Back	No	No	Yes	Cut	LC-MS/MS	

* = only section nearest to the scalp was analyzed

Table 1. Study characteristics for studies with extracted correlations. In total, 30 studies were extracted from 28peer-reviewed publications, collecting data from 886 subjects across nine species.

When extracting data, two studies – Manenschijn et al.⁵⁰ and Luo et al.⁴ – were singled out as having a reported precision an order of magnitude higher than the other 38 studies (including studies utilizing the very same

methodology in comparable subjects). We believe that this is simply due to incorrect reporting of the measure of dispersion. Unable to reach the authors for a comment – despite multiple attempts – we have tentatively included the data from these studies, assuming that the graphically presented measures of dispersion were in fact SEMs, rather than – as listed – 95% CIs.

Study	Subjects	Stressor	Males/females/unclear	Sampling site	Sub-segmentation?	Follicle?	Wash?	Processing?	Analysis method
Ashley, 2011	Caribou	ACTH challenge	6/6/0	Neck, shoulder, rump	No	Unclear	Yes	Milled	ELISA
	Reindeer	ACTH challenge	6/6/0	Neck, shoulder, rump	No	Unclear	Yes	Milled	ELISA
Boesch, 2015	Humans	Military training	105/0/0	Head (posterior vertex)	No*	No	Yes	Cut	ELISA
Bryan, 2013b	Bears	Anthropogenic disturbance	87/25/0	Unknown	No	Unclear	Yes	Milled	ELISA
Bryan, 2015	Wolves	Anthropogenic disturbance	76/72/30	Unknown	No	No	Yes	Milled	ELISA
Carlitz, 2014	Orangutans	Various, undefined	31/27/0	Mixed/unclear	Yes	Unclear	Yes	Cut	CLIA
Cattet, 2014	Bears	Capture stress	240/246/0	Mixed/unclear	No	No	Yes	Milled	ELISA
Chu, 2014	Cynomolgus monkeys	Post-partum depression	0/10/0	Back	No	No	Yes	Milled	RIA
Corradini, 2013	Dogs	Hypercortisolism	49/41/0	Chest (xiphoid region)	No	No	No	Cut	RIA
Davenport, 2006	Rhesus monkeys	Relocation stress	20/0/0	Neck (posterior vertex)	Yes	No	Yes	Milled	ELISA
Dettenborn, 2010	Humans	Long-term unemployment	13/46/0	Head (posterior vertex)	Yes	No	Yes	Milled	CLIA
Dettmer, 2014	Rhesus monkeys	Crowding stress	0/0/152	Neck (posterior vertex)	No	No	Yes	Milled	ELISA
airbanks, 2011	Vervet monkeys	High stress environment	0/226/0	Back	No	No	Yes	Milled	ELISA
ourie, 2015	Vervet monkeys	Anthropogenic disturbance	29/43/0	Back	No	No	Yes	Cut	ELISA
Gao, 2014	Humans	Traumatic event	75/17/0	Head (posterior vertex)	No	No	Yes	Milled	LC-MS/MS
González-de-la-Vara 2011	Cattle	ACTH challenge	0/15/0	Unclear	No	No	Yes	Cut	RIA
leinze, 2016	Humans	Mental health problems	6/52/0	Head (posterior vertex)	Yes	No	Yes	None	CLIA
lenley, 2013	Humans	Socioeconomic stress	25/15/32	Head (posterior vertex)	No	No	Yes	Cut	ELISA
archo, 2016	Mice	Social instability stress	0/24/0	Back (lower back)	No	No	Yes	Unclear	ELISA
apoor, 2016	Rhesus monkeys	Acoustic startle stress	0/35/0	Back (upper back)	No	No	Yes	Milled	LC-MS/MS
arlén, 2011	Humans	"Serious life-event"	24/71/0	Head (posterior vertex)	No*	No	No	Milled	RIA
lumbies, 2014	Humans	Social phobia	0/0/53	Head (posterior vertex)	No*	No	Yes	Unclear	CLIA
uo, 2012	Humans	Traumatic event	0/84/0	Head (posterior vertex)	Yes	No	Yes	Milled	CLIA
40, 2012	Humans	Post-traumatic stress disorder	0/04/0	Head (posterior vertex)	Yes	No	Yes	Milled	CLIA
Manenschijn, 2011	Humans	Shift work	122/0/0	Head (posterior vertex)	No	No	No	Unclear	ELISA
Vanenschijn, 2011 Vlastromonaco, 2014	Chipmunks	ACTH challenge	0/0/12	Leg	No	No	Yes	Cut	ELISA
///////////////////////////////////////	Chipmunks	Anthropogenic disturbance	0/0/62	Leg	No	No	Yes	Cut	ELISA
Vloya, 2015	Cattle	Digestive problems	80/0/0	Tail	No	Unclear	Yes	Milled	ELISA
vioya, 2015 Vejad, 2014	Sheep	Water restriction	0/9/0	Neck (posterior vertex)	No	No	Yes	Cut	ELISA
Jullette, 2015	Humans	Psychosocial stress	0/60/0	Head (posterior vertex)	No*	No	Yes	Cut	ELISA
Qin, 2015	Rhesus monkeys	Induced SADS	0/8/0	Back	No	No	Yes	Milled	RIA
ichalinski, 2015	Humans	"Stress-related disorders"	0/51/0	Head (posterior vertex)	Yes	No	Yes	Unclear	CLIA
corrano, 2015	Rats	Misc. stress protocols	58/0/0	Back (lower back)	No	No	Yes	Ground	RIA
skoluda, 2012	Humans	Intensive training	144/151/0	Head (posterior vertex)	Yes	No	Yes	Milled	CLIA
italder, 2014	Humans	Caring for relative with dementia	4/36/0	Head (posterior vertex)	No*	No	Yes	Milled	CLIA
teudte, 2013	Humans	Traumatic event	4/38/0 6/72/0	Head (posterior vertex)	Yes	No	Yes	Milled	LC-MS/MS
leuule, 2015	Humans	Post-traumatic stress disorder	6/72/0	Head (posterior vertex)	Yes	No	Yes	Milled	LC-MS/MS
teudte-Schmiedgen, 2015	Humans	Military deployment	90/0/0	Head (posterior vertex)	No*	NO	Yes	None	LC-IVIS/IVIS
		1 1 1		Unclear					ELISA
erwissen, 2013	Lynxes	ACTH challenge	1/2/0		No No*	Unclear	Yes	Cut	
ran Uum, 2008	Humans	Chronic pain	25/29/0	Head (posterior vertex)	No*	No	No	Cut	ELISA
'amada, 2007	Humans	Post-birth complications in neonates	0/0/78	Head	No	No	No	Cut	ELISA
/u, 2015	Mice	Aggression/social instability	19/0/0	Back	No	No	Yes	Cut	LC-MS/MS
	Rats	Surgery/post-surgical pain	22/0/0	Back	No	No	Yes	Cut	LC-MS/MS

Table 2. Study characteristics for experimental studies. In total, 43 studies were extracted from 38 peerreviewed publications, collecting data from 2,842 subjects across 16 species.

3.3 Correlations with GC in other matrices

Meta-analyses of correlation coefficients revealed a great deal of heterogeneity between studies, as could be expected from the diverse set of studies analyzed (Figure 5). Significant synthesized meta-correlations could be found between hGCs and GCs in blood, saliva and feces. A significant correlation could not be found between hGCs and GCs in urine, however this analysis featured only five studies (collecting 169 subjects), all with fairly high intra-study variance of data. Leave-one-out analysis furthermore revealed that the statistically significant correlation found between GCs in blood and hGCs could not be substantiated if data from the study by Yu et al.⁵¹ were removed (Table 3).

	Average correlation	95% CI	Subjects (n)	р	l ²
Overall	0.357	0.076 - 0.585	237	0.014	75%
	Sensitivity analysis				
Leave out:	Average correlation	95% CI	Subjects (n)	р	l ²
Chan 2014	0.426	0.079 - 0.681	180	0.018	79%
Corradini 2013	0.458	0.095 - 0.713	147	0.015	76%
Ouschan 2013	0.380	0.073 - 0.622	225	0.017	79%
Sauvé 2007	0.431	0.104 - 0.674	198	0.011	79%
Vanaelst 2012	0.386	0.068 - 0.633	218	0.018	79%
Yu 2015	0.106	-0.032 - 0.240	217	0.131	0%

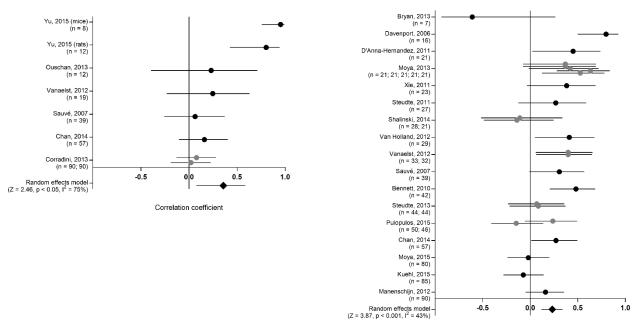
Correlations between hair and blood - random effects model

Table 3. Leave-one-out analysis of correlations between GCs in blood and hair. The greatest difference brought on by removing a single study has been highlighted in bold type. Random effects models have been used throughout.

Moreover, removing the data from the study by Accorsi et al.⁵² would more than halve the synthesized correlation coefficient between GCs in feces and hGC (putting it in range with the other correlations at r = 0.22), suggesting that the strength of the correlation may be somewhat overestimated (for a complete set of leave-one-out analyses, refer to Supplemental Materials C, Appendix 2).



B. Correlations with GCs in saliva



Correlation coefficient

C. Correlations with GCs in urine

D. Correlations with GCs in feces

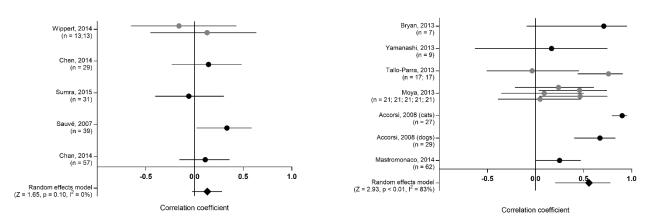


Figure 5. Synthesis of correlation coefficients. Forest plots are presented for correlation coefficients between hGCs and GC in (A) blood, (B) saliva, (C) urine, and (D) feces. Where multiple coefficients were reported in the same study (grey markers) these were used to construct a weighted average for the study before being used in the random effects model.

3.4 hGCs as a measure of stress

Induced (acute) stress models produced a clear elevation in GC concentrations measured in hairs (Figure 6) with low inter-study heterogeneity (I² could not be estimated).

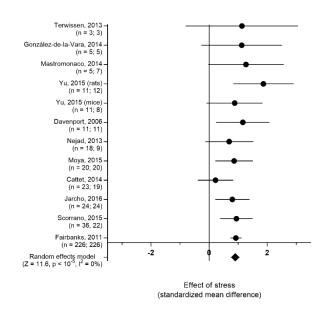


Figure 6. Forest plot summarizing results from induced (acute stress) studies. The number of subjects in the studies are listed with the control group last.

Chronic stressors also produced a significant elevation in deposited GC compared to control groups (Figure 7). The results from the chronic stress studies were however highly heterogeneous suggesting that not all of the

studies were comparable. Opportunistically observed stress and self-assessed stress produced unclear results (Figure 8). Finally, stressors that had subsided at the time of sampling did not produce a measurable elevation in hGCs.

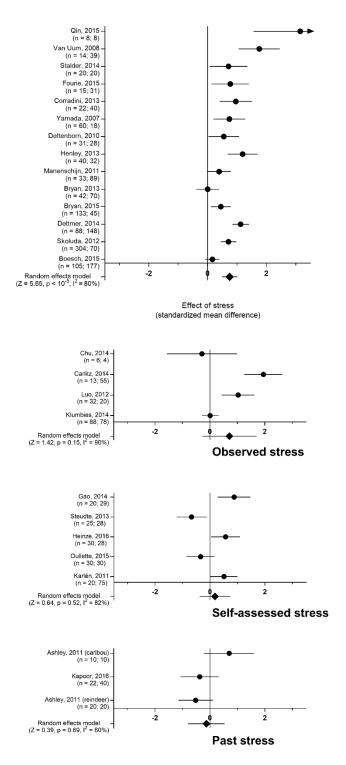
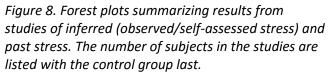


Figure 7. Forest plot summarizing results from chronic stress studies. The number of subjects in the studies are listed with the control group last.



Studies concerning hGCs measured in PTSD sufferers similarly threw up unclear results, with a combination of studies showing both elevations and decreases in hGC output relative to a control group (Figure 9).

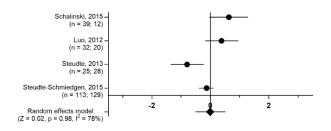


Figure 9. Forest plot summarizing results from studies concerning PTSD. The number of subjects in the studies are listed with the control group last.

4. Discussion

With a couple of new papers appearing every week that concern or utilize hGC analysis, it is fair to say that it has become a widespread method for assessing stress. But with hair-growth being a slow process, and popular speculation^{53,54} suggesting that GCs are sequestered by hairs over several weeks – if not months – controlled studies are hard to design and execute. Perhaps this is why our search strategy turned up more narrative reviews, opinion papers and book chapters lauding the method than it did actual controlled studies providing empirical evidence that the method is a sound one. Moreover, the representative study employing hGC analyses, published prior to February 2016, was an exploratory one. Typically, a single cohort of subjects had hair samples collected along with a number of other environmental, physiological, psychological and/or demographic data. Correlations were then constructed to scrutinize which parameters were linked to elevated hGC concentrations. The topics of these studies are varied, from investigations of environmental effects on squirrel gliders⁵⁵ or social effects on German shepherds⁵⁶ to probing cultural⁵⁷, environmental⁵⁸, nutritional²⁰ or genetic⁵⁹ influences on psychological stress in people of differing ages. The implicit prior assumption for studies of this kind is that hGCs are linked to central HPA axis functioning and are thus a measure of (chronic) stress. This puts even more of an onus on the (relatively small number of) controlled studies to validate and affirm the use of hGC concentrations as a measure of stress. Even though systematic approaches have been attempted in the past to synthesize data from controlled studies of hGC analyses, a cross-species comparison has, to our knowledge, not been attempted.

The present investigation supports the use of hGCs as a measure of central HPA axis functioning and, consequently, as a stress-sensitive biomarker. The compounded data however calls into question the temporality of the marker, suggesting it is a better marker for ongoing than of past stress.

In studies where subjects were exposed to a controlled stressor, a predictable elevation was found in most cases. Whether repeated ACTH challenges⁶⁰ or a more elaborate protocol combining multiple stressors⁶¹, a consistent increase was found across species when comparing challenged subjects to unstressed controls.

Whereas most studies sampled hairs at least two weeks after having applied the stressor, the study by Cattet et al.¹² is remarkable in that they report elevated hGC within hours of stressor onset. In a similar vein, most stress protocols were applied continuously for weeks before hGC concentrations were evaluated, but González-de-la-Vara et al.⁶⁰ found that they could detect an elevation in hGC two weeks after a pair of sustained-release ACTH injections. Notably both highlighted studies employed a washing step in their analyses to ensure that their results were not confounded by external sources of GCs – i.e. GCs in sweat or sebum artificially inflating the hGC measurements. Both studies point to hGC concentrations being reflective, primarily, of events in the recent past, as opposed to historical stressors. This is also consistent with hGCs correlating with GCs in other matrices.

Although both inter- and intra-study variances were high for the collated data, it is clear that hGC concentrations correlate significantly with GC concentrations in other matrices. The synthesized correlation coefficients are weak to moderate – ranging from 0.13 to 0.56 – but this is in range with the correlations between established matrices obtained in these very same studies⁶²⁻⁶⁵. Due to large fluctuations stemming from the pulsatile nature of GC release⁶⁶, coupled with the different temporality of the matrices – serum and saliva concentrations of GCs change in a matter of minutes in response to a stressor, urinary and fecal GCs change over a period of hours⁶⁷ – these correlations will inevitably be moderate at the most. The correlation between hGCs and GCs in feces is the strongest of the four, which is to be expected as fecal samples integrate circulating GC concentrations over a period of several hours. Hairs are similarly suggested to sequester GCs from circulation over a longer time window. In the face of popular claims, it is unlikely that this time window is several weeks long, however, as hGC concentrations also correlate significantly with serum and salivary concentrations of GCs.

When compiling studies of chronic stress, a link between individuals experiencing stress and elevated levels of hGCs was found, albeit a slightly weaker link than for acute stressors. The greater level of heterogeneity of this dataset is probably part because some of the studies were carried out under highly uncontrolled circumstances. With long-term studies featuring subjects – whether human or non-human – in an uncontrolled environment, it is hard to ensure that the studied stressor is the sole and most influential source of stress. It may be that a lack of dietary salmon elicits a physiological stress reaction in grizzly bears, as suggested by Bryan et al.⁴⁶, but it is quite impossible to tell what other factors might influence the life and allostasis of these bears. The confounding factors of this study may well have drowned out the effect the authors were looking for. Similarly, military training is not all long marches and adrenaline-fueled combat training. With no outside verification, Boesch and collaborators' soldiers undergoing basic training⁶⁸ may not have had a more active HPA axis than e.g. an office worker with an active lifestyle in the period of sampling. This is not to criticize these experiments; rather, this is to highlight the fact that a number of studies into chronic stressors have an exploratory element to them, as the magnitude of the chronic stressor is hard to judge in relation to a host of ambient stressors. Our risk-of-bias assessment singled out unrelated confounding factors as the most common unchecked source of bias. Only 23% of studies could account for external confounding factors in the studied period, and only in 31% of studies could they be assumed to have been distributed equally between the studied subject groups. The evidence supplied by the chronic stress studies should thus be interpreted carefully.

An important factor shared between the chronic stress studies that demonstrate a clear difference between stressed and control subjects is that the stressor persisted at the time of sampling. When singling out the studies where the stressor could be positively ensured to have subsided at the time of hair sampling, the pattern was found to be different. In the study by Kapoor et al.⁶⁹, pregnant rhesus monkeys were exposed to a daily acoustic startle stress protocol for five weeks. Serum samples analyzed for circulating GC levels were used to verify that the protocol elicited a significant stress response throughout the period. When analyzing hGC concentrations 3-13 weeks later (depending on subject), no elevation could be found relative to a control group; not a trace to be found of a considerable elevation of circulating GC levels persisting for five weeks. Similarly, when Ashley et al. analyzed hairs from both reindeer and caribou two weeks after a single (nonsustained-release) ACTH challenge, no elevation could be found. Fecal GC analyses confirmed that the stressor had subsided after 24-48 hours. With only two studies in this category, we should be careful not to overinterpret; however, this is all part of a recurring pattern. In a recent meta-analysis, Stalder et al.²⁶ reanalyzed historical data from human studies in aggregate – collecting data from 66 studies and more than 10,000 hGC samples – and found that in cases of past/absent stress, no relation with elevated hGC concentrations could be found. The idea of hairs containing a historical record of past stress is, and remains, completely unproven, empirical evidence instead pointing to hGCs being a measure of concurrent stress.

In studies where periods of stress were inferred we found the data to be highly heterogeneous. It has been shown before that when human subjects are asked to introspectively assess their own level of stress, assessments correlate poorly with their actual HPA axis functioning^{26,70,71}. In the present investigation we see a similar trend for studies relying on observed stress. Whereas we will note that the present investigation contains only a handful of studies, no consistent trend or even weak effect can be inferred. This is not to say that the subjects were not experiencing psychological stress – the studies collect data from distressed subjects ranging from survivors of natural disasters⁷² to patients sourced from mental health services^{73,74} – but it serves as a reminder that the human concept of stress is not synonymous with the prototypical fight-and-flight response. Different states of stress will involve the HPA-axis differently. This is further exemplified by the studies of PTSD, where in two studies^{74,75} a notable reduction in hGCs is found for PTSD subjects when compared to healthy controls. We specifically analyzed PTSD studies separately as it has been suggested that PTSD is accompanied by a lowering in circulating GC levels, as opposed to an elevation. Notably, PTSD subjects are identified through clinical scores suggesting the subjects were assigned to groups according to arbitrary cutoffs in a continuum of chronic stress diagnoses. This muddying of the waters, where the line between chronic stress conditions and PTSD is blurred, may be part in why no clear trend is found concerning hGC profiles for either. In the future, a larger dataset that would allow for a more stringent subgrouping of chronic stress studies based on e.g. clinical scores may assist in identifying more uniform profiles.

Studies where the stressed subjects were identified through observation did similarly not paint a consistent picture. Whether the result of studying animal behavior^{76,77} or of putting human patients through structured interviews^{4,78}, there seems to be a mismatch between subjectively assessed stress and hGC levels. For this category of studies we will note that it is particularly concerning that no blinding was employed, even though the findings hinge completely on the subjective assessment of an external observer. Would the marked difference between groups have been as profound in the study by Carlitz et al.⁵ if periods of stress had been

determined by a blinded observer and if the stressors had been clearly defined (the study remarkably omits defining the studied stressors)? With few studies and heterogeneous results it is currently hard to determine whether studies that rely on externally assessing stress can provide empirical evidence with respect to the utility of hGC analyses.

Evidence that hGC concentrations are a historical record of stress could also come in the form of studies subsectioning hairs, inferring circulating GC levels at multiple time-points in the past. However, the GC levels of hairs were found to be similar across all the sampled segments – individuals with elevated levels of hGCs would have higher levels of hGCs in all segments when compared to controls^{73,79,80}. In only two studies the authors attempted to construct a narrative based on point-to-point fluctuations in GC concentrations along the hair shafts. The findings by Luo and collaborators are however marred by a strong wash-out effect, with hGC levels successively becoming lower the further away from the scalp a segment is sourced⁴. The most distant segment is purported to contain the lowest levels of hGCs as this segment is hypothesized to correspond to a period before a major trauma. However, this also holds true for the non-traumatized controls, undermining the hypothesis. The study by Carlitz et al. is similarly problematic in that the narrative seems to have been constructed *post hoc*, and only three individual profiles are shown in the paper⁷⁶. To our knowledge, it is currently all but completely unknown whether the hydrophobic interactions between a steroid hormone and the keratin of a strand of hair are strong enough to lock the molecules permanently in place. Convincing evidence that baleen from whales can trap hormones, leaving a historical record of hormonal fluctuations, has been presented^{81,82}. A similar case for hair – a distantly related keratinous matrix – remains elusive however. The difference may lie in the gauge and density of the matrices, with baleen samples being extracted from a depth of several centimeters, using power tools, as opposed to processing the entirety of a micrometer-thick hair. Regardless, the evidence provided by sub-sectioning of hairs, taken altogether, rather seems to suggest that hGCs are distributed evenly across the hair stem. Hydrophobic molecules travelling through the pores formed by a fibrous strand, propelled by capillary forces, is the whole basis for a burning candle where molten wax travels through the wick, defying gravity, ultimately feeding the flame. To assume that a similar effect – longitudinal transport, whether through diffusion or capillary action – could be seen for hydrophobic hormones in hairs does not seem too far-fetched. Reading too much into point-to-point fluctuations thus currently appears to be a case of chasing ghosts.

5. Conclusions

The experimental studies using hGC analyses that were carried out prior to February 2016 are spread out across a number of incompatible study designs necessitating sub-group analyses, and consequently diluting the strength of the evidence. Moreover, there is a considerable risk that results from many of the studies have been skewed due to the influence of one, or more, sources of bias. Taken together with the correlational evidence, however, it seems fair to state that hGC levels seem to relate to central HPA axis functioning. GC levels in hairs appear to be an appropriate marker of ongoing physiological stress. If the stressor persists, hGC analyses will remain useful; however, it is currently unadvisable to interpret events in the past based on hGC

levels. The idea of GCs being locked into place, providing a historical record of HPA axis functioning has been called into question every time it has been tested in a controlled experiment. Based on the collected evidence we would strongly advice against sub-segmenting hairs, speculating about specific periods in the past. We would be delighted to be proven wrong by a future study, but there is something to be said about, not only the studies our search strategy uncovered, but also the ones that could not be found. Whereas it is hard to design a study where subjects' stress levels are controlled for weeks on end, it is far from impossible to design a study to test the hypothesis that a stressor in the past can be uncovered in a specific segment of hair. Yet, these studies are nowhere to be found. Whereas the data material did not allow for a stringent exploration of publication bias, it seems highly probable that a number of studies providing negative results have been suppressed. With this review, and others like it, it is our hope that these negative findings may find their way into publications, providing a better picture of when hGC analyses are appropriate, and when they are not.

Acknowledgements

Academic librarian Kjersti Aksnes-Hopland, University of Bergen Library, assisted in the development of search strategy and search implementation. We would furthermore like to extend our gratitude to the authors who took the time to respond to our queries and supplied missing information.

Declarations of interest

None.

References

- 1 Davenport, M. D., Tiefenbacher, S., Lutz, C. K., Novak, M. A. & Meyer, J. S. Analysis of endogenous cortisol concentrations in the hair of rhesus macaques. *Gen. Comp. Endocrinol.* **147**, 255-261 (2006).
- 2 Koren, L. *et al.* A novel method using hair for determining hormonal levels in wildlife. *Anim. Behav.* **63**, 403-406 (2002).
- Wosu, A. C., Valdimarsdóttir, U., Shields, A. E., Williams, D. R. & Williams, M. A. Correlates of cortisol in human hair: implications for epidemiologic studies on health effects of chronic stress. *Ann. Epidemiol.* 23, 797-811. e792 (2013).
- 4 Luo, H. *et al.* Hair cortisol level as a biomarker for altered hypothalamic-pituitary-adrenal activity in female adolescents with posttraumatic stress disorder after the 2008 Wenchuan earthquake. *Biological Psychiatry* **72**, 65-69, doi:<u>http://dx.doi.org/10.1016/j.biopsych.2011.12.020</u> (2012).
- 5 Carlitz, E. H., Kirschbaum, C., Stalder, T. & van Schaik, C. P. Hair as a long-term retrospective cortisol calendar in orang-utans (Pongo spp.): New perspectives for stress monitoring in captive management and conservation. *Gen. Comp. Endocrinol.* **195**, 151-156 (2014).
- 6 Loerbroks, A., Hoffmann, F., Grimm, A. & Kirschbaum, C. Stressful ancient Egypt? Assessing cortisol concentrations in a Mummy's hair. *Psychosomatic Medicine* **73 (3)**, A89 (2011).

- 7 Ito, N. *et al.* Human hair follicles display a functional equivalent of the hypothalamic-pituitary-adrenal axis and synthesize cortisol. *The FASEB journal* **19**, 1332-1334 (2005).
- Salaberger, T. *et al.* Influence of external factors on hair cortisol concentrations. *Gen. Comp. Endocrinol.* 233, 73-78 (2016).
- 9 Keckeis, K. *et al.* Hair cortisol: a parameter of chronic stress? Insights from a radiometabolism study in guinea pigs. *Journal of Comparative Physiology B* **182**, 985-996 (2012).
- 10 Sharpley, C. F., McFarlane, J. R. & Slominski, A. Stress-linked cortisol concentrations in hair: what we know and what we need to know. *Reviews in the Neurosciences* **23**, 111-121, doi:10.1515/rns.2011.058 (2012).
- 11 Sharpley, C. F., Kauter, K. G. & McFarlane, J. R. An Initial Exploration of in vivo Hair Cortisol Responses to a Brief Pain Stressor: Latency, Localization and Independence Effects. *Physiological Research* **58**, 757-761 (2009).
- 12 Cattet, M. *et al.* Quantifying long-term stress in brown bears with the hair cortisol concentration: a biomarker that may be confounded by rapid changes in response to capture and handling. *Conservation Physiology* **2**, cou026 (2014).
- 13 Staufenbiel, S. M., Penninx, B. W., Spijker, A. T., Elzinga, B. M. & van Rossum, E. F. Hair cortisol, stress exposure, and mental health in humans: a systematic review. *Psychoneuroendocrinology* **38**, 1220-1235 (2013).
- 14 Karlén, J., Ludvigsson, J., Frostell, A., Theodorsson, E. & Faresjö, T. Cortisol in hair measured in young adults-a biomarker of major life stressors? *BMC clinical pathology* **11**, 12 (2011).
- 15 Hinkelmann, K. *et al.* Association between childhood trauma and low hair cortisol in depressed patients and healthy control subjects. *Biol Psychiatry* **74**, e15-e17 (2013).
- 16 Grassi-Oliveira, R. *et al.* Hair cortisol and stressful life events retrospective assessment in crack cocaine users. *The American journal of drug and alcohol abuse* **38**, 535-538 (2012).
- 17 Steudte, S. *et al.* Hair cortisol as a biomarker of traumatization in healthy individuals and posttraumatic stress disorder patients. *Biol Psychiatry* **74**, 639-646 (2013).
- 18 Steudte, S. *et al.* Increased cortisol concentrations in hair of severely traumatized Ugandan individuals with PTSD. *Psychoneuroendocrinology* **36**, 1193-1200 (2011).
- 19 Yamada, J. *et al.* Hair cortisol as a potential biologic marker of chronic stress in hospitalized neonates. *Neonatology* **92**, 42-49 (2006).
- 20 Vaghri, Z. *et al.* Hair cortisol reflects socio-economic factors and hair zinc in preschoolers. *Psychoneuroendocrinology* **38**, 331-340 (2013).
- 21 Mastromonaco, G. F., Gunn, K., McCurdy-Adams, H., Edwards, D. & Schulte-Hostedde, A. I. Validation and use of hair cortisol as a measure of chronic stress in eastern chipmunks (Tamias striatus). *Conservation Physiology* **2**, cou055 (2014).
- Ashley, N. *et al.* Glucocorticosteroid concentrations in feces and hair of captive caribou and reindeer following adrenocorticotropic hormone challenge. *Gen. Comp. Endocrinol.* **172**, 382-391 (2011).
- 23 Dettmer, A. M., Novak, M. A., Suomi, S. J. & Meyer, J. S. Physiological and behavioral adaptation to relocation stress in differentially reared rhesus monkeys: Hair cortisol as a biomarker for anxiety-related responses. *Psychoneuroendocrinology* **37**, 191-199 (2012).
- 24 Scorrano, F. *et al.* Validation of the long-term assessment of hypothalamic–pituitary–adrenal activity in rats using hair corticosterone as a biomarker. *The FASEB Journal*, fj. 14-254474 (2014).
- 25 Herane Vives, A. *et al.* The relationship between cortisol, stress and psychiatric illness: New insights using hair analysis. *Journal of Psychiatric Research* **70**, 38-49, doi:10.1016/j.psychires.2015.08.007 (2015).

- 26 Stalder, T. *et al.* Stress-related and basic determinants of hair cortisol in humans: a meta-analysis. *Psychoneuroendocrinology* **77**, 261-274 (2017).
- 27 Sheriff, M. J., Dantzer, B., Delehanty, B., Palme, R. & Boonstra, R. Measuring stress in wildlife: techniques for quantifying glucocorticoids. *Oecologia*. **166**, 869-887 (2011).
- Higgins, J. P. *et al.* The Cochrane Collaboration's tool for assessing risk of bias in randomised trials. *Bmj* 343, d5928 (2011).
- 29 Downs, S. H. & Black, N. The feasibility of creating a checklist for the assessment of the methodological quality both of randomised and non-randomised studies of health care interventions. *J. Epidemiol. Community Health* **52**, 377-384 (1998).
- 30 Kilkenny, C., Browne, W. J., Cuthill, I. C., Emerson, M. & Altman, D. G. Improving bioscience research reporting: the ARRIVE guidelines for reporting animal research. *PLoS Biol.* **8**, e1000412 (2010).
- Hooijmans, C. R. *et al.* SYRCLE's risk of bias tool for animal studies. *BMC Med. Res. Methodol.* **14**, 43 (2014).
- 32 Viswanathan, M. *et al.* Assessing the risk of bias of individual studies in systematic reviews of health care interventions. (2012).
- Hartling, L. *et al.* Developing and testing a tool for the classification of study designs in systematic reviews of interventions and exposures. (2010).
- 34 Albar, W. F., Russell, E. W., Koren, G., Rieder, M. J. & Van Umm, S. H. Human hair cortisol analysis: comparison of the internationally-reported ELISA methods. *Clinical & Investigative Medicine* 36, 312-316 (2013).
- 35 Russell, E. *et al.* Toward Standardization of Hair Cortisol Measurement: Results of the First International Interlaboratory Round Robin. *Therapeutic Drug Monitoring* **37**, 71-75 (2015).
- 36 Higgins, J. & Green, S. in *The Cochrane Collaboration* Ch. 7.7 Extracting study results and converting to the desired format, 170-181 (2011).
- 37 Borenstein, M., Hedges, L. V., Higgins, J. & Rothstein, H. R. in *Introduction to meta-analysis* 225-238 (2009).
- 38 Schalinski, I., Elbert, T., Steudte-Schmiedgen, S. & Kirschbaum, C. The Cortisol Paradox of Trauma-Related Disorders: Lower Phasic Responses but Higher Tonic Levels of Cortisol Are Associated with Sexual Abuse in Childhood. *Plos One* **10**, doi:10.1371/journal.pone.0136921 (2015).
- 39 Hedges, L. V. O., Ingram. in *Statistical Methods for Meta-Analysis* Ch. 11, 223-246 (Academic Press, Inc., 1985).
- 40 Lau, J., Ioannidis, J. P., Terrin, N., Schmid, C. H. & Olkin, I. Evidence based medicine: The case of the misleading funnel plot. *BMJ* **333**, 597 (2006).
- 41 Zwetsloot, P.-P. *et al.* Standardized mean differences cause funnel plot distortion in publication bias assessments. *eLife* **6**, e24260 (2017).
- 42 Sutton, A. J. A., Keith R.; Jones, David R.; Sheldon, Trevor A.; Song, Fujian. in *Methods for Meta-analysis in Medical research Wiley Series in Probability and Statistics* (ed Noel A. C.; Fisher Cressie, Nicholas I.; Johnstone, Iain M.; Kadane, J. B.; Scott, David W.; Silverman, Bernard W.; Smith, Adrian F. M.; Teugels, Jozef L.) Ch. 9, 147-152 (John Wiley & Sons, Ltd., 2000).
- 43 Moher, D., Liberati, A., Tetzlaff, J., Altman, D. G. & Group, P. Preferred reporting items for systematic reviews and meta-analyses: the PRISMA statement. *PLoS Med.* **6**, e1000097 (2009).
- 44 Gow, R., Thomson, S., Rieder, M., Van Uum, S. & Koren, G. An assessment of cortisol analysis in hair and its clinical applications. *Forensic science international* **196**, 32-37 (2010).
- 45 Cook, N. J. Review: Minimally invasive sampling media and the measurement of corticosteroids as biomarkers of stress in animals. *Canadian Journal of Animal Science* **92**, 227-259, doi:10.4141/cjas2012-045 (2012).

- 46 Bryan, H. M., Darimont, C. T., Paquet, P. C., Wynne-Edwards, K. E. & Smits, J. E. G. Stress and Reproductive Hormones in Grizzly Bears Reflect Nutritional Benefits and Social Consequences of a Salmon Foraging Niche. *PLoS ONE* **8**, e80537, 80531-80510 (2013).
- 47 Moya, D., Schwartzkopf-Genswein, K. S. & Veira, D. M. Standardization of a non-invasive methodology to measure cortisol in hair of beef cattle. *Livestock Science* **158**, 138-144, doi:10.1016/j.livsci.2013.10.007 (2013).
- 48 Moya, D. *et al.* Effect of grain type and processing index on growth performance, carcass quality, feeding behavior, and stress response of feedlot steers. *Journal of Animal Science* **93**, 3091-3100, doi:10.2527/jas2014-8680 (2015).
- 49 Terwissen, C. V., Mastromonaco, G. F. & Murray, D. L. Influence of adrenocorticotrophin hormone challenge and external factors (age, sex, and body region) on hair cortisol concentration in Canada lynx (Lynx canadensis). *General and Comparative Endocrinology* **194**, 162-167 (2013).
- 50 Manenschijn, L., Van Kruysbergen, R. G. P. M., De Jong, F. H., Koper, J. W. & Van Rossum, E. F. C. Shift work at young age is associated with elevated long-term cortisol levels and body mass index. *Journal of Clinical Endocrinology and Metabolism* **96**, E1862-E1865, doi:<u>http://dx.doi.org/10.1210/jc.2011-1551</u> (2011).
- 51 Yu, T. *et al.* Determination of endogenous corticosterone in rodent's blood, brain and hair with LC-APCI-MS/MS. *Journal of Chromatography B-Analytical Technologies in the Biomedical and Life Sciences* **1002**, 267-276, doi:10.1016/j.jchromb.2015.08.035 (2015).
- 52 Accorsi, P. A. *et al.* Cortisol determination in hair and faeces from domestic cats and dogs. *General and Comparative Endocrinology* **155**, 398-402, doi:10.1016/j.ygcen.2007.07.002 (2008).
- 53 Russell, E., Koren, G., Rieder, M. & Van Uum, S. Hair cortisol as a biological marker of chronic stress: current status, future directions and unanswered questions. *Psychoneuroendocrinology* **37**, 589-601 (2012).
- 54 Stalder, T. & Kirschbaum, C. Analysis of cortisol in hair–State of the art and future directions. *Brain, behavior, and immunity* **26**, 1019-1029 (2012).
- 55 Brearley, G., McAlpine, C., Bell, S. & Bradley, A. Influence of urban edges on stress in an arboreal mammal: a case study of squirrel gliders in southeast Queensland, Australia. *Landscape ecology* **27**, 1407-1419, doi:10.1007/s10980-012-9790-8 (2012).
- 56 Roth, L. S., Faresjo, A., Theodorsson, E. & Jensen, P. Hair cortisol varies with season and lifestyle and relates to human interactions in German shepherd dogs. *Sci Rep* **6**, 19631, doi:10.1038/srep19631 (2016).
- 57 Henley, P. *et al.* Cultural and socio-economic conditions as factors contributing to chronic stress in sub-Saharan African communities. *Canadian Journal of Physiology and Pharmacology* **92**, 725-732, doi:10.1139/cjpp-2014-0035 (2014).
- 58 Gidlow, C. J., Randall, J., Gillman, J., Smith, G. R. & Jones, M. V. Natural environments and chronic stress measured by hair cortisol. *Landscape and Urban Planning* **148**, 61-67 (2016).
- 59 Natt, D., Johansson, I., Faresjo, T., Ludvigsson, J. & Thorsell, A. High cortisol in 5-year-old children causes loss of DNA methylation in SINE retrotransposons: a possible role for ZNF263 in stress-related diseases. *Clinical Epigenetics* **7**, doi:10.1186/s13148-015-0123-z (2015).
- 60 Gonzalez-de-la-Vara, M. D. *et al.* Effects of adrenocorticotropic hormone challenge and age on hair cortisol concentrations in dairy cattle. *Canadian Journal of Veterinary Research-Revue Canadienne De Recherche Veterinaire* **75**, 216-221 (2011).
- 61 Jarcho, M. R., Massner, K. J., Eggert, A. R. & Wichelt, E. L. Behavioral and physiological response to onset and termination of social instability in female mice. *Horm Behav* **78**, 135-140, doi:10.1016/j.yhbeh.2015.11.004 (2016).

- 62 Bryan, H. M., Adams, A. G., Invik, R. M., Wynne-Edwards, K. E. & Smits, J. E. Hair as a meaningful measure of baseline cortisol levels over time in dogs. *Journal of the American Association for Laboratory Animal Science* **52**, 189-196 (2013).
- 63 Chan, J., Sauvé, B., Tokmakejian, S., Koren, G. & Van Uum, S. Measurement of cortisol and testosterone in hair of obese and non-obese human subjects. *Experimental and clinical endocrinology & diabetes: official journal, German Society of Endocrinology [and] German Diabetes Association* **122**, 356-362 (2014).
- 64 Sauve, B., Koren, G., Walsh, G., Tokmakejian, S. & Van Uum, S. H. M. Measurement of cortisol in human hair as a biomarker of systemic exposure. *Clin Invest Med* **30**, E183-E191 (2007).
- 65 Vanaelst, B. *et al.* Intercorrelations between serum, salivary, and hair cortisol and child-reported estimates of stress in elementary school girls. *Psychophysiology* **49**, 1072-1081 (2012).
- 66 Lightman, S. L. & Conway-Campbell, B. L. The crucial role of pulsatile activity of the HPA axis for continuous dynamic equilibration. *Nat. Rev. Neurosci.* **11**, 710 (2010).
- 67 Whitten, P., Brockman, D. & Stavisky, R. Recent advances in noninvasive techniques to monitor hormone-behavior interactions. *Am J Phys Anthropol* **107**, 1-23 (1998).
- 68 Boesch, M. *et al.* Hair cortisol concentration is unaffected by basic military training, but related to sociodemographic and environmental factors. *Stress* **18**, 35-41 (2015).
- 69 Kapoor, A., Lubach, G. R., Ziegler, T. E. & Coe, C. L. Hormone levels in neonatal hair reflect prior maternal stress exposure during pregnancy. *Psychoneuroendocrinology* (2016).
- 70 Gidlow, C. J., Randall, J., Gillman, J., Silk, S. & Jones, M. V. Hair cortisol and self-reported stress in healthy, working adults. *Psychoneuroendocrinology* **63**, 163-169 (2016).
- 71 Campbell, J. & Ehlert, U. Acute psychosocial stress: does the emotional stress response correspond with physiological responses? *Psychoneuroendocrinology* **37**, 1111-1134 (2012).
- 72 Gao, W. *et al.* Temporal features of elevated hair cortisol among earthquake survivors. *Psychophysiology* **51**, 319-326, doi:<u>http://dx.doi.org/10.1111/psyp.12179</u> (2014).
- 73 Heinze, K., Lin, A., Reniers, R. L. & Wood, S. J. Longer-term increased cortisol levels in young people with mental health problems. *Psychiatry Res* **236**, 98-104, doi:10.1016/j.psychres.2015.12.025 (2016).
- 74 Steudte, S. *et al.* Hair Cortisol as a Biomarker of Traumatization in Healthy Individuals and Posttraumatic Stress Disorder Patients. *Biological Psychiatry* **74**, 639-646, doi:10.1016/j.biopsych.2013.03.011 (2013).
- 75 Steudte-Schmiedgen, S. *et al.* Hair cortisol concentrations and cortisol stress reactivity predict PTSD symptom increase after trauma exposure during military deployment. *Psychoneuroendocrinology* **59**, 123-133, doi:<u>http://dx.doi.org/10.1016/j.psyneuen.2015.05.007</u> (2015).
- 76 Carlitz, E. H. D., Kirschbaum, C., Stalder, T. & van Schaik, C. P. Hair as a long-term retrospective cortisol calendar in orang-utans (Pongo spp.): New perspectives for stress monitoring in captive management and conservation. *General and Comparative Endocrinology* **195**, 151-156, doi:10.1016/j.ygcen.2013.11.002 (2014).
- 77 Chu, X.-X. *et al.* A natural model of behavioral depression in postpartum adult female cynomolgus monkeys (Macaca fascicularis). *Zoological Research* **35**, 174-181 (2014).
- Klumbies, E., Braeuer, D., Hoyer, J. & Kirschbaum, C. The Reaction to Social Stress in Social Phobia:
 Discordance between Physiological and Subjective Parameters. *Plos One* 9, doi:10.1371/journal.pone.0105670 (2014).
- 79 Skoluda, N., Dettenborn, L., Stalder, T. & Kirschbaum, C. Elevated hair cortisol concentrations in endurance athletes. *Psychoneuroendocrinology* **37**, 611-617 (2012).

- 80 Dettenborn, L., Tietze, A., Bruckner, F. & Kirschbaum, C. Higher cortisol content in hair among longterm unemployed individuals compared to controls. *Psychoneuroendocrinology* **35**, 1404-1409, doi:10.1016/j.psyneuen.2010.04.006 (2010).
- 81 Hunt, K. E. *et al.* Baleen hormones: a novel tool for retrospective assessment of stress and reproduction in bowhead whales (Balaena mysticetus). *Conservation physiology* **2** (2014).
- 82 Hunt, K. E., Lysiak, N. S., Moore, M. & Rolland, R. M. Multi-year longitudinal profiles of cortisol and corticosterone recovered from baleen of North Atlantic right whales (Eubalaena glacialis). *Gen. Comp. Endocrinol.* **254**, 50-59 (2017).