Evolutionary genetic integration of behavioural and endocrine components of the stress response

T.M. Houslay*[1,2], R.L. Earley[3], S.J. White[1], W. Lammers[1], A.J. Grimmer[1], L.M. Travers[1,4], E.L. Johnson[3,5], A.J. Young[1] and A.J. Wilson[1]

[1] Centre for Ecology and Conservation, University of Exeter (Penryn Campus), Cornwall, TR10 9FE, UK.

[2] Current address: Department of Zoology, University of Cambridge, Downing Street, Cambridge, CB2 3EJ, UK.

[3] Department of Biological Sciences, University of Alabama, 300 Hackberry Lane, Box 870344, Tuscaloosa, AL 35487, USA.

[4] Current address: School of Biological Sciences, University of East Anglia, Norwich, Norfolk, NR4 7TJ, UK.

[5] Current address: Southern Research, 2000 Ninth Avenue South, Birmingham, AL 35205, USA.

* Corresponding author: houslay@gmail.com

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Abstract

The vertebrate stress response comprises a suite of behavioural and physiological traits that must be functionally integrated to ensure organisms cope adaptively with acute stressors. The expectation that natural selection has favoured functional integration leads to a prediction of genetic integration: genetic variation in the stress response should include covariation between its component behavioural and physiological traits. Despite the implications of such genetic integration for our understanding of human and animal health, as well as evolutionary responses to natural and anthropogenic stressors, formal quantitative genetic tests of this prediction are lacking. Here we demonstrate that Trinidadian guppies (*Poecilia reticulata*) show genetic variation in a suite of behavioural and physiological components of the acute stress response, and that these are indeed integrated into a single major axis of genetic variation. This axis appears to reflect continuous variation in the magnitude of integrated stress responsiveness, rather than variation in 'coping style' (a verbal model that postulates equal levels of stress responsiveness will manifest differently across individuals). The genetic integration we find here could either facilitate or constrain evolutionary responses to selection, depending upon the extent to which the direction of selection aligns with this single major axis of genetic covariation among stress response traits. Such integration also suggests that, while stress-related disease typically arises from physiological components of the stress response, selection on the genetically correlated behavioural responses to stress could offer a viable non-invasive route to the improvement of health and welfare in captive animal populations through artificial selection.

Introduction

Stress responses comprise suites of physiological and behavioural traits that enable individuals to cope with adverse conditions (Romero 2004; Øverli *et al.* 2007; McEwen & Wingfield 2010; Taborsky *et al.* 2020). Some individuals are likely better at coping with adverse conditions than others, and understanding the role played by underlying genetic variation could have important implications for managing stress-related disease in captive populations and predicting the evolutionary responses of free-living populations to both natural and anthropogenic stressors (Barton & Iwama 1991; Koolhaas *et al.* 1999; McEwen & Wingfield 2003; Romero 2004; Koolhaas 2008). For instance, if among-individual differences in stress response traits are a product of genetic variation (Koolhaas *et al.* 1999, 2007), then they may be a viable target for artificial selection strategies (Mignon-Grasteau *et al.* 2005). This could be used to reduce stress-related welfare issues in captive populations (e.g. in livestock; Broom & Johnson 1993; von Borell 1995; Möstl & Palme 2002). In free-living populations, variation in stress response traits is expected to cause fitness variation under stressful conditions (Wingfield 2003; Koolhaas 2008). Thus, exposure to stressors could lead to evolutionary changes in the distributions of traits that contribute to a population's long-term resilience in the face of natural (e.g. predation risk; Clinchy, Sheriff & Zanette 2013) and/or anthropogenic (Tarlow & Blumstein 2007; Busch & Hayward 2009; Angelier & Wingfield 2012) challenges. However, as the evolutionary response of any trait to selection is determined in large part by its genetic variation, our ability to predict – and potentially harness – evolutionary changes in the stress response is currently hampered by limited understanding of the underlying genetics.

Natural selection does not act on single traits in isolation, but rather on multivariate phenotypes (Lande & Arnold 1983; Blows 2007). This is likely to be an important consideration for understanding the evolution of the stress response. For instance, while glucocorticoid (GC) levels are frequently used to measure the stress

response (McEwen & Wingfield 2003; Korte *et al.* 2005), an individual's first line of defence against acute environmental challenges will typically be behavioural (Moberg 2000). This may include risk avoidance strategies as well as the widely known 'fight-or-flight' responses. Subsequent GC release then serves to mediate physiological (and further behavioural) responses (Wingfield *et al.* 1998; Wingfield & Kitaysky 2002). Natural selection is therefore expected to favour combinations of behavioural and physiological stress response traits that act synergistically to maintain fitness under stressful conditions (Koolhaas *et al.* 1999; Øverli *et al.* 2007). Since evolutionary theory predicts that correlational selection will shape the structure of multivariate quantitative genetic variance (as represented by the genetic covariance matrix **G**; Blows 2007), we should expect genetic – as well as phenotypic – integration of behavioural and physiological stress response traits (McGlothlin & Ketterson 2008; Ketterson, Atwell & McGlothlin 2009; Cox, McGlothlin & Bonier 2016). However, there exists relatively little supporting empirical work for this prediction.

The most compelling evidence for genetic integration of behavioural and physiological stress response traits to date comes from artificial selection experiments on domestic animal populations (e.g., rainbow trout (Pottinger and Carrick, 1999), Japanese quail (Jones, Satterlee & Ryder 1994), house mice, Veenema *et al.* 2003b). For example, lines of rainbow trout selected for stress-induced plasma cortisol levels (Pottinger and Carrick, 1999) experienced correlated evolutionary changes in behaviour (Øverli, Winberg & Pottinger 2005). In a rare study of a wild-type population (albeit under captive conditions) species, cortisol levels were found to evolve in response to selection on behavioural 'personality' in great tits (*Parus major*; Carere *et al.* 2003). In these examples, the correlated responses of behavioural and physiological stress response traits to selection are consistent with some degree of genetic integration of these behavioural and physiological traits. However, the extent and 'structure' of this integration remains unclear, and some results were inconsistent with a hypothesised

97 simple axis of genetic (co)variation among behavioural and physiological components of
98 the stress response. For example, in the trout study, the 'low-cortisol response' selected
99 lines actually showed a higher metabolic stress response under confinement (suggestive
100 of opposing responses to selection by different physiological components of the stress
101 response; Trenzado, Carrick & Pottinger 2003). Surprisingly (given the correlated
102 selection response), in the great tit study cortisol levels were found to be phenotypically
103 unrelated to behavioural 'boldness' (the trait selected on) under standardised testing
104 (Thomson *et al.* 2011).

105 While selection experiments illustrate that genetic integration of behaviour and
106 physiology can occur, estimation of the genetic variance-covariance matrix (**G**) through
107 quantitative genetic modelling provides a complementary strategy that also allows
108 investigation of exactly how (multivariate) genetic variation is structured within
109 populations. In the context of the stress response, this should provide insights into both
110 how selection has acted in the past (Ketterson *et al.* 2009), and whether responses to
111 future selection are likely to be constrained (Blows & Walsh 2009; Walsh & Blows
112 2009). The former follows from the fact that strong correlational selection should lead
113 to integration of traits in **G** over the long term, a phenomenon explored most commonly
114 for suites of morphological traits (following, e.g., Cheverud 1982), but that is equally
115 applicable to any aspect of phenotype (see, e.g., Hine, Chenoweth & Blows 2004; Hunt *et*
116 *al.* 2007; Oswald, Singer & Robison 2013 for examples pertaining to behavioural
117 evolution and mate choice). The latter follows from the fact that the direction (in
118 multivariate trait space) and magnitude of a response to contemporary selection is
119 limited by the amount of variance in **G** alignment with the vector of (directional)
120 selection β (Blows & Walsh 2009; Walsh & Blows 2009).

121 Here we estimate **G** for behavioural and physiological components of the acute
122 stress response in Trinidadian guppies (*Poecilia reticulata*). This enables us to
123 determine not only (i) whether these components are genetically integrated into a

124 single major axis of genetic (co)variation, but also (ii) whether the structure and
125 orientation of this axis suggests variation in overall stress responsiveness and/or
126 'coping style' (explained further below; Koolhaas *et al.* 2010; Boulton *et al.* 2015). We
127 use fish from a captive colony of guppies derived from wild ancestors sampled from the
128 Aripo River, Trinidad in 2008 and subsequently maintained at high population size
129 (with no deliberate inbreeding or selection). We have validated the use of standardised
130 'open field trials' (OFTs) for testing (acute) behavioural stress responses in this species
131 (Houslay *et al.* 2018), and demonstrated significant additive genetic (co)variance
132 underpinning variation in risk-taking, exploratory, and 'flight' type components of the
133 behavioural stress response using this testing paradigm (White & Wilson 2018; White,
134 Houslay & Wilson 2018). We have also demonstrated, using a non-invasive waterborne
135 hormone sampling method, that individuals differ significantly in their GC (specifically,
136 free circulating cortisol) response to an acute stressor (handling, coupled with short
137 term isolation and confinement; Houslay *et al.* 2019) and that, on average, this
138 physiological response declines with repeated stressor exposure (consistent with
139 habituation). Nothing is known about the genetic basis of variation in these
140 physiological traits, or about their integration (phenotypically or genetically) with
141 behavioural components of the stress response.
142 First, we combine OFT results with complementary 'emergence trials' (ET) and
143 'shoaling trials' (ST) to characterise among-individual and genetic variation in the
144 behavioural stress response. Second, we characterise the physiological stress response
145 and its rate of habituation by assaying GC levels following first and third exposure to a
146 handling and confinement stressor (see methods). Utilising repeated behavioural and
147 physiological testing of individual fish within a known pedigree structure, we are able to
148 estimate the repeatable (among-individual) component of phenotypic (co)variance in
149 these stress response traits, and then determine the additive genetic contribution to this
150 (**G**; the genetic variance-covariance matrix for this suite of stress response traits). We

predict that individual traits will be heritable and that **G** will contain strong genetic correlation structure between behavioural and physiological components of the stress response consistent with genetic integration. We also predict that **G** will be dominated by a single major axis of genetic variation in multivariate trait space, but are more circumspect about how that might look. The 'stress coping style' model (Koolhaas *et al.* 1999) predicts variation in the type of response to stress. Simplistically, as originally proposed this verbal model posits that individuals (or genotypes) perceive equal degrees of stress but differ in how this manifests phenotypically: genotypes at one end of the axis having 'reactive' behavioural phenotype (e.g., freezing behaviour) coupled to lower GC levels, while the 'proactive' end is characterised by more active 'fight or flight' behaviour coupled to higher GC levels. However, previous analyses of this population suggest variation may be more in the stress responsiveness than coping style (Houslay *et al.* 2018; Prentice *et al.* 2020; White, Pascall & Wilson 2020). That is to say, some individuals (or genotypes) perceive the trial as a more severe stimulus and exhibit more characteristic stress behaviours (e.g., flight and/or freezing, thigmotaxis) while others show more typical 'unstressed' behavioural profiles (e.g., exploration of the arena). In this scenario we predict high GC levels to co-occur with characteristic stress behaviours.

Results

In total we obtained (multivariate) behavioural data from 7,637 trials (3,812 OFTs, 1,548 ETs and 1,039 STs) on 1,518 individual fish. The number of individuals phenotyped (OFTs = 1,487, ETs = 806, STs = 532) and the mean number of observations per fish (OFTs = 2.6, ETs = 1.9, STs = 2.0) varied across the behavioural data types. All fish were contained within a genetic pedigree structure comprising maternal full-sibships nested within paternal half-sibships. This structure was produced via multiple rounds of breeding work and has a maximum depth of 5 'generations'. Some of the OFT data have already been used in studies of the evolutionary genetics of personality

178 (White & Wilson 2018; White *et al.* 2018), but here we extend that dataset and use it in
179 conjunction with other behavioural and physiological measures for different purposes.
180 We also obtained 1,238 waterborne assays of cortisol levels for 629 fish (almost all from
181 the final generation). The handling and confinement stressor applied for this assay was
182 performed 3 times (at 48h intervals) for all fish tested, but the holding water sample
183 was only processed for GC content at two time points (the first and last confinement,
184 subsequently $Cortisol_1$ and $Cortisol_3$). Full details of husbandry, phenotyping and
185 analysis are provided in Materials and Methods.
186
187 **Genetic variance in behavioural components of the stress response**
188 Behavioural data were extracted from OFTs, ETs and STs using video tracking of fish (as
189 described in White, Kells & Wilson 2016; Houslay *et al.* 2018). Time to emerge from the
190 shelter ('*emergence time*') was extracted from ETs and natural log (ln) transformed for
191 analysis, while *shoaling tendency* was calculated from STs as the time spent in the third
192 of the tank closest to a same-sex shoal (which was visible but physically separated)
193 minus the time spent in the third of the tank farthest from the shoal. The OFT, ET and ST
194 testing paradigms are all considered to assay behavioural components of the stress
195 response in the broad sense, as each test starts with the capture and transfer of the focal
196 fish into a novel, brightly lit, arena away from their home tank and familiar tank mates.
197 Three traits were defined from the OFT and measured by videotracking for 4m 30s after
198 an initial 30 second acclimation period upon transfer into the arena. *Track length*
199 (distance swum), *area covered* (as a proportion of the arena floor area), and *time in the*
200 *middle* (i.e., in the central area of the open field arena away from the tank walls, which is
201 assumed to be perceived as riskier; e.g., Houslay *et al.* 2018) were recorded. Note low
202 values of *time in the middle* imply thigmotaxis (i.e., tendency to avoid exposure to
203 potential threats by hugging walls). All three of these OFT traits are repeatable and
204 heritable in this population (White *et al.* 2016, 2018; Houslay *et al.* 2018; White &

205 Wilson 2018). However, the absence of a strong positive correlation between *track*
206 *length* and *area covered* (Fig 1A) is notable and potentially biologically informative; if
207 fish moved randomly with respect to direction in the arena then *area covered* would
208 increase monotonically (to an asymptote at 100%) with *track length*. A possible
209 explanation is that a long *track length* can sometimes arise from a (putatively) less
210 stressed fish exploring the arena (fish 1 in Fig 1B) and sometimes a (putatively) more
211 stressed fish exhibiting a typical 'flight' response (Fish 4 in Fig 1B). These can be
212 discriminated based on whether, in a given trial, high track length is associated with
213 high *area covered* and *time in the middle* (exploration) or the converse (flight response).
214 To quantitatively discriminate between exploratory behaviour and flight
215 responses we derived a new trait, '*relative area covered*'. We used a simple simulation
216 procedure (see Methods) to predict *expected area covered* for any given *track length*
217 under a null 'random swim' within the arena (Fig 1C). *Relative area covered* is then
218 calculated as *observed area covered – expected area covered* given the *track length* (Fig
219 1D) and will be high for fish engaging in exploration, and low for an obvious 'flight'
220 response manifest as rapid swimming around the tank walls.
221 Pedigree-based 'animal models' (Wilson *et al.* 2009) were used to test for and
222 estimate additive genetic variation in each of the five behavioural traits while
223 controlling statistically for social housing group and non-genetic sources of among-
224 individual variance (as well as several fixed effects; see methods for full details). These
225 confirmed the presence of significant additive genetic variation for the *relative area*
226 *covered* trait, as well as for *track length* and *time in the middle* (as expected from
227 previous findings; White & Wilson 2018; White *et al.* 2018) as well as *emergence time*
228 (Table 1). With the exception of *shoaling tendency*, heritabilities (conditional on fixed
229 effects; see methods) are low to moderate (range of 8-17%; Table 1) but within the
230 expected range for behaviours (Stirling, Réale & Roff 2002). We detected no additive

genetic variance for *shoaling tendency* (Table 1), despite there being repeatable differences among individuals; R = 0.19 ± 0.04; $\chi^2_{0,1}$ = 20.01, P < 0.001).

Genetic variance in physiological components of the stress response

Using a series of nested bivariate animal models, we tested for additive genetic variance in cortisol levels (ln-transformed) following stressor exposure (handling and confinement) and for genotype-by-environment interaction (GxE). In this context, the environment (E) is the trial number in each fish's stress trial series (i.e., cortisol level after stressor trial 1 or 3). Any GxE present can therefore be interpreted as genetic variance for habituation to the stressor, given that the average cortisol level was lower following exposure to the third stressor than the first (ln transformed ng/hr, mean ± SE; $Cortisol_1$ = 8.50 ± 0.05, $Cortisol_3$ = 8.05 ± 0.06, Wald $F_{1,12.9}$ = 120.5, P < 0.001; see methods for explanation of units). We first modelled $Cortisol_1$ and $Cortisol_3$ as distinct response variables in a bivariate framework assuming no GxE (such that we constrain $V_{A\text{-}Cortisol1} = V_{A\text{-}Cortisol3}$ and the cross context additive genetic correlation $r_{A\text{-}Cortisol1,Cortisol3}$ = 1). This model revealed a significant additive genetic component to variation among individuals in their cortisol levels following stressor exposure ($\chi^2_{0,1}$ = 6.58, P = 0.005).

Expanding the model to allow GxE (by estimating separate genetic variances for $Cortisol_1$ and $Cortisol_3$ and allowing the cross-context genetic correlation to deviate from +1) provides a significantly better fit to the data (χ^2_2 = 9.65, P = 0.008), meaning GxE is present. This can be viewed as genetic variance for habituation to repeated stressor exposure, or as a change in genetic variance for cortisol from the first to the third sampling (Figure 2). These are two perspectives of the same phenomenon; a reduction in additive genetic variance between the first stressor ($V_{A\text{-}Cortisol1}$ = 0.076 ± 0.028) and the third ($V_{A\text{-}Cortisol3}$ = 0.047 ± 0.029) arises because genotypes with higher-than-average levels for *$Cortisol_1$* habituate more rapidly (i.e., have more negative reaction norm slopes). Note however that the rank order of the genotypes does not

258 appreciably change across the two contexts (i.e., genetic reaction norms show little
259 crossing; Figure 2), so there is a strong positive cross-context genetic correlation (r_{A-}
260 $_{Cortisol1,Cortisol3}$ ± SE = 0.74 ± 0.25).

261 In this model we also find that variance in cortisol explained by housing group
262 effects is similar across contexts ($V_{Group-Cortisol1}$ = 0.034 ± 0.013, $V_{Group-Cortisol3}$= 0.045 ±
263 0.016), but that residual (unexplained) variance is greater after the third stressor
264 exposure ($V_{R-Cortisol1}$ = 0.166 ± 0.021, $V_{R-Cortisol3}$ = 0.229 ± 0.025). In combination, the
265 changes in both additive genetic and residual variance between the two contexts lead to
266 appreciably higher heritability for cortisol levels following the first stressor exposure
267 relative to the third ($h^2_{Cortisol1}$= 0.275 ± 0.093, $h^2_{Cortisol3}$= 0.146 ± 0.088).

268

269 **Testing for genetic integration and identifying the major axis of genetic**
270 **(co)variance**

271 There is strong evidence for phenotypic integration of *Cortisol* with behaviour at the
272 among-individual levels (see Table S5). To test for and characterise the hypothesised
273 genetic integration between behavioural and physiological components of the stress
274 response, we built a multivariate animal model to estimate **G**. We excluded *shoaling*
275 *tendency* given the absence of detectable genetic variance in the univariate model. We
276 also elected to treat cortisol as a single trait (allowing for a fixed effect of stressor
277 exposure number (1 vs 3) on the mean). Although the above analysis demonstrates GxE
278 for cortisol, the strong positive cross-context genetic correlation justifies collapsing
279 $Cortisol_1$ and $Cortisol_3$ into a single trait to maximise statistical power to detect any
280 genetic covariance with behaviour.

281 Our final model contained 5 response traits: *relative area covered*, *time in the*
282 *middle* and *track length*, (ln-transformed) *emergence time*, and (ln-transformed) *Cortisol*
283 (now treated as two repeats of a single trait). We standardised all (transformed) traits
284 to standard deviation units, to assist multivariate model fitting and to prevent

285 eigenvectors of **G** (see below) being dominated by traits with higher variance in
286 observed units. To simplify interpretation of **G** we also multiplied *emergence time* by -1
287 after transformation. Thus high values denote rapid emergence from the shelter.
288 The resultant estimate of **G** (Table 2) contains significant additive genetic
289 covariance structure overall (Likelihood Ratio Test of the full model vs. a reduced model
290 **G** that contains variances but not covariances: $\chi^2_{10} = 36.79$, $P < 0.001$). Strong genetic
291 covariance/correlation estimates, both positive and negative, were found for a number
292 of trait pairs and were deemed statistically significant (based on the bootstrapped 95%
293 confidence intervals not crossing zero). We find strong genetic covariance among all 3
294 OFT traits: *track length* shows significant negative genetic covariance with both *relative*
295 *area covered* and *time in the middle*, and *relative area covered* and *time in the middle*
296 show significant positive genetic covariance with one another. *Track length* also has a
297 significant positive genetic covariance with –*ln(emergence time)*. Ln-transformed
298 *Cortisol* shows significant negative genetic covariance with *time in the middle* (Figure 3).
299 Ln-transformed *Cortisol* also covaries negatively with both *relative area covered* and –
300 *ln(emergence time)*, and positively with *track length*, although these covariances were
301 not significantly different from zero (based on 95% confidence interval).
302 Eigen decomposition of **G** provides a more holistic view of the genetic
303 covariance structure and the level of integration among traits. Here the major axis (first
304 principal component, PC1, with 95% confidence intervals from 5000 bootstrap
305 replicates) explains 57.8% (47.3%, 79.6%) of the genetic variance in multivariate
306 phenotype (PC2 = 25.7% [14.3, 37.6]; PC3 = 9.3% [4.7, 16.5]; PC4 = 5.6% [0, 9.2]; PC5 =
307 1.6% [0, 3.6]). All traits except *emergence time* load significantly on this axis (Figure 4).
308 *Relative area covered* and *time in the middle* load in one direction, while *track length* and
309 *Cortisol* load in the other direction. This structure is suggestive of a single major axis of
310 genetic variation in integrated stress response, where genotypes at one end of this axis
311 can be considered to have 'weaker' behavioural stress responses to the OFT assay (i.e.,

312 swim shorter distances, spend more time in the central area of the tank, and exhibit
313 exploratory swimming patterns that cover greater areas relative to their distance
314 swum) and 'weaker' physiological responses to stress (i.e., produce lower cortisol levels
315 in response to the stressor). Meanwhile, genotypes at the other end of this axis can be
316 considered to have 'stronger' behavioural responses to stress (i.e., swimming further,
317 while spending more time close to the tank edges, and covering less area relative to
318 their distance travelled in OFTs) and 'stronger' physiological responses to stress (i.e.,
319 produce higher cortisol levels in response to the stressor).
320
321 **Discussion**
322 In this study we sought to determine whether – and to what extent – there exists
323 genetic variation for, and integration between, behavioural and physiological
324 (endocrine) components of the stress response. Our results provide three main novel
325 insights. First, we find that genetic variation does underpin individual differences in
326 both behavioural and physiological components of the stress response. Second, we find
327 genetic covariance structure among these behavioural and physiological traits,
328 indicating that they are indeed genetically integrated. Thirdly, having identified the
329 structure of the major axis of **G** we suggest that it is more readily interpreted as an axis
330 of genetic variation in stress responsiveness than in stress coping style (although we
331 acknowledge the distinction may be somewhat subjective). Overall, by estimating the
332 genetic covariance structure among traits we find the first quantitative genetic support
333 to date for the hypothesis of evolutionary integration between behavioural and
334 endocrine components of the stress response.
335 We find heritable (co)variation in and among behaviours assayed in the open
336 field trial (OFT), including the derived trait *relative area covered*. The latter trait, derived
337 by considering an appropriate biological null model of the relationship between *track*
338 *length* and (absolute) *area covered* serves as a useful proxy for exploratory behaviour.

339 Here we demonstrate an axis of repeatable and heritable variation that spans from less
340 active but more exploratory swimming patterns (lower *track length* but higher *relative*
341 *area covered* and *time in the middle*) through to a 'flight' type response, characterised by
342 higher activity coupled to thigmotaxis and low exploration (higher *track length*, lower
343 *relative area covered* and *time in the middle*). Although the distinction is both subjective
344 and arguable, we interpret this axis as more consistent with variation in the magnitude
345 of stress responsiveness than in coping style. This is because, while low *track lengths*
346 could arise from stressed fish exhibiting 'reactive' freezing behaviour, we would not
347 necessarily expect it to be associated with high *time in the middle* (i.e. reduced
348 thigmotaxis). Given the wide use of OFTs in biomedical research (e.g., Rex *et al.* 1998;
349 von Horsten, Karl & Pabst 2003) as well as in animal behaviour, our phenotyping
350 approach may have broad applicability for discriminating between exploration and
351 stress/anxiety-related behaviours. At the slight risk of introducing semantic confusion,
352 we also note that the OFT paradigm is widely applied to studies of 'shy-bold' type
353 personality variation in fishes (Toms, Echevarria & Jouandot 2010) and other
354 vertebrates (Carter *et al.* 2013; Perals *et al.* 2017). The extent to which behavioural
355 differences deemed characteristic of a 'shy—bold' personality axis (commonly, if not
356 universally defined as repeatable variation in response to perceived risk; Wilson *et al.*
357 1994) should be viewed as equivalent to variance in behavioural stress responsiveness,
358 or coping style, is a matter of debate (see Boulton *et al.* 2015). We view these as
359 overlapping – if not necessarily identical – concepts, and suggest it will generally be
360 prudent to empirically assess the structure of OFT variation for any system rather than
361 assume a priori that it will match a preferred verbal model (see also White *et al.* 2016;
362 Houslay *et al.* 2018; White, Pascall & Wilson 2020).
363 We also find significant heritable variation in *emergence time*, although this is
364 not tightly integrated with OFT traits in **G** in the manner we had expected. Faster
365 emergence in typically interpreted as reflecting a lack of fear of the open arena (i.e.,

366 greater 'boldness'; see Burns 2008). In our study the qualitative pattern in **G** runs
367 counter to this, if we consider that boldness and behavioural stress responsiveness are
368 broadly analogous. Thus genotypes predisposed to shorter *emergence time* are
369 associated with greater *track length* and, albeit non-significantly, lower *relative area*
370 *covered* and *time in the middle* during OFT trials. That is, shorter *emergence time* is
371 associated with the putatively more stressed 'flight' end of the behavioural axis revealed
372 in the OFT. Our interpretation of this result is that at least some genotypes (and
373 individuals) likely perceive the shelter area as less safe than the open arena. This
374 possibility was also suggested by an earlier finding that some individual guppies
375 decrease (rather than increase) shelter use following simulated predation events
376 (Houslay *et al.* 2018). If general to other systems, unexpected results such as these may
377 have important consequences for interpretation of personality tests, and correlations
378 (or lack thereof) between behaviours assayed across test paradigms (Carter *et al.* 2013).
379 Tendency to shoal varies among individuals but is not detectably heritable.
380 Though not generally considered a stress-response trait *per se*, shoaling is an anti-
381 predator behaviour in guppies (Herbert-Read *et al.* 2017). We had therefore predicted
382 that heightened perception of risk in the open field might also be associated with
383 increased shoaling tendency. This was not the case at the among-individual level (Table
384 S5), while the absence of detectable genetic variance meant that we could not test this
385 prediction in **G**.
386 We find strong evidence of significant additive genetic variance in a key
387 physiological component of the stress response: waterborne cortisol concentrations
388 following exposure of the fish to a handling stressor. Our findings suggest that
389 previously detected differences among individuals in their cortisol response to a
390 stressor (Houslay *et al.* 2019) are primarily attributable to genetic effects, with the
391 estimated heritability ($h^2 = 0.26$) being almost 75% of the individual–level repeatability
392 ($R = 0.35$) for ln-transformed *Cortisol*. In addition, by adopting a reaction norm

393 approach to modelling stress physiology, as recently advocated by ourselves (Houslay *et*
394 *al.* 2019) and others (e.g., Fürtbauer *et al.* 2015; Hau & Goymann 2015; Taff & Vitousek
395 2016), we detect GxE reflecting genetic differences in the extent of habituation to the
396 stressor over repeated exposures. This result is potentially important because poor
397 habituation of the hypothalamic-pituitary-adrenal/interrenal (HPA/I) response to
398 repeated or ongoing stressors can lead to well documented health problems in human
399 and animal populations (Segerstrom & Miller 2004; Koolhaas 2008; Romero, Dickens &
400 Cyr 2009; Mason 2010). Our detection of heritable variation in the degree of habituation
401 to stressors raises the possibility of developing targeted selection strategies to improve
402 welfare in captive populations (e.g., Frankham *et al.* 1986; Muir & Craig 1995; Oltenacu
403 & Algers 2009).

404 Our findings also highlight that there is greater additive genetic variance (and
405 heritability) for cortisol levels following the first exposure to the stressor than following
406 the third. This pattern, which occurs because genotypes that produce the highest
407 cortisol response at first exposure also show the most marked habituation, is consistent
408 with the idea of cryptic genetic variance (Paaby & Rockman 2014) being 'released' by
409 exposure to novel, and so potentially stressful, environments (Ledón-Rettig, Pfennig &
410 Crespi 2010; Ledón-Rettig *et al.* 2014; Berger *et al.* 2011). All else being equal, it also
411 means that selection on cortisol levels following stressor exposure should induce a
412 stronger evolutionary response in naïve relative to habituated fish. However, the strong
413 positive cross-environment correlation means that the ranking of genotypes with regard
414 to their cortisol responses is consistent across repeated stressor exposures. Thus
415 selection on the (average) GC response would result in a correlated evolutionary
416 response of habituation rate, and *vice versa*.

417 Considering all traits together, **G** shows evidence of genetic integration between
418 behavioural and endocrine components of the stress response. As noted with respect to
419 OFT behaviours, we consider that the major axis of **G** is best interpreted as genetic

420 variance in the magnitude of stress responsiveness. Accordingly, genotypes tending to
421 show (putatively) more stressed 'flight' type behaviour in the OFT (i.e. thigmotaxis, high
422 *track length*, low *relative area covered*) also produce higher levels of cortisol following
423 the handling and confinement stressor. The fact that the only significant bivariate
424 correlation including cortisol is with *time in the middle* (negative correlation) suggests
425 that thigmotaxis is a particularly strong indicator of high stress responsiveness. We note
426 that our interpretation that **G** is dominated by variation in the magnitude of stress
427 responsiveness does not mean the 'coping style' model has no merit. Indeed, a
428 subsequent 'two-tier' iteration of the coping style model proposed that variation in the
429 magnitude of the stress response (termed 'stress reactivity') could be viewed as a
430 second axis, distinct from variation in the 'type' (or style) of response (Koolhaas *et al.*
431 2010).

432 Here **G** certainly contains substantial variation not explained by its leading axis
433 and this may point towards interesting avenues for further study. For instance, while
434 *relative area* and *tracklength* are negatively correlated and both load significantly on the
435 major axis of **G**, there is also much variation in the former at low to moderate *track*
436 *lengths* (illustrated by e.g., fish 1 and 4 in Figure 1). It seems plausible, if speculative,
437 that this could be caused by a tendency of some individuals to show initial immobility
438 (i.e. freezing) in response to the stressor but then recover quickly and begin explorative
439 swimming. Others may show an initial flight response before relatively rapid recovery
440 to explorative swimming. Such differences, if present, would not be detectable by simple
441 principal components analysis of covariance structures based on whole trial data (as
442 here and, for example, Van Reenen *et al.* 2005). Rather this would require more detailed
443 modelling of within-trial behavioural dynamics.

444 The genetic integration of behaviour and physiology detected here is consistent
445 with the idea that correlational selection in the past has led to the coevolution of these
446 stress response components. Covariance structure in **G** will modify, and potentially

447 constrain, evolutionary responses to selection - whether natural or artificial. Here we
448 have no direct knowledge of how contemporary selection is acting in the wild. Nor do
449 we know whether it might be changing as a consequence of anthropogenic stressors.
450 Thus we cannot comment directly on how **G** will shape future evolution of the guppy
451 stress response beyond noting that selection on behaviour will cause correlated
452 evolution of endocrine physiology (and vice versa). Nonetheless, while it seems
453 reasonable to expect that current integration of stress response in natural populations
454 should be broadly adaptive, this seems less likely in captive populations (at least for
455 species without a long history of domestication and opportunity for adaptation to
456 artificial environments). We know that prolonged, chronic activation of stress response
457 pathways (notably the HPA(I) axis) frequently disrupts health and survival in captive
458 animals (Huether 1996; Boonstra 2013). It may be that more stress-responsive
459 genotypes are disadvantaged in novel artificial conditions (e.g., if acute stress
460 responsiveness positively predicts susceptibility to chronic stress). However, even if
461 true this would not imply high (acute) stress-responsiveness was also disadvantageous
462 in the wild. Since natural selection should purge alleles that are universally detrimental,
463 it seems more plausible that genetic variation along the major axis described here is
464 maintained by some form of selective trade-off (as widely hypothesised for maintenance
465 of personality variation; e.g., Stamps 2007; Wolf *et al.* 2007; Réale *et al.* 2010). For
466 instance, genotypes susceptible to harm under chronic stressor exposure will likely
467 persist in populations if they also confer advantages under an acute stress challenge. In
468 natural populations not only is exposure to acute stressors more common than to
469 chronic stressors, but also selection through chronic stress exposure may be conditional
470 on (and subsequent to) surviving acute challenges (such as predator attacks).
471
472 **Conclusions and future directions**

473 Here we find evidence for genetic variation in – and integration of – behavioural
474 and physiological (endocrine) components of the stress response. Overall we consider
475 the structure of **G** to be more consistent with a continuous axis of variation in acute
476 stress responsiveness than with the widely invoked 'reactive – proactive' model of
477 variation in stress coping style (Koolhaas *et al.* 2007). This interpretation rests largely
478 on the structure of behavioural variation revealed by the OFT, which is dominated by an
479 axis running from genotypes that are more stress responsive (rapid 'flight' behaviour
480 coupled to thigmotaxis) to those that show more exploratory behaviour expected from a
481 (putatively) unstressed fish. Endocrine traits align with this axis: genotypes exhibiting
482 'flight' behaviour show higher cortisol levels (and exhibit faster habituation of GC
483 physiology) when subject to repeated handling and confinement stressors.
484 Our results suggest that correlational selection in the past has likely shaped the
485 multivariate stress response, and that continued evolution of stress-related behaviour
486 will have consequences for glucocorticoid physiology and *vice versa*. Determining
487 contemporary selection on the stress response, and testing the possibility that genetic
488 variation is maintained by fitness trade-offs, is thus an obvious – if empirically
489 challenging – next step to understanding the functional importance of genetic variation
490 in wild populations. In a more applied context, integration of behavioural and endocrine
491 stress-response components at the genetic level has potential utility for artificial
492 selection to improve resilience to chronic stressors in managed populations. Specifically,
493 it may be possible to identify non-invasive, high throughput, behavioural biomarkers
494 and target them in selection schemes to reduce chronic activation of the HPA/I axis and
495 its attendant deleterious effects.

Table 1: Estimated variance components, along with adjusted heritability, for each trait as estimated in a univariate model (± standard error). Chi-square test statistics and p-values are provided for the pedigree term, testing for the presence of significant additive genetic variance (V_a).

Trait	V_a	V_{pe}	V_{group}	$V_{residual}$	h^2	$\chi^2_{0,1}$	P
Relative area covered	26.35 ± 9.37	72.42 ± 9.28	33.33 ± 6.86	205.22 ± 5.90	0.08 ± 0.03	20.7	<0.001
Time in the middle	588.48 ± 139.61	554.58 ± 109.57	203.29 ± 53.41	2070.06 ± 60.08	0.17 ± 0.04	53.7	<0.001
Track length	26832.64 ± 5925.25	32204.05 ± 4868.88	9956.4 ± 2626.41	93921.54 ± 2711.28	0.16 ± 0.03	86.3	<0.001
log Emergence time	0.12 ± 0.05	0.06 ± 0.06	0.05 ± 0.02	1.07 ± 0.05	0.09 ± 0.04	23.2	<0.001
Shoaling tendency	0 ± 0	2457.36 ± 570.96	708.87 ± 316.30	9900.95 ± 622.10	0 ± 0	0	0.5
log Cortisol	0.07 ± 0.02	0.02 ± 0.02	0.01 ± 0.01	0.15 ± 0.01	0.26 ± 0.08	22.0	<0.001

Table 2: Additive genetic covariance-correlation matrix (G) from the full multivariate animal model. Genetic variances provided on the shaded diagonal, with genetic covariances below and genetic correlations above. 95% confidence intervals in parentheses are estimated from 5000 bootstrapped replicates. Where the confidence intervals for any estimate do not cross zero the estimate is considered statistically significant (at the 0.05 alpha level) and are shown in bold.

	Relative area covered	*Time in the middle*	*Track length*	-log *Emergence time*	log Cortisol
Relative area covered	**0.074 (0.029,0.122)**	**0.761 (0.549,0.955)**	**-0.506 (-0.758,-0.184)**	-0.503 (-1.394,0.256)	-0.414 (-1.035,0.225)
Time in the middle	**0.075 (0.031,0.124)**	**0.130 (0.062,0.191)**	**-0.554 (-0.774,-0.295)**	-0.117 (-0.791,0.531)	**-0.686 (-1.165,-0.220)**
Track length	**-0.048 (-0.086,-0.008)**	**-0.070 (-0.116,-0.022)**	**0.121 (0.067,0.171)**	0.559 (-0.026,1.256)	0.279 (-0.238,0.823)
-log *Emergence time*	-0.038 (-0.083,0.014)	-0.012 (-0.070,0.040)	**0.055 (0.001,0.106)**	**0.079 (0.011,0.149)**	-0.177 (-0.910,0.560)
log *Cortisol*	-0.038 (-0.091,0.011)	**-0.082 (-0.138,-0.021)**	0.032 (-0.026,0.085)	-0.017 (-0.073,0.038)	**0.111 (0.036,0.191)**

Figure 1: The lack of a strong positive relationship between observed *track length* and *area covered* (panel A), is initially puzzling given expected autocorrelation and that both are used as positive indicators of exploratory (or 'bold') behaviour. Inset examples of OFT tracks from 4 individuals (panel B) shed light on this. Fish 1 and 2 appear to be exploring the tank, while 3 and 4 are engaging in stereotypical 'flight' behaviour characterised by strong thigmotaxis (remaining close to tank walls) and/or rapid movement along tank walls. As a consequence, individuals 2 and 3 have similar *area covered* during the OFT, but very different *track lengths*. We simulated random movements to define an expected null relationship between *area covered* and *track length* (panel C; dashed red line shows the fourth order polynomial model fit; see Appendix A). The polynomial regression was then used to predict the expected area covered under random movement for each trial's observed *track length*, and the '*relative area covered*' was calculated as the observation minus this prediction. Panel D shows the resultant *relative area covered* plotted against *track length* for all trials (dashed red line at *relative area covered* = 0, shows where individuals of any *track length* are expected to lie if they move randomly with respect to direction). From this it is apparent that fish 1 and 2 have high *relative area covered*, while 3 and 4 do not.

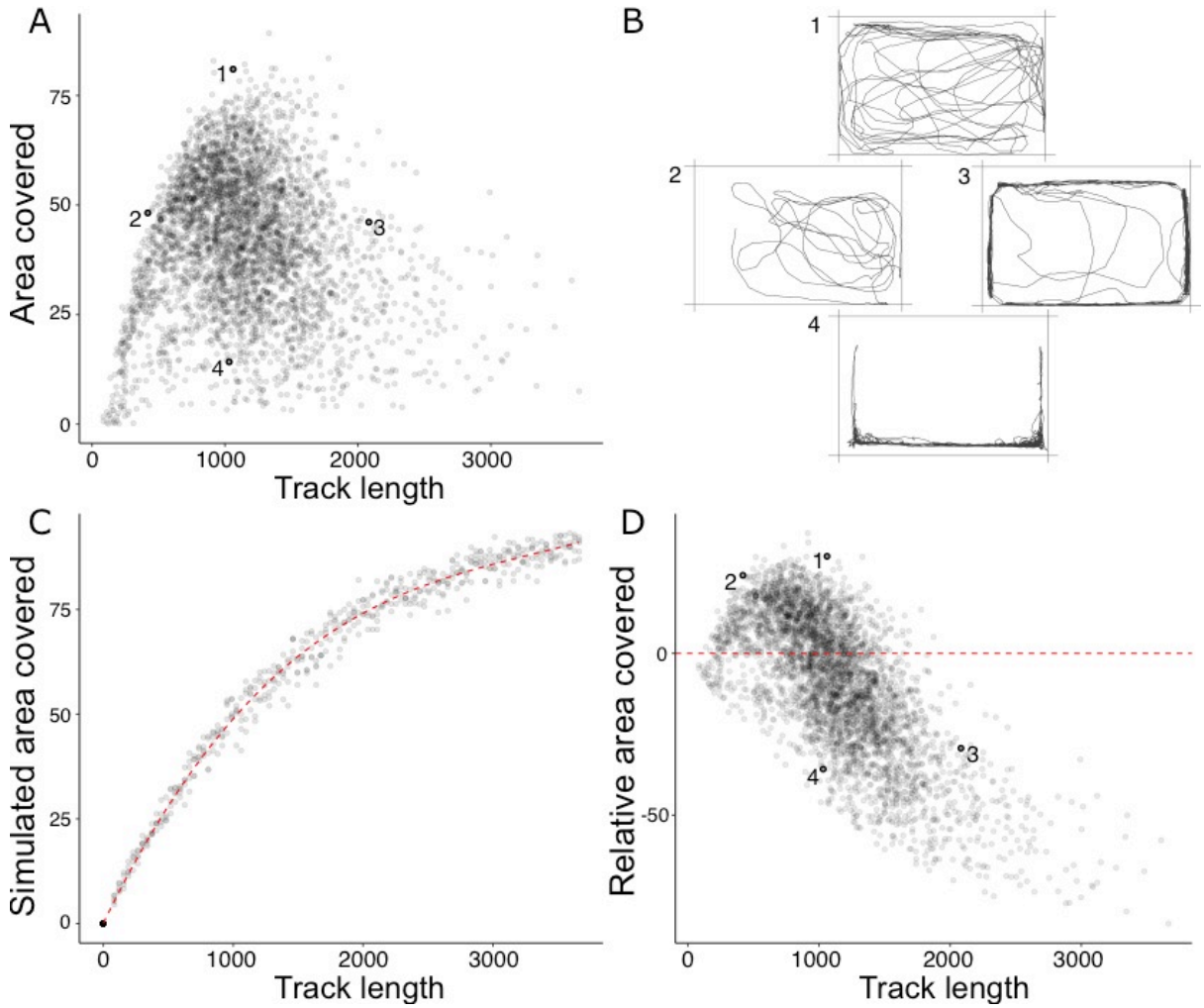

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Figure 2: Guppies habituate to the waterborne sampling procedure, as shown by a decline in average log-transformed cortisol level (ng/hr) following stressor exposure between first and third exposures. Black circles and associated bars denote predicted population means (± standard error) from mixed model analysis. Grey lines depict the predicted genetic reaction norms across repeated stressor exposure for each individual. Weak, but statistically significant GxE is manifest as variance in the genetic reaction norm slopes (i.e. lack of parallelism) and results in a slight reduction of genetic variance for cortisol at the third exposure relative to the first.

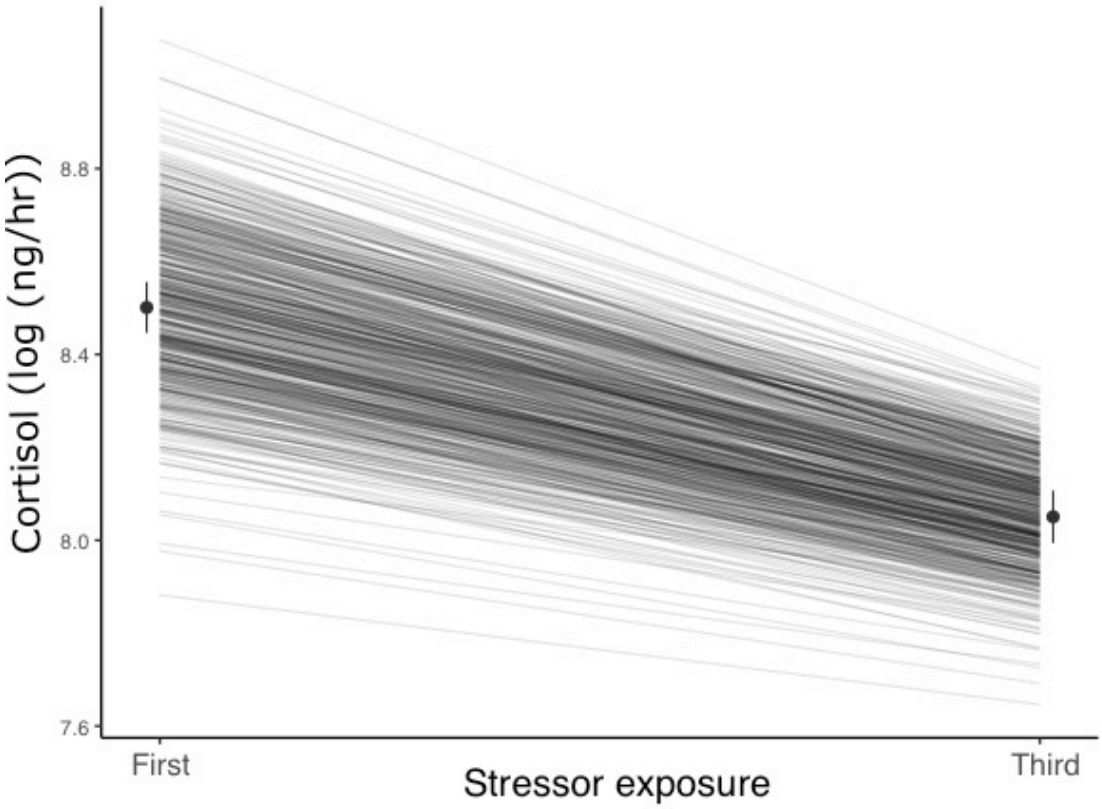


Figure 3: The additive genetic relationship between log-transformed cortisol (y-axis) and four behaviours (a, *relative area covered*; b, *time in the middle*; c, *track length*; d, *-log emergence time*). Points show (predicted) bivariate genetic deviations from the population means, plotted for those individuals in the pedigree with cortisol data. In each case the black ellipse depicts the 'shape' of the relationship as given by the point estimate of **G**. Specifically it encompasses the area expected to contain 95% of the bivariate genetic distribution for the population. Grey ellipses denote the corresponding areas defined from 5000 bootstrapped replicates of **G**, and so highlight the uncertainty around these bivariate distributions.

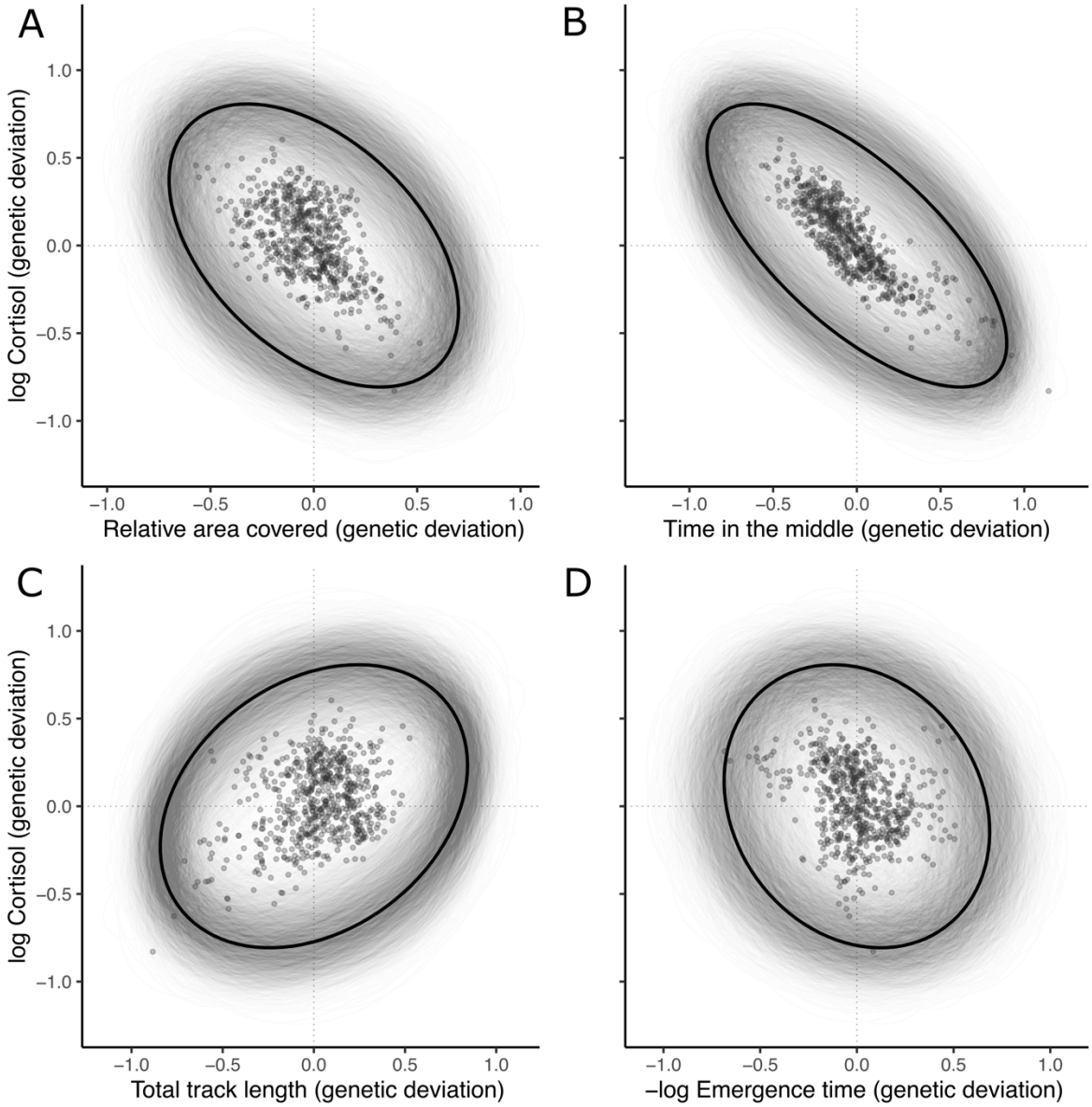
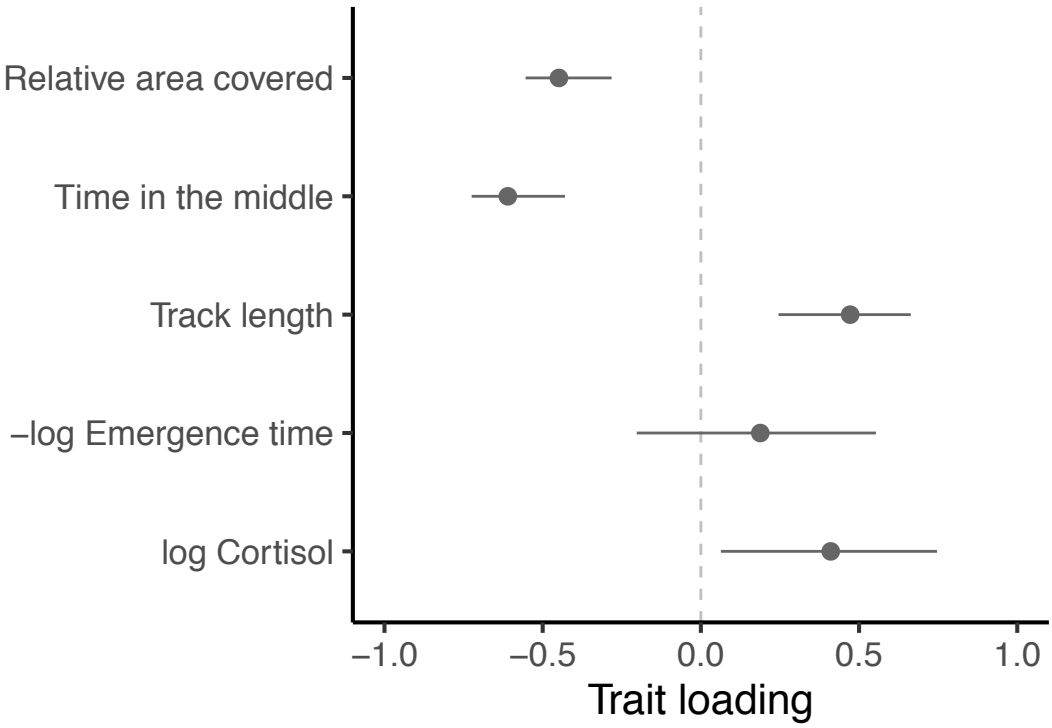


Figure 4: Trait loadings from the first eigen vector (principal component) of **G**. This axis explains 57.8% of the genetic (co)variation found in the focal behavioural and physiological components of the stress response in our guppy population. Points show trait loadings from the first eigen vector of our estimate of G, with bars representing 95% confidence intervals on each loading (calculated from 5000 bootstrapped replicates of the model).



554 **Materials and methods**

555

556 *Husbandry and breeding*

557 We used fish taken from our captive population housed at the University of Exeter's Penryn campus,
558 which is descended from wild fish collected in 2008 from the lower Aripo River in Trinidad. This
559 population has been maintained at a population size of several thousand and has undergone no
560 deliberate selection or inbreeding. All fish are fed to satiation twice daily (0800 – 1000h and again at
561 1600 – 1800h) using commercial flake food and live *Artemia nauplii*. Water temperature is maintained
562 at 23-24°C in well-aerated closed system tank stacks that undergo 25% water changes each week and
563 with weekly tests for ammonia, nitrate and nitrite levels. Lighting is kept at a 12:12 light/dark cycle.
564 The experiment described in this study was carried out in accordance with the UK Animals (Scientific
565 Procedures) Act 1986 under licence from the Home Office (UK), and with local ethical approval from
566 the University of Exeter.

567 To create our pedigreed sub-population, female fish were sampled haphazardly from the stock
568 tanks and kept in female-only groups for 3 months. Isolation from male contact minimised the chance
569 of females carrying viable sperm from previous matings. For the first generation of offspring, we used
570 a group breeding design (as detailed in White and Wilson, 2018); briefly, females were tagged under
571 anaesthetic (buffered MS222 solution) using visible implant elastomer (VIE) to allow individual
572 identification. We then assigned groups of 4 females to 1 male in 15L breeding tanks (18.5cm x 37cm x
573 22cm), and inspected females daily for high gravidity (swollen abdomens and enlarged 'gravid spots').
574 Heavily gravid females were then isolated in 2.8L brood tanks to give birth (and were returned to the
575 breeding tanks either after producing a brood or two weeks of isolation). Any offspring produced in
576 the breeding tanks were excluded from the experiment as maternal identity could not be positively
577 identified. For the following generations, after 3 months of isolation from males we moved females
578 into individual 2.8L tanks, with 1 male then circulated among 3 females. Males were moved between
579 females every 5-8 days. In this way, females did not have to be moved to brood tanks, and any
580 offspring could be assigned to mothers definitively. In this setup, offspring were moved to a separate
581 brood tank on the day of birth. Note that as the gestation period for guppies is approximately 1 month,

582 any brood produced by a female less than one month after exposure to their designated male was
583 recorded in the pedigree as having unknown paternity.
584 Within 24h of a female producing a brood we recorded her weight (g) and brood size. We kept
585 juvenile fish in full-sib family groups in 2.8L tanks before moving them to 15L 'growth' tanks at an
586 average age of 56 days. At an average age of 133 days (range 59-268) we tagged individuals and
587 placed them into mixed family groups of 16-20 adults (with an even mix of males and females), kept in
588 15L tanks. Note that variation in tagging age arose largely because groups were necessarily
589 established sequentially as sufficient individuals from multiple families reached a large enough size
590 that we deemed the procedure to be safe. Each adult group comprised a mix of fish from different
591 families, reducing the potential for common environment effects to upwardly bias our genetic
592 parameter estimation.
593
594 *Overview of behavioural phenotyping*
595 Behavioural phenotyping commenced at least one week after tagging. In all trials, we filmed
596 movement behaviour of individual fish using a Sunkwang video camera equipped with a 6-60mm
597 manual focus lens suspended over the tank. We used the tracking software Viewer II (BiObserve) to
598 extract behavioural data from each recording (detailed below). The tank was lit from below using a
599 light box and screened with a cardboard casing to prevent external visual disturbance. After each
600 behavioural trial, the individual tested was weighed and then moved to a temporary 'holding tank'.
601 Once a full group (as described above) had been tested, all were moved from the holding tank back to
602 their home tank. We replaced the water in the testing and holding tanks between groups to reduce the
603 build-up of hormones or other chemicals. The first offspring generation experienced 4 repeat open
604 field trials (OFTs) over a 2-week period, with at least 48h between trials. Subsequent generations
605 experienced 4 repeat behavioural trials, alternating 2 OFTs with 2 emergence trials (ETs). For the final
606 2 generations, we extended the OFTs by including a shoaling trial (ST) at the end of each OFT.
607
608 *Open field trials (OFT)* followed the methodology described by White et al (2016). Briefly, we assessed
609 individual behaviour in a 20cm x 30cm tank, filled to a depth of 5cm with room-temperature water

610 from the main supply. We caught fish individually from their home tank, examined them quickly for
611 identification tags, then placed them immediately into the centre of the OFT tank. After allowing 30s
612 for acclimation, we filmed behaviour for 4m30s. Behaviours characterised from the tracking software
613 were *track length* (the total distance the fish moved during the trial; cm), *area covered* (the percentage
614 of 1cm x 1cm grid squares through which the fish moved during the trial; %), and *time in middle* (time
615 spent in a rectangular inner zone which was defined as being the same size as an outer area; seconds).
616
617 *Shoaling trials (ST)* were appended to a subset of OFTs, by positioning a small tank containing 10 stock
618 fish (of same sex as the test subject) next to one end of the OFT tank but with visual cues blocked by a
619 cardboard divider. At the end of the normal OFT, we removed this divider slowly, allowing the focal
620 animal to have visual contact with the shoal. We began recording the shoaling trial 30s after removing
621 the divider in order to limit any artefacts of slight disturbance. (Note that we used a further cardboard
622 casing around the shoaling tank to avoid any additional external visual stimulus). We then recorded
623 behaviour of the test fish for an additional 3 minutes. We characterised *shoaling tendency* via the
624 tracking software by subdividing the tank area into 3 equal-sized rectangular areas: one next to the
625 tank holding the group of same-sex fish, one farthest from this group, and the central area. We then
626 calculated *shoaling tendency* as the time spent in the 1/3 area closest to the same-sex group after
627 subtracting the time spent in the 1/3 area farthest away. The decision to use a single-sex shoal aimed
628 to reduce any effects of (potential) mate preference and/or avoidance, but also this necessitated
629 replicate arena setups allowing male and female individuals from each group to be tested in the
630 OFT/ST concurrently. We randomised which tank was used for each sex in each group and recorded
631 this information.
632
633 *Emergence trials (ET)* followed the methodology described by White *et al.* (2016). Briefly, we tested
634 individuals in a 20cm x 40cm tank, filled to a depth of 8cm with room-temperature water from the
635 main supply. A 10cm section of the tank length was walled off creating a shelter area (20cm x10cm),
636 the walls and floor of which were painted black. The focal fish was placed into the shelter area and
637 allowed to acclimate for 30s, at which point we opened a sliding door to allow access to the rest of the

638 tank, which was brightly lit from below and otherwise bare. *Time to emerge* (in seconds) was recorded
639 by the tracking software automatically as the fish exited the shelter area and emerged into the open
640 tank section. Trials were ended either at emergence or at 15 min if the fish had not emerged by that
641 point; in the case of non-emergence, fish were given the maximum value (i.e., 900s).
642
643 *Derivation of 'relative area' from OFT trials*
644 The '*area covered'* variable assayed in the OFT is calculated in BiObserve by dividing the arena (i.e., the
645 total area of the tank as viewed from the camera) into 1cm x 1cm grid squares. The path taken by the
646 fish during observation is then used to determine what proportion of these grid squares the fish
647 entered. However, we sought to derive a measure of '*relative area*' that describes whether a fish covers
648 a large, or small area relative to its observed *track length.*
649 To do this we simulated 'random swims' within the arena across the observed range of *track*
650 *lengths*. We first selected 40 OFT results at random from our total data set and extracted the
651 coordinates of the fish in each frame from the raw tracking file, creating a set of x and y movements
652 and their associated distances. As original coordinates were recorded in pixels we used the calibration
653 of the software to convert to cm units. We then use a 'random walk' algorithm to select a movement
654 (i.e., step size and direction) from this observed distribution at random and calculate the new
655 coordinates. If the movement keeps the 'fish' within the bounds of the 'tank' (i.e., defined as a 20cm x
656 30cm arena), the movement is accepted and coordinates added to a movement matrix; if not, a new
657 movement is drawn from the distribution. If the movement is greater than 1cm in distance, we break
658 the movement into a number of smaller parts to be added to the matrix (such that we capture the
659 coordinates of grid squares through which the 'fish' moved along the way). Once the total distance of
660 the random walk reached or exceeded the *track length* set as the simulation objective, the path is
661 terminated and the area covered is calculated by counting the number of unique grid squares in the
662 matrix of coordinates and dividing by the total number possible.
663 After simulating random walks across 500 values of *track length* (using a vector of 100 values
664 evenly spaced across the range of true data, repeated 5 times), we modelled (simulated) area covered
665 as a fourth order polynomial function of *track length*. Using this regression model (which explained

666 97.8% of the variance in simulated data), we calculated the *relative area* for each actual OFT trial as
667 the observed area covered minus the area covered under a random swim, as predicted from our
668 regression model and the observed *track length*.
669
670 *Waterborne hormone sampling*
671 On completion of behavioural data collection, individuals entering the endocrine testing program were
672 left undisturbed for a minimum of two weeks. Waterborne hormone sampling was then conducted
673 over a 5-day period that included three handling and confinement stressor exposures with 48h
674 between each. We followed the method described by Houslay *et al*. (2019) to obtain repeated non-
675 invasive GC measures of individuals using holding water samples from the first and third
676 confinements. Note that only two samples per fish were analysed because the financial and time costs
677 of doing three was deemed prohibitive. We nonetheless applied the stressor stimulus three times as
678 our prior study showed this was sufficient to produce a strong habituation response, i.e., a significant
679 decrease in water-borne cortisol over the three sampling periods (Houslay *et al.* 2019).
680 We collected samples between 1200 – 1400h to control for diel fluctuations in GC levels. For
681 each sample, we netted an entire group from their home tank quickly using a large net, transferring
682 them to 2 holding tanks (containing water from the home tank supply) for moving to an adjacent quiet
683 room (performed within 20s of the net first hitting the water). We then transferred fish to individual
684 Pyrex beakers containing 300ml of clean water from the main supply (which serves the main housing
685 units), which has been warmed to the appropriate temperature (mean = 24.1°C, range 23-24.9°C).
686 Beakers were placed within cardboard 'chambers' to prevent fish from seeing each other or
687 experiencing outside disturbance. One fish was transferred every 30s, alternating across holding
688 tanks, such that all fish were in their beakers within 10min of the initial netting. After 60 mins in the
689 beaker, each fish was removed by pouring its sample through a clean net into a second beaker, with
690 the fish then quickly checked to confirm ID and returned to the holding tank until the entire group
691 could be returned to its home tank.
692 We immediately filtered each water sample using Grade 1 filter paper (Whatman), then passed
693 them slowly through solid phase C18 extraction columns (Sep-Pak C18, 3cc, Waters) via high-purity

694 tubing (Tygon 2474, Saint Gobain) under vacuum pressure (Earley *et al.* 2006). Columns were primed
695 beforehand with 2 x 2ml HPLC-grade methanol followed by 2 x 2ml distilled water and were washed
696 afterwards with a further 2 x 2ml distilled water to purge salts. We then covered both ends of each
697 column with film (Parafilm M, Bemis) and stored them at -20C for future analysis. We washed all
698 beakers, tubes and funnels with 99% ethanol and rinsed them with distilled water prior to each
699 sampling procedure. The remainder of the endocrine assay procedure involved elution, resuspension,
700 separation and quantification of free cortisol by enzyme immunoassay (EIA) using Cayman Chemicals,
701 Inc EIA kits. Detailed methods are exactly as described by Houslay *et al.* (2019) and so not repeated
702 here (note that here we assayed the free fraction of cortisol only). To validate the cortisol kits, we
703 examined whether the kit standard curve was parallel to a serial dilution curve derived from pooled
704 guppy water-borne hormone extract. 20µl was taken from each of the male samples and pooled; 20µl
705 was taken from each of the female samples and combined into a separate pool. 400µl of the pools was
706 serially diluted from 1:1 to 1:128 and these samples were assayed alongside the kit standard curve on
707 two occasions (June and December 2017, marking the start and finish of sample processing). All
708 dilution curves were parallel to the standard curve (slope comparison test, Zar 1996, p.355; June,
709 male: t_{12} = 0.029, P = 0.97; June, female: : t_{12} = 0.343, P = 0.74; December, male: : t_{12} = 0.119, P = 0.91;
710 December, female: : t_{12} = 0.224, P = 0.83). The serial dilution curves also identified 1:32 as an
711 appropriate dilution to ensure that all samples fell on the linear phase of the standard curve. A total of
712 37 96-well plates were used, and the pooled sample was included at the beginning and end of each
713 plate. Intra-assay coefficients of variation ranged from 0.12-19.83% with a median of 3.08%; the inter-
714 assay coefficient of variation was 19.22%. Cortisol is presented and modelled in (ln-transformed)
715 units of ng/hr to reflect the 1 hour sampling duration.
716
717 **Statistical methods**
718
719 All data handling and analysis was performed in R version 3.4.1 (R Core Team 2017). We used the
720 'tidyverse' set of packages for data handling and visualisation (Wickham 2017), and ASreml-R 3.0
721 (Butler 2009) for fitting linear mixed effects models (as described in full below). We also used 'nadiv'

722 for pedigree preparation and to estimate (approximate) standard errors on linear functions of
723 variance components as estimated from the mixed models (Wolak 2012). All models fitted assumed
724 (multivariate) Gaussian error structures, and we visually assessed residuals to verify this was
725 reasonable (after data transformation in some cases). To test for significance of among individual
726 and/or genetic (co)variance components, we fitted nested models with different random effects
727 structures and compared them using likelihood ratio tests (LRTs). We calculated $\chi^2_{n\mathrm{DF}}$ as twice the
728 difference in model log likelihoods, with the number of degrees of freedom (n) equivalent to the
729 number of additional parameters in the more complex model. When testing a single random effect
730 (variance component), we assumed the difference to be asymptotically distributed as an equal mix of
731 χ^2_0 and χ^2_1 (denoted $\chi^2_{0,1}$; Self and Liang, 1987; Visscher, 2006).

732 For each OFT and ST behaviour in turn (*relative area, time in middle, track length, shoaling*
733 *tendency,* and *emergence time*), we used the random effects specification to partition phenotypic
734 variation (V_p, conditional on fixed effects as described below) into the effects of additive genetics (V_a),
735 permanent environment defined as the non-(additive) genetic component of among-individual
736 differences, V_pe), and housing group (V_group), as well as residual variation (V_residual). We natural log-
737 transformed *emergence time* prior to analysis to meet assumptions of residual normality and
738 homoscedasticity. For all behavioural traits, we included fixed effects of assay *repeat*, the *order within*
739 *each group* in which the fish was trialled (mean-centred continuous predictor), *temperature* (mean-
740 centred and scaled to standard deviation units), *time* (in minutes from midnight, mean-centred and
741 scaled to standard deviation units), *age* (mean-centred and scaled to standard deviation units), *sex*,
742 and the *generation* from the breeding population. For *shoaling tendency* only, we incorporated an
743 additional fixed effect of *setup* (as detailed above). We tested the significance of genetic variance for
744 each behaviour by LRT comparison of the corresponding full model to one in which the (additive)
745 genetic random effect was excluded.

746 Cortisol data were also natural log (ln) transformed for analysis. We formulated a bivariate
747 model to test for both additive genetic variation and genotype-by-environment interaction (GxE) in
748 cortisol levels across the two 'contexts' (i.e. samples retained for each individual at first and third
749 confinement, denoted $\mathrm{Cortisol}_1$, $\mathrm{Cortisol}_3$). Random effects were first used to partition phenotypic

750 (co)variance (conditional on fixed effects) into among-group and residual components. Fixed effects
751 included the context-specific means, and overall effects of the *order* in which the fish was caught from
752 each group for assay (mean-centred continuous predictor), *temperature* (mean-centred and scaled to
753 standard deviation units), *time of day* (mean-centred and scaled to standard deviation units), *age*
754 (mean-centred and scaled to standard deviation units), and *sex*. In addition, we included fixed
755 covariates of *body mass* (mean-centred and scaled to standard deviation units) and a *sex* by *body mass*
756 interaction (see Houslay *et al.* 2019 for rationale of controlling for body size effects on waterborne
757 hormone levels in this way). Note that modelled in this way each individual is sampled only once for
758 each context-specific cortisol trait so no random effect of individual identity is included. To test for
759 additive genetic variation (V_a) we compared this first bivariate model to a second formulation that also
760 included the (additive) genetic merit, but under the assumption that this is invariant with context
761 within an individual (such that V_{a1}=V_{a3} and $r_{a1,3}$=1 and there is no GxE). We then test for the GxE by
762 comparing the second model to a third in which we allow GxE (i.e., the context-specific genetic
763 variances are free to differ and the cross-context genetic correlation can be <+1).
764 Lastly, we built a multivariate animal model to estimate **G** and to test the hypothesised genetic
765 integration among behavioural and physiological stress components. We retained only response traits
766 that harboured significant V_a as shown in univariate models, and so the final model comprised
767 response traits *relative area, time in middle, track length, emergence time* (log transformed), and
768 *Cortisol* (log transformed). We multiplied (transformed) *emergence time* by -1 to simplify
769 interpretation of estimated correlation structures (i.e., higher values for all behavioural traits then
770 represent nominally 'bolder' behaviours). We also scaled all (transformed) response variables to
771 standard deviation units. This was to facilitate model fitting, and also prevent scale effects
772 complicating interpretation of eigenvectors of **G**. Fixed and random effects were fitted on each trait as
773 specified for the univariate models. Note that one exception to this is that we elected to treat *Cortisol*
774 as a single repeated-measures trait here (with two repeats, one per context) such that a permanent
775 environment effect was now included. Fixed effects estimates are reported in the supplementary
776 information (Table S1).

We specified additive genetic (**G**), permanent environment (**PE**), group (**GROUP**), and residual (**R**) covariance structures as unstructured matrices to be estimated. Note that **R** partitions observation-level covariances (as opposed to individual-level in **PE**) that are not definable or statistically identifiable if traits are not measured at the same time (i.e., all covariances relating to *emergence time* or *Cortisol*). Where this was the case we constrained specific covariance terms in **R** to equal zero. Estimates of **PE**, **GROUP** and **R** are provided in the supplementary information (Tables S2-S4). We tested for overall additive genetic covariance among the traits by comparing this model against a reduced one in which **G** was specified as a diagonal matrix (i.e., additive variances are estimated but covariances are assumed to equal zero). To aid the interpretation of covariance terms contained in **G,** we calculated the corresponding genetic correlations r_a from the full model. For any pair of traits (x,y), $r_{a(x,y)} = COV_{a(x,y)} / (\sqrt{(V_{a(x)})} \times \sqrt{(V_{a(y)})})$. We also subjected our estimate of **G** to eigen decomposition to determine the proportion of additive genetic variation captured by each principal component and assess whether a single major axis of variation could indeed explain most of the genetic variance in the multivariate phenotype (consistent with a simple proactive-reactive coping style model). We estimated uncertainty on the trait loadings associated with each principal component (eigenvector) using a parametric bootstrap approach as described by Boulton et al (2014).

For visualisation of bivariate relationships at the additive genetic level, we used the R package 'ellipse' (Murdoch & Chow 2018) to determine the coordinates of an ellipse representing the approximate 95% confidence region of deviations based on the point estimate of **G**. We repeated this procedure for the corresponding regions defined from 5000 bootstrapped values of **G** (i.e., to indicate uncertainty arising from estimation of the genetic covariance structure itself). Best linear unbiased predictors (BLUPs) are used for visualisation only, not for any statistical analysis (Houslay & Wilson 2017).

To test for associations between all traits (i.e., including *shoaling tendency*) at the among-individual level, we also built a multivariate model as above with the addition of *shoaling tendency* and without estimating additive genetic effects. The estimates of all among-individual (co)variances are provided in the supplementary information (Table S5).

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1024 **Supplementary materials**

1025

1026 Table S1: Fixed effects estimates from the full multivariate animal model.

1027 Table S2: Permanent environment (co)variance matrix from the full multivariate animal model.

1028 Table S3: Group (co)variance matrix from the full multivariate animal model.

1029 Table S4: Residual variance-correlation matrix from the full multivariate animal model.

1030 Table S5: Among-individual (co)variance matrix from the multivariate model that excluded genetic

1031 effects.

1032

1033 Table S1. Fixed effects estimates from the full multivariate animal model.
1034

Trait	Parameter	Estimate	SE	Z
Relative area covered	(Intercept)	-0.168	0.135	-1.2
	Age_sc	0.084	0.039	2.2
	Generation_0	0.000	NA	NA
	Generation_1	-0.374	0.107	-3.5
	Generation_2	0.241	0.123	2.0
	Generation_Gen3	0.755	0.252	3.0
	Generation_S_F1	0.950	0.243	3.9
	Replicate	-0.054	0.013	-4.1
	scale(Order,scale=FALSE)	-0.004	0.004	-1.1
	scale(TimeMins)	0.262	0.105	2.5
	Sex_F	0.000	NA	NA
	Sex_M	0.173	0.035	5.0
	Temp_sc	-0.048	0.020	-2.4
Time in the middle	(Intercept)	-0.449	0.139	-3.2
	Age_sc	0.064	0.040	1.6
	Generation_0	0.000	NA	NA
	Generation_1	0.156	0.104	1.5
	Generation_2	0.339	0.121	2.8
	Generation_Gen3	0.646	0.265	2.4
	Generation_S_F1	1.160	0.256	4.5
	Replicate	-0.080	0.014	-5.8
	scale(Order,scale=FALSE)	-0.002	0.004	-0.4
	scale(TimeMins)	0.309	0.112	2.8
	Sex_F	0.000	NA	NA
	Sex_M	0.393	0.038	10.3
	Temp_sc	0.031	0.021	1.5
Track length	(Intercept)	-0.455	0.125	-3.6
	Age_sc	-0.190	0.037	-5.1
	Generation_0	0.000	NA	NA
	Generation_1	0.673	0.093	7.2
	Generation_2	0.467	0.109	4.3
	Generation_Gen3	0.099	0.238	0.4
	Generation_S_F1	-0.272	0.229	-1.2
	Replicate	0.123	0.012	10.0
	scale(Order,scale=FALSE)	-0.009	0.003	-2.6
	scale(TimeMins)	-0.240	0.100	-2.4
	Sex_F	0.000	NA	NA
	Sex_M	-0.187	0.035	-5.3
	Temp_sc	0.064	0.019	3.4
-log Emergence latency	(Intercept)	0.181	0.199	0.9
	Age_sc	-0.015	0.047	-0.3
	Generation_0	0.000	NA	NA
	Generation_1	0.000	NA	NA
	Generation_2	0.000	NA	NA
	Generation_Gen3	-0.808	0.373	-2.2
	Generation_S_F1	-0.782	0.373	-2.1
	Replicate	0.069	0.045	1.5
	scale(Order,scale=FALSE)	-0.005	0.005	-1.0
	scale(TimeMins)	-0.280	0.178	-1.6
	Sex_F	0.000	NA	NA

	Sex_M	0.251	0.052	4.8
	Temp_sc	0.060	0.039	1.5
log Cortisol	(Intercept)	-0.048	0.084	-0.6
	Age_sc	-0.004	0.028	-0.2
	scale(Order,scale=FALSE)	-0.002	0.004	-0.4
	scale(TimeMins)	0.274	0.076	3.6
	scale(Weight)	0.261	0.054	4.9
	Sex_F x scale(Weight)	0.000	NA	NA
	Sex_F	0.000	NA	NA
	Sex_M x scale(Weight)	-0.173	0.100	-1.7
	Sex_M	-0.851	0.078	-10.9
	Stressed	0.644	0.034	19.0
	Temp_sc	-0.132	0.048	-2.7

Table S2. Permanent environment (co)variance matrix from the full multivariate animal model.

	Relative area	Time in the middle	Track length	-log(Emergence time)	Cortisol
Relative area	0.15 ± 0.02				
Time in the middle	0.11 ± 0.04	0.16 ± 0.03			
Track length	-0.12 ± 0.02	-0.11 ± 0.02	0.15 ± 0.02		
-log(Emergence time)	0.05 ± 0.03	-0.01 ± 0.03	-0.02 ± 0.03	0.07 ± 0.04	
Cortisol	0.03 ± 0.02	0.09 ± 0.03	-0.03 ± 0.02	-0.02 ± 0.03	0.09 ± 0.03

1044 Table S3. Group (co)variance matrix from the full multivariate animal model.
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	Relative area	Time in the middle	Track length	-log(Emergence time)	Cortisol
Relative area	0.08 ± 0.02				
Time in the middle	0.01 ± 0.01	0.06 ± 0.02			
Track length	-0.04 ± 0.01	-0.02 ± 0.01	0.05 ± 0.01		
-log(Emergence time)	0.02 ± 0.01	-0.03 ± 0.01	0.01 ± 0.01	0.04 ± 0.02	
Cortisol	-0.01 ± 0.02	0.03 ± 0.01	-0.02 ± 0.01	-0.01 ± 0.01	0.06 ± 0.02

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1048 Table S4. Residual variance-correlation matrix from the full multivariate animal model.
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	Relative area	Time in the middle	Track length	-log(Emergence time)	Cortisol
Relative area	0.47 ± 0.01	0.66 ± 0.01	-0.63 ± 0.01	-	-
Time in the middle		0.55 ± 0.02	-0.57 ± 0.01	-	-
Track length			0.43 ± 0.01	-	-
-log(Emergence time)				0.78 ± 0.04	-
Cortisol					0.35 ± 0.02

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Table S5. Among-individual (co)variance matrix from the multivariate model that excluded genetic effects.

	Relative area	Time in the middle	Track length	-log(Emergence time)	Shoaling tendency	Cortisol
Relative area	0.25 ± 0.02	0.78 ± 0.02	-0.76 ± 0.02	0.00 ± 0.11	0.16 ± 0.12	-0.75 ± 0.04
Time in the middle	0.22 ± 0.02	0.32 ± 0.02	-0.71 ± 0.02	-0.15 ± 0.11	0.01 ± 0.12	-0.74 ± 0.04
Track length	-0.23 ± 0.02	-0.24 ± 0.02	0.35 ± 0.02	0.17 ± 0.10	-0.03 ± 0.11	1.00 ± 0.03
-log(Emergence time)	0.00 ± 0.02	0.03 ± 0.02	0.04 ± 0.02	0.13 ± 0.03	0.30 ± 0.16	0.19 ± 0.10
Shoaling tendency	0.04 ± 0.02	-0.00 ± 003	-0.01 ± 0.03	0.05 ± 0.02	0.18 ± 0.04	-0.02 ± 0.11
Cortisol	-0.23 ± 0.01	-0.25 ± 0.02	0.36 ± 0.02	0.04 ± 0.02	-0.00 ± 0.03	0.36 ± 0.02