1	Stress activity is not predictive of coping style in North American red squirrels
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25 Abstract

Individuals vary in their behavioral and physiological responses to environmental changes. These 26 27 behavioral responses are often described as 'coping styles' along a proactive-reactive continuum. 28 Studies in laboratory populations often, but not always, find that behavioral responses and 29 physiological responses to stressors covary, where more proactive (more aggressive and active) 30 individuals have a lower physiological stress response, specifically as measured by 31 hypothalamic-pituitary-adrenal (HPA) axis activity. These studies support the possibility of 32 hormonal pleiotropy underlying the presentation of behaviors that make up the proactive-reactive 33 phenotype. However, recent research in wild populations is equivocal, with some studies 34 reporting the same pattern as found in many controlled laboratory studies, whereas others do not. 35 We tested the hypothesis that physiological and behavioral stress responses are correlated in wild 36 adult North American red squirrels (Tamiasciurus hudsonicus). We used fecal cortisol 37 metabolites (FCMs) as a non-invasive, integrated estimate of circulating glucocorticoids for our 38 measurement of HPA axis activity. We found that FCM concentrations were not correlated with 39 three measures of behavioral coping styles (activity, aggression, and docility) among individuals. 40 This does not support the hypothesis that hormonal pleiotropy underlies a proactive-reactive 41 continuum of coping styles. Instead, our results support the "two-tier" hypothesis that behavioral 42 and physiological stress responses are independent and uncorrelated traits among individuals in 43 wild populations that experience naturally varying environments rather than controlled 44 environments. If also found in other studies, this may alter our predictions about the evolutionary 45 consequences of behavioral and endocrine coping styles in free-living animals. 46

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49 Significance Statement

50	Individuals vary in how they respond to stressors through behavior and physiology, but we find
51	the two responses are independent in wild animals. Many laboratory studies find links between
52	the behavioral and physiological stress responses, however studies conducted with wild
53	populations are less conclusive. In wild North American red squirrels, independence between the
54	physiological response and behavioral response may allow adaptive responses to a changing
55	environment without pleiotropic constraint.
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58 Introduction

59 Organisms can respond to fluctuating environmental challenges and aversive stimuli both 60 through behavioral responses and physiological stress responses. Laboratory studies often find 61 these responses to be associated with one another (but see Steimer and Driscoll 2003; Koolhaas 62 et al. 2007). In behavioral ecology and behavioral neuroscience, 'coping styles' have been 63 recognized as one method of categorizing behavioral reactions to environmental challenges and 64 stressors. Coping styles refer to a consistent set of behavioral responses to a stressor (Gosling 65 2001; Réale et al. 2007; Koolhaas et al. 2010; Stamps and Groothuis 2010). Furthermore, the 66 suite of behaviors that make up an individual's coping style is theorized to be mediated by 67 hormones that exert pleiotropic actions (Koolhaas et al. 1999; McGlothlin and Ketterson 2008). 68 This unidimensional model has been repeatedly supported by studies describing how the 69 hypothalamic-pituitary-adrenal (HPA) axis mediates coping styles (Koolhaas et al. 1999). Many 70 of these studies have used selected lines, or have been done under controlled conditions in the 71 laboratory. The conclusion from this model is that the behavioral stress response and 72 physiological stress response run along the same axis. This hypothesis suggests a unidimensional

73 response along a proactive-reactive continuum, where 'proactive' individuals are highly 74 aggressive, highly active, and exhibit lower HPA axis reactivity and activity compared to 75 'reactive' individuals (Koolhaas et al. 1999; Cockrem 2007; Carere et al. 2010). The vast 76 majority of these studies have been conducted using laboratory animals or wild animals selected 77 for specific behavioral phenotypes, producing individuals at the extremes of this behavioral continuum. For example, in wild Great Tits (Parus major) lines selected for divergent 78 79 personality types show the predicted unidimensional relationship between behavioral and stress 80 responses in that more proactive birds exhibited lower HPA axis reactivity in response to capture 81 and restraint (Baugh et al. 2012), and lower baseline corticosterone metabolites (Stöwe et al. 82 2010). 83 As more empirical studies are testing these models, the results from studies in the wild 84 have been equivocal. Whereas there is some support for the unidimensional model in wild 85 animals (see Table 1), recent studies that have used this coping style paradigm to test the 86 relationship between behavior and HPA axis reactivity or activity in free-living animals have 87 found that the proactive-reactive continuum is not predictive of the physiological stress response 88 (Garamszegi et al. 2012; Ferrari et al. 2013; Dosmann et al. 2015). For example, though 89 laboratory selection line results are consistent with predictions of the unidimensional model, 90 when testing Great Tits in the laboratory with natural, non-selected variation in exploratory 91 behavior, the relationship no longer holds (Baugh et al. 2012). 92 Discrepancies in the lab between recent observed relationships (Koolhaas et al. 2007) and 93 the simple unidimensional model (Koolhaas et al. 1999), have recently led to the development of 94 a 'two-tier' coping style model. This two-tier model proposes that individuals in a population can

96 challenges (Koolhaas et al. 2010). This model of coping styles reframed the original model to

vary independently in both behavioral responses and physiological responses to environmental

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97 establish behavioral coping strategies on a continuum independent of physiological coping 98 strategies (Koolhaas et al. 2010). The distinction between the unidimensional and two-tier coping 99 style models is significant in assessing the ecological and evolutionary consequences of variation 100 in response to stressors. If the phenotypic correlation between behavioral and physiological 101 stress responses (assumed by the unidimensional coping styles model) reflects an underlying 102 correlation mediated by the effects of a hormone, this may present a limitation in the ability of 103 populations to adapt to changing environmental stressors (Sih et al. 2004; Dantzer and Swanson 104 2017). Alternatively, if the two-tier model of coping style is supported, and there are two 105 separate axes for behavioral and physiological stress responses, this suggests the potential for 106 each trait to be an independent target of selection, potentially facilitating rapid adaptation to new 107 environmental challenges (McGlothlin and Ketterson 2008; Ketterson et al. 2009). Exploring 108 how coping styles relate to the physiological stress response in wild populations allows us to test 109 across the entire spectrum of naturally occurring individual variation in behavioral coping styles, 110 thus informing our perspective on how these mechanisms function in wild populations (Réale et 111 al. 2007; Ferrari et al. 2013).

112 We investigated the relationship between three behavioral traits and one measure of HPA 113 axis activity (concentrations of fecal cortisol metabolites, FCM) in a natural population of North 114 American red squirrels (Tamiasciurus hudsonicus, hereafter, 'red squirrels'). Previous studies in 115 this species showed that there was a repeatable, correlated suite of behavioral traits, specifically 116 aggression, activity, and docility, across the adulthood of an individual (Boon et al. 2007; Taylor 117 et al. 2012). These suites of behavioral traits can also be placed along the proactive-reactive 118 continuum as coping styles, with the more active, aggressive, and less docile individuals at the 119 proactive end of the continuum. Differences in coping styles in red squirrels have clear 120 environment-dependent fitness correlates (Boon et al. 2007, 2008; Taylor et al. 2014), and

variation in heritable coping styles among individuals (Taylor et al. 2012) in this population may
be maintained through fluctuating selection caused by changing environmental conditions
(Taylor et al. 2014).

124 We used fecal samples as a non-invasive proxy for HPA axis activity and reactivity, 125 which is unaffected by trapping-induced stress (Dantzer et al. 2010). In red squirrels, FCM is 126 representative of the circulating plasma cortisol over the past ~ 12 hours, with a 10.9 ± 2.3 hours 127 lag time to peak excretion following experimental administration of cortisol (Dantzer et al. 128 2010). Influences of the circadian rhythm on circulating cortisol are not detected in fecal samples 129 collected throughout the day (Dantzer et al. 2010). Additionally, glucocorticoid concentrations in 130 fecal samples have been shown to be representative of HPA activity and reactivity (Sheriff et al. 131 2011; Palme 2019).

132 It is important to note that glucocorticoids are metabolic hormones and only one 133 mediator of the reactive physiological stress response of an individual (Romero et al. 2009). 134 However evidence for both the unidimensional and two-tier models of coping styles specifically 135 connect glucocorticoids with the behavioral response (Table 1), in addition to catecholamines 136 (reviewed in Koolhaas et al. 1999, 2010). While this is not a perfect measure of the overall 137 physiological stress response of an individual, glucocorticoids are an important physiological 138 mediator of the multifaceted stress response (Sapolsky et al. 2000; Romero et al. 2009). 139 Glucocorticoids are secreted to mobilize energy in response to a stressor in the environment, but 140 also exert pleiotropic effects (Sapolsky et al. 2000). For example, fluctuating baseline 141 glucocorticoids act as a mediator of future reproductive investment in European Starlings 142 (Sturnus vulgaris) by preparing individuals for energetically expensive reproductive seasons 143 (Love et al. 2014).

144To test the unidimensional and two-tier models of the overall stress response, we145measured FCM as a non-invasive marker of HPA axis activity and the behavior of individuals146using three behavioral assays (open-field trial, mirror-image stimulation trial, and handling147docility assay) to measure coping style. We then compared the FCM concentrations to the148behavioral coping style of individual squirrels. A relationship between FCMs and behavioral149coping style across individuals would support the unidimensional model, whereas a lack of150relationship would support the two-tier model.

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152 Methods

153 *Study species*

154 North American red squirrels are a sexually monomorphic species of arboreal squirrels 155 (Boutin and Larsen 1993). Females and males are both territorial of their food-cache (located on 156 the center of their territory) year-round (Dantzer et al. 2012; Siracusa et al. 2017). Red squirrels 157 in the region of our study rely on seeds produced by white spruce (*Picea glauca*) trees as their 158 primary food source (Fletcher et al. 2010). Squirrel population density is closely associated with 159 mast seeding of the white spruce, or episodes of booms and busts in food availability (McAdam 160 and Boutin 2003; Fletcher et al. 2010; Dantzer et al., 2013). Red squirrels have one litter per 161 year, with the exception of mast years when autumn spruce seed is superabundant (Boutin et al. 162 2006; McAdam et al. 2007).

Our study was conducted as a part of the Kluane Red Squirrel Project, a long-term study of wild population of red squirrels within Champagne and Aishihik First Nation traditional territory along the Alaska Highway in the southwest Yukon, Canada (61°N, 138°W). Each squirrel was tagged with a unique set of alphanumeric stamped ear tags (National Band and Tag Company, Newport, KY, USA). At each live-trapping (Tomahawk Live Trap, Tomahawk, WI,

USA) event, body mass and reproductive status of the squirrel were recorded. Female reproductive status was determined through changes in body mass, by nipple condition, and by abdominal palpations of developing fetuses in females. Male reproductive status was determined by palpating for the presence of testicles either in the scrotum (breeding) or abdomen (nonbreeding). A more detailed description of the population and general methods can be found in McAdam et al. (2007).

174 The local population of red squirrels was broken down into three study populations in 175 different locations: two were control populations (referred to hereafter as 'control grids') and one 176 was provided with supplemental food between 2004 and 2017, such that squirrel density was 177 increased (Dantzer et al., 2013; hereafter referred to as 'high-density grid'). Squirrels on the 178 high-density grid were provided with 1 kg of peanut butter (no sugar or salt added) 179 approximately every six weeks from October to May (Dantzer et al. 2012). We included these 180 squirrels to increase our sample size, and included study grid type as a covariate in all models to 181 control for variation between the grids. Additionally, high conspecific competition is a 182 significant environmental factor influencing the physiological stress response of red squirrels 183 (Dantzer et al. 2013) and so was important to include as a covariate in our statistical models 184 (Table 2). All work was conducted under the animal ethics approvals from Michigan State 185 University (AUF#04/08-046-00) and University of Guelph (AUP#09R006).

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187 Behavioral trials

Squirrels were subjected to two behavioral trials to measure 'activity' and 'aggression': an open-field (OF) trial, and a mirror image stimulation (MIS) trial (Boon et al. 2007; Taylor et al. 2012). These behavioral trials were conducted for other projects and were not evenly distributed across years. We performed trials in 2005, 2008, 2009, 2010, and 2012 (see Table 2

for a breakdown of sample sizes). During these years, additional trials were conducted on squirrels in this population for multiple studies (see Boon et al. 2007; Boon et al. 2008; Kelley et al. 2015; Taylor et al. 2012, 2014), but for the purposes of this analyses, we only included trials for which we also had FCM concentration data for that individual. All squirrels were mature adults (>1 year old) at the time of the trial.

197 To measure an individual's coping style, we conducted OF and MIS trials during the 198 same trapping event, with the OF trial completed first followed by the MIS trial. Squirrels 199 habituate to these tests (Archer 1973; Boon et al. 2008; Martin and Réale 2008), but the behavior 200 of individual squirrels over time is known to be repeatable (Boon et al. 2007, 2008; Taylor et al. 201 2014). For simplicity, we thus used only the results of each individual's first test as a measure of 202 its activity and aggression. We transferred focal squirrels from a live trap into the arena using a 203 canvas handling bag. The same portable testing arena was used for both trials, and consisted of a 204 60 x 80 x 50 cm white corrugated plastic box with a clear acrylic lid (Taylor 2012). Four blind 205 holes made with black PVC caps in the bottom of arena allowed the squirrel to explore possible 206 'escape routes'. We exposed a 45 x 30 cm mirror fixed to one end of the arena after the OF trial 207 to begin the MIS trial. A digital video camera recorded behavior in the arena. We performed all 208 behavioral trials on the territory of the focal individual. Between trials, we cleaned the arena 209 using 70% isopropyl alcohol.

To quantify behavior from the videos, we used manual scoring methods with an ethogram developed and used in previous red squirrel studies (Boon et al. 2007, 2008; Taylor et al. 2012, 2014; Kelley et al. 2015; Supplementary Material Table S1). Because these videos were collected and scored across multiple years, observers used different software programs depending on what program was available the year they were scored. Trials conducted in 2005 were scored using The Observer Video-Pro 5.0 (Noldus Information Technology, Wageningen,

216 The Netherlands). Trials conducted from 2008-2010 were scored using JWatcher Video 1.0 217 (Blumstein and Daniel 2007). Trials conducted in 2012 were scored using Cowlog software 218 (Hänninen and Pastell 2009). Regardless of the software used, the ethogram and the overall 219 method of scoring the videos remained consistent. Because this is a manual process and the 220 software simply records keystrokes indicating behaviors observed, it is not likely that the software used impacted the score. Furthermore, a previous study using some of our dataset 221 222 showed high inter-observer reliability for the behavioral measures we recorded from these videos 223 (Taylor et al., 2012), so it again seems unlikely that the software used would influence the 224 behavioral data we extracted from the videos. During the OF trial, we recorded the mutually 225 exclusive behaviors of time spent walking, sniffing, chewing, rearing, grooming, and being still. 226 Additionally, we recorded the number of jumps and head-dips in the false holes. During the MIS 227 trial, we recorded the amount of time spent in the third of the arena closest to the mirror, and the 228 amount of time spent in the third of the arena farthest from the mirror. We also recorded the 229 number of aggressive contacts with the mirror (attacks), the latency until the first attack, and the 230 latency until the first approach towards the mirror. A detailed description of the video scoring 231 methods can be found in Boon et al. (2008). Following Taylor et al. (2012), behaviors with an 232 inter-observer reliability of greater than 0.7 were used in analyses (see Supplementary Material 233 Table S1 and S2 for a list of behaviors used in the analyses).

As an additional behavioral measurement, we also measured 'docility' of individual squirrels. In 2008 and 2009, docility measurements were collected on many squirrels for other studies (see Boon et al. 2007; Taylor et al. 2012), but for the purposes of this study, we focused only on trials that were conducted during a trapping event where fecal samples were also collected and subsequently analyzed (n = 168 trapping events). We quantified docility as the squirrel's response to handling (for examples in other species, see Carere and Oers 2004; Martin

240	and Réale 2008; Montiglio et al. 2012). We transferred squirrels from the trap into a canvas
241	handling bag and placed the squirrel on a flat surface. We measured docility during handling by
242	counting the number of seconds out of 30 seconds in which the squirrel was not struggling. A
243	squirrel that spent most of the time immobile during the test was considered docile, a trait
244	previously demonstrated to be repeatable (Boon et al. 2007; Taylor et al., 2012) and heritable
245	(Taylor et al., 2012) in this population. This test was conducted an average of 8 (min = 1, max = 1)
246	42) times on 79 individual squirrels caught between 2008 and 2009. Docility scores were z-
247	scored for analyses. See Table 2 for detailed sample sizes.
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249	Fecal cortisol metabolites
250	From 2005 to 2014, we opportunistically collected a total of 703 fecal samples during
251	routine trapping of squirrels with peanut butter for measurement of FCM concentrations
252	corresponding to individuals with behavioral data (see Dantzer et al. 2010). Fecal samples were
253	collected from under live-traps within two hours of trapping and placed in 1.5 mL vials stored in
254	a -20 °C freezer within five hours of collection. Urine contaminated feces were excluded. All
255	fecal samples were lyophilized for 14-16 h before being pulverized in liquid nitrogen using a
256	mortar and pestle. Using 0.05 g of dry ground feces, steroid metabolites were extracted by
257	adding 1 mL of 80% methanol and vortexing samples at 1450 RPM for 30 min, and then
258	centrifuging for 15 min at 2500 g (Dantzer et al. 2010; Palme et al. 2013). The resulting
259	supernatant was stored at -20 °C for analysis via glucocorticoid metabolite assay using a 5α -

260 pregnane-3β,11β,21-triol-20-one antibody enzyme immunoassay (EIA; see Touma et al. 2003).

261 A detailed validation and description of steroid extraction and EIA with red squirrel fecal

samples can be found in Dantzer et al. (2010).

263 Fecal samples were analyzed across multiple assays and in two different labs (n = 355 at 264 University of Toronto Scarborough and n = 348 at University of Michigan) but using the same 265 protocol. We confirmed that our measures of FCM concentrations were highly repeatable across 266 assays or labs through the following. First, a separate group of fecal samples (n = 128 samples) 267 were analyzed in both labs and the optical density of these samples were closely correlated 268 (Pearson correlation = 0.88). This indicates that the data were comparable, but we also included a 269 covariate in our statistical models for where the data were analyzed (see below). Second, using 270 pooled samples that were run repeatedly on different plates (n = 115), we found that the 271 estimates of optical density for these pool samples were highly repeatable (R = 0.85, 95% CI = 272 (0.54-0.93). Finally, using a linear mixed-effects model, we partitioned the variance in the optical 273 density recorded for the pooled samples that were run across these different plates. We found 274 that most of the variance was due to the sample itself (85.1%) with relatively little of it being 275 explained by intra-assay variation as all samples were run in duplicate (4.9%) or by inter-assay 276 variation (9.9%). Together, this indicates that our measures of FCM concentrations should be 277 comparable across assays and across labs. See Table 2 for a representation of how sample sizes 278 were broken down in each dataset.

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280 *Statistical methods*

All statistical analyses were conducted in R version 3.4.3 (R Core Team 2016). For the OF and MIS trials, we used two principal components analyses to reduce the redundancy among behavioral measurements and calculate composite behavioral scores for each trial, as we have done previously in this system (Boon et al. 2007, 2008; Taylor et al. 2012, 2014; Kelley et al. 2015). To conduct the principal components analyses with correlation matrices, we used the R package 'ade4' version 1.7-10 (Dray and Dufour 2007). By reducing the multiple behaviors

287 observed down to one metric for each trial, we were able to assess the primary variation among 288 individuals along those axes. All further analyses used the scores calculated from the principal 289 component loadings (Supplementary Material Table S2) for each trial. From the OF trial, we 290 interpreted the first principal component as a measure of overall 'activity', as it has previously 291 been interpreted in this population (Boon et al. 2007, 2008; Taylor et al. 2012, 2014). In our data 292 set, the first component explained 64% of the variation in behavior across OF trials. From the 293 MIS trial, we interpreted the first principal component as a measure of 'aggression', as it has also 294 previously been interpreted (Boon et al. 2007, 2008; Taylor et al. 2012, 2014). In our data set, 295 the first component explained 60% of the variation in behavior across MIS trials. 296 Because we were interested in an estimate of the covariance of FCM concentrations and 297 personality, we used a multivariate framework to conservatively address how the two types of 298 stress responses interact, as explained in Houslay and Wilson (2017). In this study, we were 299 interested in how FCM concentrations and behavioral traits co-varied among individuals. To 300 investigate this in a multivariate framework, we used a Bayesian generalized linear mixed effects 301 multivariate model based on a Markov chain Monte Carlo algorithm with the R package 302 'MCMCglmm' version 2.25 (Hadfield 2010) to assess the relationship between FCM 303 concentrations and behavior. All fecal cortisol metabolite concentration data were In-transformed 304 to improve normality of residuals. 305 For docility analyses, we used measurements of docility paired with the FCM 306 concentrations of that trapping event. Using a bivariate generalized linear mixed-effects model, 307 we asked whether individuals with higher mean FCM concentrations have higher mean docility 308 scores (among-individual covariance), and whether individual observations of FCM 309 concentration and docility relative to the individual's mean concentrations were correlated 310 (within-individual covariance). Within-individual covariance indicates how the FCM

311 concentrations and docility scores of one individual covary across multiple observations for that 312 individual; in essence if we have multiple unique measurements of FCM concentration and 313 docility from one individual, does the docility score predict FCM concentrations on that day? In 314 contrast, among-individual covariance measures the relationship between FCM concentration 315 and docility across individuals in the population; in other words, does an individual's average 316 docility score predict its average FCM concentration? The bivariate model for docility and FCM 317 concentration included fixed effects of study grid (control or high-density), sex, Julian date of 318 trapping event (continuous), trial number, breeding status (breeding/non-breeding/lactating), and 319 a variable to indicate where the fecal sample was processed (UT Scarborough/UM). Docility 320 measurements were taken across multiple trapping events for a squirrel, therefore we included 321 trial number to control for any variation caused by habituation to the process of being trapped 322 and restrained in the bag (Boon et al., 2007; Taylor et al., 2012). We specified in the model to 323 estimate the fixed effects of Julian date of trapping event and the location of fecal sample 324 processing for only FCM concentration. These fixed effects were included because they have 325 previously been shown to influence FCM concentration in red squirrels (Dantzer et al. 2010, 326 2013), and thus were included to control for variation among these variables. Although the 327 correlation between UT Scarborough and UM samples was high (0.88), we included location of 328 fecal sample processing to account for any minor variation between the locations. 329 Because we only had one measurement of aggression and activity per individual, we were

unable to estimate the within-individual covariance between FCM concentration and the activity/aggression of that individual. Thus, the bivariate models for activity and aggression were structured to control for only one individual activity and aggression score per individual, and only estimate among-individual covariance. The models for activity and aggression included the same fixed effects as the model for docility, except trial number was not included. All trials were

335 the first trial in the lifetime of that individual, so there is no variance in novelty of the arena 336 across individuals. Again, we estimated fixed effects of the Julian date of trapping event and 337 location of fecal sample processing for only FCM concentration. With this model structure, we 338 were able to more precisely control for variation in FCM concentration due to reproductive 339 condition and time of year. 340 We fit all bivariate MCMCglmm models with uninformative priors (as in Houslay and 341 Wilson 2017) for 2,100,000 iterations with the first 100,000 discarded, and 1 out of every 1,000 342 of the remaining iterations used for parameter estimations. Credible intervals (95%) around the 343 correlation were based on the MCMC chain iterations. To confirm convergence using a 344 combination of methods, as suggested in a comparative review (Cowles and Carlin 1996), we ran 345 all MCMCglmm models three times for comparison using the Gelman-Rubin statistic (Gelman 346 and Rubin 1992), and we also ran the Geweke diagnostic (Geweke 1992). All models passed 347 both diagnostics for convergence. 348 349 Data availability 350 The datasets analyzed during the current study available from the corresponding author on 351 reasonable request. 352 353 **Results** 354 Our results indicate that docility, activity, and aggression did not co-vary with FCM 355 concentrations among individuals. Using a bivariate generalized linear mixed effects model 356 approach, the within-individual covariance indicated that an individual's FCM concentrations 357 did not correlate with docility (r = 0.020, CI = [-0.14, 0.28]). Our models also indicated that 358 among individuals, FCM concentrations did not correlate with docility (r = 0.14, CI = [-0.64,

0.83], Figure 1), activity (r = 0.15, CI = [-0.17, 0.47], Figure 2) or aggression (r = 0.29, CI = [-0.098, 0.56], Figure 2) (Table 3). Regardless of the statistical significance of these relationships, the direction of the observed effect was opposite to the predicted relationship between behavior and FCM concentrations. The direction of these correlations suggest more active and more aggressive squirrels may have higher FCM concentrations, but this is not conclusive due to confidence intervals overlapping zero.

365

366 **Discussion**

367 We demonstrated that the behavioral coping style (represented by three behaviors) and 368 one measure of the physiological stress response (FCM concentrations) did not co-vary in a free-369 ranging mammal. Independent variation between the behavioral and physiological stress 370 responses supports the two-tier model of coping strategies proposed by Koolhaas et al. (2010). 371 This model proposes that within a species, individuals can exhibit a consistent behavioral 372 response anywhere along the proactive-reactive continuum but independent of their 373 physiological stress response, which can range from a low to a high HPA axis activity. Contrary 374 to many studies (Raulo and Dantzer, 2018), proactive, or highly active/aggressive red squirrels 375 did not always exhibit lower HPA axis activity than reactive individuals. In fact, the parameter 376 estimates were in the opposite direction from those predicted by the unidimensional model. 377 Specifically, the unidimensional model predicts that a more active behavioral stress response and 378 HPA axis activity should be negatively correlated and we found that they were instead positively 379 correlated, though again these confidence intervals overlapped zero. Although we did find that 380 the three behavioral measures were phenotypically correlated (see Supplementary Material), 381 physiological stress, as measured by FCM concentration, does not appear to be the pleiotropic 382 mechanism causing this covariation.

383 Previous studies that have found behavior and HPA axis reactivity are linked have used a 384 different statistical framework than our study. Thus, it is possible our results are simply the 385 outcome of using a more conservative statistical test. However, our results were robust across 386 statistical techniques as we also ran the same models using a different statistical technique (linear 387 mixed effects models) that has been used in previous studies (e.g. Lendvai et al. 2011; Montiglio 388 et al. 2012). These results from the linear mixed effects models (Supplementary Material Table 389 S5) and those from the bivariate models (presented above) both support the hypothesis that 390 behavior and physiology are independent in our study.

391 Our study contributes to an emerging trend of a lack of a strong relationship between 392 behavioral and physiological stress responses in wild and laboratory animals (reviewed by Raulo 393 and Dantzer 2018). For example, wild alpine marmots (Marmota marmota) exhibit a lack of 394 among-individual correlation between activity and plasma cortisol concentrations, as well as 395 between docility and plasma cortisol (Ferrari et al. 2013). Likewise, docility and exploration 396 were not correlated with a change in plasma cortisol in response to a stressor in plateau pika 397 (Ochotona curzoniae: Qu et al. 2018). Additional studies measuring fecal glucocorticoid 398 metabolites demonstrate that HPA axis activity does not correlate with shy-bold behavioral types 399 in wild flycatchers (*Ficedula albicollis*; Garamszegi et al. 2012), or with exploration/activity in 400 Belding's ground squirrels (Spermophilus beldingi; Dosmann et al. 2015). In captivity, Holstein 401 Friesian heifer calves (Bos taurus) HPA axis reactivity to ACTH is not correlated with their 402 response to novelty (Van Reenen et al. 2005). 403 The unidimensional model posits that both HPA axis activity and reactivity should be 404 lower in proactive animals (Koolhaas et al. 1999). However, it should be noted that

405 measurements of fecal glucocorticoid metabolites in red squirrels may not allow for direct

406 measurement of the reactivity of the HPA axis, which may correlate more strongly with

407 behavioral stress responses compared to basal regulation (Baugh et al. 2012). Although a study 408 on free-ranging eastern chipmunks (Tamias striatus) showed evidence supporting covariance of 409 behavioral response and physiological stress response from fecal samples, the study used only 410 one metric of physiological stress (coefficient of variation of fecal glucocorticoid metabolites) 411 per individual (Montiglio et al. 2012). This statistical method was limiting in that it did not 412 consider the uncertainty around each individual's measure of HPA axis activity. Our research 413 expands upon the chipmunk study by using more conservative statistical methods, which were 414 not widely used until recently (Houslay and Wilson 2017), in addition to linear models and 415 multiple behavioral assays to establish coping styles. Using both of these approaches, we showed 416 that the behavioral coping style (comprised of three correlated behaviors) does not covary with 417 one measure of physiological stress. We acknowledge that the studies included in Table 1 are 418 across multiple taxa, behaviors, and HPA axis activity measurements. This likely contributes to 419 the equivocal nature of support for these models in wild animals. Though we focused only on 420 wild animals in our brief review (Table 1), empirical studies using laboratory animals also 421 include variation in measurements. Due to the large variability across studies in measurements of 422 HPA axis activity and behavior, perhaps a less generalized model of the relationship between 423 behavior and physiological stress may be more predictive for future studies than our current 424 models.

Our study was conducted using adult red squirrels. In this population, high juvenile mortality results in a high opportunity for selection during the first year of life (McAdam et al. 2007). Due to these strong selective pressures, we must consider the possibility that selection may have already eroded the (co)variance of physiological and behavioral stress responses in surviving adults. For example, perhaps juveniles with high covariance of the physiological and behavioral stress response were unable to adaptively respond to environmental conditions,

431 whereas juveniles with low covariance were able to adaptively respond to conditions with the 432 two stress responses decoupled. Additionally, these selective pressures fluctuate across years 433 because red squirrels rely on a masting food source (white spruce) that goes through episodes of 434 booms and busts in production of reproductive cones (McAdam and Boutin 2003; Fletcher et al. 435 2010). Following the masting of spruce trees, squirrel populations increase in density, which may 436 generate density-dependent selection on juvenile traits (Dantzer et al. 2013; Fisher et al. 2017). 437 These fluctuations in selection may maintain genetic variation in behavioral traits in this 438 population (Taylor et al. 2014), and, if a pleiotropic hormone was the mechanism underlying 439 these behavioral correlations, it could limit an adaptive behavioral response to this fluctuating 440 selection if the selective forces on hormone levels and the behavior push in opposite directions 441 (Ketterson and Nolan Jr. 1999; McGlothlin and Ketterson 2008). For example, if a high activity 442 is beneficial in one environmental condition but high HPA axis reactivity is not, a strong 443 correlation between the two traits would constrain an individual's ability to show an adaptive 444 behavioral response to the current environmental conditions. Recent work, however, suggests a 445 hormonal pleiotropic relationship is likely not powerful enough to constrain independent 446 evolution of two traits (Dantzer and Swanson 2017). Alternatively, if the hormone does not show 447 a pleiotropic relationship with behavior and selection for both is working in the same direction, 448 then the absence of a correlation could slow their adaptive response relative to a situation with a 449 positive pleiotropic relationship between the two traits (Ketterson et al. 2009).

We also must consider the possibility that different behavioral traits are favored at different life stages. Additional work in this study system has shown wider variation in these behavioral traits among juvenile squirrels, with individuals at both extremes of the proactivereactive continuum, and individuals regress to the mean as they age (Kelley et al. 2015). This is a potential limitation of our study. Studies using selection lines, and therefore individuals at

455 extremes in behavioral response, may therefore be more appropriate for making predictions 456 about juvenile red squirrels, though perhaps not appropriate for predictions about adults. In both 457 Great Tits and rainbow trout (Oncorhynchus mykiss), studies using exploration selection lines 458 have found evidence to support a correlation between behavioral and physiological stress 459 responses (Øverli et al. 2007; Baugh et al. 2012). This suggests the potential to detect a 460 relationship between behavioral and physiological stress responses in juvenile red squirrels, 461 when individuals are more widely dispersed along the proactive-reactive continuum. Future work 462 on the relationship between coping styles and physiological stress responses should investigate 463 the ontogeny of the relationship, and how it may change across life stages. 464 Our study helps establish a foundation to use in exploring the fitness consequences of 465 variability across two axes of the stress response, behavioral and physiological. Building upon 466 this current work, we have an opportunity to explore the mechanisms contributing to each axis of 467 variation independently. For instance, the maternal environment during ontogeny may influence 468 the development of the physiological stress axis, or contribute to the behavioral coping style 469 (reviewed in Meaney 2001). Furthermore, our study provides additional evidence supporting the 470 lack of direct phenotypic correlation between behavioral and physiological stress responses in 471 wild animals exhibiting natural variation in stress responses. Our study, in conjunction with 472 previous studies on these models in wild animals (Table 1), suggests a need for a more 473 generalizable model of the relationship between the behavioral and physiological stress 474 responses, perhaps taking into account the environmental conditions experienced by the species. 475 Further studies in wild animals are needed to explore the mechanisms underlying this variation 476 along the phenotypic landscape of the stress response and the adaptive value of such variation. 477 Studies on the relationship between the behavioral and physiological stress phenotypes in 478 wild animals in variable environments provide insight into the pleiotropic constraints on the

479 evolutionary paths these populations may take. Our study contributes to a growing body of work 480 in support of the two-tier model of coping styles and physiological stress reactivity and activity 481 in wild and laboratory populations. Specifically, our study demonstrated that the FCM 482 concentration of wild red squirrels is independent of an individual's activity, aggression, and 483 docility. Given that red squirrels in this region experience a fluctuating environment in terms of 484 competitors (Dantzer et al. 2013), food (Boutin et al. 2006), and predators (O'Donoghue et al. 485 1998; Studd et al. 2014) and also fluctuating selection on behavioral traits (Boon et al., 2007; 486 Taylor et al., 2014), having behavioral and physiological responses that are uncorrelated may be 487 beneficial for adapting to this environmental variability. If similar results are found in other 488 species, the lack of a phenotypic relationship between the behavioral and physiological stress 489 responses could have important evolutionary implications, particularly for those species living in 490 fluctuating environments. 491

492 Ethical approval: All applicable international, national, and/or institutional guidelines for the 493 care and use of animals were followed. All procedures performed in studies involving animals 494 were in accordance with the ethical standards of the institution or practice at which the studies 495 were conducted.

496 **Conflict of interest:** The authors declare that they have no conflict of interest.

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- 658 Figure 1. Stress reactivity and activity, as measured by average FCM concentration, is not
- 659 predicted by docility in North American red squirrels. Size of the points represents number of
- 660 fecal samples included for that individual.
- 661 **Figure 2.** Stress reactivity and activity, as measured by average FCM concentration, is not
- 662 predicted by activity or aggression in North American red squirrels. Activity and aggression are
- 663 from scores determined by the principal component analyses. Size of the points represents
- 664 number of fecal samples included for that individual.
- 665

7 Table 1. Review of field studies testing for the covariance in behavioral coping styles and HPA activity

8 This non-comprehensive table includes studies conducted with natural populations testing the unidimensional (Koolhaas et al. 1999b) and two-tier models (Koolhaas et al. 2010) of the among individual relationship between behavioral coping styles ('Behavioral Trait') and 9 HPA axis activity ('Physiological Measurement'). The first section includes studies that support the main prediction from the unidimensional 0 model that more proactive individuals have lower HPA axis activity. The second section includes studies that are contrary to the main 1 prediction from the unidimensional model that more proactive individuals would have lower HPA axis activity. These studies do show that 2 behavior and HPA activity covary, but the relationship is in the opposite of the direction predicted by the unidimensional model with 3 proactive individuals having lower HPA axis activity. The third section includes studies that support the two-tier model that predicts that 4 behavior and HPA axis activity do not covary in either direction. Correlations or estimates are included if available in the corresponding 5 manuscript. Confidence/credible intervals are included if available; if not, p-values are included when available. If the confidence/credible 6 interval overlapped zero, we interpreted this as the behavior trait measured and the physiological measurement did not covary. Non-true 7 baseline samples were the first sample collected but involved some handling or trapping stress. (n = sample size of individuals, NS = non-8 9 significant (p > 0.05), FCM = fecal cortisol metabolites, DEX = dexamethasone (synthetic corticosteroid that exerts negative feedback on the 0 HPA axis), ACTH = adrenocorticotropic hormone that increases adrenocortical activity)

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Species	Behavioral Trait	Physiological Measurement	n	Correlation or Estimate [CI
Evidence supporting the predictions of the unidim	ensional model that behaviora	and physiological traits are negatively correlated	!	
Great Tits (<i>Parus major</i>)	Exploration	Blood corticosterone (ACTH challenge induced)	85	$R^2 = 0.051, p = 0.04$
(Baugh et al. 2017)				
Great Tits (Parus major)	Exploration	Blood corticosterone (90-min handling- restraint stress-induced)	16	b = -0.417, <i>p</i> = 0.015
(Baugh, van Oers, Naguib, & Hau, 2013)	Exploration	Blood corticosterone (area under the stress- induced curve)	16	b = -24.66, <i>p</i> = 0.007
Belding's ground squirrels (<i>Urocitellus belingi</i>) (Clary et al. 2014)	Vigilance	FCM (nominal baseline)	12	b = 2.109 [0.17, 4.05]
Brook charr (<i>Salvelinus fontinalis</i>) (Farwell et al. 2014)	Activity	Whole-body cortisol (baseline and handling/novel object stress-induced samples)	66	NA*
House Sparrows (<i>Passer domesticus</i>) (Lendvai et al. 2011)	Hovering	Blood corticosterone (30 min handling- restraint stress-induced)	18	Pearson's r = -0.58, $p = 0.017$
Eastern chipmunks (<i>Tamias striatus</i>) (Montiglio et al. 2012)	Exploration	FCM (coefficient of variation)	58	b = -13.68 [-27.62, -4.45]
Plateau pika (<i>Ochotona curzoniae</i>) (Qu et al. 2018)	Shyness	Blood cortisol (true baseline)	292	posterior R = 0.45 [0.09, 0.66]
Evidence in the opposite direction of predictions of	f the unidimensional model			
Poeciliid fish (<i>Brachyrhaphis episcopi</i>) (Archard et al. 2012)	Exploration, Activity	Water-borne cortisol (open-field stress- induced)	96	Pearson's r = -0.29, $p = 0.005$
Great Tits (<i>Parus major</i>) (Baugh et al. 2013)	Exploration	Blood corticosterone (true baseline)	82	b = 0.536, <i>p</i> = 0.003
Alpine marmots (<i>Marmota marmota</i>) (Costantini et al. 2012)	Exploration, Activity	Blood cortisol (non-true baseline)	28	b = 0.54, Fischer <i>C</i> -statistic model selection
(Costantin et al. 2012) Graylag Geese (<i>Anser anser</i>) (Kralj-Fišer et al. 2009)	Aggression	FCM (handling stress-induced)	10	Spearman's r = $0.782, p = 0.008$

Evidence supporting the predictions of the two-tier model that behavioral and physiological traits are not significantly correlated

Species	Behavioral Trait	Physiological Measurement	n	Correlation or Estimate [CI]
Great Tits (Parus major)	Exploration	Blood corticosterone (handling-restrain stress- induced)	85	$R^2 = 0.03, p = 0.14$
(Baugh, Davidson, Hau, & van Oers, 2017)	Exploration	Blood corticosterone (DEX challenge response)	85	$R^2 = 0.02, p = 0.20$
Belding's ground squirrels (<i>Urocitellus belingi</i>) (Clary et al., 2014)	Exploration	FCM (non-true baseline)	12	b = -0.76 [-1.12, 0.98]
Alpine marmots (<i>Marmota marmota</i>) (Costantini et al., 2012)	Exploration, Activity	Blood cortisol (pre-restraint to post-restraint response)	28	NA**
Belding's ground squirrels (Urocitellus belingi)	Activity	FCM (non-true baseline)	157	posterior $R = -0.007$, $[-0.123, 0.095]$
(Dosmann et al. 2015)	Exploration	FCM (non-true baseline)	157	posterior $R = -0.046$, $[-0.175, 0.036]$
	Docility	FCM (non-true baseline)	157	posterior R = 0.016, [-0.077, 0.139]
Alpine marmots (Marmota marmota)	Activity	Blood cortisol (non-true baseline)	146	posterior $R = 0.04$, [-0.56, 0.71]
(Ferrari et al. 2013)	Impulsivity	Blood cortisol (non-true baseline)	146	posterior R = 0.08, [-0.68, 0.62]
	Docility	Blood cortisol (non-true baseline)	146	posterior R = 0.14, [-0.64, 0.63]
Collard Flycatchers (Ficedula albicollis)	Novel object avoidance	FCM (non-true baseline)	51	Pearson's r = -0.017, [-0.291, 0.260]
(Garamszegi et al. 2012)	Aggression	FCM (non-true baseline)	56	Pearson's r = -0.076, [-0.332, 0.191]
	Risk-taking	FCM (non-true baseline)	54	Pearson's r = 0.074, [-0.198, 0.335]
Nazca Boobies (Sula granti)	Gardening (non-social)	Blood corticosterone (true baseline)	222	b = 0.26, [-0.09, 0.61]
(Grace and Anderson 2014)	Shaking (non-social)	Blood corticosterone (true baseline)	222	b = -0.06, [-0.25, 0.13]
	Aggression (non-social)	Blood corticosterone (true baseline)	222	b = 0.19, [-0.07, 0.45]
	Gardening (non-social)	Blood corticosterone (maximum value across 4 time points during capture-restraint)	222	b = -0.30, [-0.98, 0.38]
	Shaking (non-social)	Blood corticosterone (maximum value across 4 time points during capture-restraint)	222	b = -0.08, [-0.44, 0.28]
	Aggression (non-social)	Blood corticosterone (maximum value across 4 time points during capture-restraint)	222	b = -0.07, [-0.35, 0.21]
	Gardening (non-social)	Blood corticosterone (area under the curve across 4 time points during capture-restraint)	222	b = -0.16, [-0.7, 0.38]
	Shaking (non-social)	Blood corticosterone (area under the curve across 4 time points during capture-restraint)	222	NA, CI in figure includes 0
	Aggression (non-social)	Blood corticosterone (area under the curve across 4 time points during capture-restraint)	222	NA, CI in figure includes 0
	Gardening (social)	Blood corticosterone (true baseline)	222	b = 0.20, [0.02, 0.38]
	Shaking (social)	Blood corticosterone (true baseline)	222	b = -0.04 [-0.18, 0.1]

Species	Behavioral Trait	Physiological Measurement	n	Correlation or Estimate [CI]
	Aggression (social)	Blood corticosterone (true baseline)	222	b = -0.02 [-0.11, 0.07]
	Gardening (social)	Blood corticosterone (maximum value across 4 time points during capture-restraint)	222	b = -0.03 [-0.23, 0.17]
	Shaking (social)	Blood corticosterone (maximum value across 4 time points during capture-restraint)	222	b = 0.04 [-0.2, 0.28]
	Aggression (social)	Blood corticosterone (maximum value across 4 time points during capture-restraint)	222	b = -0.01 [-0.02, 0]
	Gardening (social)	Blood corticosterone (area under the curve across 4 time points during capture-restraint)	222	b = 0.02 [-0.15, 0.19]
	Shaking (social)	Blood corticosterone (area under the curve across 4 time points during capture-restraint)	222	NA, CI in figure includes 0
	Aggression (social)	Blood corticosterone (area under the curve across 4 time points during capture-restraint)	222	NA, CI in figure includes 0
Graylag Geese (Anser anser)	Aggression	FCM (non-true baseline)	10	Spearman's $r = -0.503$, NS
(Kralj-Fišer et al. 2009)	Sociability	FCM (non-true baseline)	10	Spearman's $r = -0.212$, NS
	Sociability	FCM (handling stress-induced)	10	Spearman's r = -0.127, NS
House Sparrows (Passer domesticus)	Exploration	Blood corticosterone (30 min handling- restraint stress-induced)	18	Pearson's r = -0.07 , $p = 0.797$
(Lendvai et al. 2011)	Shy-bold	Blood corticosterone (30 min handling- restraint stress-induced)	18	Pearson's r = -0.04 , $p = 0.866$
	Exploration	Blood corticosterone (true baseline)	18	Pearson's $r = -0.18$, $p = 0.487$
	Shy-bold	Blood corticosterone (true baseline)	18	Pearson's r = -0.07, $p = 0.801$
	Hovering	Blood corticosterone (true baseline)	18	Pearson's r = -0.14, $p = 0.573$
Plateau pika (Ochotona curzoniae)	Docility, in cage	Blood cortisol (true baseline)	292	posterior R = 0.25 [-0.02, 0.63]
(Qu et al. 2018)	Docility, in bag	Blood cortisol (true baseline)	292	posterior $R = -0.06 [-0.28, 0.31]$
	Exploration	Blood cortisol (true baseline)	292	posterior R = -0.16 [-0.52, 0.05]
	Docility, in cage	Blood cortisol (40 min post-capture change from baseline)	292	posterior R = 0.22 [-0.06, 0.47]
	Docility, in bag	Blood cortisol (40 min post-capture change from baseline)	292	posterior R = 0.16 [-0.07, 0.48]
	Exploration	Blood cortisol (40 min post-capture change from baseline)	292	posterior R = 0.10 [-0.42, 0.24]
	Shyness	Blood cortisol (40 min post-capture change from baseline)	292	posterior R = -0.23 [-0.28, 0.22]

- 685 * Used AICc model selection approach. All top models included activity as predictor of cortisol.
- 686 Based on figure in text, the top model indicates more active individuals have less whole-body
- 687 cortisol.
- 688 ** Used nested path model selection approach. Based on figure in text, the top model does not
- 689 include a relationship between change in cortisol and coping style.
- 690

691 Table 2. Bivariate model structures and sample sizes. This table breaks down the sample sizes and the variables (fixed and random

692 effects) considered in each bivariate mixed effects model. Response variables shown are for the bivariate models that tested the

693 association between behavioral traits (docility, activity, or aggression) and a measure of the physiological stress response (fecal

694	cortisol metabolites or FCM)	. Italics indicate fixed	d effects estimated for FC	^C M concentration only.

Model	Response Variables	Fixed Effects	Random Effect	Year	# of individuals	# of fecal samples
1	docility, FCM	study grid (control or high-density) sex docility trial number	squirrel ID			
		breeding, non-breeding, or lactating		2008:	32	36
		fecal processing lab		2009:	56	132
		Julian date of trapping event		total:	79*	168
2	activity, FCM	study grid (control or high-density) sex breeding, non-breeding, or lactating <i>fecal processing lab</i> Julian date of trapping event	squirrel	2005:	2	9
			ID	2008:	27	139
				2009:	15	117
				2010:	1	10
				2012:	28	260
				total:	72*	484
3	s t f	n, FCM study grid (control or high-density) sex breeding, non-breeding, or lactating <i>fecal processing lab</i> Julian date of trapping event	squirrel ID	2005:	2	9
				2008:	27	139
				2009:	15	117
				2010:	1	10
				2012:	28	260
				total:	72*	484

695 *Some squirrels were sampled in multiple years.

696 Table 3. Multivariate results for relationships between FCM and behaviors

- 697 Results from our three bivariate generalized linear mixed-effects model models to examine the
- 698 relationships between FCM and each of three behaviors individually (activity and aggression
- models: n = 484 fecal samples; docility model: n = 168 fecal samples). Among-individual
- variances are listed on the diagonal, covariances below and correlations above (with the lower
- and upper bounds of 95% CIs in parentheses).

	ln(FCM)	Docility
ln(FCM)	0.049	0.14
	[1.86-8, 0.13]	[-0.63, 0.83]
Docility	0.012	0.40
	[-0.074, 0.11]	[0.15, 0.71]
	ln(FCM)	Activity
ln(FCM)	0.075	0.15
	[0.018, 0.14]	[-0.17, 0.47]
Activity	0.04	0.55
	[-0.034, 0.11]	[0.38, 0.73]
	ln(FCM)	Aggression
ln(FCM)	0.077	0.29
	[0.016, 0.14]	[-0.098, 0.56]
Aggression	0.061	1.00
	[-0.03, 0.16]	[0.68, 1.33]

702

Figure 1.







