

1 **Floral signals evolve in a predictable way under artificial and pollinator selection**
2 **in *Brassica rapa* using a G-matrix**

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15 **Abstract**

16 **Background**

17 Angiosperms employ an astonishing variety of visual and olfactory floral signals that
18 are generally thought to evolve under natural selection. Mathematical tools for
19 predicting multiple traits have been developed for decades and have advanced our
20 understanding of evolution in various biological systems. Nevertheless, very few
21 studies have yet attempted to predict the evolutionary trajectories of floral traits,
22 particularly when considering a comprehensive set of genetically correlated floral
23 traits.

24 **Results**

25 We used data from an artificial and a pollinator (bumblebee, hoverfly) selection
26 experiment with fast cycling *Brassica rapa* plants to predict evolutionary changes of
27 12 floral volatiles and 4 morphological floral traits in response to selection. Using the
28 observed selection gradients and the genetic variance-covariance matrix (G-matrix) of
29 the traits, we showed that the responses of most floral traits including volatiles were
30 predicted well in artificial- and bumblebee-selection experiment. Genetic covariance
31 had a mixed of constrained and facilitated effects on evolutionary responses. We
32 further revealed that G-matrix also evolved in the selection processes. Nevertheless,
33 the ancestral G-matrix can still be used for predicting micro-evolutionary scenarios.

34 **Conclusions**

35 Overall, our integrative study shows that floral signals, and especially volatiles,
36 evolve under selection in a mostly predictable way, at least during short term
37 evolution. Evolutionary constraints stemming from genetic covariance affected traits
38 evolutionary trajectories and thus it is important to include genetic covariance for
39 predicting the evolutionary changes of a comprehensive suite of traits. Other
40 processes such as resource limitation and selfing also needs to be considered for a
41 better understanding of floral trait evolution.

42 **Key words:** adaptive evolution, artificial selection, *Brassica rapa*, experimental
43 evolution, floral scent, G-matrix, multivariate prediction, pollinator selection.

44 **Introduction**

45 Flowers are complex organs with enormous diversity in morphology, color and scent.
46 These visual and olfactory components, which characterize the radiation of
47 angiosperms, are recognized to evolve as a means of interaction with their biotic
48 environment (Schiestl & Johnson, 2013; Leonard & Francis, 2017). One important
49 driver, the pollinators, has been emphasized to be important for floral trait evolution
50 since long (Darwin, 1862; Grant, 1949). However, only a handful studies have
51 attempted to test the predicted adaptive evolution of floral traits to pollinator selection
52 (Campbell, 1996; Galen, 1996; Mitchell *et al.*, 1998; Morgan & Ashman, 2003;
53 Caruso, 2004). Moreover, these studies only examined one or a few morphological
54 traits at a time, whereas interactions of flowers with other organisms are typically
55 mediated by a combination of traits of morphological and/or olfactory nature (Raguso
56 & Willis, 2005; Schiestl, 2015). Therefore, a well-designed experiment with multiple
57 traits measurement is required to predict and test the joint evolution of a suite of floral
58 traits under natural or artificial selection.

59 Mathematically, genetic (co)variance matrix (G-matrix) and phenotypic
60 selection (β) are the two parameters for predicting the evolutionary changes (Δz) of a
61 suite of traits by using multivariate breeder's equation $\Delta z = G * \beta$ (Lande, 1979;
62 Lande & Arnold, 1983). A great number of empirical studies have documented
63 significant heritability and genetic (co)variance of diverse floral traits (Ashman &
64 Majetic, 2006; Kaczorowski *et al.*, 2008; Zu *et al.*, 2016; Zu & Schiestl, 2017), as
65 well as phenotypic selection acting on them (Gómez, 2003; Irwin & Strauss, 2005;
66 Sandring & Ågren, 2009; Sletvold & Ågren, 2010; Hopkins & Rausher, 2012;
67 Parachnowitsch *et al.*, 2012; Ågren *et al.*, 2013; Gross *et al.*, 2016; Gervasi &
68 Schiestl, 2017). Among those traits, floral scents have rarely been considered. Floral
69 scents are usually highly variable and diverse on all taxonomic levels (Knudsen
70 2006). We recently showed that this variation has a strong heritable genetic
71 component (20% - 45%, Zu *et al.*, 2016). Together with studies documenting natural
72 selection on scent (Schiestl *et al.*, 2010; Ehrlén *et al.*, 2012; Parachnowitsch *et al.*,
73 2012; Gross *et al.*, 2016; Gervasi & Schiestl, 2017), this suggests that their evolution
74 can be predicted, although such predictions have never been attempted.

75 In this study, we predict floral traits evolution and test the predictive power of
76 complex trait evolution using a G-matrix. We used data from two forward-in-time
77 experimental evolution experiments that documented genetic co-variation and
78 evolutionary responses in floral traits of fast cycling *Brassica rapa* plants. The first
79 parameter G of the plant population was estimated from a three-generation bi-
80 directional artificial selection experiment on plant height (Zu & Schiestl, 2017). In
81 that study, tall- and short-plants were selected artificially for building the two
82 directional lines, in addition to a control line built with randomly selected plants. Four
83 morphological floral traits and 12 floral volatiles were measured for each generation.
84 Control lines in this experiment were used to estimate G-matrix. The other parameter
85 β was calculated from four evolutionary scenarios: two from the tall- and short-
86 selection lines in the artificial selection experiment mentioned above (Zu & Schiestl,
87 2017); the other two from a 9-generation pollinator selection experiment (Gervasi &
88 Schiestl, 2017). The pollinator selection experiment was carried out with bumblebees
89 and hoverflies as the selection agents separately. The same set of floral traits were
90 measured, and the parental plants were from the same seed bank as in the artificial-
91 selection experiment.

92 In addition to the primary goal of this study to predict and examine floral traits
93 evolution by employing the multivariate breeder's equation, we also tested how the
94 evolutionary trajectory of a trait would be affected (constrained/enhanced) by genetic
95 correlations with traits by dissecting the total responses to selection into direct
96 responses (caused by direct selection on target traits) and indirect responses (caused
97 correlated responses through genetic covariance). Moreover, we assessed the
98 evolution of genetic architectures (G-matrices) throughout the artificial selection
99 processes.

100 **Results**

101 *Predictions in the artificial selection experiment*

102 Tall- and short-directional selection can be regarded as the mirrored replicate to each
103 other. The selection gradients of tall and short artificial selection lines were
104 approximately opposite numbers to each other (Table S1), leading to a symmetric
105 pattern of predicted changes of the floral traits: most traits increased in tall line and
106 decreased in short line (Fig. 1). Plant height, the direct and only target of artificial

107 selection, was predicted accurately in both lines. Flower size traits (PW marginally,
108 PL and FL) were predicted to decrease in short lines and matched the observations,
109 and increase in tall lines, and, however, mismatched the observations (Fig. 1). VOCs
110 were predicted well in most cases (filled violin plots, Fig. 1) in both lines except for
111 three compounds in short lines (empty violin plots, Fig. 1). Note that the amount of
112 some VOCs did not change significantly (red dashed-outlined violins, Fig. 1)
113 although the predictions were correct (filled violins, Fig. 1).

114 *Predictions in the pollinator-selection experiment*

115 In this experiment, selection was stronger in the bumblebee than the hoverfly
116 treatment (Table S2). Consequently, observed and predicted changes were larger in
117 the bumblebee than the hoverfly treatment (Fig. 1, Fig. S1; Table 1). In the
118 bumblebee treatment, our predictions overestimated the evolutionary changes of all
119 morphological traits, while responses of scent compounds (all 12 but benzyl nitrile,
120 BenN) were correctly predicted (Fig. 1; Table 1). Among these seven VOCs
121 significantly increased (solid-outlined violins, Fig. 1), and the other four VOCs were
122 not (dashed-outlined violins, Fig. 1). In the hoverfly treatment, evolutionary responses
123 of only 4 traits were correctly predicted (Fig. 1, Fig. S1; Table 1), among which petal
124 length (PL) was the only one trait that changed significantly (solid-outlined violins).

125 *Effects of genetic covariance on predicting evolutionary trajectories*

126 We separate genetic variance-covariance matrix (\mathbf{G}) into genetic variance matrix ($\mathbf{G0}$)
127 and genetic covariance matrix (\mathbf{G}'). By comparing evolutionary responses using these
128 three different matrices with the observed changes, we can disentangle the effects of
129 genetic covariance on prediction. In the artificial selection experiment, the only trait
130 under direct selection was height (i.e., β has only one non-zero element, see Table
131 S1), and the observed changes in the other traits are thus entirely composed of their
132 indirect responses to the selection on height.

133 In the bumblebee selection experiment, selection targeted multiple traits with a
134 mixture of positive and negative values (seven positive and nine negative values,
135 Table S2). The direct component of the response predicted from the $\mathbf{G0}$ -matrix,
136 reflecting the nature of the selection acting on them, showed the same positive or
137 negative responses corresponding to their selection (Table 1). However, the observed
138 responses were positive for all but one trait (MeS) (Table 1). Total predicted

139 responses (predicted from \mathbf{G} -matrix) and indirect responses (predicted from \mathbf{G}' -
140 matrix) were all positive, if not insignificant from zero (Table 1). The opposition
141 between negative selection and positive total response is indicative of strong
142 constraints acting on targets of negative selection. On the other hand, the response to
143 selection was facilitated in the direction of selection when both the direct and indirect
144 components of the response are aligned with the selection gradient, as found for
145 height (Height), phenylacetaldehyde (PAA), methyl salicylate (MeB), and indole
146 (Ind) (Table 1).

147 The picture was different in the hoverfly treatment with a mix of positive and
148 negative observed trait changes and eight traits with a predicted direct response in the
149 same direction, but no selection gradient significantly different from zero. Phenotypic
150 changes were better predicted without covariance only for petal width and petal
151 length in the bumblebee experiment and flower diameter in the hoverfly experiment
152 (Table 1).

153 In addition to comparing the effects of genetic covariance on individual traits,
154 we measured the overall constraining effect of genetic co-variation on the response to
155 selection by comparing the angle θ between the selection response vector ($\Delta\mathbf{z}$) and
156 the first PC of \mathbf{G} (PC1, or \mathbf{g}_{\max}) with the angle γ between $\Delta\mathbf{z}$ and the selection
157 gradient (β). In the tall and short artificial selection experiments, the trait responses
158 were strongly aligned with \mathbf{g}_{\max} , with θ angle of 12.5 degree (95% HPD: 9.2, 16.6)
159 and 11.2 degree (95% HPD: 7.2, 14.7), respectively. Given the close association of
160 \mathbf{g}_{\max} with the first trait axis (height) (Fig. 2c) and thus with the selection gradients
161 under artificial selection, the angle γ between $\Delta\mathbf{z}$ and β is 9.9 and 8.9 degree in tall
162 and short, respectively, which are within the 95% HPD of θ in both cases. In contrast,
163 under pollinator selection, $\Delta\mathbf{z}$ is more aligned with \mathbf{g}_{\max} than β , with θ of 26.9 degree
164 (95% HPD: 22.3, 33) and 60.8 degree (95% HPD: 57.1, 63.5), when compared to γ ,
165 equal to 66.5 and 89.2 degree for bumblebee and hoverfly treatments, respectively.

166 *Evolution of the G-matrix during artificial selection*

167 By examining the G-matrices of the three lines in the artificial selection experiment,
168 we found that a drastic decrease of the additive genetic variance of height in the tall
169 line, with an estimate around 2.8 cm², compared to the short line, which remained as
170 high as in the control line around 23 cm². This resulted in a large decrease of the

171 contribution of \mathbf{g}_{\max} (PC1) of \mathbf{G}_{tall} to the total variance relative to $\mathbf{G}_{\text{control}}$ and $\mathbf{G}_{\text{short}}$
172 (see Fig. 2a-b, Table S5). The orientation of \mathbf{g}_{\max} also changed in \mathbf{G}_{tall} , with reduced
173 alignment with the height axis (Fig. 2c). The other eigenvalues and eigenvectors are,
174 however, more constant across lines (Fig. 2a). For instance, the second eigenvector
175 (PC2) is more consistently orthogonal to the height trait axis in the three \mathbf{G} -matrices
176 (Fig. 2c).

177 Using the random skewers method, we found strong correlations of the mean
178 selection response among matrices, larger than 70% for all three comparisons,
179 although not significantly so between \mathbf{G}_{tall} and $\mathbf{G}_{\text{short}}$, and very strong similarity
180 between $\mathbf{G}_{\text{control}}$ and $\mathbf{G}_{\text{short}}$ (Table 2). The three \mathbf{G} -matrices thus shared a significant
181 portion of their structure. $\mathbf{G}_{\text{control}}$ would predict selection responses similar to $\mathbf{G}_{\text{short}}$
182 and to a lesser extent to \mathbf{G}_{tall} . Further analysis of the similarity of the size and
183 orientation of the eigenvectors of the \mathbf{G} -matrices in the hierarchical analysis
184 confirmed the similarity in shape between $\mathbf{G}_{\text{control}}$ and $\mathbf{G}_{\text{short}}$ and the dissimilarity of
185 \mathbf{G}_{tall} with $\mathbf{G}_{\text{control}}$, and with $\mathbf{G}_{\text{short}}$ to a smaller degree (see Table 2). The \mathbf{G} -matrix in
186 the tall lines thus evolved more than in the short lines mostly because of the change in
187 the genetic variance of plant height. $\mathbf{G}_{\text{short}}$ remained closer to the starting \mathbf{G} -matrix
188 ($\mathbf{G}_{\text{control}}$) over the course of the experiment.

189 *Evaluation of the estimation of the \mathbf{G} -matrices*

190 Randomization tests of \mathbf{G} -matrices were conducted to examine whether \mathbf{G} -matrix
191 captured the meaningful biological structures rather than random assembling. The
192 results revealed that $\mathbf{G}_{\text{control}}$ was estimated with highest accuracy compared to \mathbf{G}_{tall} and
193 $\mathbf{G}_{\text{short}}$. The majority of the genetic covariance elements (101 out of 120) and additive
194 genetic variances (14 out of 16) in $\mathbf{G}_{\text{control}}$ were significant at the level of $\text{FDR} < 0.05$,
195 after correcting for multiple testing (false discovery rate: Benjamini & Hochberg
196 1995). In \mathbf{G}_{tall} , 11 variance and 55 covariance elements were significant, and 15 and
197 72 elements, respectively, in $\mathbf{G}_{\text{short}}$ (Table S4), at the same FDR level.

198 **Discussion**

199 Total evolutionary responses are made up of direct and indirect responses. We could
200 predict the evolutionary response of floral traits subject to two types of selection
201 pressures by combining estimates of the ancestral \mathbf{G} -matrix of the traits with estimates
202 of the selection gradients acting on them, with relatively high accuracy. Importantly,

203 we found that predictions based only on the direct trait responses to selection failed to
204 predict the observed responses and that the observed responses were biased towards
205 the line of least genetic resistance (\mathbf{g}_{\max}) of the G-matrix. This indicates that making
206 correct evolutionary predictions requires the additional knowledge of the indirect trait
207 responses caused by multivariate selection acting on genetically correlated phenotypic
208 traits. The pattern of genetic covariation among traits thus strongly affected the
209 outcome of selection in the artificial and pollinator selection experiments. Although
210 this pattern of trait covariation can change during evolution, we further showed that
211 using an ancestral G-matrix, here estimated in the control lines, can lead to accurate
212 evolutionary predictions over just a few generations. This approach allowed us to
213 better understand how pollinators, the selective agents, interact with the complex set
214 of floral traits composed of floral scent and morphology and may influence their
215 evolution.

216 We observed a few discrepancies between our evolutionary predictions and
217 observed responses that need to be examined. In particular, the responses of the
218 morphological traits in the artificial selection for tall plants did not show the expected
219 increase of flower size but instead showed a decrease, despite the positive genetic
220 correlations of flower size with plant height (see $\mathbf{G}_{\text{control}}$ in Table S4), which remained
221 positive during selection (see \mathbf{G}_{tall} in Table S4). It thus cannot be caused by an
222 evolutionary change of the sign of the genetic correlations with height. Instead, this
223 selection experiment may have revealed an underlying resource allocation trade-off
224 masked by the apparent positive genetic covariation between plant height and the size
225 of the reproductive organs. This is reminiscent of classical theory on the effect of
226 variation in resource acquisition and allocation on fitness components (Van
227 Noordwijk & de Jong, 1986; Houle, 1992; Agrawal *et al.*, 2010), which states that a
228 positive correlation between fitness components can be observed despite an
229 underlying trade-off when individuals vary more in the acquisition than in the
230 allocation of their resources. Variation in resource acquisition among the genotypes
231 may have been pre-existing in the base population of *B. rapa*, and lead to the
232 observed positive correlation between traits pertaining to two fitness components,
233 plant reproduction for flower size traits, and plant somatic growth for plant height.
234 However, the observation of a negative correlated response of flower size to selection
235 for reduced plant height in the low artificial selection experiment is more in line with

236 a positive correlation between height and floral morphology. This may be caused by
237 unconstrained allometries when selecting for smaller plants where resource limitation
238 may be less stringent than when selecting for taller plants.

239 In contrast to flower size, we found mismatches of our predictions of the
240 response of floral volatiles to artificial- and bumblebee-selection in the cases where
241 predictions of reduced scent concentration were not observed. This finding is
242 consistent with another study using the same plant genotypes and conducting bi-
243 directional artificial selection on floral volatiles, which showed that they responded
244 strongly to upward selection but hardly changed in response to downward selection
245 (Zu *et al.*, 2016). This lack of response for reduced concentrations may be caused by
246 the natural low amounts of volatiles in the starting population, minimizing the genetic
247 variance in the downward direction (Zu *et al.*, 2016). Finally, the large overshooting
248 of the predictions of the response of plant height and flower size in the bumblebee
249 experiment is probably due to an overestimation of the genetic variance of the
250 morphological traits, although we cannot test for this hypothesis because we are
251 missing an estimate of the G-matrix in that 9-generation selection experiment.

252 In contrast to predictions in the bumblebee-pollinated plants, the ones in
253 hoverfly-pollinated plants were largely not different from zero or incorrect. The
254 observed changes were also not consistently in the same direction, implying that an
255 evolutionary response along one major axis of overall positive trait co-variation is not
256 likely, at least when estimating the co-linearity of the response vector with \mathbf{g}_{\max} of
257 $\mathbf{G}_{\text{control}}$. Instead, the observed change is more consistent with very weak selection and
258 altered patterns of trait covariation. Indeed, in the hoverfly-selection experiment, a
259 separate study found very little adaptive evolution in plant traits with the exception of
260 strongly increased autonomous selfing (Gervasi & Schiestl, 2017). Thus, increased
261 selfing and the associated reduction of genetic variation (Charlesworth, 2003),
262 possibly altered the G-matrix, leading to the low accuracy of our predictions and the
263 reduced efficiency of pollinator-induced selection. Previous studies in bottlenecked
264 insect populations have shown that rapid changes in the G-matrix are expected in
265 inbred populations (e.g., Phillips *et al.* 2001, Whitlock *et al.* 2002).

266 ***Targets of bumblebee selection***

267 Overall, bumblebee selection was in favor of taller plants with bigger petals and
268 increased concentration of certain odor volatiles, most notably indole and methyl
269 benzoate (see also Gervasi and Schiestl 2017). Because of the largely positive genetic
270 correlation of most floral traits with height, it is not surprising to observe positive
271 selection responses of those traits, and our evolutionary predictions match well with
272 that pattern. However, our analysis revealed that some of those responses may be
273 maladaptive because opposed to the selection gradient acting on them (e.g.,
274 benzaldehyde and benzyl nitrile, see Tables 1 and S2). This suggests that bumblebees
275 tended to dislike flowers with increased concentration of those volatiles, whose
276 increased observed amounts were caused by indirect selection on height and other
277 positively correlated traits under positive selection. These indirect selection responses
278 thus pushed the trait values further away from their optimum values and have
279 emphasized or even created the negative selection gradient acting on them. However,
280 without estimates of the selection gradient at each generation we cannot ascertain
281 whether those traits are generally under negative selection by pollinators who disliked
282 such compounds from the start or whether the negative selection gradients appeared
283 as an indirect consequence of pollinator selection on correlated traits after the start of
284 the selection experiment. In any case, their positive, non-adaptive responses point to
285 the existence of strong evolutionary constraints acting on them. Overall, knowledge of
286 the selection gradient, the G-matrix and selection response of the traits showed that
287 they evolved in a direction biased towards g_{\max} , the "line of least resistance" (Schluter
288 1996), which constrained the evolutionary response away from the selection gradient,
289 although the selection responses of some traits were enhanced by trait covariation.

290 ***The role of genetic covariance in adaptive evolution***

291 Our results are in line with the established expectation that genetic covariance can
292 influence traits' evolutionary response by constraining or augmenting their response to
293 selection depending on the relative signs of genetic covariances and selection
294 gradients (Lande 1979; Arnold et al. 2001; Walsh & Blows 2009). This expectation
295 has been rarely directly tested with experimental evolution as we did here (see also
296 Careau et al. 2014). More commonly, empirical studies use estimates of contemporary
297 selection gradients and G-matrices to evaluate the potential for evolutionary
298 constraints, which are present in some cases (e.g., Blows et al. 2004; Smith &

299 Rausher 2008; Wailing et al. 2014; Teplitsky et al. 2014) but not in others (e.g.,
300 Merilä & Björklund 1999; McGuigan et al. 2005; Berner et al. 2010).

301 The relevance of predictions of evolutionary constraints depends on the
302 constancy of patterns of genetic variance-covariance over time. Our study shows that
303 constancy cannot be assured when selection strongly reduces the genetic variance of a
304 trait, as during artificial selection for taller plants (see also Doroszuk et al. 2008;
305 Björklund et al. 2013; Careau et al. 2014). Yet, using $\mathbf{G}_{\text{control}}$ as an estimate of the
306 ancestral G-matrix allowed us to make correct evolutionary predictions in most cases.
307 Had we used \mathbf{G}_{tall} in the tall selection experiment, we would have badly
308 underestimated the selection response of plant height and floral scent (results not
309 shown). This illustrates two important points concerning the evolutionary significance
310 of the structure of the G-matrix. First, changes in \mathbf{G} can happen quickly, over just a
311 few generations, and we have illustrated a rapid change in trait variance caused by
312 selection. Second, despite those changes, estimation of \mathbf{G} is still useful to make
313 predictions of future trait changes over few generations. This can be useful to predict
314 evolution and adaptation under rapid environmental changes, for instance, because the
315 state of the G-matrix before a change in selection pressures will strongly influence the
316 resulting evolutionary trajectory of a population, as we have shown.

317 The evolutionary significance of the structure of the G-matrix is still debated,
318 especially regarding the interpretation of the constraining effects of the main
319 eigenvectors of \mathbf{G} (especially \mathbf{g}_{max}). The debate, however, mostly crystallized on
320 inferences of past evolutionary constraints from contemporary estimates of trait
321 variance-covariance patterns. The retrospective use of \mathbf{G} is questionable knowing how
322 evolutionarily labile are patterns of variance-covariance, an important caveat already
323 emphasized by Turelli (1988). Indeed, many processes may affect the evolution of
324 trait variance and covariances because they depend on variation in allele frequencies
325 in a population. As such, genetic drift (Jones et al. 2003) and fluctuating selection
326 (Jones et al. 2004), have been shown to reduce the stability of the G-matrix, while
327 migration (Guillaume & Whitlock 2007), correlational selection (Jones et al. 2003),
328 and mutation (Jones et al. 2003, Chebib & Guillaume 2017) can improve its stability
329 (reviewed in Arnold et al. 2008). Those changes thus make retrospective use of \mathbf{G} at
330 the least dangerous, unless its long-term stability can be determined. Prospective use
331 of \mathbf{G} is potentially less sensitive to such variations when predicting short term

332 selection responses. Our analysis provides a good illustration of the prospective
333 versus retrospective usage of a G-matrix when considering the changes in \mathbf{G} 's
334 structure between $\mathbf{G}_{\text{control}}$ and \mathbf{G}_{tall} and the respective predictions and inferences we
335 can make from them.

336 **Outlook**

337 Our study showed that even highly plastic chemical traits such as floral scent, can be
338 successfully included into predictive models of floral trait evolution. Even more so,
339 we show that a complementary set of traits is important to consider, because
340 pollinator selection acts on multiple traits, and genetic correlations link them in their
341 evolutionary response. In the future, improved sampling and analysis techniques may
342 allow the standard inclusion of a large set of traits and large sample sizes into
343 evolutionary studies. Larger sample sizes may allow more accurate prediction models
344 by incorporating the dynamics of G-matrix evolution over multiple generations. In
345 addition, more assessments of selection on those traits in nature by specific groups of
346 interacting organisms (Ehrlén *et al.*, 2012; Ågren *et al.*, 2013; Vanhoenacker *et al.*,
347 2013; Gross *et al.*, 2016; Ramos & Schiestl, 2019) may further improve our ability to
348 predict evolutionary changes in the face of environmental change in natural habitats.

349 **Materials and methods**

350 The workflow of the main analysis procedures is summarized in Fig. S1.

351 **Plant species and focal traits**

352 In our experiment, we used the rapid cycling *Brassica rapa* L. (syn. *B. campestris*:
353 Brassicaceae) from the Wisconsin Fast PlantsTM Program (Carolina Biological Supply
354 Company, Burlington, NC, USA), selected for short generation time, rapid seed
355 maturation, absence of seed dormancy, small plant size and high female fertility
356 (Williams & Hill, 1986). *Brassica rapa* is a self-incompatible species with a
357 generalized pollination system (e.g. bees, syrphid flies and butterflies as pollinators).
358 The line used needs only ca. 35 to 40 days to complete a life cycle and maintains
359 sufficient genetic variability for selection experiments (Miller & Schemske, 1990;
360 Ågren & Schemske, 1992; Zu *et al.*, 2016; Zu & Schiestl, 2017).

361 Our analysis includes a total of 16 traits with 12 floral volatile organic
362 compounds (VOCs), and 4 morphological traits (plant height, petal width, petal

363 length, and flower diameter). The measurement methods were described in detail in
364 Zu & Schiestl (2017). Floral VOCs were collected from at least four freshly opened
365 flowers per plant at a flow rate of 100 mL per min for 3 hours. Floral VOC amounts
366 were standardized in amounts per flower per liter sampled air, and log transformed
367 (by $\ln(x + 1)$, x being the raw value) prior to statistical analysis to approach normal
368 distributions. Scent collection and analysis details can be found in Supporting
369 information. The whole experiment was conducted at the Botanical Garden of the
370 University of Zürich.

371 **Experiment I: artificial selection experiment**

372 Details of the experimental procedure for artificial selection can be found in Zu &
373 Schiestl (2017). To summarize, we sowed out 150 seeds to form the parental
374 generation. Up and down directional artificial selection on plant height were imposed
375 to produce a tall and a short line with the ten tallest and ten shortest plants,
376 respectively. Additionally, ten randomly selected plants were chosen to form a control
377 line. Selected plants were randomly hand pollinated within each line. Pollen donor,
378 pollen receiver and their offspring were labeled for each fruit to generate a breeding
379 pedigree. After fruit maturation, around 50 seeds from each of the three lines were
380 sown out to form the next generation. The same procedures were carried out to obtain
381 three generations of selection. Extra seeds were sowed out to ensure a minimum of
382 150 individual plants in each generation. In total, we analyzed 628 plants. The
383 experiment was conducted in a phytotron with 24h fluorescent light per day, 22°C,
384 60% relative humidity, and regular watering twice a day (at 08:00 and 18:00).

385 **Experiment II: pollinator selection experiments**

386 The procedures of experimental evolution experiment can be found in detail in
387 Gervasi & Schiestl (2017). To summarize, we sowed out 300 seeds to generate 108
388 full sib families by manual cross pollination. These 108 full sib families were then
389 equally divided into three replicates each containing 36 plants, for each of the three
390 treatments (bumblebee, hoverfly, and hand pollination treatment). In each replicate,
391 the 36 plants were placed in a 6×6 array with a distance of 20 cm from each other in a
392 flight cage (2.5m×1.8m×1.2m). In bumblebee and hoverfly treatments, five
393 pollinators (either *Bombus terrestris* or *Episyrphus balteatus*) were introduced one at
394 a time in the flight cage, with each allowed to freely visit maximal three different

395 plants before being removed from the cage. A total number of 12 - 15 out of 36 plants
396 per replicate received one or more pollinator visitation. The average (\pm s.d.) visitation
397 (in visited plants) was 1.35 ± 0.63 for bumblebee-pollinated plants and 1.28 ± 0.53 for
398 hoverfly-pollinated plants. In the control treatment 12 plants were randomly chosen
399 and were manually pollinated among each other. Floral traits were measured prior to
400 pollinators' visits or hand pollination. The number of seeds were recorded after fruit
401 maturation. Seeds from the pollinated plants were sown out proportionally
402 ((individual seed set /replicate sum of seeds) \times 36, values below 0.5 were rounded up
403 to 1) to form again a total number of 36 plants for the next generation of each
404 replicate. The same selection and sowing-out procedures were conducted for 9
405 generations, after which plants were sowed out again and randomly hand crossed
406 between the replicates within each treatment to get rid of potential inbreeding
407 depression. Fruits from random crosses were sown out to form the 11th generation and
408 the measurements of floral traits in this generation were used as observed responses to
409 selection.

410 **Estimation of the genetic variance-covariance matrices (G-matrix)**

411 With known breeding pedigree and plant trait values for each individual in the control
412 and treatment lines of the artificial selection experiment, we were able to estimate
413 three genetic variance-covariance matrices: $\mathbf{G}_{\text{control}}$ in control, \mathbf{G}_{tall} (or $\mathbf{G}_{\text{short}}$) in
414 selection lines for increased (or decreased) plant height (see Table S3). The pedigree
415 of the seeds sowed in the pollinator experiment was unknown. We thus used $\mathbf{G}_{\text{control}}$
416 from artificial selection experiment for evolutionary predictions in both experiments.
417 More specifically, we estimated the G-matrix of the 16 traits by using a multivariate
418 animal model in which the kinship (relatedness) matrix was obtained from the four-
419 generation pedigree of the plants crossed within the experiments (sire = pollen donor,
420 dam = pollen receiver), independently in the control, tall, and short experimental lines
421 (Table S3). We fitted a linear mixed model using the Bayesian method implemented
422 in the MCMCglmm R package (Hadfield, 2010) to estimate random effect variance
423 components for additive genetic effects (V_A) from which we estimated the G-matrix,
424 and among-dam (V_D) and among-sire (V_S) components to remove potential maternal
425 and paternal effects, respectively. We added generation as a block factor modeled as a
426 fixed effect. This method was previously shown to have good applications with a few
427 traits (Reid, 2012; Teplitsky *et al.*, 2014).

428 In MCMCglmm, we used weakly informative inverse-Wishart prior with limit
429 variance of one and covariance of zero and low degree of belief (0.002). Posterior
430 distributions were robust to several different prior settings (e.g. $V = \text{diag}(n) \times 0.1$, $V =$
431 $\text{diag}(n) \times 10$, $n =$ number of traits). We used 1,200,000 iterations, with a burn-in of
432 200,000 and a thinning of 500 to ensure convergence and low autocorrelation among
433 thinned samples (< 0.1). The thinning resulted in a posterior distribution with 2000
434 samples.

435 Finally, because the Bayesian approach does not allow us to directly test for the
436 accuracy of our estimates of the G-matrices, we implemented a permutation test in
437 which we randomly shuffled the dam and sire of each offspring within each
438 generation and re-estimated the G-matrix for each of 500 replicates using the same
439 MCMCglmm procedure as before. To evaluate the accuracy of the observed G-
440 matrices ($\mathbf{G}_{\text{control}}$, \mathbf{G}_{tall} , and $\mathbf{G}_{\text{short}}$), we then compared them to their randomized
441 estimates, element by element. For each element, we computed an empirical P -value
442 as: $P = (N_{\text{random. estimates} < \text{observed.value}}) / 500$. If the observed value was smaller than the
443 mean of the random estimates, then $(1 - P)$ was used instead of P . The random
444 estimates were obtained from the posterior mode of the 500 random estimates of each
445 G-matrix. An element of \mathbf{G} (a variance or covariance term within \mathbf{G}) was considered
446 significant if its P -value was < 0.05 . If it was not the case, then the specific element
447 estimation did not capture its biological meaning.

448 **Estimation of selection gradients**

449 In the artificial selection experiment, we calculated the selection gradient on height
450 (β_h) by using

451

$$452 \beta_h = S/V_P,$$

453

454 where V_P is the phenotypic variation of height and S the selection differential
455 calculated as the difference between the mean plant height of the selected plants and
456 all measured plants in the same generation.

457 We calculated β_h in each generation and each selected line (table S1) and used
458 its sum over the three generations to predict the accumulated evolutionary responses
459 in each line.

460 In the pollinator selection experiments, we estimated the selection gradients
461 following the partial correlation approach of Lande and Arnold (1983). We used
462 generalized linear models with fitness as dependent variable and morphological and
463 scent variable as covariates. We estimated fitness as the total number of seeds
464 produced per plant (female fitness component) plus a male fitness component gained
465 through pollen export. We calculated the male component as the product of “number
466 of pollinator visits” (i.e. number of visits by pollinators to a given plant) times their
467 respective efficiency. Pollinator efficiency is the average of the resulting number of
468 “seeds per fruit” per single pollinator visit to a plant across all generations. Pollinator
469 efficiency was strongly species dependent (mean \pm S.D.: bumblebee: 10.57 ± 6.34 ;
470 hoverfly: 4.81 ± 3.83 ; $t_{267} = 10.11$, $P < 0.001$). Fitness was $\ln(1+x)$ transformed before
471 analysis to reach normality. The average per generation selection gradients (β) were
472 calculated separately per treatment (bumblebee, hoverfly, and control), for all the
473 measured generations and replicates combined (for details, see Gervasi and Schiestl
474 2017). Therefore, we used $9 * \beta$ to predict the total evolutionary changes after 9
475 generations of pollinator selection. The non-significant selection gradients were still
476 used as the best approximate estimations of selection.

477 **Calculation of predicted and observed evolutionary changes**

478 To estimate the predicted responses to selection, we used the multivariate breeder's
479 equation (Lande, 1979), $\Delta \mathbf{z} = \mathbf{G} * \beta$. We used \mathbf{G} from the control group in the artificial
480 selection experiment ($\mathbf{G}_{\text{control}}$, Table S3, S4) for predictions as the best estimation of
481 genetic architecture of the original population. We used the 2000 posterior samples of
482 the G-matrix to generate a distribution of predicted trait changes from which we could
483 evaluate the accuracy of our evolutionary prediction using its 95% highest posterior
484 density (HPD) interval.

485 To calculate the observed trait changes, we did three step calculations as
486 follows (Fig. S1). 1) We calculated the absolute phenotypic changes between the last
487 and the first generation ($\Delta z_{\text{obs.}} = \bar{X}_{F_n} - \bar{X}_P$, where n is 3 in artificial selection
488 experiment, and 11 in pollinator selection experiment) for each line or each treatment,

489 and P stands for 'parental'. 2) We estimated environmental fluctuations by using the
490 control groups. Ideally, there should be no selection and no systematic changes of trait
491 values in the control groups beside random fluctuations. However, traits values may
492 have changed due to unaccounted-for selection pressures unknown to the
493 experimenters. Therefore, we subtracted the predicted changes due to unknown
494 selection ($\mathbf{G}^* \boldsymbol{\beta}_{\text{control}} = \Delta \mathbf{z}_{\text{control_pred.}}$) from the observed changes in control group to
495 estimate environmental fluctuations. We calculated environmental fluctuations in both
496 artificial- and pollinator-selection experiments. 3) We subtracted the environmental
497 fluctuations (values in step 2) from the absolute changes (values in step 1) and used
498 the resulting values as the observed evolutionary changes to compare with predicted
499 changes. We present the observed and predicted changes scaled by the phenotypic
500 standard deviation of each trait in the parental generation.

501 **Direct and indirect selection responses**

502 To examine the importance of trait covariance in affecting evolutionary trajectories,
503 we separated the total selection response $\Delta \mathbf{z}$ of each trait into its direct and indirect
504 components. The direct component of the predicted selection response is obtained by
505 setting all genetic covariance to zero in $\mathbf{G}_{\text{control}}$, leading to the so-called **G0**-matrix
506 (**G0**), and by multiplying **G0** by the selection vector $\boldsymbol{\beta}$. Accordingly, the direct
507 response of trait i is the product $G_{ii} * \beta_i$, with G_{ii} the additive genetic variance of the
508 trait (diagonal element of $\mathbf{G}_{\text{control}}$). The indirect component is then obtained by setting
509 all diagonal elements of \mathbf{G} to zero when computing $\mathbf{G}^* \boldsymbol{\beta}$, which is equal to
510 subtracting the direct component from the total response $\Delta \mathbf{z}$. The three predictions,
511 from direct (**G0**), indirect (**G'**), and total response (**G**) were compared to the observed
512 change of each trait to evaluate when the direct response is constrained (direct and
513 indirect components of opposite sign) or enhanced (direct and indirect components of
514 same sign) by genetic covariance.

515 Finally, we measured the constraining effect of genetic co-variation on the
516 response to selection by comparing the angle $\boldsymbol{\theta}$ between the selection response vector
517 ($\Delta \mathbf{z}$) and the first PC of \mathbf{G} (PC1, or \mathbf{g}_{max}) with the angle $\boldsymbol{\gamma}$ between $\Delta \mathbf{z}$ and the
518 selection gradient ($\boldsymbol{\beta}$). We generated the posterior distribution of $\boldsymbol{\theta}$ from the posterior
519 distribution of $\mathbf{G}_{\text{control}}$, which allowed us to test whether $\boldsymbol{\gamma}$ is larger (smaller) than $\boldsymbol{\theta}$,
520 which tests if $\Delta \mathbf{z}$ is biased (unbiased) in the direction of \mathbf{g}_{max} by genetic correlations.

521 **G-matrices similarity among artificial selection lines**

522 We compared the **G**-matrices from control, tall and short selection lines to assess the
523 stability of **G** between treatments and control. We used the random skewers (RS)
524 method in one comparison test because it examines the similarity between two **G**-
525 matrices of their expected evolutionary response to a random set of selection vectors
526 (skewers), which fits our purpose of evaluating the stability of such predictions using
527 different estimates of the **G**-matrix. We used Roff et al.'s (2012) implementation of
528 the RS method, and report the mean over 10,000 random selection skewers of the
529 correlation between the selection response vectors of the two **G**-matrices compared.
530 Significance was obtained from the distribution of the test statistics obtained from the
531 500 random estimates of each **G**-matrix. We performed a further test of shape
532 similarity between the **G**-matrices using the hierarchical approach of Roff et al.
533 (2012), also known as the Flury hierarchy (Phillips & Arnold, 1999). This method
534 tests the degree of shape similarity sequentially by comparing the size and orientation
535 of the eigenvectors (principal components, PCs) of the **G**-matrices. Two **G**-matrices
536 can have common principal components (CPC) if their PCs have the same orientation
537 but not the same size (i.e., have different eigenvalues), be proportional if their PCs
538 only differ proportionally, or be equal. The three levels of similarity are tested relative
539 to the hypothesis of unrelated matrices. The test statistics are provided in Roff et al.
540 (2012). We determined the significance of the RS and Flury tests using the previous
541 500 randomized estimates of $\mathbf{G}_{\text{control}}$, \mathbf{G}_{tall} , and $\mathbf{G}_{\text{short}}$.

542 All statistics were conducted with R version 3.3.3. (R Core Team, 2017).

543

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550 **Supporting information**

551 Details of some methods parts, *i.e.* floral scent collection and analysis, and comparing
552 shape, size and orientation of **G**-matrices; as well as some additional supporting result
553 tables and figures that cited in the main text can be found in the Supporting
554 information part of this article.

555 **Author Contribution**

556 PZ, FS, DG performed experimental data analysis; PZ, FG performed most of the
557 evolutionary statistical analysis; XL, DR performed part of the prediction analysis;
558 PZ, FS, FG wrote the manuscript; all authors revised the manuscript.

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667 **Figure Legends**

668 **Figure 1.** Predicted and observed responses of various traits to artificial- and
669 pollinator-selection (for full names of traits see Table 1). For a scaled-up version of
670 hoverfly group see Fig. S2. The shapes of violin plots indicate the distributions of the
671 predicted values. Black dots are the observed changes. Solid-line violin plots indicate
672 prediction of significant evolutionary change with large confidence (95% HPD
673 interval not overlapping with zero), whereas red and dashed-line violin plots indicate
674 prediction of no changes (95% HPD largely overlapping with zero). Violin plots are
675 filled when the observed changes fall within 95% HPD of predicted changes, whereas
676 those without filling indicate the observed changes fall outside of the 95% HPD of
677 predicted changes. Both predicted and observed changes were scaled by the
678 phenotypic standard deviation of the trait. Sample sizes artificial selection: plant
679 height: 600; flower size traits (PW, PL, FD): 581; volatiles: 579. Sample sizes
680 pollinator selection: plant height: 524, flower traits: 525, volatiles: 414.

681 **Figure 2.** Comparison of the size and orientation of the major and five first
682 eigenvectors (PCs) of the **G**-matrices in the artificial selection experiment. **a)**
683 Distribution of the eigenvalues (size) of each PC of the three **G**-matrices in the
684 control (grey), tall (red), and short (blue) artificial selection experiments. The scale of
685 the y-axis is on the left for PC1 and on the right for PC2-5. **b)** Contribution of PC1 to
686 the total variation in the 16 traits, measured as the size of PC1 relative to the sum of
687 all PCs. **c)** Angle of the first and second PC with the first trait axis (height) in degree.
688 In all cases, variation of all variables stems from the posterior distribution of each **G**-
689 matrix estimated with MCMCglmm (see Methods and Supporting information).

690 **Table 1. Observed and predicted (total, direct and indirect) changes of traits during nine-generation selection by (A)**
 691 **bumblebees and (B) hoverflies.** Values were scaled by the phenotypic standard deviation of the traits. Total Δz , the predicted
 692 responses from the full **G**-matrix; direct Δz , direct responses from only genetic variance (**G0**-matrix); indirect Δz , indirect responses
 693 from only genetic covariance. Δz values are given as posterior mode, the most likely estimate of a posterior distribution. Bold numbers
 694 indicate that the observed values fall within the 95% HPD of predicted changes; italic numbers indicate that the predicted changes are
 695 largely overlapping with zero.

Traits (<i>Abbr.</i>)	Observed changes	Predicted changes								
		<u>Total</u>			<u>Direct</u>			<u>Indirect</u>		
		Δz	95% HPD		Δz	95% HPD		Δz	95% HPD	
<i>(A) Bumblebee</i>										
Plant height (<i>Height</i>)	1.359	8.663	5.966	10.911	7.980	5.347	10.109	0.565	0.045	1.091
Petal width (<i>PW</i>)	0.232	1.906	0.270	3.230	0.149	0.114	0.198	1.751	0.130	3.072
Petal length (<i>PL</i>)	0.403	2.680	0.901	4.208	0.406	0.304	0.535	2.258	0.469	3.683
Flower diameter (<i>FD</i>)	0.241	2.071	1.132	3.617	-0.131	-0.192	-0.095	2.559	1.286	3.840

Benzaldehyde (Ben)	0.348	0.710	-1.388	3.325	-0.746	-1.011	-0.563	1.646	-0.582	4.208
Phenylacetaldehyde (PAA)	1.781	2.071	0.742	4.212	1.067	0.707	1.654	1.118	-0.407	2.711
Phenylethyl alcohol (PhA)	2.878	3.848	0.686	7.396	-0.483	-0.779	-0.367	4.321	1.251	8.125
Methyl salicylate (MeS)	-0.344	0.886	-1.020	2.488	-0.019	-0.026	-0.013	0.909	-1.003	2.507
Methyl benzoate (MeB)	1.031	2.416	0.588	4.020	0.989	0.706	1.329	1.195	-0.333	2.827
Methyl anthranilate (MeA)	1.221	1.619	0.299	3.730	-0.354	-0.504	-0.224	2.502	0.637	4.168
Benzyl nitrile (BenN)	1.729	0.096	-0.905	1.690	-0.694	-0.914	-0.492	1.137	-0.155	2.586
2-Amino benzaldehyde (ABen)	1.231	1.696	0.357	2.930	0.276	0.152	0.360	1.411	0.159	2.678
Indole (Ind)	1.238	1.942	0.876	3.691	0.604	0.419	0.846	1.625	0.357	2.952
α -Farnesene (FAR)	0.880	1.951	0.624	3.231	-0.124	-0.173	-0.099	2.090	0.768	3.407
Z-(3)-Hexenyl acetate (ZHA)	0.102	0.999	-0.490	2.617	-0.131	-0.174	-0.094	1.139	-0.336	2.773
1-Butene-4-isothiocyanate (ITC)	0.665	1.002	-1.821	3.940	-0.606	-0.968	-0.395	1.726	-1.303	4.587
(B) Hoverfly										
Plant height (Height)	-0.295	2.022	1.318	2.571	1.964	1.316	2.488	0.021	-0.261	0.290

Petal width (PW)	0.118	0.354	-0.144	0.784	-0.195	-0.260	-0.149	0.668	0.074	1.046
Petal length (PL)	0.371	0.697	0.246	1.145	0.094	0.071	0.124	0.605	0.113	0.990
Flower diameter (FD)	0.213	0.711	0.406	1.107	0.299	0.216	0.437	0.389	0.123	0.718
Benzaldehyde (Ben)	0.618	-0.096	-0.645	0.480	-0.322	-0.436	-0.243	0.267	-0.315	0.840
Phenylacetaldehyde (PAA)	0.408	0.152	-0.325	0.497	-0.358	-0.555	-0.237	0.461	0.034	0.911
Phenylethyl alcohol (PhA)	0.465	0.395	-0.440	1.119	-0.057	-0.092	-0.044	0.372	-0.371	1.191
Methyl salicylate (MeS)	-0.984	0.012	-0.352	0.498	0.177	0.121	0.247	-0.074	-0.531	0.321
Methyl benzoate (MeB)	0.764	-0.001	-0.409	0.424	-0.157	-0.210	-0.112	0.032	-0.250	0.592
Methyl anthranilate (MeA)	0.320	-0.057	-0.487	0.324	-0.517	-0.736	-0.328	0.533	0.081	0.934
Benzyl nitrile (BenN)	0.622	0.183	-0.118	0.503	0.211	0.149	0.277	-0.042	-0.345	0.291
2-Amino benzaldehyde (ABen)	0.002	0.233	-0.119	0.483	-0.046	-0.060	-0.025	0.202	-0.078	0.527
Indole (Ind)	0.080	0.462	0.093	0.764	0.253	0.175	0.354	0.243	-0.139	0.496
α -Farnesene (FAR)	0.767	0.512	0.207	0.863	0.228	0.182	0.318	0.234	-0.015	0.576
Z-(3)-Hexenyl acetate (ZHA)	-0.773	-0.036	-0.438	0.292	-0.286	-0.378	-0.204	0.162	-0.139	0.600

1-Butene-4-isothiocyante (ITC)	0.868	0.361	-0.544	0.876	-0.013	-0.020	-0.008	0.378	-0.544	0.876
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696

697 **Table 2. Comparisons of the three G-matrices using random skewers and hierarchical analyses** (see also Table S3, S4). The
 698 random skewers section reports the mean correlation among response vectors of two G-matrices subject to the same set of 10,000
 699 random selection vectors. The hierarchical analysis reports the *P*-values to reject the hypotheses of equality, proportionality, or
 700 common principal components (CPC) in favor of *unrelated* matrices. The *P*-values are obtained by randomization (see Methods).

Paired G	Random Skewers		Hierarchical		
	Mean correlation	<i>P</i> -value	Equal	Prop.	CPC
$\mathbf{G}_{\text{control}} - \mathbf{G}_{\text{tall}}$	0.734	< 0.01 ^a	< 0.005	< 0.005	0.002
$\mathbf{G}_{\text{control}} - \mathbf{G}_{\text{short}}$	0.987	< 0.002 ^b	0.23	0.23	0.32
$\mathbf{G}_{\text{tall}} - \mathbf{G}_{\text{short}}$	0.722	< 0.21 ^a	0.19	0.19	< 0.05

701 ^a: left tail; ^b: right tail



