

S1 Table1. Discussion Facilitation versus Age (>55 versus ≤55)

Question	Age ≤55	Age>55	Significance (≤55 vs >55)
Did the grant application discussions facilitate reviewer participation?	Y=90% [87%-93%]	Y=95% [93%-97%]	$X^2[1]=4.8$, $p=0.027$, $d=0.20$
How useful were the grant application discussions in clarifying differing reviewer opinions?	2.25 [2.14-2.36]	2.00 [1.88-2.11]	$U[412, 327]=58,707$; $p=0.003^{**}$, $d= 0.23$
Was the format and duration of the grant application discussions sufficient to allow the non-assigned reviewers to cast well informed merit scores?	Y=76% [72%=80%]	Y=79% [74%-84%]	$X^2[1]=0.55$, $p=0.456$, $d=0.07$
How useful was the Chair in facilitating the application discussions?	2.25 [2.14-2.36]	2.04 [1.93-2.14]	$U[407, 325]=59,922$; $p=0.021$, $d= 0.19$