

15 **Abstract**

16 The diversity-productivity, diversity-invasibility, and diversity-stability hypotheses
17 propose that increasing species diversity should lead, respectively, to increased average
18 biomass productivity, increased invasion resistance, and increased stability. We tested
19 these three hypotheses in the context of cover crop mixtures, evaluating the effects of
20 increasing cover crop mixture diversity on aboveground biomass, weed suppression, and
21 biomass stability. Twenty to forty cover crop treatments were replicated three or four
22 times at eleven sites using eighteen species representing three cover crop species each
23 from six pre-defined functional groups: cool-season grasses, cool-season legumes, cool-
24 season brassicas, warm-season grasses, warm-season legumes, and warm-season
25 broadleaves. Each species was planted in monoculture, and the most diverse treatment
26 contained all eighteen species. Remaining treatments included treatments representing
27 intermediate levels of cover crop species and functional richness and a no cover crop
28 control. Cover crop planting dates ranged from late July to late September with both
29 cover crop and weed aboveground biomass being sampled prior to winterkill. Stability
30 was assessed by evaluating the variability in cover crop biomass for each treatment
31 across plots within each site. While increasing cover crop mixture diversity was
32 associated with increased average aboveground biomass, this was the result of the
33 average biomass of the monocultures being drawn down by low yielding species rather
34 than due to niche complementarity or increased resource use efficiency. At no site did the
35 highest yielding mixture out-yield the highest yielding monoculture. Furthermore, while
36 increases in cover crop mixture diversity were correlated with increases in weed
37 suppression and increases in biomass stability, we argue that this was largely the result of

38 diversity co-varying with aboveground biomass, and that differences in aboveground
39 biomass rather than differences in diversity drove the differences observed in weed
40 suppression and stability. The results of this study contradict popular interpretations of
41 the diversity-productivity, diversity-invasibility, and diversity-stability hypotheses.

42

43 **Introduction**

44 Increasing species diversity is thought to lead to increased average productivity,
45 increased invasion resistance, and increased stability [1,2]. Respectively named the
46 diversity-productivity, diversity-invasibility, and diversity-stability hypotheses, these
47 three hypotheses, while contested in the field of ecology [3-5], have often been treated in
48 the field of agriculture as proven principle with regard to mixed cropping. Increasing crop
49 mixture diversity is often assumed to be associated with increased productivity, increased
50 weed suppression, and increased stability despite a lack of compelling empirical evidence
51 in favor of these assertions [6-9]. The goal of this study is to test these three hypotheses
52 in the context of cover crop mixtures.

53 Cover crops are used to provide a variety of functions, many of which are
54 positively related to cover crop productivity. These functions include weed suppression,
55 soil nutrient retention, soil erosion control, and organic matter addition. While the use of
56 cover crops in agriculture has a long history, the use of highly diverse cover crop
57 mixtures is a relatively recent phenomenon. It has been suggested that by increasing
58 cover crop mixture diversity, the various functions of cover crops will be enhanced and
59 stabilized. Specifically, it has been proposed in both the popular press and the scientific
60 literature that increasing cover crop mixture diversity should be associated with increased

61 productivity, increased weed suppression, and increased biomass stability—claims that
62 parallel the assertions made by the diversity-productivity, diversity-invasibility, and
63 diversity-stability hypotheses (e.g. [10-14]).

64 While the diversity-productivity, diversity-invasibility, and diversity-stability
65 hypotheses may appear to address three distinct topics, niche differentiation between
66 species is used as the logical basis for all three. Niche differentiation implies that
67 different species have different resource needs and acquisition abilities. Consequently, a
68 single species is expected to leave resources unexploited that another species might be
69 able to exploit—e.g., through its differential root or canopy architecture. Thus, the
70 diversity-productivity hypothesis expects that a more diverse system should be more
71 productive than a less diverse system due to increased resource use efficiency or niche
72 complementarity [15]. Also, since a more diverse community is expected to more fully
73 use the finite resources in an environment than a less diverse community, the diversity-
74 invasibility hypothesis predicts that a more diverse community will also be less
75 susceptible to invasion by other species than a less diverse community, as more of the
76 available resources have been pre-empted [5]. Furthermore, since different species have
77 different resource requirements and physiological efficiencies, it follows that different
78 species will thrive and fail under different conditions. Consequently, the diversity-
79 stability hypothesis predicts that the presence of many species insures that at least some
80 species will thrive under variable environmental conditions, thereby stabilizing the
81 performance of the species mixture [4].

82 Despite the apparent logical soundness of these hypotheses, there is limited
83 evidence supporting them, particularly in the context of agriculture. Using cover crop

84 mixtures as our model system, we ask with this study: Does increasing cover crop
85 mixture diversity (1) increase cover crop biomass productivity, (2) increase weed
86 suppression, and/or (3) increase biomass stability?

87

88 **Materials and methods**

89 **Research sites**

90 This study was conducted at eleven sites on practicing farms across southeastern
91 Nebraska. Cover crops were sown at a variety of times in a variety of crop rotations
92 (Table 1). With the exception of sites 1 and 4, where the farm was irrigated, all other sites
93 were rain-fed.

94 **Table 1.** Study locations, planting dates, planting conditions, and sampling dates. In
95 cases where cover crops were seeded into a maturing crop, the growth stage of that crop
96 is also provided in parentheses.

Site	Location	Cover crop planting date	Planting conditions	Sampling date*
1	40°24'60"N 99° 2'60"W	7/19/2013	Wheat stubble	-
2	40°58'25"N 97°59'15"W	8/10/2013	Barley stubble	-
3	41°40'15"N 96°33'45"W	8/31/2013	Wheat stubble (disked)	10/31/2013
4	41°10'20"N 96°27'30"W	9/10/2013	Soybeans (R5)	11/9/2013
5	41°40'10"N 96°33'50"W	9/12/2013	Soybeans (R7)	11/7/2013
6	41°40'20"N 96°34'5"W	9/12/2013	Corn (R6)	-
7	40°58'10"N 97°59'50"W	9/14/2013	Soybeans (R6)	11/14/2013
8	41°19'45"N 96°16'55"W	9/19/2013	Corn stubble (disked)	11/8/2013
9	40°19'5"N 98°35'45"W	9/20/2013	Corn (R6)	-
10	41°40'20"N 96°33'40"W	7/20/2014	Wheat stubble (disked)	9/27/2014
11	40°51'5"N 96°28'10"W	7/23/2014	Wheat stubble	10/14-15/2014

*Not all sites were sampled for plant biomass.

97

98 **Treatments**

99 The study was started in 2013 with twenty treatments representing monocultures and
100 mixtures of nine species—barley, oat, wheat, Austrian winter pea, red clover, yellow
101 sweetclover, radish, rapeseed, and turnip (Table 2). The nine species were selected to
102 represent three functional groups—cool-season grasses, legumes, and brassicas. The

103 grasses used were all spring varieties, which winterkilled along with the legumes and
 104 brassicas.

105 **Table 2.** Summary of cover crop treatments for 2013.

No.	Functional group(s)	Treatment	No. of species	No. of groups
1	-	No cover	0	0
Monocultures	Cool-season grasses (CG)	Barley (BAR)	1	1
		Oats (OAT)	1	1
		Wheat (WHT)	1	1
	Cool-season legumes (CL)	Austrian winter pea (PEA)	1	1
		Red clover (RED)	1	1
		Yellow sweetclover (YEL)	1	1
	Cool-season brassicas (CB)	Radish (RAD)	1	1
		Rapeseed (RAPE)	1	1
		Turnip (TURN)	1	1
	Mixtures	CG	BAR + OAT + WHT	3
CL		PEA + RED + YEL	3	1
CB		RAD + RAPE + TURN	3	1
CG + CL		BAR + OAT + WHT + PEA + RED + YEL	6	2
CG + CB		BAR + OAT + WHT + RAD + RAPE + TURN	6	2
CL + CB		PEA + RED + YEL + RAD + RAPE + TURN	6	2
CG + CL + CB		All 9 cool-season species	9	3
		BAR + PEA + RAD	3	3
CG + CL + CB		OAT + RED + RAPE	3	3
		WHT + YEL + TURN	3	3

106
 107 Treatment 1 was a no cover control. Treatments 2-10 were all the species included
 108 in the study grown in monoculture. Treatments 11-13 were mixtures of all three cool-
 109 season grasses, legumes, and brassicas, respectively. These treatments served to evaluate
 110 the effect of increasing species diversity without increasing functional diversity.

111 Treatment 14 combined the grasses with the legumes, treatment 15 combined the
 112 legumes with the brassicas, and treatment 16 combined the grasses with the brassicas.

113 These three treatments served as a level of functional diversity intermediate between
 114 treatments 11, 12, and 13 and treatment 17, which combined all nine species used.

115 Treatments 18-20 were combinations of one grass, one legume, and one brassica.
 116 These last three treatments were designed so that each of the nine species was present in
 117 one of the three treatments. In designing all of the treatments used, a point was made to
 118 make sure that each species was equally represented at each level of species and
 119 functional richness to address the issue of sampling bias—that is, the issue that as
 120 diversity increases, the likelihood of a certain species being included also increases [16-
 121 18]. Beyond that criteria being met, the specific combination of each grass, legume, and
 122 brassica was arbitrary.

123 In 2014, the study was expanded to include an additional 20 treatments (Table 3).
 124 Of these additional treatments, treatments 21-39 represented warm-season analogues of
 125 treatments 2-20. That is, warm-season grasses, legumes, and broadleaves were used
 126 instead of the cool-season grasses, legumes, and brassicas. The species used were proso
 127 millet, sorghum sudangrass, teff, chickpea, cowpea, sunn hemp, buckwheat, safflower,
 128 and sunflower. Treatment 40 was a combination of the original nine cool-season species
 129 and these nine warm-season species. For a discussion of the traits associated with the
 130 cover crop species used in this study, refer to Clark [19].

131 **Table 3.** Summary of cover crop treatments added in 2014.

	No.	Functional group(s)	Treatment	No. of species	No. of groups
Monocultures	21	Warm-season grasses (WG)	Proso millet (PROSO)	1	1
	22		Sorghum sudangrass (SORG)	1	1
	23		Teff (TEFF)	1	1
	24	Warm-season legumes (WL)	Chickpea (CHICK)	1	1
	25		Cowpea (COW)	1	1
	26		Sunn hemp (SUNN)	1	1

	27	Warm-season broadleaves (CB)	Buckwheat (BUCK)	1	1
	28		Safflower (SAFF)	1	1
	29		Sunflower (SUNF)	1	1
	30	WG	PROSO + SORG + TEFF	3	1
	31	WL	CHICK + COW + SUNN	3	1
	32	WB	BUCK + SAFF + SUNF	3	1
Mixtures	33	WG + WL	PROSO + SORG + TEFF + CHICK + COW + SUNN	6	2
	34	WG + WB	PROSO + SORG + TEFF + BUCK + SAFF + SUNF	6	2
	35	WL + WB	CHICK + COW + SUNN + BUCK + SAFF + SUNF	6	2
	36	WG + WL + WB	All 9 warm-season species	9	3
	37		PROSO + CHICK + BUCK	3	3
	38	WG + WL + WB	SORG + COW + SAFF	3	3
	39		TEFF + SUNN + SUNF	3	3
	40	CG + CL + CB + WG + WL + WB	All 18 species	18	6

132

133 Seeding rates

134 Seeding rates for the different cover crops in monoculture were based on recommended
 135 broadcast rates [19] (Table 4). Cover crop mixture seeding rates were proportional to the
 136 rates used in monoculture. For example, in a three species mix, each species was planted
 137 at one-third the full rate. The seeding rates for the brassica species were reduced in the
 138 second year of this study as the original seeding rate was greater than necessary to
 139 achieve maximum biomass.

140 **Table 4.** Seeding rates used for each cover crop species in monoculture.

Functional group	Species	Scientific Name	Seeding rate (g·m ⁻²)
CS-G	Barley	<i>Hordeum vulgare</i> L.	16.8
	Oats	<i>Avena sativa</i> L.	16.8
	Wheat	<i>Triticum aestivum</i> L.	16.8
CS-L	Austrian winter peas	<i>Pisum sativum</i> L. ssp. <i>sativum</i> var. <i>arvense</i>	11.2
	Red clover	<i>Trifolium pratense</i> L.	1.7
	Yellow sweetclover	<i>Melilotus officinalis</i> (L.) Lam.	1.7
CS-B	Radish	<i>Raphanus sativus</i> L.	1.7*

	Rapeseed	<i>Brassica napus</i> L. var. <i>napus</i>	1.7*
	Turnip	<i>Brassica rapa</i> L. var. <i>rapa</i>	1.7*
	Proso millet	<i>Panicum miliaceum</i> L.	2.8
WS-G	Sorghum sudangrass	<i>Sorghum bicolor</i> (L.) Moench x <i>Sorghum bicolor</i> (L.) Moench var. sudanese	5.6
	Teff	<i>Eragrostis tef</i> (Zuccagni) Trotter	0.6
	Chickpea	<i>Cicer arietinum</i> L.	16.8
W-SL	Cowpea	<i>Vigna unguiculata</i> (L.) Walp.	11.2
	Sunn hemp	<i>Crotalaria juncea</i> L.	5.6
	Buckwheat	<i>Fagopyrum esculentum</i> Moench	11.2
WS-B	Safflower	<i>Carthamus tinctorius</i> L.	2.8
	Sunflower	<i>Helianthus annuus</i> L.	0.6

*Seeding rate decreased to 1.1 g·m⁻² in 2014.

141

142 **Treatment establishment**

143 Treatments were arranged in a randomized complete block design with four replications
 144 at each site with the exception of site 11, which had only three replications owing to
 145 space constraints. Plots were 5 m x 10 m—though these dimensions varied slightly to
 146 accommodate corn and soybean row spacing at sites 4, 5, 6, 7, and 9. Seeds for each
 147 treatment were hand broadcast into a variety of field conditions—after small grains
 148 harvest, after corn harvest, and into maturing corn and soybeans. In some instances,
 149 harvested small grain fields were disked prior to cover crop seeding and establishment. In
 150 other instances, the cover crop seeds were broadcast into standing stubble (Table 1). Field
 151 management decisions were left up to each cooperating farmer.

152

153 **Data collection**

154 Cover crop aboveground biomass was harvested prior to winterkill. Where sufficient
 155 growth was present (sites 3, 10, and 11), weed aboveground biomass was also sampled at
 156 this time. Vegetation was sampled using two randomly placed 0.18 m² quadrats in each

157 plot for site 3 and one randomly placed 0.18 m² quadrat in each plot for the rest of the
158 sites harvested. For perspective, many planted diversity studies use a sample of 0.20 m²
159 per plot [20]. Cover crop biomass was separated to species. Weed biomass was also
160 separated to species with the exception of *Amaranthus spp.* and *Setaria spp.*, which were
161 separated to genus. Plant samples were dried at 55°C for 7 days and dry mass determined.
162

163 **Data analysis**

164 *Diversity-productivity hypothesis*

165 The diversity-productivity hypothesis was tested by calculating estimates of the effect
166 size of increasing species and functional richness on biomass productivity.

167 To separate the effects of species richness from the effects of functional richness,
168 we asked the question: “Does increasing species richness without increasing functional
169 richness increase aboveground biomass?” We approached this question in two ways: (1)
170 by tripling species richness within each functional group, and (2) by tripling the species
171 richness of already functionally diverse mixtures. In the first case, for example, the
172 difference between the biomass of the 3 species all grass mixture (treatment 11) and the
173 average biomass of the constituent grass monocultures (treatments 2, 3, and 4—barley,
174 oats, and wheat, respectively) was divided by the latter. This was also done for the 3
175 species all legume and all brassica mixtures (treatment 12 and 13, respectively).

$$176 \quad \text{Effect size (\%)} = \frac{B_{3 \text{ species mix}} - \bar{B}_{\text{mono}}}{\bar{B}_{\text{mono}}} * 100$$

177 In the second case, we compared the average aboveground biomass of treatments
178 containing one cool-season grass, legume, and brassica ($\bar{B}_{18,19,20}$) with treatment 17,

179 which contained three cool-season grasses, three cool-season legumes, and three
180 brassicas (B_{17}).

$$181 \quad \text{Effect size (\%)} = \frac{B_{17} - \bar{B}_{18,19,20}}{\bar{B}_{18,19,20}} * 100$$

182 To determine the effect of increasing functional richness alone, we held species
183 richness constant at three species and increased functional richness from one functional
184 group to three. That is, we compared the aboveground biomass of treatments 11, 12, and
185 13 to treatments 18, 19, and 20.

$$186 \quad \text{Effect size (\%)} = \frac{\bar{B}_{18,19,20} - \bar{B}_{11,12,13}}{\bar{B}_{11,12,13}} * 100$$

187 The effect of increasing species richness and functional richness simultaneously
188 was tested by taking the aboveground biomass of the nine-species mixture (i.e., treatment
189 17) and subtracting the average aboveground biomass of those nine species in
190 monoculture (i.e., treatments 2-10), and then dividing by the average production of the
191 monocultures.

$$192 \quad \text{Effect size (\%)} = \frac{B_{17} - \bar{B}_{2-10}}{\bar{B}_{2-10}} * 100$$

193 Calculating this value for each block at each site results in multiple estimates of
194 effect size. To these approximately normal populations of estimates, we applied simple
195 one-sample t-tests to determine the effects of (1) increasing species richness alone, (2)
196 increasing functional richness alone, and (3) increasing species and functional richness
197 together. Due to irregularities in the warm-season species data, which will be discussed in
198 the results, as well as the low number of replicates of these treatments, these treatments
199 were excluded from this analysis, though treatment summary data are provided.

200

201 ***Diversity-invasibility hypothesis***

202 The diversity-invasibility hypothesis was tested by evaluating whether increasing cover
203 crop diversity increased weed suppression of a cover crop on a per unit biomass basis
204 (Fig 1a). To test this hypothesis, we first calculated percent weed biomass reduction
205 (BR_{weed}) as:

206
$$BR_{weed} = \frac{W_{control} - W}{W_{control}} * 100$$

207 Where $w_{control}$ is the average weed biomass in the control (no cover crop) plots for each
208 site and w is the weed biomass in each cover crop plot. Then, BR_{weed} was related to cover
209 crop biomass (x) by an exponential equation:

210
$$BR_{weed} = 100 - 100 * e^{\beta_1 x}$$

211 Where β_1 is a fitted parameter indicating the responsiveness of weed biomass to cover
212 crop biomass—the larger the β_1 parameter, the more responsive weed biomass is to cover
213 crop biomass. To assess whether species richness affects invasibility after controlling for
214 the effect of cover crop biomass, a modified version of the equation was also fit:

215
$$BR_{weed} = 100 - 100 * e^{\beta_1 x + \beta_2 x R}$$

216 Where R was either cover crop species richness or functional richness—as measured by
217 the number of cover crop species or functional groups identified in the sampling
218 quadrat—and β_2 was an additional fitted parameter that allows for cover crop diversity to
219 affect the relationship between percent weed biomass reduction and cover crop biomass.

220 The significance of the parameter estimate β_2 , based on an F-test, was used to draw
221 conclusions about the impact of species richness and functional richness on invasibility.

222 **Fig 1. Hypothesized effect of species diversity on invasibility and stability.** (a) effect
223 of increasing cover crop diversity (species or functional richness) on the relationship

224 between weed biomass reduction and cover crop biomass. (b) effect of increasing cover
225 crop diversity on the relationship between standard deviation of cover crop biomass and
226 mean cover crop biomass. (c) Realized cover crop species richness versus planted cover
227 crop species richness. Points jittered along both axes for ease of viewing. Solid line
228 indicates an idealized 1:1 relationship. Dashed line indicates LOESS curve fitted to data
229 ($\alpha=1, \lambda= 2$).
230

231 *Diversity-stability hypothesis*

232 The term “stability” is used in the ecological and agricultural literature to refer to
233 different ideas and is consequently measured in different ways [21]. The standard metric
234 to evaluate stability is the coefficient of variation (C_v) of stand biomass, which is
235 estimated as the sample standard deviation of the mean biomass (s) divided by the sample
236 mean biomass (\bar{x}). A low C_v is considered an indicator of high stability and a high C_v an
237 indicator of low stability. Generally, the C_v is then regressed on a diversity metric like
238 species richness [22], with a negative slope indicating increased stability with increasing
239 diversity. However, the results of this analysis can be misleading because the effects of
240 diversity on stability are confounded with the effects of biomass productivity on stability.
241 To avoid these confounding effects, we selected a metric that would indicate how
242 consistent stand biomass was from plot to plot, and regressed the standard deviation of
243 cover crop biomass against mean cover crop biomass [23] for each treatment at each site
244 and tested whether increasing cover crop diversity—as measured by cover crop species
245 and functional richness—decreased the slope of this relationship (**Error! Reference**
246 **source not found.**). In essence, this assesses whether plot to plot variability within a field
247 decreased with increasing cover crop diversity.

248 **Sown versus realized species richness**

249 In diversity studies looking at plant mixtures, authors often have to make a decision of
250 whether to look at sown diversity—how many species or functional groups were
251 planted—or realized diversity—how many species or functional groups actually
252 germinated and survived, and thus were observed. Realized diversity typically correlates
253 well to sown diversity but the deviation between realized and sown species richness tends
254 to increase with increasing sown species richness (**Error! Reference source not found.**).

255 When evaluating the effect of cover crop mixture diversity on weed suppression,
256 we judged that realized diversity was the more appropriate metric to use—as any species
257 or functional group that was sown but absent in our sampling was unlikely to have an
258 effect on the weed biomass in our sampling. However, using sown diversity values
259 instead of realized diversity values resulted in the same interpretive conclusions.

260 When evaluating the effect of diversity on stability, we judged that sown diversity
261 was the more appropriate metric to use—as the diversity-stability hypothesis is
262 predicated on the idea that a more species-rich mixture is better insured against the failure
263 of any one species. However, using realized diversity instead of sown species richness
264 also resulted in the same interpretive conclusions.

265

266 **Statistical software**

267 All statistical analyses were conducted using R 3.1.0 [24]. Non-linear regression
268 models were fit with the nls2 package by Grothendieck [25].

269

270 **Results**

271 **Cover crop productivity by site**

272 Cover crops were not harvested at 4 of the 11 sites planted. At site 1, cover crop
273 establishment was patchy throughout the site due to wheat stubble being swathed after
274 cover crop planting. At site 2, there was negligible cover crop growth due to extreme
275 weed pressure. At sites 6 and 9 there was negligible cover crop growth ($< 25 \text{ g m}^{-2}$)—
276 likely due to a combination of limited water and light under the standing corn crop and
277 heat stress. Of those sites that were harvested, the earlier planting dates had the greatest
278 aboveground biomass, with negligible biomass for those sites planted after the beginning
279 of September (Fig 2).

280 **Fig 2. Cover crop productivity and time of establishment.** Boxplots of cover crop
281 aboveground biomass for treatments #2-20 by planting date. Planting dates are not
282 temporally equidistant.
283

284 **Cover crop productivity by treatment**

285 Cover crop productivity by treatment varied widely across sites, but a few patterns were
286 consistent across all sites. Cool-season grasses and brassicas generally out-produced the
287 legumes (Figs 3 and 4) with the best performing species varying among sites. Warm-
288 season grasses tended to out-produce the legumes (Fig 5). The relatively poor
289 performance of the legumes may have been related to the relatively nutrient rich
290 condition of the sites used. Buckwheat was consistently one of the most productive
291 warm-season broadleaf species, safflower was one of the least productive, and sunflower
292 productivity was inconsistent across sites. This is likely due to deer having grazed on the
293 sunflower plants prior to sampling at site 11 but not site 3. Sampling at sites 3 and 11
294 happened after some of the warm-season species began to shed their foliage, leading to

295 lower measured aboveground biomass than was actually produced. These irregularities in
296 the warm-season species should be kept in mind when considering the results.

297 **Fig 3. Cover crop productivity 2013.** Species specific cover crop biomass (\pm SEM) for
298 treatments 2-20 by site for 2013. The vertical dotted line separates monoculture (left)
299 from mixtures (right). BAR = barley. OAT = oat. WHT = wheat. PEA = Austrian winter
300 pea. RED = Red clover. YEL = Yellow sweetclover. RAD = Radish. PARE = Rapeseed.
301 TURN = turnip.

302

303 **Fig 4. Cool season cover crop productivity 2014.** Species specific cover crop biomass
304 (\pm SEM) for treatments 2-20 by site for 2014. The vertical dotted line separates
305 monoculture (left) from mixtures (right). One extreme outlier (1156 g·m²) for rapeseed
306 was omitted from the bar chart for Site 11. BAR = barley. OAT = oat. WHT = wheat.
307 PEA = Austrian winter pea. RED = Red clover. YEL = Yellow sweetclover. RAD =
308 Radish. PARE = Rapeseed. TURN = turnip.

309

310 **Fig 5. Warm season cover crop productivity 2014.** Species-specific cover crop
311 biomass (\pm SEM) for treatments 21-39 by site for 2014. The vertical dotted line separates
312 monocultures (left) from mixtures (right). PROSO = proso millet. SORG = Sorghum
313 sudangrass. TEFF = teff. CHICK = chickpea. COW = cowpea. SUNN = sunn hemp.
314 BUCK = buckwheat. SAFF = safflower. SUNF = sunflower.

315

316 Cool-season mixtures tended to be dominated by brassicas and warm-season
317 mixtures tended to be dominated by sorghum sudangrass and buckwheat, when present.
318 A species' biomass in monoculture was fairly predictive of its biomass in mixture, such
319 that high-yielding species in monoculture were also high yielding in mixture and vice
320 versa.

321

322 **Effect of diversity on biomass productivity**

323 Increasing species richness, while holding functional richness constant, did not increase
324 average aboveground biomass (mean effect size = 2.3%, 95% C.I. = [-7.2, 11.9%], N =
325 107, p -value = 0.65). However, increasing functional richness, while holding species
326 richness constant, increased average aboveground biomass by 29%, and increasing both

327 functional and species richness simultaneously increased average aboveground biomass
 328 by 28% (Fig 6). Note, however, that at no site did any mixture out-yield the most
 329 productive monoculture (Figs 3-5).

330 **Fig 6. Effect of diversity on biomass productivity.** Mean effect size of increasing cover
 331 crop diversity on cover crop productivity—specifically the effects of increasing species
 332 richness ($\hat{\mu}$ SR), increasing functional richness ($\hat{\mu}$ FR), and increasing both species and
 333 functional richness simultaneously ($\hat{\mu}$ SR & FR). Boxes and bars represent 50% and 95%
 334 confidence intervals, respectively. N = number of observations for each estimate. One
 335 observation is missing from the $\hat{\mu}$ SR & FR category. Asterisks indicate *p*-value for the
 336 following test— $H_0: \mu = 0$; $H_a: \mu \neq 0$. *P*-value > 0.05 (no asterisk); < 0.05(*); < 0.01(**);
 337 < 0.001(***)
 338

339 Effect of diversity on weed suppression

340 Increased cover crop biomass was associated with increased weed suppression at all three
 341 sites (Fig 7). However, neither adding cover crop species richness nor functional richness
 342 values improved the predictive results of the models tested with the exception of adding
 343 functional richness to the site 10 base model, which resulted in a marginal improvement
 344 in predictive results (Table 5). Overall, the impression given is that increasing cover crop
 345 mixture diversity did not increase weed suppression.

346 **Fig 7. Effect of cover crop productivity on weed biomass reduction.** Weed biomass
 347 reduction versus cover crop biomass at each of three sites. Exponential equation (Table 5)
 348 fit through each of the three data sets. Three data points with cover crop biomass beyond
 349 1000 g m⁻² not shown.
 350

351 **Table 5.** Parameter estimates for the exponential model fitted to weed biomass reduction
 352 versus cover crop biomass for each site with and without the inclusion of cover crop
 353 species richness (+SR) and functional richness (+FR) as a predictive variable along with
 354 F-test results. A significant value of β_2 indicates that cover crop diversity affects the
 355 relationship between weed biomass reduction and cover crop biomass.

Site	Model	df	Parameter estimates \pm SEM * 10 ^{3†}		RMSE	F-test results	
			β_1	β_2		F-value	<i>p</i> -value
	Null	79	-57 \pm 12****	-	0.205	-	-
3	+ SR	78	-30 \pm 18 ^{NS}	-11 \pm 11 ^{NS}	0.205	0.49	0.49
	+ FR	78	-74 \pm 37 ^{NS}	16 \pm 33 ^{NS}	0.205	<0.01	0.98
10	Null	159	-6.9 \pm 0.4****	-	0.171	-	-

	+ SR	158	-6.2±0.8****	-0.4±0.3 ^{NS}	0.170	1.07	0.30
	+ FR	158	-4±1****	-1.9±0.8*	0.166	8.96	<0.01
	Null	119	-6.8±0.5****	-	0.212	-	-
11	+ SR	118	-7.5±0.9****	0.2±0.2 ^{NS}	0.211	0.97	0.33
	+ FR	118	-7±1****	0.2±0.4 ^{NS}	0.212	0.32	0.57

†Superscripts indicate *p*-values for the following hypothesis test— H_0 : parameter estimate = 0; H_a : parameter estimate \neq 0. *P*-value > 0.05(^{NS}); < 0.05(*); < 0.01(**); < 0.001(***); < 0.0001(****).

356

357 **Effect of diversity on stability**

358 As mean cover crop biomass went up, so did the standard deviation (Fig 8). However, the

359 slope of this relationship was not affected by cover crop mixture species richness or

360 functional richness, suggesting that increasing cover crop mixture diversity does not

361 stabilize biomass across individual sites (Table 6).

362

363 **Fig 8. Stability of cover crop biomass.** Standard deviation of cover crop aboveground
364 biomass versus mean cover crop aboveground biomass for each treatment averaged
365 across plots within each site. Line represents ordinary least squares regression with
366 intercept term removed.

367

368 **Table 6.** Parameter estimates, degrees of freedom, and *p*-values for linear models relating
369 standard deviation of cover crop biomass (SD) to mean cover crop aboveground biomass
370 (BIOM) with and without cover crop species richness (SR) and functional richness (FR)
371 interacting with cover crop aboveground biomass. A significant value of BIOM:SR or
372 BIOM:FR indicates that species or functional richness, respectively, affects the
373 relationship between SD and mean cover crop biomass.

Equation [†]	df	Parameter [‡]	Estimate±SEM [§]	<i>p</i> -value
SD ~ BIOM (Base model)	172	BIOM	0.33±0.02****	<0.0001
SD ~ BIOM + BIOM:SR	171	BIOM	0.35±0.02****	<0.0001
		BIOM:SR	-0.006±0.005 ^{NS}	0.23
SD ~ BIOM + BIOM:FR	171	BIOM	0.38±0.03****	<0.0001
		BIOM:FR	-0.03±0.01 ^{NS}	0.07

†Standard deviations and mean biomass determined for each treatment across plots within each site.

‡Intercepts fixed to zero.

§Superscripts indicate *p*-values for the following hypothesis test— H_0 : slope = 0; H_a : slope \neq 0. *P*-value > 0.05(^{NS}); < 0.05(*); < 0.01(**); < 0.001(***); < 0.0001(****).

374

375 **Discussion**

376 **Diversity-productivity hypothesis**

377 Increasing plant mixture diversity, particularly functional richness, was associated with
378 increased average aboveground biomass. However, at no site did the most productive
379 mixture produce more biomass than the most productive monoculture. Both of these
380 observations are consistent with the findings of the large majority of previous plant
381 mixture studies in both agriculture and ecology [7,14,26-28].

382 The distinction between increasing average productivity and absolute productivity
383 is not a trivial one. The diversity-productivity hypothesis asserts that increased diversity
384 should lead to increased average productivity. It does so on the logic that diverse systems
385 should have the potential to be more productive than even the most productive of
386 monocultures by capturing a greater proportion of available resources [29]. That is,
387 mixing plant species should be able to raise the ceiling on biomass productivity reached
388 by plant monocultures. This, however, is a different conclusion than increasing diversity
389 increases average productivity. According to the logic of niche complementarity,
390 increasing diversity shouldn't necessarily increase average productivity as is suggested
391 by the diversity-productivity hypothesis. Rather, it should increase the absolute
392 productivity. This disconnect between the theoretical underpinnings of the diversity-
393 productivity hypothesis and the theoretical conclusions of the diversity-productivity
394 hypothesis indicates (1) that we should be testing the theory of niche complementarity by
395 testing whether increasing mixture diversity raises absolute productivity rather than
396 average productivity and (2) that niche complementarity is not the necessary conclusion
397 to be drawn from the observation that increasing diversity increases average productivity.

398 If we cannot ascribe our observation that increasing plant mixture diversity is
399 associated with increased average productivity to increased niche complementarity or
400 resource use efficiency, to what then can we ascribe this observation? The positive effect
401 of increasing plant mixture diversity on average productivity is easily explained by low
402 yielding species pulling down the average at low levels of diversity but not at high levels
403 of diversity. Specifically, the pattern observed was simply the consequence of the average
404 productivity of the monocultures and low functional richness category being brought
405 down by the low yields of the legumes. In the high diversity treatments, the high yields of
406 grasses and brassicas compensated for the low yields of legumes. This is why mixing
407 across functional groups led to increased average productivity but not mixing within a
408 single functional group. Mixing the grasses or the brassicas with each other did not
409 increase average productivity because there were no low yielding species being
410 compensated for in the mixture. Similarly, mixing the legumes together did not increase
411 average productivity because there was no high yielding species in the mix to compensate
412 for the low yields of the legumes.

413 Simply put, when there is bare space on the ground left by an unproductive
414 species and we add another species, we get more vegetation. While this may seem like a
415 simple description of niche complementarity, consider the fact that we could also get
416 more vegetation by adding more of the same species. He et al. [30] found that the positive
417 relationship between diversity and productivity decreased with increasing plant density.

418

419 **Diversity-invasibility hypothesis**

420 A typical approach to evaluating the diversity-invasibility relationship is to evaluate an
421 invasion resistance metric—e.g., weed biomass reduction—as a function of a diversity
422 metric—e.g., cover crop species richness [27,31-35]. Any positive trending relationship
423 is then presented as evidence in favor of the diversity-invasibility hypothesis. The
424 problem with this approach is that it mistakes correlation with causation, and confounds
425 the effects of diversity with the effects of biomass productivity.

426 For example, analyzing our own data in this way, we found that weed suppression
427 is positively correlated with cover crop species richness (Fig 9). However, since cover
428 crop aboveground biomass was also correlated with species richness in this study (Fig 2),
429 it is possible that the correlations between weed suppression and species richness were
430 due to cover crop biomass rather than species richness. To determine whether or not
431 species richness had an effect on weed suppression beyond its relationship with cover
432 crop biomass, it was necessary to first control for the well-documented effect of cover
433 crop productivity on weed suppression [36-37]. Controlling for the positive effect of
434 cover crop biomass on weed suppression, we found that the effect of cover crop mixture
435 diversity diminished markedly if it did not disappear entirely (Table 5).

436 **Fig 9. Effect of species diversity on weed biomass reduction.** Weed biomass reduction
437 versus realized cover crop species richness with Pearson correlation coefficients (r) for
438 each site. P -values are for the following hypothesis test regarding the correlation
439 coefficients— $H_0: r = 0$; $H_a: r \neq 0$.

440
441 **Fig 2. Cover crop biomass on species richness.** Cover crop biomass versus realized
442 cover crop species richness with Pearson correlation coefficients (r) for each site. Three
443 data points with cover crop biomass beyond 1000 g m⁻² not shown. P -values are for the
444 following hypothesis test regarding the correlation coefficients— $H_0: r = 0$; $H_a: r \neq 0$.
445

446 In most manipulated plant diversity studies, as plant diversity increases so does
447 average biomass productivity [20,29]. Increased plant productivity is well documented to
448 be associated with increased invasion resistance in native systems and increased weed
449 suppression in agricultural systems [38-41]. Yet most diversity-invasibility studies treat
450 the correlation between plant mixture diversity and invasion resistance as evidence for
451 the diversity-invasibility hypothesis, ignoring the mediating effects of biomass
452 productivity on invader suppression, which may be driving much of the apparent effects
453 of diversity on invader suppression. Subsequent meta-analyses that consolidate the
454 findings of these studies also fail to address the confounding effects of biomass
455 productivity on invader suppression [42,43]. In the few studies where productivity is
456 accounted for, the apparent effects of diversity on invasibility disappear [32,44].

457 Reviews of mixed cropping literature give the impression that it's the actual
458 mixing of crops that is promoting weed suppression [45-47] without addressing the
459 possibility that it could simply be increased biomass that results in greater weed
460 suppression. Furthermore, if we use the increased weed suppression of intercrops as
461 evidence of increased resource use efficiency, what of the cases where the sole crops are
462 more suppressive than the intercrops [41,48]? Do those results indicate that sole crops are
463 more resource use efficient than intercrops? No, in order to explain this seeming
464 inconsistency, we need to simply look at variations in biomass—sole crops that are more
465 weed suppressive than intercrops tend also to be more productive in terms of biomass
466 [41].

467 Our study highlights one of the major issues underlying most of the supposed
468 evidence in favor of the diversity-invasibility hypothesis—the covariance of diversity

469 with productivity. Goldberg and Werner [49] made an early call for scientists to account
470 for the effects of biomass when studying plant invasion, but overwhelmingly their advice
471 has been ignored. After accounting for the well-documented effect of plant productivity
472 on weed suppression in this study, we observed little effect of cover crop diversity on
473 invasibility (Table 5).

474

475 **Diversity-stability hypothesis**

476 In diversity-stability studies, the most common approach to evaluating the effect of
477 diversity on stability is to regress the coefficient of variation of stand biomass (\hat{C}_v)
478 against a diversity metric—most often species richness (Fig 11) [22,50-51]. We disagree
479 with this approach because diversity co-varies with biomass productivity in our study and
480 \hat{C}_v is sensitive to biomass productivity (Fig 12). Consequently, the results of simply
481 regressing \hat{C}_v against diversity can be misleading because the effects of diversity on
482 stability are confounded with the relationship between biomass productivity and stability.

483 **Fig 3. Effect of diversity measures on cover crop biomass coefficient of variation.**
484 Coefficient of variation of aboveground cover crop biomass across treatments and study
485 sites plotted against realized species (left) and functional (right) richness. Pearson
486 correlation coefficients (r) given with p -values for the following test— $H_0: r = 0$; $H_a: r \neq 0$.
487

488 **Fig 4. Cover crop coefficient of variation in relation to cover crop biomass.**
489 Coefficient of variation of aboveground cover crop biomass across treatments and study
490 sites plotted against mean cover crop biomass. Pearson correlation coefficients (r) also
491 given with p -values for the following test— $H_0: r = 0$; $H_a: r \neq 0$.
492

493 Since C_v is calculated by dividing the standard deviation of a treatment by its
494 mean biomass productivity, it would seem that the productivity effects are inherently
495 accounted for in C_v calculations. The issue is not with the mean itself but rather with the
496 interaction of the mean and the standard deviation. The \hat{C}_v values were relatively constant

497 beyond a certain level of mean biomass. At low levels of mean biomass, however, \hat{C}_v
498 values were unstable, which meant that less productive treatments on average had higher
499 \hat{C}_v values than more productive treatments (Fig 12).

500 To show how simply plotting \hat{C}_v against diversity metrics might be misleading,
501 we have done so with our data (Fig 3). \hat{C}_v does decrease with increasing species and
502 functional richness, but that's not to say that increasing species and functional richness
503 increases stability. If we look at the relationship between \hat{C}_v and mean cover crop
504 biomass, we find that at low biomass, the \hat{C}_v tends to be greater and less consistent than
505 at larger biomass (Fig 4).

506 These results occur because small amounts of experimental error at high levels of
507 mean biomass have marginal effects on \hat{C}_v , whereas at low levels of mean biomass, small
508 amounts of error amplify into dramatic effects on \hat{C}_v . Thus, the pattern that we observed
509 in Fig 3 could simply have been because low diversity treatments tended to have less
510 biomass in our study and treatments with less biomass tend to have higher \hat{C}_v . Increased
511 species and functional richness were correlated with increased stability as measured by
512 decreased \hat{C}_v values. However, most of this effect was mediated by the covariance of
513 diversity with productivity (Table 6).

514 Multiple intercropping studies have concluded that intercrops are more stable than
515 sole crops on the basis of their C_v values being lower than those of the tested sole crops
516 [52-53]. However, if we look at the productivity data of these studies, we find that the
517 intercrops were also more productive than the sole crops. Furthermore, in cover crop
518 mixture studies where the most diverse mixture is not the most productive treatment,

519 neither are they the most stable [14,28]. The \hat{C}_v is clearly sensitive to mean biomass, and
520 yet the effects of biomass on stability are rarely addressed in diversity-stability studies.

521 For the purposes of cover crop management, we found little evidence that
522 increasing cover crop mixture diversity increased field-scale biomass stability. If we had
523 greater species differentiation between the 18 species used and greater environmental
524 heterogeneity, we might have expected a greater impact of diversity on stability, but for
525 the practical purposes of cover crop management, where our environmental conditions
526 are relatively predictable and our suite of potential cover crops thrive and fail under
527 relatively similar conditions, that point may be moot.

528

529 **Conclusions**

530 While increasing cover crop mixture diversity was often associated with increasing
531 average cover crop biomass productivity, we contest the traditional interpretation of this
532 result as evidence of increased niche complementarity or resource use efficiency of
533 diverse mixtures. We argue that increased niche complementarity or resource use
534 efficiency of mixtures should be indicated by increased absolute productivity rather than
535 average productivity, which we did not observe. Our results are simply explained by the
536 fact that the average biomass of monocultures was drawn down by low yielding species
537 that were compensated for in mixture by high yielding species. While cover crop mixture
538 diversity was often positively related to metrics of invasion resistance and stability, we
539 found these correlations to be driven largely by variation in cover crop biomass. Once we
540 controlled for the confounding factor of cover crop biomass, we found little evidence that
541 cover crop mixture diversity positively affects invasion resistance or biomass stability.

542 Taken altogether, monocultures could be just as productive as mixtures and productive
543 monocultures were just as effective at suppressing weeds and performing with the same
544 stability as productive mixtures.

545

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552

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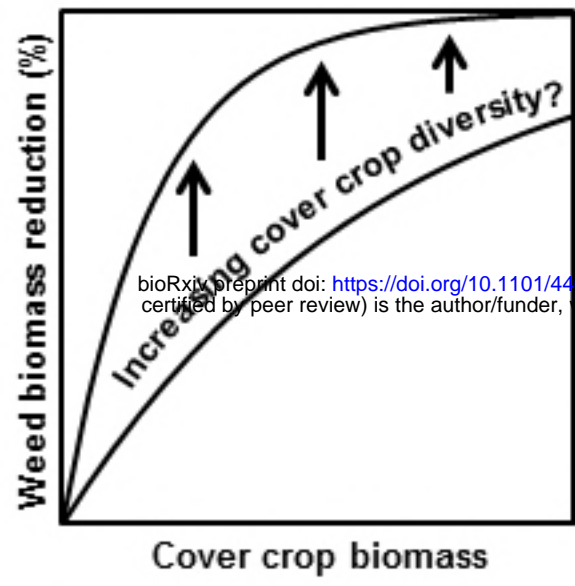
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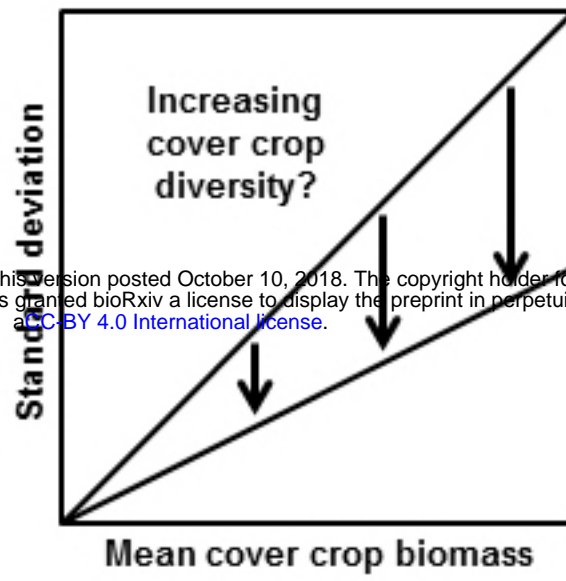
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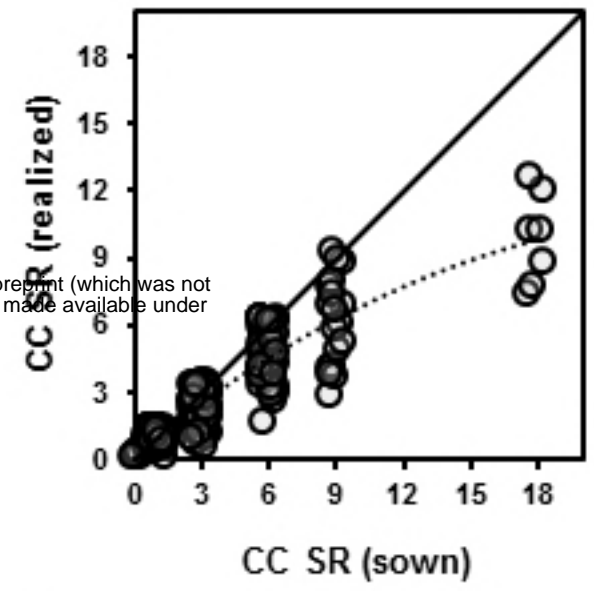
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(a)

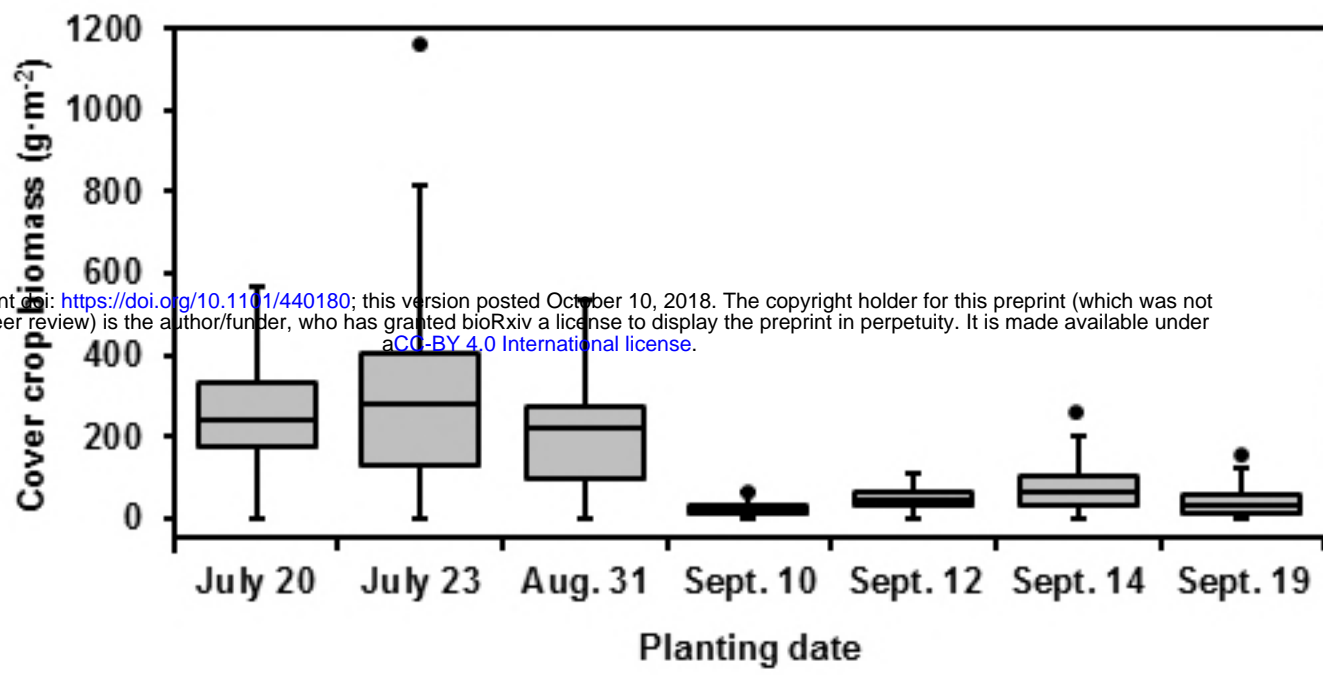


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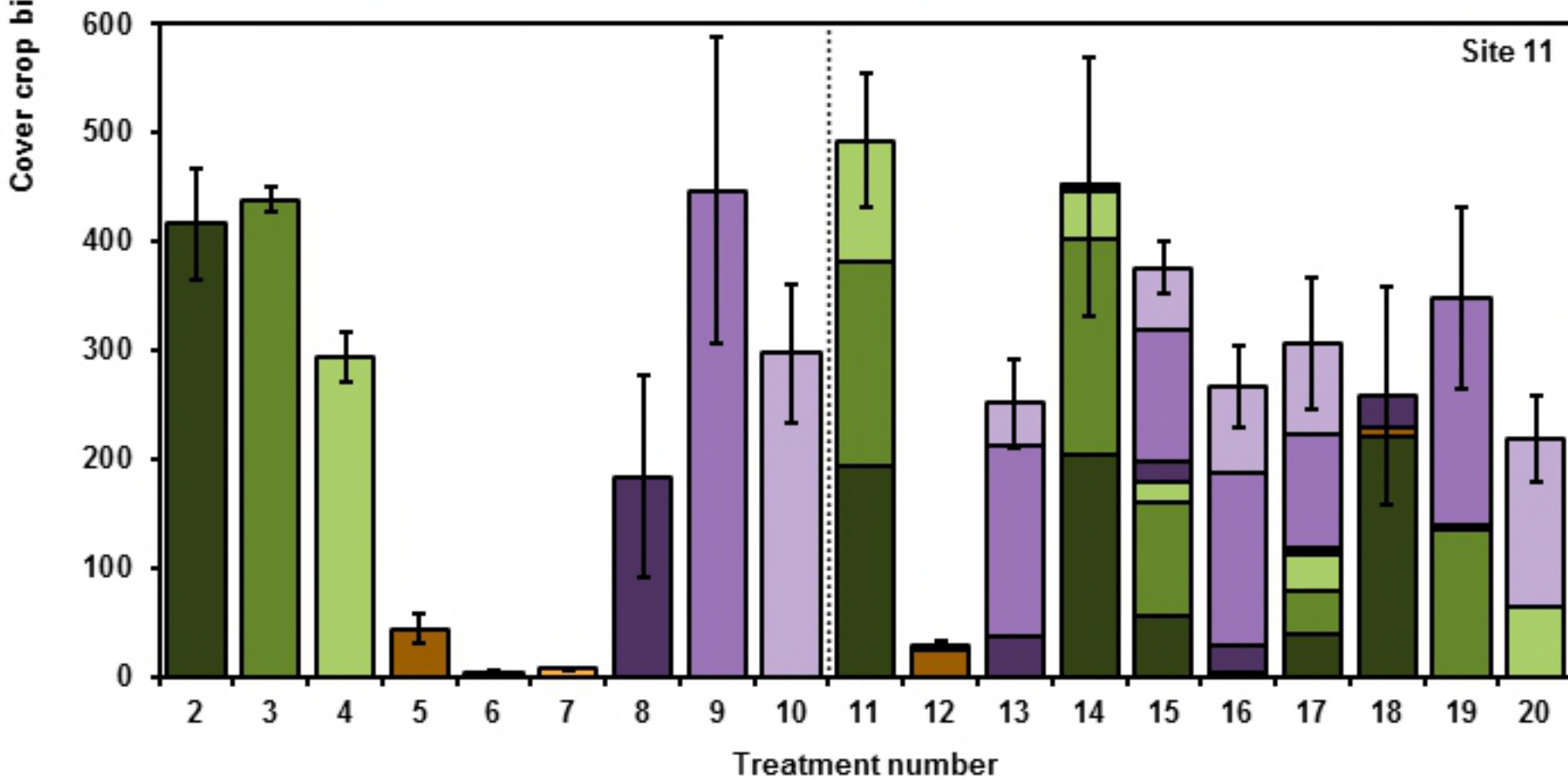
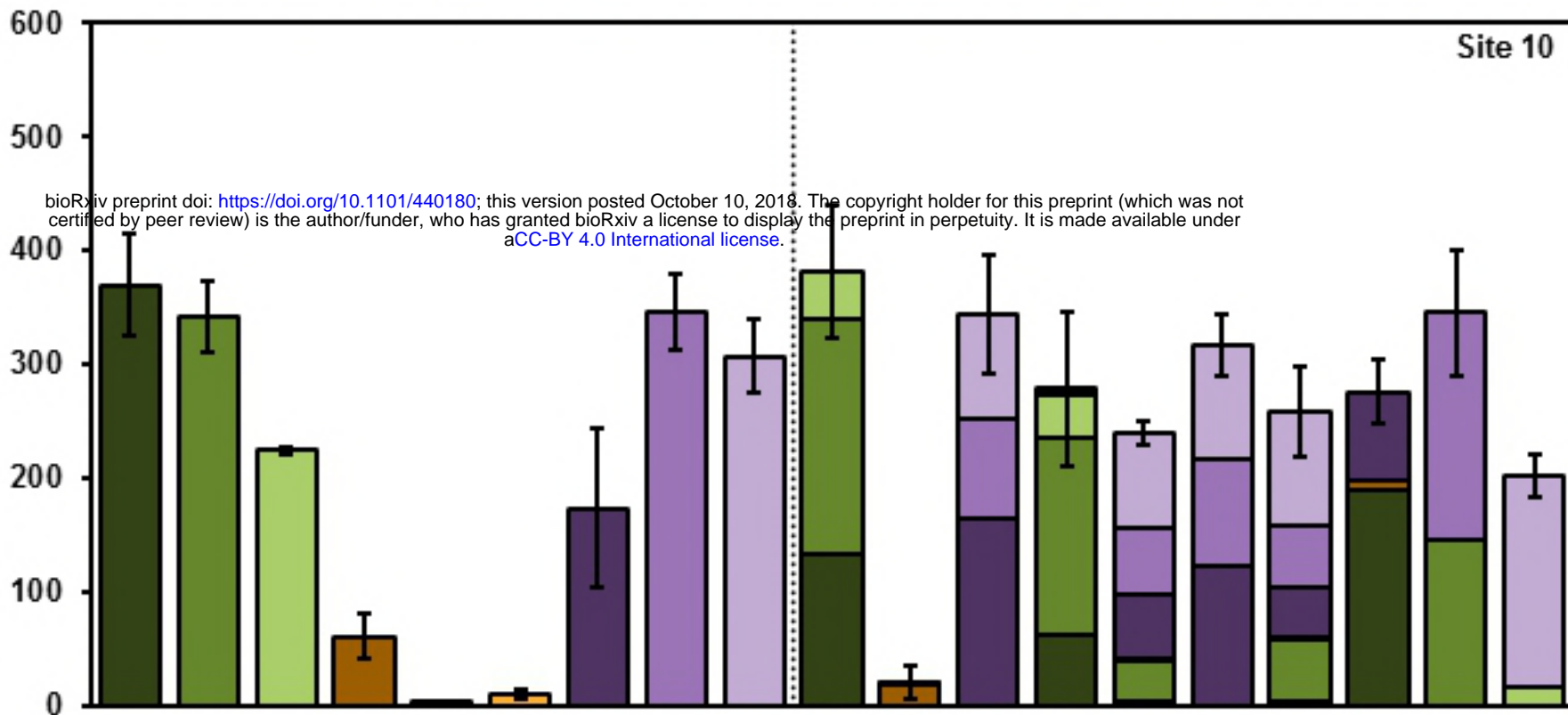


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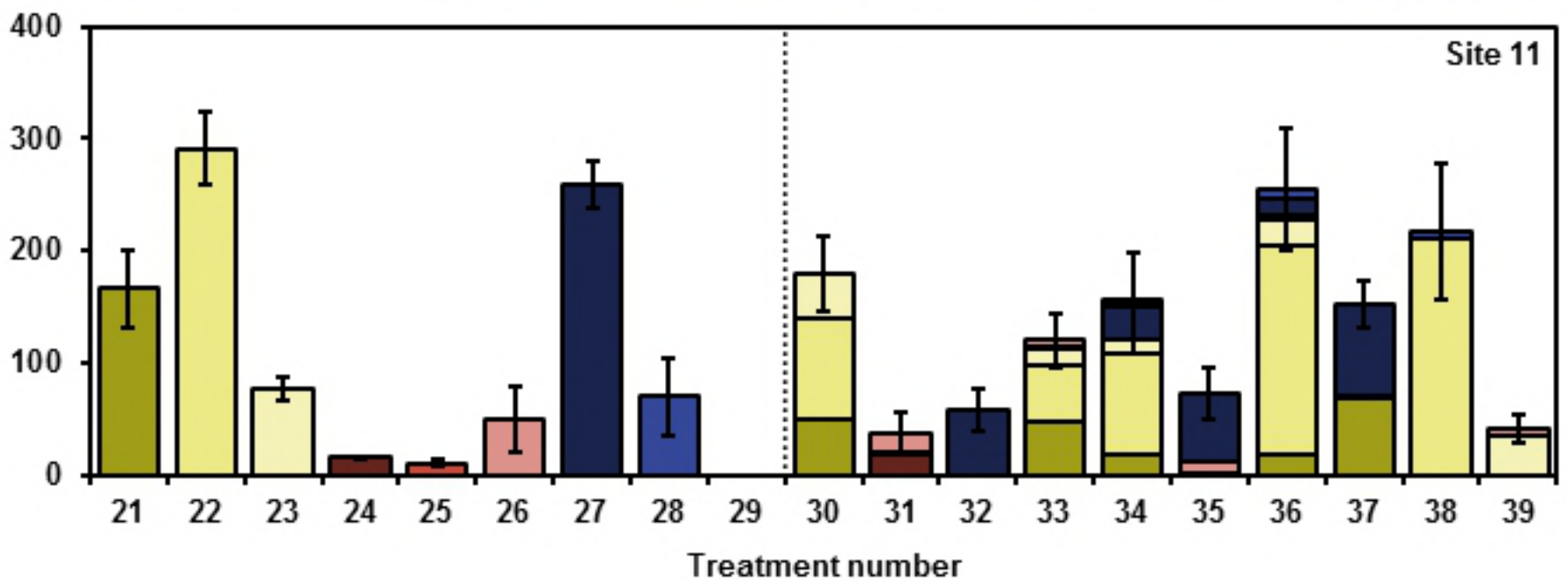
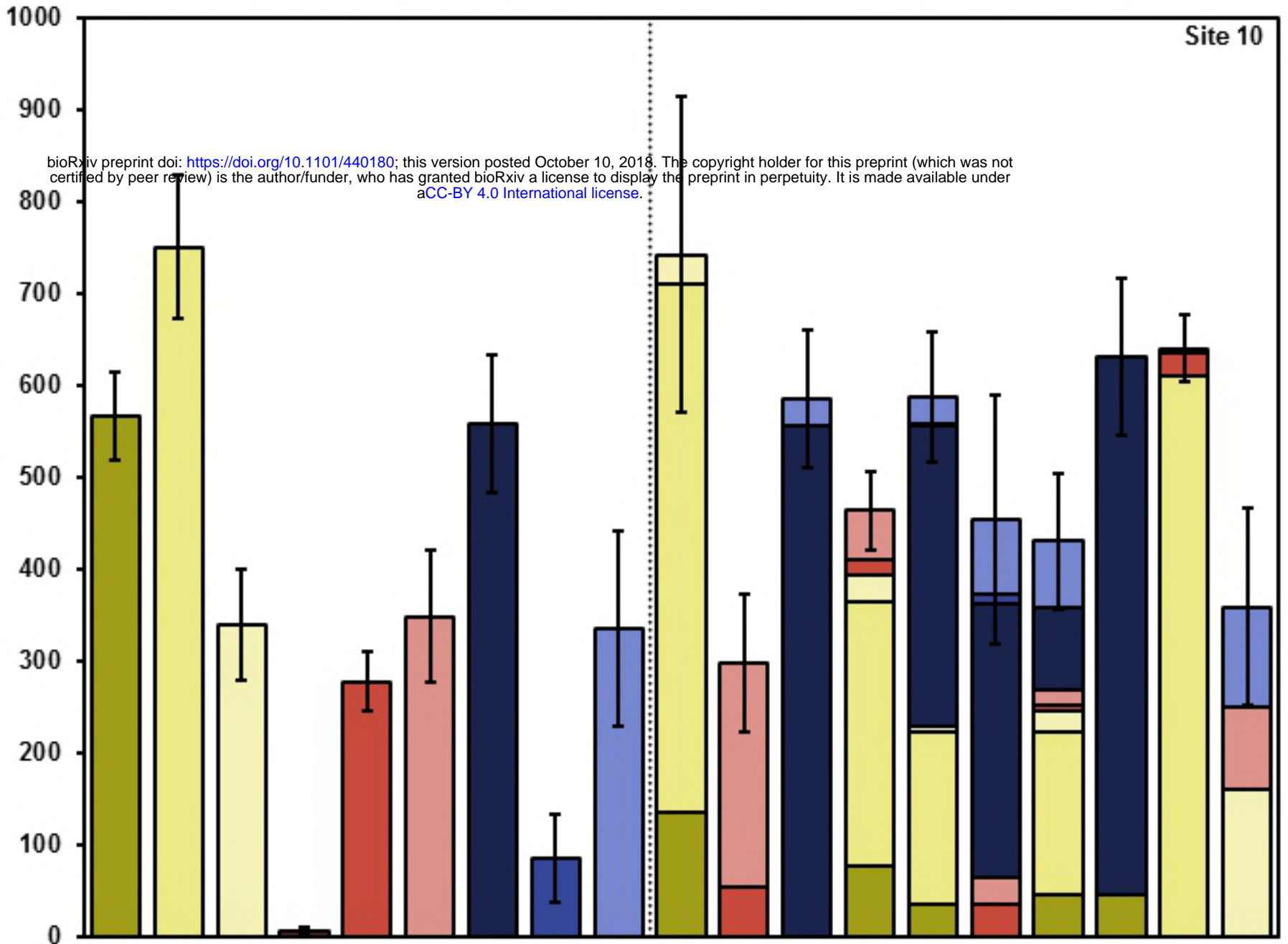
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BAR
 OAT
 WHT
 PEA
 RED
 YEL
 RAD
 RAPE
 TURN

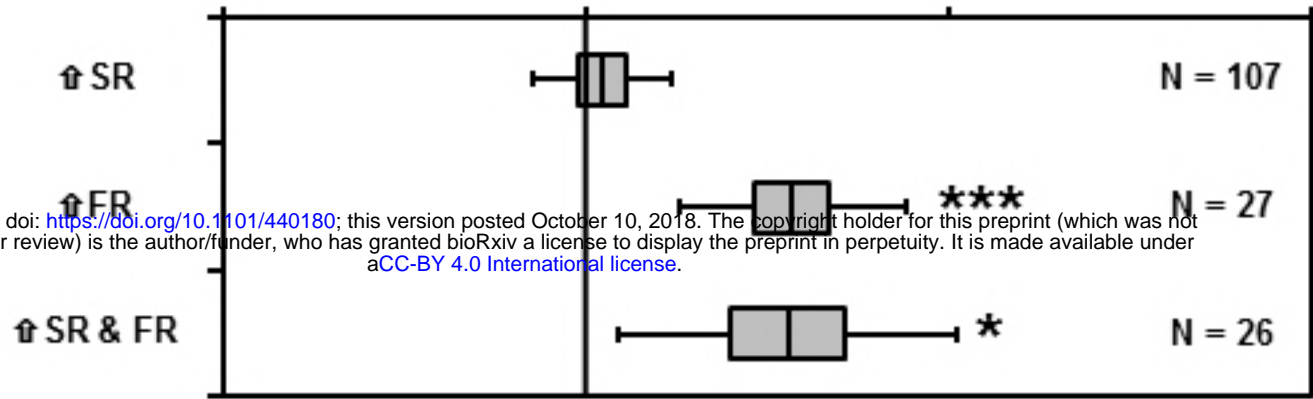


■ PROSO
 ■ SORG
 ■ TEFF
 ■ CHICK
 ■ COW
 ■ SUNN
 ■ BUCK
 ■ SAFF
 ■ SUNF

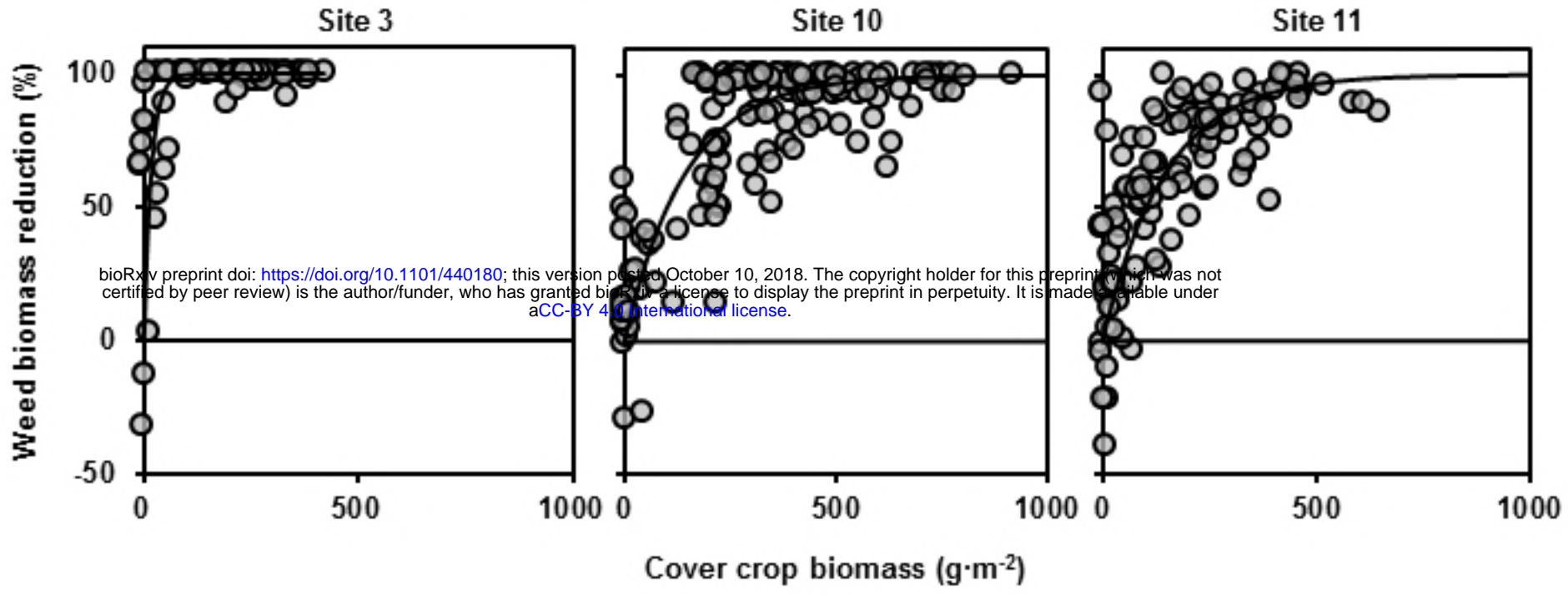


Cover crop diversity effect size (%)

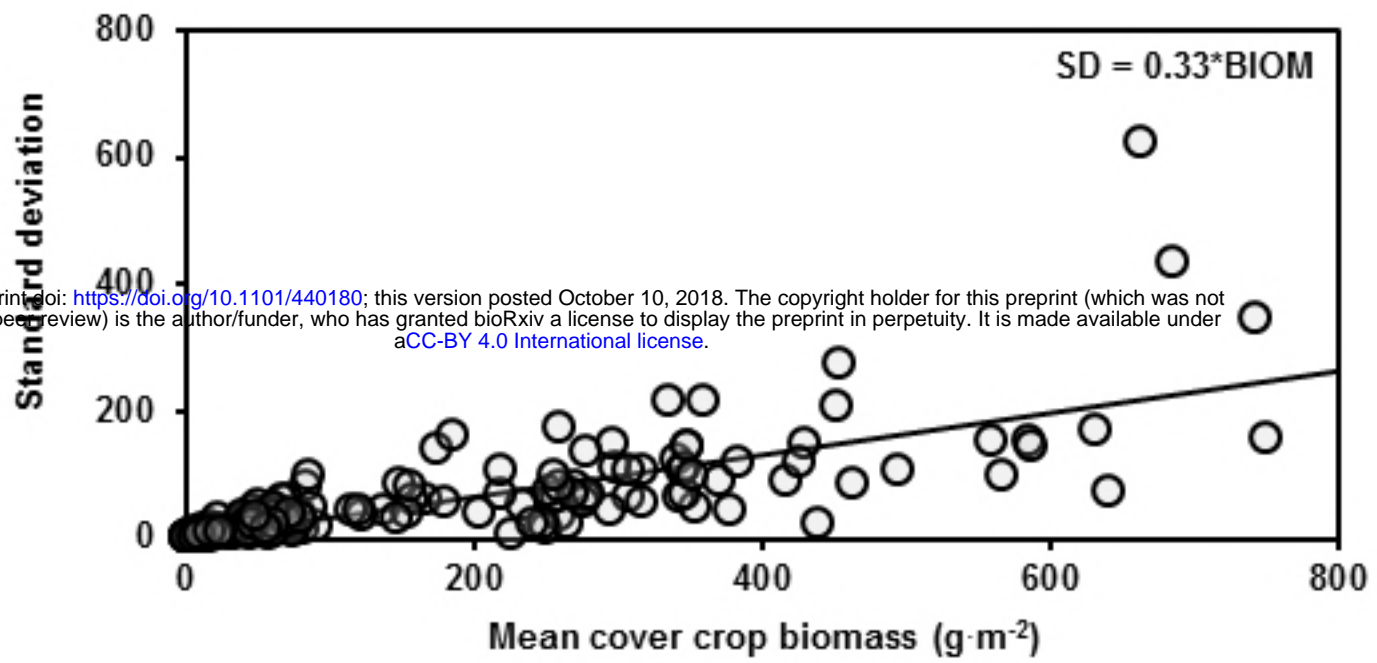
-50 0 50 100

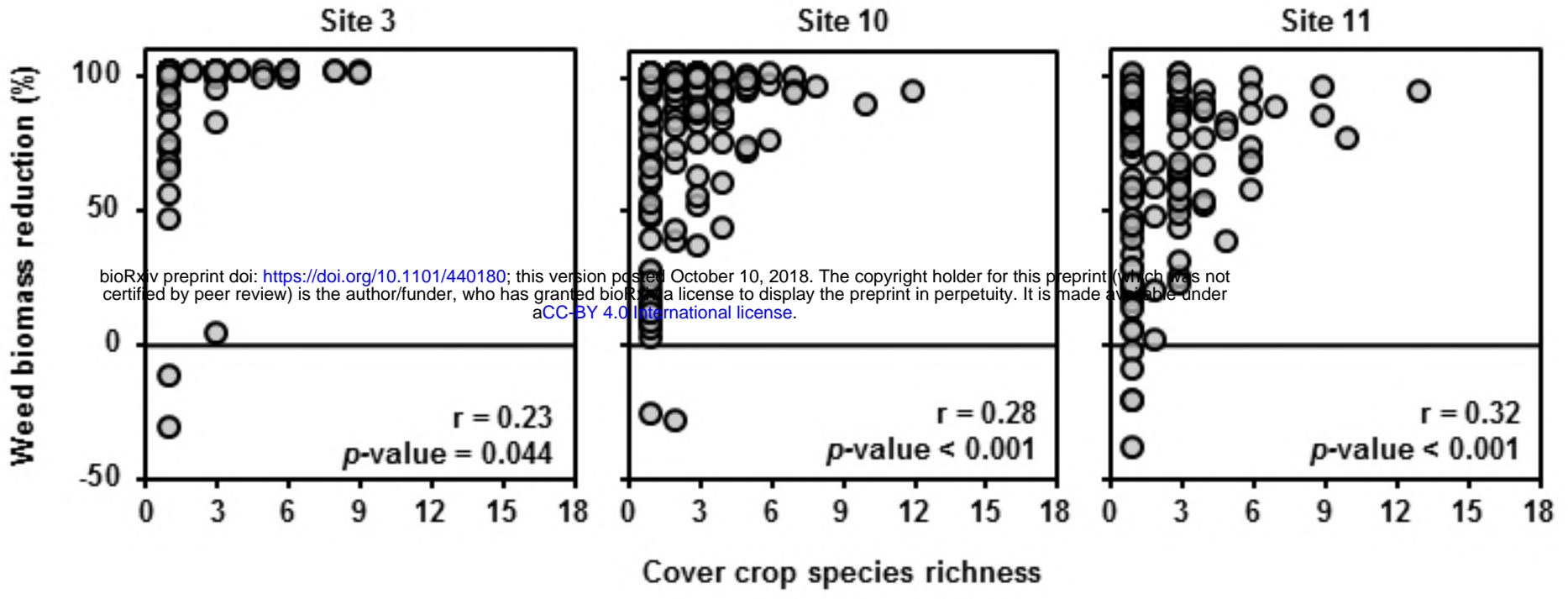


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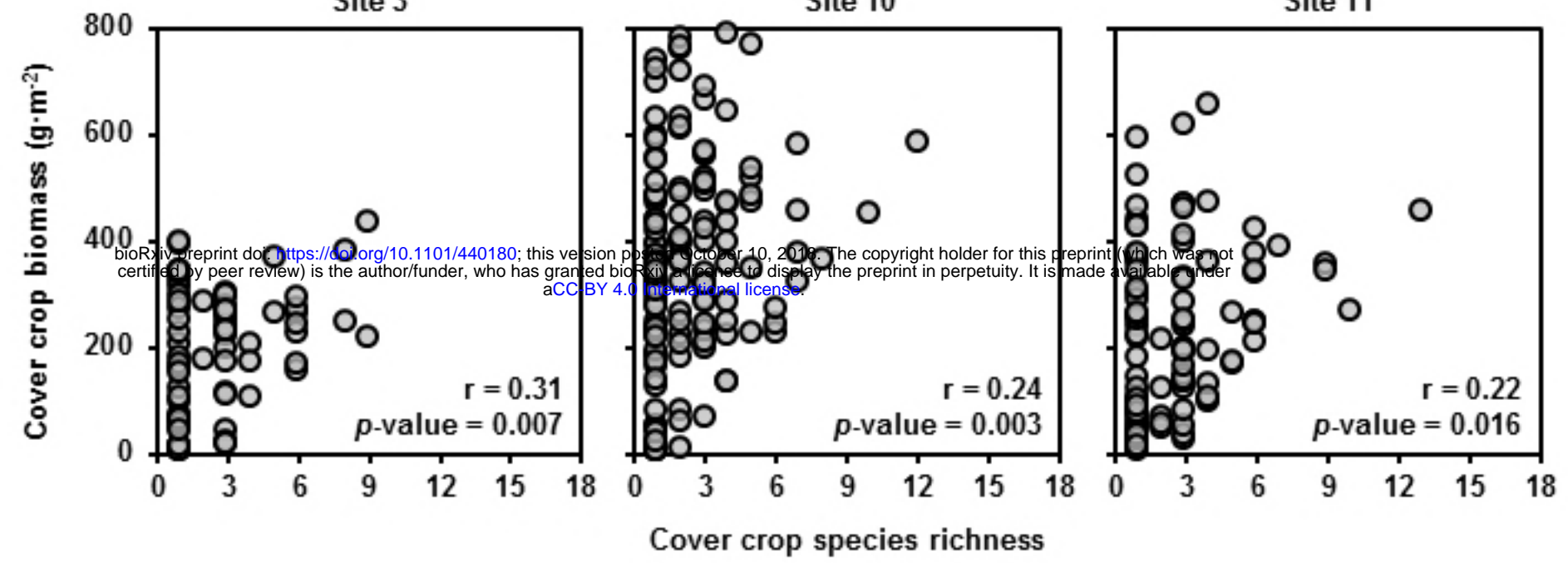




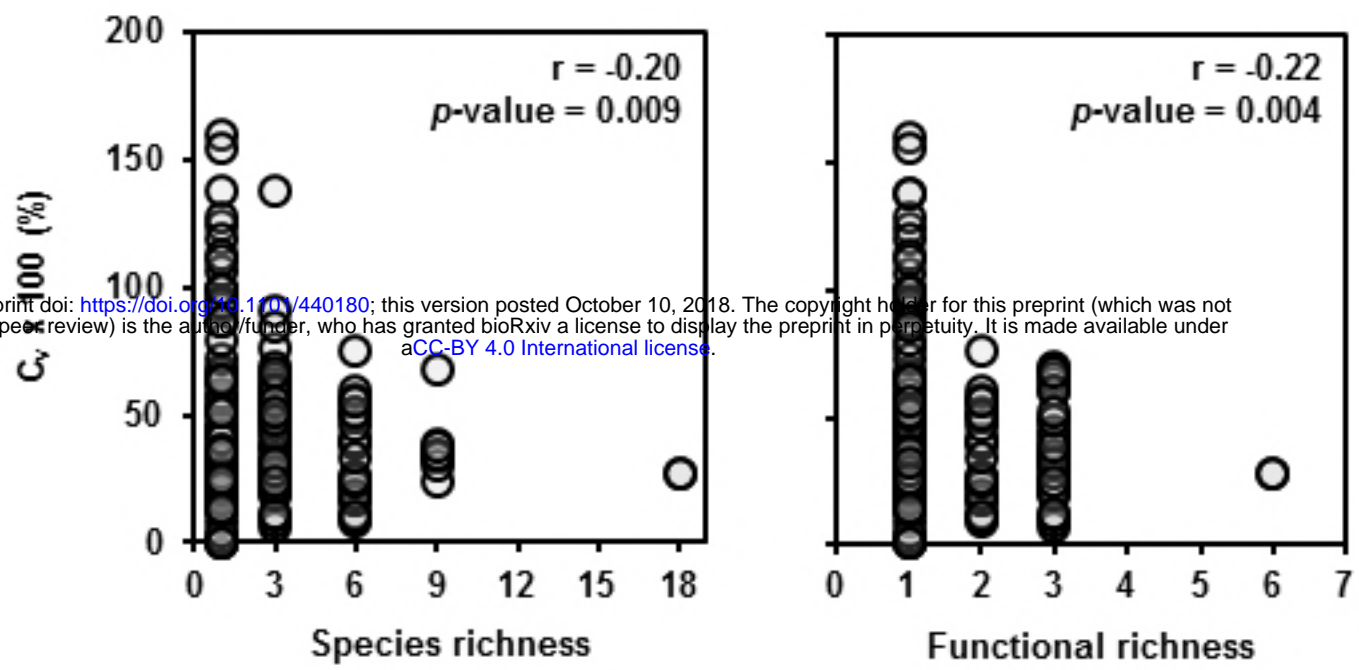
Site 3

Site 10

Site 11



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