

1 **Ecological divergence in sympatry causes** 2 **gene misregulation in hybrids**

3 Joseph A. McGirr¹, Christopher H. Martin²

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¹Department of Biology, University of North Carolina, Chapel Hill, NC 27514

²Department of Integrative Biology and Museum of Vertebrate Zoology, University of California, Berkeley, CA 94720

Correspondence: Christopher H. Martin. Department of Integrative Biology and Museum of Vertebrate Zoology, University of California, Berkeley, CA 94720

Email: chmartin@berkeley.edu

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23 **Abstract**

24 Ecological speciation occurs when reproductive isolation evolves as a byproduct of adaptive
25 divergence between populations. However, it is unknown whether divergent ecological selection
26 on gene regulation can directly cause reproductive isolation. Selection favoring regulatory
27 divergence between species could result in gene misregulation in F1 hybrids and ultimately
28 lower hybrid fitness. We combined 58 resequenced genomes with 124 transcriptomes to test this
29 hypothesis in a young, sympatric radiation of *Cyprinodon* pupfishes endemic to San Salvador
30 Island, Bahamas, which consists of a dietary generalist and two novel trophic specialists – a
31 molluscivore and a scale-eater. We found more differential gene expression between closely
32 related sympatric specialists than between allopatric generalist populations separated by 1000
33 km. Intriguingly, 9.6% of genes that were differentially expressed between sympatric species
34 were also misregulated in their F1 hybrids. Consistent with divergent ecological selection
35 causing misregulation, a subset of these genes were in highly differentiated genomic regions and
36 enriched for functions important for trophic specialization, including head, muscle, and brain
37 development. These regions also included genes that showed evidence of hard selective sweeps
38 and were significantly associated with oral jaw length – the most rapidly diversifying skeletal
39 trait in this radiation. Our results indicate that divergent ecological selection in sympatry can
40 cause hybrid gene misregulation which may act as a primary reproductive barrier between
41 nascent species.

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50 **Significance**

51 It is unknown whether the same genes that regulate ecological traits can simultaneously
52 contribute to reproductive barriers between species. We measured gene expression in two trophic
53 specialist species of *Cyprinodon* pupfishes that rapidly diverged from a generalist ancestor. We
54 found genes differentially expressed between species that also showed extreme expression levels
55 in their hybrid offspring. Many of these genes showed signs of selection and have putative
56 effects on the development of traits that are important for ecological specialization. This suggests
57 that genetic variants contributing to adaptive trait divergence between parental species negatively
58 interact to cause hybrid gene misregulation, potentially producing unfit hybrids. Such loci may
59 be important barriers to gene flow during the early stages of speciation, even in sympatry.

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75 **Introduction**

76 Adaptive radiations showcase dramatic instances of biological diversification resulting from
77 ecological speciation, which occurs when reproductive isolation (RI) evolves as a byproduct of
78 adaptive divergence between populations (1, 2). Ecological speciation predicts that populations
79 adapting to different niches will accumulate genetic differences due to divergent ecological
80 selection, indirectly resulting in reduced gene flow. Gene regulation is a major target of selection
81 during adaptive divergence, with many known cases of divergent gene regulation underlying
82 ecological traits (3–7). However, it is still unknown whether divergent ecological selection on
83 gene regulation contributes to reproductive barriers during speciation (8, 9).

84 Hybridization between ecologically divergent populations can break up coadapted
85 genetic variation, resulting in (Bateson) Dobzhansky-Muller incompatibilities (DMIs) if
86 divergent alleles from parental populations are incompatible in hybrids and cause reduced fitness
87 (10, 11). DMIs can result in gene misregulation: transgressive expression levels that are
88 significantly higher or lower in F1 hybrids than either parental population. Because gene
89 expression is largely constrained by stabilizing selection, gene misregulation in hybrids is
90 expected to disrupt highly coordinated developmental processes and reduce fitness (12, 13).
91 Indeed, crosses between distantly related species show that misregulation is often associated with
92 reduced hybrid fitness in the form of hybrid sterility and inviability (i.e. intrinsic postzygotic
93 isolation) (14–16). DMIs causing these forms of strong intrinsic isolation evolve more slowly
94 than premating isolating barriers and are traditionally modeled as fixed genetic variation between
95 allopatric populations (11).

96 However, it is unknown whether hybrid gene misregulation also contributes to RI during
97 the early stages of speciation, particularly for populations diverging in sympatry (9, 17, 18).
98 Either segregating or fixed alleles causing gene misregulation in hybrids could disrupt
99 developmental processes resulting in genetic incompatibilities (intrinsic postzygotic isolation) or
100 reduced performance under natural conditions (extrinsic postzygotic isolation). Emerging
101 evidence suggests that weak intrinsic DMIs segregate within natural populations (19) and are
102 abundant between recently diverged species, reaching hundreds of incompatibility loci within
103 swordtail fish hybrid zones (20, 21). Furthermore, hybrid gene misregulation has been reported

104 at early stages of divergence within a species of intertidal copepod (22) and between young
105 species of lake whitefish (23).

106 We hypothesized that regulatory genetic variants causing adaptive expression divergence
107 between sympatric species may negatively interact to cause misregulation and reduced fitness in
108 hybrids. Such incompatible alleles could promote rapid speciation because they would
109 simultaneously contribute to adaptive trait divergence and reduce gene flow between populations
110 (18, 24, 25). Here we tested this hypothesis in a young (10 kya), sympatric radiation of
111 *Cyprinodon* pupfishes endemic to San Salvador Island, Bahamas. This radiation consists of a
112 dietary generalist and two derived specialists adapted to novel trophic niches: a molluscivore (*C.*
113 *brontotheroides*) and a scale-eater (*C. desquamator*) (26). Hybrids among these species exhibit
114 reduced fitness in the wild and impaired feeding performance in the lab (27, 28). We took a
115 genome-wide approach to identify genetic variation underlying F1 hybrid gene misregulation
116 and found 125 ecological DMI candidate genes that were misregulated, highly differentiated
117 between populations, and strikingly enriched for developmental functions related to trophic
118 specialization. Our findings show that regulatory variation underlying adaptive changes in gene
119 expression can interact to cause hybrid gene misregulation, which may contribute to reduced
120 hybrid fitness and restrict gene flow between sympatric populations.

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122 **Results**

123 **Trophic specialization, not geographic distance, drives major changes in gene expression** 124 **and hybrid gene misregulation**

125 We sampled two lake populations on San Salvador Island (Crescent Pond and Osprey Lake) in
126 which generalist pupfish coexist with the endemic molluscivore and scale-eater specialist
127 species. We also collected outgroup generalist populations from North Carolina, USA and New
128 Providence Island, Bahamas (Fig. 1A). Wild caught fishes and their F1 offspring were reared in a
129 common laboratory environment. Overall, genetic divergence increased with geographic distance
130 between allopatric generalist populations and was lowest between sympatric populations (Table
131 S1; genome-wide mean F_{st} measured across 13.8 million SNPs: San Salvador generalists vs.
132 North Carolina = 0.217; vs. New Providence = 0.155; vs. scale-eaters = 0.106; vs. molluscivores

133 = 0.056). We tested whether isolation by distance explained patterns of gene expression
134 divergence and hybrid gene misregulation while controlling for phylogenetic relatedness using a
135 maximum likelihood tree estimated with RAxML from 1.7 million SNPs (Fig. 1; Fig. S1).
136 Geographic distance among populations was a significant predictor of the proportion of
137 differential gene expression between populations at two days post fertilization (2 dpf) (Fig. 1B;
138 phylogenetic generalized least squares (PGLS); $P = 0.02$). This is consistent with a model of
139 gene expression evolution governed largely by stabilizing selection and drift (29, 30). However,
140 at eight days post fertilization (8 dpf), when craniofacial structures of the skull begin to ossify
141 (31), geographic distance was no longer associated with differential expression (Fig. 1C; PGLS;
142 $P = 0.18$), which was higher between sympatric trophic specialist species on San Salvador Island
143 than between generalist populations spanning 1000 km across the Caribbean.

144 Geographic distance between parental populations was not associated with gene
145 misregulation in F1 hybrids at either developmental stage (Fig. 1D and E; PGLS; 2 dpf $P = 0.17$;
146 8dpf $P = 0.38$). 9.3% of genes were misregulated in specialist F1 hybrids (Fig. 1E; Crescent
147 Pond molluscivore \times scale-eater), comparable to species pairs with much greater divergence
148 times (16, 32). Out of 3,669 misregulated genes containing heterozygous sites in F1 hybrids that
149 were homozygous in parents, 819 (22.3%) showed allele specific expression and were not
150 differentially expressed between parental populations – patterns consistent with compensatory
151 regulation underlying misregulation (Fig. S2-4, Table S2).

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153 **Genes showing divergent expression between species are also misregulated in their F1** 154 **hybrids**

155 We used two approaches to identify gene misregulation associated with ecological divergence
156 between species. First, we found 716 genes that showed differential expression between San
157 Salvador species that were also misregulated in their F1 hybrids (Fig. 2, Table S3). Nearly all
158 these genes (99.4%) were misregulated in only one lake population and 69.8% were only
159 misregulated at 8 dpf in comparisons involving scale-eaters (Fig. 2A-H). Four genes showed
160 differential expression between species and hybrid misregulation in both lake comparisons
161 (*trim47*, *krt13*, *s100a1*, *elovl7*; Table S4).

162 Second, we identified genes showing parallel expression divergence in both specialist
163 species relative to generalists that were misregulated in specialist F1 hybrids (Fig. 3). This
164 pattern likely results from parallel expression in molluscivores and scale-eaters controlled by
165 different genetic mechanisms (33). Significantly more genes showed differential expression in
166 both specialist comparisons than expected by chance (Fig. 3A-D; Fisher's exact test, $P < 2.7 \times$
167 10^{-5}). Of these, 96.6% (1,206) showed the same direction of expression in specialists relative to
168 generalists, which was more than expected under a neutral model of gene expression evolution
169 (Fig. 3E and F; binomial test, $P < 1.0 \times 10^{-16}$). 45 of the 1,206 genes showing parallel expression
170 divergence in specialists also showed misregulation in specialist F1 hybrids (Fig. 3F). Eight of
171 these genes were severely misregulated to the extent that they were differentially expressed in
172 hybrids relative to all other populations in our dataset. For example, *sypl1* showed significantly
173 higher expression in 8 dpf Crescent Pond molluscivore \times scale-eater F1 hybrids than all other
174 crosses spanning 1000 km from San Salvador Island, Bahamas to North Carolina, USA ($P = 2.35$
175 $\times 10^{-4}$; Fig. 3G). Overexpression of this gene is associated with epithelial-mesenchymal
176 transition, an important process during cranial neural crest cell migration (34, 35). Similarly,
177 *scn4a* showed significantly lower expression in 8 dpf Crescent Pond specialist F1 hybrids than
178 all other crosses ($P = 5.49 \times 10^{-4}$; Fig. 3H). Mutations in this gene are known to cause
179 paramyotonia congenita, a disorder causing weakness and stiffness of craniofacial skeletal
180 muscles (36).

181

182 **Misregulated genes under selection influence adaptive ecological traits in trophic specialists**

183 Out of 750 total unique genes identified above as differentially expressed between populations
184 and misregulated in F1 hybrids, 125 (17%) were within 20 kb of SNPs that were fixed between
185 populations ($F_{st} = 1$) and within 20 kb windows showing high absolute genetic divergence
186 between populations ($D_{xy} \geq$ genome-wide 90th percentile; range: 0.0031 – 0.0075; Table S1).
187 This set of 125 genes, which we refer to as ecological DMI candidate genes, was significantly
188 enriched for functional categories highly relevant to divergent specialist phenotypes, including
189 head development, brain development, muscle development, and cellular response to nitrogen
190 (FDR = 0.05; Fig. 4A, Table S5).

191 26 (20.8%) of these ecological DMI candidate genes showed strong evidence of a hard
192 selective sweep in specialists (negative Tajima's $D <$ genome-wide 10th percentile; range: -1.62 –
193 -0.77; SweeD composite likelihood ratio $>$ 90th percentile by scaffold; Table S6 and S7) and 16
194 of these showed at least a two-fold expression difference in F1 hybrids compared to purebred F1.
195 Several ecological DMI candidate genes have known functions that are compelling targets for
196 divergent ecological selection. For example, the autophagy-related gene *map1lc3c* has been
197 shown to influence growth when cells are nitrogen deprived (37, 38). Given that specialists
198 occupy higher trophic levels than generalists, as shown by stable isotope ratios ($\delta^{15}N$; Fig. 5B),
199 expression changes in this gene may be important adaptations to nitrogen-rich diets. Similarly,
200 expression changes in the ten genes annotated for effects on brain development may influence
201 divergent behavioral adaptations associated with trophic specialists, including significantly
202 increased aggression (39) and female mate preferences (40).

203 Using a genome-wide association mapping method that accounts for genetic structure
204 among populations (41), we found that nine of the 125 genes in differentiated regions were
205 significantly associated with oral jaw size – the most rapidly diversifying skeletal trait in this
206 radiation (GEMMA PIP $>$ 99th percentile; Table S8; Fig. S5). For example, we found that *mpp1*
207 was near 170 SNPs fixed between Crescent Pond generalists and scale-eaters, showed evidence
208 of a hard selective sweep in both populations, and was differentially expressed due to *cis*-
209 regulatory mechanisms (Fig. 4F-I). F1 hybrids showed a 3-fold decrease in expression of *mpp1*
210 ($P = 0.001$; Fig. 4F). Knockouts of this gene were recently shown to cause severe craniofacial
211 defects in humans and mice (42). The other eight genes significantly associated with jaw size
212 have not been previously shown to influence cranial phenotypes, but some have known functions
213 in cell types relevant to craniofacial development (Table S8). For example, the gene *sema6c*,
214 which shows strong signs of selection in both scale-eaters and molluscivores (Fig. S6), is known
215 to be expressed at neuromuscular junctions and is important for neuron growth and development
216 within skeletal muscle (43). Expression changes in this gene may influence the development of
217 jaw closing muscles (adductor mandibulae), which tend to be larger in specialists relative to
218 generalists (Fig. 5B). Overall, we found candidate regulatory variants under selection that likely
219 contribute to hybrid gene misregulation and demonstrate that genes near these variants are
220 strikingly enriched for developmental functions related to divergent adaptive traits.

221

222 **Discussion**

223 By combining whole genome sequencing with transcriptomic analyses of developing tissues in
224 recently diverged trophic specialists and their F1 hybrids, we provide a genome-wide view of
225 how ecological selection can directly result in genetic incompatibilities causing gene
226 misregulation in hybrids, even in sympatry. Our results are consistent with negative epistatic
227 interactions between alleles from different parental genomes affecting 750 genes (3% of the
228 transcriptome) that show differential expression between species and misregulation in F1
229 hybrids. 125 of these genes were in highly differentiated regions of the genome containing SNPs
230 fixed between specialists which were enriched for developmental processes relevant to trophic
231 specialization, suggesting that misregulation of these candidate genes in F1 and later generations
232 of hybrids may disrupt the function of adaptive traits and contribute to reproductive isolation
233 between these nascent species.

234 The negative fitness consequences associated with hybrid gene misregulation are well
235 documented in many systems (14–16, 44, 45), but most of this research has focused on genes
236 associated with sterility and inviability between highly divergent species (but see (23)). It is clear
237 that these strong intrinsic postzygotic isolating barriers evolve more slowly than premating
238 barriers (11, 46, 47); however, hybrid gene misregulation may also have non-lethal effects on
239 fitness and performance that could evolve before or alongside premating isolating mechanisms.
240 Additionally, if genes that are differentially expressed between species in developing tissues are
241 important for adaptive trait divergence, then misregulation of those genes could contribute to
242 abnormal phenotypes that are ecologically maladaptive (18, 23, 48). We previously found
243 extensive gene misregulation specific to craniofacial tissues, which were dissected from
244 generalist \times molluscivore F1 hybrids at an early developmental stage (49). Furthermore, F2 and
245 later generation hybrids showing more transgressive phenotypes exhibited the lowest survival
246 and growth rate in field enclosures across multiple lakes and multiple independent field
247 experiments on San Salvador Island (27, 50). In the lab, generalist \times scale-eater F1 hybrids
248 exhibited non-additive and impaired feeding performance on scales (28). Overall, these
249 independent lines of evidence suggest that hybrids among San Salvador Island species suffer
250 reduced performance and survival in both laboratory and field environments, which may result

251 from misregulation of genes that are necessary for the normal development of their adaptive
252 traits.

253 If divergent ecological selection on adaptive traits also causes gene misregulation and
254 subsequently reduced performance and survival of hybrids in the wild, then these ecological
255 DMIs may promote rapid speciation, analogous to the mechanism of magic traits (51). For
256 example, whereas magic traits contribute to RI through assortative mating as a byproduct of
257 divergent ecological selection, these ecological DMIs contribute to RI through gene
258 misregulation and reduced hybrid fitness (18). Thus, our results support a mechanism for
259 divergent ecological selection to generate RI as a byproduct since many adaptive traits are
260 expected to evolve by divergent gene regulation that may come into conflict in a hybrid genetic
261 background (9, 18).

262 Mathematical models and simulations suggest that genetic incompatibilities evolve most
263 rapidly under directional selection (52, 53), and evolve more slowly under stabilizing selection
264 when compensatory *cis* and *trans* variants have opposing effects on expression levels (52). We
265 see evidence for both types of selection driving misregulation. 22.3% of all misregulated genes
266 showed expression patterns consistent with compensatory regulation, a signature of stabilizing
267 selection (Table S2). However, 26 ecological DMI candidate genes in highly differentiated
268 genomic regions showed strong evidence of hard selective sweeps due to directional selection
269 (Table S6), and more genes may have experienced soft sweeps that were not detected by our
270 methods. Although scale-eaters from Crescent Pond and Osprey Lake form a monophyletic
271 group (Fig. S1), we found little overlap in misregulated genes between lakes (Fig. 2). This may
272 result from selection on Caribbean-wide standing genetic variation that has similar effects on
273 expression, as we showed previously (33), and could reflect polymorphic incompatibilities
274 segregating within species (19). We also see distinct intraspecific differences between lake
275 populations of trophic specialists in pigmentation, maxillary protrusion, and other traits (54),
276 consistent with divergent regulatory variation underlying these adaptive phenotypes.

277 Identifying genetic variation that contributes to adaptive variation and studying its effect
278 on reproductive isolation is important to understand the sequence of molecular changes leading
279 to ecological speciation. We show that ecologically relevant genes near differentiated genetic
280 regions between sympatric species are under selection and misregulated in F1 hybrids. Overall,

281 our results are consistent with previous observations that hybrid incompatibility alleles are often
282 segregating within populations (17, 19, 55, 56) and that hundreds of genetic incompatibilities can
283 contribute to reproductive isolation between species at the earliest stages of divergence (21). We
284 extend this emerging consensus by showing that gene misregulation can result as a byproduct of
285 divergent ecological selection on a wide range of adaptive traits.

286

287 **Methods**

288 *Study system and sample collection*

289 We collected 51 wild-caught individuals from nine isolated hypersaline lakes on San Salvador
290 Island, Bahamas, plus outgroup populations across the Caribbean (see supplemental methods).
291 Our total mRNA transcriptomic dataset consisted of 124 *Cyprinodon* exomes from lab-reared
292 embryos collected between 2017 and 2018. We collected fishes for breeding from two
293 hypersaline lakes on San Salvador Island, Bahamas (Osprey Lake and Crescent Pond); Lake
294 Cunningham, New Providence Island, Bahamas; and Fort Fisher, North Carolina, United States.

295 We performed 11 separate crosses falling into three categories. 1) For purebred crosses,
296 we collected F1 embryos from breeding tanks containing multiple breeding pairs from a single
297 location. 2) For San Salvador species crosses, we crossed a single individual of one species with
298 a single individual of another species from the same lake for all combinations of the three San
299 Salvador species. In order to control for maternal effects on gene expression inheritance, we
300 collected samples from reciprocal crosses for three of the San Salvador species crosses. 3) For
301 outgroup generalist crosses, we crossed a Crescent Pond generalist male with a Lake
302 Cunningham female and a North Carolina female (Table S9).

303

304 *Sequencing and variant discovery*

305 Genomic resequencing libraries were prepared using TruSeq library preparation kits and
306 sequenced on Illumina 150PE Hiseq4000. We mapped a total of 1,953,034,511 adaptor-trimmed
307 reads to the *Cyprinodon* reference genome (57) with the Burrows-Wheeler Alignment Tool (58).
308 We extracted RNA from a total of 348 individuals across two early developmental stages (2 days

309 post fertilization (dpf) and 8 dpf) using RNeasy Mini Kits (Qiagen, Inc.). For 2 dpf libraries, we
310 pooled 5 embryos together and pulverized them in a 1.5 ml Eppendorf tube. We used the same
311 extraction method for samples collected at 8 dpf but did not pool larvae. Libraries were prepared
312 using TruSeq stranded mRNA kits and sequenced on 3 lanes of Illumina 150 PE Hiseq4000 at
313 the Vincent J. Coates Genomic Sequencing Center. We mapped 1,638,067,612 adaptor-trimmed
314 reads to the reference genome using the RNAseq aligner STAR with default parameters (59). We
315 did not find a difference between species or outgroup populations for standard quality control
316 measures, (Fig. S7; ANOVA, $P > 0.1$), except for a marginal difference in transcript integrity
317 numbers (Fig. S8; ANOVA, $P = 0.041$) driven by slightly higher transcript quality in North
318 Carolina generalist samples relative to other samples (Tukey post-hoc test: $P = 0.043$). We found
319 no significant differences among San Salvador Island generalists, molluscivores, scale-eaters,
320 and outgroups in the proportion of reads that mapped to annotated features of the *Cyprinodon*
321 reference genome (Fig. S9; ANOVA, $P = 0.17$).

322 We used the Genome Analysis Toolkit (60) to call and refine SNP variants across 58
323 *Cyprinodon* genomes and across 124 *Cyprinodon* exomes. We filtered both SNP datasets to
324 include individuals with a genotyping rate above 90% and SNPs with minor allele frequencies
325 higher than 5%. Our final filtered genomic SNP dataset included 13,838,603 variants with a
326 mean sequencing coverage of 8.2× per individual. We further refined our transcriptomic SNP
327 dataset using the allele-specific software WASP (v. 0.3.3) to correct for potential mapping biases
328 that would influence tests of allele-specific expression (61, 62). We re-called SNPs using
329 unbiased BAMs determined by WASP for a final transcriptomic SNP dataset that included
330 413,055 variants with a mean coverage of 1,060× across features per individual.

331

332 ***Phylogenetic analyses***

333 In order to determine the relationship between expression divergence, F1 hybrid misregulation,
334 and phylogenetic distance, we estimated a maximum likelihood tree using RAxML (63). We
335 excluded all missing sites and sites with more than one alternate allele from our genomic SNP
336 dataset, leaving 1,737,591 variants across 58 individuals for analyses. We performed ten separate
337 searches with different random starting trees under the GTRGAMMA model. Node support was
338 estimated from 1,000 bootstrap samples. We fit phylogenetic generalized least-squares (PGLS)

339 models in R with the packages ape (64) and nlme to assess whether gene expression patterns
340 were associated with geographic distance among populations after accounting for phylogenetic
341 relatedness among populations and species. We excluded Osprey Lake populations from these
342 analyses because outgroups were only crossed with Crescent Pond generalists.

343

344 ***Population genomics and genome-wide association mapping***

345 If alleles causing gene expression divergence between species affect the development of adaptive
346 traits, and also cause gene misregulation in hybrids resulting in low fitness, we predicted that
347 genomic regions near these genes would be strongly differentiated between species, associated
348 with divergent ecological traits, and show signatures of positive selection. We measured relative
349 genetic differentiation (F_{st}), within population diversity (π), and between population divergence
350 (D_{xy}) across 58 *Cyprinodon* individuals using 13.8 million SNPs (Table S1 and S7). We
351 identified 20 kb genomic windows significantly associated with variation in oral jaw size across
352 all populations in our dataset (Table S8; Fig. S5). We measured upper jaw lengths and standard
353 length for all individuals in our genomic dataset using digital calipers, fit a log-transformed jaw
354 length by log-transformed standard length linear regression to correct for body size, and used the
355 residuals for genome-wide association mapping with the software GEMMA (41). This program
356 accounts for population structure by incorporating a genetic relatedness matrix into a Bayesian
357 sparse linear mixed model which calculates a posterior inclusion probability (PIP) indicating the
358 proportion of Markov Chain Monte Carlo iterations in which a SNP was estimated to have a non-
359 zero effect on phenotypic variation. We used Tajima's D statistic and the software SweeD (65) to
360 identify shifts in the site frequency spectrum characteristic of hard selective sweeps. We
361 performed gene ontology enrichment analyses for candidate gene sets using ShinyGo (66).

362

363 ***Hybrid misregulation and inheritance of gene expression patterns***

364 We aggregated read counts with featureCounts (67) at the transcript isoform level (36,511
365 isoforms corresponding to 24,952 protein coding genes). Significant differential expression
366 between groups was determined with DESeq2 (68) using Wald tests comparing normalized
367 posterior log fold change estimates and correcting for multiple testing using the Benjamini–

368 Hochberg procedure with a false discovery rate of 0.05 (69). We compared expression in F1
369 hybrids to expression in F1 purebred offspring to determine whether genes showed additive,
370 dominant, or transgressive patterns of inheritance in hybrids. To categorize hybrid inheritance for
371 F1 offspring generated from a cross between a female from population A and a male from
372 population B ($F1_{(A \times B)}$), we conducted four pairwise differential expression tests with DESeq2: 1)
373 $F1_{(A)}$ vs. $F1_{(B)}$ 2) $F1_{(A)}$ vs. $F1_{(A \times B)}$ 3) $F1_{(B)}$ vs. $F1_{(A \times B)}$ 4) $F1_{(A)} + F1_{(B)}$ vs. $F1_{(A \times B)}$. Hybrid
374 inheritance was considered additive if hybrid gene expression was intermediate between parental
375 populations and significantly different between parental populations. Inheritance was dominant if
376 hybrid expression was significantly different from one parental population but not the other.
377 Genes showing misregulation in hybrids showed transgressive inheritance, meaning that hybrid
378 gene expression was significantly higher (overdominant) or lower (underdominant) than both
379 parental species (Fig. S10-12).

380

381 *Parallel changes in gene expression in specialists*

382 Parallel evolution of gene expression is often associated with convergent niche specialization,
383 but parallel changes in expression may also underlie divergent specialization (33). We looked at
384 the intersection of genes differentially expressed between generalists versus molluscivores and
385 generalists versus scale-eaters to determine whether both specialists showed parallel changes in
386 expression relative to generalists. We asked whether significant parallelism at the level of gene
387 expression in specialists was mirrored by parallel regulatory mechanisms. We predicted that
388 genes showing parallel changes in specialists would show conserved expression levels in
389 specialist hybrids if they were controlled by the same (or compatible) regulatory mechanisms,
390 but would be misregulated in specialist hybrids if expression was controlled by incompatible
391 regulatory mechanisms. We identified genes showing conserved levels of expression in specialist
392 hybrids (no significant difference in expression between F1 purebreds and F1 hybrids) and genes
393 showing misregulation in specialist hybrids. We also identified genes showing misregulation in
394 specialists relative to all other samples in our dataset across the Caribbean.

395

396 *Allele specific expression*

397 Our genomic dataset included every parent used to generate F1 hybrids between populations ($n =$
398 15). To categorize mechanisms of regulatory divergence between two populations, we used
399 custom R and python scripts (github.com/joemcgirr/fishfASE) to identify SNPs that were
400 alternatively homozygous in breeding pairs and heterozygous in their F1 offspring. We counted
401 reads across heterozygous sites using ASEReadCounter and matched read counts to maternal and
402 paternal alleles. We identified significant ASE using a beta-binomial test comparing the maternal
403 and paternal counts at each gene transcript with the R package MBASED (70). A transcript was
404 considered to show ASE if it showed significant ASE in all F1 hybrid samples generated from
405 the same breeding pair and did not show significant ASE in purebred F1 offspring from the same
406 parental populations.

407

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418

419 **Data Availability**

420 All transcriptomic raw sequence reads are available as zipped fastq files on the NCBI BioProject
421 database. Accession: PRJNA391309. Title: Craniofacial divergence in Caribbean Pupfishes. All
422 R and Python scripts used for pipelines are available on Git (github.com/joemcgirr/fishfASE).

423

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576
577
578 **Fig. 1. Caribbean-wide patterns of gene expression and misregulation across sympatric and**
579 **allopatric populations of *Cyprinodon* pupfishes.** A) Maximum likelihood tree estimated from
580 1.7 million SNPs showing phylogenetic relationships among generalist populations and specialist
581 species (100% bootstrap support indicated at nodes). B) Geographic distance separating
582 populations was associated with differential gene expression levels in embryos at 2 days post
583 fertilization (2 dpf; phylogenetic least squares $P = 0.02$, dotted regression line). C) In whole
584 larvae at 8 dpf differential expression was not associated with geographic distance (PGLS; $P =$
585 0.18) and was higher between sympatric specialists (red) than between allopatric generalists
586 separated by 300 and 1000 km (black). D and E) Hybrid misregulation for sympatric crosses at 8
587 dpf than 2 dpf. Geographic distance was not associated with hybrid misregulation at either
588 developmental stage (PGLS; 2 dpf $P = 0.17$; 8 dpf $P = 0.38$). Percentages in B-E were measured
589 using Crescent Pond crosses.

590

591 **Fig. 2. Genes differentially expressed between species are misregulated in their F1 hybrids**
592 **at 8 days post fertilization.** Genes differentially expressed between San Salvador species from
593 Crescent Pond and Osprey Lake are shown in red for molluscivore × scale-eater crosses (A-D),

594 generalist × scale-eater crosses (E-H), and generalist × molluscivore crosses (I-L). Genes
595 misregulated in F1 hybrids are shown in blue. In comparisons involving reciprocal crosses (D, J,
596 and L), we only show genes misregulated in a single cross direction. A total of 716 genes
597 (purple) were differentially expressed between species and also misregulated in their F1 hybrids.
598 Purple Venn diagrams show overlap between lake population comparisons; 4 genes showed
599 differential expression and misregulation in both lake comparisons.

600

601 **Fig. 3. Genes showing parallel expression divergence in specialists are misregulated in**
602 **specialist hybrids.** Genes differentially expressed between generalists and molluscivores (green)
603 were compared to the set of genes differentially expressed between generalists and scale-eaters
604 (dark blue). A-D) Significantly more genes showed differential expression in both specialist
605 comparisons (light blue) than expected by chance in both lakes at both developmental stages
606 (Fisher's exact test, $P < 2.7 \times 10^{-5}$). E) A neutral model of gene expression evolution would
607 predict that only 50% of genes should show the same direction of expression in specialists
608 relative to generalists (yellow). F) Instead, 96.6% of genes showed the same direction of
609 expression in specialists, suggesting significant parallel expression divergence in specialists
610 (Binomial exact test; $P < 1.0 \times 10^{-16}$). Consistent with incompatible regulatory mechanisms
611 underlying parallel expression in specialists, 45 of these genes were misregulated in specialist F1
612 hybrids, including G) *sypl1* and H) *scn4a* which showed extreme misregulation: expression
613 levels outside the range of all other Caribbean populations examined.

614

615 **Fig. 4. Ecological divergence causes hybrid gene misregulation.** A) 14 selected gene ontology
616 (GO) terms relevant to trophic specialization were significantly enriched for the set of 125 genes
617 in highly differentiated genomic regions that showed differential expression between species and
618 misregulation in F1 hybrids. Consistent with muscle development and nitrogen metabolism
619 enrichment, B) adductor mandibulae muscle mass tends to be larger in specialists and C) stable
620 nitrogen isotope ratios ($\delta^{15}\text{N}$) are significantly higher in scale-eaters, indicating that they occupy
621 a higher trophic level (Tukey post-hoc test: $P < 0.001^{***}$). D) The gene *mpp1* is controlled by
622 *cis*-regulatory divergence as shown by E) allele specific expression in F1 hybrids and F)
623 differential expression between Crescent Pond generalists vs. scale-eaters and misregulation in
624 their F1 hybrids. G) The gene *mpp1* (light blue band) is near 170 SNPs fixed between Crescent
625 Pond generalists vs. scale-eaters (black points), shows high absolute divergence between species
626 (D_{xy}), low within-species diversity (π), signatures of a hard selective sweep (Tajima's D and
627 SweeD composite likelihood ratio (CLR)), and is significantly associated with oral jaw length
628 (PIP; GEMMA genome-wide association mapping).

Fig 1.

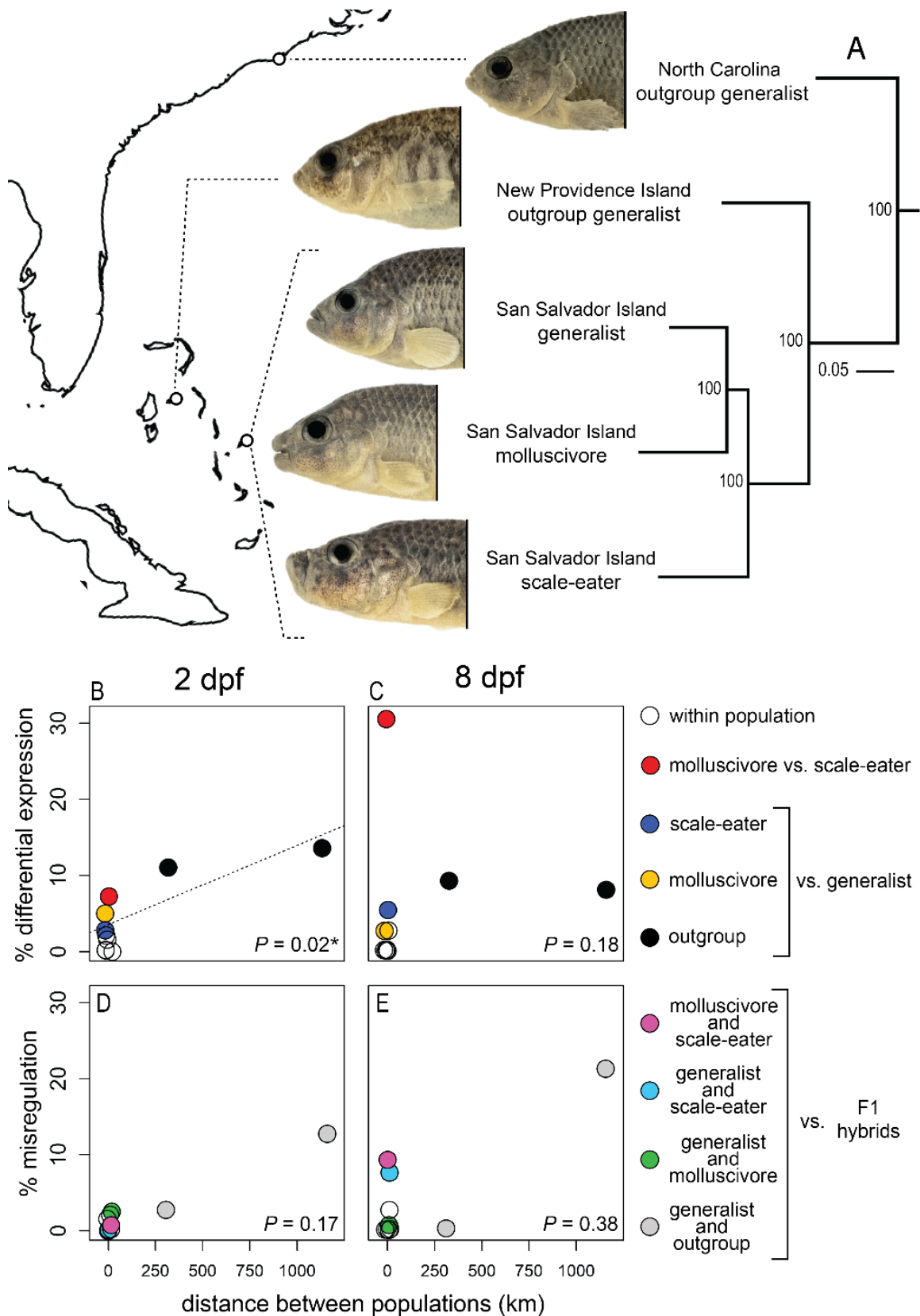


Fig. 2.

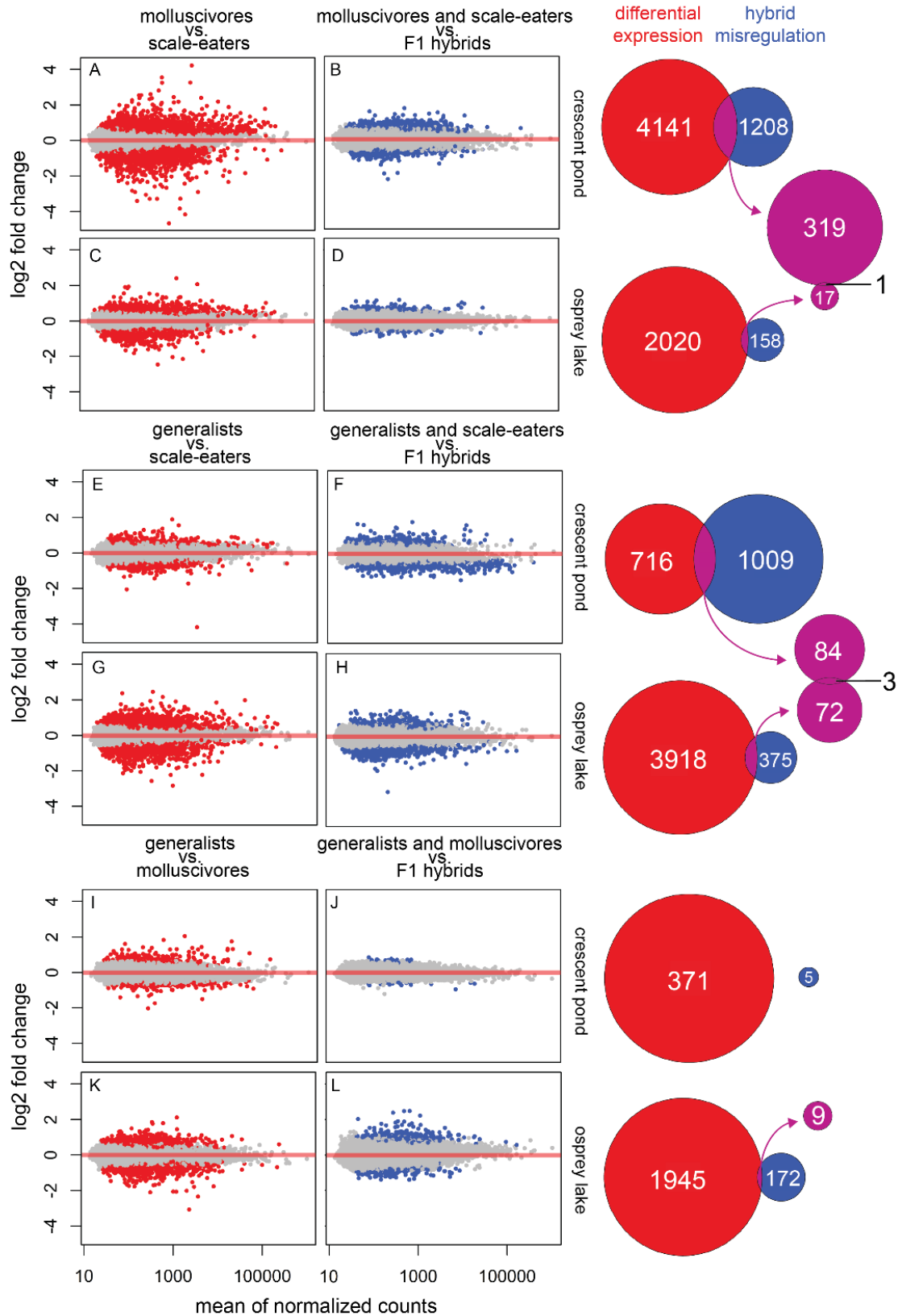


Fig. 3.

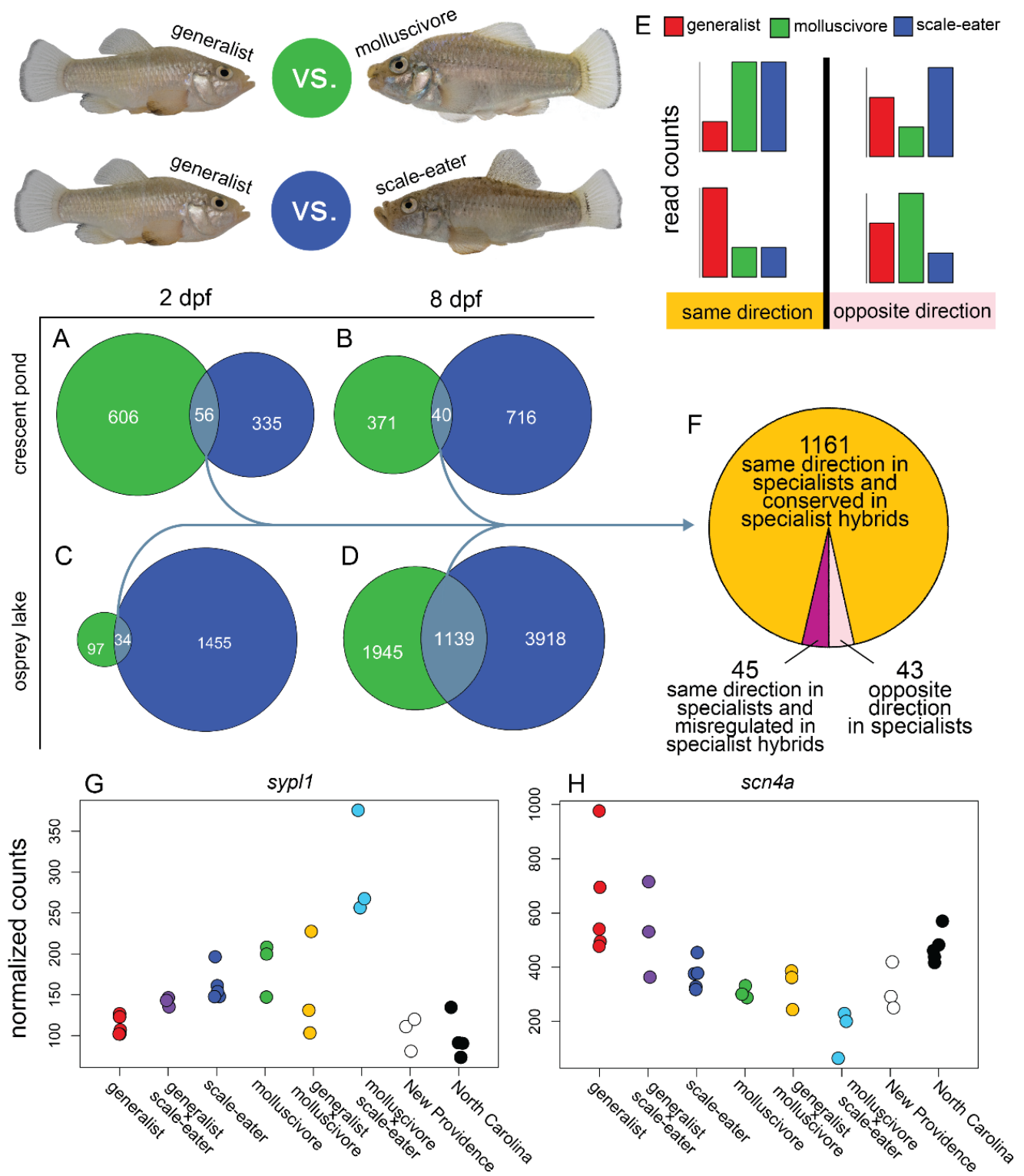
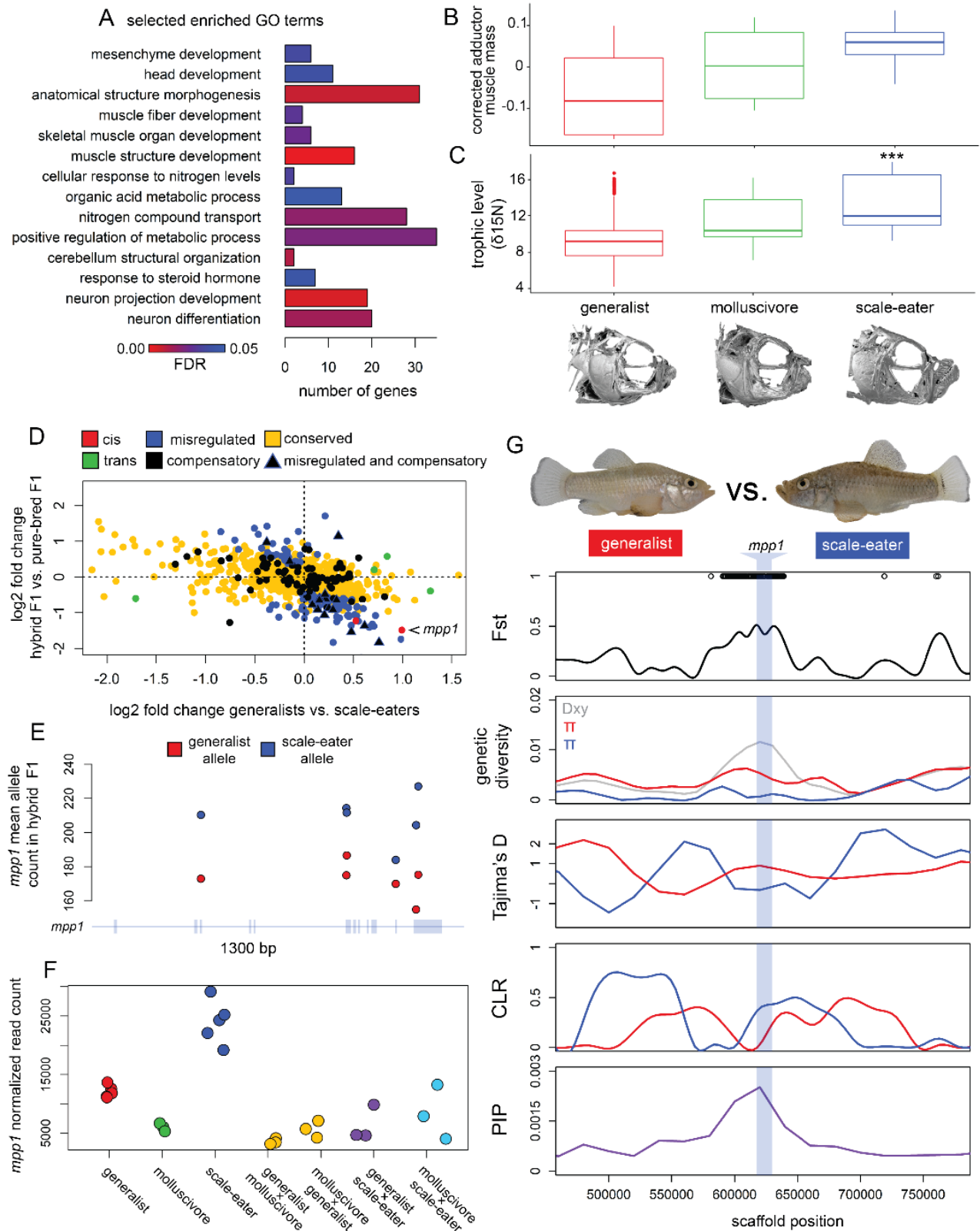


Fig. 4.



629 **Supplemental Methods**

630 ***Study system and sample collection***

631 We collected 51 wild-caught individuals from nine isolated hypersaline lakes on San Salvador
632 Island, Bahamas (Great Lake, Stout's Lake, Oyster Lake, Little Lake, Crescent Pond, Moon
633 Rock, Mermaid's Pond, Osprey Lake, Pigeon Creek) between 2011 and 2018 using seine-nets
634 and hand nets. 18 scale-eaters (*Cyprinodon desquamator*) were sampled from six lake
635 populations; 15 molluscivores (*C. brontotheroides*) were sampled from four populations; and 18
636 generalists (*C. variegatus*) were sampled from nine populations. The genomic dataset also
637 included two *C. laciniatus* from Lake Cunningham, New Providence Island, Bahamas, one *C.*
638 *bondi* from Etang Saumautre lake in the Dominican Republic, one *C. variegatus* from Fort
639 Fisher, North Carolina, one *C. diabolis* from Devils Hole, Nevada, and captive-bred individuals
640 of *C. simus* and *C. maya* from Laguna Chicancanab, Quintana Roo, Mexico. Sampling is further
641 described in (1, 2). Fish were euthanized in an overdose of buffered MS-222 (Finquel, Inc.)
642 following approved protocols from the University of California, Davis Institutional Animal Care
643 and Use Committee (#17455), the University of California, Berkeley Animal Care and Use
644 Committee (AUP-2015-01-7053), and the University of North Carolina Institutional Animal
645 Care and Use Committee (18-061.0). Samples were stored in 95-100% ethanol.

646 Our total mRNA transcriptomic dataset consisted of 124 *Cyprinodon* exomes from
647 embryos collected between 2017 and 2018. We collected fishes for breeding from two
648 hypersaline lakes on San Salvador Island, Bahamas (Osprey Lake, and Crescent Pond), Lake
649 Cunningham, New Providence Island, Bahamas, and Fort Fisher, North Carolina, United States..
650 Wild-caught parents were reared in breeding tanks at 25–27°C, 10–15 ppt salinity, pH 8.3, and
651 fed a mix of commercial pellet foods and frozen foods. All purebred F1 offspring were collected
652 from breeding tanks containing multiple F0 breeding pairs. All F1 offspring from crosses
653 between species and populations were collected from individual F0 breeding pairs that were
654 subsequently sequenced in our genomic dataset.

655 Methods for collecting and raising embryos were similar to previously outlined methods
656 (3, 4). All F1 embryos were collected from breeding mops within one hour of spawning and
657 transferred to petri dishes incubated at 27°C. Embryo water was treated with Fungus Cure (API
658 Inc.) and changed every 48 hours. Embryos were inspected for viability and sampled either 47-

659 49 hours post fertilization (hereafter 2 days post fertilization (2 dpf)) or 190-194 hours (eight
660 days) post fertilization (hereafter 8 dpf). These early developmental stages are described as stage
661 23 (2 dpf) and 34 (8 dpf) in a recent embryonic staging series of *C. variegatus* (5). The 2 dpf
662 stage is comparable to the Early Pharyngula Period of zebrafish, when multipotent neural crest
663 cells have begun migrating to pharyngeal arches that will form the oral jaws and most other
664 craniofacial structures (6–8). Embryos usually hatch six to ten days post fertilization, with
665 similar variation in hatch times among species (3, 7). While some cranial elements are ossified
666 prior to hatching, the skull is largely cartilaginous at 8 dpf (5). Embryos from each stage were
667 euthanized in an overdose of buffered MS-222 and immediately preserved in RNA later
668 (Ambion, Inc.) for 24 hours at 4°C and then - 20°C for up to 9 months following manufacturer’s
669 instructions.

670

671 *Hybrid cross design*

672 All parents used to generate F1 hybrids were collected from four locations: 1) Crescent Pond,
673 San Salvador, 2) Osprey Lake, San Salvador, 3) Lake Cunningham, New Providence Island, or
674 4) Fort Fisher, North Carolina. In order to understand how varying levels of genetic divergence
675 and ecological divergence between parents affected gene expression patterns in F1 offspring, we
676 performed 11 separate crosses falling into three categories. 1) For purebred crosses, we collected
677 F1 embryos from breeding tanks containing multiple breeding pairs from a single location. 2) For
678 San Salvador species crosses, we crossed a single individual of one species with a single
679 individual of another species from the same lake for all combinations of the three San Salvador
680 species. In order to control for maternal effects on gene expression inheritance, we collected
681 samples from reciprocal crosses for three San Salvador species crosses. 3) For outgroup
682 generalist crosses, we bred a Crescent Pond generalist male with a Lake Cunningham female and
683 a North Carolina female (Table S9).

684

685 *Genomic sequencing and alignment*

686 All DNA samples were extracted from muscle tissue or caudal fin clips using DNeasy Blood and
687 Tissue kits (Qiagen, Inc.) and quantified on a Qubit 3.0 fluorometer (ThermoFisher Scientific,

688 Inc.). Sequencing methods for 43 of the 58 individuals in our genomic dataset were previously
689 described (1, 2). Briefly, libraries were prepared using Illumina TruSeq DNA PCR-Free kits at
690 the Vincent J. Coates Genomic Sequencing Center (QB3, Berkeley, CA) and samples were
691 pooled on four lanes of Illumina 150PE Hiseq4000. We added 15 new individuals to this dataset
692 that were crossed to generate F1 hybrids. These libraries were prepared at the same facility using
693 TruSeq kits on the automated Apollo 324 system (WaferGen BioSystems, Inc.). Samples were
694 fragmented using Covaris sonication, barcoded with Illumina indices, quality checked using a
695 Fragment Analyzer (Advanced Analytical Technologies, Inc.), and sequenced on one lane of
696 Illumina 150PE Hiseq4000 in June 2018.

697 We filtered raw reads using Trim Galore (v. 4.4, Babraham Bioinformatics) to remove
698 Illumina adaptors and low-quality reads (mean Phred score < 20) and mapped 1,953,034,511
699 reads to the *Cyprinodon* reference genome (NCBI, *Cyprinodon variegatus* annotation release
700 100; total sequence length = 1,035,184,475; number of scaffolds = 9,259; scaffold N50 =
701 835,301; contig N50 = 20,803; (7)) with the Burrows-Wheeler Alignment Tool (bwa mem; (9)
702 (v. 0.7.12)). The Picard software package (v. 2.0.1) and Samtools (v. 1.9) were used to remove
703 duplicate reads (MarkDuplicates) and create indexes. We assessed mapping and read quality
704 using MultiQC (10).

705

706 ***Transcriptomic sequencing and alignment***

707 We extracted RNA from a total of 348 individuals (whole-embryos and whole-larvae) using
708 RNeasy Mini Kits (Qiagen catalog #74104). For samples collected at 2 dpf, we pooled 5
709 embryos together and pulverized them in a 1.5 ml Eppendorf tube using a plastic pestle washed
710 with RNase Away (Molecular BioProducts). We used the same extraction method for samples
711 collected at 8 dpf but did not pool larvae and prepared a library for each individual separately.
712 Total mRNA sequencing libraries for the resulting 125 samples were prepared at the Vincent J.
713 Coates Genomic Sequencing Center (QB3, Berkeley, CA) using the Illumina stranded Truseq
714 RNA kit (Illumina RS-122-2001). Sequencing was performed on Illumina Hiseq4000 150PE. 72
715 and 53 total mRNA libraries were each pooled across three lanes and sequenced in May 2018
716 and July 2018, respectively.

717 We filtered raw reads using Trim Galore (v. 4.4, Babraham Bioinformatics) to remove
718 Illumina adaptors and low-quality reads (mean Phred score < 20) and mapped 1,638,067,612
719 filtered reads to the *Cyprinodon* reference genome (NCBI, *Cyprinodon variegatus* annotation
720 release 100; 1.035 Gb; scaffold N50 = 835,301; (7)) using the RNA-seq aligner STAR with
721 default parameters (v. 2.5 (11)). We assessed mapping and read quality using MultiQC (10). We
722 quantified the number of duplicate reads produced during sequence amplification and GC
723 content of transcripts for each sample using RSeQC (12). We also used RSeQC to estimate
724 transcript integrity numbers (TINs) which is a measure of potential *in vitro* RNA degradation
725 within a sample. TIN is calculated by directly analyzing the uniformity of read coverage across a
726 transcript and is a more reliable measure of degradation compared to RNA integrity number
727 (RIN) which uses ribosomal RNA as a proxy for overall RNA integrity (12, 13). We performed
728 one-way ANOVA to determine whether the GC content of reads, read depth across features, total
729 normalized counts, or TINs differed between samples grouped by species and population. We
730 did not find a difference between species or generalist populations for any quality control
731 measure (Fig. S7; ANOVA, $P > 0.1$), except for a marginal difference in TIN (Fig. S8; ANOVA,
732 $P = 0.041$) driven by slightly higher transcript quality in North Carolina samples (Tukey multiple
733 comparisons of means; $P = 0.043$). We found no significant differences among San Salvador
734 Island generalists, molluscivores, scale-eaters, and outgroup generalists in the proportion of reads
735 that map to annotated features of the *Cyprinodon* reference genome (Fig. S9; ANOVA, $P =$
736 0.17). We did find that more reads mapped to features in 2 dpf samples than 8 dpf samples (Fig.
737 S13; Student's *t*-test, $P < 2.2 \times 10^{-16}$).

738

739 ***Variant discovery and population genetic analyses***

740 We followed the best practices guide recommended by the Genome Analysis Toolkit (v. 3.5
741 (14)) in order to call and refine SNP variants across 58 *Cyprinodon* genomes and across 124
742 *Cyprinodon* exomes using the Haplotype Caller function. For both datasets, we used
743 conservative hard filtering criteria to call SNPs (14, 15): Phred-scaled variant confidence divided
744 by the depth of nonreference samples > 2.0, Phred-scaled *P*-value using Fisher's exact test to
745 detect strand bias > 60, Mann–Whitney rank-sum test for mapping qualities ($z > 12.5$), Mann–
746 Whitney rank-sum test for distance from the end of a read for those with the alternate allele

747 ($z > 8.0$). We filtered both SNP datasets to include individuals with a genotyping rate above 90%
748 and SNPs with minor allele frequencies higher than 5%. Our final filtered genomic SNP dataset
749 included 13,838,603 variants with a mean sequencing coverage of $8.2\times$ per individual.

750 We further refined our transcriptomic SNP dataset using the allele-specific
751 software WASP (v. 0.3.3) to correct for potential mapping biases that would influence tests of
752 allele-specific expression (ASE; (16, 17)). While we showed that mapping bias does not
753 significantly affect the proportion of reads mapped to features between species (Fig. S9), even a
754 small number of biased sites would likely account for the majority of significant ASE at an
755 exome-wide scale. WASP identified reads that overlapped sites in our original transcriptomic
756 SNP dataset and re-mapped those reads after swapping the genotype for the alternate allele.
757 Reads that failed to map to exactly the same location were discarded. We re-mapped unbiased
758 reads using methods outlined above to create our final BAM files that were used for all
759 downstream analyses. We re-called SNPs using unbiased BAMs for a final transcriptomic SNP
760 dataset that included 413,055 variants with a mean coverage of $1,060\times$ across gene features per
761 individual.

762 We analyzed genomic SNPs to measure within-population diversity (π), between-
763 population diversity (D_{xy}), relative genetic diversity (F_{st}), and Tajima's D. We measured π , D_{xy} ,
764 and F_{st} in 20 kb windows using the python script popGenWindows.py created by Simon Martin
765 (available on https://github.com/simonhmartin/genomics_general; (18)). 13.8 million SNP
766 variants genotyped by whole genome resequencing of 58 *Cyprinodon* individuals revealed more
767 population structure between allopatric generalists than between generalists and specialists on
768 San Salvador (genome-wide mean F_{st} between San Salvador generalists: vs. North Carolina =
769 0.217; vs. New Providence = 0.155; vs. scale-eaters = 0.106; vs. molluscivores = 0.056). We
770 found consistent relationships across a maximum likelihood phylogeny calculated with RAxML,
771 with longer branch lengths separating allopatric populations (Fig. 1, S1).

772 We calculated Tajima's D in 20 kb windows and per site F_{st} for each species and lake
773 population genomic using VCFtools (v. 1.15). We chose to analyze 20 kb windows given
774 previous estimates of pairwise linkage disequilibrium (measured as r^2) showing that linkage
775 dropped to background levels between SNPs separated by >20 kb ($r^2 < 0.1$; (1)). Tajima's D
776 statistic compares observed nucleotide diversity to diversity under a null model assuming genetic

777 drift, where negative values indicate a reduction in diversity across segregating sites that may be
778 due to positive selection (19). We also looked for evidence of hard selective sweeps using the
779 SweepFinder method first developed by Nielsen et al. (2005) and implemented in the software
780 package SweeD (20, 21). SweeD separates scaffolds into 1000 windows of equal size and
781 calculates a composite likelihood ratio (CLR) from a comparison of two contrasting models for
782 each window. The first assumes a window has undergone a recent selective sweep, whereas the
783 second assumes a null model where the site frequency spectrum of the window does not differ
784 from that of the entire scaffold. Windows with a high CLR suggest a history of selective sweeps
785 because the site frequency spectrum is shifted toward low-frequency and high-frequency derived
786 variants (20, 21).

787 We used ancestral population sizes (previously determined by the Multiple Sequentially
788 Markovian Coalescent approach (1, 22) to estimate the expected neutral SFS with SweeD,
789 accounting for historical demographic effects on the contemporary shape of the SFS. SweeD
790 identifies regions of a scaffold showing signs of a hard sweep relative to the rest of that scaffold.
791 Thus, we normalized CLR values to be between zero and one to compare the strength of
792 selection across scaffolds. We defined regions showing strong signs of a hard selective sweep as
793 windows that showed CLR values above the 90th percentile for a scaffold (normalized CLR > 0.9) and
794 a negative value of Tajima's D less than the genome-wide 10th percentile (range = -1.62 – -0.77
795 (see table S7 for all population thresholds)). We also visually inspected regions near candidate
796 incompatibility genes to identify CLR values and Tajima's D estimates indicating moderate signs of
797 selection.

798

799 ***Read count abundance and differential expression analyses***

800 We used the featureCounts function of the Rsubread package (23) requiring paired-end and
801 reverse stranded options to generate read counts across 36,511 previously annotated features for
802 the *Cyprinodon* reference genome (7). We aggregated read counts at the transcript isoform level
803 (36,511 isoforms correspond to 24,952 protein coding genes).

804 We used DESeq2 (v. 3.5 (24)) to normalize raw read counts and perform principal
805 component analyses. DESeq2 normalizes read counts by calculating a geometric mean of counts

806 for each gene across samples, dividing individual gene counts by this mean, and then using the
807 median of these ratios as a size factor for each sample. These sample-specific size factors
808 account for differences in library size and sequencing depth among samples. Gene features
809 showing less than 10 normalized counts in every sample were discarded from analyses. We
810 constructed a DESeqDataSet object in R using a multi-factor design that accounted for variance
811 in F1 read counts influenced by parental population origin and sequencing date (design =
812 ~sequencing_date + parental_breeding_pair_populations). Next, we used a variance stabilizing
813 transformation on normalized counts and performed a principal component analysis to visualize
814 the major axes of variation in 2 dpf and 8 dpf samples (Fig. S15). We removed one 8 dpf outlier
815 so that the final count matrix used for differential expression analyses included 124 samples (2
816 dpf = 68, 8 dpf = 56).

817 DESeq2 fits negative binomial generalized linear models for each gene across samples to
818 test the null hypothesis that the fold change in gene expression between two groups is zero. The
819 program uses an empirical Bayes shrinkage method to determine gene dispersion parameters,
820 which model within-group variability in gene expression and logarithmic fold changes in gene
821 expression. Significant differential expression between groups was determined with Wald tests
822 by comparing normalized posterior log fold change estimates and correcting for multiple testing
823 using the Benjamini–Hochberg procedure with a false discovery rate of 0.05 (Benjamini and
824 Hochberg 1995). We contrasted gene expression in pairwise comparisons between populations
825 grouped by developmental stage. To determine within population levels of expression divergence
826 (Fig. 1B-E), we down-sampled each population to perform every pairwise comparison between
827 samples using the highest sample size possible between groups and calculated the mean number
828 of genes differentially expressed across comparisons.

829

830 *Hybrid misregulation and inheritance of gene expression patterns*

831 We generated F1 hybrid offspring from crosses between populations and generated purebred F1
832 offspring from crosses within populations. We compared expression in hybrids to expression in
833 purebred offspring to determine whether genes showed additive, dominant, or transgressive
834 patterns of inheritance in hybrids. To categorize hybrid inheritance for F1 offspring generated

835 from a cross between a female from population A and a male from population B ($F1_{(A \times B)}$), we
836 conducted four pairwise differential expression tests with DESeq2:

837 1) $F1_{(A)}$ vs. $F1_{(B)}$

838 2) $F1_{(A)}$ vs. $F1_{(A \times B)}$

839 3) $F1_{(B)}$ vs. $F1_{(A \times B)}$

840 4) $F1_{(A)} + F1_{(B)}$ vs. $F1_{(A \times B)}$

841 Hybrid inheritance was considered additive if hybrid gene expression was intermediate
842 between parental populations and significantly different between parental populations.

843 Inheritance was dominant if hybrid expression was significantly different from one parental
844 population but not the other. Genes showing misregulation in hybrids showed transgressive
845 inheritance, meaning hybrid gene expression was significantly higher (overdominant) or lower
846 (underdominant) than both parental species (Fig. S10-12). All comparisons were conducted
847 between groups sampled at the same developmental stage (2 dpf or 8 dpf).

848

849 ***Parallel changes in gene expression in specialists***

850 Parallel evolution of gene expression is often associated with convergent niche specialization,
851 but parallel changes in expression may also underlie divergent specialization (4). We looked at
852 the intersection of genes differentially expressed between generalists versus molluscivores and
853 generalists versus scale-eaters to determine whether specialists showed parallel changes in
854 expression relative to generalists. We compared expression between generalists and each
855 specialist grouping samples by lake population and developmental stage.

856 We also examined the direction of expression divergence for each gene to evaluate the
857 significance of parallel expression evolution (Fig 3E). Specifically, we wanted to know whether
858 the fold change in expression for genes tended to show the same sign in both specialists relative
859 to generalists (either up-regulated in both specialists relative to generalists or down-regulated in
860 both specialists). Under a neutral model of gene expression evolution, half of the genes
861 differentially expressed between generalists versus molluscivores and generalists versus scale-
862 eaters would show fold changes in the same direction and half would show fold changes in

863 opposite directions (Fig. 3E). Remarkably, 1,206 (96.6%) of the genes showing expression
864 divergence between generalists versus molluscivores and generalists versus scale-eaters showed
865 the same direction of expression divergence in specialists. These results provide robust evidence
866 for parallel changes in expression underlying divergent trophic adaptation and support previous
867 findings based on a smaller sample size (3).

868 We wanted to determine whether significant parallelism at the level of gene expression in
869 specialists was mirrored by parallel regulatory mechanisms. We predicted that genes showing
870 parallel changes in specialists would show conserved expression levels in specialist hybrids if
871 they were controlled by the same (or compatible) regulatory mechanisms, but would be
872 misregulated in specialist hybrids if expression was controlled by different and incompatible
873 regulatory mechanisms. We identified genes showing conserved levels of expression in specialist
874 hybrids (no significant difference in expression between purebred specialist F1s and specialist
875 hybrid F1s) and genes showing misregulation in specialist hybrids. We also identified genes
876 showing extreme Caribbean-wide misregulation in specialists. These genes were differentially
877 expressed in specialist hybrids relative to all other samples in our dataset from across the
878 Caribbean (North Carolina to New Providence Island, Bahamas).

879

880 *Allele specific expression and mechanisms of regulatory divergence*

881 We partitioned hybrid gene expression divergence into patterns that could be attributed to *cis*-
882 regulatory variation in cases where linked genetic variation affected proximal gene expression
883 levels, and *trans*-regulatory variation in cases where genetic variation in unlinked factors bound
884 to *cis*-regulatory elements affected gene expression levels. It is possible to identify mechanisms
885 of gene expression divergence between parental species by bringing *cis* elements from both
886 parents together in the same *trans* environment in F1 hybrids and quantifying allele specific
887 expression (ASE) of parental alleles at heterozygous sites (25, 26). A gene showing ASE in F1
888 hybrids that is differentially expressed between parental species is expected to result from *cis*-
889 regulatory divergence. *Trans*-regulatory divergence can be determined by comparing the ratio of
890 gene expression in parents with the ratio of allelic expression in F1 hybrids. *Cis* and *trans*
891 regulatory variants often interact to affect expression divergence of the same gene (26–28).

892 Our genomic variant dataset included every parent used to generate F1 hybrids between
893 populations ($n = 15$). We used the VariantsToTable function of the Genome Analysis Toolkit
894 (14) to output genotypes across 13.8 million variant sites for each parent and overlapped these
895 sites with the 413,055 variant sites identified across F1 transcriptomes (corrected for mapping
896 bias). To categorize mechanisms of regulatory divergence between two populations, we used
897 custom R and python scripts (<https://github.com/joemcgirr/fishfASE>) to identify SNPs that were
898 alternatively homozygous in breeding pairs and heterozygous in their F1 offspring. We counted
899 reads across heterozygous sites using ASEReadCounter (-minDepth 20 --minMappingQuality 10
900 --minBaseQuality 20 -drf DuplicateRead) and matched read counts to maternal and paternal
901 alleles. We calculated the significance of ASE per gene transcript. We identified significant ASE
902 using a beta-binomial test comparing the maternal and paternal counts at each transcript with the
903 R package MBASED (29). For each F1 hybrid sample, we performed a 1-sample analysis with
904 MBASED using default parameters run for 1,000,000 simulations to identify transcripts showing
905 significant ASE ($P < 0.05$). Finally, we quantified allele counts across all heterozygous sites for
906 each purebred F1 sample and ran the same analyses in MBASED to identify transcripts showing
907 ASE in parental populations. A transcript was considered to show ASE if it showed significant
908 ASE in all F1 hybrid samples generated from the same breeding pair and did not show
909 significant ASE in purebred F1 offspring generated from the same parental populations.

910 In order to determine regulatory mechanisms controlling expression divergence between
911 parental species, a transcript had to be included in differential expression analyses and ASE
912 analyses. We were able to classify regulatory categories for more transcripts if breeding pairs
913 were more genetically divergent because we could analyze more heterozygous sites in their
914 hybrids (mean number of informative transcripts across crosses = 1,914; range = 812 – 3,543).
915 For each hybrid sample and each transcript amenable to both types of analyses, we calculated H
916 – the ratio of maternal allele counts compared to the number of paternal allele counts in F1
917 hybrids, and P – the ratio of normalized read counts in purebred F1 offspring from the maternal
918 population compared to read counts in purebred F1 offspring from the paternal population. We
919 performed a Fisher’s exact test using H and P to determine whether there was a significant *trans*-
920 contribution to expression divergence, testing the null hypothesis that the ratio of read counts in
921 the parental populations was equal to the ratio of parental allele counts in hybrids (26, 28, 30,
922 31).

923 We classified expression divergence due to *cis*-regulation if a transcript showed
924 significant ASE, significant differential expression between parental populations of purebred F1
925 offspring, and no significant *trans*- contribution. We identified expression divergence due to
926 *trans*-regulation if transcripts did not show ASE, were differentially expressed between parental
927 populations of purebred F1 offspring, and showed significant *trans*- contribution. We found
928 compensatory regulatory divergence (*cis*- and *trans*-regulatory factors had opposing effects on
929 expression) in cases where a transcript showed ASE and was not differentially expressed
930 between parental populations of purebred F1 offspring (Fig. S2-S4).

931

932 ***Phylogenetic analyses***

933 Gene expression evolves under the combined forces of selection and drift, and is expected to
934 diverge linearly with increasing phylogenetic distance between closely related species (32). The
935 magnitude of F1 hybrid misregulation likely also depends on phylogenetic distance between
936 parental species (33). In order to determine the relationship between expression divergence,
937 hybrid misregulation, and phylogenetic distance, we constructed a maximum likelihood tree
938 using RAxML. We excluded all missing sites and sites with more than one alternate allele from
939 our genomic SNP dataset, leaving 1,737,591 variants across 58 individuals for analyses. We
940 performed ten separate searches with different random starting trees under the GTRGAMMA
941 model. Node support was estimated from 1,000 bootstrap samples. We used branch lengths from
942 the best fitting tree as a measure of phylogenetic distance between populations.

943 We tested whether isolation by distance (kilometers separating populations) was a
944 significant predictor of gene expression divergence between populations. We also tested whether
945 isolation by distance explained patterns of misregulation in hybrids generated by inter-population
946 crosses. Gene expression levels between species cannot be considered to be independent and
947 identically distributed random variables (34) . We used phylogenetic generalized least-squares
948 (PGLS) models in R, using the packages ape (35) and nlme to assess whether gene expression
949 patterns were predicted by distance between populations (measured in kilometers) after
950 accounting for phylogenetic relatedness. We excluded Osprey Lake populations from these
951 analyses because outgroup generalist hybrid crosses only involved Crescent Pond generalists.
952 We used lake diameter as the distance between populations for sympatric comparisons.

953

954 *Morphometrics*

955 We used digital calipers to measure upper oral jaw length and body length from external
956 landmarks on ethanol-preserved tissue specimens. Upper jaw length was measured from the
957 quadroarticular joint to the tip of the most anterior tooth on the dentigerous arm of the
958 premaxilla. Body length was measured from the midline of the posterior margin of the caudal
959 peduncle to the tip of the lower jaw. We used this measure of body length rather than standard
960 length to account for size variation because the nasal protrusion on some molluscivore samples
961 extended beyond the upper jaw. One scale-eater specimen was removed from the analysis
962 because the caudal region was missing, preventing an accurate measure of body length. All jaw
963 length measurements were log-transformed and regressed against log-transformed body length to
964 remove the effects of size variation among specimens. Size-corrected residuals were used for
965 genome-wide association mapping

966

967 *Association mapping*

968 We employed a Bayesian Sparse Linear Mixed Model (BSLMM) implemented in the GEMMA
969 software package ((36) v. 0.94.1) to identify genomic regions associated with variation in upper
970 oral jaw length. We previously used this program to identify candidate genes influencing jaw
971 size (1). Here, we used the same methods adding 15 individuals to our genomic dataset. Briefly,
972 the BSLMM uses Markov Chain Monte Carlo sampling to estimate the proportion of phenotypic
973 variation explained by every SNP included in the analysis (PVE), the proportion of phenotypic
974 variation explained by SNPs of large effect (PGE), which are defined as SNPs with a non-zero
975 effect on the phenotype, and the number of large-effect SNPs needed to explain PGE (nSNPs;
976 Fig. S5). GEMMA also estimates an effect size coefficient (β) and a posterior inclusion
977 probability (PIP) for each SNP. We used PIP (the proportion of iterations in which a SNP is
978 estimated to have a non-zero effect on phenotypic variation ($\beta \neq 0$)) to assess the significance of
979 regions associated with jaw size variation. Because these statistics are difficult to interpret for
980 causal SNPs tightly linked to neutral SNPs, we summed β and PIP parameters across 20-kb
981 windows to avoid dispersion of the posterior probability density across SNPs in linkage

982 disequilibrium (LD). Pairwise LD (r^2) drops to background levels of LD between SNPs
983 separated by more than 20 kb (1). GEMMA controls for background population structure by
984 estimating and incorporating a kinship relatedness matrix as a covariate in the regression model.
985 We performed 10 independent runs of the BSLMM for 57 individuals (following (37)) using a
986 step size of 100 million with a burn-in of 50 million steps. Independent runs were consistent in
987 reporting the strongest associations for the same 20 kb windows. Windows that showed PIP
988 values above the 99th percentile (0.00175) were considered to be strongly associated with oral
989 jaw size variation within Caribbean pupfishes. Our PIP estimates for strongly associated
990 windows suggest that jaw length may be controlled by several loci of moderate effect (see
991 bimodal PGE distribution, Fig. S5B). Indeed, a linkage mapping analysis of phenotypic diversity
992 in an F₂ intercross between specialists estimated four QTL with moderate effects on oral jaw size
993 explaining up to 15% of the variation (38). Encouragingly, the window that showed the strongest
994 association with jaw size (PIP = 0.1043; Fig. S5) contained a single gene associated with
995 craniofacial deformities in humans (*samd12*; (39)). Additionally, *clk2*, *gpr119*, *doc2b*, *rapgef4*,
996 were also within the top four windows showing the highest PIP values.

997

998 ***Gene ontology enrichment analyses***

999 We performed a gene ontology (GO) enrichment analysis for the 125 genes in differentiated
1000 genomic regions showing differential expression between species and misregulation in hybrids
1001 using ShinyGo v.0.51 (40). The RefSeq genome records for the *Cyprinodon* reference genome
1002 were annotated by the NCBI Eukaryotic Genome Annotation Pipeline, an automated pipeline
1003 that annotates genes, transcripts and proteins. Gene symbols for orthologs identified by this
1004 pipeline largely match human gene symbols. Thus, we searched for enrichment across biological
1005 process ontologies curated for human gene functions. We also determined whether genes sets
1006 showing other interesting patterns of expression were annotated for effects on cranial skeletal
1007 system development (GO:1904888).

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- 1100

1101 **Table S1.** San Salvador Island population genomic statistics measured across 13.8 million SNPs.
 1102 Statistics for the top three rows were calculated for all San Salvador individuals of each species
 1103 (see Fig. S1). The remaining rows are comparisons separated by lake populations used to
 1104 generate samples for RNAseq (CP = Crescent Pond, OL = Osprey Lake).

1105

population 1	n	population 2	n	mean D_{xy}	D_{xy} 90th percentile	mean F_{st}	# fixed SNPs
all generalists	8	all molluscivores	10	0.0047	0.0076	0.0564	179
all generalists	8	all scale-eaters	9	0.0047	0.0080	0.1065	5,331
all molluscivores	10	all scale-eaters	9	0.0049	0.0085	0.1357	36,335
CP generalists	5	CP molluscivores	5	0.0042	0.0075	0.0740	11,015
CP generalists	5	CP scale-eaters	5	0.0046	0.0082	0.1356	109,072
CP molluscivores	5	CP scale-eaters	5	0.0048	0.0093	0.1839	559,728
OL generalists	3	OL molluscivores	5	0.0049	0.0084	0.0964	47,356
OL generalists	3	OL scale-eaters	4	0.0049	0.0084	0.1130	108,813
OL molluscivores	5	OL scale-eaters	4	0.0049	0.0087	0.1347	168,192
CP generalists	5	OL generalists	3	0.0049	0.0082	0.0759	19,582
CP molluscivores	5	OL molluscivores	5	0.0045	0.0082	0.1169	92,317
CP scale-eaters	5	OL scale-eaters	4	0.0035	0.0073	0.0983	86,367

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1121 **Table S2.** Percentage of genes controlled by different regulatory mechanisms for each hybrid
 1122 cross. Informative genes are those containing heterozygous sites in hybrids that were
 1123 alternatively homozygous in parents. The final column is the percentage of misregulated genes
 1124 showing no difference in expression between parental populations and allele-specific expression
 1125 in F1 hybrids, consistent with compensatory regulatory divergence. NC = North Carolina, NP =
 1126 New Providence, CP = Crescent Pond, OL = Osprey Lake.

1127

mother	father	stage	informative genes	conserved	<i>cis</i>	<i>trans</i>	compensatory	misregulated	misregulated showing compensatory
NC generalist	CP generalist	2dpf	2182	61.18	2.66	0.37	19.98	15.81	32.75
NP generalist	CP generalist	2dpf	2359	79.57	0.34	0.42	16.45	3.22	11.84
CP generalist	CP molluscivore	2dpf	2703	60.82	0.18	0.26	33.70	5.03	37.50
CP generalist	CP scale-eater	2dpf	1764	83.50	0.17	0.17	15.87	0.28	40.00
CP molluscivore	CP scale-eater	2dpf	1645	69.79	1.64	0.55	26.38	1.64	33.33
CP molluscivore	CP generalist	2dpf	2193	62.79	0.14	0.05	36.07	0.96	57.14
OL generalist	OL molluscivore	2dpf	3114	46.66	0.03	0.06	34.20	19.04	38.95
OL generalist	OL scale-eater	2dpf	1934	62.77	0.05	0.52	22.75	13.91	18.96
OL scale-eater	OL molluscivore	2dpf	3485	74.09	1.03	0.69	23.39	0.80	21.43
OL molluscivore	OL generalist	2dpf	2915	59.79	0.03	0.03	37.29	2.85	38.55
OL scale-eater	OL generalist	2dpf	2377	57.72	0.21	0.59	29.66	11.82	31.32
NC generalist	CP generalist	8dpf	2995	60.13	1.40	0.07	8.41	29.98	13.47
NP generalist	CP generalist	8dpf	1406	93.24	0.21	0.71	5.41	0.43	50.00
CP generalist	CP molluscivore	8dpf	819	87.06	0.12	0.12	9.77	2.93	20.83
CP generalist	CP scale-eater	8dpf	1147	81.17	0.26	0.44	6.63	11.51	13.64
CP molluscivore	CP scale-eater	8dpf	1027	78.87	1.85	2.04	4.48	12.76	8.40
CP molluscivore	CP generalist	8dpf	1327	88.55	0.08	0.15	10.55	0.68	33.33
OL generalist	OL molluscivore	8dpf	1322	75.26	0.45	0.61	7.19	16.49	9.63
OL generalist	OL scale-eater	8dpf	1273	85.62	0.24	1.57	3.38	9.19	13.68
OL scale-eater	OL molluscivore	8dpf	984	90.24	0.81	0.61	6.20	2.13	14.29
OL scale-eater	OL generalist	8dpf	1087	73.60	0.18	1.10	2.21	22.91	5.62

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1137 **Table S3.** Number of genes showing differential expression (DE) between species and
 1138 misregulation in F1 hybrids. Lines separate cross type (top: specialists, middle: generalist and
 1139 scale-eater, bottom: generalist and molluscivore).

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maternal population	paternal population	informative genes	DE between species	misregulated in F1	DE and misregulated	stage
CP molluscivore	CP scale-eater	11718	862	88	10	2dpf
OL scale-eater	OL molluscivore	11820	1900	150	32	2dpf
CP molluscivore	CP scale-eater	13013	4141	1208	320	8dpf
OL scale-eater	OL molluscivore	13225	2020	158	18	8dpf
CP generalist	CP scale-eater	11671	335	7	0	2dpf
OL generalist	OL scale-eater	11650	1455	1453	362	2dpf
CP generalist	CP scale-eater	13300	716	1009	87	8dpf
OL generalist	OL scale-eater	13254	3918	1088	244	8dpf
OL scale-eater	OL generalist	11650	1455	1283	38	2dpf
OL scale-eater	OL generalist	13254	3918	2016	72	8dpf
CP generalist	CP molluscivore	12202	606	536	37	2dpf
OL generalist	OL molluscivore	12207	97	2142	4	2dpf
CP generalist	CP molluscivore	13594	371	168	13	8dpf
OL generalist	OL molluscivore	13697	1945	1780	194	8dpf
CP molluscivore	CP generalist	11814	606	69	4	2dpf
OL molluscivore	OL generalist	12099	97	256	0	2dpf
CP molluscivore	CP generalist	13768	371	31	0	8dpf
OL molluscivore	OL generalist	13694	1945	443	25	8dpf

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1151 **Table S4.** Genes differentially expressed between species and misregulated in hybrids that were
 1152 common to both 8dpf Crescent Pond (CP) and Osprey Lake (OL) comparisons.

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cross	transcript	gene	log2 fold change CP mother vs CP father	log2 fold change OL mother vs OL father	log2 fold change CP parents vs. CP hybrids	log2 fold change OL parents vs. OL hybrids
generalist × scale-eater	XM_015396529.1	<i>trim47</i>	-1.332	0.547	-1.332	-1.278
generalist × scale-eater	XM_015405031.1	<i>krt13</i>	-1.184	-1.181	-1.183	-1.229
generalist × scale-eater	XM_015380548.1	<i>s100a1</i>	-1.176	0.466	-1.176	-0.905
scale-eater × molluscivore	XM_015396195.1	<i>elovl7</i>	0.784	-0.641	-0.978	-0.996

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1173 **Table S5.** 360 significantly enriched gene ontology terms for 125 genes showing differential
 1174 expression between species and misregulation in F1 hybrids found within highly differentiated
 1175 regions of the genome.

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GO term	Enrichment FDR	Genes in list
Muscle structure development	0.000347	16
Muscle organ development	0.000673	12
Neuron projection development	0.000673	19
Cellular component biogenesis	0.000673	39
Neuron development	0.002059	19
Response to stress	0.002071	43
Response to abiotic stimulus	0.002071	19
Anatomical structure morphogenesis	0.002071	31
Animal organ development	0.002071	38
System development	0.002071	47
Cellular response to organic cyclic compound	0.002071	13
Tissue development	0.002589	26
Hindbrain structural organization	0.002632	2
Cerebellum structural organization	0.002632	2
Cellular response to stress	0.002632	26
Negative regulation of neuron differentiation	0.002632	8
Response to external stimulus	0.002697	29
Striated muscle tissue development	0.002697	10
Neuron differentiation	0.002697	20
Cellular response to nutrient levels	0.002697	8
Organic substance transport	0.002996	32
Generation of neurons	0.003242	21
Muscle tissue development	0.003242	10
Cell development	0.003307	26
Regulation of neuron projection development	0.00339	11
Cardiac muscle contraction	0.003875	6
Negative regulation of cell development	0.003926	9
Cellular response to external stimulus	0.003926	9
Cellular response to extracellular stimulus	0.004413	8
Cellular component assembly	0.005139	33
Nitrogen compound transport	0.005139	28
Neurogenesis	0.005335	21
Regulation of anatomical structure morphogenesis	0.005335	16
Cell differentiation	0.005335	40
Protein-containing complex subunit organization	0.005335	27
Anatomical structure arrangement	0.005335	3
Regulation of multicellular organismal development	0.005335	24
Negative regulation of neuron projection development	0.005397	6
Response to organic cyclic compound	0.005695	15
Negative regulation of neurogenesis	0.005782	8
Regulation of neuron differentiation	0.005898	12
Lateral motor column neuron migration	0.005898	2
Response to oxygen-containing compound	0.005898	21
Regulation of plasma membrane bounded cell projection organization	0.006627	12
Regulation of cell projection organization	0.007269	12
Striated muscle cell development	0.007269	6
Ribosome biogenesis	0.007398	8

Negative regulation of nervous system development	0.007398	8
Striated muscle contraction	0.00753	6
Fructose catabolic process	0.007713	2
Positive regulation of metabolic process	0.007713	35
Spinal cord development	0.007713	5
Cellular protein-containing complex assembly	0.007713	17
Fructose catabolic process to hydroxyacetone phosphate and glyceraldehyde-3-phosphate	0.007713	2
Spinal cord motor neuron migration	0.007713	2
Actin-mediated cell contraction	0.007955	5
Regulation of cellular response to heat	0.007955	4
Ribonucleoprotein complex biogenesis	0.008043	10
Regulation of nervous system development	0.008242	14
Muscle cell development	0.00842	6
Negative regulation of cell projection organization	0.008537	6
Cellular developmental process	0.008827	40
Regulation of neurogenesis	0.009003	13
Plasma membrane bounded cell projection organization	0.009559	19
Regulation of cell development	0.009846	14
Skeletal muscle organ development	0.009846	6
Cellular response to heat	0.010074	5
Chaperone-mediated protein folding	0.010116	4
RRNA metabolic process	0.010443	7
Negative regulation of intracellular signal transduction	0.010511	10
Regulation of developmental process	0.010661	27
Protein-containing complex assembly	0.010772	23
Cell projection organization	0.011215	19
Muscle cell differentiation	0.011641	8
Motor neuron migration	0.011641	2
Movement of cell or subcellular component	0.011646	23
Muscle fiber development	0.012324	4
Response to nitrogen compound	0.012511	15
Response to organic substance	0.012613	32
Nervous system development	0.013067	25
Neuron projection morphogenesis	0.013067	11
Cellular response to nitrogen compound	0.013067	11
Striated muscle cell differentiation	0.013121	7
Response to organonitrogen compound	0.013435	14
Actin filament-based movement	0.013435	5
Anterior/posterior axon guidance	0.013435	2
Cardiac muscle cell development	0.013962	4
Plasma membrane bounded cell projection morphogenesis	0.014449	11
Cell projection morphogenesis	0.014635	11
Response to mechanical stimulus	0.014808	6
Regulation of biological quality	0.014808	36
Monosaccharide metabolic process	0.015408	7
Regulation of cell-substrate adhesion	0.015572	6
G1 to G0 transition	0.01575	2
Cardiac cell development	0.016095	4
Cellular response to organonitrogen compound	0.016709	10
Cell part morphogenesis	0.016796	11
Positive regulation of developmental process	0.017118	17
Muscle filament sliding	0.01717	3
Actin-myosin filament sliding	0.01717	3
Regulation of microtubule polymerization or depolymerization	0.017257	4
Desmosome organization	0.01743	2

RRNA processing	0.01743	6
Response to wounding	0.01743	11
Regulation of neuron maturation	0.01743	2
Aggrephagy	0.01743	2
Cellular response to chemical stimulus	0.018149	31
Regulation of keratinocyte differentiation	0.018299	3
Circulatory system development	0.018299	14
Cellular response to starvation	0.018748	5
Endonucleolytic cleavage involved in rRNA processing	0.019353	2
Endonucleolytic cleavage of tricistronic rRNA transcript (SSU-rRNA, 5.8S rRNA, LSU-rRNA)	0.019353	2
Protein folding	0.019353	6
Post-embryonic development	0.019353	4
Cerebellum morphogenesis	0.019353	3
Monocarboxylic acid metabolic process	0.019353	10
Regulation of cell differentiation	0.019353	20
Axon development	0.019353	9
Regulation of response to stress	0.019353	18
Regulation of protein modification by small protein conjugation or removal	0.019353	6
Intracellular receptor signaling pathway	0.01975	7
Cellular response to epidermal growth factor stimulus	0.020014	3
Heart contraction	0.020237	6
Dendrite development	0.020502	6
Microtubule depolymerization	0.02085	3
Cellular response to nitrogen starvation	0.021155	2
Cellular response to nitrogen levels	0.021155	2
Negative regulation of cell morphogenesis involved in differentiation	0.02142	4
Organic acid biosynthetic process	0.02142	8
Carboxylic acid biosynthetic process	0.02142	8
Regulation of response to stimulus	0.02142	38
Regulation of developmental growth	0.02142	7
Regulation of multicellular organismal process	0.02142	29
Cellular response to abiotic stimulus	0.02142	7
Cellular response to environmental stimulus	0.02142	7
Response to cAMP	0.021439	4
Heart process	0.021812	6
Purine nucleoside diphosphate metabolic process	0.021812	4
Purine ribonucleoside diphosphate metabolic process	0.021812	4
Response to heat	0.021812	5
Hexose metabolic process	0.021812	6
Hindbrain morphogenesis	0.021812	3
Positive regulation of organ growth	0.021812	3
Response to epidermal growth factor	0.021812	3
Ribonucleoside diphosphate metabolic process	0.02307	4
Regulation of response to external stimulus	0.02307	12
Negative regulation of cell differentiation	0.02314	11
RNA processing	0.023278	13
Response to peptide hormone	0.023278	8
Skeletal muscle tissue development	0.023395	5
Embryo implantation	0.023395	3
Positive regulation of developmental growth	0.024272	5
Muscle contraction	0.024451	7
Heart development	0.024451	9
Response to acid chemical	0.026233	7
Positive regulation of cellular metabolic process	0.026233	30
Fructose metabolic process	0.026609	2

Animal organ morphogenesis	0.026609	13
Skeletal muscle thin filament assembly	0.026609	2
Positive regulation of protein ubiquitination	0.026643	4
Cell-cell adhesion	0.027027	12
Response to inorganic substance	0.02784	9
Macromolecule localization	0.02784	29
Regulation of axonogenesis	0.02784	5
Cellular macromolecule localization	0.02784	20
Myotube differentiation	0.027946	4
Hexose catabolic process	0.027946	3
Cellular component morphogenesis	0.027946	14
Cellular localization	0.027946	27
Mesenchyme development	0.027946	6
Cellular response to endogenous stimulus	0.027946	16
Cellular response to organic substance	0.028515	26
Axonogenesis	0.029032	8
Tube development	0.029032	13
Response to drug	0.029032	13
Positive regulation of neuron differentiation	0.029032	7
Cellular response to oxygen-containing compound	0.029032	14
Carboxylic acid metabolic process	0.029103	13
Regulation of cellular component organization	0.029382	24
Cardiac muscle cell differentiation	0.029515	4
Response to starvation	0.029555	5
Cellular response to steroid hormone stimulus	0.029555	6
Positive regulation of neuron projection development	0.02975	6
Head development	0.02975	11
Response to insulin	0.030109	6
NAD biosynthetic process	0.030452	3
Coenzyme metabolic process	0.031917	7
Nucleoside diphosphate metabolic process	0.031917	4
Skeletal myofibril assembly	0.032288	2
Supramolecular fiber organization	0.032357	10
Anion transmembrane transport	0.032357	6
Polyol metabolic process	0.033638	4
Microtubule polymerization or depolymerization	0.033638	4
Regulation of epidermal cell differentiation	0.033638	3
Positive regulation of cell projection organization	0.033969	7
Female pregnancy	0.034504	5
Response to muscle stretch	0.034504	2
Neural retina development	0.03529	3
Carbohydrate metabolic process	0.03529	9
Glucose metabolic process	0.03529	5
Protein localization to nucleus	0.03529	6
Nucleic acid transport	0.03529	5
RNA transport	0.03529	5
Membrane organization	0.03529	11
Negative regulation of metabolic process	0.035338	27
Negative regulation of cell-substrate adhesion	0.035338	3
Regulation of protein ubiquitination	0.035338	5
Response to nutrient levels	0.035338	8
Monosaccharide catabolic process	0.035338	3
Intracellular transport	0.035338	19
Cardiac muscle fiber development	0.035338	2
Maternal process involved in female pregnancy	0.035338	3

Positive regulation of protein modification by small protein conjugation or removal	0.035338	4
Establishment of RNA localization	0.035735	5
Negative regulation of cell adhesion	0.036136	6
Regulation of cell morphogenesis	0.036136	8
Lipoprotein metabolic process	0.036136	4
Organic acid transmembrane transport	0.036136	4
Carboxylic acid transmembrane transport	0.036136	4
Regulation of nitric oxide biosynthetic process	0.03672	3
Cardiac muscle tissue development	0.03672	5
Cleavage involved in rRNA processing	0.036849	2
Glyceraldehyde-3-phosphate metabolic process	0.036849	2
Muscle cell cellular homeostasis	0.036849	2
Negative regulation of cellular component organization	0.036849	10
Regulation of cell morphogenesis involved in differentiation	0.037187	6
Cellular response to nutrient	0.037187	3
Maturation of 5.8S rRNA from tricistronic rRNA transcript (SSU-rRNA, 5.8S rRNA, LSU-rRNA)	0.037741	2
Glycerol metabolic process	0.037741	2
Cytoskeleton organization	0.037741	15
Cell adhesion	0.037741	16
Detection of external stimulus	0.037741	4
Negative regulation of signal transduction	0.037741	14
Biological adhesion	0.037741	16
Establishment of mitochondrion localization, microtubule-mediated	0.037741	2
Amide transport	0.037741	21
Regulation of mRNA stability	0.037741	4
Mitochondrion transport along microtubule	0.037741	2
Negative regulation of axonogenesis	0.037741	3
Negative regulation of ERK1 and ERK2 cascade	0.037741	3
Cellular response to amino acid stimulus	0.037741	3
Cardiac muscle cell action potential	0.037741	3
Response to peptide	0.037741	8
Detection of abiotic stimulus	0.038322	4
Negative regulation of cellular metabolic process	0.038322	24
Cellular protein localization	0.038322	19
Positive regulation of cell differentiation	0.038322	12
Response to organophosphorus	0.038322	4
Regulation of cell adhesion	0.038658	10
Retina layer formation	0.03906	2
Response to steroid hormone	0.03906	7
Developmental cell growth	0.03906	5
Positive regulation of mesonephros development	0.03906	2
Regulation of cellular response to stress	0.03906	10
Oxoacid metabolic process	0.040117	13
Response to endogenous stimulus	0.040319	17
Response to extracellular stimulus	0.040785	8
Small molecule biosynthetic process	0.040785	10
Brain development	0.041395	10
Regulation of cellular component movement	0.041395	12
Regulation of cell maturation	0.041395	2
Developmental growth	0.041884	9
Establishment of protein localization	0.041903	21
Regulation of neurotransmitter levels	0.042553	6
Muscle system process	0.042553	7
Organic acid metabolic process	0.042553	13

Cellular protein modification process	0.042553	34
Glutamine metabolic process	0.042553	2
NADH regeneration	0.042553	2
Nitric oxide biosynthetic process	0.042553	3
Carbohydrate transport	0.042553	4
Response to temperature stimulus	0.042553	5
Response to hormone	0.042553	12
Regulation of signal transduction	0.042553	28
Endomembrane system organization	0.042553	7
Regulation of cell communication	0.042553	30
Response to purine-containing compound	0.042553	4
Protein transport	0.042553	20
Protein import	0.042553	5
Alditol metabolic process	0.042553	2
NAD metabolic process	0.042553	3
Regulation of rhodopsin mediated signaling pathway	0.042553	2
Regulation of epithelial cell differentiation	0.042553	4
Membrane raft organization	0.042553	2
Regulation of response to extracellular stimulus	0.042553	2
Regulation of response to nutrient levels	0.042553	2
Maintenance of protein location in cell	0.042553	3
Cardiocyte differentiation	0.042553	4
Protein modification process	0.042553	34
Regulation of locomotion	0.042553	12
Ribosomal large subunit biogenesis	0.042553	3
Regulation of RNA stability	0.042553	4
Multi-multicellular organism process	0.042553	5
Decidualization	0.042553	2
Reproductive structure development	0.042553	7
Positive regulation of multicellular organismal process	0.042553	18
Nucleus localization	0.042553	2
Establishment of localization in cell	0.042553	21
Establishment of mitochondrion localization	0.042553	2
Positive regulation of nervous system development	0.042553	8
Regulation of ryanodine-sensitive calcium-release channel activity	0.042553	2
Canonical glycolysis	0.042553	2
Glucose catabolic process to pyruvate	0.042553	2
Regulation of anion transmembrane transport	0.042553	2
Heterotypic cell-cell adhesion	0.043292	3
Cellular response to lipid	0.043292	9
Reproductive system development	0.043576	7
Cardiac myofibril assembly	0.043663	2
Regulation of mesonephros development	0.043663	2
Glycolytic process through fructose-6-phosphate	0.043663	2
Glycolytic process through glucose-6-phosphate	0.043663	2
Cellular response to hypoxia	0.044341	4
Protein localization	0.044752	25
Transport along microtubule	0.044752	4
Nitric oxide metabolic process	0.044752	3
Maintenance of location	0.044752	6
Microtubule-based transport	0.044752	4
Regulation of signaling	0.044901	30
Keratinocyte differentiation	0.045069	6
Maturation of 5.8S rRNA	0.045277	2
Cell morphogenesis	0.045277	12
Neuron migration	0.045277	4

RNA localization	0.045277	5
Intracellular protein transport	0.045277	13
Cell death	0.045277	21
Posttranscriptional regulation of gene expression	0.045277	8
Peptide transport	0.045277	20
Regulation of fatty acid metabolic process	0.045277	3
N-terminal protein amino acid modification	0.045277	2
Regulation of protein modification process	0.045277	18
Homotypic cell-cell adhesion	0.045277	3
Cholesterol homeostasis	0.045277	3
Macromolecule modification	0.045277	35
Positive regulation of molecular function	0.045277	18
Regulation of fatty acid oxidation	0.045277	2
Positive regulation of lipid biosynthetic process	0.045277	3
MRNA transport	0.045277	4
Sterol homeostasis	0.045277	3
Oxidation-reduction process	0.045277	12
Regulation of mRNA catabolic process	0.045277	4
Response to oxygen levels	0.045277	6
Cellular response to vitamin	0.045277	2
Positive regulation of animal organ morphogenesis	0.045277	3
Regulation of cell motility	0.045277	11
Reactive nitrogen species metabolic process	0.045277	3
Positive regulation of macromolecule metabolic process	0.046773	28
Skin development	0.047322	7
Regulation of keratinocyte proliferation	0.047462	2
Cerebellar Purkinje cell layer development	0.047462	2
Regulation of microtubule depolymerization	0.047462	2
Regulation of epidermis development	0.047462	3
Cell-substrate adhesion	0.047838	6
Cellular response to decreased oxygen levels	0.048446	4
Muscle organ morphogenesis	0.048446	3
Nucleobase-containing compound transport	0.049275	5
Gluconeogenesis	0.049438	3
Adult walking behavior	0.049438	2
Rhodopsin mediated signaling pathway	0.049438	2
Regulation of axon extension involved in axon guidance	0.049438	2
Wound healing	0.049598	8

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1185 **Table S6.** 26 genes showing differential expression between species and misregulation in F1
 1186 hybrids found within highly differentiated regions of the genome ($F_{st} = 1$; $D_{xy} \geq$ genome-wide
 1187 90th percentile (values in bold; range = 0.0031 – 0.0075; see table S1 for all population
 1188 thresholds)) that also show strong signs of a hard selective sweep in specialists (negative
 1189 Tajima's D < genome-wide 10th percentile (values in bold; range = -1.62 – -0.77 (see table S7 for
 1190 all population thresholds); SweeD composite likelihood ratio > 90th percentile for scaffold
 1191 (values in bold)).

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maternal population	paternal population	stage	gene	log2 fold change parental populations vs. hybrids	log2 fold change P value	fixed SNPs within 20kb	Tajima's D maternal population	Tajima's D paternal population	CLR maternal population	CLR paternal population	jaw length effect size
OL generalist	OL scale-eater	2dpf	<i>pak3</i>	0.804	0.017	11	-0.45	-1.33	530.3	1241.6	-5.70E-05
OL generalist	OL scale-eater	2dpf	<i>mttp</i>	-1.655	>0.001	111	-0.28	-1.31	315.9	1011.5	-4.55E-06
OL generalist	OL scale-eater	2dpf	<i>phgdh</i>	-0.892	>0.001	8	0.33	-1.48	383.9	1076.1	-1.51E-05
OL generalist	OL scale-eater	2dpf	<i>svil</i>	1.398	>0.001	6	-0.97	-1.53	3136.0	4458.7	-6.55E-05
OL generalist	OL scale-eater	2dpf	<i>dscam</i>	1.434	0.021	8	-1.03	-1.34	923.7	2663.9	1.97E-05
OL generalist	OL scale-eater	2dpf	<i>dab1</i>	0.753	0.048	24	-0.04	-1.51	1285.5	2755.9	-3.34E-05
CP generalist	CP scale-eater	8dpf	<i>dbi</i>	-1.115	0.007	3	0.39	-1.66	337.5	1121.7	0.000447
OL scale-eater	OL molluscivore	2dpf	<i>lct1</i>	2.091	0.045	42	-1.75	0.99	962.1	202.8	6.89E-06
CP molluscivore	CP scale-eater	8dpf	<i>pdcd11</i>	1.457	0.002	52	-1.62	-1.41	2351.7	2208.3	9.14E-06
CP molluscivore	CP scale-eater	8dpf	<i>nup205</i>	1.016	0.016	50	-1.56	-0.87	1747.5	206.1	-4.83E-05
CP molluscivore	CP scale-eater	8dpf	<i>LOC107098071</i>	1.168	0.002	3	-1.95	-0.68	1289.4	754.8	-1.89E-05
CP molluscivore	CP scale-eater	8dpf	<i>tm</i>	1.371	0.011	52	-1.68	-1.66	5370.8	2041.6	-1.88E-05
CP molluscivore	CP scale-eater	8dpf	<i>nup155</i>	1.020	0.014	4	0.99	-1.74	201.4	1929.8	-4.17E-05
CP molluscivore	CP scale-eater	8dpf	<i>cabp7</i>	-0.966	0.038	8	-0.14	-1.61	1480.7	161.9	4.59E-06
CP molluscivore	CP scale-eater	8dpf	<i>ppp5c</i>	0.938	0.020	301	-1.64	-1.66	163.2	130.4	1.77E-06
CP molluscivore	CP scale-eater	8dpf	<i>unc45a</i>	1.097	0.014	66	-1.68	-1.66	5369.8	2042.5	-8.92E-06
CP molluscivore	CP scale-eater	8dpf	<i>polr2b</i>	0.550	0.017	183	-1.27	-1.71	807.3	2203.0	4.78E-05
CP molluscivore	CP scale-eater	8dpf	<i>dusp3</i>	-1.470	0.011	21	-1.54	0.14	17.0	60.9	-4.58E-06
CP molluscivore	CP scale-eater	8dpf	<i>ndufa4l2</i>	-0.711	0.013	19	-1.39	-1.77	3031.1	2809.3	6.31E-07
CP molluscivore	CP scale-eater	8dpf	<i>psmd11</i>	1.022	0.004	13	-1.58	0.94	135.8	125.8	-8.03E-06
CP molluscivore	CP scale-eater	8dpf	<i>pde6g</i>	-1.308	0.027	30	0.24	-1.77	1530.2	1261.4	-2.01E-06
CP molluscivore	CP scale-eater	8dpf	<i>map1s</i>	0.805	0.029	7	0.16	-1.75	457.8	1523.2	-1.58E-05
CP molluscivore	CP scale-eater	8dpf	<i>ptprn2</i>	-0.670	0.015	29	-1.61	-1.82	2211.6	1392.6	1.73E-05
CP molluscivore	CP scale-eater	8dpf	<i>slc43a1</i>	1.140	0.002	362	-1.64	-1.49	809.6	662.4	-3.60E-06
OL scale-eater	OL molluscivore	8dpf	<i>slc38a8</i>	-1.516	0.046	62	-1.48	-0.13	3749.1	2435.3	3.80E-05
OL scale-eater	OL molluscivore	8dpf	<i>sema6c</i>	-0.607	0.030	64	-0.82	-1.82	2253.9	3918.3	-0.00051

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1196 **Table S7.** San Salvador Island population genomic statistics measured across 13.8 million SNPs.
1197 Statistics for the top three rows were calculated for all San Salvador individuals of each species
1198 (see Fig. S1). The remaining rows are comparisons separated by lake populations used to
1199 generate samples for RNAseq (CP = Crescent Pond, OL = Osprey Lake).

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population	mean Tajima's D	Tajima's D 10th percentile	mean π
all generalists	0.704649	-0.90273	0.003029
all molluscivores	0.565385	-1.34112	0.002583
all scale-eaters	0.210182	-1.62616	0.002036
CP generalists	0.430683	-1.076	0.002806
CP molluscivores	0.097742	-1.44811	0.00194
CP scale-eaters	-0.01537	-1.53413	0.001385
OL generalists	0.338391	-0.77476	0.003022
OL molluscivores	0.227443	-1.37104	0.002458
OL scale-eaters	0.14957	-1.31009	0.00219

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1225 **Table S8. Ecological DMI candidate genes associated with jaw size.** Nine genes showing
 1226 differential expression between species and misregulation in F1 hybrids found within highly
 1227 differentiated regions of the genome ($F_{st} = 1$; $D_{xy} \geq$ genome-wide 90th percentile (values in bold;
 1228 range = 0.0075 – 0.0031; see table S1 for all population thresholds)) were also in a 20 kb regions
 1229 significantly associated with oral jaw size variation across our Caribbean pupfish samples
 1230 (GEMMA PIP > 99th percentile (0.00175)). Genes in bold are discussed in the main text. The
 1231 genes *sema6c* and *dbi* (Table S6) also show signs of a hard selective sweep in specialists
 1232 (negative Tajima's D < genome-wide 10th percentile; range = -1.62 – -0.77 (see table S7 for all
 1233 population thresholds); SweeD composite likelihood ratio > 90th percentile by scaffold (values in
 1234 bold)).

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maternal population	paternal population	stage	gene	log2 fold change parental populations vs. hybrids	log2 fold change P value	fixed SNPs within 20kb	Tajima's D maternal population	Tajima's D paternal population	CLR maternal population	CLR paternal population	PIP	jaw length effect size
CP generalist	CP scale-eater	8	mpp1	-1.48472	0.001062	170	0.824871	-0.57836	1181.48	1364.328	0.00255	0.000507
CP generalist	CP scale-eater	8	<i>dbi</i>	-1.11505	0.007072	3	0.390309	-1.65859	337.5028	1121.688	0.00198	0.000447
CP molluscivore	CP scale-eater	8	<i>rc11</i>	0.891616	0.004743	9	-0.59334	-1.19039	1028.911	433.5589	0.00379	0.000826
CP molluscivore	CP scale-eater	8	<i>prpf39</i>	0.645521	0.048885	325	-1.03984	-1.14611	137.0623	2474.137	0.0025	-0.00017
CP molluscivore	CP scale-eater	8	LOC107082296	-1.43946	0.005671	2	-1.07899	-0.35454	289.3542	1000.216	0.00175	-1.24E-06
OL generalist	OL scale-eater	8	<i>rc11</i>	0.971193	0.025532	3	-0.46693	-1.19082	654.403	1471.226	0.00379	0.000826
OL scale-eater	OL molluscivore	8	sema6c	-0.60673	0.030178	64	-0.81823	-1.81724	2253.855	3918.334	0.00213	-0.00051
OL scale-eater	OL molluscivore	8	<i>mid1ip1</i>	-0.77486	0.016349	1	0.594817	-0.27379	32.32544	1237.023	0.00185	0.000467
CP molluscivore	CP scale-eater	48	<i>hbae</i>	0.934082	9.95E-06	29	-1.3977	1.87904	1218.031	41.76962	0.00191	0.000745
OL generalist	OL scale-eater	48	<i>ak3</i>	-0.64731	0.007329	4	-0.79556	-1.19082	797.5076	1471.226	0.00379	0.000826

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1249 **Table S9.** Cross design for 124 transcriptomes. All libraries were prepared with Truseq stranded
 1250 mRNA kits and sequenced at the Vincent J. Coates Genomic Sequencing Center in either May
 1251 2018 or June 2018.

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sample ID	stage	sequencing date	parents
CAE1	8dpf	May-18	Crescent Pond generalists
CAE2	8dpf	May-18	Crescent Pond generalists
CAE3	8dpf	May-18	Crescent Pond generalists
CAE4	8dpf	May-18	Crescent Pond generalists
CAE5	8dpf	May-18	Crescent Pond generalists
CME1	8dpf	Jul-18	Crescent Pond snail eaters
CME2	8dpf	Jul-18	Crescent Pond snail eaters
CME5	8dpf	Jul-18	Crescent Pond snail eaters
CPE1	8dpf	May-18	Crescent Pond scale eaters
CPE2	8dpf	May-18	Crescent Pond scale eaters
CPE3	8dpf	May-18	Crescent Pond scale eaters
CPE4	8dpf	May-18	Crescent Pond scale eaters
CPE5	8dpf	May-18	Crescent Pond scale eaters
CQE1	8dpf	Jul-18	New Providence female x New Providence generalist male
CQE2	8dpf	Jul-18	New Providence female x New Providence generalist male
CQE3	8dpf	Jul-18	New Providence female x New Providence generalist male
NCE1	8dpf	May-18	North Carolina generalists
NCE2	8dpf	May-18	North Carolina generalists
NCE3	8dpf	May-18	North Carolina generalists
NCE4	8dpf	May-18	North Carolina generalists
NCE5	8dpf	May-18	North Carolina generalists
OAE1	8dpf	May-18	Osprey Lake generalists
OAE2	8dpf	May-18	Osprey Lake generalists
OAE3	8dpf	May-18	Osprey Lake generalists
OAE4	8dpf	May-18	Osprey Lake generalists
OME1	8dpf	May-18	Osprey Lake snail eaters
OME2	8dpf	May-18	Osprey Lake snail eaters
OME3	8dpf	May-18	Osprey Lake snail eaters
OME4	8dpf	May-18	Osprey Lake snail eaters
OME5	8dpf	May-18	Osprey Lake snail eaters
OPE1	8dpf	May-18	Osprey Lake scale eaters
OPE2	8dpf	May-18	Osprey Lake scale eaters
OPE3	8dpf	May-18	Osprey Lake scale eaters
OPE4	8dpf	May-18	Osprey Lake scale eaters
OPE5	8dpf	May-18	Osprey Lake scale eaters
CPU1	8dpf	Jul-18	Crescent Pond generalist female x Crescent Pond snail eater male
CPU3	8dpf	Jul-18	Crescent Pond generalist female x Crescent Pond snail eater male

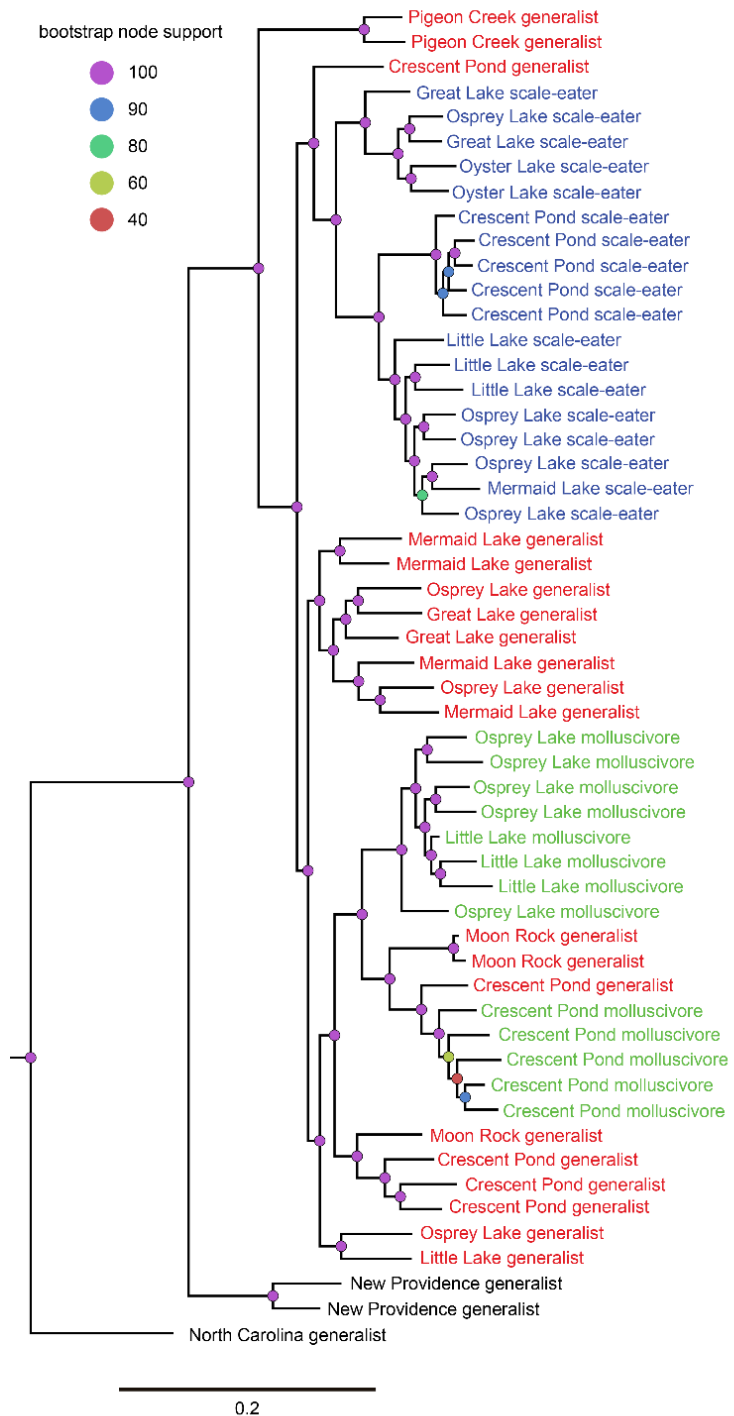
CPU5	8dpf	Jul-18	Crescent Pond generalist female x Crescent Pond snail eater male
CVE1	8dpf	Jul-18	Crescent Pond generalist female x Crescent Pond scale eater male
CVE2	8dpf	Jul-18	Crescent Pond generalist female x Crescent Pond scale eater male
CVE5	8dpf	Jul-18	Crescent Pond generalist female x Crescent Pond scale eater male
CWE2	8dpf	Jul-18	Crescent Pond snail eater female x Crescent Pond scale eater male
CWE3	8dpf	Jul-18	Crescent Pond snail eater female x Crescent Pond scale eater male
CWE4	8dpf	Jul-18	Crescent Pond snail eater female x Crescent Pond scale eater male
CXE2	8dpf	Jul-18	Crescent Pond snail eater female x Crescent Pond generalist male
CXE3	8dpf	Jul-18	Crescent Pond snail eater female x Crescent Pond generalist male
CXE4	8dpf	Jul-18	Crescent Pond snail eater female x Crescent Pond generalist male
NAE1	8dpf	Jul-18	North Carolina female x Crescent Pond generalist male
NAE2	8dpf	Jul-18	North Carolina female x Crescent Pond generalist male
NAE4	8dpf	Jul-18	North Carolina female x Crescent Pond generalist male
OUE1	8dpf	Jul-18	Osprey Lake generalist female x Osprey Lake snail eater male
OUE3	8dpf	Jul-18	Osprey Lake generalist female x Osprey Lake snail eater male
OUE4	8dpf	Jul-18	Osprey Lake generalist female x Osprey Lake snail eater male
OVE1	8dpf	Jul-18	Osprey Lake generalist female x Osprey Lake scale eater male
OVE4	8dpf	Jul-18	Osprey Lake generalist female x Osprey Lake scale eater male
OVE5	8dpf	Jul-18	Osprey Lake generalist female x Osprey Lake scale eater male
OXE2	8dpf	Jul-18	Osprey Lake snail eater female x Osprey Lake generalist male
OYE1	8dpf	May-18	Osprey Lake scale eater female x Osprey Lake generalist male
OYE2	8dpf	May-18	Osprey Lake scale eater female x Osprey Lake generalist male
OYE3	8dpf	May-18	Osprey Lake scale eater female x Osprey Lake generalist male
OYE4	8dpf	May-18	Osprey Lake scale eater female x Osprey Lake generalist male
OYE5	8dpf	May-18	Osprey Lake scale eater female x Osprey Lake generalist male
OZE2	8dpf	Jul-18	Osprey Lake scale eater female x Osprey Lake snail eater male
OZE4	8dpf	Jul-18	Osprey Lake scale eater female x Osprey Lake snail eater male
OZE5	8dpf	Jul-18	Osprey Lake scale eater female x Osprey Lake snail eater male
PAE1	8dpf	Jul-18	New Providence female x Crescent Pond generalist
PAE2	8dpf	Jul-18	New Providence female x Crescent Pond generalist
PAE5	8dpf	Jul-18	New Providence female x Crescent Pond generalist
CAT1	2dpf	May-18	Crescent Pond generalists
CAT2	2dpf	May-18	Crescent Pond generalists
CAT3	2dpf	May-18	Crescent Pond generalists
CMT1	2dpf	Jul-18	Crescent Pond snail eaters
CMT2	2dpf	Jul-18	Crescent Pond snail eaters
CMT3	2dpf	Jul-18	Crescent Pond snail eaters
CPT1	2dpf	May-18	Crescent Pond scale eaters
CPT2	2dpf	May-18	Crescent Pond scale eaters
CPT3	2dpf	Jul-18	Crescent Pond scale eaters
CQT1	2dpf	Jul-18	New Providence female x New Providence generalist male
CQT2	2dpf	Jul-18	New Providence female x New Providence generalist male
NCT1	2dpf	May-18	North Carolina generalists
NCT2	2dpf	May-18	North Carolina generalists
NCT3	2dpf	May-18	North Carolina generalists

OAT1	2dpf	May-18	Osprey Lake generalists
OAT2	2dpf	May-18	Osprey Lake generalists
OAT3	2dpf	Jul-18	Osprey Lake generalists
OMT1	2dpf	May-18	Osprey Lake snail eaters
OMT2	2dpf	May-18	Osprey Lake snail eaters
OMT3	2dpf	May-18	Osprey Lake snail eaters
OPT1	2dpf	May-18	Osprey Lake scale eaters
OPT2	2dpf	May-18	Osprey Lake scale eaters
OPT3	2dpf	May-18	Osprey Lake scale eaters
CUT1	2dpf	Jul-18	Crescent Pond generalist female x Crescent Pond snail eater male
CUT2	2dpf	Jul-18	Crescent Pond generalist female x Crescent Pond snail eater male
CUT3	2dpf	Jul-18	Crescent Pond generalist female x Crescent Pond snail eater male
CVT1	2dpf	May-18	Crescent Pond generalist female x Crescent Pond scale eater male
CVT2	2dpf	May-18	Crescent Pond generalist female x Crescent Pond scale eater male
CVT3	2dpf	May-18	Crescent Pond generalist female x Crescent Pond scale eater male
CWT1	2dpf	May-18	Crescent Pond snail eater female x Crescent Pond scale eater male
CWT2	2dpf	May-18	Crescent Pond snail eater female x Crescent Pond scale eater male
CWT3	2dpf	May-18	Crescent Pond snail eater female x Crescent Pond scale eater male
CXT1	2dpf	May-18	Crescent Pond snail eater female x Crescent Pond generalist male
CXT2	2dpf	May-18	Crescent Pond snail eater female x Crescent Pond generalist male
CXT3	2dpf	May-18	Crescent Pond snail eater female x Crescent Pond generalist male
NAT1	2dpf	May-18	North Carolina female x Crescent Pond generalist male
NAT2	2dpf	May-18	North Carolina female x Crescent Pond generalist male
NAT3	2dpf	May-18	North Carolina female x Crescent Pond generalist male
OUT1	2dpf	Jul-18	Osprey Lake generalist female x Osprey Lake snail eater male
OUT2	2dpf	Jul-18	Osprey Lake generalist female x Osprey Lake snail eater male
OUT3	2dpf	Jul-18	Osprey Lake generalist female x Osprey Lake snail eater male
OVT1	2dpf	May-18	Osprey Lake generalist female x Osprey Lake scale eater male
OVT2	2dpf	May-18	Osprey Lake generalist female x Osprey Lake scale eater male
OVT3	2dpf	May-18	Osprey Lake generalist female x Osprey Lake scale eater male
OXT1	2dpf	Jul-18	Osprey Lake snail eater female x Osprey Lake generalist male
OXT2	2dpf	Jul-18	Osprey Lake snail eater female x Osprey Lake generalist male
OXT3	2dpf	Jul-18	Osprey Lake snail eater female x Osprey Lake generalist male
OYT1	2dpf	May-18	Osprey Lake scale eater female x Osprey Lake generalist male
OYT2	2dpf	May-18	Osprey Lake scale eater female x Osprey Lake generalist male
OYT3	2dpf	May-18	Osprey Lake scale eater female x Osprey Lake generalist male
OZT1	2dpf	Jul-18	Osprey Lake scale eater female x Osprey Lake snail eater male
OZT2	2dpf	Jul-18	Osprey Lake scale eater female x Osprey Lake snail eater male
OZT3	2dpf	Jul-18	Osprey Lake scale eater female x Osprey Lake snail eater male
PAT1	2dpf	May-18	New Providence female x Crescent Pond generalist
PAT2	2dpf	May-18	New Providence female x Crescent Pond generalist
PAT3	2dpf	May-18	New Providence female x Crescent Pond generalist

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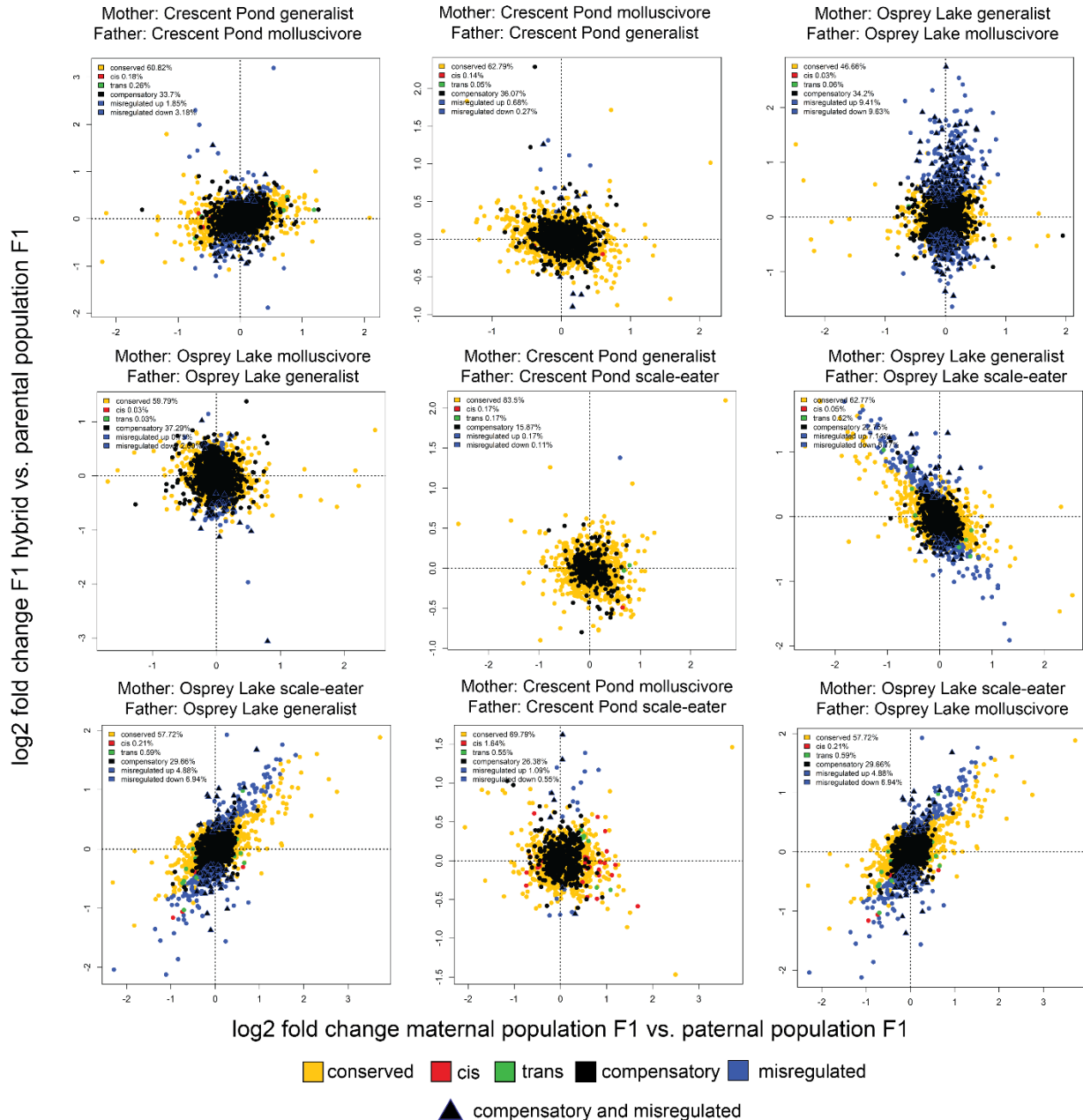
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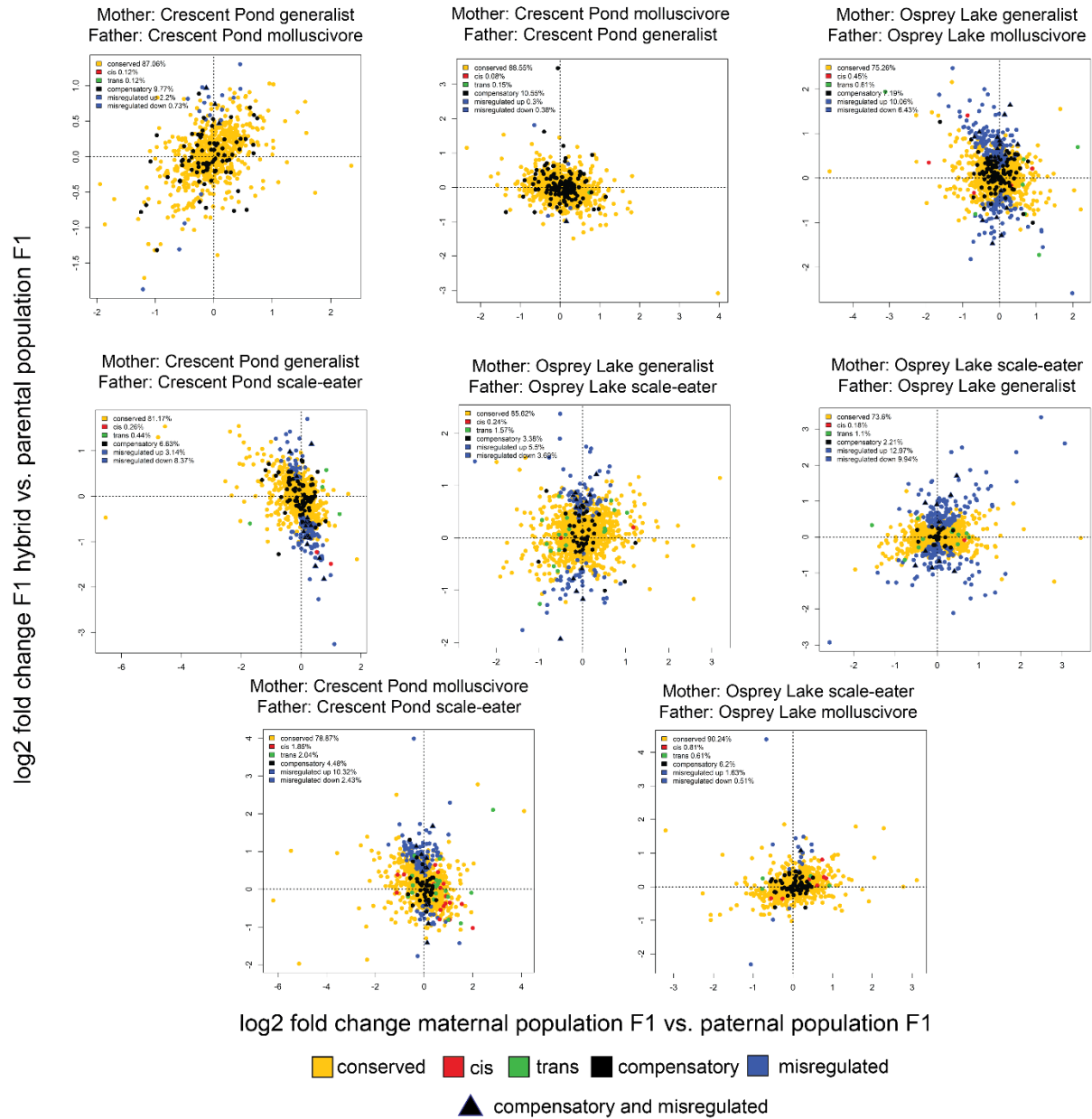
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Fig S1. Maximum likelihood tree generated using RAxML with 1.7 million SNPs showing phylogenetic relationships between 55 *Cyprinodon* individuals. Relationships for three outgroup individuals that were included in the genomic dataset are not shown. Red = San Salvador generalist, green = molluscivore, blue = scale-eater, black = outgroup generalist.



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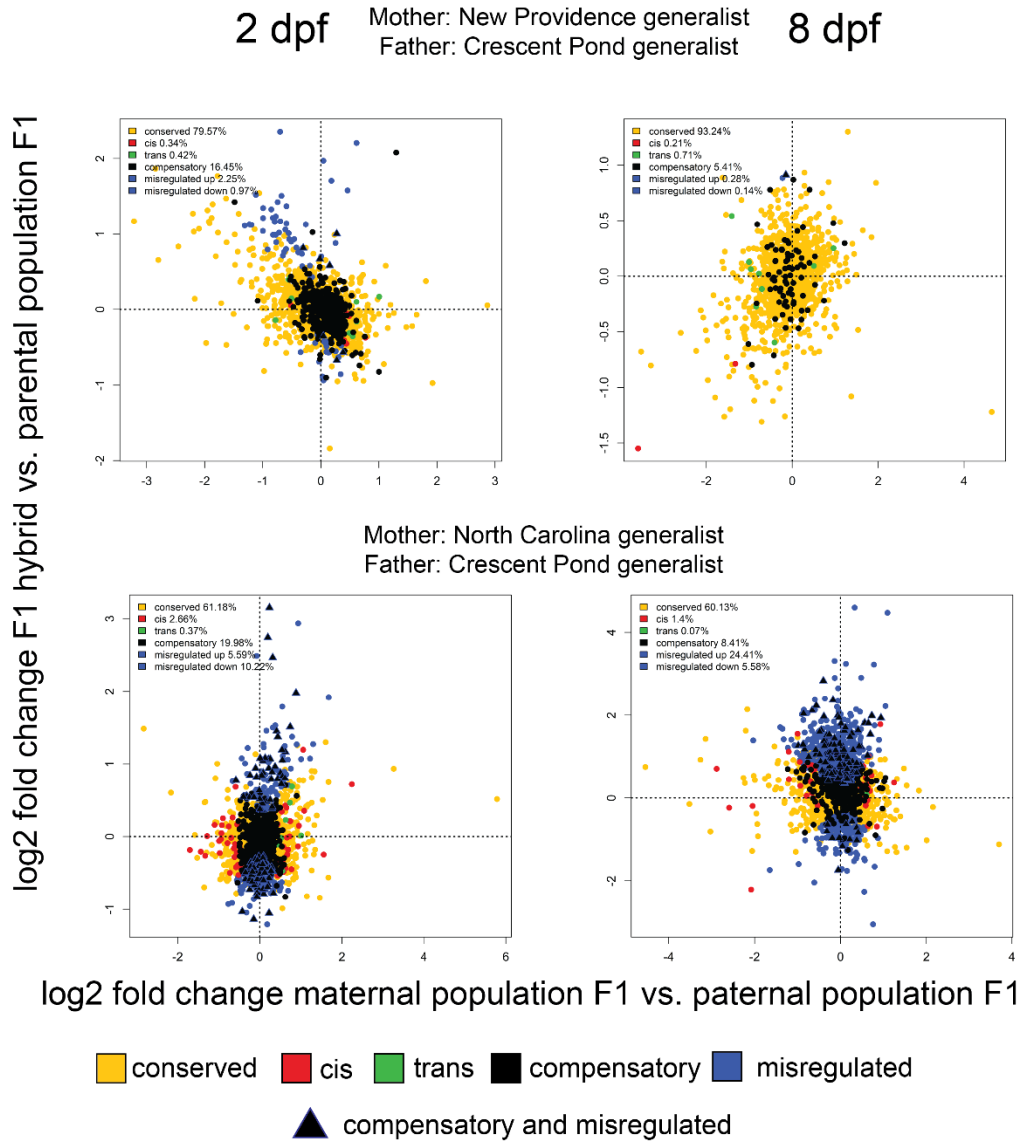
1285 **Fig S2.** Regulatory mechanisms underlying expression divergence at 2 dpf in San Salvador
 1286 crosses. Yellow = conserved (no difference in expression between any group or ambiguous
 1287 expression patterns), red = *cis* (significant ASE in hybrids, significant differential expression
 1288 between parental populations of purebred F1 offspring, and no significant *trans*- contribution),
 1289 green = *trans* (significant ASE in hybrids, significant differential expression between parental
 1290 populations of purebred F1 offspring, and significant *trans*- contribution), black = compensatory
 1291 (significant ASE in hybrids, no significant differential expression between parental populations
 1292 of purebred F1 offspring), blue = misregulated (significant differential expression between
 1293 purebred F1 and hybrid F1), triangle = compensatory and misregulated.



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1296 **Fig S3.** Regulatory mechanisms underlying expression divergence at 8 dpf in San Salvador
 1297 crosses. Yellow = conserved (no difference in expression between any group or ambiguous
 1298 expression patterns), red = *cis* (significant ASE in hybrids, significant differential expression
 1299 between parental populations of purebred F1 offspring, and no significant *trans*- contribution),
 1300 green = *trans* (significant ASE in hybrids, significant differential expression between parental
 1301 populations of purebred F1 offspring, and significant *trans*- contribution), black = compensatory
 1302 (significant ASE in hybrids, no significant differential expression between parental populations
 1303 of purebred F1 offspring), blue = misregulated (significant differential expression between
 1304 purebred F1 and hybrid F1), triangle = compensatory and misregulated.

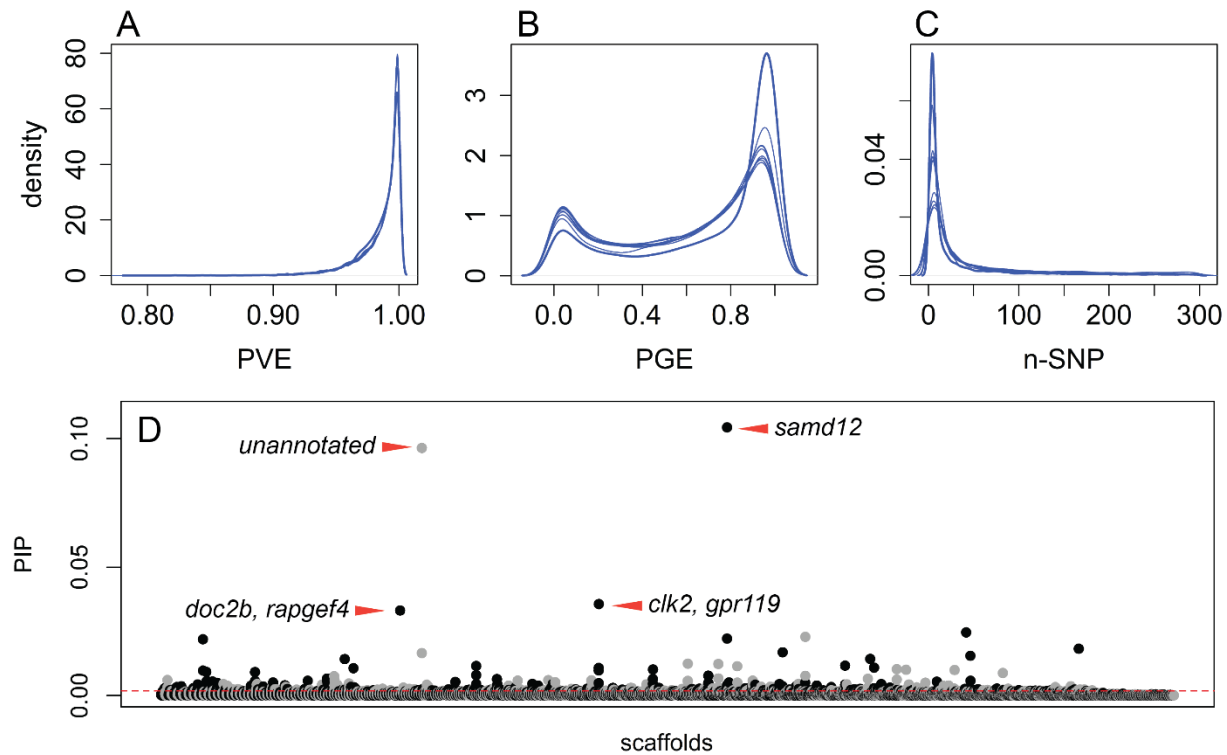


1305 **Fig S4.** Regulatory mechanisms underlying expression divergence in outgroup generalist
 1306 population crosses. Yellow = conserved (no difference in expression between any group or
 1307 ambiguous expression patterns), red = *cis* (significant ASE in hybrids, significant differential
 1308 expression between parental populations of purebred F1 offspring, and no significant *trans*-
 1309 contribution), green = *trans* (significant ASE in hybrids, significant differential expression
 1310 between parental populations of purebred F1 offspring, and significant *trans*- contribution),
 1311 black = compensatory (significant ASE in hybrids, no significant differential expression between
 1312 parental populations of purebred F1 offspring), blue = misregulated (significant differential
 1313 expression between purebred F1 and hybrid F1), triangle = compensatory and misregulated.

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1318 **Fig. S5. Genome-wide association mapping.** GEMMA implements a Bayesian sparse linear
1319 mixed model (BSLMM) that uses MCMC to estimate the proportion of phenotypic variation
1320 explained by every SNP included in the analysis (A; PVE), the proportion of phenotypic
1321 variation explained by SNPs of large effect (B; PGE), which are defined as SNPs with a non-
1322 zero effect on the phenotype, and the number of large-effect SNPs needed to explain PGE (C;
1323 nSNPs). Each blue line represents one of ten independent runs of the BSLMM. D) Posterior
1324 inclusion probability for 20 kb windows across all scaffolds (alternating black and grey for each
1325 scaffold). Windows that showed PIP values above the 99th percentile (0.00175; dotted red line)
1326 were considered to have a significant effect on jaw size variation. Red arrows indicate genes
1327 within top four windows (*samd12*, *clk2*, *gpr119*, *doc2b*, *rapgef4*).

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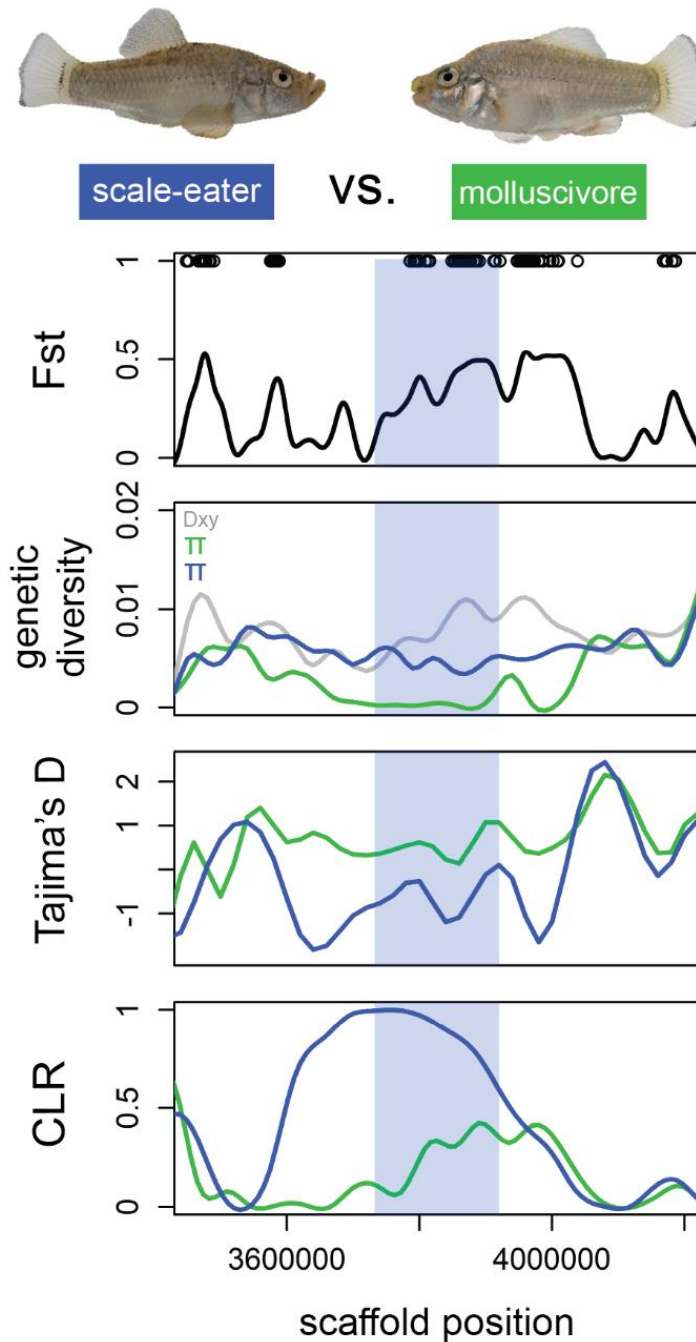
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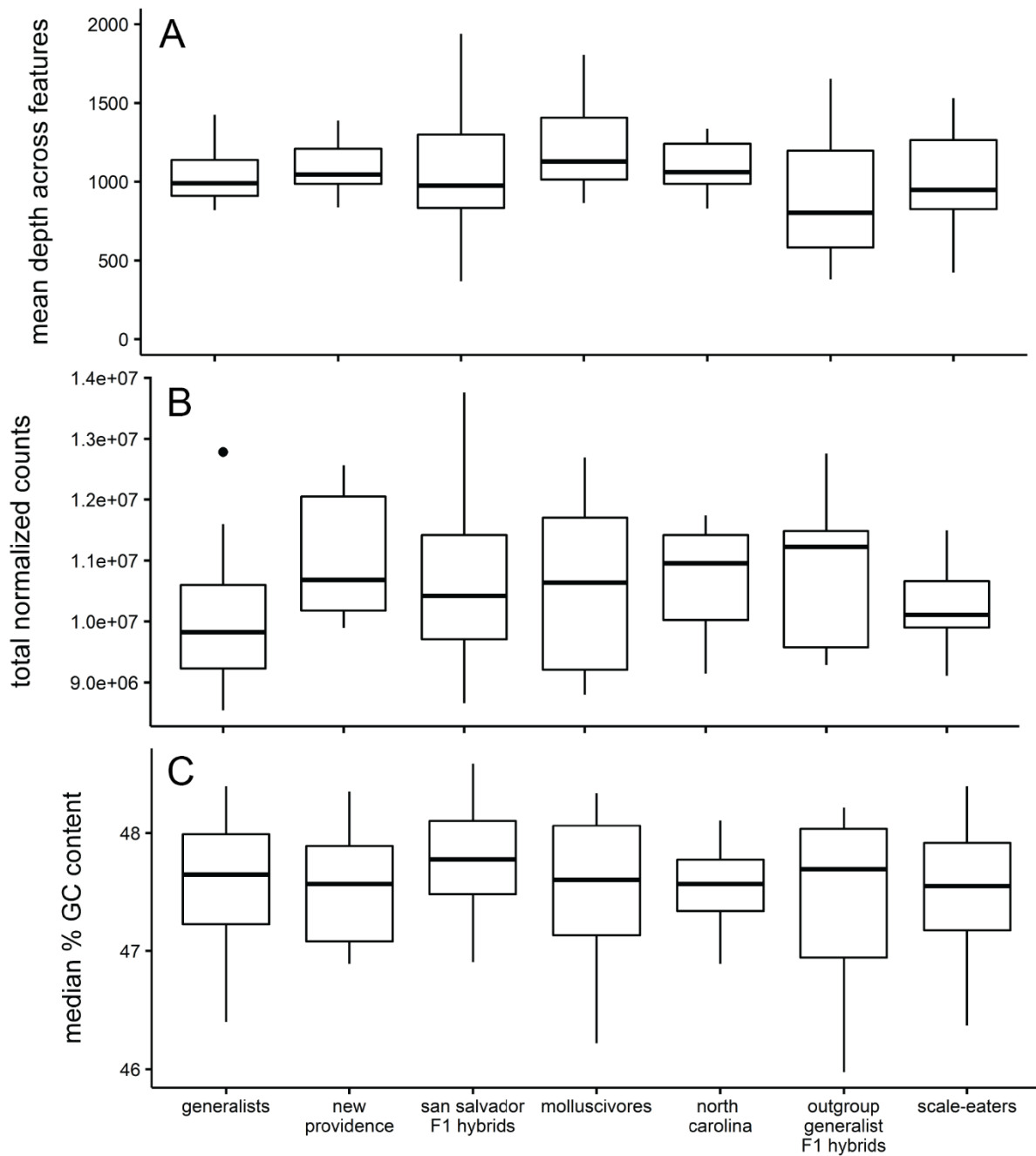
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1335 **Fig S6.** The *sema6c* gene region (light blue) contains 64 SNPs fixed between Osprey Lake scale-
1336 eaters (blue) vs. molluscivores (green), shows strong between-population divergence and low
1337 within-population diversity, shows strong signs of a hard selective sweep, and is significantly
1338 associated with oral jaw length variation in a genome-wide association analysis using GEMMA
1339 (Table S8).

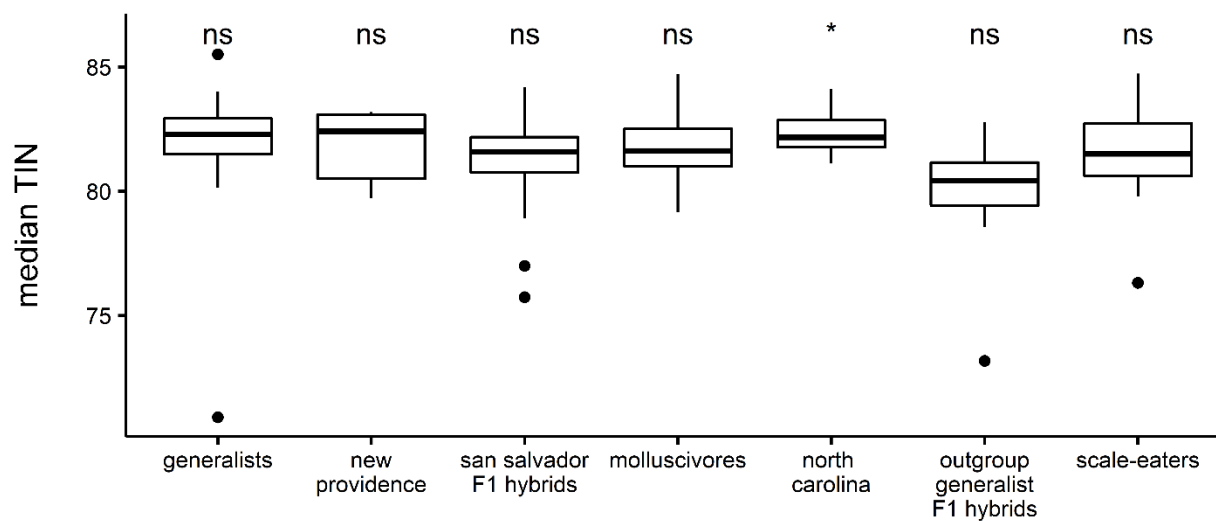
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1342 **Fig S7.** No significant difference among F1 purebred and F1 hybrid samples for A) mean read
1343 depth across annotated features (ANOVA; $P = 0.32$), B) total normalized read counts (ANOVA;
1344 $P = 0.16$), C) median percent GC content of reads (ANOVA; $P = 0.32$).

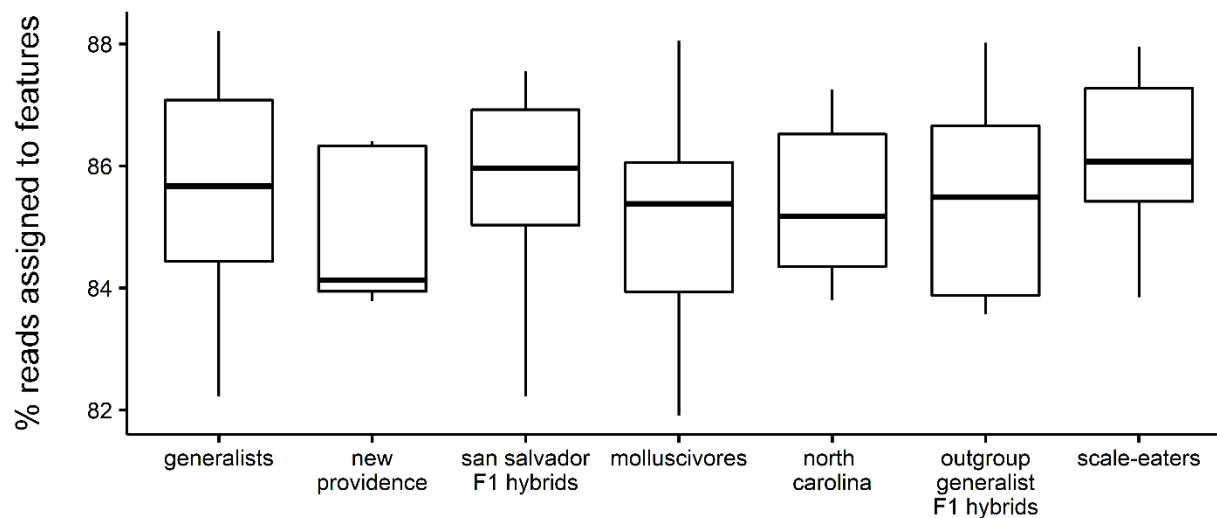
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1346 **Fig S8.** Median transcript integrity numbers for each species and generalist population. Tukey
1347 post-hoc test: $P < 0.05 = *$; $P > 0.05 = ns$.

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1367 **Fig S9.** No significant difference in the percentage of reads mapping to annotated features of the
1368 *Cyprinodon* reference genome among F1 purebred and F1 hybrid samples (ANOVA; $P = 0.17$).

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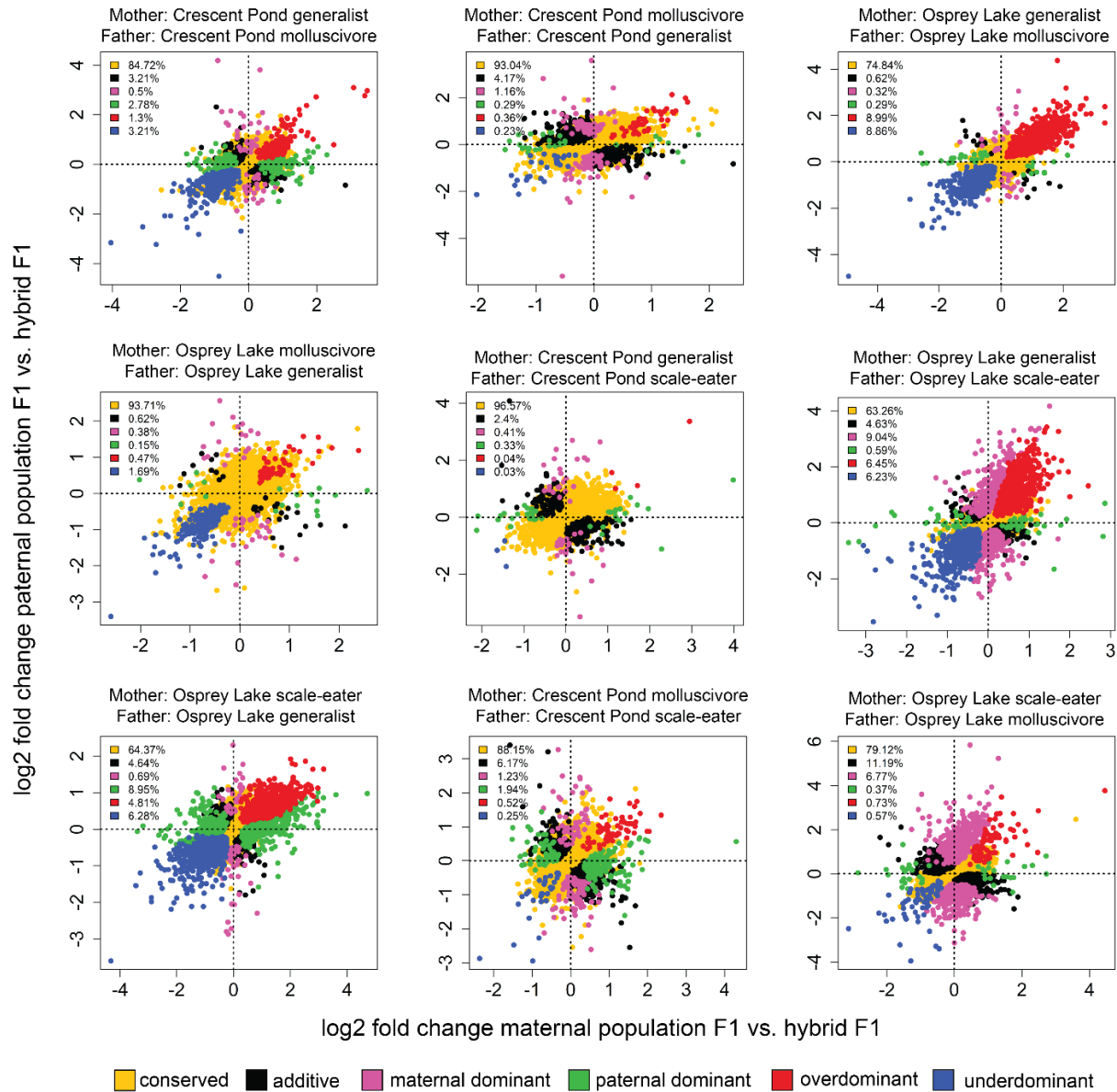
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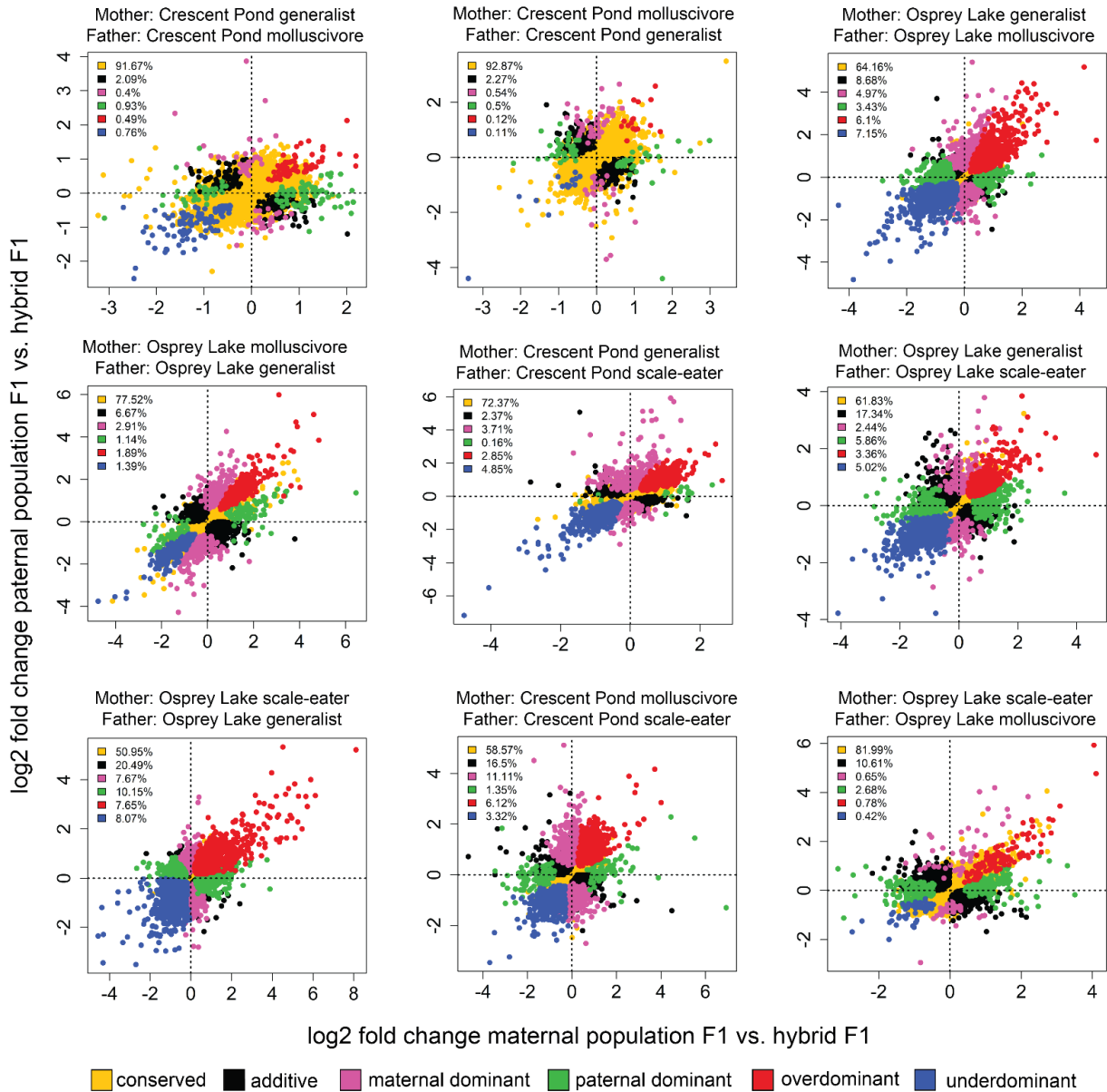
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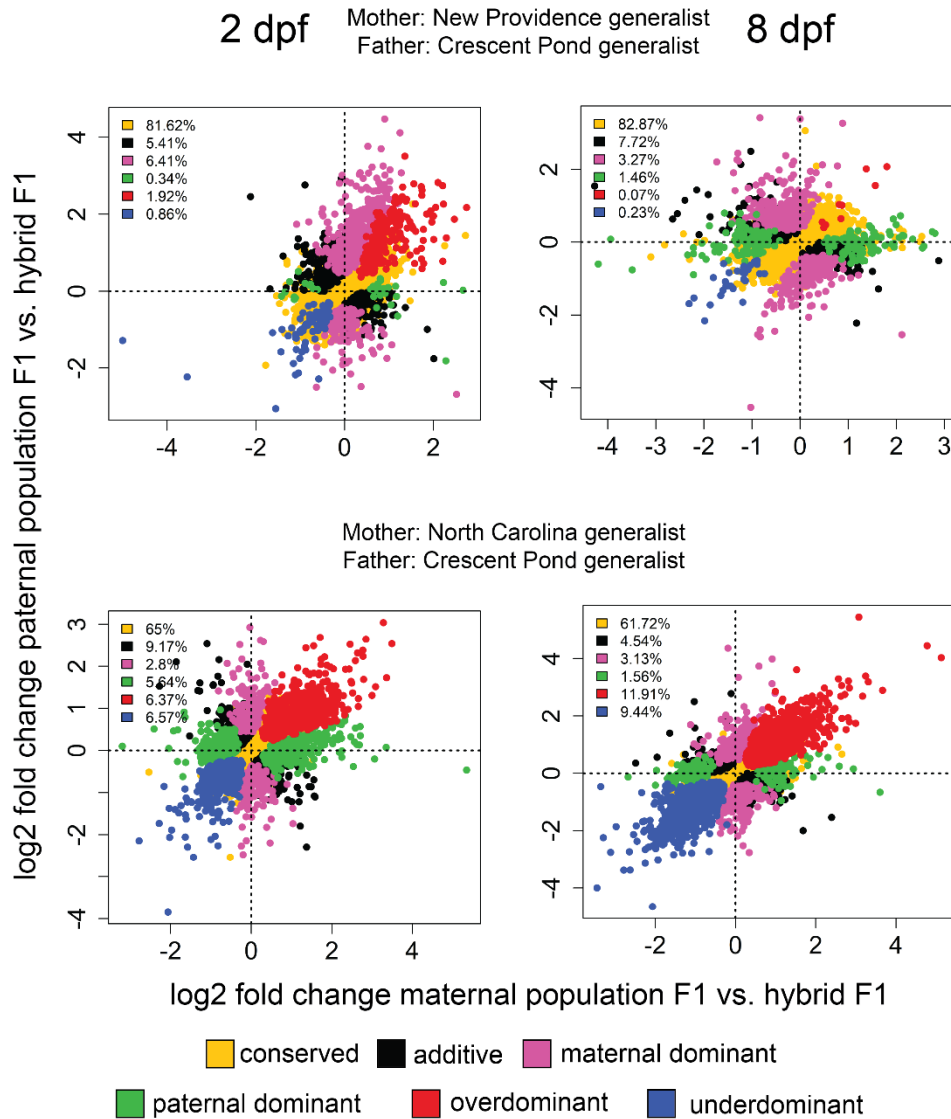
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1386 **Fig S10.** Gene expression inheritance for 2 dpf San Salvador hybrid crosses. Yellow = conserved
 1387 (no difference in expression between groups or ambiguous expression patterns), black = additive
 1388 (differential expression between purebred F1 and intermediate expression levels in hybrid F1),
 1389 pink = maternal dominant (differential expression between purebred F1, differential expression
 1390 between paternal population purebred F1 and F1 hybrids, no differential expression between
 1391 maternal population purebred F1 and F1 hybrids), green = paternal dominant (differential
 1392 expression between purebred F1, differential expression between maternal population purebred
 1393 F1 and F1 hybrids, no differential expression between paternal population purebred F1 and F1
 1394 hybrids), red = overdominant (F1 hybrid gene expression significantly higher than parental
 1395 population purebred F1), blue = underdominant (F1 hybrid gene expression significantly lower
 1396 than parental population purebred F1).





1409 **Fig S12.** Gene expression inheritance for outgroup generalist population hybrid crosses. Yellow
 1410 = conserved (no difference in expression between groups or ambiguous expression patterns),
 1411 black = additive (differential expression between purebred F1 and intermediate expression levels
 1412 in hybrid F1), pink = maternal dominant (differential expression between purebred F1,
 1413 differential expression between paternal population purebred F1 and F1 hybrids, no differential
 1414 expression between maternal population purebred F1 and F1 hybrids), green = paternal dominant
 1415 (differential expression between purebred F1, differential expression between maternal
 1416 population purebred F1 and F1 hybrids, no differential expression between paternal population
 1417 purebred F1 and F1 hybrids), red = overdominant (F1 hybrid gene expression significantly
 1418 higher than parental population purebred F1), blue = underdominant (F1 hybrid gene expression
 1419 significantly lower than parental population purebred F1).

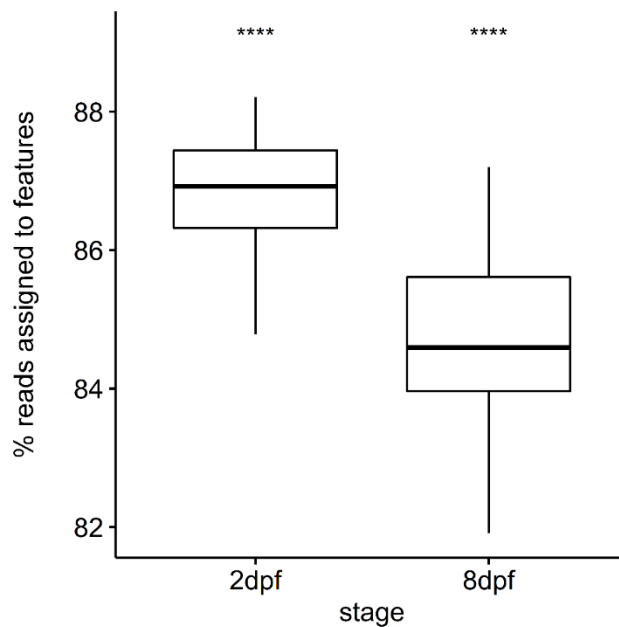
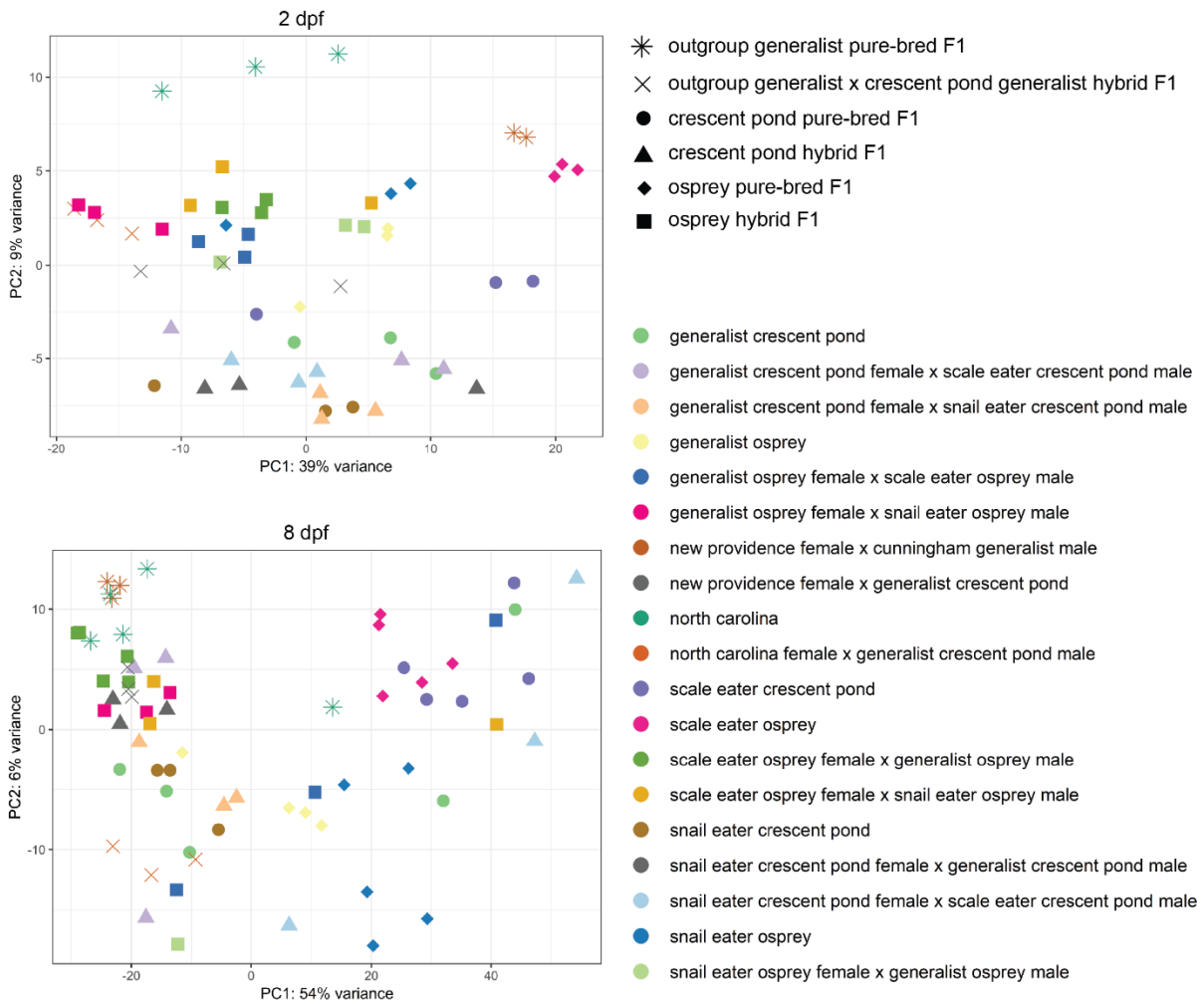


Fig S13. More reads assigned to features for 2 dpf samples than 8 dpf samples (Student's *t*-test; $P < 2.2 \times 10^{-16}$).

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1439 **Fig S14.** First two principal components explaining 48% (2 dpf) and 60% (8 dpf) of the variance
 1440 across normalized read counts.

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