1	Intercontinental genomic parallelism in multiple adaptive radiations
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20	Abstract
21	Parallelism, the evolution of similar traits in populations diversifying in similar conditions,
22	provides good evidence of adaptation by natural selection. Many studies of parallelism have
23	focused on comparisons of strongly different ecotypes or sharply contrasting environments,
24	defined <i>a priori</i> , which could upwardly bias the apparent prevalence of parallelism. Here, we
25	estimated genomic parallelism associated with individual components of environmental and
26	phenotypic variation at an intercontinental scale across four adaptive radiations of the
27	three-spined stickleback (Gasterosteus aculeatus), by associating genome-wide allele
28	frequencies with continuous distributions of environmental and phenotypic variation. We
29	found that genomic parallelism was well predicted by parallelism of phenotype-
30	environment associations, suggesting that a quantitative characterization of phenotypes
31	and environments can provide a good prediction of expected genomic parallelism. Further,
32	we examined the explanatory power of genetic, phenotypic, and environmental similarity in
33	predicting parallelism. We found that parallelism tended to be greater for geographically

proximate, genetically similar radiations, highlighting the significant contingency of standing
variation in the early stages of adaptive radiations, before new mutations accumulate.
However, we also demonstrate that distance within multivariate environmental space
predicts parallelism, after correction for genetic distance. This study thus demonstrates the
relative influences of environment, phenotype and genetic contingency on repeatable
signatures of adaptation in the genome.

40

41 Introduction

Adaptive radiations are well known as rapid branchings on the tree of life (¹). They may be 42 the source of most biodiversity, and their study has revealed a great deal about the 43 evolution of phenotypic diversity (^{1,2}). However, patterns in adaptive radiations also 44 45 highlight some of the unknowns about how biodiversity evolves. For example, although 46 adaptive radiations are typified by abundant phenotypic diversity, not all trait combinations 47 evolve in every radiation, while on the other hand organisms in different places sometimes arrive at very similar endpoints (^{3,4}). This suggests that Stephen Jay Gould's famous 48 contention that evolution is contingent and unrepeatable (⁵) cannot be completely true. A49 50 good deal of work has focussed on the role that genetic correlations between traits might 51 play in creating constraints on diversity, but so far the answers provided by this approach have not been entirely satisfactory (^{3,6,7}). Alongside these processes, it is probable evolution 52 53 can be shaped in a predictable way by common environments and shared selective regimes, 54 and that the emergence of repeatable patterns of evolution, a process predominantly 55 known as parallelism (which we distinguish from convergence here by the inclusion of shared evolutionary 'start', as well as 'end', points, although see (^{8,9}), is the direct result of 56 57 environmental similarities within and between radiations. Striking examples of phenotypic

parallelism (^{1,10}) in the natural world support this hypothesis, and the persistent appearance
of familiar forms in similar ecological niches demonstrates the significance of selection in
this process.

61 However, a significant problem with studies that have focused on phenotypic parallelism is that they have concentrated largely on the comparison of pairs of strongly 62 different ecotypes or widely different environments (¹¹⁻¹³). Such studies could upwardly bias 63 64 the apparent prevalence of parallelism because the chosen comparisons were known a 65 priori to occur repeatedly in different locations, effectively constraining the evolutionary 66 end point. The approach also conceals the role of individual components of environmental 67 variation in driving parallelism, as similar environments are often assumed based on comparable phenotypes. This gap surely needs addressing for a complete understanding of 68 adaptation (¹⁴). In addition, traits that are measurable in sufficient numbers from (usually) 69 wild organisms are generally limited to morphological and life history traits (¹³). This 70 71 seriously compromises our ability to understand adaptation, a great deal of which is likely to 72 be physiological in the broad sense. Such drawbacks highlight the importance of combining 73 measures of phenotype and environment alongside genomics in studies of parallelism. The 74 detection of consistent genomic signatures across multiple, independent natural 75 populations has proven to be a valuable tool for studies of evolutionary patterns and the discovery of genes involved in adaptation (^{15–17}). However, yet again our comprehension of 76 77 the relationship between genomic parallelism and continuous phenotypic or environmental 78 variation is surprisingly poor.

Until recently, a major barrier to combining genotype, environment and phenotype
has been the high costs of sequencing, prohibiting large-scale genomic sampling that could
be aligned with large-scale ecological sampling. However with dramatic drops in DNA

82	sequencing costs, such genomic data can nowadays be used alongside ecological data to
83	associate allele frequencies (¹⁸), and determine genomic regions associated with individual
84	components of environment and phenotypes. Such an approach is essential if studies of
85	parallelism are to shift from description to hypothesis testing, but has rarely been applied
86	(but see ^{12, 19, 20}), and it remains to be shown whether signals of parallelism obtained from
87	continuous measures are comparable to those from ecotypes and from previous studies.
88	Here we make use of such methods to test for environmentally and phenotypically
89	associated genomic parallelism across radiations of three-spined stickleback fish
90	(Gasterosteus aculeatus, hereafter 'stickleback').
91	Stickleback provide a powerful natural experiment to test parallelism. They are
92	primitively marine but have undergone replicated adaptive radiations across the northern
93	hemisphere following colonisation of freshwater in widely separated geographical locations.
94	This allows us to compare multiple populations derived from the marine ancestor, and
95	provides a model for exploring both phenotypic parallelism and its genetic basis (21,22) in
96	response to environmental variation. Phenotypic parallelism in populations that have
97	evolved independently in similar habitats is well established (23,24), and whilst often
98	considered in dichotomous pairings of marine – freshwater, benthic – limnetic, lake -stream
99	ecotypes, there is a huge amount of continuous phenotypic variation among freshwater
100	populations that has hitherto rarely been explored (25) in this context. In addition, genome
101	scans have identified loci that have come repeatedly under selection across the contrasting
102	ecotype pairs (17,26,27), but the combination of the phenotypic and genomic parallelism in
103	one study is rare (although see 28) and has not previously been done at the scale of
104	replicated adaptive radiations across continents.

105	For this study we sampled 73 freshwater lake populations from four adaptive
106	radiations in Alaska, British Columbia ('BC'), Iceland and the island of North Uist ('Scotland')
107	(Fig. 1, Supplementary Table 1), measured a set of six biotic and abiotic environmental
108	variables and a set of 12 phenotypic traits (measures of body shape, armour traits and gill
109	rakers) (Supplementary Table 2), and performed a genome-wide scan of a total of 1,304
110	individual stickleback using restriction-site associated DNA (RAD) sequencing. We first
111	assessed environmental and phenotypic parallelism among radiations, and their
112	phylogenetic relationship, which provided a reference for how much genomic parallelism to
113	expect. We then scanned the genome for associations with continuous environmental and
114	phenotypic axes of variation within radiations, and identified genomic parallelism by looking
115	at the presence of allele frequency associations in the same genomic regions across
116	radiations. As marine-freshwater parallelism is well-documented (^{17,27,29}), we compared our
117	results for parallelism across freshwater radiations with well-studied marine-freshwater
118	parallelism in this species, and used the results as a positive control for the methods used.
119	Finally, we examined how the prevalence of parallel genomic regions is associated with the
120	phylogenetic histories of our adaptive radiations and how well it can be explained by
121	multivariate quantification of environmental and phenotypic similarity between radiations.
122	Rewards to be gained by connecting the evolution of parallelism more explicitly to the
123	environmental and phenotypic variation include a better grasp of why some traits evolve in
124	concert and a predictive understanding of parallelism and repeatability (4). This new
125	understanding is essential if we are to reach a consensus on how biodiversity is altered by
126	adaptation.

127

128 Environmental and phenotypic similarity across radiations

129 Interpreting inter-radiation patterns of genomic parallelism associated with phenotypic traits and environmental variables requires that we first assess the environmental and 130 131 phenotypic similarity across all four radiations analysed here, as well as the relationship 132 between the two types of variables. Environmental similarity is predicted to influence both 133 phenotypic and genomic parallelism, as similar selection regimes are imposed on organisms (^{13,30,31}). These analyses provide insights into some major factors that are likely to influence 134 135 the emergence of a common pattern of genomic divergence at such a large geographical 136 scale, and indicate how much genomic parallelism associated with environments and 137 phenotypes to expect.

1) Environment. Adaptation of stickleback to freshwater in these radiations has 138 139 happened rapidly, over the course of the past few thousand years, and has most likely been 140 driven by strong selection favouring pre-existing alleles present at low frequencies in the ancestral marine population (³²). Therefore, we might expect to observe shared features of 141 142 diversification when multiple groups of organisms experience similar environmental circumstances, as similar selection regimes are imposed on organisms (^{12,33}). A Principal 143 Component Analysis (PCA) on six measures of water chemistry (pH, calcium (Ca), sodium 144 145 (Na) and zinc (Zn), and parasitism (prevalence of the parasites *Gyrodactylus spp.* (Gyro) and Schistochephalus solidus (Schisto)) across all lakes revealed that the first axis of 146 147 environmental variance (Env_{PC1}) separated lakes along a gradient of pH and calcium concentration (Fig. 2; Supplementary Table 3). This axis did not separate radiations but 148 149 emphasised the variation from alkaline to acid present in all of them, with the widest range 150 in Alaska. The second axis of environmental variance (Env_{PC2}) distinguished mostly between lakes with high and low zinc and largely separated the European from the North American 151

152 lakes. The two groups of European lakes overlapped very little environmentally with each 153 other along the second axis or with the North American lakes, but the variation in BC lakes 154 was completely subsumed within that of the more environmentally variable Alaskan lakes. 155 An analysis of the similarity of the direction of the major PC vectors (θ) of 156 environmental variation (PCs that explained at least 10% of the variation) and of the 157 magnitude of their variation revealed that Alaska and BC exhibited the strongest 158 environmental similarity in terms of direction ($\theta = 8.71^\circ$, p = 0.077) (Supplementary Table 4), 159 as lower values of θ are indicative of more common environmental covariance. However, 160 they also showed the greatest difference in magnitudes of variation, as BC had the lowest 161 amount of environmental variation of all radiations while Alaska had the highest. Iceland on 162 the other hand was the most unique radiation in terms of environmental covariance, a 163 pattern likely driven by Iceland's uniquely volcanic nature. 164 II) Phenotypes - Armour. The major axis of armour variation (Armour_{PC1}) represented 165 a correlated axis of all traits, particularly dorsal spine length and pelvic characteristics (Fig. 166 2; Supplementary Table 3). Although there were significant differences in Armour_{PC1} among 167 both radiations and lakes (Supplementary Table 5), the direction of this vector was highly 168 conserved across all radiations (4.13° $\leq \theta \leq 8.37$ °; 0.004 $\leq p \leq 0.053$) (Supplementary Table 169 4). Nonetheless, we found populations with extreme armour, such as absence or extreme 170 reduction of dorsal spines, pelvic spines, pelvis size, and generally low Armour_{PC1}, that occur 171 in Scotland and Alaska but not elsewhere. However, while in Scotland pelvic armour 172 reductions were accompanied by complete or almost complete loss of armour plates (high 173 Armour_{PC2}), Alaskan populations retained those even when other features of armour were 174 highly reduced. These deviations produce the somewhat anomalous relationship between

175 Armour_{PC1} and Armour_{PC2} in Alaska (Fig. 2). Iceland exhibited particularly low variation in

176 armour traits compared to other radiations, while BC had the highest. These results indicate 177 that whilst the direction of armour variation occurred predominantly on a shared axis across 178 adaptive radiations, the amount of armour variation along that axis was variable. When 179 comparing all freshwater populations with four marine ones (one from each country), we found that, aside from a few populations from BC, there was no overlap in armour traits 180 181 between marine and freshwater populations. This is because marine populations have a 182 higher number of lateral plates and more exaggerated armour traits in general. Importantly 183 however, projection of marine armour phenotypes suggests they fall on the same axis but 184 beyond freshwater space (Fig. 2).

185 III) Phenotypes -Body shape. Despite some overlap in body shape across all radiations 186 suggesting similar morphologies have evolved repeatedly across continents (Fig. 2), there 187 were significant differences in body shape morphologies among both radiations and lakes 188 (Supplementary Table 5). The most extreme body shapes were found in Scotland, where some populations have very elongated and slender bodies with small heads (Shape_{PC1} axis), 189 190 and in BC where some populations had the deepest bodies and heads and the longest heads 191 (Shape_{PC2} axis). Scotland had the largest amount of variation in body shape, which is a surprising result given this variation is found within 1000 km² of North Uist, a much smaller 192 193 area than the other three radiations. The orientation of the major PC vectors (θ) revealed 194 that North American radiations were the most similar (θ = 3.49°, p=0.19), followed by the 195 European radiations (θ = 8.48°, p=0.63) (Supplementary Table 4), which highlights a 196 potential effect of geography/shared ancestry on the major axis of shape variation. Marine 197 populations overlapped in body shape with some of the freshwater populations that had 198 lower ShapePC1 and ShapePC2 scores, most of them found in Iceland (Fig. 2).

IV) *Phenotypes - Trophic morphology.* The largest variation in gill raker numbers and
length was found in Alaska, while BC populations contained a subset of that variation (Fig.
2). Across the two dimensions of gill raker number and length, variation within radiations
was generally constrained to a major axis in which populations with more gill rakers also
tended to have longer gill rakers. All freshwater populations generally had shorter gill rakers
for their size relative to marine populations.

205 V) Relationship between environmental and phenotypic similarity. We used GLMs to 206 test for parallel associations between the first two environmental PCs (Env_{PC1} and Env_{PC2}) 207 and armour, shape, and gill raker morphology across radiations. We found that Armour_{PC1} 208 and Armour_{PC2} were also significantly associated with Env_{PC1} (Armour_{PC1}: F=6.13, p=0.016; 209 ArmourPC2: F=4.11, p=0.047), but not with Env_{PC2} (ArmourPC1: F= 1.12, p=0.293; ArmourPC2: 210 F=1.10, p=0.298) (Supplementary Table 6). Armour_{PC1} correlations with Env_{PC1} were similar 211 across radiations but significant slope variation was observed between radiations for 212 Armour_{PC2} and Env_{PC1} associations (F= 2.76, p=0.050). The result highlights parallelism in the 213 way general skeletal traits (Armour_{PC1}) are reduced with lower pH and calcium (Env_{PC1}), but 214 non-parallel associations between these measures and the relationship between pelvic size 215 and plate number (Armour_{PC2}). The latter is consistent with previous findings of a lack of 216 convergence in plate number in response to Ca between North American and European radiations (³⁴), while the former suggests that common pH and calcium environments, 217 218 experienced in all radiations as a shared acid-alkali axis, promotes phenotypic parallelism.

Shape_{PC1} and Shape_{PC2} were significantly associated with both Env_{PC1} (Shape_{PC1}: F=
4.85, p=0.031; Shape_{PC2}: F=28.20, p<0.001) and Env_{PC2} (Shape_{PC1}: F= 7.56, p=0.008; Shape_{PC2}:
F=48.01, p<0.001), suggesting body shape variation is strongly linked to specific measures of
water chemistry. Intercepts across radiations varied significantly but slopes did not,

indicating parallelism across radiations in the way shape and environment are associated
(Supplementary Table 6). The result highlights parallelism in the way bodies become more
elongated and slender and heads are reduced with lower pH and calcium and higher Zinc.

226 As for gill rakers, we expected trophic morphology to evolve in response to 227 zooplankton communities, which in turn have been shown to vary in response to measures of water chemistry $(^{35,36})$, in particular Zn which was the dominant component of Env_{PC2}. 228 229 Consistent with this, we found gill raker number to be strongly significantly associated with 230 both Env_{PC2} (F=43.74, p<0.001) and Env_{PC1} (F=18.17, p<0.001). Slopes varied between 231 radiations for the association of gill raker number and Env_{PC1}, demonstrating non-parallelism 232 in trophic response to pH and calcium. In contrast, common slopes across radiations 233 highlight parallelism in trophic association between gill raker number and Zn variation 234 $(Env_{PC2}).$

Corroborating predictions that selection imposed by similar environments can lead to phenotypic parallelism (¹), we found that similar variation from alkaline to acid environments (Env_{PC1}) present in all radiations was significantly associated with parallel variation in body shape and armour. If phenotypic adaptation happens via natural selection on genetic variation, we would then expect these associations to translate into genomic parallelism associated with both environmental variables that show a similar range across radiations (pH and Ca) and phenotypic traits associated with them.

242

243 **Phylogenetic relationship among radiations.**

244 The probability of genomic parallelism has been linked to time since lineages split,

highlighting the probable influence of genetic similarity and shared ancestral variants on

246	parallelism (16), it is therefore important that we know the genetic relationship across all
247	populations before interpreting patterns of genomic parallelism. Genomic parallelism across
248	populations within any one radiation is likely to evolve from shared genetic variation, but
249	the probability of that should decline in geographically distant radiations as a function of
250	common ancestry (^{16,37}). Indeed, recent studies have highlighted the probable limitation of
251	parallelism in this system across continental scales (^{20,38,39}). A Neighbour Joining (NJ) tree
252	based on 8,395 unlinked SNPs showed that, with the exception of a likely recently formed
253	population in Alaska (TERN), which is basal to both the Alaskan and British Columbian
254	radiations, the four geographic locations form four well-resolved radiations (Fig. 1). A PCA
255	on the same dataset confirmed that radiations form independent clusters, and also revealed
256	that the dominant axis of variation (PC1 = 36.0%) separates North American and European
257	radiations pairs from one another (Supplementary Fig. 1). North American radiations then
258	separated on PC2 (7.0%) and European radiations on PC3 (5.8%). In addition to being close
259	together in the NJ tree, we found that the geographically adjacent radiations were also the
260	most genetically similar (Supplementary Table 7): Alaska and BC (mean pairwise F_{ST} = 0.198),
261	and Scotland and Iceland (F_{ST} = 0.194), suggesting that although these form independent
262	clusters, the lineage split between them is relatively recent, or that any gene flow between
263	radiations is occurring within the Atlantic and Pacific groups. Genetic divergence between
264	inter-continental pairings was found to be stronger and deeper (0.314 \square F _{ST} \square 0.338) than
265	within continents, which is consistent with previous studies that have estimated the time of
266	divergence between stickleback from Europe and North America to be approximately
267	200,000 years (40,41 but see 42). Further, between-continent structuring accounts for the
268	largest proportion of molecular variance in our data (AMOVA: σ = 889.7, 34.7%). Within
269	continents, populations within radiations (σ = 366.5, 14.3%) were more genetically variable

270	than radiations (σ = 142.3, 5.6%) (Supplementary Table 8). This highlights that molecular
271	variance isn't structuring according to geographic scale (Continent > Radiation >
272	Populations), but rather gene flow may be occurring between intra-continental radiations.
273	Following the idea that the probability of parallelism at the genetic level is linked to
274	time since lineages split (i.e. genetic similarity), we would expect groups with closer
275	evolutionary histories, or indeed present gene flow, to show the strongest genomic
276	parallelism if adaptation occurs through shared standing genetic variation or the exchange
277	of beneficial freshwater alleles between intra-continental radiations via marine populations
278	(^{29,32}).
279	
280	Phenotypically and environmentally associated SNPs and genomic regions within
281	radiations.
282	We scanned the genome to identify regions associated with individual components of
282 283	We scanned the genome to identify regions associated with individual components of phenotypic and environmental variation within each of the four adaptive radiations. We
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294 pooled within a radiation and four marine populations pooled together (one from each

295 country, Supplementary Table 1).

296	Our analyses identified population allele frequencies of several thousand SNPs for
297	each radiation as being highly correlated (high Bayesfactor [>log $_{10}(1.5)$] and top 5% of
298	Spearman's $ ho$, see methods) with the abiotic and biotic environmental variables
299	('environmentally associated SNPs') or with phenotypic traits ('phenotypically associated
300	SNPs' (Supplementary Table 9). SNPs were then mapped onto non-overlapping sliding
301	windows of 50kb, 75kb, 100kb or 200kb, which allowed us to test the robustness of our
302	results across different extents of linkage. Further, we repeated our analysis across windows
303	of equivalent genetic distance (0.1 cM windows), which confirmed that our results were not
304	influenced by variable linkage across the genome (Supporting Information). Here we report
305	only results for 50kb windows, given that this is consistent with approximate linkage
306	disequilibrium within the stickleback genome (^{44,45}). Results for window sizes of 75kb,
307	100kb, 200kb can be found in Supplementary Dataset 1. Our 50kb dataset was composed of
308	4,868 windows with SNPs in all locations, covering approximately 55% of the 447 Mb
309	genome, with a further 1,940 windows sequenced in 2 or more locations providing
310	information on an additional 21.7% of the genome.
311	Windows were classified as 'environmentally associated' and 'phenotypically
312	associated' if they contained more associated SNPs than expected under a 99% binomial
313	expectation (⁴⁶). We found 1791 unique 50kb windows associated with an environmental
314	variable or a phenotypic trait (Supplementary Dataset 1), ranging from 146 windows
315	associated with pelvic spine length in BC, to 21 associated with Na variation, also in BC. It is
316	striking how many windows show strong signals of association with phenotypic and

317 environmental variables, even when their variation is modest, clearly supporting the

318 adaptive nature of these radiations.

319	Out of all the unique windows, 431 were associated with both an environmental and
320	phenotypic variable in the same radiation, suggesting several regions associated with
321	phenotypic traits might also be responsible for local adaptation to environments
322	(Supplementary Dataset 1). It also suggests that directly measuring important aspects of the
323	environment may provide profitable ways of discerning the genomic basis of adaptation and
324	of identifying agents of selection, while bypassing the often-difficult measurement of
325	phenotypes.
326	
327	Genomic parallelism associated with environmental and phenotypic variation across
328	radiations.
329	To quantify genomic parallelism we identified environmentally- and phenotypically-
330	associated windows that were shared across two or more of our radiations, i.e. parallel
331	windows (Supplementary Fig. 2). We then compared the overall observed numbers of
332	parallel windows to a null distribution of randomly associated windows permuted over
333	10,000 iterations.
334	We quantified genomic parallelism at three levels: 1) gross, general levels of
335	parallelism associated across all radiations for groups of phenotypes or environment; 2)

336 genomic parallelism associated with individual variables across all comparisons to

337 understand contributions of individual variables; 3) parallelism for individual variables in

338 specific pairings, to identify pairs of radiations having the highest levels of parallelism, and

339 for which variables. The latter is important as patterns of parallelism may be lost when we

pool more than two radiations or variables together, if for example parallelism is very strongin one radiation-pairing but not others.

342	When quantifying the overall level of genomic parallelism associated with groups of
343	environmental or phenotypic variables we found no environmentally- or phenotypically-
344	associated 50kb windows parallel in all four radiations for individual variables (Randomised
345	permutations $N_{Expected-Environmental}$ = 0.0002, $N_{Exp-Pheno}$ = 0.0001), but one window was parallel
346	in a group of three radiations (chrIV: 14400000-14450000 associated with length of pelvis in
347	BC, Iceland and Scotland) ($N_{Exp-Env} = 0.05$, $N_{Exp-Pheno} = 0.161$, $p = 0.149$). Many windows
348	however exhibited parallelism between pairs of two radiations. A total of 39
349	environmentally associated windows (pooled across all 6 environmental variables) (N $_{\sf Exp}$ =
350	11.9, 95% Upper limit (UL) = 18, $p < 0.001$) and 65 phenotypically associated windows
351	(pooled across all 12 phenotypic variables) (N_{Exp} = 30.9, 95% UL = 40, p < 0.001) were
352	parallel between two radiations (Supplementary Fig. 2). Parallelism was disproportionately
353	greater for armour and gill raker traits (number mostly) than for shape, with the 65
354	phenotypically associated windows split into 46, 12 and seven associated windows for
355	armour, gill raker and shape variables respectively (χ^2 = 6.506, P = 0.04). This is consistent
356	with the fact that skeletal traits, several of which are known to have simple genetic
357	architectures (^{26,47,48}), are particularly likely to show evidence of phenotypic parallelism.
358	Interestingly, parallel associated windows (mean SNP N = 7.13) had on average more SNPs
359	per window than non-parallel windows (mean SNP N = 6.27) (GLM, LRT _{1,3867} = 22.1, p <
360	0.001) and exhibited slightly stronger signals of association with variables (mean residual
361	SNPs above expected = 1.82 parallel; 1.61 non-parallel; GLM, $LRT_{1,3867} = 5.05$, $p = 0.025$).
362	Random permutations indicated that there were statistically significant levels of
363	parallelism for the number of windows ('significantly parallel windows') associated with two

environmental variables (Ca and pH) (Fig. 3; Supplementary Table 10). Consistent with our expectations from patterns of environmental parallelism, these were the same variables that share an axis of variation (Env_{PC1}) across freshwater environments in all radiations. In addition, we did not detect significant genomic parallelism associated with variables that exhibit variation between radiations, such as salinity, zinc and *S. solidus* prevalence. These results together confirm that common environmental axes, such as the one experienced in all radiations as a shared acid-alkali axis, likely promote signals of parallelism in the genome.

371 We also found more genomic parallelism than expected by chance associated with a total of five phenotypic variables (Fig. 3; Supplementary Table 10): four armour traits (2nd 372 dorsal spine, pelvic spine length, length of pelvis and armour plate number) and gill raker 373 number. These results are consistent with the high heritability of skeletal traits $\binom{26,47,48}{2}$, and 374 375 suggest that variation in armour is the result of different genotypes being selected in 376 different environments. Further, parallel QTLs have been described for gill raker number (⁴⁹), but not length, which exhibits more plasticity (⁵⁰). Body shape traits were not associated 377 378 with any significant genomic parallelism, despite parallelism across radiations in the way 379 shape is associated with the environment. It is probable the partly plastic nature of body shape (^{51,52}) leads to an association between environment and body shape via the reaction 380 381 norm rather than genomic re-use.

Our analyses also showed much stronger parallelism across marine-freshwater (MxF) comparisons than across freshwater variables (Fig. 3), and 44/158 of MxF associated windows overlapped with previously identified genomic regions contributing to marinefreshwater divergence (^{17,44}) (Supplementary Table 11). Several regions found parallel for MxF analyses were also parallel for Ca, pH, Na, armour traits and gill raker number (Supplementary Table 12). These results suggest our methods and sequencing coverage are

388 robust enough to recover known parallel regions, and interestingly that genomic parallelism 389 associated with freshwater variables is more modest than marine-freshwater parallelism. 390 The latter likely reflects subtler variation between habitats within radiations in comparison 391 to stark marine-freshwater contrasts. Further, these results highlight that binary ecotype 392 pairings, which likely include variation in many environmental and phenotypic traits, lump 393 together parallelism of many components of fitness without being able to discern which are 394 parallel and which are non-parallel. Overall, our results suggest that across these four 395 freshwater adaptive radiations, evolution of these phenotypes and environmentally 396 associated traits are disproportionately linked to the same genomic regions.

397 Within specific pairings, we found the greatest number of significantly parallel 398 windows in the comparison between Alaska and BC (two environmental variables: Ca and Gyrodactylus spp., and three phenotypic traits: pelvic spine length, plate number and gill 399 400 raker number), followed by Iceland and Scotland (two environmental variables: Ca and pH, 401 and one phenotypic trait: dorsal spine length) (Supplementary Fig. 2; Supplementary Table 402 10). Two environmental variables and one phenotypic trait were also associated with 403 significantly more parallel windows in comparisons between Iceland and the North 404 American radiations: Ca and length of the pelvis (Alaska and Iceland) and Schistocephalus 405 solidus (BC and Iceland). Pelvic spine length was the only variable of any category found to 406 be parallel between Scotland and BC, and no significant parallelism was detected between Scotland and Alaska (suggesting observed overlap may be the result of chance). 407 408 Phylogenetic patterns and the segregation of molecular variance strongly support the 409 notion that radiations within continents share similar genetic variation, making parallelism 410 through shared standing variation the most parsimonious explanation for our intra-

continental parallelism biases. Experimental studies with stickleback have demonstrated rapid morphological adaptation from standing genetic variation, even recovering diverse morphologies from variation found within phenotypically-derived freshwater populations (⁵³). Coancestry patterns, centred at the focal, causative loci, can discern between whether parallel evolution occurs on *de novo* mutations, standing variation, or introgressed alleles, however we lack the sequencing resolution in our current data to make these comparisons.

417

418 Linkage and the genomic location of parallel regions.

419 As with any reduced-representation genomic approach, the power of RAD sequencing to detect loci associated with phenotypic or environmental variables depends 420 on linkage disequilibrium (LD) between markers and functional loci(44,54,55). The scale of LD 421 422 varies widely across organisms and within genomes, but has been relatively wellcharacterized in stickleback (^{56,57}), and RAD sequencing has been used successfully in this 423 species specifically to test for genomic parallelism (^{30,44,53,56,57}). One explanation for variable 424 425 linkage across the genome is the negative relationship it shares with local recombination 426 rate. To examine its influence on our results, we estimated recombination rate using a previously published genetic map (³¹) for our 50kb windows, and marked windows that were 427 428 associated with any variable and associated windows that were also parallel across 429 radiations. Recombination was significantly reduced in associated windows and parallel 430 windows compared with non-associated windows (Supplementary Fig. 3; Kruskal-Wallis, χ^2 = 431 121.43, p < 0.001), but did not differ significantly between outlier and parallel windows (p =432 0.55). Reduced recombination can be an important process in adaptation through

maintaining adaptive alleles, as has been demonstrated in this species (⁵⁸) and others (eg.
⁵⁹). However, we cannot rule out that these patterns are produced by an increased ability to
detect selection in low-recombination windows as a product of increased linkage with
causative SNPs. The latter suggests that our estimates of association, and by extension
parallelism, may be conservative if false-negatives are pervasive in high recombination
regions. Importantly however, our signatures of parallelism cannot be explained by variable
recombination.

Windows based on genetic distance (0.1 cM) corroborated 50kb results, returning strong signals of parallelism for calcium, pH, pelvic spine length, pelvis length, plate number and gill raker number. Interestingly, we also recovered weakly significant parallelism for several other environmental and armour variables (Supplementary Fig. 4, Supplementary Information), suggesting potentially stronger parallelism than we report at 50kb windows.

445 To assess wider, linked parallel regions, we plotted 50kb windows across the genome 446 to examine clustering of all associated windows (Supplementary Fig. 5). Adjacent windows 447 (two or more, Supplementary Table 13) were pooled together to inspect putative causative 448 genes (Supplementary Dataset 2). Using these two methods we identified a number of 449 wider genomic regions that exhibited parallelism across multiple radiations. An example, 450 and good positive control for our method, involves the pooling of windows associated with 451 plate number in three radiations (Alaska, BC and Iceland) on chromosome IV around the 452 well-known Eda gene, which has a well-established role in producing variation in the number of armour plates (^{17,26,27}). This pattern emerges despite the limited variation in plate 453 454 number across freshwater populations.

455 Pooling adjacent windows also identified a large cluster (250 kb) on chromosome I 456 containing genes *igfbp2a*, *stk11ip* and *atp1a1*, and strongly associated with calcium, sodium

457 and pH in several radiations (Supplementary Data 2). The clustering of windows in this region is perhaps unsurprising given it contains a known inversion (⁶⁰), which as discussed 458 should be beneficial for adaptive haplotypes by reducing local recombination (⁶¹). Within 459 this region specifically, it is likely that the *atpa1a1* gene causes large effects on fitness, given 460 461 its previously detected association with the major ecological transition from marine to freshwater (⁶²) and functional role in metal ion management (^{17,60}). Its apparent role in 462 adaptation to much smaller cation variation between freshwater environments in this study 463 is interesting in light of Fisher's geometric model of adaptation, since this predicts that only 464 alleles of smaller effect should fix as a fitness optimum is approached (⁶³). Thus, it may be 465 466 that different mutations in this gene have a spectrum of effect sizes, or that changes cause 467 subtler differences in expression, rather than larger coding differences.

468 Our results support the existence of genomic regions of physically linked genes that 469 are hitch-hiking in separate radiation pairs, and may contain genes that are parallel across 470 all radiations but undetected by our genomic methods. Extensive linkage disequilibrium in 471 freshwater populations is consistent with what is expected under strong directional 472 selection after colonization from marine populations and has been reported for stickleback populations from Alaska (⁴⁴), but it had not previously been observed for the same regions 473 474 across several independent adaptive radiations. These results are also consistent with 475 previous findings of large numbers of SNPs highly divergent between marine and freshwater 476 stickleback aggregating in just 19 short genomic regions, including three known inversions (⁶⁰), one of which we also detected and highlighted above. 477

478

479 Relationships between genomic parallelism and phylogenetic, phenotypic and

480 environmental similarity.

481	Freshwater populations have radiated from marine common ancestors (1,16), thus the
482	parallelism patterns described in this study are putatively the result of multiple marine -
483	freshwater transitions. Based on this assumption, and using our SNP data from a marine
484	population within each radiation, we performed genome-wide F_{ST} outlier analyses
485	comparing each freshwater population with the marine population within that radiation.
486	We then took the top 5% of 50kb windows according to F_{ST} in each marine – freshwater
487	comparison and looked for overlapping outlier windows across all comparisons (N = 2,628).
488	This quantified the extent of repeated genome-wide differentiation for MxF transitions
489	within and across all radiations (Fig. 4a).

490	We then used Mantel tests to test statistically the effects on MxF genomic
491	parallelism of relative genetic divergence and environmental/phenotypic similarity
492	alongside one another. We compared the matrix of overlapping marine - freshwater outlier
493	F_{ST} windows to equivalent matrices for environmental dissimilarity (Euclidean distances),
494	phenotypic dissimilarity (Euclidean distances), and genetic dissimilarity (F _{st} values) (Fig. 4).
495	Across all population comparisons the number of parallel windows was strongly negatively
496	correlated with genetic dissimilarity ($r = -0.61$, $p < 0.001$), and also negatively correlated
497	with environmental dissimilarity (r = -0.42, p < 0.001) and phenotypic dissimilarity (r = -0.11,
498	p = 0.022). These results highlight that genomic parallelism increases in populations that are
499	more genetically, environmentally and phenotypically similar, though to varying extents.

500	Parallel windows were more common in intra- rather than inter-continental
501	comparisons. This highlights the significance of our European and North American pairings
502	as the major contributors towards pairwise signals of genomic parallelism, as we discussed
503	previously, and strongly suggests that genomic parallelism at large geographic scales is
504	contingent on shared genetic variation. Further, at an intra-continental scale, there exists
505	the possibility of haplotype sharing between radiations by gene flow through marine
506	populations, which may be facilitated in North America, despite the greater geographic
507	distance, by a shared coastline connecting Alaska and BC (64). Recent research has also
508	highlighted a probable genetic bottleneck in the founding of Atlantic marine populations
509	that restricts shared freshwater alleles between Atlantic and Pacific freshwater populations
510	(³⁹).

511 We also conducted partial mantel tests for the effects of environmental and phenotypic similarity whilst controlling for genetic similarity, given this is likely to correlate 512 513 with environment and phenotype in some cases due to geographic proximity. Effects of 514 environmental dissimilarity were marginally reduced when controlling for genetic similarity, 515 but were still strongly negative (r = -0.35, p < 0.001), suggesting that similar environments 516 promote genomic parallelism irrespective of genetic similarity. Phenotypic dissimilarity was no longer associated with genomic parallelism after controlling for genetic similarity (r = -517 518 0.10, p = 0.097). This latter result suggests that environmental similarity is a better predictor 519 of genomic parallelism than phenotypic similarity (at least in terms of observable 520 morphometric phenotypes) in this system.

521 In conclusion, our study is the largest to date in this system addressing the relative 522 effects of environment, phenotype and genetics in predicting parallel evolution. Genetic

523 similarity is the best predictor of genomic parallelism here, in line with recent results and 524 expectations regarding sharing of ancestral variants and introgression between populations (^{29,39}). However, even whilst controlling for this, environmental variation (most likely Ca and 525 526 pH variation in particular) is a good predictor of genome-wide parallelism among freshwater 527 populations on a wide geographic scale. In particular, the higher environmental similarity 528 among North American radiations, compared to European populations, provides a good 529 explanation for the strong phenotypic and genomic parallelism among those freshwater 530 populations, alongside the probable genetic bottleneck in the founding of Atlantic marine populations (³⁹). The fact that, despite the larger geographic distance between the two 531 532 North American radiations, they have more similar phenotypes and exhibit stronger 533 genomic parallelism demonstrates that environment, and by extension selection, can 534 counteract the effects of distance to some extent. Explicit measurements of environment 535 are thus important in predicting parallel evolution even across large geographic scales, and distance alone can be misleading. Phenotypic parallelism was observed for several traits 536 537 across continents, and populations with similar phenotypes also exhibit stronger genomic 538 parallelism. However, this relationship is weaker than for commonality of environment, and 539 is likely confounded by variable heritability and genetic architecture among phenotypes. 540 Most importantly, our results highlight that quantitative analyses of phenotypes and 541 environments and of their relationship can provide a good prediction of expected genomic 542 parallelism, and provide a much clearer picture of major factors that are likely to influence 543 the emergence of a common pattern of genomic divergence than analyses of dichotomous 544 phenotypes and environments.

545 Methods

546 **Sampling and environmental data collection.**

547 We sampled 18 lakes in North Uist, Scotland between April and June 2013, 18 lakes from Iceland between May and June 2014, 18 lakes from British Columbia (BC) between 548 April and May 2015 and 19 lakes from the Cook Inlet basin, Alaska in June 2015. Lake 549 names, geographic coordinates and numbers of samples used in the study are shown in 550 Supplementary Table 1. We measured the pH, concentrations of metallic cation 551 concentrations sodium ("Na"), calcium ("Ca") and zinc ("Zn") of each lake, and calculated 552 553 population prevalence of Gyrodactylus spp. and Schistochephalus solidus. Concentrations of 554 cations, pH and parasite prevalence per lake are shown in Supplementary Table 2. Details of the fish collection and quantification of abiotic and abiotic variables can be found in 555 Supplementary Information. 556

557

558 DNA extractions, RAD library preparation and sequencing.

Genomic DNA was purified from 10 to 21 individuals from each of the populations,
 chosen to represent a widely distributed subset of the most environmentally and
 phenotypically variable lakes (Supplementary Dataset 3). Extracted genomic DNA was
 normalized to a concentration of 25 ng /μL in 96-well plates.

In 2014 we conducted RAD sequencing on samples from Scotland and from Iceland. Sequencing libraries were prepared and processed into RAD following the modified libraries according to (⁶⁵). In 2016 we conducted RAD sequencing on samples from British Columbia and from Alaska. Sequencing libraries were prepared following the modified single-digest RAD protocol of (⁶⁶). The two RADseq protocols interrogate the same set of loci across the genome, so that the SNP data are compatible across all four radiations. See Supplementary Information for details of the RAD library preparation and sequencing.

570

571 **Population genetics statistics and phylogenetic tree.**

Raw sequence reads were demultiplexed using Stacks – 1.35 (⁶⁷). Number of reads 572 per individual are shown in Supplementary Dataset 3 (see Supplementary Information for 573 details on the alignment of reads and Stacks pipeline used). For Bayenv2 data, autosomal 574 SNPs were called as being in >7 populations, >50% of the individuals within a population, 575 576 and with a MAF-filter of 0.05. After filtering we retained 26,990, 26,937, 29,111, 26,169 577 SNPs for Scotland, Iceland, British Columbia and Alaska respectively. For analyses of population structure across all radiations, a subset of unlinked SNPs were generated. Here, 578 autosomal SNPs were called that were present in all radiations and in >50% of individuals 579 580 within a radiation, with a MAF-filter of 0.05 (within a radiation). Only the first SNP per RAD locus was retained. F_{ST} was bootstrapped and calculated in POPULATIONS. This set of SNPs 581 582 were then pruned for linkage disequilibrium in plink using indep-pairwise 50 5 0.2. The set of unlinked SNPs were used to construct a neighbour-joining tree for all fish in the R 583 package 'adegenet', using a distance matrix computed from the SNP data (⁶⁸). The tree was 584 bootstrapped 100 times and nodes with less than 80% support were collapsed. The tree was 585 plotted using the 'ape' package in R (⁶⁹). PCA analysis of population structure was conducted 586 using plink (⁷⁰). 587

588

589 **Phenotypic and environmental variation - body shape, armour, gill rakers and** 590 **environmental data analyses.**

All morphological measurements (body shape, body armour and spine traits) were
 done following (²⁵). Details of the quantification of phenotypic traits can be found in
 Supplementary Information.

594 We performed three Principal Component Analyses (PCAs): one on the armour traits, 595 another on body shape, and another on the 6 environmental variables. Body shape and 596 armour PCAs were performed on regression residuals of all individuals from all radiations 597 pooled together to extract the common PCs of body shape and armour variation (Shape PCs 598 and ArmourPCs) and environmental variation and retained axes that explained more than 599 10% of the total variance. Armour and environmental PCAs were conducted with scaled 600 inputs due to different units of measurement between variables. Shape PCAs were 601 conducted on morphometric residuals, and as such were not scaled. All phenotypic 602 analyses, including ANOVAs and ANCOVAs and plotting were done in R version 3.4.3.

603

604 **Genotype-Environment/Phenotype Associations.**

For each radiation separately (N=18 to 19 populations) we used Bayenv2 $(^{43})$ to 605 identify associations between genomic allele frequencies (N=10 to 21 individual fish, mean= 606 607 17.8), the set of six biotic and abiotic environmental variables (Ca, Na, pH, Zn, prevalence of 608 Gyrodactylus spp. and Schistochephalus solidus) and the set of 12 phenotypic traits 609 (Shape PC1, Shape PC2, Shape PC3, DS1, DS2, PS, LP, HP, BAP, Plate N, Gill Raker L and Gill Raker N) mentioned above. For each radiation, a matrix of genetic covariance was 610 calculated using a subset of SNPs limited to a single SNP per RAD-locus and pruned for 611 linkage disequilibrium ($R^2 < 0.4$) in plink (⁷⁰). This cut-off was selected to balance the trade-612 off between SNPs retained and minimising the effects of linkage. Covariance matrices were 613 614 therefore calculated using 9619, 7983, 7300 and 5705 SNPs for Alaska, BC, Iceland and 615 Scotland respectively. Covariance matrices were calculated across 100,000 iterations and 616 averaged across 5 independent runs. Bayenv2 was run independently 8 times and final 617 results were averaged across runs.

618 Environmentally and phenotypically associated SNPs were selected as having a log₁₀-619 BayesFactor > 1.5 and an absolute Spearman's rank coefficient above the 95th percentile. The combination of BayesFactor and non-parametric measure of correlation helps to avoid 620 selecting SNPs with high BayesFactors due to spurious populations (¹⁸). SNPs were grouped 621 into 50kb, 75kb, 100kb, 200kb and 0.1 cM windows (Supplementary Table 14) to test the 622 623 robustness of our results across different extents of linkage. To evaluate whether windows were environmentally or phenotypically associated, we adapted the methodology of $(^{46})$. 624 625 We calculated the upper 99% binomial expectation for the number of associated SNPs given 626 the total number of SNPs in a specific window, and selected windows that had a greater 627 number of associated SNPs than this expectation. This method controls for variation in SNP 628 density across windows and ensures that significant windows exhibit consistent allele 629 frequency correlations across multiple SNPs. We visualised the genomic locations of associated windows using Manhattan plots (Supplementary Fig. 5) and plotting the residual 630 631 number of outlier SNPs above the binomial expectation (Supplementary Fig. 6). Linkage 632 groups I-XXI were visualised with the exception of XIX; windows on scaffolds were not 633 visualised. Finally, we compared these associated windows across radiations to examine 634 those that were parallel.

635

636 Parallelism statistics.

- 637 For all radiation groupings (11 combinations in total: one four radiation grouping, four three
- 638 radiation groupings, and six two radiation groupings), we calculated the significance of
- 639 parallel window counts using a permutation method. For each environmental or phenotypic
- 640 variable, we randomly drew N windows from each radiation's total pool where N was
- 641 equivalent to the associated window count for each radiation. We then assessed the overlap
- 642 of randomly associated windows across radiations and pooled the results over 10,000
- 643 iterations. The output from all permutations was used as a null distribution to infer p-values,
- which were then FDR-corrected using the R package qvalue (⁷¹). 644
- 645

646 Grouping of adjacent windows and expanding parallelism regions.

647 Windows of 50kb and above were based on a linkage assumption and to minimise non-648 independence between windows. There were, however, occasionally adjacent windows 649 associated with the same variable across different groupings. Large regions of relatively 650 strong linkage are plausible if recombination is reduced through processes such as genomic rearrangements. To investigate these, we grouped associated windows that were adjacent 651

- as well as those that were direct matches across radiations based on the likelihood of 652
- 653 adjacent associated windows resulting independently being low, suggesting non-
- 654 independence and probable linkage. These windows are available in Supplementary Table 13.
- 655
- 656

Multivariate vector comparison of environments and phenotypes. 657

658 Vectors for environmental, shape and armour PCs (>10% variance) and gill raker data were 659 calculated as the difference between the linearly predicted maximum and minimum values per radiation. Angles (θ) and difference in length (ΔL) were calculated for each vector 660 661 between radiations. Significance of vectors was determined through permutations by 662 simulating random traits from a normal distribution with mean and s.d. equivalent to the 663 observed data and assessing vectors of random traits/variation as above (Supplementary 664 Information).

665

666 Comparing relative influences of environment, phenotype and genetics.

667 F_{ST} was calculated between each freshwater population and its relevant marine population 668 (Alaska = MUD1, BC = LICA, Iceland = NYPS, Scotland = OBSM) in 50kb windows using the R 669 package 'PopGenome' (REF). For each MxF comparison, windows above the 95% quantile 670 were classed as outliers. Outlier windows were compared across all pairwise freshwater 671 comparisons (2,628 comparisons among 73 populations), with overlapping outliers 672 representing MxF F_{st} parallelism. Dissimilarity matrices of environment and phenotype were 673 calculated as Euclidean distance in PCA space for the 6 and 12 environmental and phenotypic 674 variables respectively. The genetic dissimilarity matrix was composed of genome-wide pairwise FsT 675 estimates between freshwater populations. The matrix of MxF parallelism was associated to 676 environmental, phenotypic and genetic dissimilarity matrices using Mantel tests with 9,999 677 permutations. Partial Mantel tests were performed with genetic distance as the conditional matrix 678 for environmental and phenotypic effects on MxF parallelism, again with 9,999 permutations.

679

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688				
689		ributions		
690	I.S.M, A.D.C.M and J.R.W. conceived the project, interpreted the data, and wrote the			
691 692		uscript. I.S.M, D.D., and A.D.C.M performed field work. I.S.M, M.M. and D.D. generated henotypic data. I.S.M. and P.H. generated RAD data and J.R.W., I.S.M. and P.H.		
693 694	analy	vsed it. P.H., M.B. and S.S. helped with the sampling and revised the manuscript.		
695	Com	peting financial interests		
696 697	The a	The authors declare no competing financial interests.		
698	Data	Accessibility		
699 700 701 702 703 704	been PRJE acce	files of aligned reads for each individual and corresponding sample information have deposited in the European Nucleotide Archive database under the project B20851, with the sample accession numbers ERS1831811-ERS1833111, and run ssion numbers ERR2055459-ERR2056759. Scripts used for all analyses are available at s://github.com/JimWhiting91/stickleback_adaptive_radiations/		
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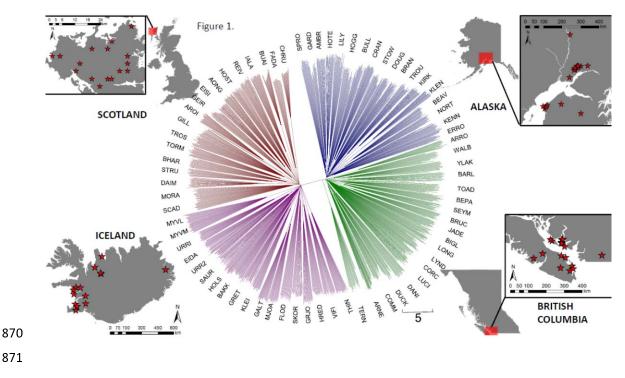
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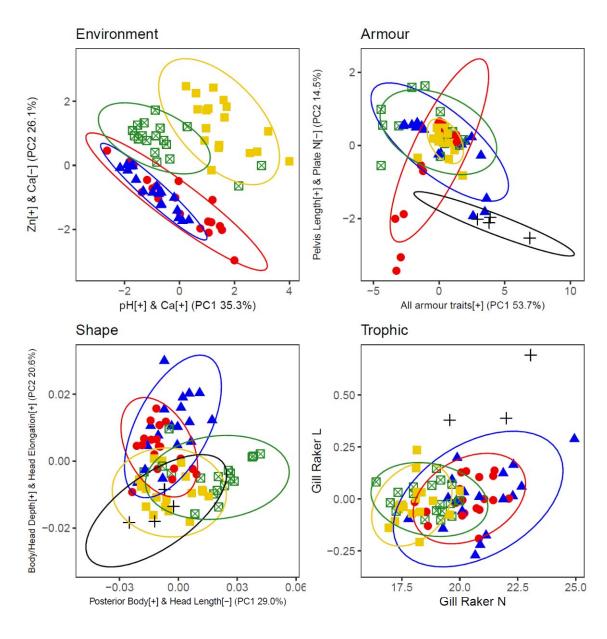
Fig. 1. Sampling sites and bootstrapped NJ tree for stickleback from 73 freshwater populations from four countries on two continents, based on 8,395 genetic markers for 1,304 individuals. All nodes shown have bootstrap support of at least 80 (other nodes were collapsed). Branches are coloured by

shown have bootstrap support of at least 80 (other houes were conapseu). Branches are coloured b

- the radiation to which they belong. Tips represent individual fish, which were generally tightlyclustered by population (small labels). Stars represent lakes sampled.
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- 873 Fig. 2. Principal Component Analyses of environmental variables (Environment); regression residuals 874 of Procrustes coordinates against log centroid of body shape (Shape); armour traits (Armour: length 875 of dorsal spines 1 (DS1) and 2 (DS2), length of pelvic spine (PS), length and height of pelvis (LP and 876 HP), length of biggest armour plate (BAP) and number of armour plates (Plate N); and gill raker 877 numbers (Gill_Raker_N) vs gill raker length (Gill_Raker_L) (Trophic). Each point represents a 878 population and ellipses are 95% confidence ellipses. Names of variables with the highest positive (+) 879 or negative (-) loadings on each axes are on legends of each axes. All loadings of variables on the first 880 3 PCs are in Supplementary Table 3. Marine populations (+) are projected where data was available
- using PC loadings calculated with freshwater populations only.



Radiation 🗕 Alaska 🔺 BC 📒 Iceland 🕂 Marine 🛛 Scotland

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885 Fig. 3. Expected and observed counts of 50kb windows containing an above 99% binomial

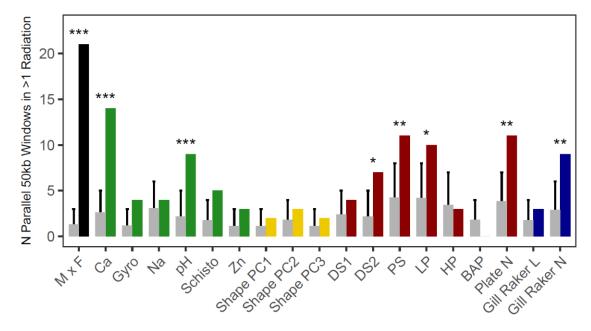
886 expectation number of SNPs associated with marine x freshwater (MxF), environmental variables

887 and phenotypic traits in at least 2 radiations. Expected bars (grey) represent mean counts across

888 10,000 simulated outcomes with 95% confidence intervals per a one-tailed hypothesis. Asterisks

denote significance of FDR-corrected one-tailed tests between the observed counts and the 100,000

890 simulated counts at the <0.05 (*), <0.01 (**) and <0.001 (***) levels.



891 892

Fig. 4. Associations between genome-wide marine - freshwater F_{ST} and environmental, phenotypic 893 894 and genetic distance across all pairwise comparisons of 73 freshwater populations. A) Proportion of 895 MxF F_{st} 50kb outlier windows that overlap among freshwater replicates. Freshwater populations are 896 ordered as Alaska, British Columbia, Iceland and Scotland, with these location distinguishable as four 897 clear clusters. B) Environmental distance between freshwater populations, recorded as euclidean 898 distance in PCA space for all 6 environmental variables. C) Phenotypic distance between freshwater 899 populations, recorded as for environmental distance for the 12 phenotypic variables. D) Genetic 900 distance between freshwater populations, recorded as genome-wide pairwise F_{sT} based on 8,395 901 unlinked SNPs. E-G) Associations between environmental (E), phenotypic (F) and genetic (G) distance 902 and MxF F_{st} overlap (log-transformed). Points are coloured according to whether pairwise



