

1 Selecting species for restoration in foundational 2 assemblages

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27 **Abstract**

28

29 1. Humans have long sought to restore species but little attention has been directed at how
30 best to do so for rich assemblages of foundation species that support ecosystems, like
31 rainforests and coral reefs that are increasingly threatened by environmental change.

32 2. We developed a two-part triage process for selecting optimized sets of species for
33 restoration. We demonstrated this process using phenotypic traits and ecological
34 characteristics for reef building corals found along the east coast of Australia. Without
35 clear linkages between phenotypic traits and ecosystem functions, the first part of the
36 triage hedges against function loss by ensuring an even spread of life history traits. The
37 second part hedges against future species losses by weighting species based on
38 characteristics that are known to increase their ecological persistence to current
39 environmental pressures—abundance, species range and thermal bleaching tolerance—
40 as well as their amenability to restoration methods.

41 3. We identified sets of ecologically persistent and restorable species most likely to protect
42 against functional loss by examining marginal returns in occupancy of phenotypic trait
43 space per restored species.

44 4. We also compared sets of species with those from the southern-most accretional reef as
45 well as a coral restoration program to demonstrate how trait space occupancy is likely to
46 protect against local loss of ecosystem function.

47 5. *Synthesis and applications.* A quantitative approach to selecting sets of foundational
48 species for restoration can inform decisions about ecosystem protection to guide and
49 optimize future restoration efforts. The approach addresses the need to insure against
50 unpredictable losses of ecosystem functions by investing in a wide range of phenotypes.
51 Furthermore, the flexibility of the approach enables the functional goals of restoration to
52 vary depending on environmental context, stakeholder values, and the spatial and
53 temporal scales at which meaningful impacts can be achieved.

54

55 **Keywords**

56

57 Restoration; foundation species; triage; phenotypic traits; ecosystem function; hermatypic corals

58 **Introduction**

59

60 The rate and extent of environmental change experienced by contemporary ecosystems have
61 resulted in major deviations from their historical state (Hobbs et al., 2011). Conservation alone
62 may therefore no longer suffice to preserve biodiversity and ecosystem functions, and restoration
63 is often considered a now required addition. The objective of ecosystem restoration is, through
64 human intervention, to recover a disturbed or degraded ecosystem as far as possible towards
65 some previous state. Interventions in the coastal and marine realm can be direct, such as
66 propagation and field deployment of habitat builders through seeds (e.g., seagrass in Virginia –
67 Orth et al., 2020), propagules (e.g., oysters in South Australia - Vanderklift et al., 2020), early
68 recruits (e.g., kelp - Fredriksen et al., 2020; coral - Randall et al., 2020) or parts of adult tissues
69 (e.g., coral gardening - Rinkevich 2014). Indirect interventions, such as physical stabilization of
70 degraded reef structures are also possible (Ceccarelli et al., 2020).

71

72 To date, the augmentation or reintroduction of one or few species has been the most common
73 approach, such as the restoration of the endangered Caribbean coral species *Acropora*
74 *cervicornis* and *A. palmata* (Ladd et al., 2019), the reintroduction of the greater bilby in some
75 parts of Australia (Lott et al., 2020), the gray wolf across parts of Europe and North America
76 (Ripple et al 2014), and assisted colonization of the Tasmanian Devil to the Australian mainland
77 (Brainard 2020). However, climate change is now affecting many assemblages of foundation
78 species in most if not all the world's ecosystems—forests, kelp forest, and coral reefs—leading
79 to a necessary broadening of focus of restoration activities to encompass more species and their
80 contributions to ecosystem functioning (Brudvig & Mabry 2008; Ladouceur & Shackelford
81 2021).

82

83 Prioritizing sets of species for the restoration of biodiverse ecosystems is a challenging task, and
84 different approaches for decision making have been used. For instance, some approaches focus
85 on the roles that species play in providing particular ecosystem goods or services, including
86 carbon storage in rainforests (Strassburg et al., 2020) or mangrove forests (Adame et al., 2014),
87 or reef accretion on coral reefs for coastal protection (Bellwood et al., 2019). Another often used
88 focus is on keystone species: species that maintain the organization, stability, and function of

89 their communities, and have disproportionately large, inimitable impacts on their ecosystems
90 (Hale et al., 2018). Alternatively, weedy pioneer species may quickly restore habitat functions
91 such as such as providing shelter or stabilizing substratum, such as the emphasis on fast growing
92 acroporids in coral gardening initiatives (Bostrom-Einarsson et al., 2020). However, the
93 objective selection of species based on defined ecological, functional and logistical criteria are
94 rare (Suding et al., 2004; Lamb 2018). Some examples exist for forest restoration (Meli et al.,
95 2013), and some have used linkages between phenotypic traits and ecosystem functions to select
96 species (Giannini et al., 2017; Rayome et al., 2019).

97

98 An overarching challenge is that restoration initiatives need to anticipate future ecosystem states
99 which are expected to be very different due to the escalating impacts of climate change (Rogers
100 et al., 2015; Gaitán-Espitia & Hobday 2021). Faced with complex ecosystems, multiple threats
101 to biodiversity and limited funding, conservation practitioners must prioritize investment into
102 different management options, including restoration actions, and difficult decisions must be
103 made about which sets of species to allocate resources to (Game et al., 2018). Strategic decisions
104 must be taken about supporting those most likely to do better to improve future persistence and
105 resilience, and those that will struggle and potentially push them through a period of elevated and
106 prolonged stress; especially those that are already closer to their existing physiological limits,
107 like reef-building corals. Protecting habitat-forming species such as corals is imperative for
108 securing the ecological functions and socio-economic services they provide such as reef
109 building, habitat and food provisioning for commercially important species, primary production,
110 nutrient recycling, natural products, and social, cultural and recreational opportunities.

111

112 In this paper, we developed a two-part triage process for selecting sets of species for the
113 restoration or maintenance of foundational assemblages, for which we use reef-building corals as
114 an example. The first part centered on the restoration of ecosystem functions provided by
115 foundational assemblages, such as habitat engineering (Ellison et al., 2005) (Fig. 1). However,
116 rather than targeting specific ecosystem functions (Fig. 1a), we propose to minimize loss of
117 function by maximizing phenotypic variation (Fig. 1b) for several reasons. First, mechanistic
118 linkages between phenotypic traits of species and functions are poorly understood, especially for
119 coral reefs (Bellwood et al., 2019). Second, the species that support specific functions are likely

120 to differ depending on the situation (e.g., disturbance history) and site-specific conditions. Third,
121 maximizing life history variation minimizes the risk of wholesale species loss, because no
122 species is at a selective optimum in all situations and environments (Stearns 1992). Fourth,
123 important ecosystem functions, such as habitat engineering and ecological succession, tend to be
124 supported by a broad range of life history combinations (e.g., builders, fillers and cementers
125 [Goreau 1963]; weedy, competitive and stress-tolerant [Darling et al., 2012]). Finally, a bet
126 hedging approach also acts to increase phylogenetic diversity because many life history traits are
127 evolutionarily conserved (Westoby et al., 2002).

128

129 The second part of the triage process is to select species based on characteristics that make them
130 better equipped to avoid depletion and resist or recover from large-scale events like fires or
131 marine heatwaves (Fig. 1c). For example, species with small range sizes and small local
132 populations generally have a higher extinction risk (Staudé et al., 2020), while species with
133 higher local abundances tend to bounce back faster following disturbance (Halford et al., 2004).
134 Often there are synergistic relationships—for example, extinction risk tends to be greater for
135 geographically limited and locally rare species (double jeopardy; Brown 1984)—but not always
136 (Hughes et al., 2014). Meanwhile, some species are more tolerant to disturbances and gradual
137 changes that are expected to become more frequent or more intense in the future through rapid
138 adaptation. Suitability of species to restoration can also be considered as a characteristic of
139 ecological persistence; albeit one requiring human intervention (Suggett et al., 2019). For
140 example, restoration may be facilitated by the use of species that can be easily propagated in the
141 laboratory via sexual reproduction, grown in nurseries and outplanted, or manipulated in the field
142 (Rinkevich 2020; Randall et al., 2020). Furthermore, some phenotypic traits and ecological
143 characteristics make some species better candidates for restoration than others. For instance, it is
144 easier to generate coral fragments from branching species than from massive species, therefore
145 most restoration efforts on coral reefs have historically focused on branching corals (Bostrom-
146 Einarsson et al., 2020). Similarly, restoring local areas with species that have large geographical
147 ranges will improve connectivity (Hock et al., 2017).

148

149 The overall aim was to develop a quantitative approach to select a set of n species for restoration,
150 recognizing that the goals of restoration can vary enormously across systems. The approach we

151 developed aims to maximize the probability of maintaining phylogenetic diversity and ecosystem
152 function, and therefore protect against a range of sensitivities to future stressors. We demonstrate
153 this approach with reef building corals found on the east coast of Australia, including the Great
154 Barrier Reef, a region that has declined severely over the past few decades (De'ath et al., 2012;
155 Hughes et al., 2017). Here, coral reef restoration activities are already underway to address the
156 local-scale depletion of coral populations (Boström-Einarsson et al., 2020; Howlett et al., in
157 review) and larger scale restoration interventions are in the research and development phase
158 (Anthony et al. 2020). Although the data and results are only illustrative at this stage, and further
159 scrutiny is required before making formal restoration decisions at appropriate and manageable
160 scales (McAfee et al., 2021), it provides a quantitative, reproducible and adaptable basis for
161 selecting species for restoration projects and restoration research.

162

163 **Materials and methods**

164

165 *Spectrum of life histories*—The first part of the process required collation of quantitative
166 phenotypic traits for species that capture as many life history trade-offs as possible (Gallagher et
167 al., 2020), such as acquisition-conservation and propagule size-number (Westoby et al., 2002).
168 For our demonstration, we use a dataset for 396 species found along the east coast of Australia
169 from McWilliam et al. (2018) with the following traits: growth rate, corallite width,
170 rugosity/branch spacing, surface area per unit volume, colony height, maximum colony
171 size/diameter, and skeletal density. The trait data enabled us to capture important dimensions of
172 species life history, ranging from fast to slow growth (Darling et al., 2012), fragile to robust
173 morphologies (Zawada et al., 2019), and small to large colonies that drives up colony fecundity
174 (Alvarez-Noriega et al., 2016). The trait space was calculated using a principal components
175 analysis (PCA) of the seven traits and is presented in Fig. 2a for the 396 species.

176

177 We also viewed the trait space through the lens of one ecosystem function, reef building, by
178 adopting Goreau's (1963) classification of reef species into builders, fillers and cementers; an
179 approach that has been supported by modern synthesis (González-Barrios & Alvarez Filip 2018).
180 Within the McWilliam et al. (2018) trait space, builders were classified as species with the
181 highest values of size, height, and volume; fillers with largest values of size and rugosity; and

182 cementers with the largest sizes and smallest height values (Fig. 2a, red vectors). Ecosystem
183 functions such as reef building and habitat construction requires a broad range of life histories—
184 ranging from slow growing, potentially large builders (i.e., late successional species) to dense
185 skeleton, encrusting cementers to fast growing, morphological complex fillers (i.e., weedy or
186 early successional species). Other functions tend to require specific trait combinations (Fig. 2b).
187 For example, coral species with higher surface area to volume ratios, rugosities and growth rates
188 tend to generate habitat complexity that is reportedly important as fish habitats (Graham & Nash
189 2013) and have a high value for human uses, such as tourism and recreation, because they are
190 generally considered aesthetically appealing (Marshall et al., 2019).

191
192 While there are many definitions of phenotypic trait diversity (Villéger et al., 2008), our goal
193 under a hedging strategy was to evenly capture the largest area of trait space with the fewest
194 species, and therefore to ensure a spread of species along important trait dimensions. This goal
195 was accomplished by iteratively removing the species closest to other species in the two-
196 dimensional area defined by PC1 and PC2 (which captured about 70% total trait variation) until
197 a given number of species n remained. Selection could also happen at higher dimensions to
198 capture higher levels of variation. We tried two approaches to measure the proximity of species
199 using R (R Core Team 2021): (1) the areas of Voronoi cells using the *voronoi.mosaic* function in
200 the *tripack* package (Renka et al., 2020), and (2) the nearest neighbor distances using the *ndist*
201 function in the *spatstat* package and only considering the single closest species (i.e., $k=1$;
202 Baddeley et al., 2015). Proximity values were normalized at each iteration by dividing by the
203 maximum distance or area, depending on the approach. A grid-based approach was used to
204 assess trait diversity throughout the study, whereby a grid of a given resolution was
205 superimposed onto the trait space (e.g., a 5 by 5 cell grid is shown in Fig. 3a and a 10 by 10 cell
206 grid in Fig. S2). Trait diversity was the proportion of possible grid cells with at least one species;
207 redundancy was the mean number of species in occupied possible grid cells.

208
209 *Ecological persistence*—For the second part of the triage process we focused on three
210 characteristics (ecological abundance, geographic range size and thermal bleaching
211 susceptibility) broadly defined as factors contributing to ecological persistence of reef building
212 coral species. We acknowledge that these characteristics will depend on current taxonomic

213 designations that are currently being revised (Cowman et al., 2020). We used typical abundance
214 of species data from Veron (2000) and geographic distribution data from Hughes et al. (2013)
215 downloaded for the 396 species from the Coral Trait Database (Madin et al., 2016). Ecological
216 abundance was categorized by Veron (2000) as common, uncommon and rare, which we
217 normalized as 1, 0.5 and 0.25, respectively. Geographic extent was normalized by dividing the
218 range size of each species by the maximum range size for a species. Normalizing puts
219 characteristics on the same scale (i.e., between 0 and 1) (Fig. S1). Weightings can also be applied
220 to characteristics of ecological persistence to augment or diminish their importance, but we did
221 not do so here.

222
223 Thermal bleaching susceptibility is an increasingly relevant characteristic for coral ecological
224 persistence, but it is context dependent, highly variable, and poorly understood. Nonetheless, we
225 use the Coral Bleaching Index (BI) from Swain et al. (2016) to demonstrate how this variable
226 might be included in the triage analysis. BI is a value between 0 and 100, where higher values
227 correspond with more thermally vulnerable species. Therefore, we normalized BI by dividing by
228 100 and subtracting the result from 1 (i.e., species with values closer to 1 are more resistant to
229 bleaching based on Swain et al. [2016]). BI values were available at the species level for 212 of
230 the species, and therefore genus level BIs were used for the remainder of the analysis in order to
231 retain all 396 species.

232
233 Restoration of reef corals is a relatively new field (Hein et al., 2021), and so there is little long-
234 term knowledge of what makes species more or less amenable to the restoration process. A meta-
235 analysis of coral restoration studies ranked the use of coral growth forms in restoration projects
236 (Boström-Einarsson et al., 2020). While this ranking likely reflects a historical focus on coral
237 gardening (i.e., fragmentation) as well as specific situations, such as the demise of branching
238 *Acropora* species in the Caribbean, we nonetheless utilize this ranking as an index of species
239 amenability to restoration. Species growth form was downloaded from the Coral Trait Database
240 and species were ranked from 1 to 6: columnar (1), tabular (2), encrusting (3), foliose (4),
241 massive (5), and branching (6), which includes corymbose and digitate. This ranking was
242 normalized by dividing values by six.

243

244 Pairwise associations between PC1, PC2 and normalized ecological persistence variables for
245 species are shown in Fig. S1. Weighting species by characteristics was done by multiplying
246 normalized values. Species with values closer to 1—i.e., large ranges, common, and resistant to
247 bleaching—were considered ecologically persistent. To redirect focus of species selection to
248 vulnerable species, normalized variables were subtracted from 1 before proceeding. For example,
249 we also explored the triage process for species that were wide ranging and common, but
250 susceptible to bleaching.

251
252 *Triage assessment*—We compared triage results with two contrasting reef assemblages. The first
253 was the southern-most accretional reef assemblage along the east coast of Australia, Lord Howe
254 Island, built by approximately 50 coral species; however, we only include the 15 most common
255 species for our analysis, having greater than 5% mean cover (Table S1). Contrasts were made by
256 comparing trait combinations in the Lord Howe assemblage with those generated by the triage
257 process with the same numbers of species ($n=15$). The second set of species are those used for
258 out-planting for fragments by the Coral Nurture Program on the Great Barrier Reef throughout
259 the first two years of its planting activity across six northern GBR high value tourism reef sites
260 (~20,000 out-plants; August 2018 - April 2020; Howlett et al., in review). The program is run by
261 tourism operators, and so tends to focus on abundant, fast growing branching species with
262 recognised aesthetic values to the tourism industry. Contrasts were made by comparing trait
263 combinations of the 39 Coral Nurture Program species with those generated by the triage process
264 for $n=39$ species.

265 266 **Results**

267
268 The nearest neighbor distance method produced the most even spread of species in the trait space
269 (Fig. 2c, points) because the Voronoi area method could not calculate areas for peripheral points
270 (Fig. 2c, crosses) that were inadvertently retained during the iterative species removal process.

271
272 Selecting species based solely on maximizing species spread in trait space (i.e., via nearest
273 neighbor distances) resulted in levels of occupancy in the trait space that were significantly
274 greater than random (Fig. 3a, yellow line sitting largely above the shaded 95% confidence band).

275 Conversely, selecting species based solely on ecological persistence led to both the lowest
276 occupancy in the trait space (i.e., spread of morphological and life history traits) and the highest
277 levels of redundancy (Figs. 3a and 3b green curves, respectively). These levels of occupancy and
278 redundancy were not significantly different to randomized species selection (black curves in
279 Figs. 3a and 3b, respectively, where the green “persistence” curves are captured by the shaded
280 95% confidence bands). Selecting species based on both ecological persistence and trait diversity
281 resulted in some loss of trait diversity, but with levels of occupancy much greater than ecological
282 persistence alone (Fig. 3, red curves). Marginal returns in terms of occupancy per species was
283 high (approximately 5% per species) for the combined triage scenario (i.e., red curve, Fig. 3a) up
284 until $n=11$ species, medium (approximately 2% per species) between from $n=11$ to $n=28$, and
285 low ($<0.3\%$ per species) above $n=28$. The general patterns shown in Fig. 3 were robust to the cell
286 size of the grid used to calculate occupancy (Fig. S2); with the proviso that more species are
287 required to maintain specified levels of occupancy and redundancy for finer grids. For example,
288 the region of medium marginal returns occurred between $n=29$ and $n=55$ for the 10 by 10 cell
289 grid (Fig. S2A, red curve).

290

291 Based on marginal returns, the optimal number of species selected occurred somewhere between
292 11 and 28. Fig. 4 shows triage values when selecting $n=20$ species at different stages of the
293 process for two scenarios: (1) considering ecologically persistent species (large geographic
294 range, ecologically abundant and resistant to bleaching) (Fig. 4a) and (2) considering large
295 geographic ranges and ecologically abundant species that are susceptible to bleaching (Fig. 4b).
296 While there is some overlap among the triage stages, Fig. 4 demonstrated how focal species can
297 change throughout the selection process. It also shows the selection outcomes of switching
298 species that are better ecologically, but are difficult to restore based on our criteria, while
299 simultaneously retaining an even spread of species in the trait space. Fig. 2d contrasts triage for
300 20 species with and without consideration of trait diversity, illustrating that, while cementers are
301 captured either way, because they tend to be ecologically persistent species, while builders and
302 fillers are not captured to the same extent if focused solely on ecological persistence
303 characteristics.

304

305 The 15 species of Lord Howe Island assemblage showed lower trait diversity and higher
306 redundancy than would be produced by the triage process (Fig. 3, asterisks). Nonetheless, these
307 species occupied three highly distinctive trait combinations that largely overlap with the three
308 functional groups originally put forward by Goreau (1963) (Fig. 2e). The 39 species of the Coral
309 Nurture Program showed trait diversity markedly lower than expected by randomly selecting
310 species (Fig. 3a), resulting in high levels of redundancy (Fig. 3b). Indeed, the Lord Howe Island
311 assemblage showed similar levels of occupancy as the Coral Nurture Program with less than half
312 the species (Fig. 3a). Fig. 2f illustrates that these out-planted species are the fast growing, high
313 surface area to volume ratio species, with the exception of *Galaxea fascicularis* (Fig. 3e, red
314 arrow); they also only tend to capture Goreau's filler species category.

315

316 Discussion

317

318 The triage process developed here identified coral species for restoration projects based on both
319 ecologically beneficial characteristics and diversity of life history trait values. Selection based on
320 ecological persistence is important for hedging against future species loss, while phenotypic trait
321 diversity is important for hedging against both species loss and local ecosystem function loss.
322 The importance of individual species in ecosystem functions are poorly understood, particularly
323 for reef corals, and therefore our tactic was to prioritize an even spread of species across the trait
324 space rather than prioritizing particular phenotypic trait values or targeting regions in the trait
325 space (e.g., Fig. 2b). Even spread across the trait space (measured as gridded occupancy)
326 increased with the number of species selected; however, marginal returns declined at relatively
327 low numbers of species (~20 species, Fig. 3a). However, this depended on the resolution at
328 which the trait space was gridded (Fig. S2). How finely spread species should be across trait
329 space for preserving particular ecosystem functions remains an open question. Meanwhile, the
330 number of species that can be selected for a restoration project will ultimately depend upon
331 project goals, as well as resource and logistical constraints. The flexible triage process developed
332 here can serve as a framework for such decisions.

333

334 The species lists shown in Fig. 4 is an illustration of outputs that include one potential planning
335 process, hence the anonymous labelling, as they are based on a relatively narrow set of

336 ecological characteristic and phenotypic trait data. Future studies may build on our initial
337 analyses by including a broad range of traits (rather than primarily morphological traits presented
338 here) and imputing trait values for species with missing trait data (Fig. 1). For instance, certain
339 *Acropora* species are underrepresented in Fig. 4a due to their high bleaching sensitivity. We used
340 the colony growth form ranking by Bostrom-Einarsson et al. (2020) as the suitability for
341 restoration trait. This trait is relevant for coral gardening approaches that fragment, grow and
342 then out-plant adult colonies (Rinkevich 2014). However, for prioritization of species in
343 restoration initiatives based on propagation of sexually produced coral stock (de la Cruz and
344 Harrison 2020), we recommend traits other than growth form to be used for defining species'
345 suitability for restoration, such as the mode of reproduction (large amounts of sexually produced
346 offspring are easier to obtain from broadcast spawning as compared to brooding species;
347 Doropoulos et al., 2019), high early life survivorship, and fecundity (species with higher
348 fecundity can provide larger numbers of sexually produced offspring; Alvarez-Noriega et al.,
349 2016). An obstacle for selecting species for restoration based on sexual reproduction is that the
350 knowledge of husbandry is limited for many spawning coral species, and it will always be
351 challenging to obtain high abundances of sexually produced offspring from brooding species
352 (Randall et al., 2020). However, the triage process can be used to highlight where husbandry
353 effort should be directed. For example, Fig. 4 contrasts the best set of species for restoration
354 based on ecological persistence and trait diversity (middle columns in panels a and b); however,
355 this list changes when also considering which of these species are amenable to fragmentation and
356 gardening approaches (last columns). Ideally, coral husbandry and out-planting research should
357 focus on reducing this mismatch (e.g., Baria & Rodriguez et al., 2019).

358
359 Our understanding of the species and traits that drive reef functions and services is still
360 emerging, placing severe limitations on our capacity to select foundation species for restoration.
361 Many reviews have dealt with the importance of ecosystem functions and services on coral reefs
362 (Harborne et al., 2006, Brandl et al., 2019; Woodhead et al., 2019), including in the context for
363 reef restoration practices (Hein et al., 2021). However, for corals, the experimental and
364 observational evidence linking species to functions is still limited (Brandl et al., 2019), perhaps
365 because of the long timescales of reef-building. For example, recent restoration work from the
366 Florida Keys achieved large increases in the cover of *Acropora cervicornis* but little benefit to

367 broader ecological functions (Ladd et al., 2019). Furthermore, in their blueprint for protecting
368 coral reef functions, Bellwood et al (2019) suggest a hierarchical approach, recognizing that all
369 functions are not equal, and that priority functions are likely to be context specific and should be
370 defined in specific restoration objectives. Selecting species based on functions is therefore likely
371 to vary across systems depending on the specific environment, and the values of the local
372 stakeholders. Our triage approach addresses both these limitations by hedging against loss of
373 range of function by capturing a wide range of morphological and life history traits, while
374 simultaneously enhancing the probability that these traits persist in a range of environments.
375 Given the uncertainty inherent to all restoration efforts, we suggest that better knowledge of
376 functions and a clear vision of the goals of restoration is likely to enhance rather than supersede
377 this triage approach.

378

379 Restoration efforts should explicitly consider the capacity of species to persist in future
380 environments. An increasingly visible pattern is that there are species that are likely to persist in
381 future predicted environments ('winners') and those that are likely to decline in future
382 environments ('losers') (Adam et al., 2021). Whether to protect the hardy or the vulnerable is a
383 widespread debate throughout conservation biology. For example, when selecting protected
384 areas, the decision to protect areas of imminent threat or resistant areas generating the best
385 returns is highly context-dependent (Sacre et al., 2019). Similarly, whether to select winners or
386 losers for restoration is likely to depend on the severity of the threat to the ecosystem, and the
387 traits and functions that are most critical to ecological integrity. Indeed, a species-oriented focus
388 on restoration is likely to favor rare or depleted species with low persistence, while ecosystem-
389 based restoration is likely to favor foundation species that are dominant and therefore drive
390 ecosystem functions. The triage approach developed here is specifically designed so that both
391 these viewpoints can be incorporated.

392

393 This paper's goal was to develop and present a simple and flexible process for decision making
394 around target species for restoration using real and interpolated data. However, the data and
395 results presented here should not be used for decisions without further consideration,
396 consultation and analysis. For example, a multi-criteria decision-making approach is one
397 pathway (Gouezo et al., 2021). Expert elicitation by coral reef scientists is needed but

398 inadequate, and this process should also include other stakeholders (managers, tourism
399 operators) and pivotally, First Nations people. Moreover, the value of restoration as a
400 management intervention per se must be evaluated against or complement alternative tools, such
401 as protected areas, fish aggregation devices, and artificial structures, and the outcomes of such
402 assessments vary from one ecosystem function to another (Rogers et al 2015). The ultimate goals
403 of restoration, and particularly the ecosystem functions being targeted, should be based on the
404 scale at which restoration has the greatest impact. Moreover, the success of coral restoration
405 hinges upon addressing local and global actions that facilitate natural coral growth and
406 reproduction, such as regulating climate, overharvesting and land-use.

407

408 **Authors contributions**

409

410 All authors conceived the idea during a working group meeting organized by MJHvO and KQ.
411 JSM and MM developed the idea, gathered data and ran analyses. JSM, MM, KQ and MJHvO
412 wrote the first draft. All authors critically revised drafts and added intellectual content.

413

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415

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419

420 **Conflict of Interest**

421

422 The authors declare that they have no known competing financial interests or personal
423 relationships that could have appeared to influence the work reported in this paper.

424

425 **Data availability statement**

426

427 All data and code are available at https://github.com/jmadinlab/species_choice

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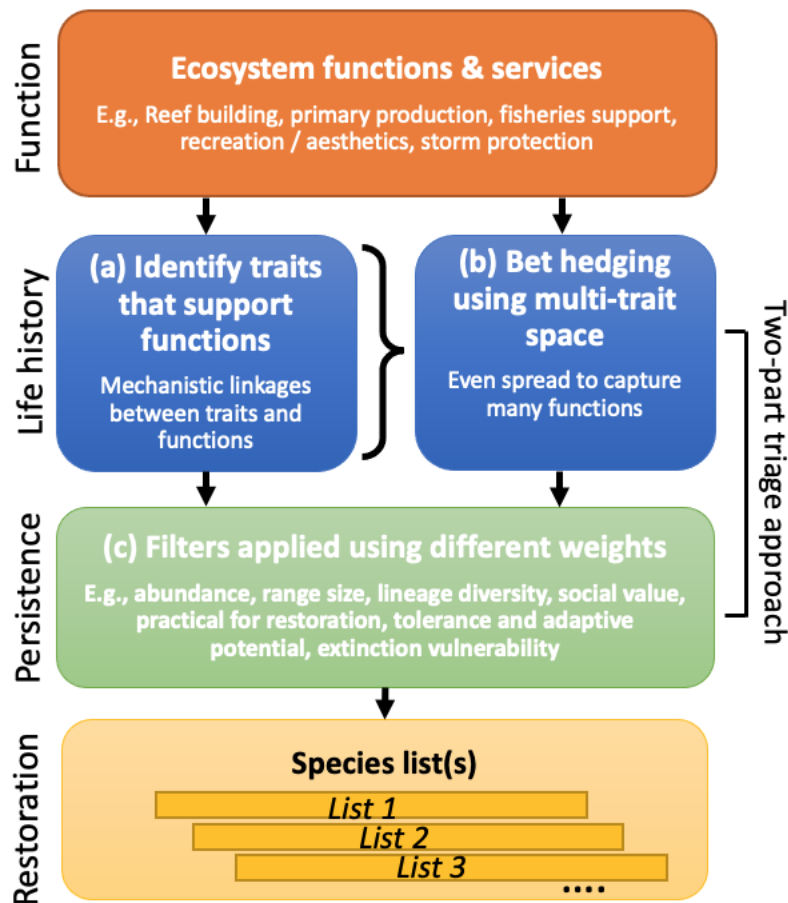
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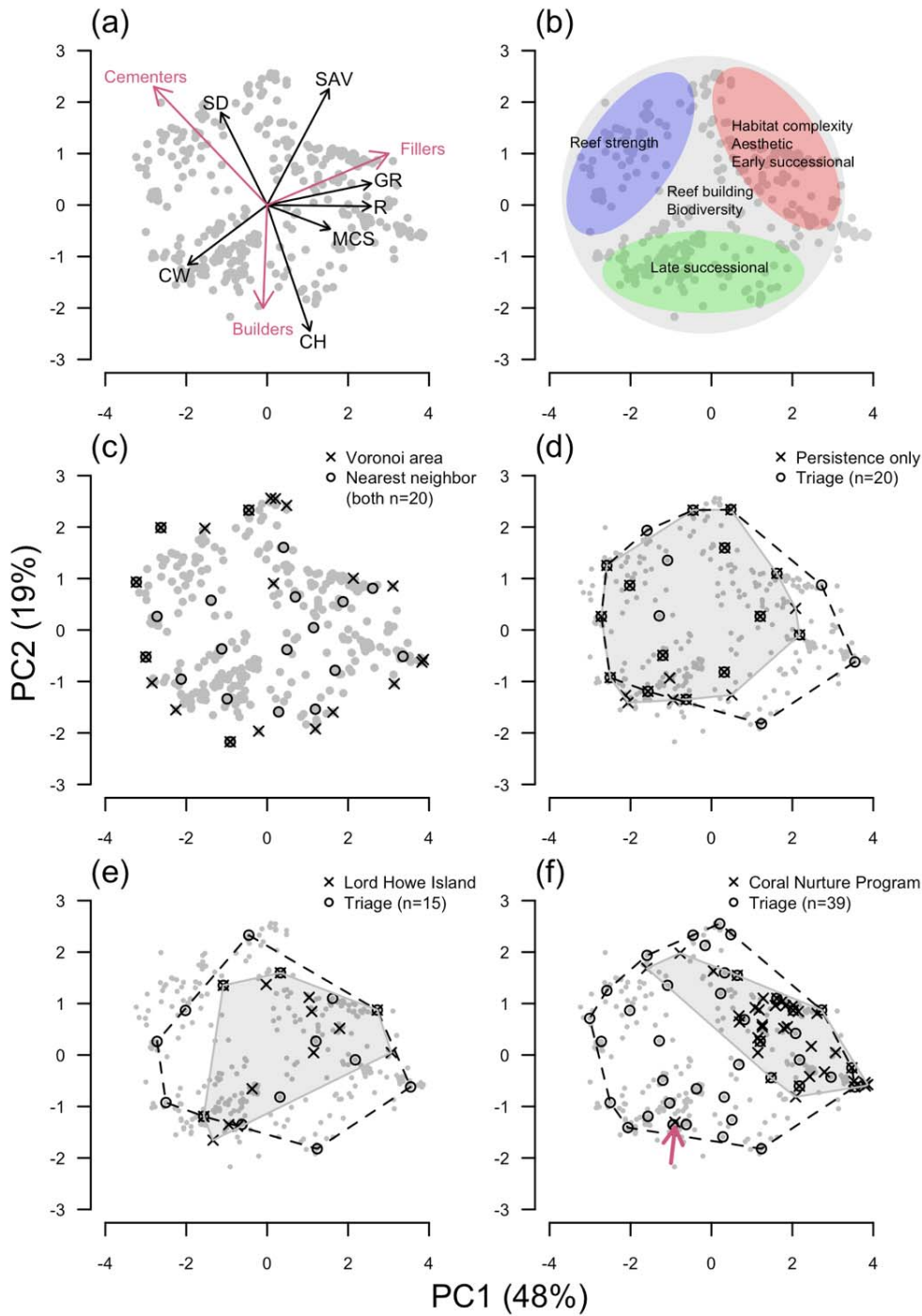
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621 **Figure 1.** Selecting sets of species for restoration with a two-part triage approach. The orange
622 panel shows ecological functions that are important or threatened. If mechanistic linkages
623 between life history traits and functions are established, then triage could focus on specific high-
624 priority functions (left blue panel). Alternatively, a bet hedging approach that maximizes the
625 diversity of functional and life history traits increases the likelihood that multiple functions are
626 performed across a range of environments (right blue panel). Next, the species supporting
627 functions are narrowed down further to include only those with characteristics that enhance or
628 diminish their chances of persisting (green panel), resulting in different lists of species (yellow
629 panel).



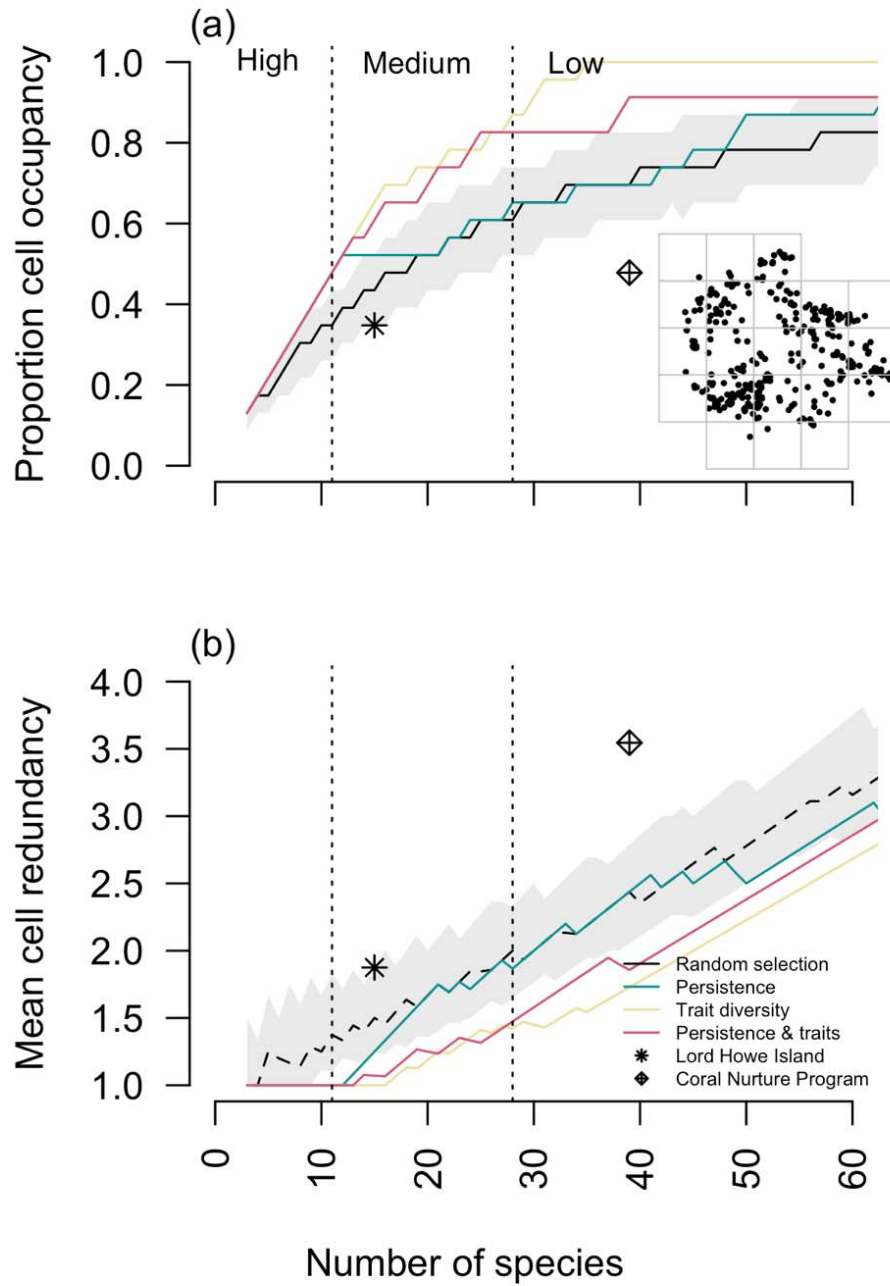
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631 **Figure 2.** Phenotypic trait space is represented as the first two principal component axes for 396
632 east coast Australia coral species. **(a)** The trait loadings: growth rate (GR), corallite width (CW),
633 rugosity/branch spacing (R), surface area per unit volume (SAV), colony height (CH), maximum
634 colony size/diameter (MCS), and skeletal density (SD). Red vectors are Goreau's (1963)
635 categories of essential reef builders. **(b)** An overlay illustrating where several functions
636 approximately lie in trait space. Some functions require species broadly across the space,
637 whereas others only a limited region of the space. **(c)** Selections of evenly spread species (n=20)
638 calculated using nearest neighbor distances (points) and Voronoi cell areas (crosses and dashed
639 line). **(d)** Selections based on ecological persistence characteristics only (crosses and grey
640 shading) and then with the addition of trait diversity weighting (points) demonstrating the two-
641 part triage. **(e)** The 15 common Lord Howe Island species (crosses) and 15 species selected using
642 the triage approach (points). **(f)** The 39 Coral Nurture Program species (crosses) and 39 species
643 selected using the triage approach (points). The red arrow shows an outlier species, *Galaxea*
644 *fascicularis*.



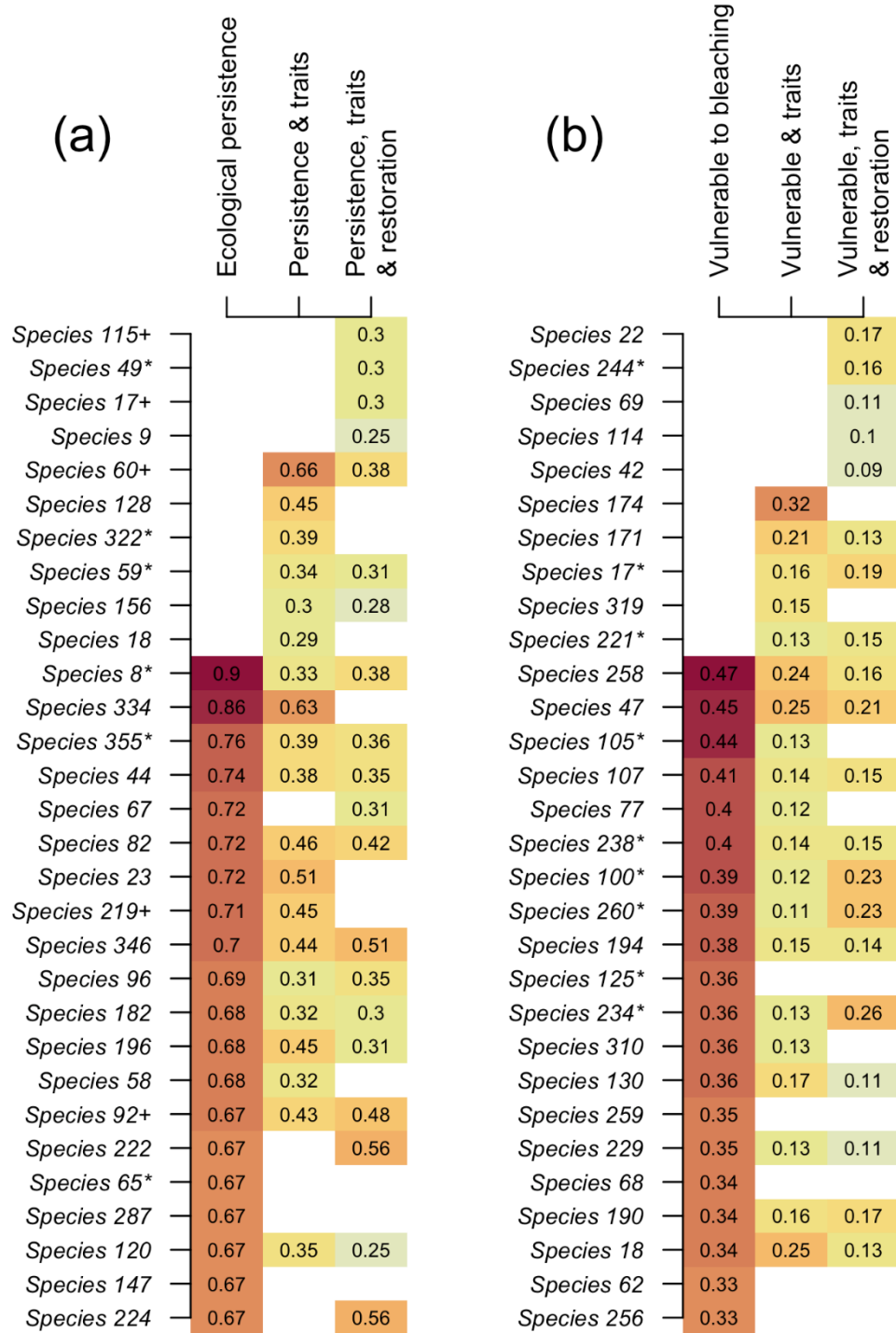
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646 **Figure 3.** (a) Proportion occupancy and (b) redundancy in trait space as a function of number of
647 species n using a 5 by 5 cell grid (inset in panel a). Regions of high, medium and low marginal
648 returns delineated with dotted vertical lines. Included are symbols that show trait diversity and
649 redundancy for common species at Lord Howe Island ($n=15$) and for the Coral Nurture Program
650 ($n=39$). The grey shaded region shows 95% CIs for randomized species selection.



651

652 **Figure 4.** Species selected ($n=20$) at different stages of the triage process when focusing on **(a)**
653 ecological persistent species in terms of range size and local abundance, bleaching resistance,
654 and suitability for restoration, and **(b)** species that have a large range size and are ecologically
655 abundant, vulnerable to bleaching, and suitable for restoration. Values (and heat colors)
656 correspond with a species triage score at successive stages. Asterisks (*) denote species found at
657 Lord Howe Island; pluses (+) denote Coral Nurture Program species from Howlett et al. (in
658 review).



659