

1 **The genetic population structure of Lake Tanganyika's *Lates***
2 **species flock, an endemic radiation of pelagic top predators**

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20 **Running title:** Population genetics of *Lates* fishes

21

22 **Abstract**

23 Life history traits are important factors in shaping gene flow within species, and these traits
24 can thus be determinants of whether a species exhibits genetic homogeneity across its
25 range, or considerable population structure. Furthermore, understanding genetic connectivity
26 plays crucially into species conservation decisions, and genetic connectivity is an important
27 component of modern fisheries management in fishes exploited for human consumption. In
28 this study, we investigated the four endemic *Lates* species of Lake Tanganyika (*Lates*
29 *stappersii*, *L. microlepis*, *L. mariae* and *L. angustifrons*), sampled along the Tanzanian
30 shoreline, using reduced-representation genomic sequencing methods. Based on previous
31 studies, we predicted little genetic population structure in the entirely pelagic *L. stappersii*
32 and the predominantly pelagic *L. microlepis*. In contrast, we expected the highest genetic
33 differentiation in populations of *L. mariae*, which is the most resident and for which females
34 aggregate over spawning grounds. We predicted that *L. angustifrons* would show
35 intermediate structure. We indeed find the most strongly differentiated genetic clusters in *L.*
36 *mariae*. However, contrary to our predictions, we find evidence for genetically distinct (albeit
37 weakly differentiated) groups within the pelagic *L. stappersii* and *L. microlepis*, and no
38 genetic structure in *L. angustifrons*. We call for management approaches accounting for
39 genetically differentiated populations of *L. stappersii*, *L. microlepis*, and *L. mariae*, which are
40 commercially important species in the region.

41

42 **Keywords:** endemic radiation, Lake Tanganyika, population structure, gene flow

43

44 **Introduction**

45 Intraspecific gene flow is shaped by an organism's life history traits (Ellegren & Galtier 2016).
46 Life history traits, including reproduction, growth and dispersal, strongly influence the genetic
47 structure of populations (Manier & Arnold 2006; Stearns 1992). Differences in life history
48 traits also explain why ecologically similar taxa inhabiting the same environment may differ in
49 their genetic population structure (Peterman *et al.* 2015; Young *et al.* 2015). Conversely,
50 landscape features may lead to similar population structures even in species with different
51 life history traits (e.g. Petren *et al.* 2005).

52 Aquatic ecosystems are often inhabited by fish species with major differences in life history
53 traits sharing the same environment. In teleost fishes, life history traits—such as spawning
54 location, philopatry, timing of spawning and duration of larval stage—have been shown to
55 shape population structure (Olsen *et al.* 2011; Pettersson *et al.* 2019; Young *et al.* 2015).
56 Anadromous salmonids are particularly notorious for displaying homing behaviour that leads
57 to genetic distinction among spawning grounds, dividing populations into many genetic units
58 despite the populations spending most of their lives together in the ocean (Wenburger *et al.*
59 1998). Divergence between populations caused by differences in the timing of spawning also
60 leads to genetic structure in salmonids (Brannon *et al.* 2004) and has also been observed in
61 Atlantic herrings (Pettersson *et al.* 2019). In the oceans, coral reef fishes with reproduction
62 tied to the substrate, exhibit parental care strategies, and lack planktonic larvae, generally
63 have significantly greater population structure than pelagic spawners or substrate spawners
64 with planktonic larvae (Riginos *et al.* 2014). Additionally, a shorter larval phase among
65 pelagic spawners can lead to a more structured population, because this leads to a shorter
66 larval dispersal distance (Selkoe & Toonen 2011). Understanding how life history traits like
67 dispersal, reproduction, and growth, shape gene flow in fish species is crucial for the goal of
68 improving our understanding of local adaptation, speciation, persistence of populations,
69 migration, and the spatial scale of effective management (Sunday *et al.* 2014).

70 The use of next generation sequencing methods, which can resolve even fine-scale genetic
71 structure through sampling a large proportion of the genome, is a useful tool to describe
72 population structure, particularly in species with low genetic differentiation. The advent of
73 these methods, and their application to understanding genetic structure, have made
74 important contributions to understanding management units in exploited populations.
75 Examples include the classification of spring and fall spawners in Atlantic herring (Martinez
76 Barrio *et al.* 2016; Pettersson *et al.* 2019) and the differentiation between migrating and
77 resident stocks of Atlantic cod (Kirubakaran *et al.* 2016).

78

79 *The pelagic fish community and the fishery of Lake Tanganyika*

80 The pelagic fish community of Lake Tanganyika is relatively low in species diversity
81 compared to that of other large African lakes: it consists predominantly of six endemic fish
82 species belonging to two families (Coulter 1991). These include a monophyletic pair of
83 mainly planktivorous clupeids (*Stolothrissa tanganyicae*, *Limnothrissa miodon*; Junker *et al.*
84 2020; Wilson *et al.* 2008) and four mainly piscivorous latids of the genus *Lates* (*L. stappersii*,
85 *L. mariae*, *L. microlepis*, *L. angustifrons*). Cichlid fish, so diverse and abundant in the pelagic
86 communities of other African Great Lakes, are rare in the pelagic zone of Lake Tanganyika.
87 Of the four *Lates* species, only *L. stappersii* is sufficiently abundant to be critical for the
88 current fishery of Lake Tanganyika, the second largest inland fishery on the continent of
89 Africa (Coulter 1976, 1991; Kimirei *et al.* 2008; Mannini 1998a, b; Mölsä *et al.* 1999; Mölsä *et al.*
90 2002; Munyandero 2002; Sarvala *et al.* 2002; van der Knaap 2013; Van der Knaap *et al.*
91 2014; van Zwieten *et al.* 2002). Populations of *L. mariae*, *L. microlepis* and *L. angustifrons*
92 suffered major population declines during the 1960s when an industrial purse seine fishery
93 supplemented the traditional fishery (Coulter 1976, 1991; Mölsä *et al.* 2002). The industrial
94 fishery was outcompeted by the artisanal fishery as fishermen transitioned to using powerful
95 outboard engines on their traditional wooden fishing boats, allowing boats to fish further
96 offshore (Kimirei *et al.* 2008). The last industrial fishing vessel stopped operating in 2011
97 (LTA Secretariat 2011; Paffen *et al.* 1997; Van der Knaap *et al.* 2014), but the populations of
98 *L. microlepis*, *L. mariae* and *L. angustifrons* have remained low ever since. The very large
99 size and slow time to maturation of these species makes them particularly vulnerable to
100 fishing pressures and all three are listed by the IUCN as vulnerable (*L. mariae*) or threatened
101 (*L. microlepis* and *L. angustifrons*) (Ntakimazi 2006a, b, c).

102 During the last decades, a general downward trend in fish catches was observed for Lake
103 Tanganyika's fishery (Kimirei *et al.* 2008; van der Knaap 2013; Van der Knaap *et al.* 2014;
104 van Zwieten *et al.* 2002). This trend results from a combination of an increase in the number
105 of fishermen and vessels on Lake Tanganyika, changes in fishing practices (e.g. the use of
106 beach seining, which targets fish in their in-shore nursery habitats) (Kimirei *et al.* 2008; van
107 der Knaap 2013; Van der Knaap *et al.* 2014; van Zwieten *et al.* 2002), and warming lake
108 surface temperatures (Cohen *et al.* 2016; O'Reilly *et al.* 2003). Although the practice of
109 beach seining is illegal according to the fishing regulations of the Lake Tanganyika Authority
110 (LTA Secretariat 2011), it still occurs due to difficulties associated with enforcing the
111 regulation across the four riparian countries. Decreases in fish abundance are likely also
112 linked to reduced productivity in the lake caused by stronger water column stratification due
113 to climate change (O'Reilly *et al.* 2003; Verburg *et al.* 2003). Consequently, there is
114 increasing recognition of the need to develop sustainable management strategies for the
115 lake's pelagic fish stocks (Kimirei *et al.* 2008; Mölsä *et al.* 1999; Mölsä *et al.* 2002; van der

116 Knaap 2013; Van der Knaap *et al.* 2014; van Zwieten *et al.* 2002). Sustainable management
117 of the fishery and safeguarding the survival of the more vulnerable species (i.e. the three
118 large *Lates* species, *L. mariae*, *L. angustifrons* and *L. microlepis*) requires complete
119 information on the factors influencing the health of these stocks. This includes an
120 understanding of the stock complexity and the impacts of differences in life history and
121 environment on population structure of these species. This study focuses on adding this
122 additional important information to our understanding of the four *Lates* species in Lake
123 Tanganyika.

124 The fish populations of Lake Tanganyika are influenced by a complex interplay of bottom-up
125 control via changes in the supply of nutrient-rich deep waters, driven by different mixing
126 regimes and upwelling rates (Bergamino *et al.* 2010; O'Reilly *et al.* 2003; Stenuite *et al.* 2007;
127 Verburg & Hecky 2009; Verburg *et al.* 2003), and a top-down control via predators and
128 fishing (Kimirei *et al.* 2008; Mannini 1998a; Mannini *et al.* 1996; Munyandero 2002; van der
129 Knaap 2013; Van der Knaap *et al.* 2014; van Zwieten *et al.* 2002). If environmental
130 differences, such as mixing regimes and nutrient supply, are consistent over generations and
131 coupled with limited gene flow between spatially segregated populations, divergent selection
132 on life history traits (e.g. spawning phenology, developmental timing and recruitment
133 success) of species in different parts of the lake could develop and persist. The spatial
134 environmental variation of Lake Tanganyika, in combination with the large distances between
135 populations, might therefore generate intraspecific genetic differentiation among populations
136 of pelagic fish, as has been shown for pelagic cichlids in Lake Tanganyika and Lake Malawi
137 (Genner *et al.* 2010; Koblmüller *et al.* 2019). Here, we test these predictions using genomic
138 data collected from each of the four *Lates* species from across their distribution within Lake
139 Tanganyika.

140

141 *The biology of the four Lates species*

142 Relatively little is known about the location of spawning grounds of all four *Lates* species.
143 Coulter (1976) mentions that ripe-running females of *L. angustifrons* and *L. mariae* are
144 occasionally caught in benthic gill nets and the *L. mariae* females were aggregated,
145 suggesting that spawning females concentrate over benthic spawning grounds. Eggs and
146 freshly hatched larvae of all species are likely planktonic given other data from this genus
147 (van Zwieten *et al.* 2016). Juveniles of all four species up to a size of 2.5cm are caught in
148 plankton nets (Coulter 1976). The smallest species, *L. stappersii*, is the only species of the
149 four endemic *Lates* that spends its entire life in the pelagic, whereas juveniles (>3cm) and
150 adolescents of the three larger species are found in shared inshore nursery habitats,
151 predominantly in the macrophyte *Ceratophyllum* (Coulter 1976; Kondo and Abe 1995).

152 Pelagic nursery habitats for *L. stappersii* have been recorded near Kigoma in the northern
153 basin (Mannini et al. 1996), and in the central basin (Chapman and van Well 1978). Juvenile
154 *L. stappersii* feed on zooplankton and switch to a more piscivorous diet when they reach a
155 size of more than 130mm (Ellis 1978). The juveniles of *L. microlepis*, *L. mariae*, and *L.*
156 *angustifrons* in the weed beds feed on zooplankton, prawns, cichlid fishes, insects, and
157 insect larvae, and no difference between the three species' diets have been discerned
158 (Coulter 1976). Once these species leave the inshore environment as they mature, they
159 begin to differentiate in habitat and diet affinities. From the weed patches, *L. mariae* move to
160 deeper water with increasing size, adopting a benthic lifestyle, with benthic cichlids as their
161 dominant prey (Coulter 1991). *L. microlepis* is the top predator in pelagic surface waters,
162 feeding mainly on clupeids and on *L. stappersii* up to lengths of 40% of the predator's body
163 length (Coulter 1976, 1991). Large *L. angustifrons* can be found throughout the water
164 column. Based on diet composition, adult *L. angustifrons* predominantly hunt in inshore rocky
165 habitats, feeding mainly on littoral cichlids (Coulter 1976, 1991). If clupeids are abundant,
166 mature individuals of all three large species, *L. mariae*, *L. microlepis* and *L. angustifrons*, are
167 found preying upon them during the night (Coulter 1976). Spawning individuals of all three of
168 the large *Lates* species (*L. microlepis*, *L. mariae* and *L. angustifrons*) exist throughout the
169 year but spawning peaks were reported for the southern end of the lake from August to
170 December (Coulter 1976).

171 Evidence for intraspecific differences in ecology and life history traits are also found in *L.*
172 *stappersii* and *L. mariae*. Mannini *et al.* (1999) found that *L. stappersii* in the northern basin
173 have a diverse diet, dominated by clupeids, while *L. stappersii* in the southern basin mainly
174 fed on atyid and palaemonid shrimps. Furthermore, the recruitment periods differ between
175 regions of the lake and fish mature at larger sizes in the north than the south (Mannini et al.
176 1996). Population sizes of *L. stappersii* are also heterogeneous along the length of Lake
177 Tanganyika, with fish occurring in greater abundance in the north of the lake than the south.
178 In contrast, catch rates of *L. mariae* and *L. microlepis* increase from north to south, with the
179 most abundant populations being found in the southern portion of the lake.

180

181 *The need for a population genetic study*

182 For conservation and fisheries management, which seeks to avoid depletion of fish stocks
183 and to ensure sustainable harvest (Reiss *et al.* 2009), understanding the genetic population
184 structure of species is essential. Disregarding population structure and managing a
185 population complex as one population can lead to overfishing or even extinction of the more
186 vulnerable populations (Reiss *et al.* 2009; Sterner 2007), and to loss of genetic diversity in
187 the species as a whole. Reduced genetic variation that comes with decreased abundance

188 decreases the ability of a species to adapt and evolve in response to changes in its
189 environment (Mace & Purvis 2008). Defining Management Units (MUs)—demographically
190 independent and genetically distinct populations—in pelagic mixed stocks is therefore key to
191 understanding populations' resilience to fishing pressure (Belgrano & Fowler 2011; Berg *et al.*
192 *et al.* 2017; Botsford *et al.* 1997; Hutchinson 2008; Kirubakaran *et al.* 2016).

193 The pelagic zone of the two large lakes in the western arm of the East African rift valley
194 comprises such mixed stocks. In Lake Malawi the pelagic is inhabited by 21 of the 800
195 different cichlid species present in this lake, nearly all of them endemic (Malinsky *et al.* 2018;
196 Snoeks & Carvalho 2004). Among them is the benthopelagic taxon *Diplotaxodon*, which
197 comprises eight species (Snoeks & Carvalho 2004). Genner *et al.* (2010) sampled individuals
198 on spawning grounds and found genetic structure among spawning grounds within four of
199 the species. They suggest that strong spawning site fidelity explains this genetic structure.
200 Besides the most abundant species (clupeids and *Lates*) in Lake Tanganyika's pelagic, there
201 is the endemic cichlid tribe Bathybatini, including nine species (seven *Bathybates* and two
202 *Hemibates*), which all inhabit the eu- or benthopelagic habitat (Coulter 1991; Koblmüller *et al.*
203 2019). All nine species are mouthbrooders, all species exceed 30cm (except for *B. minor*),
204 and all are predatory. In a study where four of these species were tested for intraspecific
205 genetic structure, Koblmüller *et al.* (2019) found no genetic structure in the two species
206 inhabiting the eupelagic, *Bathybates fasciatus* and *B. leo*, but clear differences in the two
207 benthopelagic species, *B. graueri* and *Hemibates stenosoma*. These two species showed
208 genetic distinction between populations in the north and south of the lake. Koblmüller *et al.*
209 (2019) hypothesize that the specialization on different types of prey might explain these
210 differences in population structure. While *B. fasciatus* and *B. leo* mainly hunt pelagic clupeids
211 (and therefore perform long distance movements in the open water), *B. graueri* and *H.*
212 *stenosoma* hunt benthic and benthopelagic cichlids and therefore do not need to move long
213 distances through open water to find their prey. Koblmüller *et al.* (2019) hypothesize that
214 such foraging behavior might translate into different rates of dispersal.

215 Compared to the *Lates* of Lake Tanganyika, these cichlids have dramatically different life
216 histories such as mouth brooding, much larger larvae that are fully developed miniature
217 versions of their parents when released from their mother's mouth, and no pelagic juvenile
218 phase. However, similar to the cichlid genus *Bathybates*, the *Lates* species flock is
219 comprised of two species with closer ties to the littoral (*L. angustifrons*) and the benthopelagic
220 (*L. mariae*) and two species more associated with the eupelagic (*L. stappersii* and *L.*
221 *microlepis*). Given these differences in life history among the four *Lates* species, it is
222 possible that the genetic consequences of their shared spatial environment differ between
223 species. For example, due to *L. stappersii* having an entirely pelagic lifestyle, including
224 spawning, we hypothesize that its population is more panmictic than those of the other

225 species, which have aggregated spawning grounds (*L. mariae*) and inshore nursery habitats
226 (*L. angustifrons*, *L. microlepis*, *L. mariae*).

227 Analyzing and understanding the possibly differential responses of genetically differentiated
228 stocks to exploitation and environmental variation is of great importance for developing
229 successful conservation and fisheries management strategies (Hutchinson 2008; Therkildsen
230 *et al.* 2013). Stock diversity can contribute to the resilience of a fishery to environmental
231 fluctuations (Schindler *et al.* 2015) and the loss of differentiated populations can compound
232 to major losses in the consistency of fisheries yields (Hutchinson 2008; Schindler *et al.*
233 2010). It is therefore crucial to understand the extent and nature of population genetic
234 structure and differential adaptation in fishes that are important food and economic
235 resources. The loss of population diversity may have drastic effects on ecosystem services
236 and species persistence, and understanding the extent to which population structure exists is
237 crucial for predicting these consequences (Schindler *et al.* 2015; Schindler *et al.* 2010).

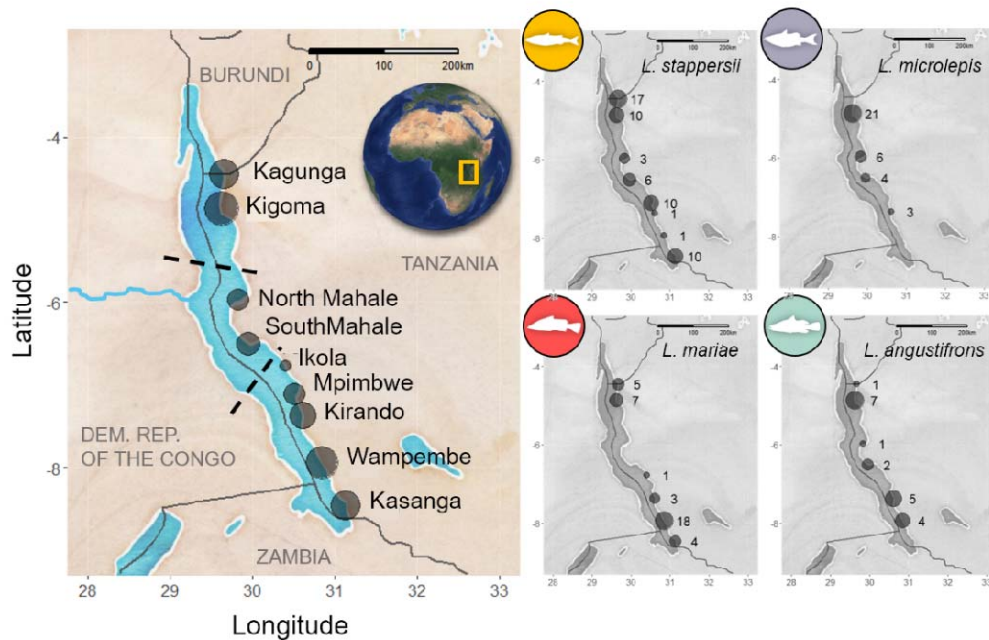
238 Here, we used reduced-representation genomic sequencing datasets from four endemic
239 *Lates* species, *L. stappersii*, *L. mariae*, *L. microlepis*, and *L. angustifrons*, sampled
240 throughout the Tanzanian waters of Lake Tanganyika to examine their genetic connectivity.
241 Because this is the first population genetic work including all four Tanganyikan species (see
242 Koblmüller *et al.* 2021 for a phylogenetic assessment of African *Lates*), we first assessed
243 whether phenotypic identification coincides with genetically based species boundaries. We
244 then examined the extent to which each of the four species is genetically structured, as well
245 as how the genetic structure observed in each species corresponds to its known life history
246 and environment. Based on the literature, we hypothesized to find little genetic population
247 structure in the entirely pelagic *L. stappersii* and mainly pelagic *L. microlepis* (Coulter 1976).
248 In contrast, we expected the highest genetic differentiation in populations of *L. mariae*.
249 Finally, we hypothesized that *L. angustifrons* would show intermediate amounts of structure
250 since there is no evidence for large scale movements of this species (Coulter 1976). Despite
251 absence of isolation-by-distance in any of the four species, we find evidence for strongly
252 differentiated geographically linked genetic clusters in *L. mariae*, as well as less strongly
253 differentiated genetic groups within *L. stappersii* and *L. microlepis*, while we find no distinct
254 genetic clusters in *L. angustifrons*.

255 **Material and Methods**

256 *Study system and sampling*

257 Between 2001 and 2019, we collected tissue samples (fin clips) from *L. stappersii*, *L. mariae*,
258 *L. microlepis*, and *L. angustifrons* at 9 general locations along the Tanzanian shore of Lake
259 Tanganyika, which together span the ~490 km shoreline from the northern to southern border

260 (Fig 1). Most fish were obtained opportunistically from fishermen, and therefore were already
261 dead when we received them. All fish collections were made in partnership with researchers
262 of the Tanzanian Fisheries Research Institute (TAFIRI) in Kigoma, Tanzania. Fish were
263 identified in the field by sampling personnel following United Nations Food and Agricultural
264 Organization (FAO) identification guidelines (Eccles 1992) and guidance from Tanzanian
265 researchers and local fishermen, and genetic methods were later used to confirm species
266 identities for each fish. For fish collected from 2016-2019, we recorded length and weight,
267 and took standardized pictures of each fish. For the few live fish that were caught as part of
268 other research, we took cuvette photographs of the live fish and subsequently euthanized the
269 fish with an overdose of MS222. We then took fin clips for genetic analysis and muscle tissue
270 samples for stable isotope analysis from all fish. Specimens smaller than 600mm were
271 preserved in formaldehyde and archived in the collections at TAFIRI (Kigoma, Tanzania),
272 EAWAG (Kastanienbaum, Switzerland), the University of Wyoming Museum of Vertebrates
273 (Laramie, WY, USA), or the Cornell University Museum of Vertebrates (Ithaca, NY, USA).



274

275 **Figure 1.** Sampling site locations (left) and number of individuals retained in the final filtered datasets
276 at each site for each of the four Lake Tanganyika-endemic *Lates* species (right). In all maps, circle
277 sizes are proportional to the number of samples in the final dataset.

278

279 *Genomic sequencing*

280 We extracted DNA from fin clips using DNeasy Blood and Tissue Kits (Qiagen, Inc.) following
281 the standard protocol, with the addition of an RNase A preparation step. We then prepared

282 genomic libraries for a combination of genotyping-by-sequencing (GBS, for *L. stappersii*, *L.*
283 *mariae*, *L. microlepis*, *L. angustifrons*) and restriction site associated DNA sequencing (RAD,
284 for *L. stappersii*).

285 We prepared GBS libraries following protocols outlined in Parchman *et al.* (2012), using MseI
286 and EcoRI restriction enzymes. Following fragmentation via restriction enzyme digestion,
287 fragmented DNA was barcoded by ligating short, unique individual-identifying DNA fragments
288 (barcodes) to each individual's fragmented DNA. These barcoded fragments were then
289 amplified by PCR and pooled for sequencing. We ran two replicate PCRs for each individual
290 and pooled the final PCR products into two libraries. The prepared libraries were size-
291 selected for 200-350bp fragments using Blue Pippin (Sage Science, MA). One library was
292 sequenced on one lane of Illumina HiSeq4000 (150bp single-end) at the University of Texas
293 at Austin's Genome Sequencing and Analysis Facility (UT GSAF; Austin, TX) and the other
294 library was sequenced on one lane of Illumina HiSeq4000 (150bp, single-end) at the
295 University of Oregon's Genomics and Cell Characterization Core Facility (Eugene, OR). Each
296 library contained 192 individuals, and select individuals were duplicated across libraries to
297 check for library compatibility.

298 The RAD libraries containing the *L. stappersii* were prepared for sequencing following the
299 protocol by Baird *et al.* (2008) with the following modifications: we used between 400ng and
300 1000ng genomic DNA per sample and digested with *SbfI* overnight. We tagged each
301 individual using P1 adapters (synthesized by Microsynth) with custom six to eight base pair
302 barcodes and multiplexed 67 barcoded individuals per library. The libraries were sheared
303 using an S220 series Adaptive Focused Acoustic (AFA) ultra-sonicator (Covaris) with the
304 manufacturer's settings for a 400 bp mean fragment size. We size-selected for fragments
305 between 300 and 700bp using a sageElf (Sage Scientific Electrophoretic Lateral
306 Fractionator; Sage Science, Beverly, MA). The enrichment step was done in 6 aliquots with a
307 total volume of 200 μ l. Volumes were combined prior to the final size selection (again 300-
308 700bp) step using the sageELF. Sequencing was done by the Lausanne Genomic
309 Technologies sequencing facilities (University of Lausanne, Switzerland). All three libraries
310 were single-end sequenced on one lane each of the Illumina HiSeq2000 (100bp SE), along
311 with spiked-in bacteriophage PhiX genomic DNA (7-8%).

312

313 *Sequence data preparation*

314 We filtered raw sequencing reads from each library by first removing the reads of the PhiX
315 genome and other common contaminants (e.g. excess barcodes, primers, and adapters)

316 using bowtie2 (v2.0.0, Langmead & Salzberg 2012). We filtered reads for an intact enzyme
317 restriction site (*SbfI* for RAD libraries, *MseI* and *EcoRI* for GBS libraries), de-multiplexed the
318 fastq files, and matched sequence barcodes to individual fish using custom perl and bash
319 scripts.

320 For the GBS libraries, all data were assembled to the chromosome-level *Lates calcarifer*
321 reference genome (v3, NCBI Genome Assembly GCA_001640805.1; Vij *et al.* 2016) using
322 bwa mem (v0.7.17; Li & Durbin 2009) with default settings. Following alignment, we excluded
323 any individual with < 50,000 reads or less than 60% of raw reads assembled to the reference
324 genome. We identified variable sites (i.e. single nucleotide polymorphisms; SNPs) in the
325 assembly using SAMtools mpileup (v1.8; Li *et al.* 2009) and bcftools (v1.8; Li *et al.* 2009). In
326 calling variable sites, we omitted indels and kept only high-quality biallelic variant sites
327 (QUAL < 20 and GQ > 9). We then filtered SNPs by minor allele frequency and amount of
328 missing data using vcftools (Danecek *et al.* 2011), additionally only calling genotypes with a
329 minimum read depth of 2. We created two separate SNP data sets, using a minor allele
330 frequency threshold of 0.01 for both and keeping only sites that were present in 50% (for the
331 first dataset, used for population genetic analyses) or 90% of individuals (for the second
332 dataset, used in phylogenetic analyses). Finally, we thinned each data set to retain one SNP
333 per locus (-thin 90).

334 For the RAD libraries, we barcode-trimmed reads down to 84 nucleotides using
335 process_radtags from Stacks (Catchen *et al.* 2013). The FASTX-toolkit v.0.0.13
336 (http://hannonlab.cshl.edu/fastx_toolkit/) was used for quality filtering. In a first step, we kept
337 only reads with all base quality scores greater than 10; in a second step, we removed all
338 reads with more than 5% of the bases with quality score below 30. The RAD library was then
339 assembled to the *Lates calcarifer* reference genome (Vij *et al.* 2016) and filtered, following
340 the same steps as for the GBS libraries above. Individuals included in the RAD libraries were
341 distinct from those included in the GBS libraries.

342 After filtering variants, we calculated the distribution of minor allele reads at heterozygous
343 sites for each individual in both RAD and GBS libraries, using a custom bash script (available
344 at <http://github.com/jessicarick/lates-popgen>). If there is an excess of sequencing errors or
345 contamination for an individual, then we would expect the ratio of minor allele to major allele
346 reads to be significantly less than 1:1. Thus, we plotted the distribution of minor allele reads
347 for each individual and removed individuals with a deficiency in minor allele reads across the
348 majority of heterozygous sites from further analyses.

349

350 *Species assignment*

351 Not all of our samples could be identified to species in the field. Some fish were caught deep
352 and brought quickly to the surface by the fishermen. These fish were often difficult to identify,
353 since their morphology was impaired due to the rapid change in pressure. Furthermore,
354 juveniles of the large species *L. microlepis*, *L. mariae* and *L. angustifrons* can be difficult to
355 distinguish. Because this is the first genetic study of the four Lake Tanganyika *Lates* species,
356 we used three different lines of evidence to confirm species identification and ensure that
357 morphological identification matched genetic assignment: (1) phenotypic identification based
358 on FAO species descriptions; (2) individual ancestry assignment using model-based
359 assignment; and (3) inference of monophyletic groups in phylogenetic analysis. The details
360 for each of these steps are described below.

361 With the GBS data, we moved forward with the SNP dataset filtered for < 50% missing data
362 and minor allele frequency above 0.01. We first visualized clusters in our data using principal
363 component analysis (prcomp in R) on genotype covariance matrices calculated from the SNP
364 data. We then inferred species groups using the model-based genetic clustering program
365 entropy (Gompert *et al.* 2014). Entropy estimates individual ancestry from multilocus SNP
366 data, using Bayesian estimation from genotype likelihoods. In taking uncertainty about
367 individual genotypes into account via genotype likelihoods, the model integrates outcomes
368 over genotype uncertainty. We converted our VCF containing sites with <50% missing data
369 to the mpgl genotype likelihood format using the custom vcf2mpgl.pl script. We then ran
370 entropy for K = 4 clusters, running three independent MCMC chains of 80,000 total steps,
371 discarding the first 10,000 steps as burn-in, and retaining every 10th value (thin=10), resulting
372 in 7000 samples from the posterior distribution of each chain. We checked MCMC chains for
373 mixing and convergence of parameter estimates by plotting a trace of the MCMC steps. We
374 then visualized assignments in R and assigned individuals to species based on group
375 assignment probabilities (q), using a threshold of 0.6 for assignment.

376 We further confirmed species identities using maximum likelihood phylogenetic inference
377 methods in RAxML (v8.1.17; Stamatakis 2014). We concatenated all SNPs within our <10%
378 missing data dataset, removed invariant sites using the raxml_ascbias python script (v1.0,
379 from https://github.com/btmartin721/raxml_ascbias), and used the Lewis correction for
380 invariant sites with the ASC_GTRGAMMA model of molecular evolution (Lewis 2001) within
381 RAxML to construct the maximum likelihood phylogeny, including *L. calcarifer* as the
382 outgroup. We used 100 rapid bootstraps to estimate confidence in our maximum likelihood
383 tree. We visually identified monophyletic groups on our maximum likelihood tree to delineate
384 species and used these groupings to further verify species identities from entropy.

385

386 *Genetic diversity*

387 We calculated genetic diversity for each species using the aligned BAM files in ANGSD
388 (v0.931, Korneliussen *et al.* 2014). From BAM alignment files, we first calculated the site
389 allele frequency likelihoods based on individual genotype likelihoods (option -doSaf 1) using
390 the samtools model (option -GL 1), with major and minor alleles inferred from genotype
391 likelihoods (option -doMajorMinor 1) and allele frequencies estimated according to the major
392 allele (option -doMaf 2). We filtered sites for a minimum read depth of 2 and a maximum
393 depth of 100, minimum mapping quality of 20 and minimum quality (q -score) of 20. From the
394 site allele frequency spectrum, we then calculated the maximum-likelihood estimate of the
395 folded site frequency spectrum (SFS) using the ANGSD realSFS program (with option -fold
396 1). The folded SFS was used to calculate genome-wide genetic diversity (Watterson's Θ),
397 using the ANGSD thetaStat program (Korneliussen *et al.* 2013).

398

399 *Population genetic structure and isolation-by-distance*

400 For each species, we then re-called variants to create a species-specific set of SNPs from
401 the GBS data. As with the species combined GBS data set, we identified variable sites in
402 each species' assembly using SAMtools mpileup and bcftools, omitting indels and keeping
403 only high-quality biallelic variant sites (QUAL < 20 and GQ > 9). We then filtered SNPs by
404 minor allele frequency (threshold 0.01) and amount of missing data (50% threshold) using
405 vcftools (Danecek *et al.* 2011), additionally only calling genotypes with a minimum read depth
406 of 2. Finally, we thinned to one SNP per locus (-thin 90).

407 For each species, we then performed principal component analysis (PCA) using EMU
408 (Meisner *et al.* 2021) to visualize the genetic affinities of individuals within each species.
409 EMU uses an iterative method to infer population structure in the presence of missing data
410 and is therefore able to infer population structure even for datasets of ultra-low coverage
411 sequencing data with very high missingness rates, in addition to being able to handle non-
412 random missingness patterns, which tend to produce bias in other PCA methods (Meisner *et al.*
413 *et al.* 2021). We also performed PCA in EMU on the RAD dataset for *L. stappersii*, as a
414 comparison for our GBS dataset.

415 We then used the Reich-Patterson F_{ST} estimator (Reich *et al.* 2009), which is consistent even
416 with small sample sizes, to calculate genetic divergence between sampling sites within each
417 species, using a custom function in R (available at <http://github.com/jessicarick/reich-fst>). We

418 then tested for isolation-by-distance (IBD) using a Mantel test (mantel.randtest from ade4 in
419 R; v1.7-16, Dray & Dufour 2007) to calculate the correlation between the natural logarithm of
420 Euclidean geographic distance and genetic distance ($1/1-F_{ST}$) for all pairwise combinations of
421 sampling sites within each species. We chose to pool these tests by sampling site, as we do
422 not have more specific locations for where most of the fish were caught.

423 To test for intraspecific population subdivision more formally, we again used entropy. We
424 conducted clustering analyses using the dataset with < 50% missing data per site and minor
425 allele frequency > 0.01. We ran entropy for K=1 to K=8 for each species to infer the most
426 likely number of ancestral groups within each species, and to assign individuals to these
427 clusters. We ran three independent MCMC chains of 80,000 total steps, discarding the first
428 10,000 steps as burn-in, and retaining every 10th value (thin=10), resulting in 7000 samples
429 from the posterior distribution of each chain. We checked MCMC chains for mixing and
430 convergence of parameter estimates by plotting a trace of the MCMC steps. We then
431 calculated the deviance information criterion (DIC) for each value of K and used the model
432 with the lowest DIC as our best for modeling the variation observed in our data. From our
433 entropy results, we assigned individuals to intraspecific groups using a cutoff of $q > 0.6$ at
434 each value of K. We then calculated the mean of Reich-Patterson F_{ST} estimates between
435 these K groups in R to understand how genetically distinct these groups are from one
436 another.

437

438 **Results**

439 The GBS libraries yielded an average of 245 million reads across 200 individuals. The RAD
440 libraries containing the *L. stappersii* individuals yielded an average of 271 million reads
441 across 58 individuals, including 2.5% - 8.6% bacteriophage PhiX genomic DNA. On average,
442 the mapping rate for *L. stappersii* individuals' GBS reads to the *L. calcalifer* reference
443 genome was 89.8% (RAD, 89.6%), whereas it was 91.6% for *L. microlepis*, 91.3% for *L.*
444 *mariae* and 88.7% for *L. angustifrons* individuals.

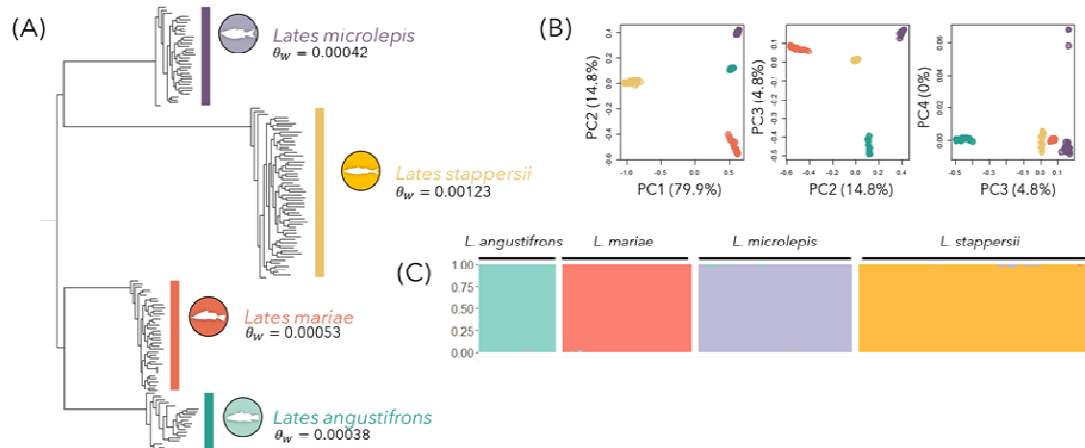
445 These mapping rates resulted in 1,463,702 unfiltered variable sites in *L. stappersii*,
446 1,286,810 in *L. microlepis*, 961,153 in *L. mariae* and 764,456 in *L. angustifrons*. After filtering
447 for < 50% missing data, minor allele frequency (MAF > 0.01), and keeping only one SNP per
448 locus (-thin 90), our species-specific GBS data sets contained 54,193 SNPs from 58 *L.*
449 *stappersii* individuals (RAD, 34,044 SNPs from 58 different individuals), 40,887 SNPs from
450 34 *L. microlepis* samples, 43,143 SNPs from 38 *L. mariae* samples and 25,322 SNPs from

451 20 *L. angustifrons* samples. The data set with all four species contained 4,999,192 unfiltered
452 and 61,094 filtered SNPs.

453

454 *Species assignment*

455 The species-combined SNP dataset for GBS data contained 200 individuals, of which we
456 removed 50 individuals due to bad read quality or for having highly unbalanced reads at
457 heterozygous sites, potentially indicative of PCR duplicates and contamination. The
458 remaining individuals had > 50,000 reads that aligned to the *L. calcarifer* reference genome
459 and > 80% of genotypes called. The SNP alignment for RAxML contained 38,737 sites after
460 filtering for < 10% missing data, a minimum read depth of 5, and removing invariant sites.
461 The rooted maximum likelihood phylogeny (rooted on *L. calcarifer*; Fig. 2A) shows a sister
462 taxon relationship between *L. mariae* and *L. angustifrons*, and a sister taxon relationship
463 between *L. stappersii* and *L. microlepis* (conflicting with the best supported topology in
464 Koblmüller *et al.* 2021); however, short internode distances between these splits suggests
465 that all three speciation events may have occurred within a short period, and more
466 investigation of the divergence history of the clade is warranted but not the focus of this
467 current work. The PCA based on the GBS data was consistent with the species affinities
468 indicated by monophyletic groups in RAxML (Fig. 2B). The first genetic PC axis (79.9%)
469 separates *L. stappersii* from the remaining three species. The second PC axis (14.8%) then
470 separates *L. mariae* and *L. microlepis* from one another, and the third axis (4.8%) separates
471 *L. angustifrons* from the other three species. Using entropy at K=4, we found each of the four
472 species to make a distinct genetic cluster (Fig. 2C). Based on these combined analyses, 58
473 individuals were assigned to *L. stappersii*, 34 to *L. microlepis*, 38 to *L. mariae*, and 20 to *L.*
474 *angustifrons*. While the genetic approaches revealed consistent species identifications, we
475 had phenotypically misidentified one *L. microlepis*, one *L. mariae* and three *L. angustifrons*
476 (Table S1).



477

478 **Figure 2.** Relationships among the four endemic *Lates* species in Lake Tanganyika based on the GBS
479 data set, as demonstrated by their (a) phylogenetic relationships, (b) relationships using principal
480 component analysis, (c) genetic clustering using entropy at K=4. The phylogeny has been rooted
481 using *L. calcarifer* as an outgroup. In (a), genetic diversity of the given species, as measured using
482 Watterson's Θ in ANGSD, is indicated. Percentages in (b) indicate that amount of variance explained
483 by the given principal component axis (axes 1-4 shown). In (c) each vertical bar represents an
484 individual, and the colors represent the proportion of ancestry assigned to each of the four species.

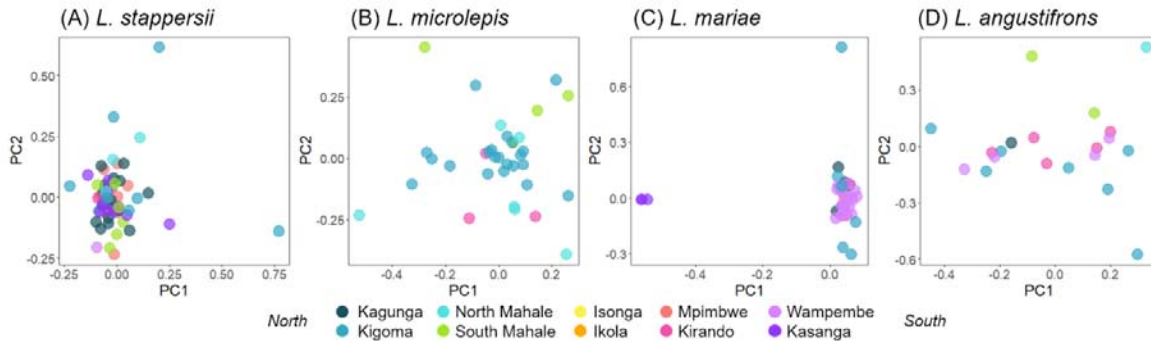
485

486 *Population structure*

487 All four species had low but similar levels of genetic diversity (mean $\Theta_W = 0.00043$), and
488 genetic diversity was slightly elevated in *L. stappersii* compared to the three other species
489 (Fig 2A). Reflecting the distinctiveness seen in the PCA, F_{ST} values are high between
490 species (mean Reich-Patterson $F_{ST} = 0.607$; Table S2). None of the four species shows a
491 significant relationship between genetic and geographic distance, suggesting an overall lack
492 of isolation by distance (Fig S1 all Mantel test p-values > 0.2).

493 The PCA for *L. stappersii* based on GBS data (Fig 3A) did not reveal any clear genetic
494 clusters, but most individuals from the sampling sites Kigoma, North Mahale and South
495 Mahale do appear genetically distinct. We did not see any clustering in the RAD data for *L.*
496 *stappersii* (Fig S2); however sampling from Kigoma was minimal (n=2) and North and South
497 Mahale were not sampled at all in this dataset. The lack of structure among the locations that
498 were sampled was, hence, consistent with the GBS data. In entropy, K = 1 was the best fit
499 according to DIC (Fig 4A); however, at K = 2, individuals from Kigoma, North Mahale and
500 South Mahale form a distinct genetic cluster (except for one fish from South Mahale). This
501 weak but distinct genetic structure (between-cluster Reich-Patterson $F_{ST} = 0.00168$, 95%
502 bootstrap CI: 0.00118-0.00216, Fig 4A and Table S3) was also partly reflected in F_{ST} values

503 between sampling sites, where F_{ST} values of comparisons between individuals of South
504 Mahale or North Mahale with samples from other sites were elevated, albeit small (<0.007 ,
505 Fig S3A and S4A).



506

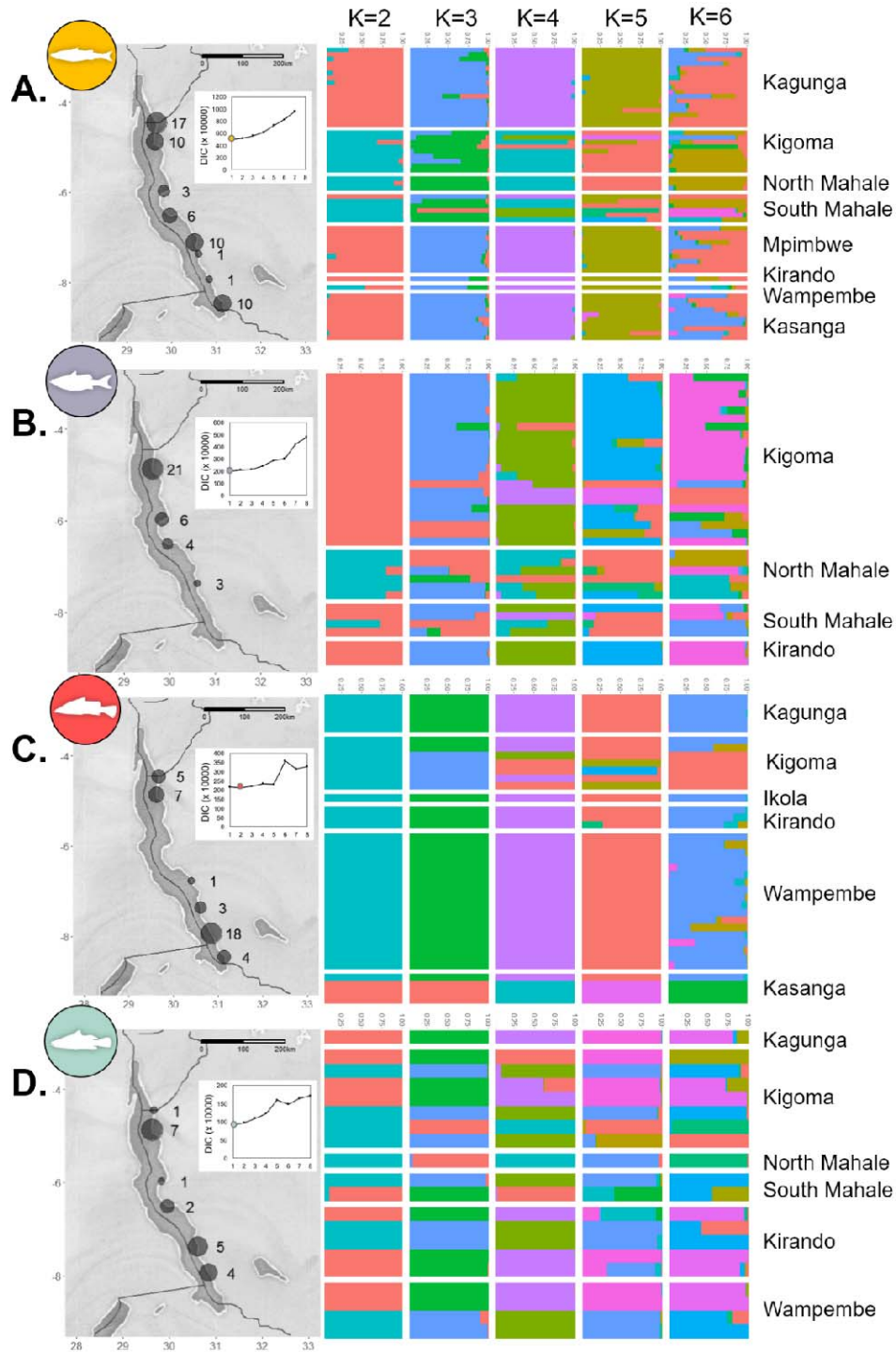
507 **Figure 3.** Principal component analysis of individual species based on the GBS data set, with colors
508 indicating sampling locations. For each species, the plot shows the location of each individual on the
509 two most dominant PCA axes

510

511 A similar pattern to that observed in *L. stappersii* was apparent in *L. microlepis*. The PCA
512 based on GBS data did not reveal clear genetic clustering but it did highlight several
513 individuals from the sampling sites North Mahale and South Mahale that were differentiated
514 from samples of Kigoma and Kirando (Fig 3B). In entropy, $K = 1$ was again found to be the
515 best fit using DIC (Fig 4B) but at $K = 2$ all six samples from North Mahale and one individual
516 out of 4 from South Mahale form a distinct genetic cluster (Reich-Patterson F_{ST} between
517 entropy-identified groups = 0.00257, 95% CI 0.00151-0.00393, Fig 4B and Table S3). The
518 F_{ST} estimates between samples from different sites are again very small (Fig S4B), but
519 pairwise comparisons involving North Mahale samples differ significantly from zero (Fig
520 S3B).

521 The PCA based on GBS data for *L. mariae* separates three individuals from Kasanga on the
522 first PC axis, while the second PC axis separates out some individuals from Kigoma (Fig 3C).
523 In entropy, $K = 2$ appears to be the best fit using DIC, where the three individuals from
524 Kasanga form a distinct cluster (Reich-Patterson F_{ST} between entropy-identified groups =
525 0.132, 95% bootstrap CI: 0.128-0.138; Fig 4C and Table S3). At $K = 3$, five of our seven
526 samples from Kigoma form the third, less distinct genetic cluster (mean Reich-Patterson F_{ST}
527 between entropy-identified groups = 0.0892, Fig 4C). The F_{ST} estimates between Kasanga
528 (fish from both clusters pooled) and other sites are all significantly different from zero (Fig
529 S3C). Additionally, the samples from Kigoma are significantly different from Wampembe
530 although this F_{ST} is an order of magnitude smaller (Fig S3C).

531 For *L. angustifrons*, the PCA based on GBS data did not reveal any genetic structure (Fig
 532 3D). In entropy, $K = 1$ appears to be the best fit using DIC and the entropy plot does not
 533 show any clear clustering for higher values of K (Fig 4D). In addition, no pairwise F_{ST}
 534 estimates between sampling sites were significantly different from zero (Fig S3D).



535

536 **Figure 4.** Intraspecific population structure inferred from the GBS data set and entropy analyses at
 537 $K=2$ to $K=6$ for (A) *L. stappersii*, (B) *L. microlepis*, (C) *L. mariae*, and (D) *L. angustifrons*. Maps show

538 distribution of individuals and inset plots show discriminant information content (DIC) values for each
539 value of K, with the lowest DIC for each species indicated with a colored dot.

540

541 **Discussion**

542 Differences in life history characteristics can have significant influence on differences in
543 population genetic structure among taxa, even in closely related species. In this study, we
544 tested for genetic population structure within the four pelagic top predators of Lake
545 Tanganyika, using reduced-representation genomic sequencing data sets (GBS and RAD).
546 We find weak but distinct genetic structure in *L. stappersii* and *L. microlepis*, apparent in
547 genetic PCA analyses, in pairwise F_{ST} s between samples of the intraspecific groups, and
548 with the model-based genetic clustering program entropy (Gompert *et al.* 2014). In *L. mariae*
549 we find three out of four samples from the most southern sampling site, Kasanga (and to a
550 lesser extent five out of seven samples from Kigoma) to be genetically distinct from all other
551 samples. This result was again apparent in genetic PCA analysis, pairwise F_{ST} s between the
552 intraspecific groups, and with clustering analysis in entropy. Finally, we found no pattern of
553 isolation-by-distance in any of the species.

554

555 *Genetic patterns in the four Lates species of Lake Tanganyika*

556 We found at least two genetic groups in each of *L. stappersii*, *L. microlepis*, and *L. mariae*.
557 These clusters are weak in *L. stappersii* and *L. microlepis* and more pronounced in *L.*
558 *mariae*. Although the samples were all collected along the 450km Tanzanian shoreline of
559 Lake Tanganyika, none of the genetic differences between populations seems to be related
560 to geographic distance. Instead, the clusters were associated with individuals from the
561 central and southern section of the north basin in *L. stappersii* and from the central basin in
562 *L. microlepis*, and by southern samples and to a lesser degree by samples from the southern
563 north basin in *L. mariae*. Although these results suggest some genetic differentiation in these
564 groups, they are not strictly nor ubiquitously tied to particular sampling sites.

565 In *L. mariae*, the majority of samples from the most southern sampling site, Kasanga, are
566 distinct from all other samples. The magnitude of F_{ST} estimates between these distinct
567 individuals and other *L. mariae* individuals ($F_{ST} \sim 0.13$) in the absence of geographical
568 isolation could suggest not only intraspecific structure, but potentially even two
569 distinct species in *L. mariae*. Anecdotally, catches of both *L. mariae* and *L. microlepis* are
570 also highest in the southern part of the lake, suggesting a high abundance of these two
571 species. It is noteworthy that the southern part of the lake experiences intense mixing of cold,
572 nutrient rich waters from the deep with oxygenated water from the surface (Verburg *et al.*

573 2011) and consequently has the highest nutrient concentrations and primary productivity
574 rates, which in turn fuels zooplankton growth (Plisnier *et al.* 2009; Loiselle *et al.* 2014).
575 Furthermore, the oxygenated layer in the south extends down to more than 120m, and water
576 temperatures are reduced (Bergamino *et al.* 2010; Verburg *et al.* 2011). As a result, there is
577 high environmental variability over the course of the year in the south. Such a variable
578 environment might lead to local differential selection, and this selection combined with
579 restricted movement of individuals between this and other populations of *L. mariae* could
580 lead to the genetic differentiation in most individuals from Kasanga. A variable environment
581 may also lead to within-site differentiation among individuals caught in Kasanga. While all
582 individuals sampled from Kasanga were mature and *L. mariae* is thought to be the most
583 resident species of all four *Lates* species (Coulter 1976), it is not clear how resident these
584 individuals really are; it is possible that some individuals remain resident while others
585 migrate, such as is the case in Atlantic cod (Kirubakaran *et al.* 2016; Berg *et al.* 2017).
586 Future studies should focus on expanding sampling here, including sampling various life
587 stages of this and other *Lates*. In addition, several *L. mariae* from Kigoma formed a
588 genetically distinct cluster from other samples caught in the region, suggesting differentiation
589 in multiple regions of the lake in this species not explained by geography. If there is site
590 fidelity to regionally differentiated spawning grounds but between-region movement outside
591 of spawning, this could create such patterns of differentiation. However, we do not have data
592 on the spawning status of the fish collected in this study, which would be required to
593 investigate this hypothesis.

594 Despite the differences in life history between pelagic cichlids such as *Diplotaxodon* and
595 *Bathybatini* and the *Lates* species, the genetic patterns between the benthopelagic cichlids
596 and the benthopelagic *L. mariae* resemble each other in part. For the four benthopelagic
597 *Diplotaxodon* species of Lake Malawi with genetically structured populations, Genner *et al.*
598 (2010) implicated spawning site fidelity in driving the structure. Koblmüller *et al.* (2019)
599 hypothesize that preying upon benthic cichlids and therefore reduced movements can
600 explain the genetic structure in the *Bathybatini* of Lake Tanganyika. Similar to the
601 *Bathybatini*, *L. mariae* hunts benthic cichlids and is described as relatively resident (Coulter
602 1976). Our results did not recover any evidence for significant isolation-by-distance in *L.*
603 *mariae*, suggesting that the genetic structure that we observe is not the result of dispersal
604 limitation. However, females of *L. mariae* aggregate over spawning grounds, similar to
605 *Diplotaxon*. We obtained all samples from fishermen, and thus a range of ages and
606 reproductive maturities of fish were included in our study. If samples of *L. mariae* were taken
607 over spawning grounds, it is possible that results would reveal genetically clearly distinct
608 populations as would be expected from strong spawning site fidelity and differentiation
609 between these stocks. However, the location of spawning grounds is unclear for all four

610 *Lates* species; furthermore, it is unclear how the pelagic phase of eggs, larvae and small
611 juveniles (<2.5cm) of *L. mariae* influences dispersal in the species. Future studies should
612 take care to sample fish at spawning, and to work to understand the location of spawning
613 grounds, to further assess whether the intraspecific divergences that we see could be linked
614 to spawning site differentiation and whether some of this divergence may actually reflect
615 multiple species within *L. mariae*.

616 Koblmüller *et al.* (2019) found no evidence of genetic population structure in two eupelagic
617 cichlid species of Lake Tanganyika, whereas we do find distinct genetic groups even in the
618 entirely pelagic species *L. stappersii*, and the mainly pelagic *L. microlepis*. Given the
619 differences between mouthbrooding cichlids with large actively swimming offspring and free-
620 spawning *Lates* with tiny pelagic larvae, this contrast is surprising. Although we do not find
621 evidence for spatial genetic structure in *L. stappersii*, we note that individuals of this species
622 caught during the dry season in the south of the lake and samples caught in the north show
623 distinct carbon stable isotope signals (Junker, unpublished data). These differences in
624 carbon isotope ratios correlate with different rates of primary productivity in the northern and
625 the southern basin during the dry season (Loiselle *et al.* 2014), or with differences in prey
626 composition in different areas of the lake (Plisner *et al.* 2009; Kurki *et al.* 1999). This is
627 evidence for at least partly resident populations of *L. stappersii*, which must stay in the
628 northern and southern basin during the dry season for long enough to incorporate the
629 different isotopic signals of these basins. Such movement patterns may reduce gene flow
630 between *L. stappersii* populations from the basins. However, the distinct genetic groups in *L.*
631 *stappersii* are not associated with the basins: the same genetic group is widespread in the
632 south and the north of the lake but is rare in the middle section. This is very similar to the
633 patterns which we also find in *L. microlepis* and *L. mariae*. Although the geographically
634 widespread groups agree with observations of long-distance movements in *L. stappersii* and
635 *L. microlepis*, it conflicts with the evidence of a rather resident lifestyle in *L. mariae*
636 (Chapman 1976; Coulter 1976, 1991; Muller *et al.* 2001).

637 We find groups with restricted gene flow in three of the four *Lates* species. One potential
638 explanation for this consistent structure could lie in the long history of Lake Tanganyika. With
639 an estimated age of 9 -12 million years, Lake Tanganyika is one of the oldest lakes in the
640 world and has been influenced by extensive lake level fluctuations during its history (Cohen
641 *et al.* 1993). Based on the bathymetry of the lake, it is thought that Lake Tanganyika was
642 divided into three paleo-lakes during periods of extremely low water levels (Cohen *et al.*
643 1997). Environmental fluctuations such as these may have led to oscillations between
644 sympatry or parapatry and allopatry for fish populations within the lake. Such fluctuations
645 could lead to persistent genetic structure within species, for example if spawning site fidelity
646 within separate basins is maintained after the basins reconnect. Such processes may also

647 have ties to the origin of these species through allopatric speciation, a phenomenon referred
648 to as a “species pump” (Greenwood 1981; Sedano *et al.* 2010). In Lake Tanganyika, these
649 water level fluctuations have been implicated in speciation in several different cichlid genera
650 (Janzen & Etienne 2017; Sturmbauer *et al.* 2016). However, in contrast to the *Lates*, all of
651 these cichlid genera are strictly littoral and highly philopatric. In addition, it has recently been
652 suggested that the origin of the Lake Tanganyika *Lates* radiation is much younger than other
653 endemic fish radiations in the lake (Koblmüller *et al.* 2021). Moreover, it remains unclear
654 whether the timing of these events could explain the current weak differences in the *L.*
655 *stappersii* and *L. microlepis*. For this mechanism to maintain intraspecific genetic structure,
656 the genetic groups would have remained reproductively isolated even after the re-
657 establishment of sympatry with rising lake levels.

658 In *L. angustifrons*, we found no genetic structure, no systematic differentiation in PCA space,
659 and no evidence for genetic differentiation in pairwise F_{ST} estimates. This makes the
660 possibility of localized populations or site fidelity to aggregated spawning grounds of mature
661 individuals for this species unlikely, despite its benthic habitat affiliations. However, because
662 of the challenge in collecting samples of this largest and rarest *Lates* species, our sample
663 sizes of *L. angustifrons* are smaller than in our datasets for the three other species, and we
664 lack samples from the southernmost sites. Additionally, since all the *Lates* species have a
665 pelagic larval phase before settling into the inshore nursery habitat, it is possible that larval
666 dispersal in this species prevents the emergence of any geographic structuring despite
667 limited movement of adult fish.

668

669 *Recommendations for conservation and sustainable management of Lake Tanganika’s Lates*

670 We find evidence for weak yet genetically distinct groups within *L. stappersii* and *L.*
671 *microlepis*. We furthermore find evidence for genetically distinct groups within *L. mariae*, in
672 agreement with previous studies suggesting that this species is the most resident of all four
673 *Lates* species (Coulter 1976, 1991). Intriguingly, this structure is not linked to isolation-by-
674 distance, and instead seems to involve strong differentiation between some individuals at
675 multiple sites, suggesting the existence of a mechanism for maintaining differentiation in
676 sympatry, such as spawning site fidelity, differences in spawning time, or behavioral
677 assortative mating. In contrast, the low F_{ST} estimates between samples belonging to the
678 same genetic cluster from distant sites suggest that these species do disperse over large
679 distances.

680 To maintain intraspecific genetic variation, viable population sizes, and possible adaptive
681 differences between genetic groups within the *Lates* species, management strategies should

682 seek to restrict catches, especially in the spawning areas. These practices have been
683 implemented in regions around Lake Tanganyika where community conservation areas are
684 active (Kimirei & Sweke 2018), but are not in place throughout the lake. Such management
685 practices are performed successfully in the cod fishery of Denmark (albeit after collapse of
686 this fishery and extinction of many of the original stocks; Dahle *et al.* 2018), and in the
687 salmon fishery of Bristol Bay (Schindler *et al.* 2015; Schindler *et al.* 2010). However,
688 implementation of such a strategy requires updated scientific evidence on the spawning
689 grounds and seasons, and the ability for fishermen to distinguish between the genetically
690 distinct stocks. Therefore, studies are needed to shed more light on distinct genetic groups
691 within each species, both phenotypically and ecologically, and to assess the spawning
692 grounds for the four species. In addition, studies are needed to examine whether fish from
693 different spawning grounds form the distinct genetic clusters that we identified in this study.
694 Furthermore, a sustainable management approach is crucial to protect the inshore nursery
695 habitats and ensure recruitment of the species in Lake Tanganyika.

696

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704

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720

721

722 **Data Availability**

723 We have deposited the primary data underlying these analyses as follows:

- 724 - Sampling locations, morphological data, filtered VCF files: Dryad XXXXX
- 725 - Fastq files for each individual: NCBI SRA XXXXX
- 726 - Scripts for data analysis: Github (<https://github.com/jessicarick/lates-popgen>)

727

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