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1 **Title:**

2 The results of biodiversity-ecosystem functioning experiments are realistic

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4 **Running headline:**

5 Realism of biodiversity experiments

6

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66 **Summary**

67 A large body of research shows that biodiversity loss can reduce ecosystem functioning, thus providing
68 support for the conservation of biological diversity¹⁻⁴. Much of the evidence for this relationship is
69 drawn from biodiversity-ecosystem functioning experiments (hereafter: biodiversity experiments), in
70 which biodiversity loss is simulated by randomly assembling communities of varying species diversity,
71 and ecosystem functions are measured⁵⁻⁹. This random assembly has led some ecologists to question
72 the relevance of biodiversity experiments to real-world ecosystems, where community assembly may
73 often be non-random and influenced by external drivers, such as climate or land-use intensification¹⁰⁻¹⁸.
74 Despite these repeated criticisms, there has been no comprehensive, quantitative assessment of how
75 experimental and real-world plant communities really differ, and whether these differences invalidate
76 the experimental results. Here, we compare data from two of the largest and longest-running grassland
77 biodiversity experiments globally (Jena Experiment, Germany; BioDIV, USA) to related real-world
78 grassland plant communities in terms of their taxonomic, functional, and phylogenetic diversity and
79 functional-trait composition. We found that plant communities of biodiversity experiments have greater
80 variance in these compositional features than their real-world counterparts, covering almost all of the
81 variation of the real-world communities (82-96%) while also containing community types that are not
82 currently observed in the real world. We then re-analysed a subset of experimental data that included
83 only ecologically-realistic communities, i.e. those comparable to real-world communities. For ten out
84 of twelve biodiversity-ecosystem functioning relationships, biodiversity effects did not differ
85 significantly between the full dataset of biodiversity experiments and the ecologically-realistic subset
86 of experimental communities. This demonstrates that the results of biodiversity experiments are largely
87 insensitive to the inclusion/exclusion of unrealistic communities. By bridging the gap between
88 experimental and real-world studies, these results demonstrate the validity of inferences from
89 biodiversity experiments, a key step in translating their results into specific recommendations for real-

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90 world biodiversity management.

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91 **Main Text**

92 Concerns over the consequences of biodiversity loss for human well-being triggered the growth of
93 biodiversity-ecosystem functioning (hereafter: biodiversity-functioning) research, an important field of
94 ecology over the past 25 years^{1,3,19–21}. Some of the most influential studies in this field are based on
95 biodiversity-ecosystem functioning experiments (hereafter: biodiversity experiments), in which
96 communities of varying diversity are randomly assembled and the responses of ecosystem processes
97 are measured^{6,22}. These experiments, often conducted using grassland communities⁸, aim to isolate the
98 effects of species richness from other factors known to affect ecosystem processes, such as climate,
99 nutrient availability, and the presence of particular plant functional types. By doing so, they have
100 provided strong evidence that biodiversity can affect the functioning of ecosystems – most commonly
101 with a positive log-linear relationship between diversity and plant productivity^{1,2,5,7,21,23,24}. However, the
102 relevance of biodiversity experiments to real-world ecosystems (i.e. those where community assembly
103 is influenced by external drivers, such as climate or land-use) has been repeatedly questioned^{10–14,18}.
104 Criticisms highlight several common features of experimental designs, namely random assembly, as
105 opposed to the non-random assembly/disassembly of real-world ecosystems¹³, initial sowing of even
106 species abundances (but see ^{25–28}), and the repeated removal of non-target species (but see ^{29,30}). These
107 factors may alter community assembly processes, leading to unrealistic communities that possess
108 functional properties that are rare or absent in the real world. Although numerous researchers have
109 argued for the relevance of biodiversity experiments^{15,17,31,32} and provided evidence to counter these
110 criticisms^{26,33,34}, we do not know how closely plant communities in biodiversity experiments resemble
111 those of related real-world ecosystems (but see ³⁵ for a local-scale comparison), or if the presence of
112 unrealistic communities affects the conclusions drawn from these experiments. Here we perform a
113 comprehensive, quantitative assessment of the differences and similarities between plant communities
114 from biodiversity experiments and related real-world ecosystems and test the applicability of

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115 experimental results to real-world ecosystems.

116 We quantitatively compared the plant communities of the World’s largest and longest-running
117 grassland biodiversity experiments to those of nearby real-world communities where diversity
118 gradients are created by natural environmental variation and global change drivers. These experiments
119 are the Jena Experiment, established 2002 in Germany (hereafter: Jena Experiment)^{6,30} and the BioDIV
120 experiment, established 1994 at the Cedar Creek Ecosystem Science Reserve, Minnesota, USA
121 (hereafter: BioDIV)^{5,36–38} (**Fig. 1**). We compared experimental communities from the Jena Experiment
122 with those of agricultural grasslands in three regions of Germany, spanning a broad range of site
123 conditions and land-use intensities – the Biodiversity Exploratories^{39,40} – and semi-natural grasslands
124 close to the Jena Experiment (hereafter: “Jena real world”). BioDIV’s experimental communities were
125 compared to nearby, naturally-assembled prairie-grassland communities at Cedar Creek, including
126 fertilized grasslands^{33,41,42} and those undergoing successional change⁴³ (see Methods and Supporting
127 Information, Table S1). We combined species-specific cover data from annual vegetation surveys
128 (3,330 and 9,954 plot-year combinations in the German and the US datasets, respectively) with
129 phylogenetic information and plant functional-trait data to characterize and quantitatively compare
130 communities based on a range of properties known to influence ecosystem functioning^{44,45}, including
131 measures of taxonomic diversity and evenness, phylogenetic diversity, functional diversity and
132 community abundance-weighted means (CWM) of selected functional traits of vascular plants,
133 hereafter referred to as “community properties” in a Principal Component Analysis (PCA) (see
134 Methods, **Fig. 1**).

135 The results of our comparison showed that experimental plant communities occupy a larger area
136 of multivariate community-property space than real-world communities, despite the latter covering a
137 wide range of climatic, edaphic and management conditions, particularly in the German
138 dataset^{39,46} (**Fig. 1a,e**). Furthermore, 82-96% of real-world communities were nested within the space

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139 occupied by experimental communities, and additional data collected at Jena showed that experimental
140 communities migrated towards the space occupied by real-world communities when not weeded
141 (Supporting Information Fig. S1). Across both the German and the US datasets, the properties that
142 differed most strongly between experimental and real-world plant communities were mean nearest
143 taxon distance (MNTD), Simpson's evenness (SEve), and CWM seed mass, which were typically
144 higher in experimental than in real-world communities (Supporting Information, Fig. S2 and S3 and
145 Table S2 and S3). These findings were robust to the inclusion or exclusion of particular community
146 properties (Supporting Information, Fig. S4 and S5b,d and Table S4 and S5).

147 Overall, three conclusions can be drawn from this comparative analysis: first, biodiversity
148 experiments successfully create plant communities that vary greatly in functionally-important
149 community properties. Second, real-world communities are confined to narrower regions of
150 multivariate community-property space compared with experiments. Third, while the properties of
151 many experimental communities are not observed in related real-world communities, our findings show
152 that a subset of randomly-assembled experimental communities are comparable to real-world
153 communities, (**Fig. 1**), even though their taxonomic community composition might differ.

154 In the second step of our analysis, we identified "unrealistic" (i.e., unobserved in the real world)
155 plant communities in biodiversity experiments and tested the sensitivity of biodiversity-ecosystem
156 functioning relationships to the exclusion of these communities. To do this, we identified plots from
157 biodiversity experiments whose communities fell outside the multidimensional community-property
158 space occupied by real-world plant communities (hereafter: "unrealistic communities"). This was
159 achieved by calculating the intersection of three-dimensional convex hull volumes defined by
160 experimental and real-world communities (**Fig 1**; see Methods for alternative analyses). When using
161 the full set of community properties, 28% and 77% of experimental plots were deemed realistic in Jena
162 and BioDIV, respectively. These realistic biodiversity-experiment communities had significantly higher

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163 sown diversity (Jena: $av = 21.7$ realistic vs. 3.5 unrealistic, BioDIV: 7.8 vs. 1.7 ; **Fig 2**) and more sown
164 functional groups (Jena: 2.8 vs. 1.9 , BioDIV: 3.5 vs. 1.5), but lower Simpson's evenness (Jena: 0.5 vs.
165 0.7 , BioDIV: 0.6 vs. 0.9 ; **Fig. 1**) than the unrealistic communities. However, realistic and unrealistic
166 experimental communities did not differ in most functional trait CWMs (both Jena Experiment and
167 BioDIV; see **Fig. 1**, Supporting Information, Fig. S6 and S7, Table S6 and S7).

168 Finally, we fitted simple linear models to test how plant species richness affected eight selected
169 ecosystem functions from both the above- and belowground subsystems. These were: plant
170 aboveground and belowground biomass, plant aboveground C:N ratio, soil carbon (C) content,
171 invertebrate leaf herbivory, soil microbial biomass C, phosphatase activity in the soil and pollinator
172 abundance (**Fig. 2**). This was done for both the full datasets and the subset of realistic plots. In both
173 experiments, and across the different ecosystem functions, the slopes of experimental biodiversity-
174 functioning relationships were remarkably insensitive to the removal of unrealistic communities. A
175 paired t-test of unconstrained versus constrained slopes showed no significant change in slope
176 estimates ($t=1.40$, $df=11$, $p=0.19$) and confidence intervals for slope estimates overlapped each other's
177 mean for all but two model pairs. The two exceptions to this were both initially weak biodiversity-
178 functioning relationships: Jena-Experiment herbivory, where the positive slope increased when
179 constrained to realistic plots, and BioDIV plant C:N, where a non-significant, slightly negative slope
180 turned into a positive significant one (see Supporting Information Table S8). The finding that the slope
181 of the biodiversity-functioning relationship was largely unaffected by the exclusion of unrealistic
182 communities was robust to changing the set of community properties and the method used to identify
183 realistic communities (Supporting Information, Fig. S8). The goodness of fit (adjusted R^2 values) was
184 also not strongly affected by constraining the dataset (mean: 0.24 versus 0.15 for unconstrained and
185 constrained models, respectively; Supporting Information, Table S8), and the average percentage
186 change in maximum functioning was $\pm 10.3\%$ (SE: 4% ; Supporting Information, Table S9). Together,

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187 these, results show that the form, strength, and magnitude of the relationship between biodiversity and
188 functioning that has been identified in biodiversity experiments is generally robust to the removal
189 unrealistic communities.

190 To check whether the results of the analyses of constrained versus unconstrained communities
191 might have been influenced by the smaller sample size of the former, we assessed the sensitivity of the
192 results to reduced replication. In four out of twelve cases, constraining data led to a change from a
193 significant to a non-significant relationship (Jena soil organic C content, root biomass, soil microbial
194 biomass C and phosphatase activity; **Fig. 2**). By performing a sensitivity analysis in which we
195 randomly reduced the unconstrained dataset to the same size as the realistically constrained dataset
196 (Supporting Information Fig. S9), we found that the slope of the biodiversity-functioning relationship
197 in the realistic subset for these four relationships was shallower than most random-selection slopes.
198 This suggests for certain ecosystem functions, particularly soil processes, that the slope of the real-
199 world biodiversity-functioning relationship might differ from that observed in biodiversity
200 experiments.

201 Changes in biodiversity-functioning relationships caused by constraining were partly caused by
202 a reduction in the underlying species richness gradient in Jena. Here, minimum species richness
203 changed from 1 to 3.7 between unconstrained and constrained plots. For BioDIV, which covers a
204 relatively narrower range of species richness, the gradient was not reduced (**Fig. 2** and Supporting
205 Information, Table S10). The shorter species richness gradient was associated with a reduction in the
206 range of functioning covered across the reduced biodiversity gradient. Overall, reductions were 31% in
207 Jena and 7% in BioDIV (Supporting Information, Table S10). As such, the low diversity levels in the
208 Jena Experiment, although needed for experimental design that can identify diversity effects and their
209 underlying mechanisms⁴⁷, are generally found to be unrealistic when compared to current German real-
210 world communities.

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211 Our results show that the biodiversity-functioning relationships observed in biodiversity
212 experiments are not an experimental artefact caused by the presence of unrealistic communities, and
213 that the mechanisms observed in these experiments are also likely to operate in real-world
214 communities^{5,9,30,32,47}. The question remains, however, how important biodiversity-functioning
215 relationships are as drivers of ecosystem functioning in the real world relative to factors such as land
216 use or climate^{7,14,48}. Although strong and positive biodiversity-functioning relationships have been
217 reported in real-world studies^{4,22,34,49–51}, other studies describe weak or negative relationships^{4,52,53}. This
218 inconsistency, and the discrepancy between experimental and real-world patterns, is commonly
219 attributed to the presence of covarying environmental or biological factors that also drive ecosystem
220 functioning⁵⁴, and which obscure, confound or negate the effects of biodiversity (e.g., nutrient
221 availability, climate, and the dominant functional traits of the community,^{50,55–57}). These factors are
222 likely to be closely coupled in real-world ecosystems, but decoupled in experiments. Indeed, across our
223 datasets, the average correlation strength of the eight measures of dominant functional traits (CWM's)
224 with Simpson's evenness, functional, and phylogenetic diversity properties was higher in real-world
225 than in experimental data subsets; mean absolute correlation coefficients were 0.18 and 0.22 in German
226 and American real-world sites, compared to 0.08 and 0.16 in their respective experiments (Supporting
227 Information, Table S11 and S12).

228 While the biodiversity experiments used in our analysis cover a wide range of plant-community
229 properties, only a fraction of this multidimensional space is occupied by related real-world
230 communities. The remainder of space covered by the experimental communities is currently not
231 observed in the real-world communities that we considered; however, this “unrealized plant community
232 property space” may be useful in predicting ecosystem functioning in the future, when novel
233 combinations of species and environmental conditions may emerge^{31,58}.

234 In conclusion, we show that although biodiversity experiments deliberately include plant

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235 communities that may not currently occur under real-world conditions, excluding those communities
236 does not result in significantly-altered biodiversity-functioning relationships in most cases. Our results
237 complement previous reports of significant biodiversity-functioning relationships in the real
238 world^{4,34,40,49,51,55} by showing that constraining experimental datasets to contain only realistic plant
239 communities does not change the core conclusions of biodiversity-functioning research. To advance
240 this field, we must acknowledge both the strengths and limitations of biodiversity experiments.
241 Specifically, our improved understanding should be used to develop a new generation of experiments,
242 e.g. that focus on realistic patterns of community change. At the same time, we must maintain and
243 further examine the valuable resource of long-term biodiversity experiments, e.g. by re-analyzing
244 existing experimental data to simulate a range of possible biodiversity-change scenarios. By moving
245 beyond critiques of experimental design and placing experimental biodiversity-functioning research in
246 the context of natural communities, we advance the current debate from verbal arguments to a
247 quantitative investigation, thus increasing the robustness and applicability of biodiversity-functioning
248 research.

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249 **Material and Methods**

250 **1. Overview and data origin**

251 We chose the largest (Jena) and longest-running (BioDIV) grassland biodiversity experiments in the
252 world for our comparison. The Jena Experiment^{6,30} was chosen as a Central-European example of a
253 long-term, intensively studied biodiversity experiment^{30,59}. In the Jena “main” experiment,
254 combinations of 1, 2, 4, 8, 16 and 60 species from a pool of 60 Arrhenatherion grassland species⁶⁰ were
255 sown in 82 originally 20 m × 20 m plots on a former agricultural field in 2002. This species richness
256 gradient was crossed with a gradient of functional group richness (1 to 4 functional groups; small
257 herbs, tall herbs, grasses, legumes), where species were randomly chosen from the respective
258 functional groups⁶. Jena Experiment plots are maintained by weeding (two or three times a year). All
259 plots are mown twice per year and mown biomass is removed, a common management of meadows in
260 the region, and do not receive any fertilizers. The Jena Experiment includes two invasion sub-
261 experiments; one set of Jena “invasion” plots was not weeded after initial sowing and studied regularly
262 until 2009, another set was weeded initially, but weeding was stopped in 2010; here, we use the former
263 for 2003–2009 and the latter for 2010–2015. Jena mown “succession” plots were not initially sown and
264 are excluded from all management except for the mowing.

265 As a real-world counterpart to the Jena Experiment, we chose the grassland plots of the
266 Biodiversity Exploratories project (hereafter: “German real world”). This large-scale, long-term
267 research project was established in 2006 to assess the effects of land-use intensity on biodiversity and
268 ecosystem functioning in three regions of Germany³⁹. The 150 grassland plots measure 50 m × 50 m
269 and were selected to cover a wide and representative range of land-use intensities, here composed of
270 varying levels of mowing frequency, grazing intensity and fertilization⁶¹. Species richness in
271 Exploratories grasslands ranged from nine to 70 species, within a 4 m × 4 m subplot, across all years
272 used in our study. Exploratories data were augmented by the inclusion of data from 14 semi-natural

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273 grassland plots in the Saale river valley near the Jena Experiment (unpublished data; hereafter: “Jena
274 real-world”). These plots are usually mown twice per year; most are unfertilized and some are
275 moderately fertilized.

276 The Cedar Creek biodiversity experiment e120 (hereafter: “BioDIV”;^{5,36,37,62}) was selected as a
277 North-American example of a long-term biodiversity experiment, along with a suite of other naturally-
278 assembled grasslands at Cedar Creek that served as nearby real-world communities. BioDIV was
279 established in 1994, when 1, 2, 4, 8 or 16 species were randomly drawn from an 18-species pool and
280 sown across 168 13 m × 13 m plots at the Cedar Creek Ecosystem Science Reserve in Minnesota,
281 USA.

282 Several datasets of local experiments and observation plots served as local real-world
283 comparison for BioDIV. Experiments e001 (hereafter: “Fertilization 1”) and e002 (hereafter:
284 “Fertilization 2”) were set up in 1982 to study the long-term effects of fertilization with nitrogen and
285 other nutrients, ranging from low rates of nutrient inputs that are similar to atmospheric N deposition
286 rates to high rates of fertilization similar to that used in agriculture. They consist of 324 plots located
287 across three successional grassland fields (324 plots = 2 fertilization experiments × 3 old fields × 9
288 fertilization treatments × 6 replicates) that differ in their age since abandonment from agriculture and
289 45 plots in one never-plowed oak savannah in Fertilization 1 (45 plots = 9 nutrient treatments × 5
290 replicates)⁴¹. Plot sizes were 4 m × 4 m in the younger fields and 2 m × 4 m in the oak savannah. In
291 contrast to Fertilization 1, Fertilization 2 plots were agriculturally disked before receiving nutrient
292 addition treatments. Plot-level species richness in the two fertilization studies ranged from one to 28
293 species across all years used in our study. Established in 1983 and 1989, the Cedar Creek project e014
294 (hereafter “Old field succession chronosequence”) offers vegetation data from four to six observational
295 transects in each of 23 different fields repeated seven times between 1983 and 2011 to study succession
296 after agricultural abandonment⁴³. Cedar Creek project e093 (hereafter: “Oak savannah”), established in

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297 1991, offers data from 30 $2\text{ m} \times 2\text{ m}$ prairie opening plots of natural vegetation^{63,64}. This combination of
298 Cedar Creek datasets was chosen to represent a variety of real-world plant communities that were
299 comparable to the BioDIV experiment. Note that while Central European grasslands depend on
300 anthropogenic management (mowing, grazing) to prevent succession to forest, the US prairies are
301 naturally fire-disturbed, hence the selection of agricultural sites as the German real-world grassland.
302 Please note that while all above-described datasets were used in the multivariate analysis of plant
303 community property overlap (**Fig. 1a,b,e,f**), only a subset was used in constraining the biodiversity
304 experiment data to realistic sites (**Fig. 1c,d,g,h**; see below). For an overview of the datasets used in this
305 study and online resources to obtain the original data, see Table S1 in Supporting Information.

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307 **2. Plant-community properties**

308 *Vascular plant cover and biomass*

309 In the Jena Experiment, vegetation surveys were performed annually in the second half of May on a 3
310 $\text{m} \times 3\text{ m}$ subplot of each plot and species-specific cover data was collected. Note that, in the Jena
311 “main” plots, only target species (vascular plants originally sown in the respective plots) were
312 recorded. Vegetation surveys of the invasion and succession plots were performed annually in $2\text{ m} \times$
313 2.25 m subplots (2003-2009) or $3\text{ m} \times 3\text{ m}$ subplots (2010-2015), assessing all present species. We used
314 Jena vegetation data from 2003–2015 (succession data only from 2003–2009). In the Biodiversity
315 Exploratories (German real-world plots), species-specific vascular plant cover was estimated annually
316 in a $4\text{ m} \times 4\text{ m}$ subplot of each plot between Mid-May and Mid-June. Here, we used all data from
317 2008-2015. Data from the $3\text{ m} \times 3\text{ m}$ vegetation surveys of Jena real-world plots was available for May
318 2011. To test if the different vegetation survey areas in Jena and the Biodiversity Exploratories might
319 bias the relative abundance of vascular plant species and thus the calculation of abundance-weighted
320 community properties, a separate survey of 27 Biodiversity Exploratories plots was performed by

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321 sampling species-specific cover in series of nested 4 m × 4 m, 3 m × 3 m and 2 m × 2 m subplots. As
322 cover estimates did not show any sign of systematic variation (Supporting Information, Fig. S10), we
323 concluded that the different survey areas were unlikely to bias our results.

324 For BioDIV, a combination of species-specific cover data (1996–2000) and species-specific
325 aboveground peak biomass (2001–2015) data was used to calculate plant community relative
326 abundance. Previous analyses have shown that this difference in methodology does not affect the
327 conclusions of analyses investigating species-richness effects on biomass⁶⁵. Cover estimates for
328 BioDIV were obtained by averaging the estimates from four permanently-marked subplots (each 0.5 m
329 × 1 m) within each plot. Species-specific biomass in BioDIV was obtained by annually clipping 0.1 m
330 × 6 m strips on each plot, drying and sorting the resulting biomass to species.

331 For Fertilization 1 and Fertilization 2, species-specific plant aboveground biomass data was
332 collected annually at peak biomass by clipping a 0.1 m × 3 m strip of vegetation per plot, sorting and
333 drying it. Years 1982–2004 were used for Fertilization 1 and 1982–1991 for Fertilization 2 as these
334 years maintained the original, balanced treatment design, which was later changed to add further
335 treatments. For the old field succession chronosequence plots, species-specific cover values were used
336 for seven years between 1983 and 2011. Each of the 23 fields had four transects (except for two fields
337 with six transects) of 25 subplots each. For comparability to the other datasets, the 25 transect subplots
338 of 0.5 m × 1 m in each transect were treated as one plot by averaging species-specific cover values
339 across the subplots within transects resulting in four (or six) plots for each of the 23 fields (96 plots=21
340 fields × 4 plots + 2 fields × 6 plots). For the oak savannah dataset, only plant species cover from 1991
341 was used; later years were excluded because they were affected by a seed addition treatment. Species-
342 specific cover was averaged across the 16 0.5 m × 0.5 m subplots per plot.

343 For comparative analyses, different years were chosen for these different datasets due to
344 varying availability of measurements and in order to choose years with consistently balanced design of

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345 the experimental treatments in cases where treatments were added after the onset of the experiments.
346 The transects in the old field succession chronosequence are likely to inflate certain community
347 properties because their subplots span out further across the respective sites than a square plot of the
348 same area would. Similarly, the averaging across subplots in the oak savannah dataset might influence
349 the direct comparability to the biodiversity experiment data. As such, the data from the old field
350 succession chronosequence and the oak savannah dataset are shown in **Fig. 1e** to put the BioDIV data
351 into perspective by adding different kinds of real-world data. However, when it came to constraining
352 biodiversity experiment data with the real-world data (**Fig. 1g**), we took a conservative approach and
353 included only those real-world datasets that were most comparable in terms of plot types (Fertilizer 1
354 and 2; hereafter: Combined US real world). Similarly, for the Jena Experiment real-world counterparts,
355 we considered only the German real world and Jena real-world sites as purely non-biodiversity
356 experiment sites in **Fig. 1c** (hereafter: Combined German real world).

357 To enable direct comparisons of plant communities, species-specific cover and biomass values
358 for all projects were transformed to relative abundance where the single abundance values within each
359 community sum to 100. In order to do this, all Jena Experiment cover values (originally estimated on a
360 decimal scale, ⁶⁶) were first transformed to percent cover values⁶⁷. Bare ground was ignored, so where
361 vegetation covered <100% of the plot, it was scaled to 100% for the calculation of community
362 properties.

363

364 *Species synonyms and phylogeny*

365 As we used plant species cover, biomass, and trait data from multiple sources based on research across
366 decades and different geographic regions, there was considerable variation in the classification and
367 nomenclature of species. Additionally, since the TRY database⁶⁸ was queried for plant traits and we also
368 used a phylogenetic backbone tree (see below), the various datasets contained species names that might

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369 not all be currently accepted names, challenging the linkage of the different datasets. This issue was
370 dealt with by creating “code” data frames connecting all original spellings, outdated and synonym
371 names to the names for which data was available and to the accepted species names obtained using The
372 Plant List via function “TPL” in R package “Taxonstand”⁶⁹.

373 To calculate phylogenetic diversity metrics and to use phylogenetic relatedness to assist the
374 imputation of missing trait data, a phylogenetic tree of all plant species was created and included in our
375 study. We adopted the nomenclatural criteria in The Plant List v. 1.1⁷⁰ for the species in our dataset, and
376 pruned the updated vascular plant megaphylogeny by Qian & Jin⁷¹ to include only the species in our
377 study (n = 664). We used the software SUNPLIN⁷² to add the species lacking from the megaphylogeny
378 (n=132 or 19.9% of all species in our study) at random within the crown nodes of the corresponding
379 monophyletic genera. In a few cases where the genera of the missing species were polyphyletic
380 (*Potentilla*, *Medicago*, *Solidago*, *Galium*) or paraphyletic (*Calamagrostis*, *Vicia*), we inserted the
381 species at random within the nodes representing the most recent common ancestors that unequivocally
382 contain them (see ⁷³). We repeated this procedure iteratively to obtain 50 phylogenetic trees (see
383 Supporting Information, Fig. S11 for one example tree and the distribution of randomly inserted
384 species). When using the phylogenetic trees in the subsequent data analysis (calculation of
385 phylogenetic diversity metrics and plant trait imputation), all 50 trees were used and results were
386 averaged.

387

388 *Functional trait data*

389 In order to calculate community weighted mean trait values for all plant communities, functional trait
390 data from the TRY database (see Supporting Information, Table S15) were complemented with in-situ
391 collected trait data from Cedar Creek and not published in TRY. Plant species specific functional trait
392 values were calculated separately for the German and US species subsets.

19

393 Trait data for leaf area (mm²), leaf dry mass (mg), leaf dry matter content (LDMC, g/g), leaf
394 nitrogen concentration (leaf N, mg/g), leaf phosphorus concentration (leaf P, mg/g), plant height (m),
395 specific leaf area (SLA, mm²/mg) and seed mass (dry mass in mg) were assembled (Cornelissen et al.
396 2003). These traits were selected as they are important for ecosystem functioning^{44,45} and data for them
397 was available. For the details of processing TRY and other trait data to generate species-level values,
398 see Supporting Methods.

399 To fill gaps in trait data, trait values from same-genus species with available trait information
400 were inferred. Subsequently, the “phylopars” function in the R package “Rphylopars”⁷⁴ was employed
401 to impute missing data based on available information on other traits and the phylogenetic tree⁷⁵.
402 Before imputation, all trait data was natural-log transformed. To account for phylogenetic uncertainty
403 (see above), trait data for all 50 phylogenetic trees was imputed and averaged. Subsequently, the plant
404 species and their trait values were visualized in a PCA for each region (Supporting Information, Fig.
405 S12) to check for strong outliers and check the outlier-species’ ability to score extreme values.

406

407 *Calculation of plant-community properties*

408 Before calculating plant-community properties, tree species, occurred as seedlings, were removed from
409 all datasets, because of their strong impact on the calculated CWM’s and functional metrics, and the
410 fact that biodiversity experiments are mown annually thus preventing tree invasion. Plant-community
411 properties were calculated for each plot-year combination so that the temporal development
412 (succession) of plots was accounted for in our analysis. As taxonomic diversity indices, we calculated
413 species richness (S), Shannon’s diversity (H), Simpson’s diversity index (D1), and inverse Simpson’s
414 diversity index (D2) (calculated as $D1=1/D$ and $D2=1/D$, where D is the sum over all π_i^2 and π_i are
415 the relative abundances of all species i) with functions “specnumber” and “diversity” in R package
416 “vegan”⁷⁶ and Simpson’s evenness (SEve, by dividing D2 by S)⁷⁷⁻⁸⁰. As phylogenetic diversity indices,

20
417 we used Faith's phylogenetic diversity (PD), mean pairwise distance (MPD), and mean nearest taxon
418 distance (MNTD)⁸¹ with functions "pd", "mpd" and "mtd" in R package "picante"⁸², where MPD and
419 MNTD were calculated with abundance-weighting. All three phylogenetic diversity properties were
420 calculated for each of the 50 phylogenetic trees and averaged to account for phylogenetic uncertainty
421 (see above). For the calculation of the functional diversity indices functional richness (FRic), functional
422 evenness (FEve), functional divergence (FDiv), functional dispersion (FDis), Rao's quadratic entropy
423 (RaoQ)⁸³⁻⁸⁵ and community weighted mean traits (CWM's) the function "dbFD" in the R package
424 "FD"^{84,86} was used. As function "dbFD" relies on the computation of a Gower dissimilarity matrix
425 where zero-dissimilarity values between two species (identical trait values) are not allowed, we slightly
426 altered the trait values of a small number of species by deliberately increasing all trait values by 0.001
427 to 0.002% for the function to run. For each of the respective species pairs, only the species with the
428 lower overall cover (throughout the regional dataset) received this alteration (Supporting Information,
429 Table S16). For all but FRic, the abundance-weighted versions of these indices were computed.
430 Communities comprising less than three species were assigned a value of zero for FRic, FEve, FDiv,
431 PD, MPD and MNTD, as their computation is not possible for such communities.

432

433 **3. Multivariate analysis of experiment and real-world intersection**

434 *Multivariate comparison*

435 All analyses were carried out in R version 3.4.2⁸⁷. Here, a multivariate PCA approach was employed,
436 based on a number of plant-community properties to assess the distribution, similarities and differences
437 between plant communities of biodiversity experiments and real-world systems. Prior to the analysis,
438 we tested for multicollinearity of community properties by calculating variance inflation factors
439 (hereafter: vif; R function "corvif" provided by ⁸⁸). In the German and US dataset, we sequentially
440 removed the variables with the highest variance inflation factor until all vif values were <3. Only the

21

441 last of the eight variables to remove differed between the German and US datasets, so for comparability
442 between regional datasets, we removed all nine variables from both datasets (see Supporting
443 Information, Table S17 and S18). Specifically, H, FDis, S, leaf area, D1, PD, MPD, RaoQ and FDiv
444 were removed (in order of sequential removal) and only the following 12 community properties were
445 employed in the PCA's: D2, SEve, FRic, FEve, SLA, leaf dry mass, leaf N, leaf P, seed mass, height,
446 LDMC, and MNTD (**Fig. 1b and f**). Separate community property PCA's were computed for the
447 German and USA data subsets using the "rda" function in R package "vegan" (with variables scaled to
448 avoid bias due to different range-size of properties) and the data was visualized in biplots with 95%
449 confidence ellipses (**Fig. 1a and e**).

450

451 *Intersection-calculation methods*

452 The intersection between experimental and real-world plots was calculated using three different
453 methods of differing complexity, all based on the community-property PCA's presented in **Fig. 1a and**
454 **e**. Intersections were calculated between two groups of data per geographic region: a) all experimental
455 communities across all years and b) a subset of the most comparable and data-rich real-world datasets
456 (combined real-world datasets). For Jena, the related combined real-world communities were all
457 German real-world communities (Biodiversity Exploratories) and the Jena real-world communities. For
458 BioDIV, only Fertilization 1 and Fertilization 2 plots were used as the combined real-world
459 counterparts when calculating the intersections as different vegetation-survey techniques in the old
460 field succession chronosequence and the oak savannah datasets (transects and subplots) made these
461 data incomparable. First, the first two PCA axes were used to assess the two-dimensional intersection
462 of 95% confidence ellipses for experimental and real-world data using the functions "ellipse" and
463 "point.in.polygon" in R packages "car"⁸⁹ and "sp"^{90,91}, respectively (Supporting Information, Fig. S4).
464 Second, the first three PCA axes were employed to compute the intersection of three-dimensional

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465 convex hull volumes using functions “convhulln” and “tsearchn” in R package “geometry”⁹² (**Fig. 1c**
466 **and g** show 2-dimensional representation of 3-dimensional convex hull volume). Third, using the first
467 three PCA axes, three-dimensional hypervolumes were computed using the “hypervolume” package in
468 R⁹³. The intersection hypervolume of the experimental and real-world hypervolumes was then
469 calculated and function “hypervolume_inclusion_test” was used to assess which communities fall in
470 the intersection hypervolume (Supporting Information, Fig. S4). For the subsequent analysis of
471 diversity-functioning (hereafter: BEF) relationships, experimental plots were defined as realistic if their
472 plant communities fell inside the intersection in at least one of the years present in the dataset. Given
473 this threshold, each plot in the experiments was either defined as realistic (the plot’s plant community
474 was within the intersection in at least one year) or unrealistic. Calculating the intersection based on
475 three different methods of different complexity demonstrated that the selection of realistic communities
476 was largely insensitive to the underlying methodology (Supporting Information, Table S4 and S5, Fig.
477 S5a, c). Therefore, we focus our analyses on using three-dimensional convex-hull volumes, a method
478 of intermediate complexity, and present results for the other methods in the Supporting Information.

479

480 **4. Measurement of ecosystem-function variables**

481 A range of above- and belowground ecosystem process rates and state variables was selected as
482 ecosystem functions from the Jena Experiment and BioDIV in such a way that the functions of these
483 experiments were as comparable as possible. Only function data obtained between 2006 and 2015 (at
484 least 4 years after initiation of the experiments) was used because BEF relationships shortly after the
485 initial establishment of experiments are often unrepresentative of longer-term trends^{24,94}. These
486 selection criteria resulted in the following functions: Plant aboveground biomass (biomass),
487 aboveground plant biomass C:N ratio (plant C:N), soil carbon (C; only organic fraction in Jena, total
488 soil C in BioDIV) and root biomass were available for both experiments. As inorganic C is a significant

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489 proportion of total soil C at Jena, but not at Cedar Creek, soil organic C was used for Jena, but total soil
490 C for BioDIV. Herbivory rate, soil microbial biomass C, phosphatase activity, and pollinator abundance
491 were only available for Jena. For details regarding the measurement of these ecosystem functions in the
492 Jena Experiment and BioDIV; please refer to the Supporting Methods section.

493

494 **5. Statistical analysis of unconstrained and constrained experimental BEF relationships**

495 In order to assess whether – and how much – BEF relationships change when excluding unrealistic
496 plots from the analysis, each relationship was first analyzed in the unconstrained dataset with all
497 experimental plots. Subsequently, biodiversity experiment datasets were constrained to only include
498 realistic plots and the models were re-run. For ecosystem function variables with multiple years of data,
499 values were averaged across years and simple linear models were fit that tested for the effect of realized
500 target species richness (\log_2 , averaged per plot between 2006 and 2015) on the individual functions.
501 Where necessary, square-root or \log_{10} -transformation was applied to response variables to meet model
502 assumptions of normality and homoscedasticity of variances. For each of the resulting relationships,
503 slope estimates and their 95% confidence intervals (function “confint” in R) were calculated. Slopes
504 and confidence intervals of each pair of constrained and unconstrained relationships were compared to
505 decide if the slope or sign of the relationship had changed. If confidence intervals of unconstrained and
506 constrained slopes included each other’s mean value, we concluded that they were not significantly
507 different. Additionally, a paired t-test on differences between unconstrained and constrained slopes was
508 performed.

509

510 **6. Sensitivity analyses**

511 Since our analysis involved many decisions on which variables to include and what exact analytical
512 pathway to follow, and because we are aware that these decisions might affect our results, several

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513 sensitivity analyses were performed regarding different aspects of our analysis.

514 To test if different subsets of community properties entering the PCA affected our results, our
515 analysis was re-run for all combinations of i) different subsets of community properties, i.e. (a) all 12
516 community properties (presented in the main text), b) just the eight CWM's, or c) just the four
517 functional diversity properties) and ii) all three methods to compute the intersection between
518 experiment and real-world plots described above (Supporting Information, Fig. S4 and S8).

519 To test if shifts in significance of BEF relationships in **Fig. 2** simply resulted from the strong
520 reduction of error degrees of freedom associated with using data subsets, we performed a sensitivity
521 analysis randomly selecting the same proportion of plots as realistic that was selected by our PCA-
522 driven selection of realistic sites, 500 times for each relationship (Supporting Information, Fig. S9).

523 To gain further insight into our findings at Jena, data from experimental plots which were
524 abandoned and allowed to undergo natural succession (Jena invasion plots) was more closely analyzed.
525 Over time, these migrated towards the multivariate community property space occupied by real-world
526 communities, thus showing that differences between real-world and biodiversity experiment
527 communities were due to experimental manipulation and maintenance rather than differences in plot
528 conditions, species pools or initially random versus natural community assembly (Supporting
529 Information, Fig. S1).

25

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546

547 **Data accessibility**

548 We provide aggregated datasets with plant-community properties and ecosystem function data at first
549 submission to enable editors and referees to run our main analyses. Currently, these datasets partly
550 underlie project-specific embargo periods and need to be treated confidentially. All data will be a)
551 uploaded to an online repository, b) submitted as supplemental files upon acceptance of the article or c)
552 be made available within project databases after the respective project-defined embargo periods. Upon
553 request by editors or referees, we are happy to provide all data at an earlier stage.

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554

555 **Code availability**

556 We provide R-code for running the main analyses and creating Fig. 1 and Fig. 2 based on aggregated
557 datasets at first submission. All R-code for data crunching and analyses will be a) uploaded to an online
558 repository, b) submitted as supplemental files upon acceptance of the article or c) be made available
559 within project databases after the respective project-defined embargo periods. Upon request by editors
560 or referees, we are happy to provide all R-code at an earlier stage.

561

562 **Author contributions**

563 MJ, PM, MF and FvdP conceived the idea and designed the study; all authors except for MJ, FvdP,
564 RM-V, CP, AR and PM contributed data; MJ developed the analytical framework and analyzed the
565 data; RM-V constructed the phylogenetic hypothesis trees; MJ and PM wrote the manuscript; all
566 authors contributed to the discussion of results and to the writing of the manuscript.

567

568 **Competing interests**

569 The authors declare no competing interests.

570

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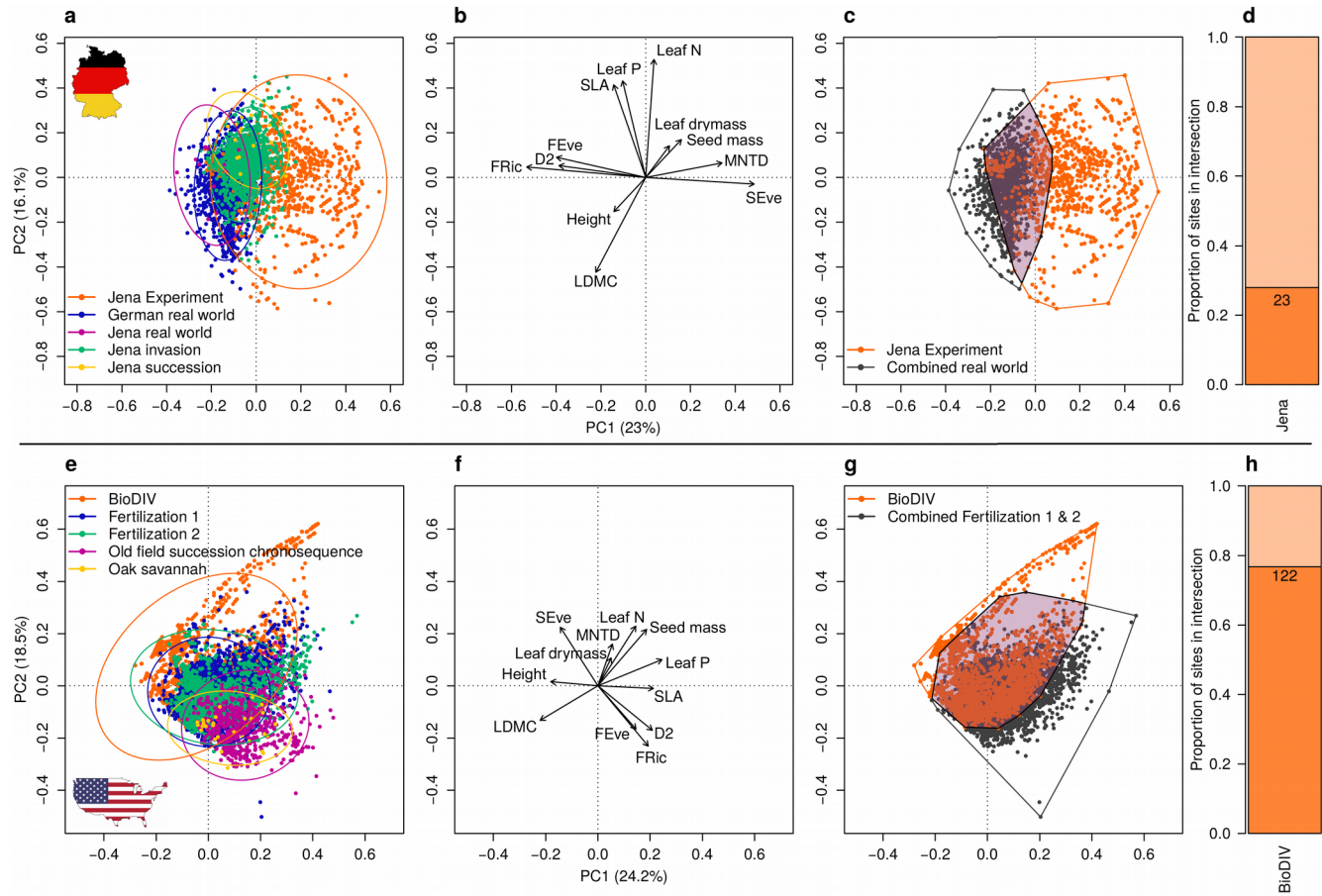
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33

758 **Figures**

759 **Fig. 1 Experimental versus real-world communities.** Upper row: German comparison (n=3330 plot-
760 year combinations). Lower row: US comparison (n=9954 plot-year combinations). a-c and e-g: First
761 two axes of a PCA on 12 plant-community properties (see panels b and f, variance-inflation factor-
762 selected community weighted mean traits, functional diversity metrics, phylogenetic diversity and
763 taxonomic diversity metrics), where each dot represents a single plot in a single year. a and e:
764 Distribution of the experimental (orange) and various real-world plots with 95% confidence ellipses
765 (variables scaled for PCA) for each subset. b and f: PCA factor loadings for community properties
766 (arrows proportionally increased to improve visibility; see Supporting Information, Table S13 and S14
767 for PCA factor loadings and the full dataset, respectively). c and g: Two-dimensional representation of
768 three-dimensional convex hull volumes for experimental (orange) and combined real-world
769 communities (German real world and Jena real-world plots for the German, Fertilization 1 and 2 plots
770 for the US comparison, gray) and their intersection (shaded area). d and h: Number and proportion
771 (strong versus light color) of biodiversity experiment plots in the intersection, where each plot with at
772 least one annual community in the intersection is defined as included.

34

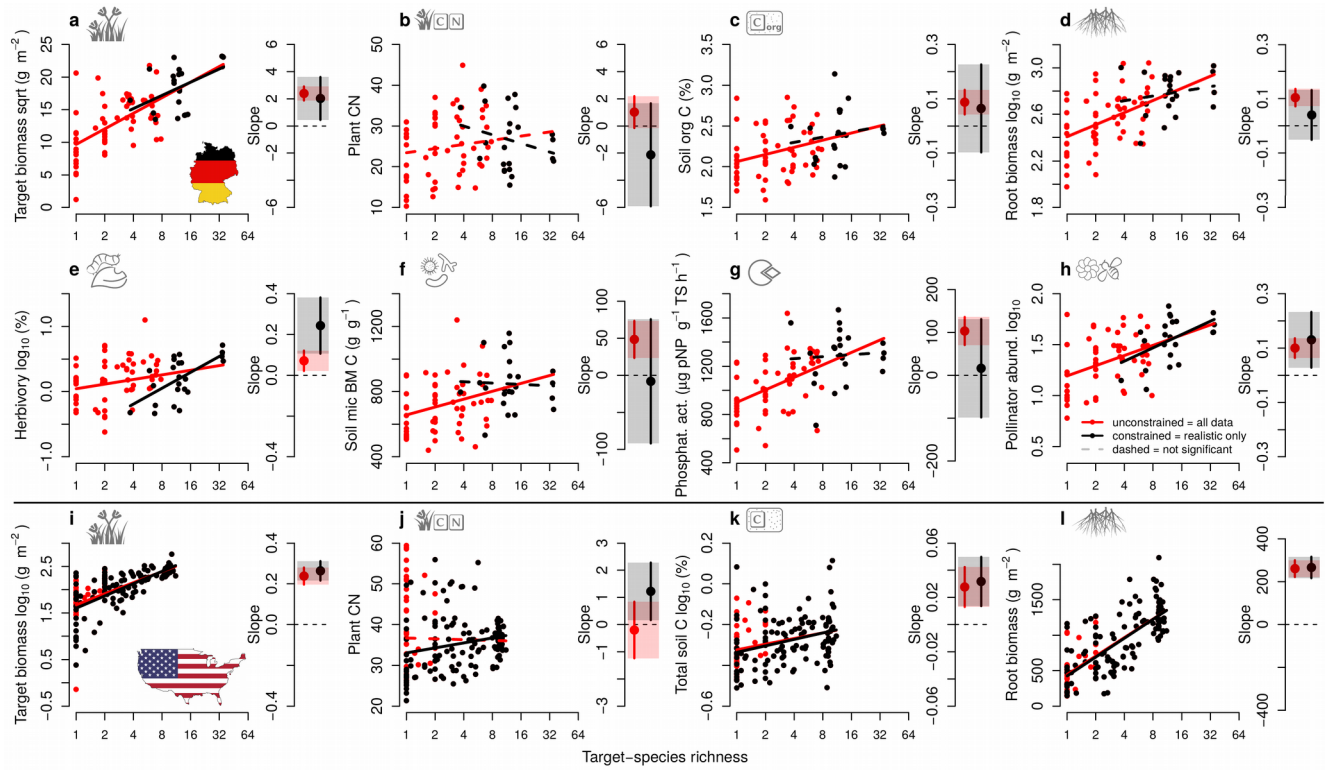


35

774 **Fig. 2 Biodiversity-ecosystem functioning relationships.** Relationship between realized target plant
775 species richness (averaged per plot between 2006 and 2015, axis on \log_2 -scale) and various ecosystem
776 functions in German (panels a-h, Jena Experiment) and US (panels i-l, BioDIV) biodiversity
777 experiments containing all plots (all dots and red lines) and only realistic plots (black dots and lines).
778 Constrained (realistic plots only) and unconstrained slopes are shown for each panel together with 95%
779 confidence intervals (error bars and shaded areas). For model parameters such as sample sizes, slope
780 estimates, confidence intervals, p-values and adjusted R^2 values, see Supporting Information, Table S8.
781 Dashed regression lines show non-significant relationships ($p > 0.05$). Note that panels a-d and i-l show
782 the same ecosystem functions for both experiments (organic versus total C in c and k). BM denotes
783 biomass and CN denotes C:N ratios. Where indicated in the y-axis label, data were transformed to meet
784 model assumptions. Response variables were averaged over all available years. Function symbols
785 modified from originals by Hamish, Saeful Muslim, Alice Noir, Lluís Pareras, Creative Stall, Atif
786 Arshad, Made and amantaka from the Noun Project.

787

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37

789 **Supporting Information**

790 The following Supporting Information is available for this article online:

791 **Supporting Methods.**

792 **Table S1.** List of German and US datasets for vegetation and ecosystem function data.

793 **Figure S1.** Temporal movement of Jena invasion plots into the real-world realm.

794 **Figure S2.** Violin plots of community properties of German experimental and real-world plots.

795 **Table S2.** T-test results for differences between German experimental and real-world plots.

796 **Figure S3.** Violin plots of community properties of US experimental and real-world plots.

797 **Table S3.** T-test results for differences between US experimental and real-world plots.

798 **Figure S4.** Alternative versions of Fig. 1 based on the alternative intersection scenarios.

799 **Figure S5.** Venn diagrams of intersection scenarios.

800 **Table S4.** Jena plots included in the different overlap scenarios versus all experimental plots.

801 **Table S5.** e120 plots included in the different overlap scenarios versus all experimental plots.

802 **Figure S6.** Boxplots of community properties of realistic and unrealistic plots for the Jena Experiment.

803 **Table S6.** T-test results for differences between realistic and unrealistic plots for the Jena Experiment.

804 **Figure S7.** Boxplots of community properties of realistic and unrealistic plots for BioDIV.

805 **Table S7.** T-test results for differences between realistic and unrealistic plots for BioDIV.

806 **Table S8.** Model parameters for BEF relationships presented in Fig. 2.

807 **Figure S8.** Alternative versions of Fig. 2 based on the alternative intersection scenarios.

808 **Table S9.** Constraining-related change in functioning at maximum species richness.

809 **Figure S9:** Random selection sensitivity analysis for Fig. 2 relationships turning insignificant.

810 **Table S10.** Differences between range in function covered by unconstrained and constrained models in

811 Fig. 2.

812 **Table S11.** Correlation coefficients for CWM's versus functional, phylogenetic metrics and evenness,

38

813 German dataset.

814 **Table S12.** Correlation coefficients for CWM's versus functional, phylogenetic metrics and evenness,

815 US dataset.

816 **Table S13.** PCA scores for full 12 community properties on PCA's in Fig. 1.

817 **Table S14.** Full dataset of community properties for all plots used in the PCA's over all years

818 (submitted along with R-code at first submission).

819 **Figure S10.** Cover versus vegetation survey size scaling sensitivity check for German real-world data

820 (Biodiversity Exploratories).

821 **Figure S11.** Phylogenetic backbone tree (one example of the 50 replicates).

822 **Table S15.** TRY references for plant species trait data from two TRY requests (might have to be

823 included in the main references depending on the TRY rules and journal policy).

824 **Figure S12.** PCA of plant species and their traits for German and US comparison.

825 **Table S16.** Species with altered trait values to avoid Gower dissimilarity zeros.

826 **Table S17.** Correlation coefficients for 21 plant community properties for the German dataset.

827 **Table S18.** Correlation coefficients for 21 plant community properties for the US dataset.

1

1 **Supporting Information** for Jochum et al. submission entitled

2 “The results of biodiversity-ecosystem functioning experiments are realistic”

3

4 **Supporting Methods**

5 **1. Details of ecosystem function measurement in the Jena Experiment and BioDIV**

6 **Jena and BioDIV plant aboveground biomass** In Jena, aboveground plant biomass was harvested bi-
7 annually (late May and late August), just prior to mowing. Here, we used only the first harvest, which
8 represents peak standing biomass in most years, from years 2006–2015. All vegetation was clipped at 3
9 cm above ground in up to four rectangles of 0.2 m × 0.5 m per plot with the location of these rectangles
10 being randomly assigned each year. For BioDIV, aboveground peak plant biomass was harvested
11 annually in August by clipping 0.1 m × 6 m strips (see above) each year from 2006–2015. For both
12 studies, harvested target-species biomass was sorted into individual species, dried to constant weight at
13 70 °C for at least 48 h and weighed. Target plant community biomass was then calculated as the sum of
14 the biomass of the individual sown species (g m⁻²).

15

16 **Jena and BioDIV aboveground plant biomass C:N ratio** In Jena, the combined target species
17 material from the spring biomass harvest (May) was shredded (Analysenmühle, Kinematica, Littau,
18 Switzerland). A subsample of the shredded material was milled to fine powder in a ball-mill (mixer mill
19 MM2000 Retsch, Haan, Germany) and 5–10 mg was used for CN analysis with an elemental analyzer.
20 C and N content were calculated as percentage elemental concentration of dry material and C:N ratios
21 as the ratio between those percentages for years 2007-2012.

22 In BioDIV, two strips of 0.1 m × 6 m were clipped, typically in late July or early August with
23 clip strip locations rotated each year. Unsorted biomass was air-dried at 40 °C. Dried biomass samples
24 were ground (standard Thomas Wiley mill) and the resulting sample homogenized. A sub-sample was

2
25 re-ground in a Wiley Mini-Mill, stored in glass scintillation vials and re-dried prior to lab analysis.
26 Percent C and N content in dry matter were determined using an elemental analyzer (NA1500, Carlo-
27 Erba Instruments or ECS 4010, COSTECH Analytical Technologies Inc., Valencia, CA, USA) at
28 University of Minnesota or at the Ecosystems Analysis Lab, University of Nebraska, Lincoln. Ratios of
29 dry mass elemental content were then calculated from these results for year 2006.

30
31 **BioDIV total soil C** Total soil C samples were taken at all BioDIV plots during summer 2006 at 0–20
32 cm depth on nine sites per plot¹. Samples were sieved to remove roots, combined for each plot, mixed
33 and ground. Subsequently, soil samples were dried at 40 °C for 5 days. For each plot, two soil samples
34 were analysed for total C by combustion and gas chromatography (Costech Analytical ECS 4010
35 instrument, Costech Analytical Technologies Inc., Valencia, CA). We used the average of the two
36 measurements of C in % total carbon of dry weight.

37
38 **Jena soil organic C** Soil organic C in the Jena “main” experiment was determined in 2008, 2011 and
39 2014. Using a split-tube sampler (4.8 cm diameter), three soil cores per plot were taken to a depth of 30
40 cm². Soil cores were segmented into 5 cm depth sections and pooled per depth sections and plot. Soil
41 was then dried, sieved and milled. Subsequently, total C was determined by combustion with an
42 elemental analyzer at 1,150 °C (Elementaranalysator vario Max CN, Elementar Analysensysteme
43 GmbH, Hanau, Germany). Inorganic C concentration was measured after oxidative removal of organic
44 C for 16 h at 450 °C in a muffle furnace. Finally, organic C concentration was calculated as the
45 difference between total and inorganic C for each 5-cm-layer² and we averaged over the two uppermost
46 layers to get organic C content for 0–10 cm depth. Subsequently, we averaged over the three samples to
47 get soil organic C content per year and plot in g kg⁻¹ soil.

48

3

49 **Jena and BioDIV root biomass** In Jena, standing root biomass was sampled down to 40 cm depth in
50 all plots in June 2011 and 2014. On each plot, three cores of 3.5 cm diameter were taken and
51 immediately stored at 4 °C until further handling. The total sample was washed to determine root
52 biomass. Bulk samples were carefully washed by hand over a sieve of 0.5 mm mesh size. Remaining
53 soil particles and stones were removed with tweezers. Roots were dried at 60–70 °C and weighed
54 subsequently³. Unit: g m⁻²

55 In BioDIV, root biomass was sampled in 2010 after aboveground biomass clipping by collecting
56 three 5 cm diameter × 30 cm depth cores per clipped strip¹. Roots were washed free of soil, sorted from
57 other organic material, dried and weighed. Unit: g m⁻²

58

59 **Jena herbivory rate** In Jena, invertebrate herbivory rates were assessed as proportional damage for
60 every plant species × plot-combination. Herbivory rates of individual plant species were used to
61 calculate community herbivory rates based on four different types of invertebrate herbivory: chewing,
62 rasping, sap sucking and leaf mining. Samples of the Jena biomass harvest were used after sorting to
63 species. For a maximum of 20 randomly chosen leaves per plant species, damage area was estimated in
64 mm² as total value of the four damage types and total leaf area of every leaf was measured with an area
65 meter (LI-3000C Area Meter equipped with a LI3050C transparent belt conveyor accessory, LI-COR
66 Biosciences, Lincoln, USA). For details on the methods used see⁴. Here, we used percentage herbivory
67 of the target species community from the late harvest, as this was available for three years from 2010–
68 2012. Unit: % damage

69

70 **Jena soil microbial biomass C** Soil sampling and measurement of basal and substrate-induced
71 microbial respiration with an oxygen-consumption apparatus was done on each plot in September
72 2010⁵. Oxygen consumption of soil microorganisms in a fresh-soil equivalent to 3.5 g dry weight was

4
73 measured at 22 °C. Substrate-induced respiration was determined by adding D-glucose to saturate
74 catabolic enzymes of microorganisms according to preliminary studies (4 mg g⁻¹ dry soil solved in 400
75 µl deionized water; ^{6,7}). Maximum initial respiratory response (µl O₂ g⁻¹ dry soil h⁻¹) was calculated as
76 mean of the lowest three oxygen consumption values within the first 10 h after glucose addition.
77 Microbial biomass C (µg C g⁻¹ dry soil) was calculated as 38 × maximum initial respiratory response as
78 suggested by preliminary studies⁸. Previous work has shown that the 2010 microbial biomass data are
79 representative for long-term plant diversity effects⁷.

80
81 **Jena phosphatase activity** Nine soil cores (diam. 2 cm, 0–5 cm depth) were combined to one
82 composite sample per plot to assess phosphatase activity in 2013⁹. Because of the alkaline pH of the
83 soil, we measured alkaline phosphomonoesterase activity (phosphatase activity) according to the assay
84 by ¹⁰. For each soil sample, one replicate and one blank value were included. One gram of field moist
85 soil was mixed with toluene, modified universal buffer (MUB) and p-nitrophenylphosphate (pNP), and
86 incubated at 37 °C for 1 hour. Subsequently, we added CaCl₂ and NaOH. To blanks pNP was added
87 after incubation. The solution was filtered through P-free filters (MN 619 G ¼, Macherey-Nagel GmbH
88 & Co. KG, Düren, Germany). Directly after filtration, pNP concentrations [µg ml⁻¹] were measured at
89 400 nm with a spectrophotometer (PU 8675 VIS spectrophotometer, Philips GmbH, Hamburg,
90 Germany). The soil moisture was determined gravimetrically, i.e. by weighing before and after drying
91 at 105 °C to convert phosphatase activities to dry matter (µg pNP g⁻¹ DM h⁻¹).

92
93 **Jena pollinator abundance** In 2010 and 2012, hymenopterans were sampled by suction sampling
94 using a modified commercial vacuum cleaner (Kärcher A2500, Kärcher GmbH, Winnenden, Germany).
95 In each year, within each plot, two random subplots of 0.75 m x 0.75 m were chosen, covered with a
96 gauze-coated cage of the same size, and arthropods within cages were sampled. The sampling was

5

97 carried out between 9 a.m. and 4 p.m. within two 4-day sampling periods. The overall abundance of
98 hymenopterans across the two samples per plot was used as a proxy of pollinator abundance and thus
99 potential for pollination on each plot in the respective year. Unit: number of individuals

100

101 **2. Processing TRY and other plant-trait data to generate species-level values**

102 For each of the geographical species subsets, TRY trait data were processed separately following a
103 standardized protocol: i) Removal of duplicate observations (e.g. duplicate entries of leaf mass from the
104 same individual). ii) Removal of non-open data and removal of data obtained from outside the
105 respective target continents. iii) Calculation of outliers for each trait-species combination (trait mean
106 ± 1.96 SD as outlier definition). iv) Removal of observations with TRY ErrorRisk > 4 . v) Averaging
107 over trait-species values per TRY dataset. vi) Removal of TRY datasets with more than 5% of values
108 identified as outliers. vii) Averaging over trait-species mean values of the remaining datasets. For the
109 US species, TRY data was combined with additional trait data collected in naturally occurring
110 polycultures at Cedar Creek (personal communication with J.A. Catford¹¹, P.B. Reich, J. Cavender-
111 Bares). Such Cedar Creek trait averages per dataset were included into the averaging process at step v).
112 Finally, trait values of synonyms and accepted species names were averaged and assigned to the
113 accepted plant-species names where necessary.

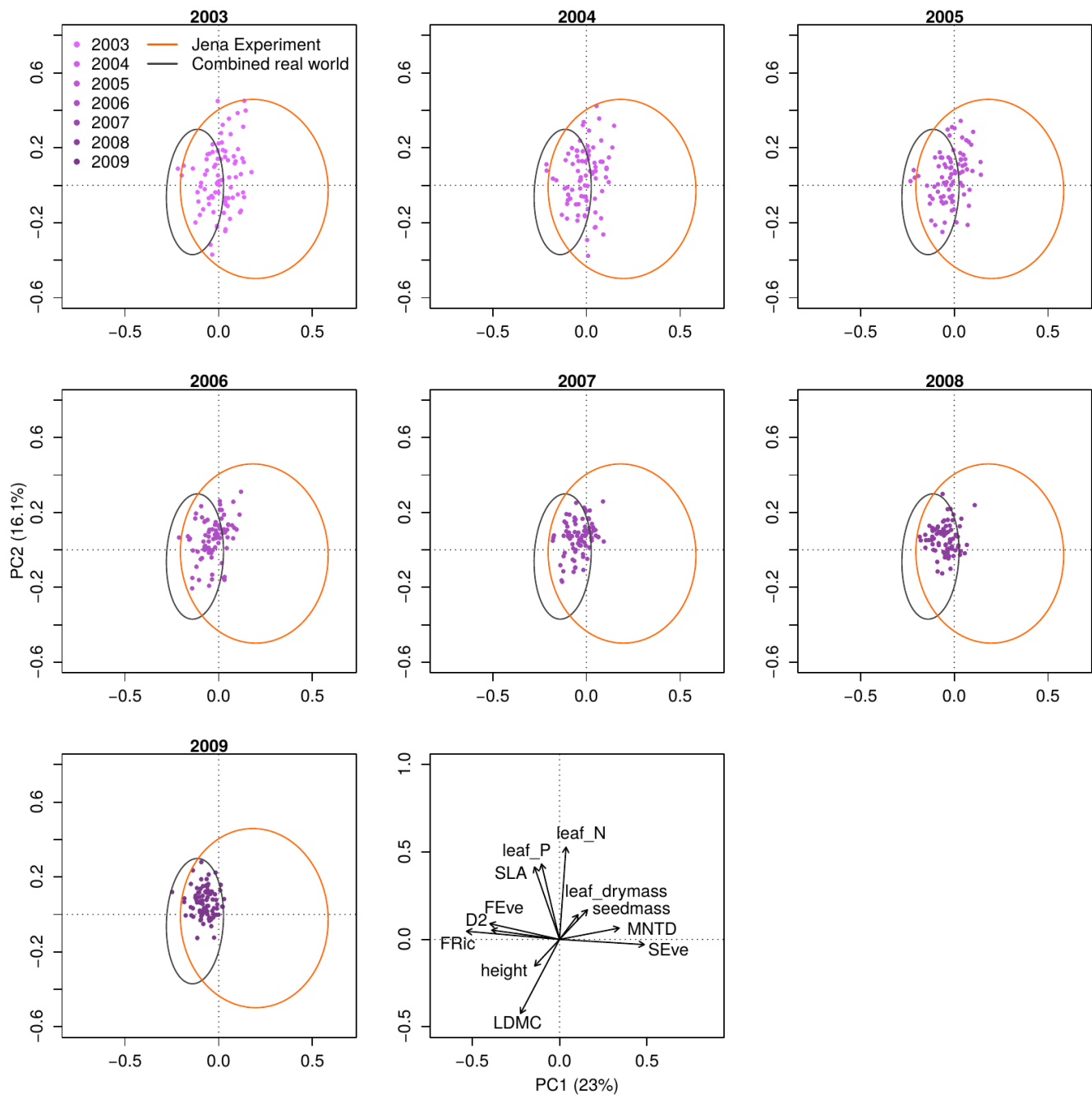
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114 **Table S1.** List of German and US datasets for vegetation and ecosystem function data.
 115 Ideally, lists project name, main reference, short name used in this paper, number of sites we used,
 116 years we have vegetation data for, functions we used including years. Most of the data is openly
 117 available in various online repositories (except for data from recent years that are, in some cases, still
 118 covered by project-specific embargo periods): Jena Experiment ([http://www.the-jena-](http://www.the-jena-experiment.de/Data.html)
 119 [experiment.de/Data.html](http://www.the-jena-experiment.de/Data.html)), Biodiversity Exploratories ([https://www.bexis.uni-](https://www.bexis.uni-jena.de/Login/Account.aspx)
 120 [jena.de/Login/Account.aspx](https://www.bexis.uni-jena.de/Login/Account.aspx)), Cedar Creek (<https://www.cedarcreek.umn.edu/research/data>). Data from
 121 the Saale grasslands (Jena real world) was provided by Christiane Roscher and is currently not openly
 122 available.

Country	Project name	Project code	Main reference	Number of sites used	Vegetation data years	Ecosystem functions & years
G	Jena Experiment	Jena Experiment	¹⁴	82	2003-2015	plant aboveground biomass (2006-15), plant CN (2007-12), soil organic C (2008, 2011, 2014), root biomass (2011, 2014), herbivory (2010-12), soil microbial biomass C (2010), phosphatase activity (2013), pollinator abundance (2010, 2012)
G	Biodiversity Exploratories	German real world	¹⁵	150	2008-2015	NA
G	Saale grasslands	Jena real world	Roscher unpubl.	14	2011	NA
G	Jena invasion sub-experiments	Jena invasion	^{16,17}	82	2003-2015	NA
G	Jena mown succession plots	Jena succession	¹⁶	2	2003-2009	NA
U	e120	BioDIV	¹⁸	159	1996-2015 (not 2009)	plant aboveground biomass (2006-15, not 2009), plant CN (2006), total soil C (2006), root biomass (2010)
U	e001	Fertilization 1	¹⁹	207	1982-2004	NA
U	e002	Fertilization 2	¹⁹	162	1982-1991	NA
U	e014	Old field succession chronosequence	¹²	23	1983, 1989, 1994, 1997, 2002, 2006, 2011	NA
U	e093	Oak savannah	^{11,13}	30	1991	NA

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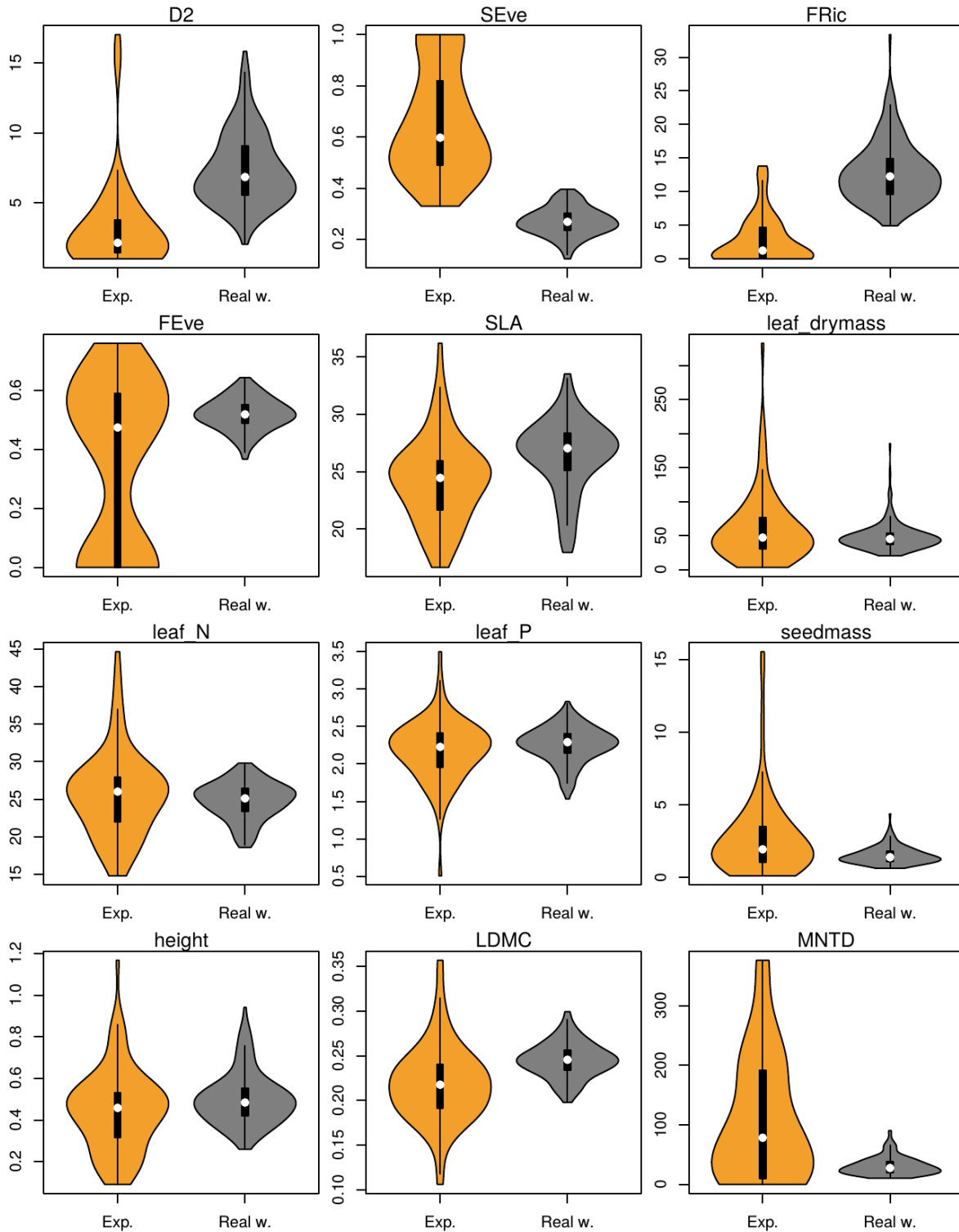


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Figure S1. Temporal movement of Jena invasion plots into the real-world realm.

Based on the PCA in Fig. 1a. Different shades of purple show Jena invasion plots across the years from 2003-2009. Orange and gray ellipses show 95% confidence intervals for Jena Experiment and combined real-world plots, respectively. Note that while the points in different panels are from single years, the ellipses are fixed to the across-year comparison in Fig. 1a. The last panel shows the PCA factor loadings for the full 12 community properties (arrows scaled to improve visibility). Within six years of succession, the plant communities of Jena invasion plots fully “moved” into the core of the community property space defined by the combined real-world plots (German real world and Jena real world, respectively).

8



135
136 **Figure S2.** Violin plots of community properties of German experimental and real-world plots.
137 Combination of boxplot and rotated kernel density plot (R package “vioplot”²⁰). Jena Experiment
138 (orange) and combined real-world properties (German real world, Jena real world, gray) averaged
139 across all years per plot.

9

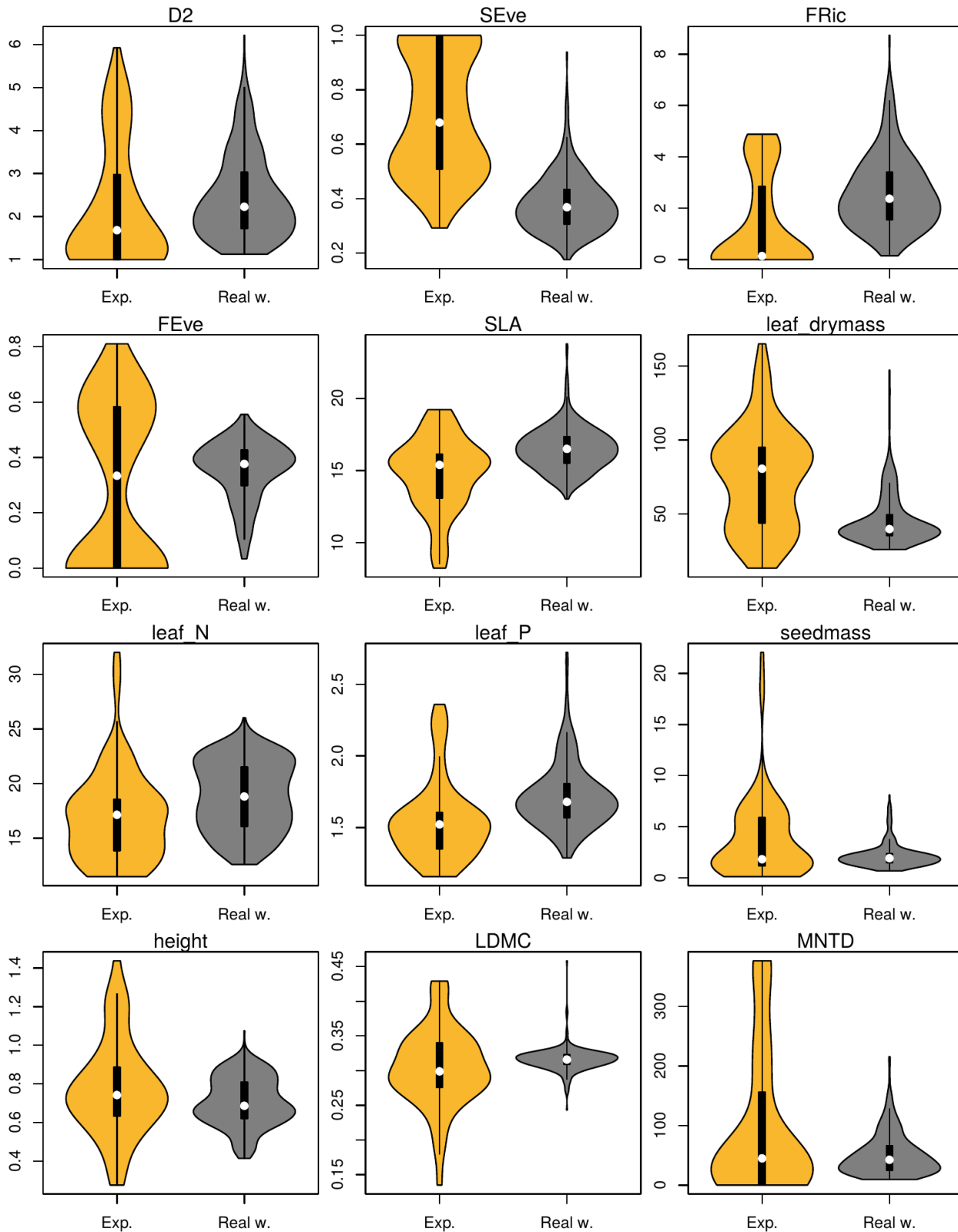
140 **Table S2.** T-test results for differences between German experimental and real-world plots.
141 Welsh t-tests with unequal variances. Full set of 12 community properties averaged across all years per
142 plot for Jena Experiment (82 plots) and combined real-world data (German real world: 150 plots, Jena
143 real world: 14 plots). T-statistic, degrees of freedom (df), experimental (Exp) data mean and real world
144 (RW) data mean are rounded to two, p-values to 5 decimal places.

145

model	t_statistic	df	mean_Exp	mean_RW	p_value
D2	-10.17	133.06	3.23	7.42	0
SEve	16.35	86.69	0.65	0.27	0
FRic	-19.04	192.57	2.74	12.84	0
FEve	-5.57	83.98	0.34	0.52	0
SLA	-4.54	140.03	24.26	26.44	0.00001
leaf_drymass	2.12	93.49	61.03	48.28	0.03662
leaf_N	1.31	96.71	25.66	24.81	0.19315
leaf_P	-1.44	109.38	2.19	2.26	0.15242
seedmass	3.95	84.7	2.76	1.52	0.00016
height	-2.36	115.5	0.45	0.5	0.01988
LDMC	-5.27	98.28	0.22	0.25	0
MNTD	6.62	82.65	109.29	31.2	0

146

10



147

148 **Figure S3.** Violin plots of community properties of US experimental and real-world plots.

149 Combination of boxplot and rotated kernel density plot (R package “vioplot”²⁰). BioDIV (orange) and

150 combined real-world data (Fertilization 1 & 2, gray) averaged across all years per plot.

11

151 **Table S3.** T-test results for differences between US experimental and real-world plots.
152 Welsh t-tests with unequal variances. Full set of 12 community properties averaged across all years per
153 plot for BioDIV (159 plots) and combined real-world data (Nutrient 1 & 2; 207 and 162 plots,
154 respectively). T-statistic, degrees of freedom (df), experimental (Exp) data mean and real world (RW)
155 data mean are rounded to two, p-values to 5 decimal places.

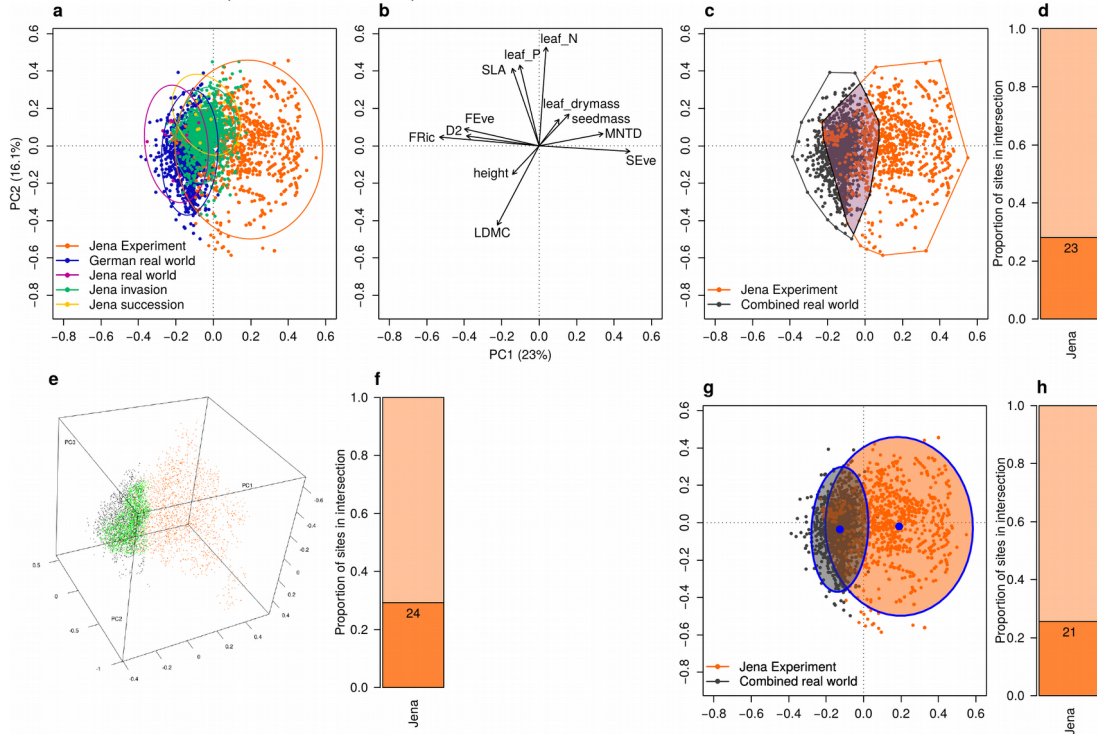
156

model	t_statistic	df	mean_Exp	mean_RW	p_value
D2	-1.83	226.06	2.23	2.46	0.06831
SEve	18.02	188.98	0.71	0.38	0
FRic	-7.59	243.07	1.4	2.62	0
FEve	-2.73	176.06	0.29	0.35	0.00693
SLA	-8.01	204.34	14.77	16.5	0
leaf_drymass	10	193.36	74.23	45.67	0
leaf_N	-4.9	237.85	16.97	18.77	0
leaf_P	-6.68	248.46	1.55	1.71	0
seedmass	5.21	169.51	3.88	2.18	0
height	3.37	193.75	0.77	0.7	0.0009
LDMC	-2.57	169.1	0.3	0.32	0.01105
MNTD	4.71	169.23	97.1	50.95	0.00001

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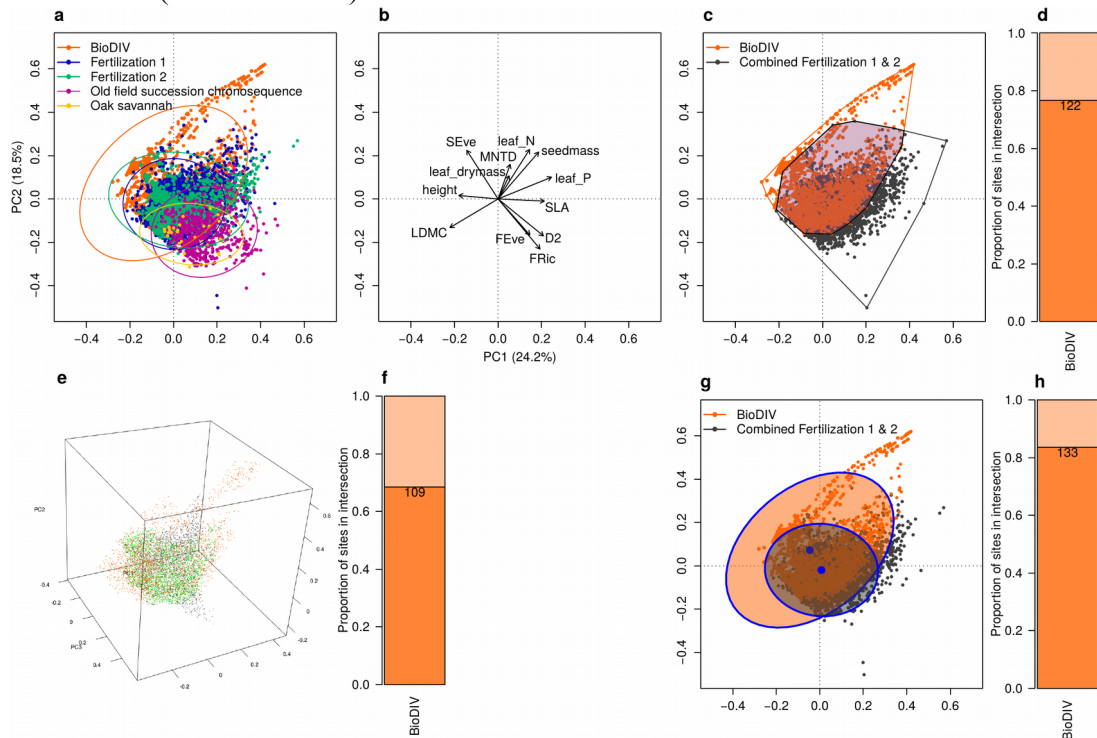
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158 **Figure S4.** Alternative versions of Fig. 1 based on the alternative intersection scenarios.
 159 6 Versions: One for each geographical dataset per community property subset, combining all three
 160 methods. Panels a & b: PCA and factor loadings; c & d: 3D convex hull volume, e & f: 3D
 161 hypervolume, g & h: 2D ellipse
 162 German Full 12 (three methods):



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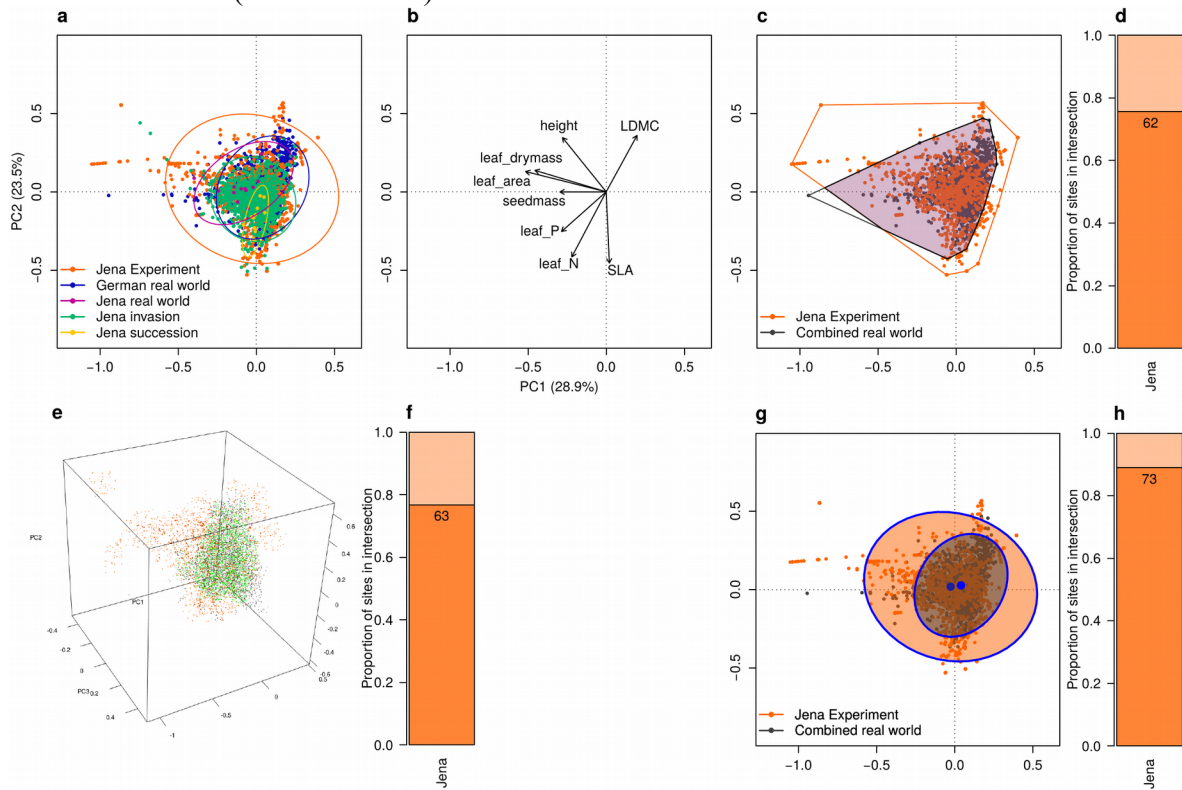
164 US Full 12 (three methods):



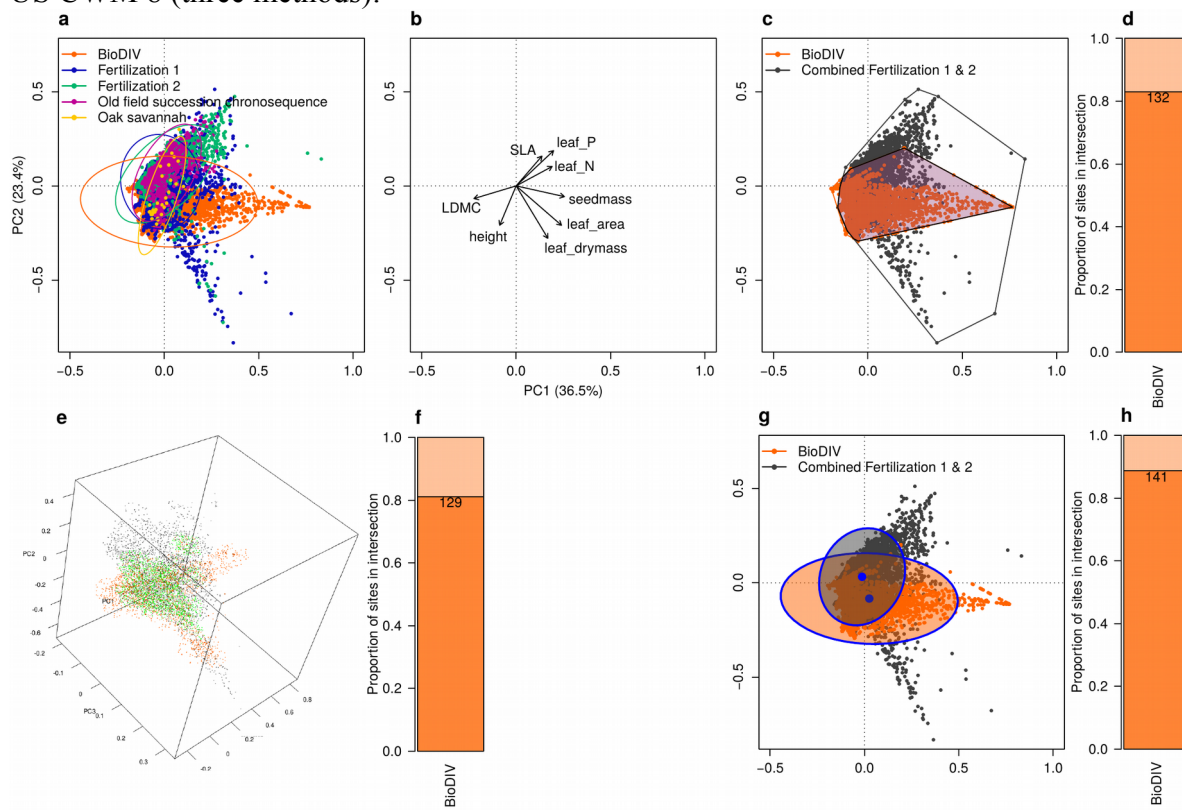
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167 German CWM 8 (three methods):

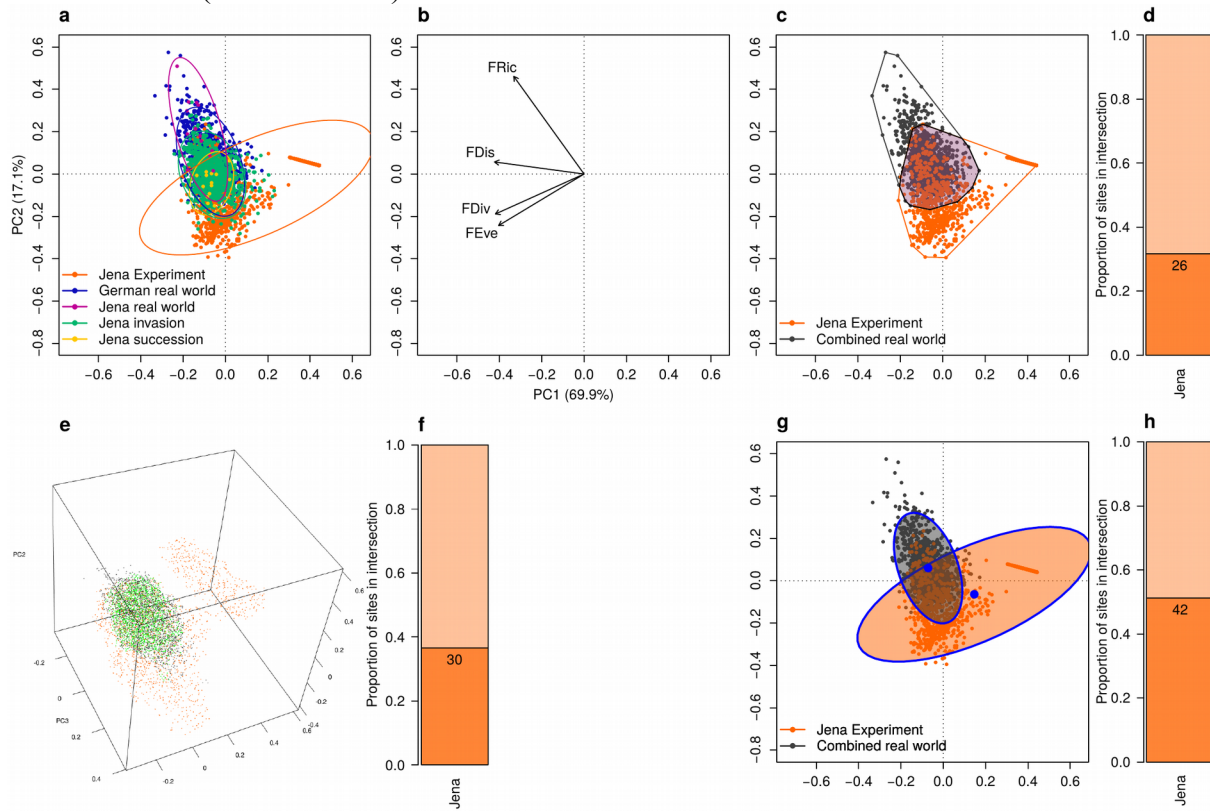


168
169 US CWM 8 (three methods):

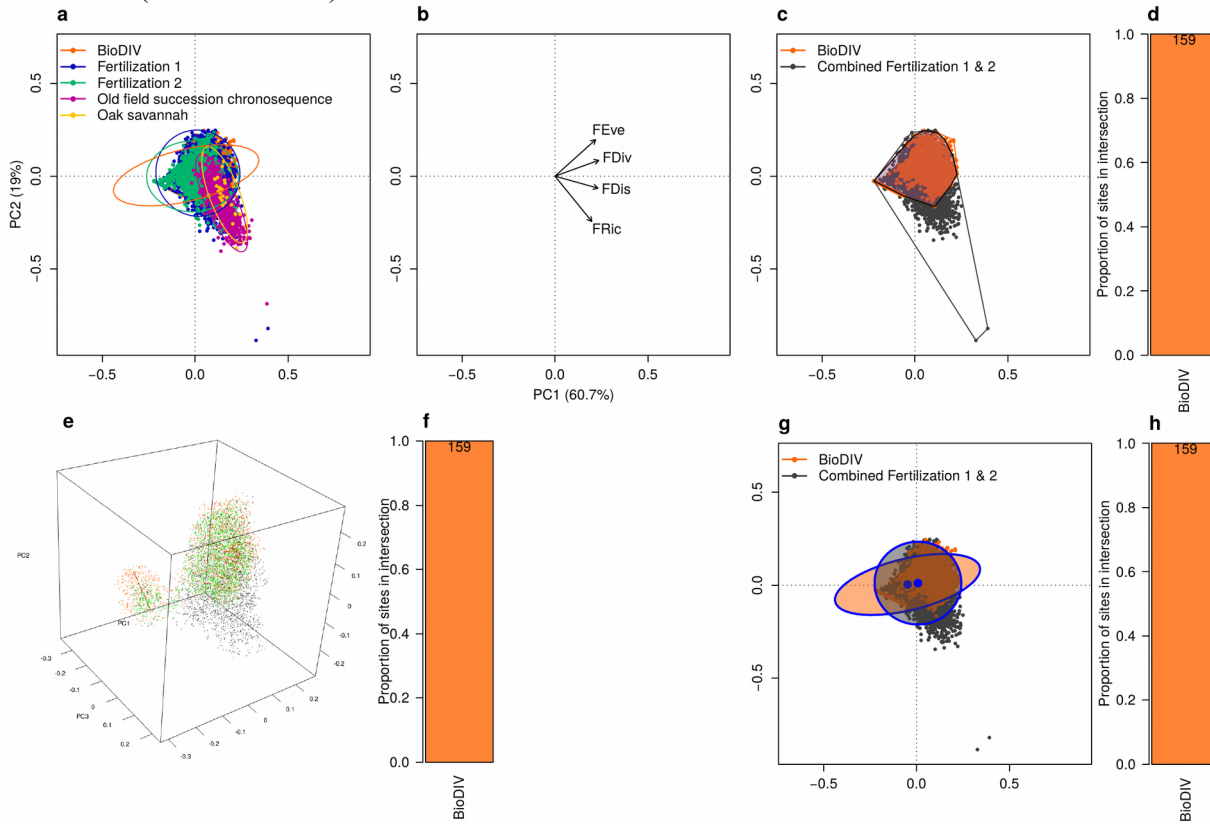


170
171
172
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14
174 German Fun 4 (three methods):

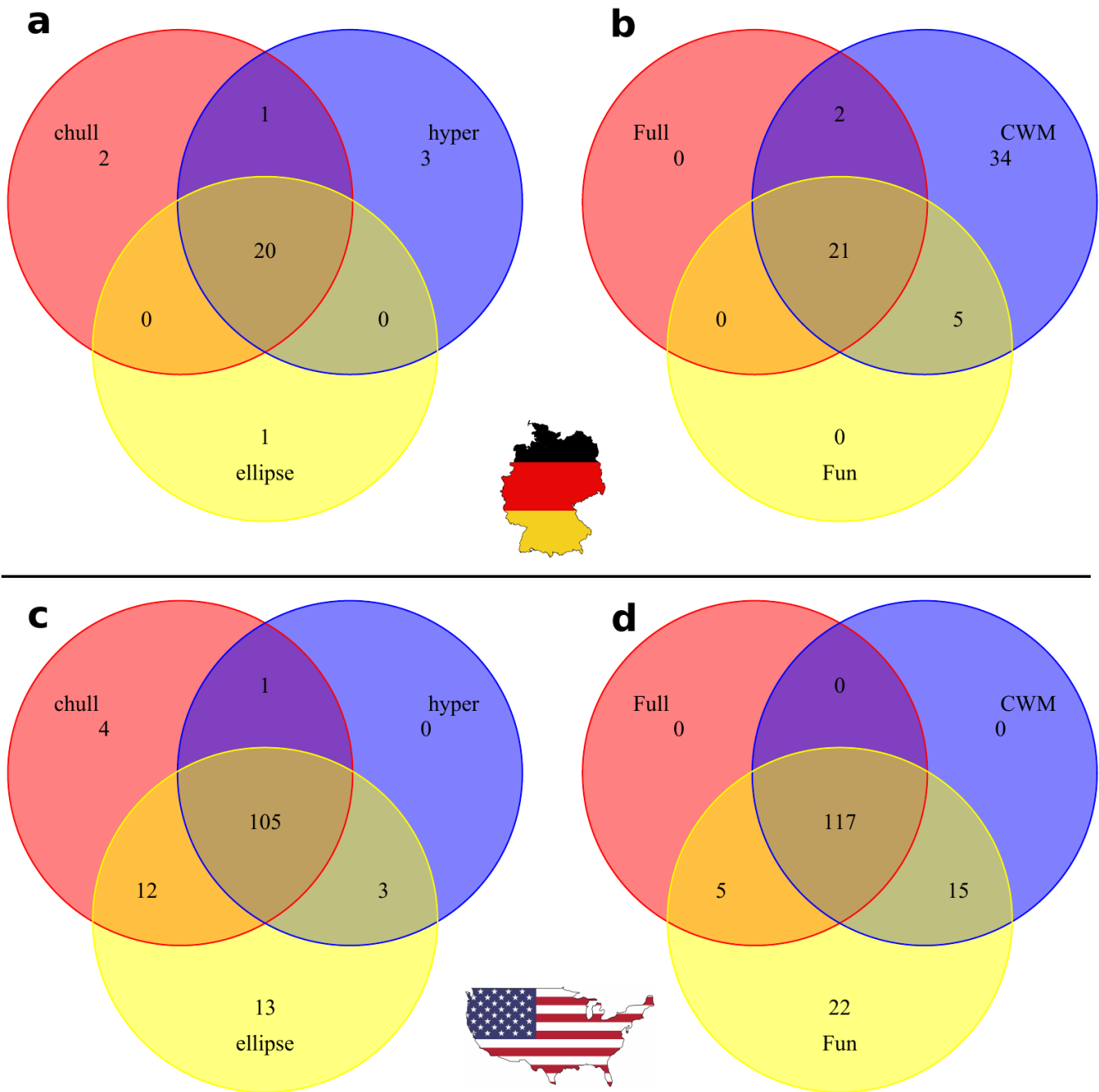


175
176 US Fun 4 (three methods):



177

15



178

179 **Figure S5.** Venn diagrams illustrating overlap between plots defined as realistic for the Jena
 180 Experiment (upper row) and BioDIV (lower row) based on three different methods of calculating
 181 intersections (a and c) and three different subsets of community properties entering the PCA's (b and
 182 d). a and c show three different methods for the PCA, all based on the full set of 12 properties. b and d
 183 show three different subsets based on just the convex hull method. Abbreviations: chull=convex hull
 184 volume approach, hyper= hypervolume approach, ellipse=confidence ellipse approach, Full=all 12
 185 community properties, CWM=just the eight community weighted mean traits, Fun=just the four
 186 functional diversity properties. Diagrams were created with R package "VennDiagram"²¹.

16

187 **Table S4.** Jena Experiment plots with their sown diversity (sown_div), number of functional groups
 188 (num_fg) and their selection as realistic plots (1) based on three different methods of calculating the
 189 intersection and based on three different subsets of community properties entering the PCA's. Methods:
 190 Intersection of three-dimensional convex hull volumes (chull), hypervolumes (hyper) and 95%
 191 confidence ellipses (ellipse). Subsets: Full (all 12 community properties), CWM (8 community
 192 weighted means) and Fun (4 functional diversity metrics). Additionally, the number of realistic plots
 193 (sum) and the percentage (per) of realistic plots from the overall number of plots (82) are given for
 194 each combination of methodology and community property subset. Plots are sorted by sown diversity
 195 levels.

196

plot	sown_div	num_fg	chull			hyper			ellipse		
			Full	CWM	Fun	Full	CWM	Fun	Full	CWM	Fun
B1A22	60	4	1	1	1	1	1	1	1	1	1
B2A03	60	4	1	1	1	1	1	1	1	1	1
B3A14	60	4	1	1	1	1	1	1	1	1	1
B4A01	60	4	1	1	1	1	1	1	1	1	1
B1A01	16	4	1	1	1	1	1	1	1	1	1
B1A06	16	2	1	1	1	1	1	1	1	1	1
B1A11	16	1	1	1	1	1	1	1	1	1	1
B1A20	16	3	1	1	1	0	1	1	0	1	1
B2A10	16	2	1	1	1	1	1	1	1	1	1
B2A18	16	4	1	1	1	1	1	1	1	1	1
B2A22	16	3	1	1	1	1	1	1	1	1	1
B3A09	16	1	1	1	1	1	1	1	1	1	1
B3A16	16	2	1	1	1	0	1	1	0	1	1
B3A22	16	4	1	1	1	1	1	1	1	1	1
B3A24	16	3	1	1	1	1	1	1	1	1	1
B4A02	16	3	1	1	1	1	1	1	1	1	1
B4A18	16	4	1	1	1	1	1	1	1	1	1
B4A20	16	2	1	1	1	1	1	1	1	1	1
B1A02	8	2	1	1	1	1	1	1	1	1	1
B1A03	8	3	0	1	0	1	1	0	0	1	1
B1A12	8	1	0	1	0	0	1	0	0	1	1
B1A14	8	4	0	1	1	1	1	1	0	1	1
B2A12	8	1	0	1	1	0	0	1	0	1	1
B2A14	8	4	0	1	0	0	1	0	0	1	1
B2A17	8	2	0	1	0	0	1	0	0	1	1
B2A21	8	3	0	1	0	0	1	0	0	1	1
B3A04	8	1	1	1	0	1	1	0	1	1	1
B3A05	8	3	1	1	1	1	1	1	1	1	1
B3A07	8	4	0	1	0	0	1	1	0	1	1
B3A20	8	2	0	1	1	0	1	1	0	1	1
B4A06	8	1	0	0	0	0	0	0	0	1	0
B4A08	8	2	0	1	0	1	1	0	0	1	1
B4A10	8	3	0	1	1	0	1	1	0	1	1

17

B4A16	8	4	1	1	1	1	1	1	0	1	1
B1A04	4	4	0	1	0	0	1	1	0	1	1
B1A13	4	1	0	1	0	0	1	0	0	1	1
B1A19	4	3	0	1	0	0	1	0	1	1	0
B1A21	4	2	0	1	0	0	1	1	0	1	1
B2A01	4	4	0	1	0	0	1	0	0	1	0
B2A06	4	2	0	1	0	0	1	0	0	1	1
B2A09	4	1	0	0	0	0	0	0	0	1	0
B2A16	4	3	0	0	0	0	0	0	0	1	0
B3A03	4	3	0	1	0	0	1	0	0	1	1
B3A11	4	2	0	1	0	0	1	0	0	1	1
B3A13	4	1	1	1	0	1	1	1	1	1	1
B3A23	4	4	0	1	0	0	1	0	0	1	0
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B4A07	4	2	0	1	0	0	1	0	0	1	0
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B1A07	2	1	0	1	0	0	1	0	0	1	0
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B2A02	2	1	0	0	0	0	1	0	0	1	0
B2A08	2	2	0	1	0	0	1	0	0	1	0
B2A19	2	1	0	0	0	0	0	0	0	1	0
B2A20	2	2	0	0	0	0	0	0	0	1	0
B3A02	2	2	0	1	0	0	1	0	0	1	0
B3A08	2	1	0	1	0	0	1	0	0	1	0
B3A19	2	2	0	0	0	0	1	0	0	1	0
B3A21	2	1	0	0	0	0	1	0	0	1	0
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B4A15	2	2	0	1	0	0	1	0	0	1	0
B4A17	2	1	0	0	0	0	0	0	0	0	0
B4A21	2	2	0	1	0	0	1	0	0	1	0
B1A08	1	1	0	1	0	0	1	0	0	1	0
B1A09	1	1	0	0	0	0	0	0	0	0	0
B1A15	1	1	0	1	0	0	1	0	0	1	0
B1A18	1	1	0	0	0	0	0	0	0	1	0
B2A04	1	1	0	1	0	0	1	0	0	1	0
B2A05	1	1	0	1	0	0	1	0	0	1	0
B2A13	1	1	0	0	0	0	0	0	0	1	0
B2A15	1	1	0	1	0	0	0	0	0	0	0
B3A01	1	1	0	1	0	0	1	0	0	1	0
B3A06	1	1	0	0	0	0	1	0	0	0	0
B3A12	1	1	0	1	0	0	0	0	0	1	0

18

B3A17	1	1	0	0	0	0	1	0	0	1	0
B4A03	1	1	0	0	0	0	0	0	0	0	0
B4A09	1	1	0	0	0	0	0	0	0	0	0
B4A12	1	1	0	0	0	0	0	0	0	0	0
B4A13	1	1	0	0	0	0	0	0	0	0	0
sum			23	62	26	24	63	30	21	73	42
per			0.28	0.76	0.32	0.29	0.77	0.37	0.26	0.89	0.51

197

20

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45	4	4	1	1	1	0	1	1	1	1	1	1
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21

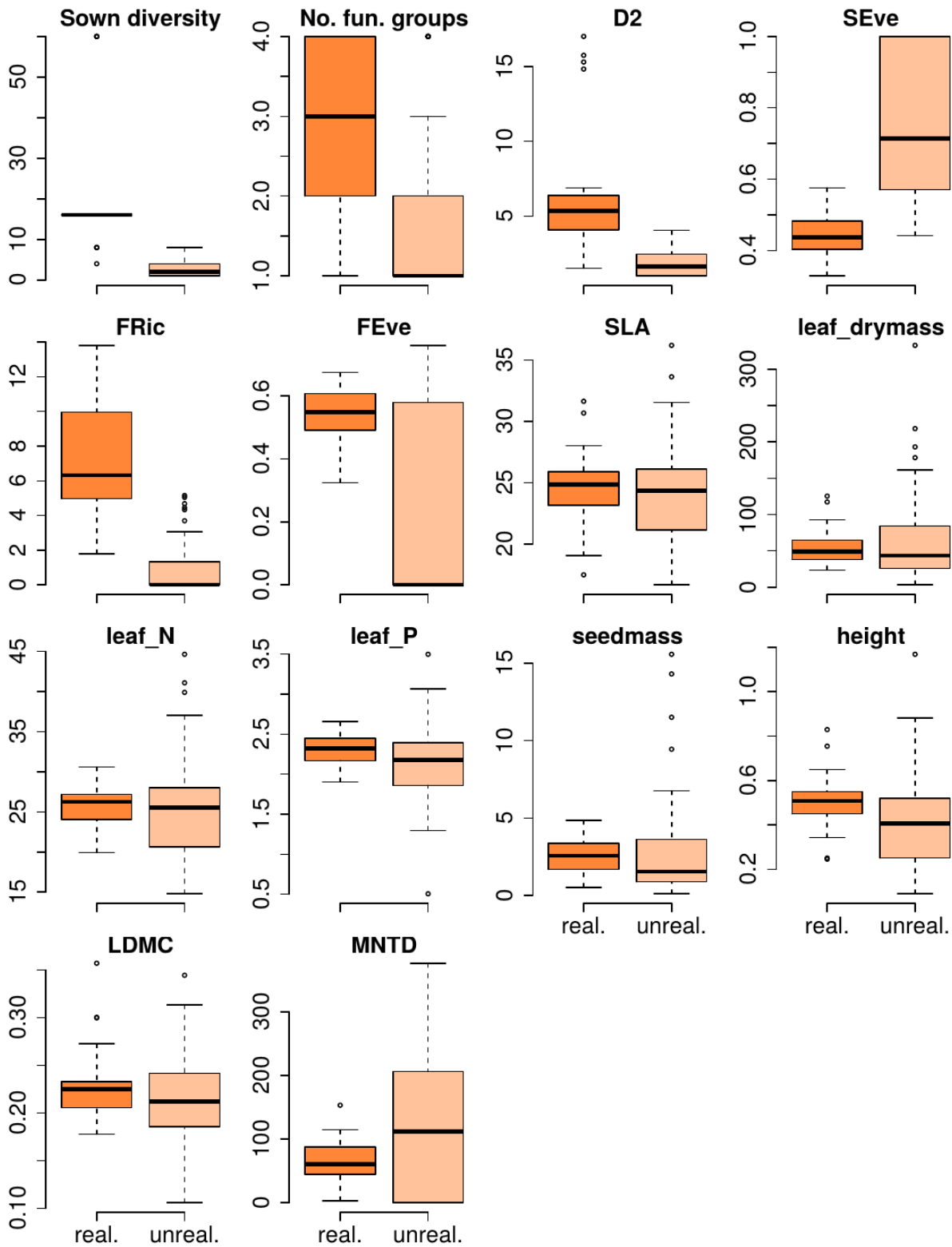
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22

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83	1	1	0	0	1	0	0	1	0	0	0	1
87	1	1	0	0	1	0	0	1	0	0	0	1
92	1	1	0	0	1	0	0	1	0	0	0	1
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135	1	1	0	0	1	0	1	1	1	1	1	1
137	1	1	1	1	1	1	0	1	1	1	1	1
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267	1	1	0	1	1	1	1	1	1	1	1	1
268	1	1	0	0	1	0	0	1	0	1	1	1
280	1	1	0	0	1	0	1	1	1	1	1	1
282	1	1	0	0	1	0	0	1	0	0	0	1
290	1	1	1	1	1	1	1	1	1	1	1	1
308	1	1	1	1	1	0	1	1	0	0	0	1
333	1	1	0	1	1	0	1	1	0	1	1	1
338	1	1	1	1	1	1	1	1	1	1	1	1
sum			122	132	159	109	129	159	133	141	159	
per			0.77	0.83	1	0.69	0.81	1	0.84	0.89	1	

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208

209 **Figure S6.** Boxplots of community properties of realistic (strong color) and unrealistic (weak color)
210 plots for the Jena Experiment. Realistic plots were calculated based on the full set of community
211 properties and the convex hull volume method. All properties were averaged across all available years
212 per plot (23 realistic and 59 unrealistic plots).

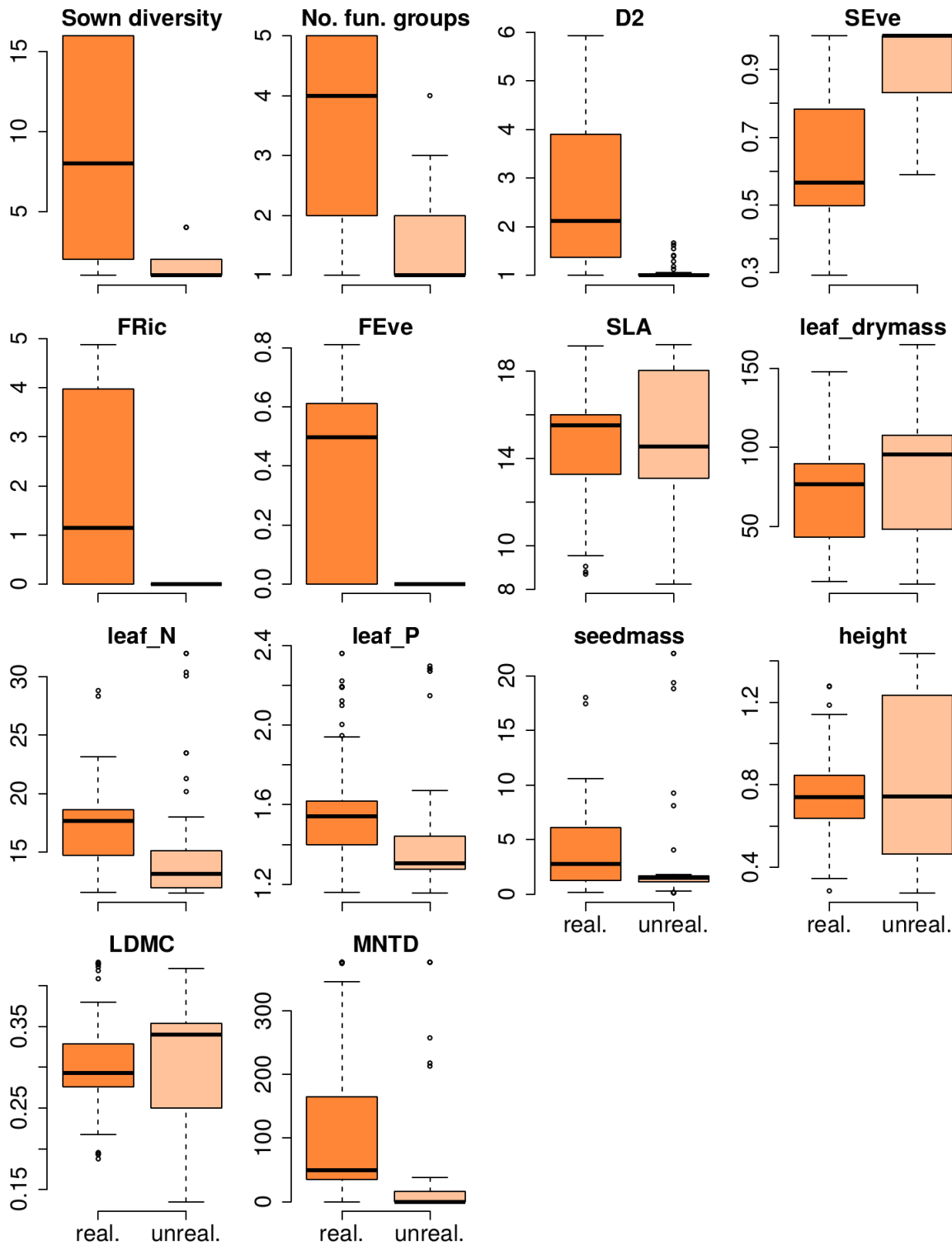
24

213 **Table S6.** T-test results for differences between realistic and unrealistic plots for the Jena Experiment.
214 Welsh t-tests with unequal variances. Realistic plots were calculated based on the full set of community
215 properties and the convex hull volume method. All properties were averaged across all available years
216 per plot (23 realistic and 59 unrealistic plots). T-statistic, degrees of freedom (df), means of realistic
217 (real) and unrealistic communities (unreal) are rounded to two, p-values to four decimal places.
218

model	t_statistic	df	mean_real	mean_unreal	p_value
sowndiv	4.77	22.34	21.74	3.46	0.0001
numfg	3.54	36.95	2.83	1.85	0.0011
D2	5.06	22.72	6.65	1.9	0
SEve	-10.33	78.5	0.45	0.74	0
FRic	8.25	24.88	7.32	0.96	0
FEve	6.46	74.97	0.54	0.27	0
SLA	0.63	49.5	24.64	24.11	0.5334
leaf_drymass	-0.55	78.6	57.26	62.5	0.5845
leaf_N	0.3	78.09	25.88	25.58	0.7679
leaf_P	2.24	77.01	2.31	2.14	0.0281
seedmass	-0.35	79.48	2.64	2.81	0.7303
height	1.87	61.58	0.5	0.42	0.0663
LDMC	1.75	42.61	0.23	0.21	0.0865
MNTD	-3.56	77.95	64.82	126.63	0.0006

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220

221 **Figure S7.** Boxplots of community properties of realistic (strong color) and unrealistic (weak color)
222 plots for BioDIV. Realistic plots were calculated based on the full set of community properties and the
223 convex hull volume method. All properties were averaged across all available years per plot (122
224 realistic and 37 unrealistic plots).

26

225 **Table S7.** T-test results for differences between realistic and unrealistic plots for BioDIV.
226 Welsh t-tests with unequal variances. Realistic plots were calculated based on the full set of community
227 properties and the convex hull volume method. All properties were averaged across all available years
228 per plot (122 realistic and 37 unrealistic plots). T-statistic, degrees of freedom (df), means of realistic
229 (real) and unrealistic communities (unreal) are rounded to two, p-values to four decimal places.
230

model	t_statistic	df	mean_real	mean_unreal	p_value
sowndiv	11.51	137.13	7.81	1.65	0
numfg	10.95	122.28	3.49	1.54	0
D2	11.23	133.74	2.58	1.09	0
SEve	-10.43	102.79	0.64	0.92	0
FRic	10.7	121	1.82	0	0
FEve	14.65	121	0.38	0	0
SLA	1.04	46.22	14.91	14.3	0.3043
leaf_drymass	-1.27	46.88	71.95	81.76	0.2119
leaf_N	1.2	42.28	17.27	15.99	0.2366
leaf_P	1.42	46.02	1.57	1.48	0.1633
seedmass	0.15	41.7	3.92	3.76	0.8815
height	-1.81	40.78	0.75	0.87	0.0773
LDMC	-0.66	44.55	0.3	0.31	0.5149
MNTD	1.95	55.87	107.8	61.82	0.056

231

27

232 **Table S8.** Model parameters for BEF relationships presented in Fig. 2.

233 Values are presented for unconstrained (u) and constrained (c) models of Jena (J) and BioDIV BEF

234 relationships. Constraining was done using all 12 community properties and the convex hull method.

235 Sample size (n), slope estimates (slop), lower (low) and upper (upp) 95% confidence intervals, p-values

236 (p) and adjusted R² values (R2). All values are rounded to two decimal places.

237

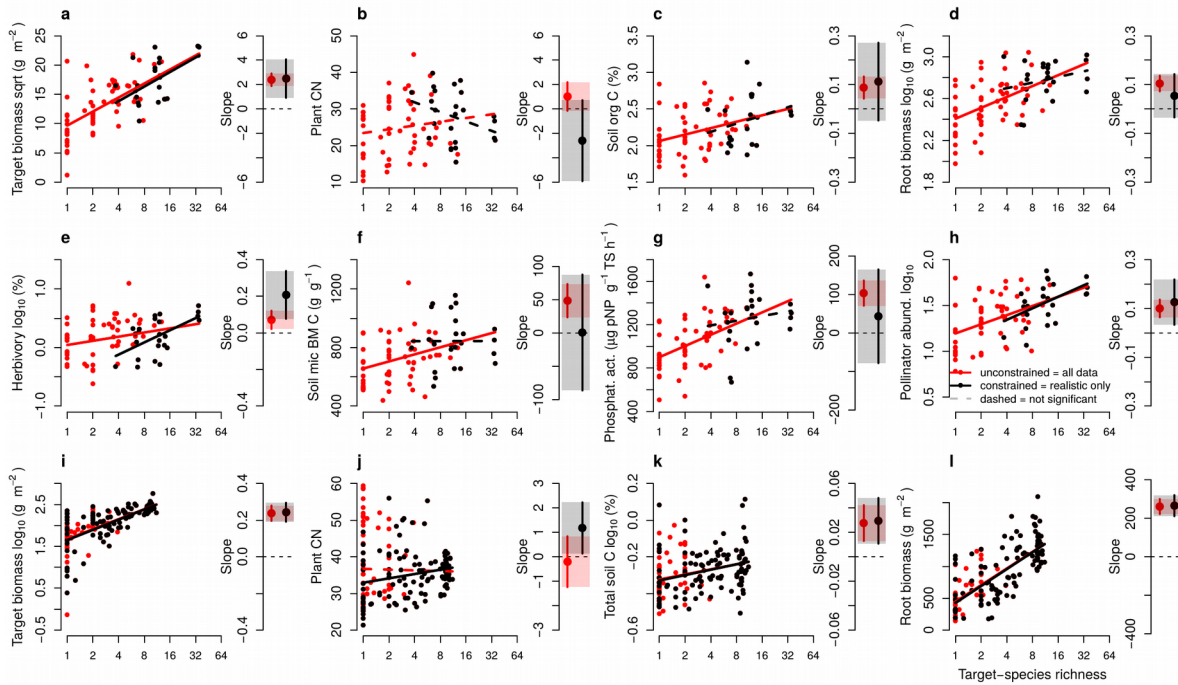
238

mod	u_n	c_n	u_slop	c_slop	u_low	c_low	u_upp	c_upp	u_p	c_p	u_R2	c_R2
J_biomass	82.00	23.00	2.39	2.03	1.87	0.45	2.91	3.61	0.00	0.01	0.51	0.22
J_plantCN	82.00	23.00	1.02	-2.12	-0.15	-5.92	2.20	1.67	0.09	0.26	0.02	0.02
J_soilorgC	82.00	23.00	0.09	0.06	0.04	-0.10	0.13	0.23	0.00	0.42	0.14	-0.01
J_rootbiomass	80.00	23.00	0.10	0.04	0.07	-0.05	0.14	0.13	0.00	0.37	0.34	-0.01
J_herbivory	80.00	23.00	0.07	0.24	0.02	0.11	0.12	0.38	0.01	0.00	0.08	0.36
J_micBMC	80.00	23.00	48.40	-8.18	23.35	-92.06	73.46	75.71	0.00	0.84	0.15	-0.05
J_Jphosphatase	80.00	23.00	103.17	16.33	70.38	-98.35	135.97	131.01	0.00	0.77	0.33	-0.04
J_pollinators	79.00	23.00	0.10	0.13	0.06	0.03	0.14	0.23	0.00	0.02	0.27	0.21
BioDIV_biomass	159.00	122.00	0.24	0.26	0.20	0.22	0.28	0.31	0.00	0.00	0.44	0.49
BioDIV_plantCN	158.00	122.00	-0.20	1.22	-1.24	0.16	0.84	2.28	0.71	0.02	-0.01	0.03
BioDIV_soilC	158.00	122.00	0.03	0.03	0.01	0.01	0.04	0.05	0.00	0.00	0.08	0.08
BioDIV_rootbiomass	150.00	117.00	261.03	266.43	221.71	216.44	300.35	316.41	0.00	0.00	0.53	0.49

239

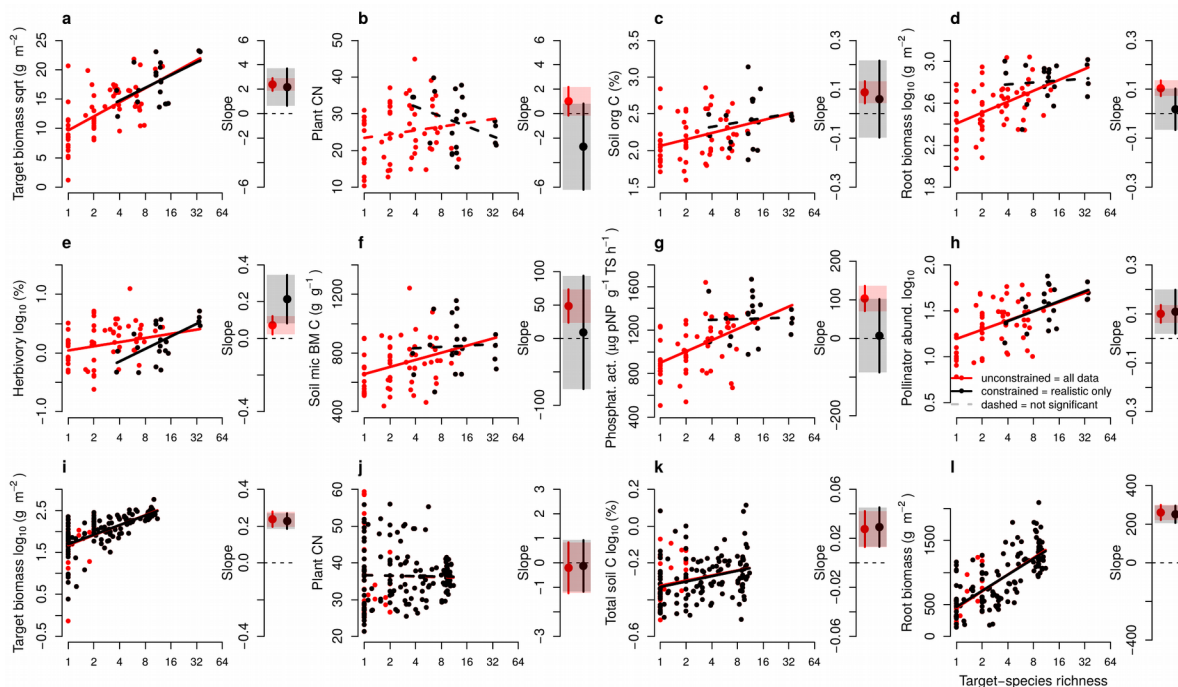
28

240 **Figure S8.** Alternative versions of Fig. 2 based on the alternative intersection scenarios.
241 Panels a-h Jena, panels i-l BioDIV (see main text Fig. 2). 8 different versions: 3 methods and 3
242 community property subsets (but convex hull method with full 16 properties shown in main text
243 already).
244 Full 12 – hyper:



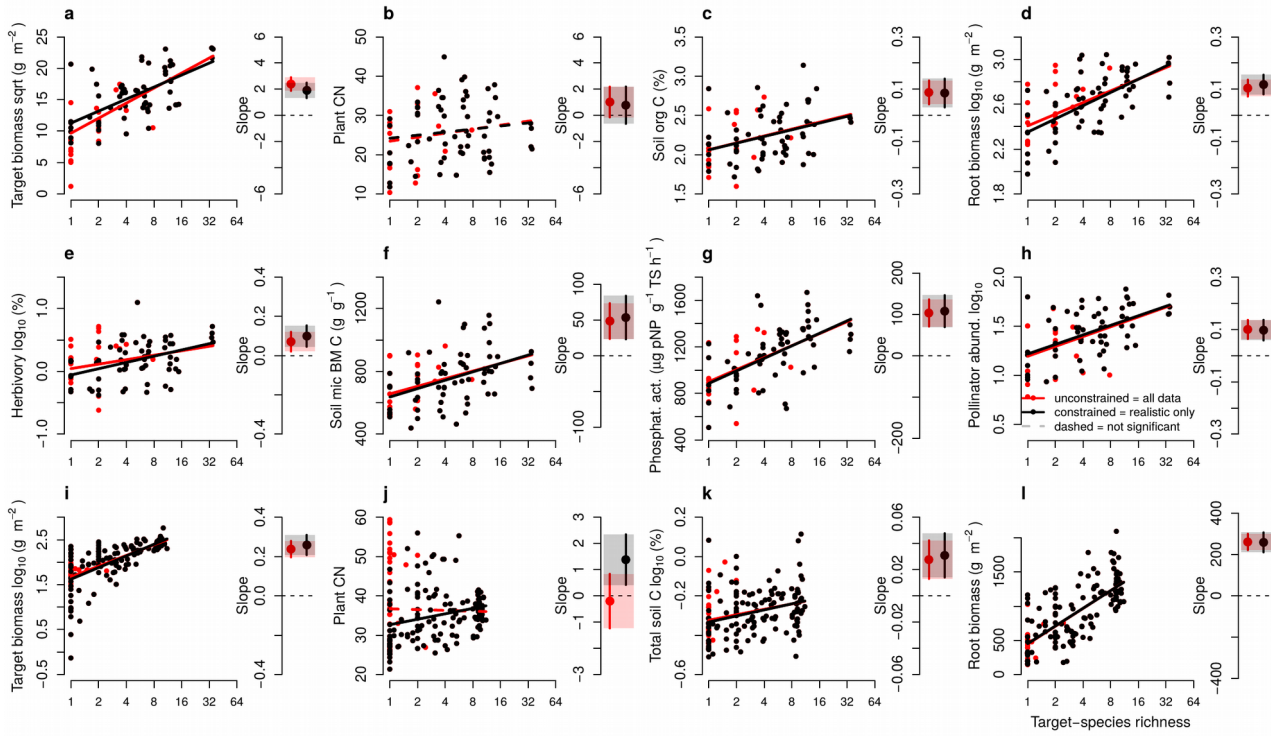
245

246 Full 12 – ellipse:



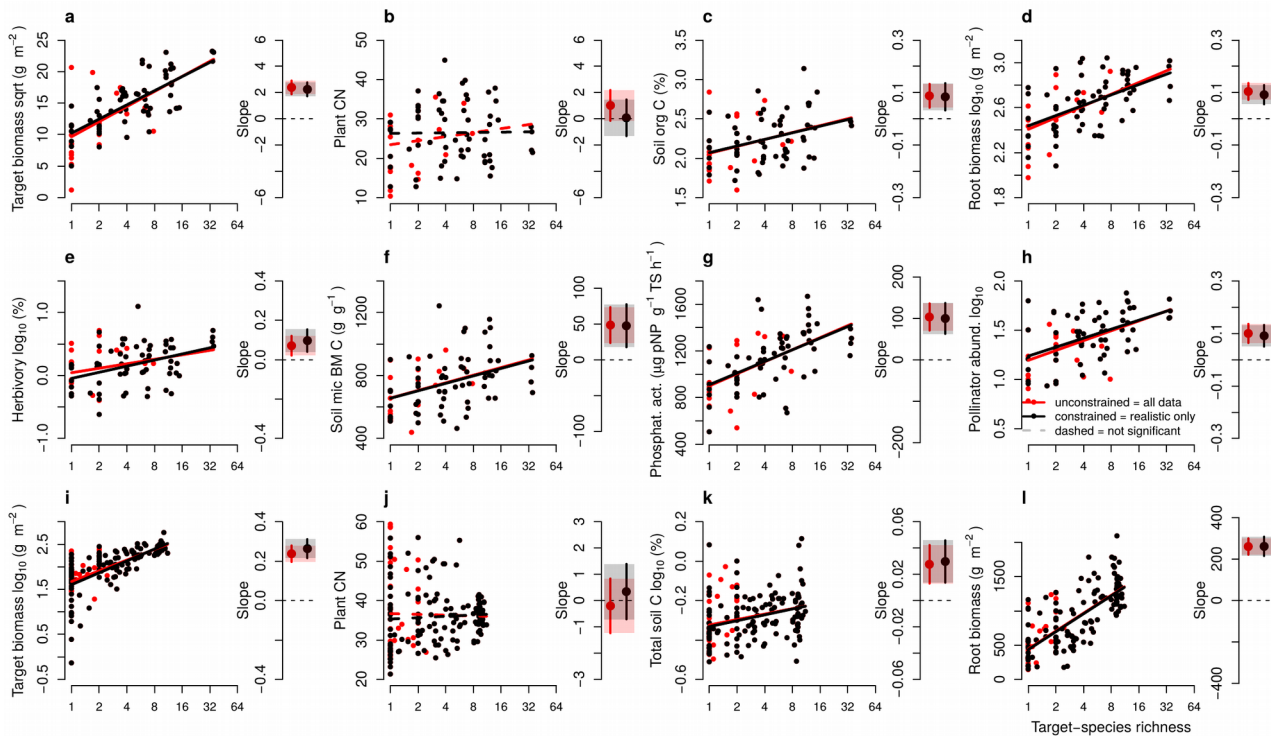
247

29
248 CWM 8 – chull:



249

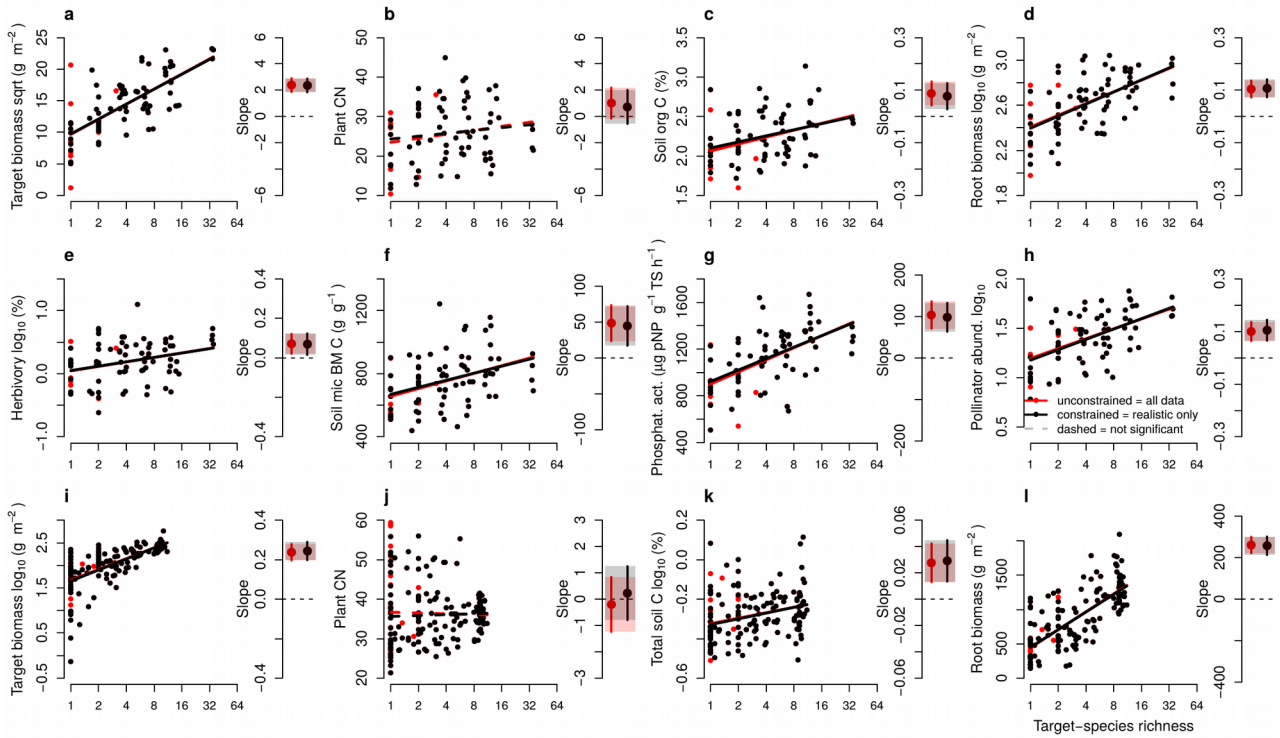
250 CWM 8 – hyper:



251

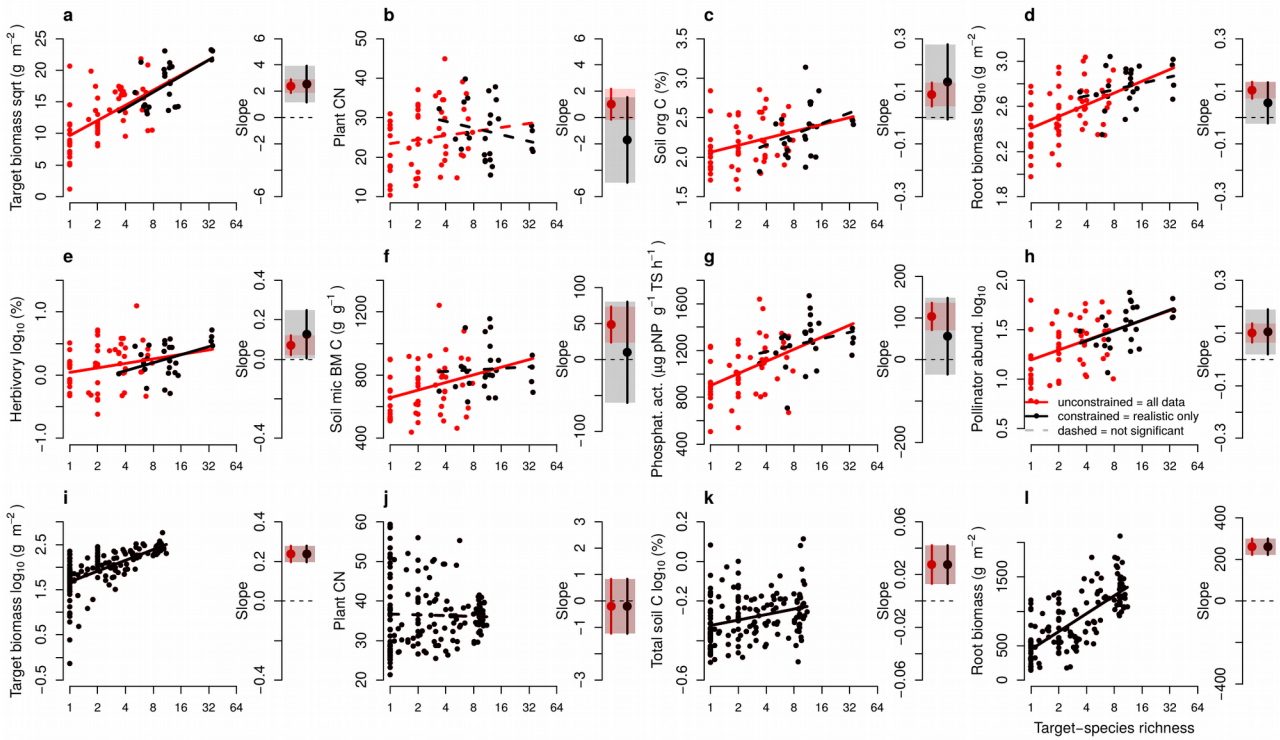
252

30
253 CWM 8 – ellipse:



254

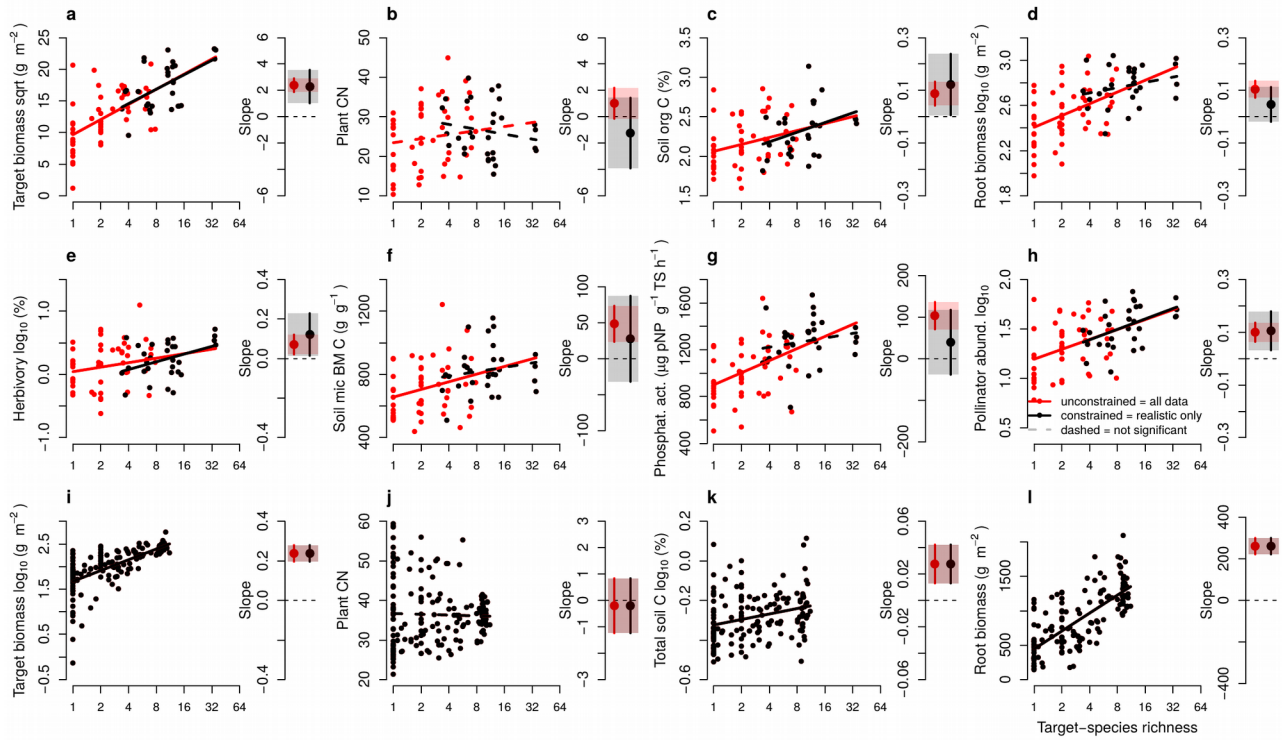
255 Fun 4 – chull:



256

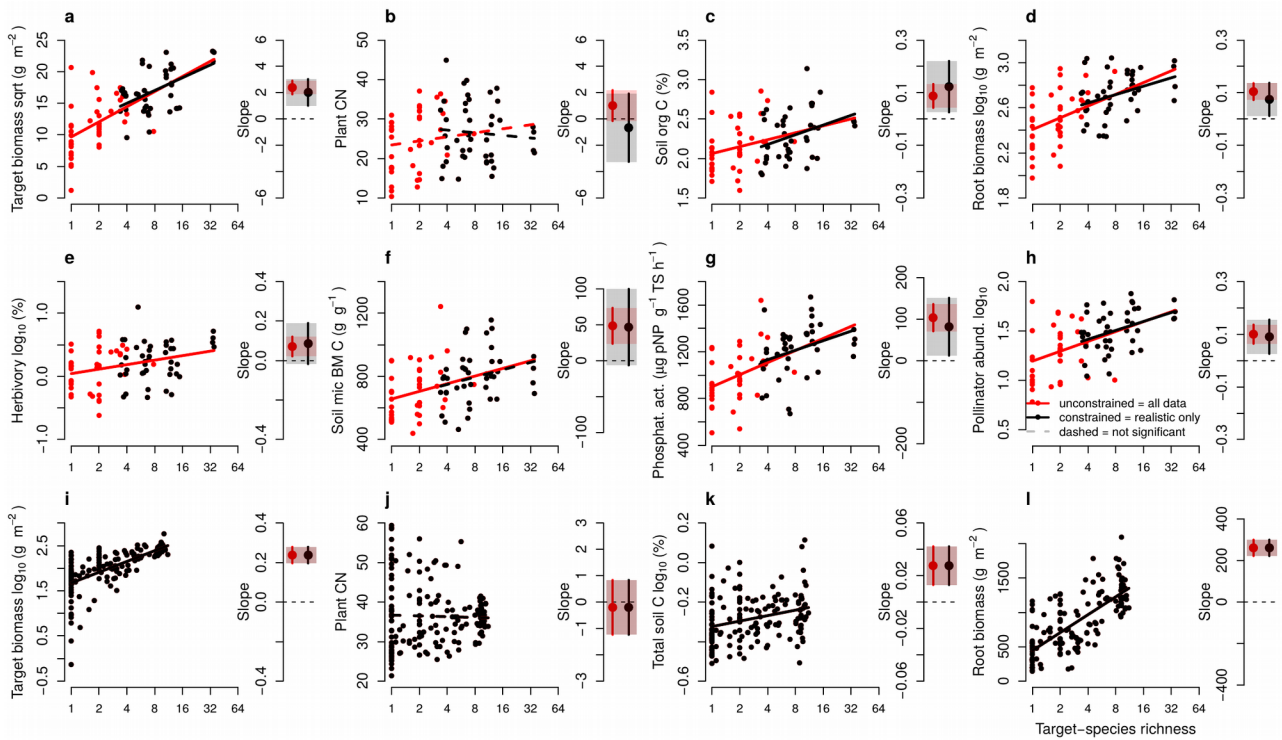
257

31
258 Fun 4 – hyper:



259

260 Fun 4 – ellipse:



261

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32

263 **Table S9.** Constraining-related change in functioning at maximum species richness.

264 For each of the 12 BEF relationships from the Jena Experiment (J) and BioDIV presented in Fig. 2, the
265 table shows the constraining-related percentage change in the model-predicted function variable at
266 maximum species richness (the proportional difference in the un-transformed function value at the
267 right-hand tip of the black and red lines in Fig. 2). The average absolute percentage function change is
268 10.3% (SE: 4%).

269

function	% change in predicted functioning
J_biomass	-3.9
J_plantCN	-18.75
J_soilorgC	-0.46
J_rootbiomass	-20.24
J_herbivory	46.24
J_micBMC	-7.8
J_Jphosphatase	-8.17
J_pollinators	9.74
BioDIV_biomass	3.78
BioDIV_plantCN	3.59
BioDIV_soilC	0.39
BioDIV_rootbiomass	-0.05

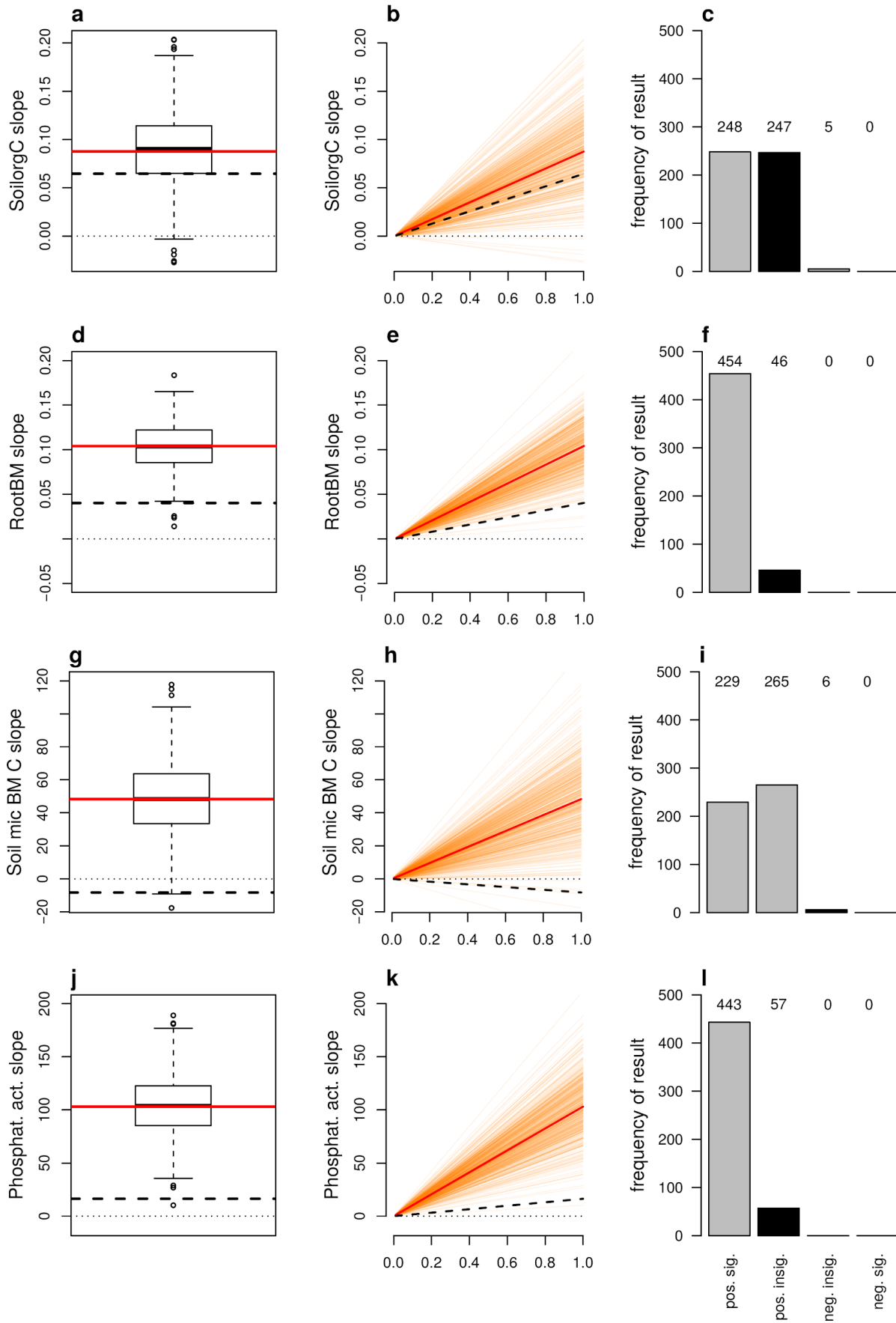
270

33

271 **Figure S9:** Random selection sensitivity analysis for Fig. 2 relationships turning insignificant.
272 We performed a sensitivity analysis testing if changes in BEF relationships from being significant (all
273 communities) to non-significant (realistic sites only) were likely caused by the related reduction in
274 sample size or if a randomly-selected reduced number of plots was still likely to result in a significant
275 relationship. Therefore, for each of the four BEF relationships found to switch significance (Jena soil
276 organic C (a-c), root biomass (d-f), soil microbial biomass C (g-i) and phosphatase activity (j-l)), we
277 repeatedly (500 times), randomly selected 23 Jena plots and re-ran the model testing for the BEF
278 relationship and saving the slope estimates and p-values. This figure shows the distribution of these 500
279 random-selection slopes (boxplots in first column and orange lines in middle column) in comparison to
280 the unconstrained (all sites, red lines) and constrained (PCA-selection based realistic sites only, black
281 dashed lines) slopes from Fig. 2. Dotted black lines indicate zero slopes. The right column shows the
282 frequency of positive significant, positive insignificant, negative insignificant and negative significant
283 relationships obtained by the 500 random subsets of 23 plots with the black bar highlighting the PCA-
284 based realistic result from Fig. 2.

285 The sensitivity analysis shows that black dashed lines and the results of the PCA-based realistic subset
286 divert relatively strongly from the 500 random-selection results. Specifically, the PCA-based realistic
287 subset resulted in strikingly shallower slopes than the random choices and non-significantly positive or
288 even negative relationships while a big part of the random subsets resulted in significant positive or at
289 least non-significantly positive relationships. As such, our PCA-based selection of realistic sites is
290 highly non-random in comparison to the random-selection of plots, thus indicating that our
291 methodology is successful in finding a subset of plots based on prior knowledge (realistic plots based
292 on the multidimensional, multivariate comparison of communities) and does not simply create a
293 random subset of plots. Furthermore, these results show that, for these four Jena soil processes,
294 experiment-derived BEF relationships might not be as important or strong in real-world systems, at
295 least as long as plant communities in experiments deviate from those in real-world systems. Future
296 developments of real-world plant communities due to global change drivers and increasing
297 anthropogenic pressure might change this conclusion by rendering less diverse communities realistic,
298 thus aligning the species richness gradients of biodiversity experiments and related real-world systems
299 and increasing the slope of the BEF relationships.

34



300

35

301 **Table S10.** Differences between range in function unconstrained and constrained data underlying the
302 BEF relationships in Fig. 2. Values are presented for unconstrained and constrained datasets of Jena (J)
303 and BioDIV BEF relationships. Constraining was done using all 12 community properties and the
304 convex hull method. Ranges were calculated based maximum and minimum function performance in
305 unconstrained and constrained datasets. Range changes were calculated as the proportion of
306 unconstrained functioning still covered by constrained functioning. Changes are caused by the removal
307 of unrealistic plots which changes the distribution of function values for a given species richness level,
308 but also by the reduction of the species richness gradient that is caused by the removal of plots. The
309 across-year species richness gradient in Jena changed from 1-35.2 species (unconstrained) to 3.7-35.2
310 species (constrained). The BioDIV species richness gradient was 1-11.1 species and did not change
311 from unconstrained to constrained datasets.

312

model_name	uncon_range	con_range	range_change
J_biomass	22	9.7	0.44
J_plantCN	34.59	24.33	0.7
J_soilorgC	1.54	1.26	0.82
J_rootbiomass	1.06	0.66	0.63
J_herbivory	1.72	1.05	0.61
J_micBMC	800.54	624.56	0.78
J_Jphosphatase	1159.23	956.63	0.83
J_pollinators	1.1	0.82	0.74
BioDIV_biomass	2.91	2.38	0.82
BioDIV_plantCN	38.04	34.59	0.91
BioDIV_soilC	0.62	0.62	1
BioDIV_rootbiomass	1952.87	1952.87	1
Jena_avg			0.69
BioDIV_avg			0.93
Overall_avg			0.77

313

36

314 **Table S11.** Correlation coefficients for CWM's versus functional, phylogenetic metrics and evenness,
 315 German dataset. Pearson correlation coefficients for Jena Experiment (upper part) and combined
 316 German real world community properties (lower part). Bold values are mean absolute correlation
 317 coefficients for the columns, the overall mean is the absolute mean across all column averages.
 318

Jena	Rao						
	FEve	FDiv	FDis	Q	SEve	MPD	MNTD
leaf_area	-0.02	-0.03	0.02	0.07	-0.01	0	0.12
SLA	0	-0.09	0.05	0.06	0.09	0.09	-0.02
leaf_drymass	0.05	0.11	0.1	0.08	-0.12	0.08	0.23
LDMC	0	0.03	0.02	0.06	-0.07	-0.08	-0.15
leaf_N	0.09	0.07	0.14	0.13	-0.09	0.05	-0.03
leaf_P	0.12	0.16	0.22	0.21	-0.16	0.18	0.02
height	0.04	0.05	0.04	0.1	-0.08	-0.08	-0.12
seedmass	-0.01	0.02	-0.02	0.03	0.01	-0.1	-0.13
avg_abs	0.04	0.07	0.08	0.09	0.08	0.08	0.1
overall mean	0.08						

German RW	Rao						
	FEve	FDiv	FDis	Q	SEve	MPD	MNTD
leaf_area	-0.08	-0.09	0.34	0.47	0.19	0.04	0.12
SLA	-0.21	-0.21	0.07	0.07	0.14	-0.13	0.02
leaf_drymass	-0.03	0.12	0.52	0.57	0.25	0.36	0.18
LDMC	0.1	-0.09	-0.23	-0.2	-0.25	-0.5	-0.06
leaf_N	-0.15	-0.05	0.29	0.26	0.12	0.25	0.05
leaf_P	-0.18	-0.24	0.06	0.11	0.06	-0.16	0.03
height	-0.03	-0.22	-0.04	0.05	-0.07	-0.5	-0.07
seedmass	0.14	0.14	0.35	0.42	0.04	0.16	0.08
avg_abs	0.11	0.15	0.24	0.27	0.14	0.26	0.08
overall mean	0.18						

319

37

320 **Table S12.** Correlation coefficients for CWM's versus functional, phylogenetic metrics and evenness,
 321 US dataset. Pearson correlation coefficients for BioDIV (upper part) and combined US real world
 322 community properties (lower part). Bold values are mean absolute correlation coefficients for the
 323 columns, the overall mean is the absolute mean across all column averages.
 324

BioDIV	Rao						
	FEve	FDiv	FDis	Q	SEve	MPD	MNTD
leaf_area	0.13	0.2	0.4	0.47	-0.17	0.24	0.1
SLA	0.15	0.18	0.22	0.26	-0.19	0.15	-0.08
leaf_drymass	0.04	0.1	0.26	0.32	-0.1	0.12	0.07
LDMC	-0.11	-0.14	-0.3	-0.35	0.1	-0.25	-0.12
leaf_N	0.05	0.03	0.22	0.26	0.04	0.23	0.13
leaf_P	-0.02	-0.02	0.13	0.17	0.08	0.09	0.13
height	0.01	0.08	0.01	0.02	-0.15	-0.06	-0.07
seedmass	0.11	0.15	0.37	0.44	-0.13	0.27	0.14
avg_abs	0.08	0.11	0.24	0.29	0.12	0.18	0.1
overall mean	0.16						

USA RW	Rao						
	FEve	FDiv	FDis	Q	SEve	MPD	MNTD
leaf_area	0.09	0.13	0.5	0.6	-0.07	0.38	0.12
SLA	0.06	0.08	0.15	0.14	-0.21	0.33	0.23
leaf_drymass	0.07	0.11	0.51	0.65	-0.04	0.32	0.1
LDMC	-0.11	-0.06	-0.27	-0.23	0.06	-0.33	-0.13
leaf_N	-0.18	-0.36	-0.29	-0.2	0.18	-0.2	0.13
leaf_P	0.13	-0.03	0.33	0.29	-0.01	0.48	0.38
height	-0.23	-0.18	-0.41	-0.28	0.08	-0.55	-0.24
seedmass	0.04	-0.03	0.29	0.36	0.01	0.29	0.29
avg_abs	0.11	0.12	0.34	0.34	0.08	0.36	0.2
overall mean	0.22						

38

325 **Table S13.** PCA scores for full 12 community properties on PCA's in Fig. 1.

326 Scores have been produced using the scores() command of the “vegan” package²² in R and have been
327 rounded to 2 decimal places.

328

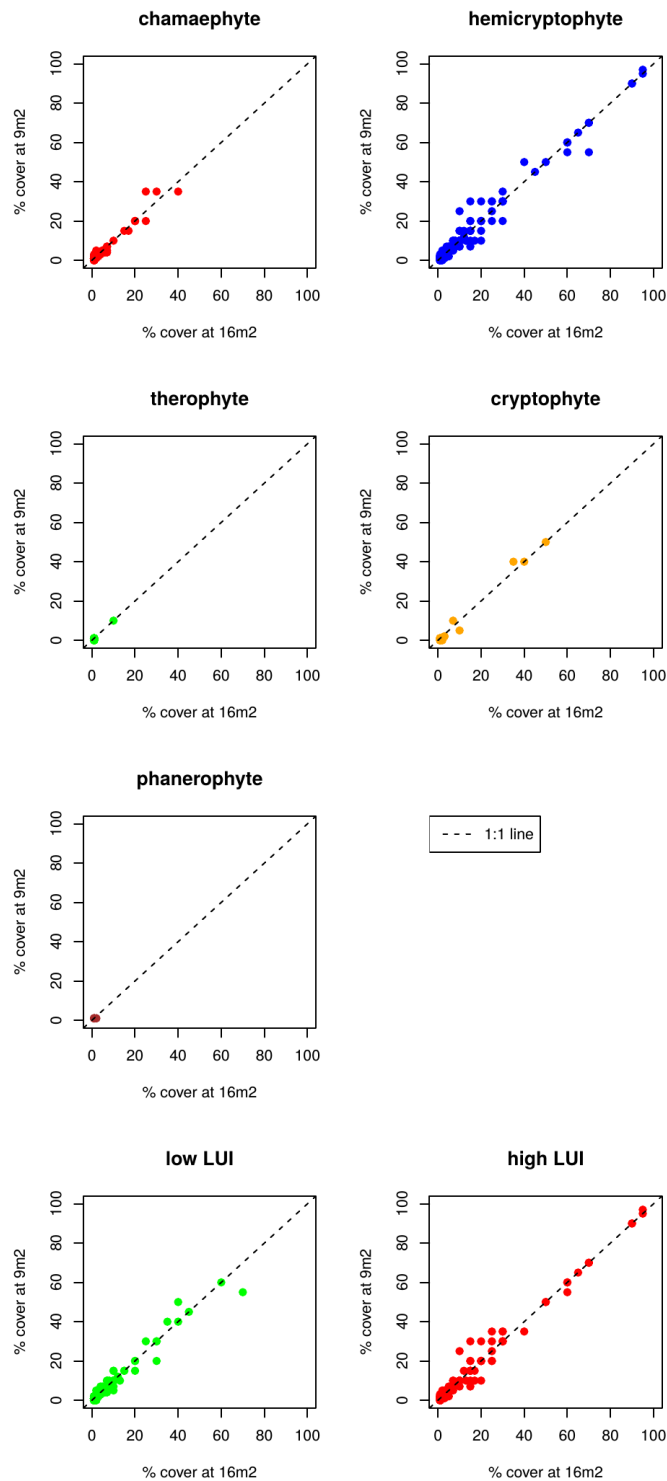
	Germany		USA	
	PC1	PC2	PC1	PC2
FRic	-3.47	0.28	2.90	-3.24
FEve	-2.60	0.54	2.19	-2.33
SLA	-0.93	2.47	3.19	-0.14
leaf_drymass	0.69	0.84	0.76	1.50
LDMC	-1.45	-2.53	-3.32	-1.86
leaf_N	0.24	3.15	2.18	3.21
leaf_P	-0.67	2.58	3.69	1.41
height	-0.93	-0.91	-2.71	0.22
seedmass	1.04	1.01	2.80	3.04
D2	-2.53	0.32	3.13	-2.39
SEve	3.16	-0.18	-2.16	3.15
MNTD	2.22	0.39	0.83	2.24

329

39

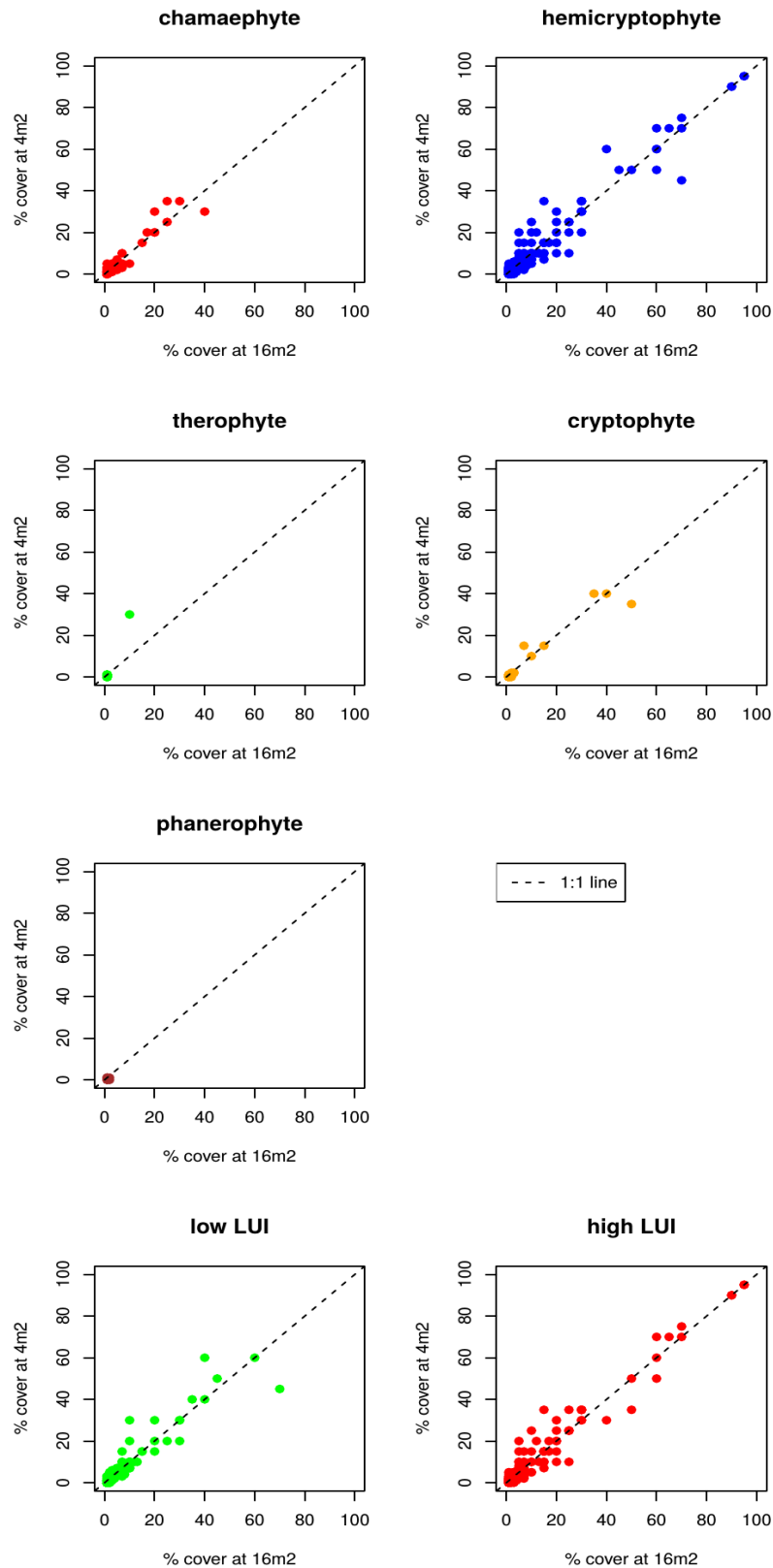
330 **Table S14.** Full dataset of community properties for all plots used in the PCA's over all years
331 (submitted along with R-code at first submission).

40
332



333 **Figure S10.1** Cover versus vegetation survey size scaling sensitivity check for Biodiversity
334 Exploratories (German real world). Here, 16 to 9 m², which is the vegetation survey area of the Jena
335 main and Jena real world plots. For this figure, species were sorted into lifeforms using the R package
336 “TR8”²³ and information from The Ecological Flora Database²⁴.

41



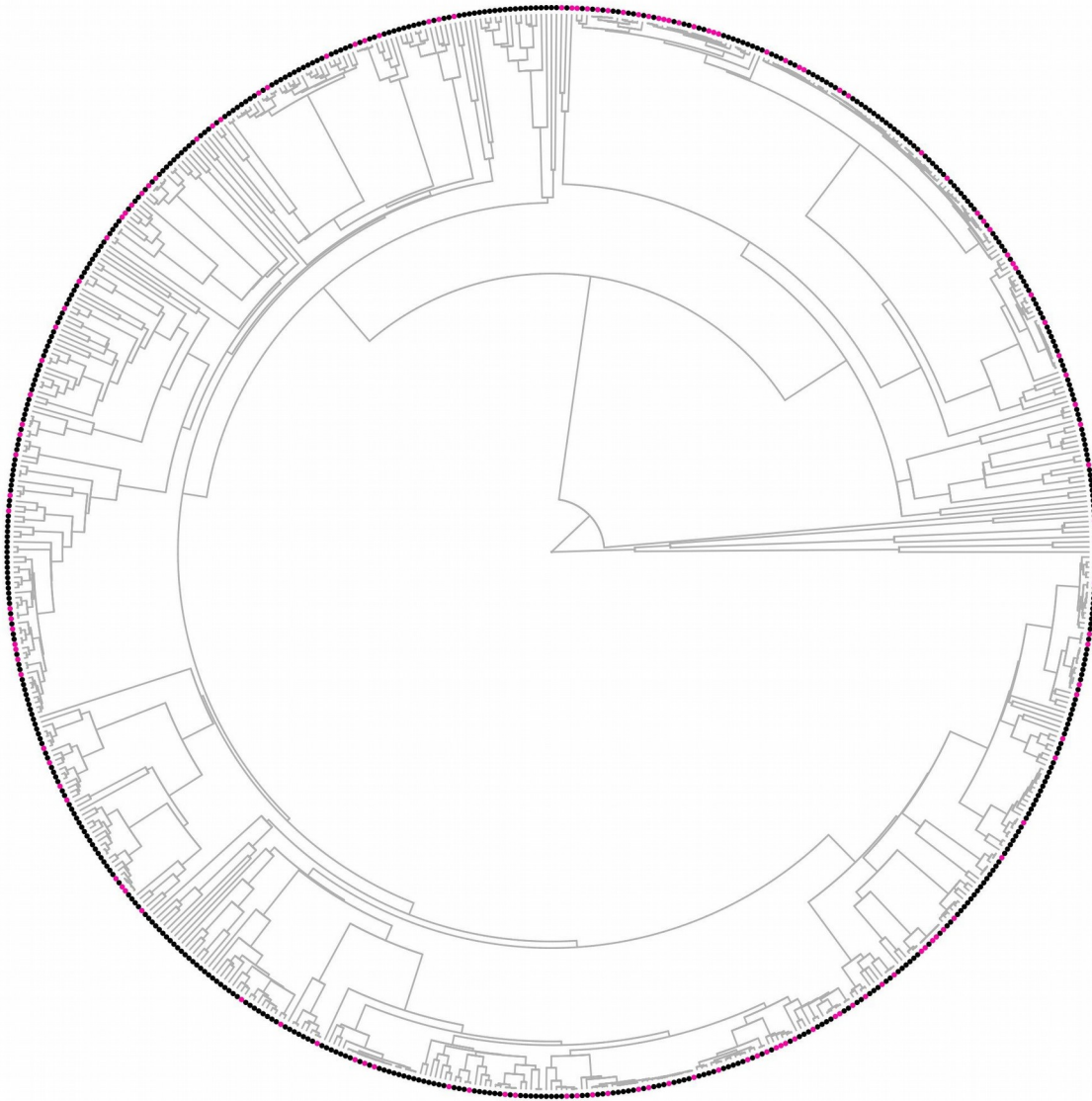
337 **Figure S10.2** Cover versus vegetation survey size scaling sensitivity check for Biodiversity
338 Exploratories (German real world). Here, 16 to 4 m², which resembles the vegetation survey area of the
339 Jena invasion plots. For this figure, species were sorted into lifeforms using the R package “TR8”²³ and
340 information from The Ecological Flora Database²⁴.

42

341 **Figure S11.** Phylogenetic backbone tree (one example of the 50 replicates).

342 Overall 664 species. 132 species (19.9%, pink dots) that were not present in the backbone phylogeny

343 used to build this tree were randomly inserted into their genera (see methods for details)



43

345 **Table S15.** TRY references for plant species trait data from TRY²⁵ requests 2968 and 4106. Data
 346 sources are sorted by the region their trait data have been used for (Germany=GER or USA). Note that,
 347 as mentioned in the main text, trait data for the USA dataset have been complemented by data from
 348 Cedar Creek plant trait assessments by Jane Catford, Peter Reich and Jeannine Cavender-Bares.
 349

Region	TRY_Dataset	Reference
GER	Altitudinal Vicariants Spain	Milla & Reich 2011 <i>Annals of Botany</i> 107: 455–465, 2011.
GER	ArtDeco Database	Cornwell, W. K., J. H. C. Cornelissen, K. Amatangelo, E. Dorrepaal, V. T. Eviner, O. Godoy, S. E. Hobbie, B. Hoorens, H. Kurokawa, N. Pérez-Harguindeguy, H. M. Quested, L. S. Santiago, D. A. Wardle, I. J. Wright, R. Aerts, S. D. Allison, P. van Bodegom, V. Brovkin, A. Chatain, T. V. Callaghan, S. Díaz, E. Garnier, D. E. Gurvich, E. Kazakou, J. A. Klein, J. Read, P. B. Reich, N. A. Soudzilovskaia, M. V. Vaieretti, and M. Westoby. 2008. Plant species traits are the predominant control on litter decomposition rates within biomes worldwide. <i>Ecology Letters</i> 11:1065-1071.
GER	BASECO: a floristic and ecological database of Mediterranean French flora	Sophie Gachet, Errol VÅ©la, Thierry Tatoni, 2005, BASECO: a floristic and ecological database of Mediterranean French flora. <i>Biodiversity and Conservation</i> 14(4):1023-1034
GER	BiolFlor Database	Briemle, G., Nitsche, S. & Nitsche, L. (2002): Nutzungswertzahlen für Gefäßpflanzen des Grünlandes. In: Klotz, S., Kühn, I. & Durka, W. [eds.]: BIOLFLORE - Eine Datenbank zu biologisch-ökologischen Merkmalen der Gefäßpflanzen in Deutschland. -Schriftenreihe für Vegetationskunde 38. Bundesamt für Naturschutz, Bonn.
GER	BiolFlor Database	Durka, W. (2002): Blüten- und Reproduktionsbiologie. In: Klotz, S., Kühn, I. & Durka, W. [eds.]: BIOLFLORE - Eine Datenbank zu biologisch-ökologischen Merkmalen der Gefäßpflanzen in Deutschland. - Schriftenreihe für Vegetationskunde 38: 133-175. Bundesamt für Naturschutz, Bonn.
GER	BiolFlor Database	Durka, W. (2002): Chromosomenzahlen, Ploidiestufen und DNA-Gehalte. In: Klotz, S., Kühn, I. & Durka, W. [eds.]: BIOLFLORE - Eine Datenbank zu biologisch-ökologischen Merkmalen der Gefäßpflanzen in Deutschland. - Schriftenreihe für Vegetationskunde 38. Bundesamt für Naturschutz, Bonn.
GER	BiolFlor Database	Durka, W. (2002) Phylogenie der Farn- und Blütenpflanzen Deutschlands. - In: Klotz, S., Kühn, I. & Durka, W. [Hrsg.]: BIOLFLORE - Eine Datenbank zu biologisch-ökologischen Merkmalen der Gefäßpflanzen in Deutschland. - Schriftenreihe für Vegetationskunde 38: 75-91. Bundesamt für Naturschutz, Bonn.
GER	BiolFlor Database	Klotz, S. & Kühn, I. (2002): Blattmerkmale. - In: Klotz, S., Kühn, I. & Durka, W. [Hrsg.]: BIOLFLORE - Eine Datenbank zu biologisch-ökologischen Merkmalen der Gefäßpflanzen in Deutschland. - Schriftenreihe für Vegetationskunde 38: 119-126. Bundesamt für Naturschutz, Bonn.
GER	BiolFlor Database	Klotz, S. & Kühn, I. (2002): Indikatoren zum anthropogenen Einfluss auf die Vegetation. In: Klotz, S., Kühn, I. & Durka, W. [eds.]: BIOLFLORE - Eine Datenbank zu biologisch-ökologischen Merkmalen der Gefäßpflanzen in Deutschland. - Schriftenreihe für Vegetationskunde 38: 241-246. Bundesamt für Naturschutz, Bonn.
GER	BiolFlor Database	Klotz, S. & Kühn, I. (2002): Ökologische Strategietypen. - In: Klotz, S., Kühn, I. & Durka, W. [Hrsg.]: BIOLFLORE - Eine Datenbank zu biologisch-ökologischen Merkmalen der Gefäßpflanzen in Deutschland. - Schriftenreihe für Vegetationskunde 38: 197-201. Bundesamt für Naturschutz, Bonn.
GER	BiolFlor Database	Klotz, S. & Kühn, I. (2002): Soziologische Bindung der Arten. In: Klotz, S., Kühn, I. & Durka, W. [eds.]: BIOLFLORE - Eine Datenbank zu biologisch-ökologischen Merkmalen der Gefäßpflanzen in Deutschland. - Schriftenreihe für Vegetationskunde 38: 273-281. Bundesamt für Naturschutz, Bonn.
GER	BiolFlor Database	Krumbiegel, A. (2002): Morphologie der vegetativen Organe (außer Blätter). In: Klotz, S., Kühn, I. & Durka, W. [eds.]: BIOLFLORE - Eine Datenbank zu biologisch-ökologischen Merkmalen der Gefäßpflanzen in Deutschland. - Schriftenreihe für Vegetationskunde 38: 93-

		118. Bundesamt für Naturschutz, Bonn.
GER	BiolFlor Database	Kühn, I. Klotz, S. (2002): Angaben zu den Arealen. In: Klotz, S., Kühn, I. & Durka, W. [eds.]: BIOLFLORE - Eine Datenbank zu biologisch-ökologischen Merkmalen der Gefäßpflanzen in Deutschland. - Schriftenreihe für Vegetationskunde 38: 227-239. Bundesamt für Naturschutz, Bonn.
GER	BiolFlor Database	Kühn, I., Klotz, S. (2002): Floristischer Status und gebietsfremde Arten. In: Klotz, S., Kühn, I. & Durka, W. [eds.]: BIOLFLORE - Eine Datenbank zu biologisch-ökologischen Merkmalen der Gefäßpflanzen in Deutschland. - Schriftenreihe für Vegetationskunde 38: 47-56. Bundesamt für Naturschutz, Bonn.
GER	BiolFlor Database	Kühn, I., W. Durka, and S. Klotz. 2004. BiolFlor - a new plant-trait database as a tool for plant invasion ecology. <i>Diversity and Distribution</i> 10 363-365.
GER	BiolFlor Database	Otto, B. (2002): Merkmale von Samen, Früchten, generativen Germinulen und generativen Diasporen. In: Klotz, S., Kühn, I. & Durka, W. [eds.]: BIOLFLORE - Eine Datenbank zu biologisch-ökologischen Merkmalen der Gefäßpflanzen in Deutschland. - Schriftenreihe für Vegetationskunde 38. Bundesamt für Naturschutz, Bonn.
GER	BiolFlor Database	Trefflich, A., Klotz, S. & Kühn, I. (2002): Blühphänologie. In: Klotz, S., Kühn, I. & Durka, W. [eds.]: BIOLFLORE - Eine Datenbank zu biologisch-ökologischen Merkmalen der Gefäßpflanzen in Deutschland. - Schriftenreihe für Vegetationskunde 38: 127-131. Bundesamt für Naturschutz, Bonn.
GER	BROT Plant Trait Database	Paula, S. and J. G. Pausas. 2008. Burning seeds: germinative response to heat treatments in relation to resprouting ability. <i>Journal of Ecology</i> 96:543-552.
GER	BROT Plant Trait Database	Paula, S., M. Arianoutsou, D. Kazanis, Ç. Tavsanoglu, F. Lloret, C. Buhk, F. Ojeda, B. Luna, J. M. Moreno, A. Rodrigo, J. M. Espelta, S. Palacio, B. Fernández-Santos, P. M. Fernandes, and J. G. Pausas. 2009. Fire-related traits for plant species of the Mediterranean Basin. <i>Ecology</i> 90:1420.
GER	Cedar Creek prairie plants (leaf, seed, dispersule, height, plant, root)	unpub.
GER	Climbing plants trait dataset	Gallagher RV, MR Leishman (2012) A global analysis of trait variation and evolution in climbing plants. <i>Journal of Biogeography</i> 39, 1757-1771. DOI: 10.1111/j.1365-2699.2012.02773.x
GER	Ecological Flora of the British Isles	Fitter, A. H. and H. J. Peat 1994. The Ecological Flora Database. <i>Journal of Ecology</i> 82:415-425.
GER	Functional traits explaining variation in plant life history strategies	Adler PB, R Salguero-Gómez, A Compagnoni, JS Hsu, J Ray-Mukherjee, C Mbeau-Ache, M Franco (2014) Functional traits explain variation in plant life history strategies. <i>PNAS</i> 111 (2) 740-745. doi: 10.1073/pnas.1315179111
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GER	Leaf Traits in Italian Central Apennines Beech Forests	Campetella, G; Botta-Dukát, Z; Wellstein, C; Canullo, R; Gatto, S; Chelli, S; Mucina, L; Bartha, S (2011): Patterns of plant trait-environment relationships along a forest succession chronosequence. <i>Agriculture, Ecosystems & Environment</i> , 145(1), 38-48. doi:10.1016/j.agee.2011.06.025
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USA	Tundra Plant Traits Database	unpub.
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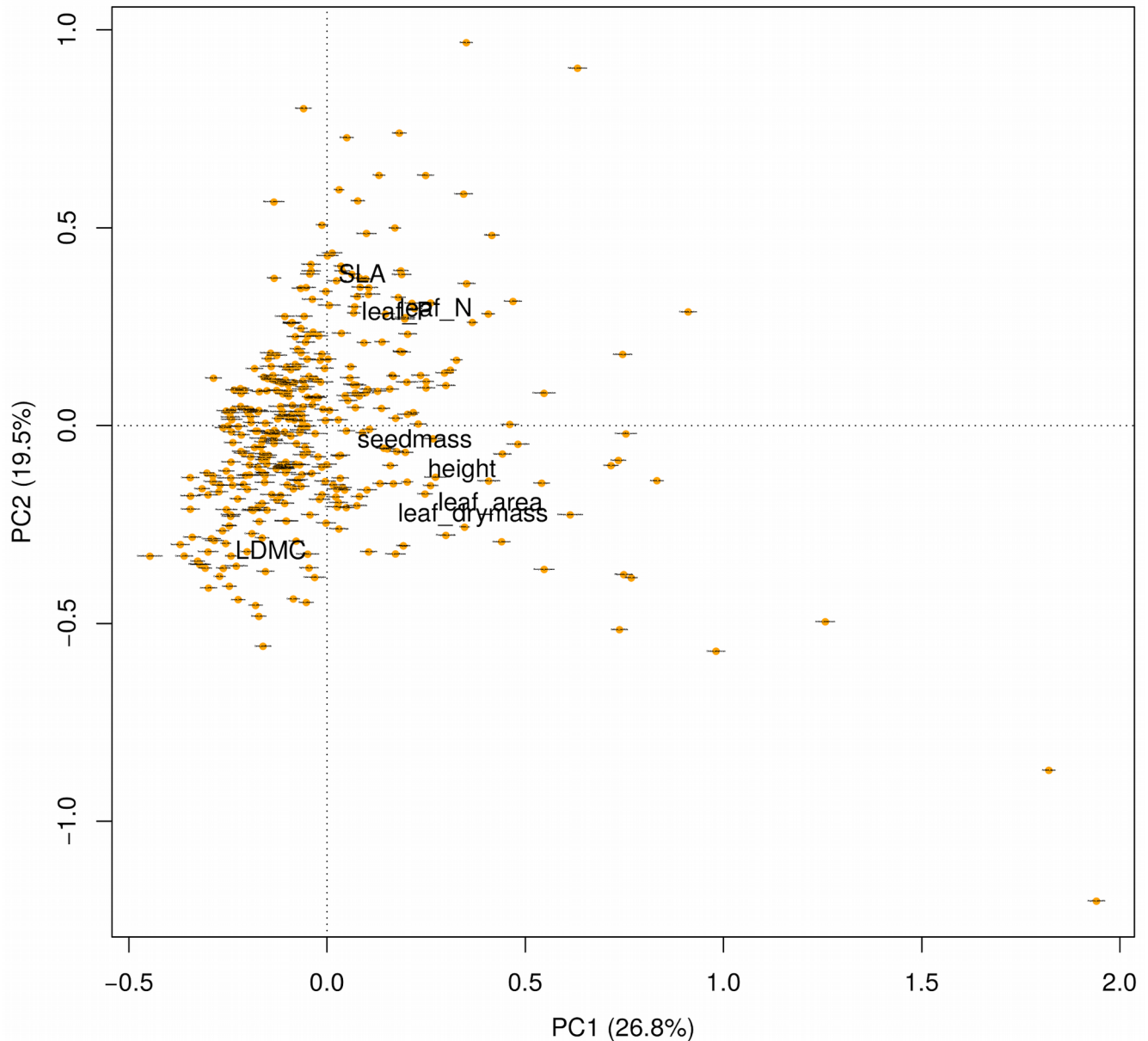
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351 **Figure S12.** PCA of plant species and their traits for German and US comparison.

352 Each point represents the traits of a single species in the German or US dataset. For obvious outliers,
353 the ability of each species to score such extreme values was individually confirmed e.g. by checking
354 that certain species have unusually large leaf area or leaf nitrogen content. Note that since most of the
355 calculated community properties are relative-abundance weighted, these single outliers do not
356 necessarily have significant impact on the community properties of a given plant community.

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358 Germany:



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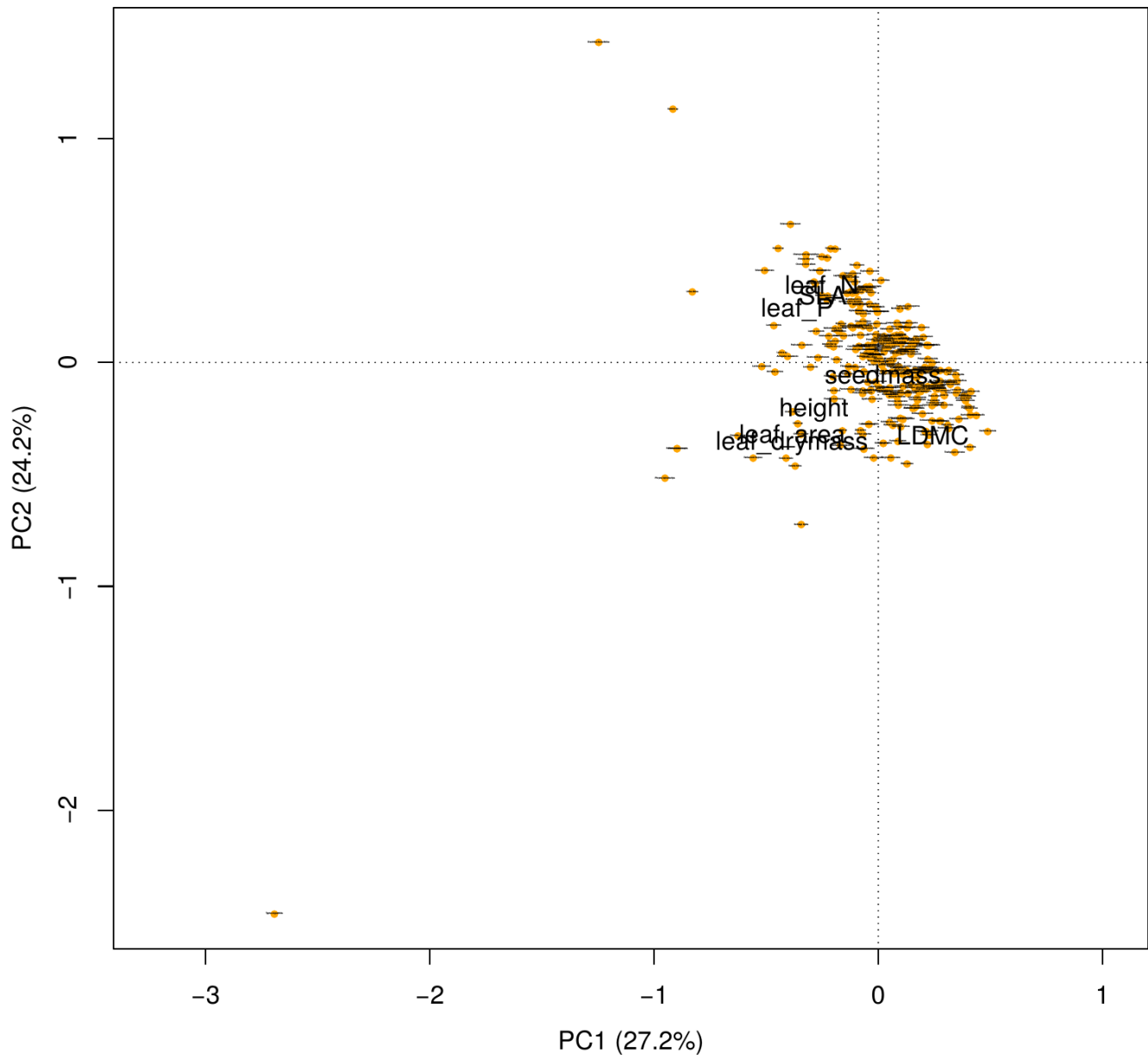
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366 USA:



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368 **Table S16.** Species with altered trait values to avoid Gower dissimilarity zeros.

369 Species are sorted by region (GER=Germany, US=USA) and by the percentage shift that their trait
370 values were subject to. In two cases in the US dataset, there were three same-genus species with
371 identical trait values and here two of them needed different shifts in order to obtain non-zero Gower
372 dissimilarity values.

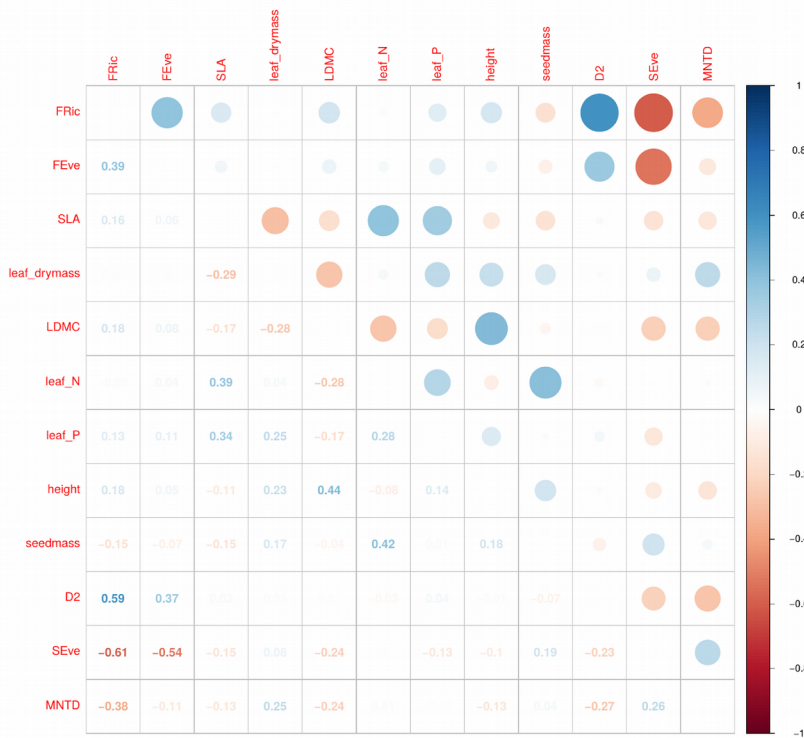
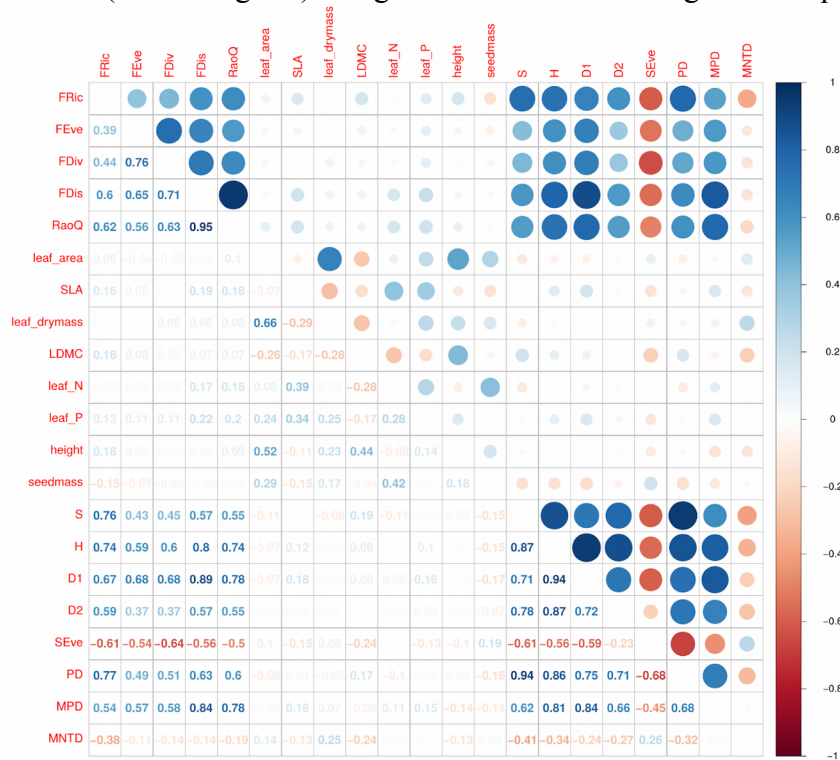
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GER, 0.001% shift up	US 0.001% shift up	US 0.002% shift up
Acinos arvensis	Achillea sp	Antennaria sp
Arabidopsis thaliana	Agrostis sp	Tradescantia sp
Chenopodium sp	Allium stellatum	
Clinopodium acinos	Antennaria plantaginifolia	
Echinochloa crus-galli	Calamagrostis sp	
Epilobium sp	Echinacea serotina	
Listera ovata	Euphorbia geyeri	
Mentha aquatica	Galium sp	
Sesleria albicans	Gnaphalium sp	
Orobanche caryophyllacea	Melilotus sp	
Rubus sp	Parthenocissus inserta	
Rumex thyrsoiflorus	Polygala sp	
Poa angustifolia	Polygonatum sp	
Potentilla neumanniana	Rhus sp	
Veronica spicata	Rumex sp	
	Salix humilis	
	Solidago altissima	
	Stachys sp	
	Taraxacum sp	
	Tradescantia bracteata	

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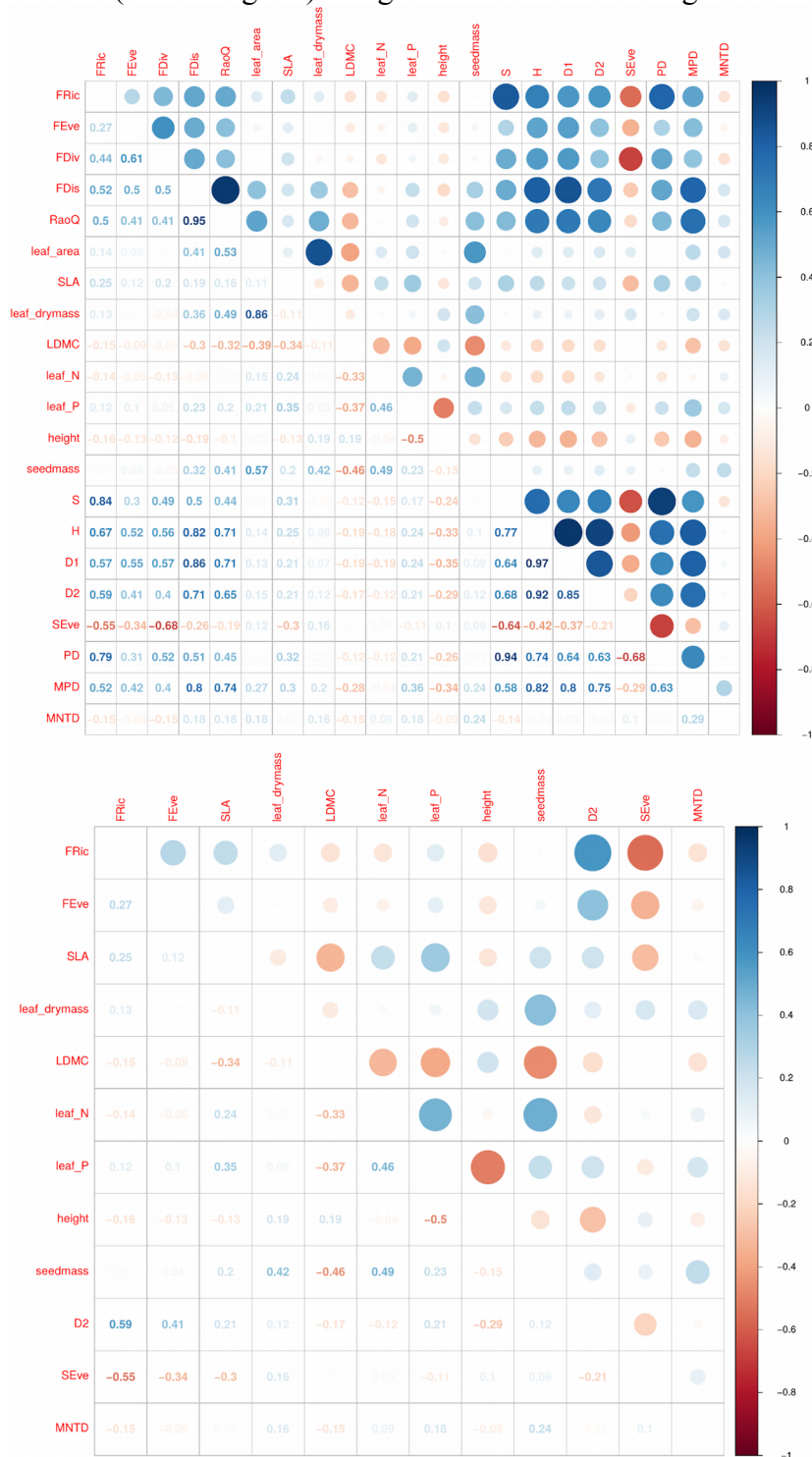
375 **Table S17.** Correlation coefficients for 21 plant community properties for the German dataset.
 376 Pearson correlation coefficients and color code (see legend) for all 21 properties (upper diagram) and
 377 the subset of 12 community properties retained after stepwise removal due to variance inflation factors
 378 above 3 (lower diagram). Diagrams were created using the “corrplot” package²⁶ in R.



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382 **Table S18.** Correlation coefficients for 21 plant community properties for the US dataset.
 383 Pearson correlation coefficients and color code (see legend) for all 21 properties (upper diagram) and
 384 the subset of 12 community properties retained after stepwise removal due to variance inflation factors
 385 above 3 (lower diagram). Diagrams were created using the “corrplot” package²⁶ in R.



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389

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