

Effects of feeding treatment on growth rates and consequences on performance of primiparous Holstein dairy heifers

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Abstract

The objective of this study was to investigate the effects of feeding rearing programs aiming a first calving between 20 and 27 months (mo) of age on growth, reproduction and production performance of Holstein cows at nulliparous and primiparous stages. Our hypothesis was that, in a seasonal autumn calving strategy, it was possible for late-born heifers in the season to catch up with the growth of heifers born earlier and be inseminated at the same time-period, at a 370 kg body weight (BW) minimum. This would result a first calving age at about 21 to 22 mo, without impairing their later performance. To answer this question, an experiment was run, involving a total of 217 heifers over 3 years. These heifers were split into 3 groups: the first group received a control feeding treatment (SD), the second one an intensive-plane diet (ID1) from birth to 6 mo, and the last group an intensive-plane diet until 1 year of age. Groups SD and ID1 comprised heifers born from September until end of November; ID2 was composed of heifers born later. The present study showed that late-born heifers (ID2) could catch up with the growth of the other thanks to feeding treatment, although there were still 42 kg lighter than both SD and ID1 ones at first calving. There was no difference in reproductive performance of the heifers between the groups. Once primiparous, the cows reared with the ID2 treatment tended to produce less milk than SD and ID1 (about -400 kg over the lactation), and there were no difference regarding milk quality, feed intake, body condition score, or BW. A classification on age at first service was created *a posteriori* leading to 3 classes with heifers first inseminated at about 12.5 mo (AFS_{12.5}), 14.0 mo (AFS_{14.0}), 15.5 mo (AFS_{15.5}) of age. Heifers in AFS_{12.5} had a faster growth than those in AFS_{14.0} and AFS_{15.5}. Once primiparous, the AFS_{12.5} cows tended to produce less milk at peak than AFS_{14.0} and AFS_{15.5} (about -1.5 kg/d) although there was no difference regarding total milk production over the lactation. There was no difference between these groups regarding milk quality, feed intake, body condition score, or BW. All these results support the conclusion that it is

37 possible, through feeding treatment, to help late-born heifers to catch up with the growth of other. This
38 leads to an earlier first calving but do not impair their reproductive and productive performance.

39
40 **Key words:** dairy cattle, heifer, growth, reproduction, feeding treatment

41
42 **Implications**

43 Increasing the growth rate of dairy heifers decreased their age at puberty, potentially reducing age at
44 first calving, and ultimately shortening the non-productive rearing period. Heifers first calving at 22.5
45 months (mo) of age or less presented similar performances than those calving at 23.8 mo of age or
46 more.

47
48 **Introduction**

49 In seasonal calving systems, heifers usually first calve at a young age (around 24 months(mo)) but
50 1st insemination may be delayed for those born at the end of the calving period if an adequate body
51 weight (BW) is not reached (i.e. 360 to 380 kg for Holstein heifers in French dairy herds; Le Cozler *et*
52 *al.*, 2008). Increasing the nutrient uptake and thus the growth rate for these late-born heifers is a
53 solution to lower this risk. A high growth rate during rearing is associated with a decreased age at
54 puberty and, consequently, 1st calving may occur as early as 20 to 21 mo of age. Tozer (2000)
55 concluded that a higher plane of nutrition incurred higher daily feed costs, but these costs were
56 recouped when heifers calved at a younger age through savings on labour, housing and overall feed
57 costs. Regardless of the strategy of rearing (group-calving or not), it is, however, necessary for
58 animals to have achieved an adequate body size before calving or milk production potential in the
59 first lactation is compromised (Bach and Ahedo, 2008). Indeed, accelerated growth program for dairy
60 heifers cannot be resumed to puberty attainment. Many authors have studied the impact of growth
61 intensity on further performances (see the literature review of Le Cozler *et al.*, 2008), but if most of
62 them indicated negative impact of too high a growth, some authors indicated limited impact. According
63 to Pirlo *et al.* (1997), reducing age at first calving to 23 to 24 mo was the most profitable procedure,
64 but not less than 22 mo (except in cases of low milk prices and high rearing costs). They concluded
65 that reluctance to decrease age at first calving is generally attributable to the belief that early calving
66 is detrimental to milk yield and longevity. Here, we designed and led an experiment to determine the
67 effects of feeding treatments on growth parameters, reproduction and production performance of
68 Holstein primiparous heifers first calving between 20 and 27 mo of age, in a seasonal calving system.
69 We hypothesised that genetic improvement over the last decades in dairy production resulted in
70 animals that could calved now at an earlier age than 24 mo of age and results from autumn groups
71 calving strategy could be used in a non-grouping strategy. We focused on the possibility for late-born
72 heifers to catch up with the rest of the heifers at 1st artificial insemination (AI) at a minimum BW of
73 370 to 380 kg, which resulted in an age at first calving lower than 22 mo.

74

75 **Material and Methods**

76 **General design**

77 A total of 217 Holstein heifers, born during the 2009-10 (n = 65), 2010-11 (n = 73) and 2011-12 (n =
78 76) calving seasons (September to February), were reared and followed until oestrus synchronisation
79 (12 to 15 mo of age) at the INRA experimental farm of Méjusse (Le Rheu, France). Another
80 study based on the same experiment was already published, where rearing procedures and strategies
81 used for the 3 cohorts have been fully detailed for one of them (Abeni *et al.*, 2019). Briefly, calves
82 born between 1st of September and 30th of November were alternately allocated to 1 of 2 nutritional
83 treatments (according to birth order) and fed either a standard diet (SD) or an intensive-plane diet
84 (ID1) from 0 to 6 mo of age. It was expected that, thanks to the feeding intensity chosen, heifers fed
85 SD and ID1 diets would reach 190 to 200 and 220 to 230 kg at 6 mo of age, respectively. Heifers born
86 after 1st of December (ID2) received the same intensive-plane diet as ID1 heifers from 0 to 6 mo of
87 age, to limit the possible confusion effect between age and treatment during this period. Thereafter,
88 a complementary diet was formulated for ID2 heifers in order to reach 380 kg at 1 year of age. The
89 main objective of this latest procedure was to study the possibility for late-born heifers to catch up
90 with the rest of the heifers at 1st artificial insemination (AI) at a minimum BW of 370 to 380 kg. It was
91 expected that this corresponded to average ages of 15 and 12 mo for (SD and ID1) and for (ID2)
92 heifers, respectively. From end of 1st season of grazing, all heifers were grouped-housed until turning
93 out to pasture season 2. Three weeks before expecting date of calving, heifers entered cows herd
94 and were fed individually a similar total mixed ration (TMR). During lactation, milk was recorded twice
95 a day and animals were weighed every day. Experiment ended week 15 after calving.

96

97 **Feeding**

98 Diets were formulated for the different stages of growth according to recommendations and
99 procedures presented by Agabriel and Mechy (2007). They were formulated to reach a targeted
100 average daily gain (ADG) per period, with respect to the initial BW and feeding treatment used. At the
101 end of the pre-experimental phase (0-10 d), heifers were group-housed indoors on cumulated straw
102 bedding. They were fed reconstituted milk replacer made of 135 g milk powder (23.9 % crude protein
103 and 19.0 % fat content) with 865 g water per litre until weaning (about 77 to 84 d of age). They were
104 reared in dynamic groups, individually fed with automatic milk feeding systems (AMFS), with free
105 access to fresh water, straw and hay. Group size varied from 8 to 24 calves per AMFS. Milk was
106 distributed according to either the standard ration routinely used in the experimental herd

Table 1: Ingredients and chemical composition of the experimental diets

Item ¹	TMR1	TMR2	TMR3a	TMR3b	TMR4	TMR5	TMR6	TMR7
Stage of growth, age	(7d to 4 mo)	(4 to 6/8mo)	(9 to 11mo)	(6 to 11mo)	(11 to 15 mo)	(21 to 26 mo)	(21 to 26 mo)	(21 to 35 mo)

					(winter 1)	(- 21 d prior calving until calving)	Calving + 14 d	(15 d until end of lactation)
Feeding Treatment group	All	All	SD, ID1	ID2	All	All		All
Ingredient, %								
Corn silage	47.5	72.0	80.0	80.0	79.0	84.5	52.5	65.0
Soybean meal	-	8.0	20.0	20.0	21.0	9.0	8.0	8.0
18% CP alfafa	5						10	10
pellets								
Straw						2.5	2.5	2.5
Urea								0.8
Minerals + vitamins								1.0
Concentrate 1 ²	47.5	20.0						
Concentrate 2 ³ (kg/head/d)			1.0	2.0	1.0			
Concentrate 3 ⁴ (%)						4.0	25	15.0
Estimated chemical composition								
DM, %	51.4	42.0	42.2	46.0	42.1	38.6	48.8	44.4
PDIE, g / kg DM	93.0	93.1	104.5	103.1	106.2	85.0	93.7	89.6
PDIN, g / kg DM	79.8	84.0	108.7	108.5	111.3	72.8	83.9	91.3
UFL / kg DM	0.96	0.96	0.98	1.00	0.99	0.93	0.93	0.92

¹ abbreviations: TMR: Total Mixed Ration; SD, ID1, ID2: animals fed either on a standard (SD) or increased-plane (ID1 & ID2) feeding treatment; DM: dry matter; PDIE: metabolizable protein supply; PDIN: rumen-degradable nitrogen; UFL: unit of feed for lactation.

² Chemical composition: DM 88.7%; PDIE 118 g; PDIN 114 g; UFL 1.05.

³ Chemical composition: DM 87.9%; PDIE 81 g; PDIN 90 g; UFL 0.96.

⁴ Chemical composition: DM 87.7; PDIE 101 g; PDIN 76 g; UFL 1.05.

107

108 (SD) or an increased 15% milk ration (ID1 & ID2). All calves were fed *ad libitum* total mixed ration 1
109 (TMR1; Table 1).

110 From weaning to 6-8 mo of age (i.e. turning out to pasture), calves were housed on deep straw
111 bedding with *ad libitum* access to fresh water and straw. Until 4 mo of age, the SD group received
112 TMR1 *ad libitum* until the concentrate reached 2 kg DM/head/d. No restriction was applied to ID1 &
113 ID2 heifers. From 4 to 6-8 mo of age, TMR2 was distributed *ad libitum* until the maximum daily
114 allowance of concentrate reached 2 kg and 2.5 kg DM/head/d for SD and (ID1 & ID2) heifers,
115 respectively, i.e. a total daily allowance of 10 and 12.5 kg DM/head/d of TMR2 for SD and (ID1 & ID2)
116 heifers respectively. These amounts did not change until turning out to pasture.

117 Starting from mid-May and mid-June for (SD & ID1) and ID2 heifers, heifers were turned out to pasture
118 and rotationally grazed on a perennial ryegrass sward. After a 5-d transition phase and throughout
119 the pasture season, SD and ID1 groups received a daily supplement of 1 kg DM/heifer of concentrate
120 2, whereas the ID2 group received 1 kg DM/heifer/d of corn silage and 2 kg DM/heifer/d of concentrate
121 2. Grass availability and/or quality were insufficient to maintain the desired growth rates during

122 summer. SD and ID1 heifers then received up to 2.5 kg DM/heifer/d of additional TMR3a, plus 1 kg
123 DM/heifer/d of concentrate 2; ID2 heifers received up to 3 kg DM/heifer/d of TMR3b, plus 2 kg
124 DM/heifer/d of concentrate 2. To achieve 380 kg at the end of outdoor season (when oestrus
125 synchronisation started), the expected ADG for SD and ID1 heifers was estimated to be around 600
126 g/d during this period, with a feeding regime based on pasture plus 1 kg DM/heifer/d of concentrate
127 2, and 800 g/d when receiving grass plus TMR3a. For ID2 heifers, it was estimated that grass alone
128 was not sufficient to reach 900 g/d during the same period and TMR3b was used (Table 1). In the
129 pasture area, a permanent headlock barrier (80 places on concrete floor) was used daily to feed SD
130 and ID1 heifers with their concentrate. Heifers were locked for 1 hour while eating, to limit competition
131 on feed intake between heifers. The SD2 group had free access to its ration, and so, heifers were not
132 locked.

133 At the end of the first pasture season (1st week of November), heifers were group-housed (8
134 heifers/pen) on deep straw bedding and received 3.8 kg DM/head/d of a diet containing 79% corn
135 silage and 21% soybean meal. They had free access to fresh water, straw and mineral complements.
136 After a 2-week adaptation period, oestrous cycles were synchronised in heifers (see below), and the
137 same procedure of rearing was applied for all heifers. Depending on their date of successful
138 insemination, heifers turned out to pasture (generally in March). They were then all reared in an
139 unique group and received no additional feed but grass, except a mineral and vitamins
140 complementation.

141 Three weeks before the expected date of calving, all heifers were housed indoors, together with
142 multiparous cows, in a cubicle barn with fresh straw bedding distributed daily. Heifers were fed
143 individually and received a daily TMR5 composed of corn silage (84.5 %), soybean meal (9 %),
144 concentrate (4 %) and straw.

145 From calving to 14 d post-calving, TMR6 was composed of corn silage (52.5 %), soya bean meal (8
146 %), concentrate (25 %), dehydrated lucerne (1 %), mineral/vitamin complement (150 g, with 7% P,
147 22% Ca and 4% Mg), urea and straw (Table 1).

148 From day 14 after calving, cows individually received TMR7, composed of corn silage (65 %), soybean
149 meal (8 %), concentrate (15 %), dehydrated lucerne (1 %), urea and completed with mineral/vitamin
150 complement (7% P; 22% Ca and 4% Mg). During lactation, all heifers were fed *ad libitum*, based on
151 a 10% refusal at least per day. Feed was distributed twice a day (09.00 and 16.30), and refusals
152 collected every morning, before distribution of fresh TMR.

153 During the entire experiment, all heifers and cows housed indoor had free access to fresh water.

154 **Age at first service**

155 A classification on age at first service (AFS) was created *a posteriori* in order to better understand
156 which factors are leading to different AFS and how future performance can be related to AFS.

157 Three classes were made so that the number of animal in each of them is balanced (Table 2).

Table 2: Description of the classes of age at first service

	AFS _{12.5}	AFS _{14.0}	AFS _{15.5}
AFS ¹	12.6 (0.73)	14.2 (0.36)	15.4 (0.65)
Total number	58	57	60
Number in SD	16	29	29
Number in ID1	15	27	30
Number in ID2	27	1	1

¹Mean age at first calving with standard deviations in parentheses

158

159 **Oestrus synchronisation**

160 All heifers were inseminated after oestrus synchronization during winter 2 of rearing, so that calving
161 should occur at around two years of age. At the end of November, for nearly half of the heifers, oestrus
162 was synchronized using a progestin ear implant (Norgestomet®, Intervet, Angers, France) in
163 conjunction with an intramuscular oestrogen injection (Crestar®, Intervet, Angers, France) without
164 consideration of ovarian activity. A second synchronization was performed three weeks later for the
165 rest of the heifers. After nine days of treatment, the ear implant was removed. Heifers generally
166 exhibited signs of oestrus within 24 to 96 h and were then inseminated on detected oestrus. In case
167 of failure to conceive, heifers exhibiting further signs of oestrus were inseminated until the end of the
168 reproductive season (April). Ultrasonography was conducted 42 d after insemination on average in
169 order to diagnose pregnancy. Non-gestating heifers were then removed from the rest of the
170 experiment.

171

172 **Measurements and registration**

173 Heifers were weighed every 14 d from birth to weaning, every 21 d from weaning until turning out to
174 pasture, and every 28 d until the end of the experiment. Interpolations were performed in order to
175 compare BW of heifers at similar stage of growth. Average daily gains were then calculated. Heifer
176 health and care information was recorded during the experiment. Their body condition score (BCS)
177 was recorded 3 weeks before the expected date of calving and then, once a month. The method and
178 scale developed by Bazin *et al.* (1984) that ranged from 0 to 5, was used. BCS was scored by 3
179 trained technicians and their records were averaged.

180 To monitor morphological traits during rearing and first lactation, five measurements were recorded:
181 heart girth (HG), chest depth (CD), wither height (WH), hip width (HW) and backside width (BaW). A
182 tape measure was used to measure HG, while a height gauge was used for the other measurements.
183 These measurements were recorded only for the 2 firsts cohorts (2009-10 and 2010-11), results are
184 presented on complementary data 1 and figures 1 & 2. Presentations are based on a classification
185 on age at first service (AFC), created *a posteriori* (not presented and discussed in present paper).

186 Daily feed intake was calculated individually as the difference between daily feed allowance and
187 refusals. Refusals were collected every day at 7.00 and weighed. The composition of refusal and
188 allowance were presumed to be the same. Dry matter (DM) for silage was determined 5 times per

189 week, while DM of the pellets was determined once a week. Feed composition was estimated based
190 on average samples for corn silage, straw, soybean, and concentrate. No such information was
191 available for fresh grass (see Table 1).

192

193 ***Milk content analysis***

194 Milk production was automatically recorded at each milking (i.e. twice daily). During 6 successive
195 milkings (Tuesday to Thursday), milk samples were collected and analysed from each cow, to
196 determine fat and protein contents (Milkoscan, Foss Electric, DK-3400 Hillerod, Denmark).

197

198 ***Milk progesterone analysis***

199 From calving to either 2 weeks after the service inducing pregnancy or to 5 weeks after the end of the
200 breeding season (i.e. July), morning milk samples were collected on Monday, Wednesday and Friday,
201 and stored at -20°C for progesterone determination by commercial ELISA kits (Milk Progesterone
202 ELISA, Ridgeway Science Ltd., England). The coefficients of variation between assays for ELISA on
203 5 ng/ml control samples ranged between 8 % and 14 % among experimental years.

204

205 ***Determination of Luteal Activity***

206 Two progesterone (P4) milk concentration thresholds were defined as in Petersson *et al.* (2006)
207 adapted by Cutullic *et al.* (2011) to distinguish (i) the baseline P4 level in milk from the luteal phase
208 level (threshold 1) and (ii) a low luteal phase level from a high luteal phase level (threshold 2). P4
209 values were qualified as follows: negative (< threshold 1), positive (> threshold 2) and intermediate.
210 In short, rises of P4 milk concentrations were considered to be induced by corpus luteum activity if at
211 least 2 consecutive values were not negative and at least one positive. Drops in P4 milk
212 concentrations were considered to result from luteolysis of the corpus luteum when at least 1 value
213 became negative. These definitions enabled to identify and distinguish luteal phases from inter-luteal
214 phases.

215

216 ***Qualification of Progesterone Profiles***

217 For each luteal phase, physiological intervals were computed: commencement of luteal activity (CLA),
218 cycle length (IOI), luteal phase length (LUT) and inter-luteal interval (ILI; for details, see Cutullic *et al.*,
219 2011). Ovulation was considered to induce a prolonged luteal phase (PLP) if the luteal phase lasted
220 longer than 25 days. Ovulation was considered to be delayed if inter luteal interval is longer than 12
221 days. Based on these definitions, P4 profiles were classified as (i) normal, (ii) PLP profile (if at least
222 one PLP was observed), (iii) delayed (D; if CLA > 60 days), (iv) interrupted (I; if at least one ovulation
223 of rank > 2 was delayed) or (v) disordered (Z; if luteal activity appeared irregular but could not be
224 included in any abnormality class).

225

226 **Calculations and statistical analysis**

227 All data handling and statistical analyses were performed in R using either the *lm* procedure for
228 ANOVA or the *glm* for logistic regressions (R Core Team, 2019). Quantitative traits (i.e. growth, ages,
229 live weight, milk production, body condition score, CLA and cycle lengths) were studied using the
230 following ANOVA model :

$$231 \quad y_{ij} = \mu + year_i + \left| \begin{matrix} AFS_j \\ T_j \end{matrix} \right| + e_{ij}$$

232 where y_{ij} is the variable of interest, μ was the mean of the variable of interest, $year_i$ was the fixed
233 effect of the experimental year ($i=1, 2$ or 3), either AFS_j that was the fixed effect of age at first service
234 ($j= 12.5, 14.0$ or 15.5 mo) or T_j that was the fixed effect of the feeding treatment ($j= SD, ID1$ or $ID2$)
235 was included in the model, e_{ij} was the random residual effect.

236 Dichotomous traits (i.e. reproductive success and type of cyclicity pattern) were studied using the
237 following logistic regression model :

$$238 \quad \log \left[\frac{P(y_{ij} = 1)}{1 - P(y_{ij} = 1)} \right] = \mu + year_i + \left| \begin{matrix} AFS_j \\ T_j \end{matrix} \right| + \beta \times PRI_{ij}$$

239 where y_{ij} is the variable of interest, μ is the mean and the fixed effects $year_i$, AFS_j or T_j are the same
240 as described above. In the case of reproductive performance of heifers, the covariate PRI_{ij} that
241 describes the effect of the interval from the removal of the last progesterone-releasing implant to the
242 insemination was included. This covariate was not needed for performance of cows because only
243 heifers are synchronized.

244 Effects were declared highly significant at $P<0.001$, significant at $P<0.05$ and as a trend at $P<0.10$.

245

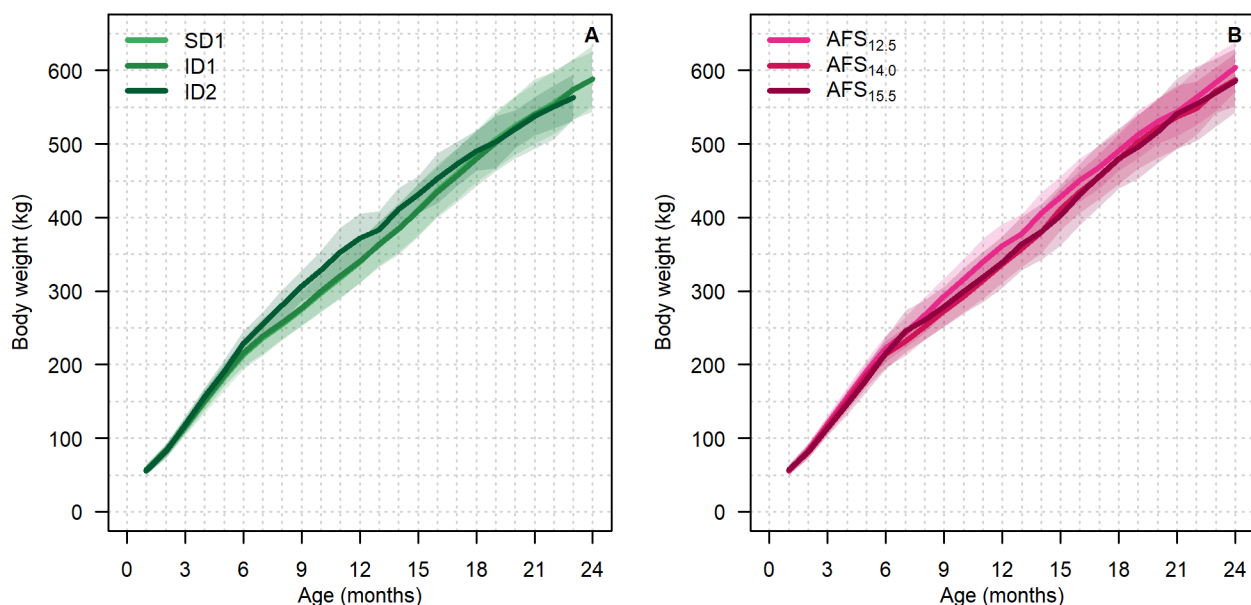
246 **Results**

247 There were initially 217 heifers enrolled in the experiment, out of which 175 successfully calved. The
248 42 remaining animal either died during rearing (7), were culled because of injuries (6), or were not
249 pregnant within the breeding period considered for the present study (29).

250

251 **Growth and reproductive performance of heifers**

252 The average BW at birth was 41 kg (± 5.2) and was balanced across the groups (i.e. not associated
253 to neither feeding treatment nor AFS).



254

255

Figure 1: Body weight of the heifers during the rearing period, according to the feeding treatment (A) and classes

256

of age at first service (AFS; B).

257

258 Feeding treatment had limited effect on growth during milking phase and heifers reached 117 kg

259 (± 11.8) at 3 mo of age (just after weaning). From weaning to 6 mo of age, heifers in the ID2 group

260 were heavier than these in both the SD and ID1 treatments (229 kg vs 213 kg and 217 kg at 6 mo of

261 age respectively; $P < 0.001$; Figure 1.A). The highest ADG was found for ID2 heifers from 0 to 6 mo

262 (1046 vs 958 and 976 g/d for ID2, SD and ID1 respectively; $P < 0.001$). This difference was still

263 significant from 6 to 12 mo of age (789, 703 and 699 g/d for ID2, SD and ID1 heifers, respectively).

264 However, from 12 to 18 mo of age, ADG was significantly reduced for ID2 heifers in comparison of

265 SD and ID1 heifers (660 vs 800 and 774 g/d respectively).

266 Reproductive performance was not affected by the feeding treatment (Table 3), although the number

267 of service tended to be lower for ID2 heifers than for SD and ID1 heifers (1.5 vs 1.9 and 1.8,

268 respectively). Indeed, cows in the 3 feeding treatment showed a similar interval from the start of the

269 breeding season to the 1st service (13.5 d), similar success at 1st service (about 62% of pregnant

270 heifers) and similar pregnancy rate by the end of the breeding season (94%).

271 There was no difference in calf BW (37.9 kg) despite a difference in their dam's BW at both 1st service

272 and 1st calving (ID2 heifers were lighter than both SD and ID1, Table 3 and Table 5). Heifers in the

273 ID2 treatment calved at a younger age than those in the SD and ID1 treatments (about 2 months

274 earlier, $P < 0.001$; Table 3).

275 Heifers inseminated at a young age (12.5 mo of age on average; AFS_{12.5}) tended to have a higher

276 growth rate than heifers inseminated at either 14.0 (AFS_{14.0}) or 15.5 (AFS_{15.5}) mo of age, from 0 to 6

277 mo of age (1001 vs 960 and 978 g/d; $P < 0.10$; Table 4). This difference became more important

278 from 6 to 12 mo of age (759 vs 688 and 698 for AFS_{12.5}, AFS_{14.0} and AFS_{15.5} respectively; $P < 0.01$

Table 3: Effect of the feeding treatment on the growth and reproductive performance of heifers during the rearing period

	Feeding Treatment			Model ¹		Significance levels ²
	SD1	ID1	ID2	R ² _{adj}	RSE	
Number of records	74	72	29			
Growth						
BW at birth (kg)	41.2	41.7	41.1	0.00	5.19	0.85
BW at 1st AI (kg)	400.7 ^a	398.5 ^a	378.1 ^b	0.14	33.29	★★
ADG 0-6 months (g/d)	958 ^a	976 ^a	1042 ^b	0.09	97.7	★★★
ADG 6-12 months (g/d)	703 ^a	699 ^a	789 ^b	0.31	116.8	★★
ADG 12-18 months (g/d)	800 ^a	774 ^a	660 ^b	0.11	133.2	★★★
Reproduction						
Start of breeding season to 1st service interval (d)	13.9	12.8	14.0	0.00	5.76	0.46
Success at 1st service (%)	64	58	66	NA	NA	0.64
Number of service	1.9	1.8	1.5	0.21	0.78	●
Pregnant (%)	95	96	90	NA	NA	0.67
Age at 1st calving (months)	24.0 ^a	23.9 ^a	21.9 ^b	0.32	1.26	★★★
Calf body weight (kg)	38.4	37.6	37.2	0.32	4.02	0.37

¹adjusted coefficient of determination: R²_{adj}; and residual standard error: RSE.

²★★★ P<0.001; ★★ P<0.01; ★ P<0.05; ● P<0.1; the exact P-value otherwise

^{a-b} Different superscripts point out adjusted means that are different between feeding treatments (P<0.05, Tukey's pairwise comparison)

279

Table 4: Effect of the feeding treatment on the growth and reproductive performance of heifers during the rearing period

	Age at first service (AFS)			Model ¹		Significance levels ²
	AFS _{12.5}	AFS _{14.0}	AFS _{15.5}	R ² _{adj}	RSE	
Number of records	58	57	60			
Growth						
BW at birth (kg)	41.5	42.0	40.2	0.02	5.13	0.15
BW at 1st AI (kg)	373.1 ^a	394.3 ^b	419.8 ^c	0.37	28.49	★★★
ADG 0-6 months (g/d)	1001	960	978	0.03	100.8	●
ADG 6-12 months (g/d)	759 ^a	688 ^b	698 ^b	0.30	117.5	★★
ADG 12-18 months (g/d)	712 ^a	799 ^b	790 ^b	0.07	136.3	★★
Fertility						
Start of breeding season to 1st service interval (d)	12.9	13.2	14.3	0.00	5.75	0.42
Success at 1st service (%)	59	60	67	NA	NA	0.30
Number of service	1.7	1.7	1.9	0.20	0.78	0.25
Pregnant (%)	93	91	98	NA	NA	0.37
Age at 1st calving (months)	22.3 ^a	23.8 ^b	24.8 ^c	0.52	1.06	★★★
Calf body weight (kg)	37.4	38.6	37.7	0.32	4.02	0.31

¹adjusted coefficient of determination: R²_{adj}; and residual standard error: RSE.

²★★★ P<0.001; ★★ P<0.01; ★ P<0.05; ● P<0.1; the exact P-value otherwise

^{a-b} Different superscripts point out adjusted means that are different between feeding treatments (P<0.05, Tukey's pairwise comparison)

280 Table 4; Figure 1.B). Growth was reduced for AFS_{12.5} animals from 12 to 18 mo of age, with an ADG
281 of 712 g/d, compared to 799 and 790 g/d for AFS_{14.0} and AFS_{15.5} (P < 0.001; Table 4). This is
282 consistent with the effects of feeding treatment observed, and with the distribution of animals among
283 the classes of AFS and feeding treatments (Table 2).

284 Fertility was not affected by age at first service (Table 4): all heifers showed a similar interval from the
285 start of the breeding season to the 1st service, a similar success rate at 1st service and pregnancy rate
286 by the end of the breeding season, with a similar number of service per animal.

287 There was no difference in calf BW (37.9 kg) despite a difference in their dam's BW at 1st service and
288 at 1st calving (AFS_{12.5} heifers were lighter than the ones in AFS_{14.0} themselves lighter than the one in
289 AFS_{15.5}, Table 4 and Table 6). Consistent with the age at 1st service, heifers in the AFS_{12.5} group
290 calved younger than those in the AFS_{14.0} who calved at a younger age than those in the AFS_{15.5} group
291 (Table 4).

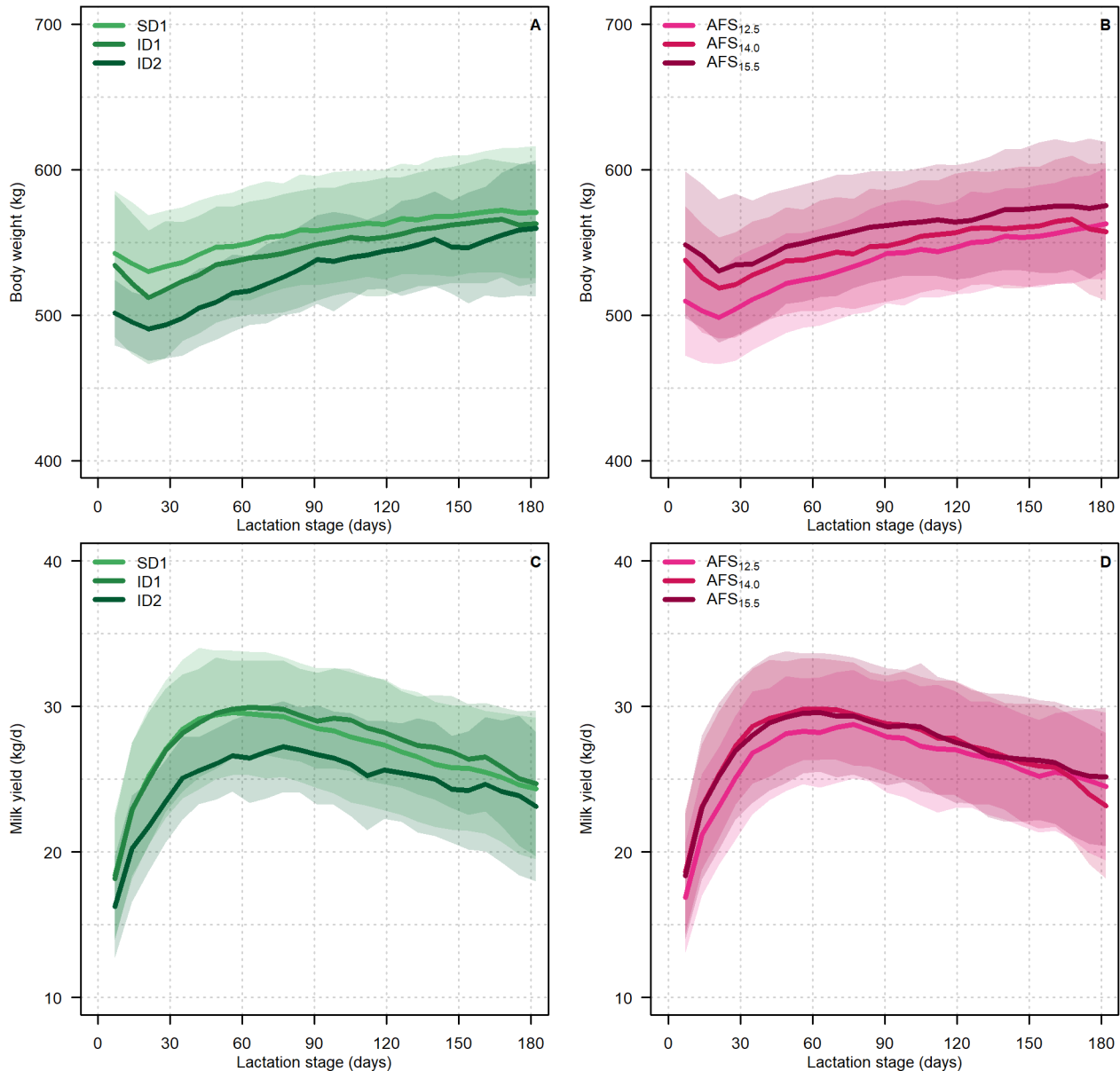
292

293 ***Lactating performance of primiparous cows***

294 BW recorded immediately after calving was lower for ID2 cows compared to SD and ID1 cows (501
295 vs 542 and 534 kg; P < 0.001; Table 5; Figure 2.A.), which is consistent with the fact that ID2 heifers
296 first calved at a younger age than SD and ID1 heifers (Table 4). No difference between the feeding
297 treatments was noticed in BCS during the first lactation. On a 308 d basis, ID2 cows tended to produce
298 less milk than SD and ID1 cows (6920 vs 7312 and 7370 kg; P < 0.10; Table 5; Figure 2.C.). There
299 was no difference between feeding treatments regarding average fat and protein contents. Milk yield
300 peak was reduced for ID2 cows compared to both SD and ID1 ones (28.7 vs 31.3 and 31.9 kg; P <
301 0.001). During the first 7 weeks of lactation, ID2 cows were lighter (on average -38 kg compared to
302 SD and -25 kg compared to ID1); and produced less milk (-3.1 kg/d compared to both SD and ID1).
303 This difference was already shrunk during the last part of the period (from 8 to 15 weeks), ID2 cows
304 weighed 27 kg and 17 kg less than SD and HD1 cows respectively; and produced 2.2 kg/d and 2.9
305 kg/d of milk less than SD and HD1 cows respectively.

306 The feeding treatment of dairy cows during the rearing period did not affect ovarian cyclicity during
307 the 1st lactation (Table 5). On average, the CLA was about 20.4 d, the first IOI was about 20.7 d with
308 no difference among treatments concerning the LUT and the ILI. There was no difference concerning
309 the subsequent cycles neither, with an IOI of 23.3 d on average. The distribution of abnormal pattern
310 of ovarian activity was not significant, although the ID2 cows showed a lower proportion of normal
311 profile than ID1 cows, that had themselves a lower proportion of normal profiles than SD cows (53%
312 vs 59% vs 65% respectively; Table 5). ID2 cows had an incidence of 33% of PLP abnormalities, while
313 the incidence in ID1 and SD cows were 18 and 19% respectively (Table 5). About 86% of the cows
314 were pregnant at the end of the breeding season, with no relationship with feeding treatment. Although
315 the difference in cyclicity between feeding treatment did not impair the re-calving rate, ID1 cows

316 needed more inseminations to be pregnant than SD cows (2.4 vs 1.9; $P < 0.05$; Table 5). The number
317 of services needed to achieve pregnancy was about 2.2 for the ID2 cows. Subsequent calf BW was
318 not affected by the feeding treatment.
319



320
321 Figure 2: Body weight of the primiparous cows during lactation, according to the feeding treatment (A) and
322 classes of age at first service (B); and milk yield of the primiparous cows during lactation, according to the
323 feeding treatment (C) and classes of age at first service (D).
324

325 BW at calving was affected by AFS and was lower for AFS_{12.5} than for AFS_{14.0} and for AFS_{15.5} cows
326 (509 kg vs 539 kg and 549 kg respectively, $P < 0.001$; Table 6; Figure 2.B.). BCS at calving was
327 significantly higher for AFS_{15.5} heifers in comparison of BCS of AFS_{12.5}, AFS_{14.0} (2.45 vs 2.35,
328 respectively; $P < 0.05$). After calving, BCS did not differ between groups of heifers. On a 308 d basis,
329 there was no difference in milk yield or composition. Only milk yield pic tended to be reduced for

330 AFS_{12.5} (30.2 kg), in comparison of milk yield of AFS_{14.0} and AFS_{15.5} (31.6 and 31.7 respectively; Figure
 331 2.D.; Table 6).
 332

Table 6: Effect of the class of age at first calving on the productive and reproductive performance of primiparous cows

	Age at first service (AFS)			Model ¹		Significance levels ²
	AFS _{12.5}	AFS _{14.0}	AFS _{15.5}	R ² _{adj}	RSE	
Number of records	51	50	58			
Production						
Total milk yield over 308 d (kg)	7229	7236	7370	0.15	721.7	0.68
Peak milk yield (kg)	30.2	31.6	31.7	0.04	3.59	●
Average Fat Content (g/kg)	36.2	36.9	36.8	0.10	3.65	0.66
Average Protein Content (g/kg)	29.8	29.9	29.9	0.00	1.56	0.93
Conformation						
BW at 1st calving (kg)	509a	539b	549b	0.14	41.9	★★★
BCS at calving (0-5 scale)	2.35a	2.35a	2.45b	0.34	0.295	0.05
BCS at nadir (0-5 scale)	1.75	1.8	1.85	0.44	0.264	0.13
BCS loss to nadir (0-5 scale)	-0.60	-0.60	-0.55	0.44	0.254	0.41
Cyclicity						
CLA (d)	20.2	23.6	23.7	0.00	0.56	0.39
IOI ₁	25.0	19.8	23.2	0.04	13.96	0.31
LUT ₁	13.9	12.3	14.9	0.19	10.73	0.57
ILI ₁	10.7	8.7	10.7	0.04	11.32	0.68
IOI ₂₋₄	23.0	22.3	24.1	0.00	5.92	0.45
LUT ₂₋₄	14.5	13.6	12.7	0.39	5.75	0.44
ILI ₂₋₄	8.8	8.8	11.1	0.48	4.67	●
Normal (%)	58%	68%	56%	NA	NA	0.55
PLP (%)	29%	8%	23%	NA	NA	★
Delayed (%)	5%	13%	14%	NA	NA	0.23
Fertility						
Number of service per cow	1.9	2.4	2.2	0.08	1.28	0.16
Pregnant (%)	86%	88%	84%	NA	NA	0.90
Calf body weight (kg)	37.2a	39.3b	37.3a	0.04	4.77	★

¹adjusted coefficient of determination: R²_{adj}; and residual standard error: RSE.

²★★★ P<0.001; ★★ P<0.01; ★ P<0.05; ● P<0.1; the exact P-value otherwise

^{a-b} Different superscripts point out adjusted means that are different between feeding treatments (P<0.05, Tukey's pairwise comparison)

333
 334 Fertility of cows was very little affected by AFS. Concerning ovarian cyclicity, all 3 groups of AFS
 335 showed a similar CLA, with similar cycles length, except for cows in AFS_{15.5} that tended to show longer
 336 ILI between the 2nd to 4th cycle, than cows in AFS_{12.5} and AFS_{14.0} (Table 6) Cows in the AFS_{14.0} group
 337 showed a lower incidence of PLP than cows in AFS_{12.5} and AFS_{15.5} (8% vs 29% and 23% respectively;
 338 P < 0.05; Table 6). Fertility was not affected by AFS neither: all groups showed a similar number of
 339 inseminations (2.2 on average) and 86% of the cows were pregnant at the end of the breeding season.

340 Subsequent calf BW was heavier for cows in the AFS_{14.0} group compared to cows in AFS_{12.5} and AFS_{15.5}
341 (+2kg; P < 0.05; Table 6).

342 Feed intake was not different neither between feeding treatment, nor between AFS groups (17 kg
343 DM/d; Appendix 1). Morphological traits analysis based on age at first calving cohorts 2009-10 and
344 2010-11 (supplementary files 1) indicated that young cows at first calving (21 mo of age on average,
345 n= 30; AFC₂₁) were not only lighter compared to heifers first calving at average age of 23.5 (n = 39;
346 AFC_{23.5}) or 25 (n = 36; AFC₂₅) mo of age (498 vs 528 and 563 kg respectively, P < 0.05) but they also
347 presented reduced morphological traits. For example, HW was 137.4, 139.1 and 140.4 cm for AFC₂₁;
348 AFC_{23.5} and AFC₂₅ respectively; P < 0.05). However, at a similar age (25 mo for example), no such
349 difference was noticed between treatments (140.7, 140.4 and 142 mm).

350

351 Discussion

352 Present experiment indicates that reducing age at first service down to around 1 year of age, and
353 consequently, age at first calving down to 22 mo of age or less had limited impact on performance of
354 Holstein primiparous cows. Several authors have shown that calving down heifers between 23-26
355 months of age increases longevity and maximises economic returns (Bach 2011; Wathes *et al.*, 2014;
356 Boulton *et al.*, 2017). The early rearing period is a key period to achieve this target, as sub-optimal
357 nutrition delays the onset of puberty and adversely affects skeletal growth and increases the risk of
358 dystocia at first calving (Ettema and Santos 2004). Poor growth is also one of the main reasons for
359 culling heifers prior to calving (Esslemont and Kossaibati 1997). Pre-weaning growth in dairy heifers
360 has generally been associated with performance in first lactation (Khan *et al.* 2011; Soberon *et al.*,
361 2012). Some studies reported, however, that pre-weaning differences associated with different
362 feeding regimes were no longer statistically significant as calves aged (Morrison *et al.* 2009; Quigley
363 *et al.* 2006). This may in part be explained by compensatory increase in growth for animals when feed
364 allowance (level, energy, protein) is not limited after a period of restriction.

365

366 The difference in feed allowance resulted in different development and size at 6 and 12 mo of age,
367 but it has limited effect on BW at weaning. In a study of Johnson *et al.* (2019), the two treatment groups
368 before weaning induced significant differences in size in pre-weaning performance and this persisted
369 until six months. In our case, the high level of feed allowance before weaning, without restriction of
370 total mixes ration for control heifers, probably explain that no difference on BW at weaning was
371 observed. Usually, the amount of milk until weaning is low in most practices: about 4 to 6 L/day of
372 whole milk, or 400 to 600 g of milk replacer (MR) until weaning at 42-56 days of age (Morrison *et al.*
373 2009). According to Jasper and Weary (2002), *ad libitum* milk intake is around 12 L/day of whole milk,
374 and in present study, it varied around 9 L/d per heifer until 11 weeks of age. The development and
375 BW of animals at 6 mo of age were high (111 cm heart girth and 220 kg body weight, for example),
376 which fits well with recommendation for optimal age at first calving at 24 mo of age or less. In a study

377 of Ettema and Santos (2004) on importance of age and BW at first calving for Holstein heifers, only
378 2.7% of dairy farms achieve the recommended targets and, therefore, this leads to economic losses.
379 Total nutrient intake, source of energy and protein content of the diet have additive effects on how
380 calves partition nutrients into tissue (Van Amburgh and Drackley 2005). During milking phase, calves
381 benefit when MRs contain more protein and less fat, achieving higher levels of skeletal growth (Hill *et al.*,
382 2010). Providing greater quantities of MR therefore improves both growth and feed efficiency
383 (Bartlett *et al.*, 2006). Increased nutrient intake is also associated with increased plasma IGF1 (Smith
384 *et al.*, 2002; Bartlett *et al.*, 2006) which in part regulates the subsequent growth rate (Hammon *et al.*,
385 2002; Brickell *et al.*, 2009a).

386
387 The effect of intensive growth during rearing have been presented and discussed in several papers
388 (Le Cozler *et al.* 2008), and as already presented in these papers, increasing growth rate resulted in
389 earlier puberty in (Abeni *et al.*, 2019). However, authors do not agree on the impact on milk
390 performance. Indeed, while some authors noticed a negative impact on milk production, other did not.
391 Abeni *et al.* (2000) and Van Amburgh *et al.* (1998) concluded that calving earlier than 23 mo of age
392 is associated with lower milk yields and lower milk fat content, although, it also leads to a higher milk
393 protein content. They concluded as well that earlier calving leads to reduced reproduction
394 performance. In a more recent study, Krpáľková *et al.* (2014) did not observe effect of age at first
395 calving on milk yields, except on milk yield in the first 100 d of first lactation and even found that the
396 highest milk yield in the second lactation, third lactation for an age at first calving lower than 699 days.
397 In the present paper, a negative impact was noticed at the start of lactation 1 only. In their study, Van
398 De Stroet *et al.* (2016) also observed that pre-weaning growth has associations with milk yield in later
399 life, but the differences in milk yield were most apparent during early and peak lactation. In particular,
400 higher calf growth rates were not significantly associated with future milk yield but were associated
401 with higher BW in lactating cows and higher odds of survival to first lactation. When milk lactation was
402 corrected to BW, no difference was found in milk yield or composition, regardless of rearing treatment.

403
404 Decreasing age at first calving is an effective way to decrease the length of non-productive days
405 during rearing and first calving at around 24 months of age appears to be is optimal for profitable
406 production (Mourits *et al.*, 1999b; Ettema and Santos; 2004; Shamay *et al.*, 2005). In a metanalysis
407 based on results from 100 herds, Mohd Nor *et al.* (2013) estimated that heifers having a first calving
408 age of 24 mo produced, on average, 7 164 kg of milk per 305 d, and calving 1 mo earlier gave 143
409 kg less milk on a 305 d lactation length basis. In present study, we also noticed that young heifers
410 produced less milk during the first part of lactation, but the total milk yield over 305 d was not different.
411 However, it could be noticed that despite no difference from the statistical point of view, the difference
412 was very similar when age at first calving decreased from 24.8 to 23.8 mo of age: 134 kg less on a
413 305 d basis.

414

415 In present study, fertility was not affected by age at first service. In a previous paper on puberty
416 attainment based on 2011-12 cohort, we noticed that most heifers reached puberty before oestrus
417 synchronisation, at an average age of 10.3 ± 2.2 mo (6.2 to 14.4 mo), averaging 296 ± 40 kg (224 to
418 369 kg) BW (Abeni *et al.*, 2019). It occurred one mo earlier for ID2 heifers than in SD and ID1 heifers.
419 Puberty onset at 9 to 10 mo of age or less meant that 3 or 4 oestrous cycles occurred before
420 insemination, which is generally consistent with good fertility results in many species (Lin *et al.*, 1986;
421 Byerley *et al.*, 1987; Robinson, 1990; Le Cozler *et al.*, 1999). Regardless of calving strategy, lowering
422 the age at puberty and, consequently, the age at first insemination means that it is an efficient way to
423 shorten the non-productive period before calving. However, as suggested by Meyer *et al.* (2006), it
424 might reduce pre-pubertal mammary gland development by shortening the allometric phase of
425 mammary gland growth and, in some cases, impair further milk production. Similar to fertility in heifers,
426 fertility in primiparous cows during first lactation was not affected with age at first calving. Wathes *et al.*
427 (2008) reported that optimal fertility and maintenance of maximum performance in the first lactation
428 were reached at the calving age of 24 to 25 mo, although heifers that calved at the age of 22 to 23
429 mo were the best in overall performance and longevity over 5 year, partly because heifers with good
430 fertility also had a high level of fertility as cows.

431

432 Finally, In the present paper, we also noticed that for a similar feed allowance, early calving heifers
433 ate a similar amount of feed, produced less milk and at the end, were able to catch the difference in
434 BW and development. All these results indicate that, as already reported by Krpáľková *et al.* (2014),
435 the objective of a rearing period leading to an age at first calving less than 23 mo of age in Holstein
436 heifers proves to be a suitable option for successful rearing of heifers with optimal subsequent
437 production and reproduction in a herd with suitable management.

438

439 **Acknowledgements**

440 The authors would like to thank the technical staff of the INRA experimental farm of Méjusse for
441 their commitment in taking care of the animals and make sure the experiment run smoothly.

442

443 **Declaration of interest**

444 The authors declare that the research was conducted in the absence of any commercial or financial
445 relationships that could be construed as a potential conflict of interest.

446

447 **Ethics statement**

448 Experimental work has been conducted in accordance with French national legislation on the use of
449 animals for research. Protocol received agreement (00944-02) from French Ethical Committee n°7.

450

451 **Software and data repository resources**

452 None of the data were deposited in an official repository.

453

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